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JOURNAL OF THE 1980 GENERAL CONFERENCE OF THE UNITED METHODIST CHURCH Volume II



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GENERAL CONFERENCE

OF

THE UNITED METHODIST CHURCH VOLUME II

HELD AT INDIANAPOLIS, INDIANA April 15-April 25, 1980

Edited by
JOHN L. SCHREIBER, Journal Editor
The General Conference of The United Methodist Church

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REPORTS OF STANDING LEGISLATIVE COMMITTEES

All reports are as presented to the General Conference and include those not acted upon as well as those finally adopted by the General Conference including amendments accepted by the chairperson on the floor and amendments and substitutes adopted by the General Conference. (Note: In all reports dealing with changes in *The Book of Discipline*, material printed in *italics* represents language to be deleted. Material printed in **bold face** type represents language to be added or shows how a paragraph will read in its amended form.—Editor)

COMMITTEE NO. 1 CHURCH AND SOCIETY

James M. Dolliver, Chairperson—June Goldman, Secretary (Committee duties and personnel are listed on page 129.)

Report No. 1

Subject: The United Methodist Church and Conscription

Date: April 17, 1980

Petitions: A-01037, A-01917, A-01295, A-02002, A-02001, A-02000, A-01999

Membership 107; Present 103; For 70; Against 32; Not Voting 1.

Calendar No. 205, Defeated April 23, 1980, Journal pages 416, 417-419.

The committee recommends that the General Conference adopt the following resolution:

The United Methodist Church since its inception in 1968 has consistently opposed peacetime conscription. In doing so, it has heeded its Lord's injunction to know and to seek the things that make for peace. The vision of peace portrayed so graphically in Isaiah and Micah concludes with the expectation that the day will arrive when men and women shall no longer learn the ways of war.

Despite the fears of some, we do not believe that military conscription is essential to the security of nations in time of peace. In fact, evidence indicates that conscripted armed forces can be used to conduct unpopular unauthorized wars for which volunteers would be unavailable.

Some countries require that all young people perform national service, military or civilian, and other countries are proposing to do the same. The cost and bureaucracy of such massive undertakings are enormous; the opportunities for indoctrination pose a constant threat to peace and freedom; the invasion of personal liberty and privacy is alarming; and the value of such involuntary service is dubious.

We urge all United Methodists to oppose compulsory registration and induction of persons into any system of military or civilian conscription and to work toward its elimination where it exists.

Report No. 1 (Minority)

Subject: The United Methodist Church and Conscription

Date: April 17, 1980 Petitions: A-01037 Calendar No. 206, Adopted April 23, 1980, Journal pages 416, 418-419.

Minority report as follows:

The United Methodist Church since its inception in 1968 has consistently opposed peacetime conscription. In doing so, it has heeded its Lord's injunction to know and to seek the things that make for peace. The vision of peace portrayed so graphically in Isaiah and Micah concludes with the expectation that the day will arrive when men and women shall no longer learn the ways of war.

Despite the fears of some, we do not believe that military conscription is essential to the security of nations in time of peace. In fact, evidence indicates that conscripted armed forces can be used to conduct unpopular unauthorized wars for which volunteers would be unavailable.

Some countries require that all young people perform national service, military or civilian, and other countries are proposing to do the same. The cost and bureaucracy of such massive undertakings are enormous; the opportunities for indoctrination pose a constant threat to peace and freedom; the invasion of personal liberty and privacy is alarming; and the value of such involuntary service is dubious.

We urge all United Methodists (1) to oppose induction of persons into any system of military or civilian conscription except in times of war or national emergency, and (2) to work toward the elimination of existing conscription systems in times other than those of war or national emergency. Further, we declare that registration of persons should not be undertaken for psychological reasons nor designed to affect only a limited age group.

Franklin Blackstone, Sponsor, Prentiss M. Gordon, John Barnes, Jr., Richard Gooding, James N. Ensminger, Virginia Clendaniel, Martha Garrick, Raymond W. Orson, Dottie Chase, Garnett M. Wilder, Jack Henton, Richard Looney, G. Ray Jeffcoat, J. Taylor Phillips, John J. Thomas, Thomas B. Stockton, David A. Seamands.

Report No. 2

Subject: The United Methodist Church and Conscription

Date: April 17, 1980

Petitions: A-01915, A-01294, A-01303, A-01298, A-01297, A-01914, A-01299

Membership 107; Present 103; For 70; Against 32; Not Voting 1.

Calendar No. 207, No action taken.

The committee recommends nonconcurrence.

Report No. 3

Subject: The SALT Process

Date: April 17, 1980 Petitions: A-01032

Membership 107; Present 98; For 88; Against 7; Not Voting 3. Calendar No. 208, Adopted April 22, 1980, Journal page 387.

The committee voted concurrence.

The committee recommends that the General Conference adopt the following resolution:

The Bible teaches us that ultimately there is no security in horses or chariots, or for that matter in tanks and planes. We are admonished to seek peace and pursue it. We are warned of the consequences of not knowing the things that make for peace.

Again and again, the essential unity of humanity is stressed, that God has made of one blood all nations to dwell together on the face of the earth. The nuclear threat to the whole world only serves to emphasize anew that we are our brother's and sister's keepers.

Our Social Principles reminds us ". . . that human values must outweigh military claims as governments determine their priorities; that the militarization of society must be challenged and stopped; and that the manufacture, sale and deployment of armaments must be reduced and controlled."

The Strategic Arms Limitations Talks (SALT) between the world's two superpowers constitute an important and necessary step toward this end. In view of the enormous destructive power and modern weaponry possessed by the U.S.A. and the U.S.S.R, it is absolutely essential not only that communication channels (hot line) be constantly open between these two countries, but also that negotiations continue in order to reduce the danger of war and take substantial steps toward elimination of nuclear arms.

We support the SALT process in the hopes that future agreements will reduce the level of world armaments. In the absence of such agreements, nations would not only retain their arsenals, but would increase them even more drastically and continue to devise new and more sophisticated weapons systems.

In view of the delay in the SALT negotiations, we call upon the governments of the U.S.A. and the U.S.S.R.:

1) to make strenuous efforts to reestablish the SALT process.

2) to strengthen SALT II, amending it to include a mutual moratorium on all further testing, production, and deployment of new nuclear strategic weapons, and to prohibit the deployment of additional nuclear arms beyond present levels.

- 3) to conclude agreements requiring large and continuing reductions in Soviet and U.S. nuclear arsenals; and
- 4) to seek similar reductions in the nuclear weaponry of all nations as others join in the talks.
- 5) to institute a moratorium on all research and deployment of nuclear weapons systems during the SALT process.

Report No. 4

Subject: The Law of the Sea

Date: April 17, 1980 Petitions: A-01033

Membership 107; Present 94; For 93; Against 0; Not Voting 1. Calendar No. 209, Adopted April 22, 1980, Journal pages 387-388.

The committee recommends that the General Conference adopt the following resolution:

We recognize that "all creation is the Lord's and we are responsible for the ways in which we use and abuse it." (1976 Statement of Social Principles.)

We are called to repent of our devastation of the physical and non-human world, because this world is God's creation and is therefore to be valued and conserved.

Nowhere is this need greater than in relation to the sea. In 1970 the United Nations agreed that those areas of the sea beyond national boundaries were the "common heritage of humankind." This means that the resources belong to everyone.

But this ideal isn't yet expressed in international treaty. So the race is one to see who will be able to exploit and control the resources of the seas. The question facing the peoples of the world is whether global cooperation or global anarchy will prevail.

The best hope for global cooperation is through the United Nations, where representatives of the nations of the world are at work in the conference on the Law of the Sea.

The conference hopes to produce a fair and just law for the ocean, in which all nations will benefit. No one nation will have all of its interests satisfied, but mechanisms will be set up to maintain order and peace, and both developed and developing countries will have worked on the regulations.

The United Nations, concerned with protecting this "common heritage of humankind," is negotiating international agreements to:

—guarantee unimpeded access to over 100 straits, facilitating commercial transportation;

—prevent conflicts or "cod wars" like the one between Iceland and England over fishing waters;

—enforce environmental regulations forbidding countries to dump harmful wastes which spoil the ocean waters;

—share equitably the ocean resources (oil, fish, minerals) and prohibit unjust exploitation of these resources by the powerful:

—regulate access to the waters of coastal countries to permit research of the marine environment;

—limit the continuing extension of national sovereignty over international waters and settle legal disputes arising therefrom;

—prevent the division of the world into competing camps each depending on powerful navies;

—create an international agency to cooperatively manage the international seabed resources.

We also affirm our support for the evolution of effective "commons" law, such as the one that is now under development for the Antarctic and outer space, which supports our obligations of stewardship, justice and peace.

Therefore, we urge all United Methodists to become informed about all of the aspects of "Law of the Sea," one of the most critical and least understood issues of our day.

Further, we urge all United Methodists to call upon their governments to commit themselves to the development of a just and equitable treaty through the United Nations Conference on Law of the Sea, and to ratification of the treaty by our respective governments.

Report No. 5

Subject: The Status of Women

Date: April 17, 1980

Petitions: A-01030, A-01049, A-01235-6, A-01238-9, A-01251-2, A-01352, A-01240-49, A-01396, A-01929-31, A-02012-3.

Membership 107; Present 93; For 86; Against 7; Not Voting 0. Calendar No. 210, Adopted April 22, 1980, Journal page 387.

The committee recommends that the General Conference adopt the following resolution:

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Christianity was born in a world of male preference and dominance. Practices, traditions, and attitudes in almost all societies viewed women as inferior to men, as having few talents and contributions to make to the general well-being of society aside from their biological roles. This was true of the Judaic society of which Jesus was a part.

But the life of Jesus, the redeemer of human life, stood as a witness against such cultural patterns and prejudices. Consistently he related to women as persons of intelligence and capabilities. He charged women as well as men to use their

talents significantly in the cause of God's kingdom. His acts of healing and ministry were extended without distinction to women and men.

The central theme of Jesus' teaching is love for God and neighbor. Jesus embodied this message in his life, and, in the early church, women held prominent positions of leadership. Christian love as exemplified in the New Testament requires that we relate to others as persons of worth. To regard another as an inferior is to break the covenant of love: denying equality demeans, perpetuates injustice, and falls short of the example of Jesus and the early church.

II.

The movement to improve the status of women is one of the most profoundly hopeful of our times. The United Methodist Church in various ways has sought to support that movement. Although change is taking place, in most societies women are still not accorded equal rights and responsibilities.

There is increasing awareness that we cannot solve world problems of hunger, population growth, poverty and peace so long as the talents and potentialities of half the world's people are disregarded and even repressed. There are strong interrelationships between all these problems and the status of women.

The years 1975 and 1985 have been designated the Decade for Women, a time for correcting these ancient injustices. For Christians, it is a time for repentance and for new dedication to Christ's ideal of equality. It is a time for examining specific areas which need to be addressed in societies:

Economics. Often the productive labor of women is ignored in economic statistics, reinforcing the impression that work done by women is peripheral, of secondary importance, even dispensable. For that reason, few studies have actually evaluated the importance of contributions by women. As one example, when women grow food to feed their families, they are "just" tending kitchen gardens, but when men grow cash crops like tobacco and coffee, they are engaged in agricultural and commercial enterprises. In more industrialized societies, the enormous amount of volunteer work done by women is not counted as adding to the nation's wealth.

In the United States, nearly half of all women are working outside the home in the paid labor force and there are well-publicized professional successes, yet actually the earning gap between men and women is greater than it was in the 1950's. Everywhere, women tend to be clustered in the lower-paying jobs and in certain stereotyped job fields.

Legal Rights. In 1945, only 31 countries allowed women to vote; today women have the right in more than 125 nations. Only eight countries exclude women entirely from political processes open to men. Still, many areas of legal discrimination remain. In some nations, women are still considered the chattels of their husbands, with few rights in family law, landholding, inheritance, and guardianship of children.

In the United States some of the more glaring inequities are being corrected step by step. Nonetheless, a 1978 report of the Civil Rights Commission noted continuing discrimination on the basis of sex in the federal statutes.¹

Cultural Factors. The perception of women as inferior and dependent is perpetuated through many institutions in society—the media, school textbooks and curriculum, political structures, and often religious organizations. Education is one of the principal ways of opening doors to wider participation in society. Thus, it is distressing that, while the percentage of literate women is at an all-time high, the absolute number of illiterate women is greater than at any time in the past. The fact that two-thirds of the world's illiterates are female is evidence of continuing disparity in importance given to the education of boys and girls.

Traditional perceptions of female qualities also are a factor in the widespread domestic violence against women, now coming to

be recognized as a tragically widespread occurrence.

Human Rights in Fertility Decisions. Through the centuries, women have been little consulted or involved in the decisions regarding fertility-related laws or practices. For women particularly, the ability to make choices concerning fertility is a liberating force, helping to safeguard their health and that of their children, to plan for the future, to assume wider roles and responsibilities in society.

The United Nations has declared that education and access to means for determining the number and spacing of children is a

human right, yet this is an ideal far from realization.

Coercion is still common, sometimes aimed at increasing births, sometimes at limiting them. Evidence now clearly shows that many poor, particularly ethnic, women have been sterilized without their understanding of what was being done to them and without their informed consent. In many places, safe and legal abortion is denied, in some cases even to save the life of the pregnant woman. In other cases, women are threatened that welfare payments or aid programs will be cut if the pregnancy

¹ Statement on the Equal Rights Amendment, United States Commission on Civil Rights, Clearinghouse Publication 56, December, 1978, page 5.

continues. Such inconsistency reflects lack of value-centered decision-making, as well as sensitivity to the personhood of the woman involved.

While societal needs more and more should be considered in fertility matters, this should never be at the price of demeaning the individual or applying restrictive measures only to the poor. Women should be fully informed and fully involved in the decision-making.

Development Programs. National and international development programs now often stress the need to "integrate" women into the development process. Full recognition is seldom given to the contributions women already make to economic and social progress. For example, women make up 60-80 percent of the agricultural workers of the world; in some parts of Africa women manage a third of the farms. Yet few programs of agricultural development seek to upgrade the skills of women, provide easier access to credit, assure them the right to land titles in their own names, etc. In some cases, modernization actually degrades the already low status of women.

III.

Across the nations of the world, new movements are growing which address the serious handicaps and harsh realities of the lives of many women. In the context of this increasing momentum for a more just society, we call on local congregations and the agencies of the church:

- 1. To exert leadership in working wherever possible for legal recognition of equal rights for women. In the United States, this means a strengthened determination to secure passage of the Equal Rights Amendment,² in line with the United Methodist General Conference affirmations of 1972 and 1976. We need to recognize that this measure has become a symbol of the drive for equality. It has meaning far beyond the borders of one nation in the search for equal rights in other societies.
- 2. To urge governments to ratify the Convention on the Elimination of Discrimination Against Women which was adopted by the United Nations, December, 1979.
- 3. To encourage support of studies by scientific and governmental bodies of the economic contributions made by women outside the formal economic sector, and to include this informa-

² The full text of the proposed Equal Rights Amendment to the Constitution of the United States: Section 1: Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex

Section 2: The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article.

Section 3: This amendment shall take effect two years after the date of ratification.

tion in the Gross National Product of nations or compilations of national wealth.

4. To examine governmental policies and practices, including development assistance, as to their impact on women's lives; to work to ensure that policies upgrade the status of women, and that women are included in decision-making regarding development goals and programs. The key roles of women as workers and consumers and as transmitters of culture must be given adequate weight in national development activities.

5. To examine the impact of transnational corporations on women's lives, and to work to eradicate exploitative practices where identified. One such area is the promotion and selling of inappropriate products and technologies.

6. To encourage private charitable organizations including churches to initiate and support more programs of leadership education for women and other educational programs that upgrade the status of women.

7. To monitor printed, audio-visual media and other means of communication on their portrayals of the roles and nature of women and men, and to seek ways to eradicate narrow stereotypes which limit the possibilities of useful contributions by both sexes. The church should encourage study of the impact of Western, particularly U.S. television, radio and other media on cultural patterns and national development around the world, and should draw public attention to cases where such influence is destructive of other cultures.

8. To support programs providing knowledge and access to services in the area of family-planning and contraception, and to involve women in planning and implementation of such services. This effort should include support for public funding for these programs; for access to safe, legal and non-coercive contraception, sterilization and abortion services; and for improved educational efforts on responsible sexuality and parenthood for both men and women. Attention should particularly be paid to ensuring high standards for clinics performing abortions; to monitoring enforcement of regulations designed to ensure informed consent for sterilization procedures; to opposing profit-making referral agencies, which charge fees for providing information freely available elsewhere.

9. To examine the impact of judicial decisions at all levels upon the daily lives of women in such areas as child custody, employment, civil rights, racial and sexual discrimination, credit practices, estate settlements, reproduction and education, and socio-economic status.

IV.

The words and acts of Jesus give the Christian a vision of what a just society should be. Discipleship to Jesus requires both men and women to measure their attitudes about themselves and all others by his values and to act in accord with those values. The full worth and dignity of each person is to be acknowledged and expressed. The church may help the vision of Jesus to be realized by proclaiming that women are persons created in the image of God, here to serve with men in the breaking forth of the Kingdom.

Report No. 6

Subject: Equal Rights of Women

Date: April 17, 1980

Petitions: A-01006, A-01237

Membership 107; Present 94; For 81; Against 10; Not Voting 3. Calendar No. 211, Adopted April 22, 1980, Journal page 387. The committee recommends that the General Conference adopt

the following resolution:

Resolution on Equal Rights of Women

The Gospel makes it clear that Jesus regarded women and men as being of equal worth. Nowhere is it recorded that Jesus treated women in a different manner than he did men. (In marked contrast to the religious and cultural customs of the day in which women did not have the same rights or responsibilities as men, Jesus made no such distinction between persons.) Although the gospel writers recorded little in the way of verbal statements of Jesus about women, they have preserved for us many incidents in the life of Jesus which indicated that he understood the equality of all people, male and female alike, to be a significant element of his message.

While Jesus called only males to be part of the twelve, Biblical evidence indicated that others, including women, were considered to be disciples or followers of Jesus. In open defiance of the customs of his society, Jesus taught women, spoke to them in public, refused to accept the idea that childbearing was a woman's most important function. Moreover, women were the first witnesses to the Resurrection and were directed to go and tell their brothers.

While both the Old and New Testaments came out of male-centered cultures and necessarily reflect that culture, interpretations of the Scriptures by the church have unduly emphasized male superiority. For example, popular interpretations of the two creation stories often assume that the woman as "help meet" or "helper" implies female inferiority or subordination. In the original Hebrew, however, the word translated "helper" described a person of at least equal status to the one helped. Indeed, the majority of times this word appears in the Old Testament it is speaking of God as "helper." Rather than defining woman as secondary to man, the creation stories each point to the equality of the male and the female, both of whom are made "in the image of God."

A number of statements attributed to Paul have frequently been cited to support the idea of feminine subordination and submission. However, when these statements are taken in context and balanced against the rest of the New Testament, especially against the message of Jesus, there can be no doubt that women are of equal value with men and should enjoy the same rights and privileges, and obligations as do men.

The support of The United Methodist Church for the Equal Rights Amendment derives from a historical concern for justice, human dignity and equality for every person. The 1972 General Conference of The United Methodist Church first passed a resolution affirming support for ERA, urging all United Methodists to work on ratification in their respective states in order to secure ratification of the ERA and its inclusion in the federal Constitution. The 1976 General Conference strongly re-affirmed this support.

Thirty-five states have ratified ERA. Three more states must ratify by 1982 for ERA to become the 27th amendment to the U.S. Constitution.

Current attitudes toward women in the United States are blatantly discriminatory, based on stereotyped ideas of a woman's abilities and proper roles in society, rather than on her actual potential and rights as an individual.

Laws (local, state and federal) discriminate among persons. A 1978 report of the U.S. Civil Rights Commission noted continuing discrimination on the basis of sex in the federal statutes.¹

A constitutional amendment will insure that men and women have the same rights and responsibilities under the law. Those who say that ERA will change the family, the importance of motherhood, relationships between men and women do not understand the impact of a constitutional amendment. ERA will only affect laws.

¹ Statement on the Equal Rights Amendment, United States Commission on Civil Rights, Clearinghouse Publication 56, December, 1978, page 5.

We therefore commend the U.S. Congress for its passage of the Equal Rights Amendment to the U.S. Constitution and call upon the various states to ratify this amendment in order to insure that "equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex."

Be it resolved that all United Methodists work through the appropriate structures and channels toward ratification of the

amendment by their respective states.

Passage of the Equal Rights Amendment would indicate a national commitment to correct laws which discriminate on the basis of sex. Without consistent interpretations, which is impossible in the absence of a clear national commitment, legislators and judges will continue to exclude women from the full protection of our laws and our Constitution.

Report No. 7

Subject: Martin Luther King, Jr. Birthday

Date: April 17, 1980

Petitions: A-01009, A-01055, A-01324

Membership 107; Present 92; For 84; Against 4; Not Voting 4. Calendar No. 212, Adopted April 22, 1980, Journal page 387. The committee recommends that the General Conference adopted following resolution:

the following resolution:

Resolution on Martin Luther King, Jr. Birthday

Dr. Martin Luther King, Jr. brought a new understanding and better relationships between blacks and whites in our society through a mass-based non-violent struggle for justice which achieved significant social and legal reforms.

The United Methodist Church recognizes the witness of this

ministry of the late Dr. King.

In the interest of improved human relations in our country, there should be a national holiday honoring this outstanding black American.

Presently, Iowa, Illinois, Florida, Kentucky, Maine, Maryland, Massachusetts, Michigan, New Jersey, New York, Ohio, Connecticut, South Carolina, and the District of Columbia observe Dr. King's birthday as a legal holiday.

In addition, hundreds of municipalities and school boards across the country schedule formal observances of Dr. King's

birthday every year.

The General Conference of The United Methodist Church: (1) urges the United States Senate and House of Representatives to

enact legislation establishing the celebration of Dr. King's birthday, Jan. 15th, or the Monday nearest the 15th, as a federal holiday; (2) requests the Secretary of the General Conference to write the U.S. House of Representatives and the U.S. Senate conveying to them this resolution. The day will be called Martin Luther King, Jr.—Human Rights Day.

Report No. 8

Subject: Martin Luther King, Jr. Birthday—Opposed

Date: April 17, 1980

Petitions: A-01325, A-01936

Membership 107; Present 92; For 84; Against 4; Not Voting 4.

Calendar No. 213, No action taken.

The committee recommends nonconcurrence.

Report No. 9

Subject: Affirmative Action

Date: April 17, 1980 Petitions: A-01010

Membership 107; Present 92; For 88; Against 0; Not Voting 4. Calendar No. 214, Adopted April 22, 1980, Journal page 387.

The committee recommends that the General Conference adopt

the following resolution:

Resolution in Support of Affirmative Action

The concept of "affirmative action" emerged and developed during the period of the 1960's along with many other programs designed to address the inequalities and discriminatory practices within our society. It was defined as measurable efforts by employers and educational institutions to hire and admit those who had traditionally been excluded. While it has been actively resisted in many ways, especially where it has meant change from long existing patterns, significant though small gains for women, ethnic and racial minorities, and persons with handicapping conditions have been achieved, but much more needs to be done.

Gunnar Myrdal reminded us in his book, An American Dilemma (published in 1944), that the race problem in America is basically a moral dilemma, not a legal problem. The premise upon which affirmative action is built is essentially moral and spiritual in nature. Concern for the disadvantaged, the disinherited and the oppressed is a major feature of both the Old Testament prophets and the message and ministry of Jesus. According to biblical teaching, what is required is a redress of grievances and a sincere effort to make amends. Strong leadership from the religious community is demanded when efforts to correct the injustices and evils of the past and present are under attack.

The characterization of affirmative action as "unfair" often appears to rest on the dubious assumption that conditions for women, minorities, and persons with handicapping conditions have improved so radically that further special efforts on their behalf are unnecessary. On the contrary, minority unemployment remains much higher than the national average, and women workers continue to earn a smaller percentage of the wages of male workers. Affirmative action has not yet even begun to reverse these trends; it may be merely serving to prevent a bad situation from becoming even worse.

Affirmative action recognizes the need to broaden the definition of compensatory, protective and preferential programs that now exist in our society such as tax breaks and the traditional preferential treatment given to nonminority groups and males. It also attempts to provide goals designed to achieve an inclusive society in a time when competition for jobs and educational opportunity is intensifying. The discrimination of the past, which automatically excluded certain groups of people—by color, by sex, by age, and because of handicapping conditions—is being corrected with due regard for the compensation necessary for the disadvantages of the past to be transformed into equality of opportunity in the future. Affirmative action plays an important role in "releasing captives" and "setting the oppressed at liberty." The church has an important role to play in ministering to those who suffer the pain caused by societal change which is designed to effect reconciliation and healing, as well as in supporting the continuation of those changes.

We, therefore, call upon individuals and institutions including United Methodists individually and as congregations to:

- (1) forthrightly and clearly affirm their support of affirmative action legislation and programs.
- (2) reaffirm and increase their support of those efforts that seek to insure effective representation of minorities and women in American life.
- (3) continue to provide a much-needed role model for others in society by affirming, strengthening and practicing their own affirmative action policies.
- (4) affirm and proclaim the Judeo-Christian heritage of restitution, inclusiveness, justice, and grace as the best possible support for affirmative action.
 - (5) affirm the equal consideration of lay people in church-re-

lated positions where not prohibited by the *Book of Discipline* of The United Methodist Church.

(6) seek to interpret the true purpose and meaning of affirmative action against claims of reverse discrimination.

(7) support actively church-related programs such as Project Equality which seek to support equal opportunity and to promote an inclusive society.

(8) insist that agencies of The United Methodist Church follow affirmative action policies.

Report No. 10

Subject: Affirmative Action—Opposed

Date: April 17, 1980 Petitions: A-01395

Membership 107; Present 92; For 88; Against 0; Not Voting 4. Calendar No. 215, Adopted April 22, 1980, Journal page 387. The committee recommends nonconcurrence.

Report No. 11

Subject: Par. 71: The Nurturing Community

Date: April 17, 1980

Petitions: A-01005, A-01042, A-01061, A-01098, A-01100, A-01232, A-01233, A-01234, A-01393, A-01541, A-01542, A-01550, A-01552-01555, A-01617-01699, A-01700-01706, A-01709, A-01710, A-01715, A-01719, A-01720, A-01723, A-01725, A-01732-01743, A-01745, A-01750-01752, A-01759-01763, A-01774, A-01777-01779, A-01781, A-01783-01788, A-01790-01797, A-01799, A-01801-01807, A-01811, A-01814-01816, A-01825, A-01826, A-01831, A-01836-01843, A-01850, A-01858-01863, A-01872-01877, A-01943, A-01947, A-01955, A-01964, A-01967, A-01970-01974, A-01978, A-01991-01994, A-02025, A-02026, A-02038, A-02040 (partial), A-02041 (partial), A-02042. (Several of these serial numbers represent a grouping of a large number of similar petitions).

Membership 107; Present 93; For 77; Against 15; Not Voting 1. Calendar No. 216, Adopted April 19, 1980, Journal pages 274-283, 285-286.

The committee recommends that Par. 71, The Nurturing Community, read as follows:

A) The Family.—We believe the family to be the basic human community through which persons are nurtured and sustained in mutual love, responsibility, respect, and fidelity. We understand the family as encompassing a wider range of options than that of a two-generational unit of parents and children (the nuclear family), including the extended family, families with adopted

children, single parents, couples without children. We affirm shared responsibility for parenting by men and women and encourage social, economic, and religious efforts to maintain and strengthen relationships within families in order that every member may be assisted toward complete personhood.

B) Other Christian Communities (unchanged)
Substitute the following for present Section C:

C) Marriage.—We affirm the sanctity of the marriage covenant which is expressed in love, mutual support, personal commitment, and shared fidelity between a man and a woman. We believe that God's blessing rests upon such marriage, whether or not there are children of the union. We reject social norms that assume different standards for women than for men in marriage.

Add the following new Section D:

D) Divorce.—Where marriage partners, even after thoughtful consideration and counsel, are estranged beyond reconciliation, we recognize divorce as regrettable but recognize the right of divorced persons to remarry. We express our deep concern for the care and nurture of the children of divorced and/or remarried persons. We encourage that either or both of the divorced parents be considered for custody of the minor children of the marriage. We encourage an active, accepting, and enabling commitment of the church and our society to minister to the members of divorced families.

Add the following new section E:

E) Single Persons.—We affirm the integrity of single persons and we reject all social practices that discriminate, or social attitudes that are prejudicial against persons because they are unmarried.

F) Human Sexuality.—We recognize that sexuality is a good gift of God, and we believe persons may be fully human only when that gift is acknowledged and affirmed by themselves, the Church, and society. We call all persons to disciplines that lead to the fulfillment of themselves, others, and society in the stewardship of this gift. Medical, theological, and humanistic disciplines should combine in a determined effort to understand human sexuality more completely.

Although men and women are sexual beings whether or not they are married, sex between a man and a woman is only to be clearly affirmed in the marriage bond. Sex may become exploitative within as well as outside marriage. We reject all sexual expressions which damage or destroy the humanity God has given us as birthright, and we affirm only that sexual expression which enhances that same humanity, in the midst of diverse opinion as to what constitutes that enhancement.

We deplore all forms of the commercialization and exploitation of sex with their consequent cheapening and degradation of human personality. We call for stern enforcement of laws prohibiting the sexual exploitation or use of children by adults. We call for the establishment of adequate protective services, guidance, and counseling opportunities for children thus abused.

We recognize the continuing need for full and frank sex education opportunities for children, youth, and adults.

Homosexual persons *Homosexuals* no less than *heterosexuals* heterosexual persons are *persons* individuals of sacred worth, who need the ministry and guidance of the Church in their struggles for human fulfillment, as well as the spiritual and emotional care of a fellowship which enables reconciling relationships with God, with others, and with self. Further we insist that all persons are entitled to have their human and civil rights ensured, though we do not condone the practice of homosexuality and consider this practice incompatible with Christian teaching.

- G) Abortion.—The beginning of life and the ending of life are the God-given boundaries of human existence. While individuals have always had some degree of control over when they would die, they now have the awesome power to determine when and even whether new individuals will be born. Our belief in the sanctity of unborn human life makes us reluctant to approve abortion. But we are equally bound to respect the sacredness of the life and well-being of the mother, for whom devastating damage may result from an unacceptable pregnancy. In continuity with past Christian teaching, we recognize tragic conflicts of life with life that may justify abortion. We call all Christians to a searching and prayerful inquiry into the sorts of conditions that may warrant abortion. We support the legal option of abortion under proper medical procedures. Nevertheless, governmental laws and regulations do not necessarily provide all the guidance required by the informed Christian conscience. Therefore, a decision concerning abortion should be made only after thorough and thoughtful consideration by the parties involved, with medical, and pastoral and other appropriate counsel.
- H) Death with Dignity (formerly Section F; otherwise unchanged)

Report No. 11 (Minority A)

Subject: Par. 71: Proposed Section C

Date: April 17, 1980

Calendar No. 217, Defeated April 19, 1980, Journal pages 283-285.

This minority recommends that in Section C the words and only between be added after the word "between" so that Section C would read as follows: Section C—Substitute for Section II, C—Marriage:

We affirm the sanctity of the marriage covenant which is expressed in love, mutual support, personal commitment, and shared fidelity between, and only between, a man and a woman. We believe that God's blessing rests upon such marriage, whether or not there are children of the union. We reject social norms that assume different standards for women than for men in marriage.

David A. Seamands, Sponsor, Richard Looney, Jack Henton, Thorvald E. Kallstad, J. Taylor Phillips, Dale Waters, John Thomas, Garnett M. Wilder, Prentiss M. Gordon, J. O. Barnes, Dottie Chase, George R. Hundley, Robert L. Mann, Jack Smith.

Report No. 11 (Minority B)

Subject: Par. 71 Proposed Section C

Date: April 17, 1980

Calendar No. 218, Defeated April 19, 1980, Journal pages 275-280.

The minority recommends deletion of the last clause in Section C: though we do not condone the practice of homosexuality and consider this practice incompatible with Christian teaching.

Susan P. Davies, Sponsor, Dick Truitt, J. Howard Wright, Lee Ball, Barbara Lavery, Barbara Wilcox, Larry W. Sonner, J. M. Lawson, Jr., Evelyn Burns, Russell Corey, Montgomery Link, William Walker, Barbara Troxell, Arthur R. Melius, Dean Lanning.

Report No. 12

Subject: Par. 71

Date: April 17, 1980

Petitions: A-01005, A-01045, A-01062, A-01063, A-01094-01097, A-01099, A-01101, A-01196, A-01198, A-01321, A-01322, A-01359, A-01428, A-01441, A-01442, A-01444, A-01447, A-01449, A-01453, A-01457, A-01458, A-01461, A-01462, A-01473-01476, A-01480, A-01483, A-01484, A-01486, A-01490-01496, A-01498, A-01499, A-01500, A-01503, A-01505, A-01510-01512, A-01515, A-01516, A-01518, A-01520, A-01526-01529, A-01532-01534, A-01537, A-01538, A-01556-01599, A-01600-01616, A-01707, A-01708, A-01711-01714, A-01716, A-01717, A-01721, A-01722, A-01724, A-01726-01731, A-01746-01749, A-01753,

A-01754, A-01756, A-01776, A-01780, A-01820, A-01829, A-01830, A-01832, A-01844-01849, A-01851-01857, A-01864-01868, A-01878-01891, A-01893, A-01894, A-01897, A-01948, A-01952, A-01956-01960, A-01962, A-01965, A-01966, A-01968, A-01969, A-01979-01981, A-01984, A-01986, A-01987, A-02027, A-02033-02036 (A few of these serial numbers represent a grouping of a substantial number of similar petitions.)

Membership 107; Present 93; For 77; Against 15; Not Voting 1. Calendar No. 219, Adopted April 19, 1980, Journal page 286.

The committee recommends nonconcurrence.

Report No. 13

Subject: Change Sexist Language in Preamble to Social Principles

Date: April 18, 1980 Petitions: A-01064

Membership 107; Present 92; For 51; Against 16; Not Voting 1.

(Note: Vote is printed as reported by the committee.)

Calendar No. 1134, Defeated April 23, 1980, Journal page 413.

The committee recommends concurrence.

Amend the first paragraph of the Preamble to the Social Principles to read as follows:

We, the people called United Methodists, affirm our faith in God our *Father* Creator, in Jesus Christ our Savior, and in the Holy Spirit, our Guide and Guard.

The remaining paragraphs of the Preamble to the Social

Principles should be continued without change.

Report No. 14

Subject: Support Measures to Halt Desertification

Date: April 18, 1980 Petitions: A-01418

Membership 107; Present 92; For 70; Against 0; Not Voting 1. (Note: Vote is printed as reported by committee.)

Calendar No. 1135, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 70A of the Social Principles as found on page 87 of the *Book of Discipline* be revised to read as follows:

A) Water, Air, Soil, Minerals, Plants.—We support and encourage social policies designed to rejuvenate polluted water, air, and soil as well as those that would prevent further desecration of these natural elements. We support measures which will halt the spread of deserts into formerly productive lands. We support regulations designed to protect plant life,

including those that provide for reforestation and for conservation of grasslands. We urge policies that retard the indiscriminate use of chemicals, including pesticides, and encourage adequate research into their effects upon God's creation prior to utilization. We urge development of international agreements concerning equitable utilization of the ocean's resources for human benefit so long as the integrity of the seas is maintained. Moreover, we support policies on the part of governments and industries that conserve fossil and other fuels, and that eliminate methods of securing minerals that destroy plants, animals, and soil. We encourage creation of new sources for food and power, while maintaining the goodness of the earth.

Report No. 15

Subject: Energy Sources Utilization

Date: April 18, 1980 Petitions: A-02024

Membership 107; Present 92; For 74; Against 15; Not Voting 1.

(Note: Vote is printed as reported by committee.)

Calendar No. 1136, Adopted April 23, 1980, Journal page 414. The committee recommends the following change in Par. 70B, page 88 in the Book of Discipline. Delete the last sentence which reads: Further, we urge the development of renewable energy sources, that the goodness of the earth may be affirmed. Substitute the following sentence: Further, we urge wholehearted support of the conservation of energy, responsible development of all energy resources with special concern for the development of renewable energy sources that the goodness of the earth may be affirmed.

Report No. 16

Subject: Rights of Women

Date: April 18, 1980 Petitions: A-01065

Membership 107; Present 92; For 79; Against 1; Not Voting 2.

(Note: Vote is printed as reported by committee.)

Calendar No. 1137, No action taken.

The committee recommends revision of Par. 72F, page 92 in the

Book of Discipline to read as follows:

Rights of Women. We affirm women and men to be equal in every aspect of their common life. We, therefore, urge that every effort be made to eliminate sex role stereotypes in activity and portrayal of family life and in all aspects of voluntary and compensatory participation in the church and society. We affirm the right of women to equal treatment in

employment, responsibility, promotion, and compensation. We affirm the importance of women in decision-making positions at all levels of church life and urge such bodies to guarantee their presence through policies of employment and recruitment. We urge employers of persons in dual career families, both in the church and society, to apply proper consideration of both parties when relocation is considered.

Report No. 17

Subject: Rights of Persons With Handicapping Conditions.

Date: April 18, 1980

Petitions: A-01001, A-01119

Membership 107; Present 92; For 89; Against 0; Not Voting 0.

(Note: Vote is printed as reported by committee.)

Calendar No. 1138, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends revision of Paragraph 72G, page

93 in the Book of Discipline to read as follows:

Rights of Persons With Handicapping Conditions. We recognize and affirm the full humanity and personhood of all individuals as members of the family of God. We affirm the responsibility of the church and society to be in ministry with all persons, including those persons with mental, physical and/or psychologically handicapping conditions whose disabilities or differences in appearance or behavior create a problem in mobility, communication, intellectual comprehension, or personal relationships which interfere with their participation or that of their families in the life of the church and the community. We urge the church and society to receive the gifts of persons with handicapping conditions to enable them to be full participants in the community of faith. We call the church and society to be sensitive to, and advocate programs of rehabilitation, services, employment, education, appropriate housing and transportation.

Report No. 18

Subject: Alcohol and Other Drugs

Date: April 18, 1980

Petitions: A-01139, A-01902, A-1904

Membership 107; Present 92; For 89; Against 0; Not Voting 0. (Note: Vote is printed as reported by committee.)

Calendar No. 1139, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because this subject already is covered by existing legislation in Par. 72I.

Report No. 19

Subject: Rural Life

Date: April 18, 1980 Petitions: A-01209

Membership 107; Present 92; For 91; Against 0; Not Voting 1. Calendar No. 1140, Adopted April 25, 1980, Journal page 575. The committee recommends revision of Par. 72K, page 94, in

the Book of Discipline to read as follows:

K) Rural Life.—We support the right of persons and families to live and prosper as farmers, farm workers, merchants, professionals, and others outside of the cities and metropolitan centers. We believe our culture is impoverished and our people deprived of a meaningful way of life when rural and smalltown living becomes difficult or impossible. We recognize that the improvement of this way of life may sometimes necessitate the use of some lands for nonagricultural purposes. We oppose the indiscriminate diversion of agricultural land for non-agricultural uses when non-agricultural land is available. Further, we encourage the preservation of appropriate lands for agriculture and open space uses through thoughtful land use programs. We support governmental and private programs designed to benefit the resident farmer rather than the factory farm, and programs that encourage industry to locate in non-urban areas.

Report No. 20

Subject: Collective Bargaining

Date: April 18, 1980 Petitions: A-01288

Membership 107; Present 92; For 91; Against 0; Not Voting 0. (Note: Vote is printed as reported by committee.)

Calendar No. 1141, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because this material already appears in existing legislation in Paragraph 73B.

Report No. 21

Subject: Restructure of Board of Church and Society

Date: April 18, 1980

Petitions: A-01071-A-01091

Membership 107; Present 92; For 81; Against 11; Not Voting 0. Calendar No. 1142, Adopted April 23, 1980, Journal pages 414-416.

The committee recommends the adoption of "Section V, General Board of Church and Society, (Pars. 1201-1222)", as follows:

Delete the last sentence of ¶ 1201, which reads as follows: This board shall be incorporated.

Delete ¶ 1202, and in its place insert a new ¶ 1202 as follows:

¶ 1202. Incorporation.—The General Board of Church and Society shall be a corporation existing under the laws of the District of Columbia, and shall be the legal successor and successor in trust of the corporations, boards, departments or entities, known as the General Board of Christian Social Concerns of The United Methodist Church: the Department of Christian Social Action of The Evangelical United Brethren Church; the Board of Christian Social Concerns of the Methodist Church: the Division of General Welfare of the General Board of Church and Society of The United Methodist Church; the Division of General Welfare of the General Board of Christian Social Concerns of The United Methodist Church; the Division of Alcohol Problems and General Welfare of the Board of Christian Social Concerns of The Methodist Church: the Division of Temperance and General Welfare of the Board of Christian Social Concerns of The Methodist Church; the Board of Temperance of The Methodist Church; the Board of Temperance, Prohibition and Public Morals of The Methodist Episcopal Church; the Board of World Peace of the Methodist Church; the Commission on World Peace of the Methodist Church; the Commission on World Peace of The Methodist Episcopal Church; the Division of World Peace of the General Board of Church and Society of the United Methodist Church; the Board of Social and Economic Relations of The Methodist Church; the Division of Human Relations of the General Board of Church and Society of the United Methodist Church. Delete ¶ 1203 in its entirety.

Delete ¶ 1204, and in its place insert the following:

¶ 1203. Purpose.— The purpose of the Board shall be to relate the gospel of Jesus Christ to the members of the church and to the persons and structures of the communities and world in which they live. It shall seek to bring the whole life of man and woman, their activities, possessions, and community and world relationships, into conformity with the will of God. It shall show the members of the church and the society that the reconciliation which God effected through Christ involves personal, social and civic righteousness.

Delete ¶ 1205, and insert a new paragraph as follows:

¶ 1204. Objectives.—To achieve its purpose, the board shall project plans and programs that challenge the members of The United Methodist Church to work through their own local church, through ecumenical channels, and through society

toward personal, social and civic righteousness; to assist the District and Annual Conferences with needed resources in areas of such concerns; to analyze the issues which confront the person, the local community, the nation, and the world, and to encourage Christian lines of action which assist humankind to move toward a world where peace and justice are achieved.

Delete ¶ 1206, and insert a new paragraph as follows:

¶ 1205. Responsibilities.— Prime responsibility of the Board is to seek the implementation of the Social Principles and other policy statements of the General Conference on Christian social concerns. Furthermore, the board and its executives shall provide forthright witness and action on those social issues that call Christians to respond as forgiven people for whom Christ died. In particular, the board shall conduct a program of research, education, and action on the wide range of issues confronting the Church consistent with the Social Principles and within the policies adopted by the General Conference.

The board shall analyze long-range social trends underlying ethical values, systemic alternatives and strategies for social

change, and explore alternate futures.

The board shall develop, promote and distribute resources, and conduct programs to inform, motivate, train, organize, and build networks for action toward social justice throughout society, particularly on the specific social issues prioritized by the board. Special attention shall be given to nurturing the active constituency of the board by encouraging an exchange of ideas on strategy and methodology for social change and enabling church members through conferences, districts, coalitions, and networks to identify and respond to critical social issues at the community, state and regional level.

The board shall speak to the Church, and to the world, its convictions, interpretations, and concerns, recognizing the freedom and responsibility of all Christians to study, interpret, and act on any or all recommendations in keeping with

their own Christian calling.

Delete ¶ 1207, and in its place insert the following:

¶ 1206. Organization.—The Board of Church and Society shall be composed according to the instructions defined for all program boards in ¶¶ 803-804 of the general provisions.

Delete ¶ 1208, and in its place insert the following:

¶ 1207. Vacancies.—Vacancies in the board membership shall be filled by the procedure defined in ¶ 811 of the general provisions.

Delete ¶ 1209, and in its place insert the following:

¶ 1208. Officers.—The board shall elect a president; a vice-president, a recording secretary, a treasurer who shall serve as a chairperson of the Finance Committee; and such other officers as it may determine.

Delete ¶ 1210, and insert a new paragraph as follows:

¶ 1209. Executive Committee.—The Executive Committee shall be composed of the officers of the board and such other members as the board may designate. The committee shall include representatives of ethnic minorities, women, age groups, and of each jurisdiction. The committee shall have the power ad interim to fill any vacancies occurring in the elected staff and to transact such business and adopt such resolutions and statements as are authorized between the meetings of the board. It shall report all of its actions to the board promptly after each of its meetings and again for confirmation at the next meeting of the board. It shall have special responsibility for long-range planning, for reviewing and recommending program priorities to the board, and for recommending allocations of staff, budget, and program resources in accordance with such priorities. This would include longrange planning that anticipates the future needs of the board, the church, and the society.

Delete ¶ 1211, and insert a new ¶ 1210 as follows:

¶ 1210. Nominating Committee.—A nominating committee of six members shall be constituted. It shall be composed of one member, ministerial or lay, from each jurisdiction, chosen by board members from that jurisdiction, and one bishop chosen by the bishops who are board members. The bishop shall serve as convenor. This committee shall nominate the officers of the board.

Delete ¶ 1212, and insert a new paragraph as follows:

¶ 1211. Meetings.—The board shall hold an annual meeting, at a time and place to be determined by its executive committee, and such other meetings as its works may require, and shall enact suitable bylaws governing the activities of the board and its employees. A majority of the membership shall constitute a quorum.

Delete ¶ 1213, and insert a new paragraph as follows:

¶ 1212. Financial Support.—1. The work of the board shall be supported from the general benevolences of the Church, the amount to be determined by the General Conference following the budgeting procedures established in ¶ 906.

2. Either on behalf of its total work or on behalf of one of its programs, the board may solicit and create special funds,

receive gifts and bequests, hold properties and securities in trust, and administer all its financial affairs in accordance with its own rules and provisions of the Discipline. Funds vested in any of the predecessor boards shall be conserved for the specific purposes for which such funds have been given. Delete ¶ 1214, and insert in its place the following:

¶ 1213. Internal Organization.—The internal organization and the operation of the board shall be developed and conducted by the board in the manner it determines insofar as this does not conflict with other provisions of the Discipline. Amend \P 1215.1 as follows:

¶ 1214. General, Associate, and Assistant General Secretaries.—1. The general secretary shall be an ex officio member of the board, of its executive committee, and of the executive committee of each division, without vote. The general secretary shall be the chief administrative officer of the board, responsible for the coordination of the total program of the board, the supervision of staff, and for the general administration of the headquarters office and of such facilities and functions as serve all three divisions of the board. The general secretary shall be an ex officio member of the executive committee, without vote, and shall sit with the board when it is in session with voice, but without vote.

Amend ¶ 1215.2 as follows:

2. Under the supervision of the general secretary there shall be an associate general secretary for constituency services, who shall have charge of developing and coordinating printed resources, audio-visuals, other program resources, communications, leadership training, and field service to the Annual Conferences, districts, and local churches. This shall be done in close cooperation with the divisions of the board. two Associate General Secretaries, responsible for program development and implementation and such other duties as may be assigned by the board.

Delete ¶ 1215.3.

Renumber ¶ 1215.4 as ¶ 1214.3 and amend as follows:

3. Under the supervision of the general secretary there shall be an assistant general secretary **responsible** for finance **fiscal management**, who shall have charge of the financial operations of the board, property management, the service department, purchasing, and such other duties as may be assigned by the board.

Delete ¶ 1215.5 in its entirety.

Amend, by addition, ¶ 1216 as follows:

¶ 1215. Headquarters.—The headquarters location shall be determined by the General Council on Ministries. A United Nations Office shall be conducted in cooperation with the Women's Division of the Board of Global Ministries.

Delete ¶ 1217, and renumber present ¶ 1222 as ¶ 1217 so that it reads as follows:

¶ 1216. Bylaws.—The Board of Church and Society shall provide its own bylaws, which shall not violate any provisions of the Constitution or the Discipline, and which may be amended by a two-thirds vote of the members present and voting thereon at a regular or special meeting; provided that notice of such amendment has previously been given to the members. Delete ¶¶ 1218-1221.

Report No. 21 (Minority)

Subject: Restructuring the Board of Church and Society

Date: April 18, 1980

Petitions: A-01071-A-0191 Calendar No. 1143, Adopted April 23, 1980, Journal page 415.

New Par. 1205 beginning with "the guidelines," and concluding with "may specify," substitute the following: . . . the Social Principles and within the policies adopted by the General Conference.

Franklin Blackstone, Jr., Sponsor, Jack M. Benfield, Dale Waters, Taylor Phillips, W. B. Randolph, Martha Garrick, Dottie Chase, Robert Mann, Richard Hooding, Jack Smith, John Thomas, J. O. Barnes, Jr., June Goldman.

Report No. 22

Subject: Protection of Children

Date: April 18, 1980

Petitions: A-01203 (partial)

Membership 107; Present 92; For 89; Against 0; Not Voting 0.

(Note: Vote is printed as reported by committee.)

Calendar No. 1144, Adopted April 22, 1980, Journal page 388. The committee recommends the addition of the words, and sexual, before the last word of Paragraph 72C of the 1976 Discipline, so that it reads "In particular, children must be protected from economic and sexual exploitation."

Report No. 23

Subject: Resolution on the United Methodist Church and America's Native People

Date: April 18, 1980 Petitions: A-01011 Membership 107; Present 92; For 75; Against 1; Not Voting 3. (Note: Vote is printed as reported by committee.)

Calendar No. 1145, Adopted April 24, 1980, Journal page 508. The committee recommends concurrence.

Resolution on The United Methodist Church and America's Native People

Most white Americans are isolated from the issues of justice for the United States' Native people by the lapse of time, the remoteness of reservations or Native territories and the comparative invisibility of Natives in the urban setting, the distortions in historical accounts, and the accumulation of prejudices. Now is the time for a new beginning, and The United Methodist Church calls its members to pray and work for that new day in relationship between Native peoples, other minorities and white Americans.

The United States has been forced to become more sharply aware and keenly conscious of the destructive impact of the unjust acts and injurious policies of the United States government upon the lives and culture of U. S. American Indians, Alaskan and Hawaiian Natives. In the past the white majority population was allowed to forget or excuse the wrongs which were done to the indigenous peoples of this land. Today, U. S. American Indians, Alaskan and Hawaiian Natives are speaking with a new and more unified voice causing both the government and the American people to re-examine the actions of the past and to assume responsibility for the conditions of the present.

A clear appeal is being made for a fresh and reliable expression of justice. The call is being made for a new recognition of the unique rights which were guaranteed in perpetuity of U. S. American Indians by the treaties and legal agreements which were solemnly signed by official representatives of the United States government. A plea is being raised regarding the disruption of Alaskan and Hawaiian Natives who were not granted the legal agreements protecting their culture and land base.

The time has come for the American people to be delivered from beliefs which gave support to the false promises and faulty policies which prevailed in the relations of the United States government with the United States' Native peoples. These beliefs asserted that:

1. White Europeans who came to this continent were ordained by God to possess its land and utilize its resources.

2. Natives were not good stewards of the environment, permitting nature to lie in waste, as they roamed from place to place living off the land.

3. The growing white population tamed nature and subdued the Natives and thus gave truth to the assumption that the white

race is superior.

4. The forceful displacement of the Natives was a necessary and justifiable step in the development of a free land and a new country.

5. The white explorers and pioneers brought civilization to the Natives and generously bestowed upon them a higher and

better way of life.

Rarely are these beliefs now so blatantly set forth, yet they are subtly assumed and furnish the continuing foundation upon which unjust and injurious policies of the government are framed.

These beliefs, in former times, permitted the government, on the one hand, to seize lands, uproot families, break up tribal communities, and undermine the authority of traditional chiefs. On the other hand, the beliefs enabled the government to readily make and easily break treaties, give military protection to those who encroached on Native lands, distribute as "free" land millions of acres of Native holdings which the government designated as being "surplus," and systematically slay those Natives who resisted such policies and practices.

In our own time these beliefs have encouraged the government to:

1. Generally assume the incompetence of Natives in the management and investment of their own resources.

2. Give highly favorable leasing arrangements to white mining companies, grain farmers, and cattle ranchers for the use of Native lands held in trust by the federal government or historically used as a supportive land base.

3. Use job training and other government programs to encourage the relocation of Natives from reservations or

Native territories to urban areas.

4. Utilize government funds in projects which are divisive to the tribal or Native membership and through procedures which co-opt Native leadership.

5. Extend the control of state government over Native nations

which are guaranteed federal protection.

6. Terminate federal services and protection to selected Native nations and further deny federal recognition to others.

7. Engage in extensive and expensive litigation as a means of delaying and thus nullifying treaty rights and aboriginal land claims.

- 8. Pay minimal monetary claims for past illegal confiscation of land and other Native resources.
- 9. Lump together United States Natives with other racial minorities as a tactic for minimizing the unique rights of Native peoples.

10. Punitively prosecute the Native leaders who vigorously challenge the policies of the federal government.

The Church is called to repentance, for it bears a heavy responsibility for spreading false beliefs and for unjust governmental policies and practices. The preaching of the gospel to America's Natives was often a preparation for, followed by assimilation into, white culture. The evangelizing of the Native nations often effected the policies of the government.

The Church has frequently benefitted from the distribution of Native lands and other resources. The Church often saw the injustices inflicted upon Native peoples but gave assent or remained silent, believing that its task was to "convert" the

heathen.

The Church is called through the mercy of Almighty God to become channels of the reconciling Spirit of Jesus Christ and instruments of love and justice in the development of new relations between Native nations, other minorities and whites, in pursuit of the protection of their rights.

The United Methodist Church recognizes that a new national commitment is needed to respect and effect the rights of American Indians, Alaskan and Hawaiian Natives to claim their own identities, maintain their cultures, live their lives, and use

their resources.

The United Methodist Church expresses its desire and declares its intention to participate in the renewal of the national

responsibility to the United States' Native people.

The United Methodist Church calls its congregations to study the issues concerning American Indian, Alaskan and Hawaiian Native relations with the government of the United States; to develop an understanding of the distinctive cultures and the unique rights of the Native people of the United States; to establish close contacts wherever possible with Native persons, tribes and nations; and to furnish support for:

1. The right of Native people to live as Native people in this

country.

- 2. The right of Native people to be self-determining and to make their own decisions related to the use of their lands and the natural resources found on and under them.
- 3. The right of Native people to plan for a future in this nation and to expect a fulfillment of the commitments which have

been made previously by the government, as well as equitable treatment of those who were not afforded legal protection for their culture and lands.

- 4. The right of American Indian nations to exercise the sovereignty of nationhood, consistent with treaty provisions.
- 5. The right of Alaskan Natives to maintain subsistence land base and aboriginal rights to its natural resources.
- 6. The right of Native Hawaiians to a just and amicable settlement with the United States through federal legislation related to aboriginal title to Hawaiian lands and their natural resources.

The United Methodist Church especially calls its congregations to support the needs and aspirations of America's Native peoples as they struggle for their survival and the maintenance of the integrity of their culture in a world intent upon their assimilation, westernization and absorption of their lands and the termination of their traditional ways of life.

Moreover, we call upon our nation, in recognition of the significant cultural attainments of the Native peoples in ecology, conservation, human relations and other areas of human endeavor, to receive their cultural gifts as part of the emerging new life and culture of our nation.

In directing specific attention to the problems of Native peoples in the United States, we do not wish to ignore the plight of Native peoples in many other countries of the world.

Report No. 24

Subject: Resurgence of the Ku Klux Klan

Date: April 18, 1980 Petitions: A-01058

Membership 107; Present 90; For 89; Against 0; Not Voting 1. Calendar No. 1146, Adopted April 24, 1980, Journal page 510.

The committee recommends concurrence.

The resurgence of the Ku Klux Klan in recent months has been widely reported in the media. In many instances the impression has been conveyed that the burning of crosses and destruction of homes of black residents may be simply an act of vandalism carried out by children.

- 1) The crossburnings and destruction of homes and desecration of synagogues and churches is an elaborate and premeditated act which cannot be dismissed as only the spontaneous expression of juvenile restlessness.
- 2) The involvement of minors in such racist rituals means that tomorrow's generation of whites is embracing as a virtue the racism of their elders.

Therefore the General Conference of The United Methodist Church expresses its sympathy to the victims of recent outbreaks of cross and home burnings and calls upon all United Methodists to:

1) Embark on a serious program of education in the church and elsewhere on the current resurgence of the Ku Klux Klan and its challenge to us as witnesses of the Christian Gospel.

2) Support and work in coalition with groups that are already

working on this issue.

3) Call upon federal, state and local governments to use resources to implement positive educational programs about the

dangers of racism in a democratic society.

4) To call upon federal, state, and local governments to exercise the utmost vigilence and bring to justice perpetrators of practices such as cross burnings and destruction of homes of persons.

5) Express their minds and hearts in this coming electoral season and urge that candidates for government positions name the struggles against racism and its symbol as a top priority.

Report No. 25

Subject: Resurgence of the Ku Klux Klan

Date: April 18, 1980

Petitions: A-01326, A-01327, A-01328

Membership 107; Present 90; For 89; Against 0; Not Voting 1. Calendar No. 1147, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 26

Subject: Ft. Laramie Treaty

Date: April 18, 1980 Petitions: A-01315

Membership 107; Present 87; For 67; Against 12; Not Voting 8. Calendar No. 1148, Adopted April 24, 1980, Journal page 509. The committee recommends concurrence.

The 1868 Ft. Laramie Treaty

Whereas the 1868 Ft. Laramie Treaty was entered into by the United States of America, the Lakota Nation and other Indian nations and was ratified by the Senate of the United States and proclaimed by its president in 1869;

Whereas this Treaty affirms the sovereignty of the people of all

the nations involved;

Whereas treaties entered into by the United States Government are considered to be the supreme law of the land equal to its Constitution;

Whereas treaties cannot be unilaterally abrogated, according to international law;

Whereas the 1868 Ft. Laramie Treaty has never been legally abrogated;

Whereas the 1868 Ft. Laramie Treaty has been repeatedly violated and ignored by the United States Government;

Whereas these treaty violations have undermined both the moral integrity of the United States Government and the respect for its laws by U.S. citizens;

Whereas these treaty violations have resulted in the loss of land and loss of self-government which have contributed to poverty, ill-health, unresponsive educational institutions, loss of self-determination and loss of life for the Lakota people;

Be It Resolved that we, the members of The United Methodist Church recognize and reaffirm the sovereignty and independence of the Lakota people.

Be It Further Resolved that we, the members of the General Conference of The United Methodist Church call on the United States government to recognize the sovereignty and independence of the Lakota Nation through the 1868 Ft. Laramie Treaty. We call upon the President of the United States to form a Presidential Treaty Commission to meet with representatives selected by the Lakota people to redress the grievances caused by the U.S. violations of the 1868 Ft. Laramie Treaty to the mutual satisfaction of both nations, and to devise and implement specific steps to bring the United States into compliance with its treaty obligations with the Lakota Nation.

Report No. 27

Subject: Black Hills Alliance

Date: April 18, 1980

Membership 107; Present 84; For 81; Against 0; Not Voting 3. Calendar No. 1149, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

The Black Hills, historically the sacred, ancestral lands of the Lakota people, is designated a "national sacrifice area" in a federal plan known as Project Independence. Large scale plans are underway for the mining of uranium, coal and taconite iron deposits, using open pits, strip mines and solution mines. It is estimated that within 35 years the water tables will be exhausted.

Radioactive by-products will pollute the air. Unrestricted strip

mining will devastate the land.

We therefore affirm: 1) the right of Native people to keep sacred their ancestral burial grounds and their right to determine the responsible use of natural resources, 2) the necessity to consider the long range consequences of depleting the water supply, as opposed to the short range benefits of obtaining additional coal and other mineral resources, and 3) the position of the Black Hills Alliance, an organization of persons who live in the Black Hills region, who are dedicated to a safe and healthy future for their children, and who maintain research, education and action projects in support of their cause.

Report No. 28

Subject: Meetings in ERA States

Date: April 18, 1980 Petitions: A-01250

Membership 107; Present 75; For 38; Against 37; Not Voting 0. Calendar No. 1150, Adopted April 22, 1980, Journal page 369.

The committee recommends concurrence.

We encourage general boards, commissions, and agencies to schedule meetings only in states which have ratified the Equal Rights Amendment. If members of general boards, commissions, and agencies do meet in non-federal-ERA states, they should devote a portion of each meeting to work toward the passage of a federal ERA in these states.

Report No. 29

Subject: Alaskan Natives Date: April 18, 1980

Petitions: A-01926

Membership 107; Present 79; For 75; Against 1; Not Voting 3.

Calendar No. 1151, No action taken.

The committee recommends nonconcurrence.

Report No. 30

Subject: Charter for Racial Justice Policies in an Interdependent Global Community

Date: April 18, 1980

Petitions: A-01059, A-01102, A-01103, A-01104, A-01105, A-01106, A-01107, A-01923, A-01924, A-02003

Membership 107; Present 92; For 62; Against 16; Not Voting 4.

(Note: Vote is printed as reported by the committee.)

Calendar No. 1152, Adopted April 23, 1980, Journal pages 419-422.

The committee recommends concurrence.

A Charter for Racial Justice Policies in an Interdependent Global Community

Racism is the belief that one race is innately superior to all other races. In the United States, this belief has justified the conquest, enslavement and evangelizing of non-Europeans. During the early history of this country, Europeans assumed their civilization and religion were innately superior to those of both the original inhabitants of the United States and the Africans who were forcefully brought to these shores to be slaves. The myth of European superiority persisted and persists. Other people who came and who are still coming to the United States by choice or force encountered and encounter racism. Some of these people are the Chinese who built the railroads as indentured workers; the Mexicans whose lands were annexed; the Puerto Ricans, the Cubans, the Hawaiians and the Eskimos who were colonized; and the Filipinos, the Jamaicans and the Haitians who live on starvation wages as farm workers.

In principle, the United States has outlawed racial discrimination but, in practice, little has changed. Social, economic and political institutions still discriminate, although some institutions have amended their behavior by eliminating obvious discriminatory practices and choosing their language carefully. The institutional church, despite sporadic attempts to the contrary, also still discriminates.

The damage of years of exploitation has not been erased. A system designed to meet the needs of one segment of the population cannot be the means to the development of a just society for all. The racist system in the United States today perpetuates the power and control of those of European ancestry. It is often called "white racism." The fruits of racism are prejudice, bigotry, discrimination, and dehumanization. Consistently, Blacks, Hispanics, Asians, Native Americans and Pacific Islanders have been humiliated by being given inferior jobs, housing, education, medical services, transportation and public accommodation. With hopes deferred and rights still denied, the deprived and oppressed fall prey to a colonial mentality which acquiesces to the inequities, occasionally with religious rationalization.

Racist presuppositions have been implicit in U.S. attitudes and policies toward Asia, Africa, the Middle East and Latin America. While proclaiming democracy, freedom and independence, the U.S. has been an ally and an accomplice to perpetuating inequality of the races and colonialism throughout the world. The history of The United Methodist Church and the history of the

United States are intertwined. The "mission enterprise" of the churches in the United States and "Westernization" went hand in hand, sustained in their belief of their superiority.

We are conscious that "we have sinned as our ancestors did: we have been wicked and evil" (Psalm 106:6, Today's English Version). We are called for a renewed commitment to the elimination of institutional racism. We affirm the 1976 General Conference statement on The United Methodist Church and Race, which states unequivocally: "By biblical and theological precept, by the law of the Church, by General Conference pronouncement, and by episcopal expression, the matter is clear. With respect to race, the aim of The United Methodist Church is nothing less than an inclusive church in an inclusive society. The United Methodist Church, therefore, calls upon all its people to perform those faithful deeds of love and justice in both the church and community that will bring this aim into reality."

Because We Believe:

1. that God is the Creator of all people and all are God's children in one family;

2. that racism is a rejection of the teachings of Jesus Christ;

3. that racism denies the redemption and reconciliation of Jesus Christ;

4. that racism robs all human beings of their wholeness and is used as a justification for social, economic and political exploitation;

5. that we must declare before God and before each other that we have sinned against our sisters and brothers of other races in thought, in word and in deed;

6. that in our common humanity in creation all women and men are made in God's image and all persons are equally valuable in the sight of God;

7. that our strength lies in our racial and cultural diversity and that we must work toward a world in which each person's value is respected and nurtured;

8. that our struggle for justice must be based on new attitudes, new understandings and new relationships and must be reflected in the laws, policies, structures and practices of both church and state;

We commit ourselves as individuals and as a community to follow Jesus Christ in word and in deed and to struggle for the rights and the self-determination of every person and group of persons. Therefore, as United Methodists in every place across the land, we will unite our efforts within The United Methodist Church:

- 1. to eliminate all forms of institutional racism in the total ministry of the church with special attention given to those institutions which we support, beginning with their employment policies, purchasing practices and availability of services and facilities.
- 2. to create opportunities in local churches to deal honestly with the existing racist attitudes and social distance between members, deepening the Christian commitment to be the church where all racial groups and economic classes come together.
- 3. to increase efforts to recruit people of all races into the membership of The United Methodist Church and provide leadership development opportunities without discrimination.
- 4. to create workshops and seminars in local churches to study, understand and appreciate the historical and cultural contributions of each race to the church and community.
- 5. to increase local churches' awareness of the continuing needs for equal education, housing, employment and medical care for all members of the community and create opportunities to work for these things across racial lines.
- 6. to work for the development and implementation of national and international policies to protect the civil, political, economic, social and cultural rights of all people such as through support for the ratification of United Nations covenants on human rights.
- 7. to support and participate in the world-wide struggle for liberation in the church and community.
- 8. to support nomination and election processes which include all racial groups employing a quota system until the time that our voluntary performance makes such practice unnecessary.

Report No. 30 (Minority)

Subject: Charter for Racial Justice Policies in an Interdependent Global Community

Date: April 18, 1980 Petitions: A-01059

Calendar No. 1153, Defeated April 23, 1980, Journal pages 419-422.

We move to amend the Charter For Racial Justice Policies, as follows:

In the second sentence of the first paragraph delete the words and evangelizing.

In the first sentence of the second paragraph, substitute the words and some progress has been made for but, in practice, little has changed.

In the fourth paragraph, delete the sentence which reads: The "mission enterprise" of the churches in the United States and "westernization" went hand in hand, sustained in their belief of their superiority.

David A. Seamands, Sponsor, J. Philip Woodland, Anne Nicholson, J.O. Barnes Jr., James A. Summers, Raymond W. Orson, Dale Waters, Richard Looney, G. Ray Jeffcoat, June Goldman, Dottie Chase, Richard Gooding, George R. Hundley, John J. Thomas, B. Hank Carroll.

Report No. 31

Subject: Study Document on Human Sexuality

Date: April 18, 1980

Petitions: A-01007, A-01070, A-01758

Membership 107; Present 92; For 64; Against 16; Not Voting 1.

(Note: Vote is printed as reported by committee.)

Calendar Nos. 1154, 1659, Adopted April 25, 1980, Journal

page 552.

The committee recommends the following change in wording in section (a) of the introductory statement: deletion of the words local churches; addition of the words, of the church after agencies; and the addition of the following statement after quadrennium. The Study Document will be made available to local churches upon request as a guide for study. The recommendation would then read as follows:

We petition the General Conference:

(a) to receive and refer the attached "Study Document on Human Sexuality" to annual conferences and general boards and agencies as a guide for study during the 1981-84 quadrennium. The Study Document will be made available to local churches upon request as a guide for study.

(b) to request the Board of Discipleship to convene a Task Force of representatives named by the general boards, agencies and commissions to develop a study guide and bibliography (including resources already developed and promoted by the Board of Discipleship) to accompany the Study Document.

(c) to request a compilation of feedback from the study by the Task Force which would be referred to appropriate boards, agencies and commissions to guide program planning and resource development during the 1985-88 quadrennium.

Study Document On Human Sexuality

God's love as promised in the covenants and revealed in Jesus Christ is the norm for our relationships with each other.

Relationships which call forth wholeness, caring, openness and dignity between persons affirm God's covenant. God's love. expressed in covenant, calls us and strengthens us to live faithfully in human community. The crucial questions of life center on understanding who we are, on how we relate to one another, and on our response to the love of God. This is the Gospel's message.

Current discussions in our churches concerning sexuality indicate much fear, misconception, ignorance, hostility or indifference, making evident the need for the Gospel's message of forgiveness and renewal in this crucially important area of human relationships. We are not as caring for each other as the Gospel calls us to be. Too often single persons feel outcast from church activities because programs are designed for nuclear families or for married couples, or because the singles groups seem designed for "match-making." Too often the Church has not provided a supportive climate for the widowed and divorced. Too often teenagers and adults search for adequate sex education resources only to have the churches respond by saying the subject is "too controversial." Too often men and women who are genuinely struggling with problems in their sexual relationships or with ambivalences in their sexual orientation have had their concerns met with rigidity and simple moralisms, if met at all. Open and helpful dialogue is blocked, and personal needs are ignored. For many individuals this lack of openness results in their leaving the church in search of more supportive communities.

Why do we do this to one another? What is it about our view of sexuality that causes us more often than not to approach it negatively rather than positively? Are our expectations and experiences about human sexuality bound up with a culturally-restricted view of humanity, full of "holy negatives"? Often we are subject to distorted and misinterpreted biblical, theological and ethical interpretation. We are called to examine the biblical and theological roots of our understanding of human sexuality. Careful consideration should be given to the context in which Scripture was written. The emphasis on sexuality as limited to procreation is particularly in need of examination. Additionally the biblical teachings must be related to understandings provided by the human sciences and both should be applied to personal and corporate experience of contemporary Christians.

We recognize that for Christians across the United States and the world there is a profusion of voluntary and involuntary living patterns, caused by social, economic, cultural and political factors. There is no one life pattern for all Christians. We are called to discipleship and to nurture the quality of our faith and

life together.

To speak of our sexuality is to speak of all that it means to be male and female. It is a gift of God to each human being and it is a fundamental means by which we realize our individual life-incommunity. It is not limited to nor even primarily expressed by genital behavior. All expressions of sexuality affect the emergence of genuine personhood and should reflect a concern for personal integrity, faithfulness in relationships, and the equality of men and women.

A full consideration of sexuality will require study of life's total reality. Each aspect of our sexuality needs full study and discussion. The following are examples of some aspects:

- a) health care and health education related to sexuality;
- b) psychological dimensions of sexuality;
- c) the institutional practices in society that have kept women in an inferior role or status;
- d) legal justice, including efforts to assure civil rights for homosexuals;
- e) legal rights relating to contraceptives, abortion, rape and incest;
- f) economic exploitation of sexuality and dehumanization of persons, such as is evident in advertising, pornography and prostitution with particular concern for the growing misuse of children in pornography and prostitution;
- g) the tremendous increase in teenage pregnancy, its causes and implications.

These are not totally new areas to our church's life and concern, but they do represent areas where much more open, rational, loving dialogue must occur. These issues are not options for Christians to discuss. They are issues of basic human dignity, and Christians must affirm the roots for establishing that dignity. We should not stereotype any person, or make certain persons or life situations the object of cruel jokes or flippant comments. Each person must be free to speak about these issues without fear of being labeled or excluded by others in the Church.

We recognize at least five mistaken ways of viewing sexuality. They are: 1) to worship it as an ultimate concern; 2) to sacramentalize sexuality as so holy, so extraordinarily divine that it becomes threatening and dominating over our lives; 3) to debase sex and sexuality, viewing these aspects of life as essentially evil; 4) to trivialize sex and sexuality, denying the deep meanings of human relationships; and 5) to abuse sex and sexuality by using it as a means of manipulating and controlling others.

Profound changes in marriage, divorce, child-rearing and living arrangements have occurred in the U.S. in the past decade.

Family types are extremely diverse as a 1978 breakdown revealed:

Father as the sole wage earner, a mother as a full-time homemaker, and at least one child—15.9 percent.

Both the father and the mother as wage earners, plus one or more children at home—18.5 percent.

Married couples with no children, or with no children living at home—30.5 percent.

Women who are single parents, with one or more children at home—6.2 percent.

Single-parent males, with one or more children at home—0.6 percent.

Unrelated persons living together—2.5 percent.

Single-person households—20.6 percent.

Female- or male-headed that include relatives other than spouses or children—5.3 percent.

Statistics are from the U.S. Statistical Abstract, 1977. Children are defined as persons under 18.1

U.S. government sources indicate that the marriage trend, along with the continued increase in divorce, has made for stunning increases in the ranks of people living alone. Although most of such people are still elderly widows, big increases are evident among young men first and then young women. A corollary trend is the family headed by a woman.² The Church must address its word of love and hope to people in all these myriad conditions.

Data from the 1978 census reveals that one out of every five American households consisted of just one person, a staggering 42 percent increase over the 1970 census statistic. Census experts tell us that nearly half of all children born today will spend a significant portion of their childhood with only one parent. The number of unmarried persons living together more than doubled in this eight-year period, although this does not necessarily imply a sharp rise in lifelong singleness.

The Church in its advocacy of human worth must take seriously the validity of singleness for clergy and laity, women and men, and incorporate this understanding into its program. Single women and men at all ages need expressions of physical affection and emotional support from both women and men. Widowed and divorced persons speak of this need. As long as one lives, there is need for loving support expressed physically and emotionally. The Church must search out ways for all persons to fulfill this basic human need for warmth, closeness and affection.

¹ "Who Is the Real American Family?", Ms., August 1978, p. 43.

² "Marital Status and Living Arrangements: March 1978", Series P-20, No. 338, U.S. Government Printing Office, Washington, D.C. 20402, \$2.40 each.

Single parents need support groups within the Church for sharing concerns or for assistance in times of particular needs. Churches need to recognize single-parent families in their usual family life activities which tend to assume the nuclear family as the norm.

The nuclear family, which is defined as wife and husband and offspring living together in a common household, comprises 34.4 percent of all households in the U.S.³

Regarding the nuclear family, we recognize that the changing understandings of one's own sexuality result in new awareness of the dynamics of intimacy, meaning and power. What is to be shared, or what is kept private? Where can married couples find support for their needs? Power within family units can no longer appropriately be exercised through an authoritarian style of life, or by automatically assigning power on the basis of gender. The varying stresses and opportunities affecting the nuclear family provide the Church with unique challenges for ministry and participation.

Some women, in coping with a changing society, turn even more strongly to concepts of femininity whereby they regard themselves as sex objects and basically as inferior to men. Some persons have exploited this notion through organizations, book sales, political movements. The exploitation of sexual issues by playing upon the fears of people in order to gain a political following is a serious issue within the Church as well as within local, state, and federal governments. Narrow biblical teaching has been used to undergird this philosophy.

We believe that these concepts of females as sex objects exploit both men and women and seriously distort the basic gospel message of respect for persons. For the many women who are not married and for many who are, such methods perpetuate cruel illusions about sexuality and relationships. In contrast we believe that these times call for the active incarnation of the gospel example of mutual love and commitment to one another's well being in the midst of change.

In discussions about human sexuality, persons often reveal fear of the ambiguities inherent in life's experiences and relationships. Confronting this fear is part of the risk of living life fully, trusting the gospel message that mercy and grace come with the risk of faithfulness to God.

Sexuality is commonly associated with sin. The very notion of sin has a distinctly sexual suggestion in the popular mind. However, the basic form of sexual sin lies precisely in our

³ "Who Is the Real American Family?", Ms., August 1978, p. 43.

alienation from our sexuality . . . At its root sin always involves alienation in three interwoven directions: separation from self, from neighbors, and from God.⁴

The Bible reflects the ambiguities we experience in our human sexuality. Yet its message about creation, sin, judgment and redemption is that God is good, loving and just and will sustain us in our brokenness as well as in our strength.

Nowhere in the Church's considerations of human sexuality is there more confusion, embarrassment and even self-hatred evident than in the currently dominant discussions about homosexuality. It is not simply a matter of differences of opinion among church members or between clergy and laity. Homophobia, the fear of homosexuality in oneself or another, is one of the sexual fears which must be faced.

Homophobia has caused the waste of many human lives whose full talents have never been available to the churches because known homosexual men and women have been labelled and set apart. But a heavy cost is also paid by those who suffer from such a phobia. The resulting inhibitions spread to a whole range of behavior related to the feared activity.

We urge the Church to resist easy moralisms or dogmatic views which set up different views regarding the "normalcy" in sexual behavior of heterosexuality and homosexuality. Promiscuity, the idolatry of pleasure, the absence of fidelity, attack, seduction and violence, the exploitation of people, are characteristics found among persons of all sexual orientations. On the other hand, gentleness and warmth, compassion and strength, commitment and fidelity are human qualities which are found in persons of all sexual orientations.

What is the Church's mission? Are we commissioned to love and minister to all persons as sexual beings, or just to some? What is an inclusive Church? Is sin a state of being or an act? Is there less love, respect and fidelity among homosexual followers of Christ? Is there only one sexual norm to which all must or can be converted?

In summary, we believe that the Church must concern itself with the reality of human sexuality in all its aspects, including:

- —the needs of single persons in all categories;
- —the needs of persons with physically or emotionally handicapping conditions;
- -changes and needs facing the nuclear family;
- -sex-stereotyping which results in inferior status for women;

⁴ "The United Church of Christ, *Human Sexuality—A Preliminary Study* (New York: United Church Press, 1977).

—the needs of older persons;

- —sexual orientation including heterosexuality, bisexuality, homosexuality;
- —the meaning of sexuality and the fear of sexuality;
- —the theological and biblical issues which would enlighten all the above.

Report No. 32

Subject: Study Document on Human Sexuality

Date: April 18, 1980

Petitions: A-01326, A-01386, A-01764-75, A-01833-35, A-01990 Membership 107; Present 81; For 64; Against 16; Not Voting 1. Calendar No. 1246, Adopted April 25, 1980, Journal page 553. The committee recommends nonconcurrence.

Report No. 33

Subject: Civil and Human Rights of Homosexual Persons

Date: April 18, 1980

Petitions: A-01008, A-01067

Membership 107; Present 87; For 51; Against 34; Not Voting 2. Calendar No. 1247, Defeated April 25, 1980, Journal pages 554-555.

The committee recommends concurrence:

The Gospel of Jesus Christ calls us to love and affirm all persons.

The preamble to the Social Principles reaffirms the "inestimable worth of each individual," and

The Social Principles, with regard to the nurturing community, specifically states that "Homosexuals no less than heterosexuals are persons of sacred worth . . . " and that, "all persons are entitled to have their human and civil rights ensured . . . "

The United Methodist Church has a tradition of active support for the human and civil rights of all persons:

Therefore, be it resolved, that

1. The United Methodist Church calls upon the Congress of the United States to enact federal legislation protecting human and civil rights of all persons without regard to sexual orientation.

2. The United Methodist Church calls upon the President of the United States to issue an executive order banning discrimination based on sexual orientation in all agencies of the federal government, the military, and in federally contracted private employment.

3. The United Methodist Church calls for an end to discrimination against homosexual parents in child custody cases.

- 4. The United Methodist Church calls for the protection of homosexual youth from any laws which are used against, oppress, and/or harass them in their schools, jobs, and social environments.
- 5. The United Methodist Church calls upon its agencies, boards, commissions, and educational institutions at all levels to insure human and civil rights of all persons, including employees, regardless of sexual orientation.

Report No. 33 (Minority)

Subject: Civil and Human Rights for Homosexuals

Date: April 18, 1980 Petitions: A-01008

Calendar No. 1248, Adopted April 25, 1980, Journal pages 554-555.

The Minority Report recommends nonconcurrence:

Richard Looney, Sponsor, David A. Seamands, John Thomas, Prentiss Gordon, J. Taylor Phillips, William J. Rush, Raymond W. Orson, Richard Gooding, Garnett Wilder, George R. Hundley, Thomas B. Stockton.

Report No. 34

Subject: Grand Jury Abuse

Date: April 18, 1980 Petitions: A-01022

Membership 107; Present 79; For 78; Against 1; Not Voting 0. Calendar No. 1249, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence:

Jesus' words, "Judge not that you may not be judged . . ." (Matthew 7:1) surely implies that all judgments are judged in the light of God's truth. The Social Principles of The United Methodist Church state boldly that " . . . governments, no less than individuals are subject to the judgment of God."

Such a social principle causes us to appropriately view with concern the government's use of the Grand Jury to control the dissent and harass those who act under the constraint of conscience.

The Grand Jury is envisioned in American law as a protector of citizens from unwarranted prosecutions. It is for this reason that its proceedings are secret and it has the power to subpoena witnesses.

Evidence indicates that in recent years the extraordinary powers of the Grand Jury often have been used—not for the protection of citizens—but in subjecting them to harassment and

intimidation. Historically, political dissidents, antiwar activists, and leaders of minority groups and religious organizations have been particularly vulnerable to these abuses.

A government prosecutor can control the Grand Jury thus distorting the Grand Jury's power to monitor and moderate the

actions of the prosecution.

The prosecutor can use the subpoena powers of the Grand Jury to conduct investigations which are the responsibility of law enforcement agencies. As an example, Congress has never given the Federal Bureau of Investigation subpoena powers, yet agents routinely threaten uncooperative persons with subpoenas from a Grand Jury. In fact, subpoenas are often served at the request of the Federal Bureau of Investigation.

The use of the powers of the Grand Jury to harass and pursue political dissidents is a departure from its proper constitutional function, and is a threat to public order, lawful government and

true domestic security.

Witnesses called before a Grand Jury may be given little or no warning of their subpoenas, may be forced to travel to courts at distances from their homes, may not know whether they are targets of prosecution, may have little understanding of their rights, and cannot have legal counsel in the chambers.

Comprehensive Grand Jury reform legislation is needed to restore the constitutional guarantees of protection for citizens. The Fifth Amendment right against self-incrimination and false

accusation must be re-established and reinforced.

The United Methodist Church, therefore, supports legislation designed to enhance the rights to due process of law, freedom of association, effective legal counsel, the presumption of innocence and the privilege against self-incrimination of persons subpoenaed to testify before Grand Juries.

Report No. 35

Subject: Miscellaneous Homosexual Issues

Date: April 18, 1980

Petitions: A-01305, A-01310, A-01755, A-01757, A-01798, A-01800, A-01808-10, A-01812-13, A-01817-19, A-01822-23, A-01869-71, A-01961, A-01963, A-01977, A-01995

Membership 107; Present 87; For 51; Against 34; Not Voting 2. Calendar No. 1250, Adopted April 25, 1980, Journal page 577.

The committee recommends nonconcurrence.

Report No. 36

Subject: Abortion

Date: April 18, 1980

Petitions: A-01522, A-01531, A-01546, A-01521, A-01506, A-01519, A-01509, A-01517, A-01514, A-01544, A-01543, A-01530, A-01895, A-01896, A-01898, A-01899, A-01408, A-01524, A-01523, A-01443, A-01454, A-01508, A-01982, A-01988, A-01455, A-01452, A-01451, A-01468, A-01465, A-01463, A-01456, A-01525, A-01448, A-01460, A-01439, A-01985, A-01479, A-01478, A-01176, A-01488, A-01987, A-01540, A-01539, A-02043, A-01440, A-01900, A-01975, A-01536, A-01547, A-01438, A-01513, A-01545, A-01477, A-01497, A-01502, A-01507, A-01487, A-01535, A-01504, A-01983, A-01489, A-02028, A-01481, A-01989, A-01482, A-01892, A-01501, A-01445, A-01459, A-01450, A-01901, A-01472, A-01471, A-01470, A-01469, A-01467, A-01546, A-01464

Membership 107; Present 84; For 78; Against 4; Not Voting 2. *Calendar No. 1251*, *Adopted April 25*, 1980, *Journal page 577*. The committee recommends nonconcurrence.

Report No. 37

Subject: Ratification for District of Columbia Representative

Date: April 18, 1980 Petitions: A-01028

Membership 107; Present 92; For 78; Against 10; Not Voting 4. Calendar No. 1252, Adopted April 25, 1980, Journal page 555.

The Scriptures tell us clearly that "God shows no partiality" (Acts 10:34). The Social Principles of The United Methodist Church cite "the full and willing participation of its citizens" as a key factor in the strength of our political system.

In keeping with the idea of impartiality and the call for citizen participation, we are concerned about the lagging issue of ratification of the Constitutional Amendment providing for full representation of the District of Columbia in the Congress. We are well aware that the population of the District of Columbia is powerless with respect to our national legislative body.

In October of 1971 a statement of the Board of Christian Social Concerns of The United Methodist Church asked the United States Congress to "provide the District of Columbia with two voting U.S. Senators plus the number of voting U.S. Representatives it would be entitled to if it were a State." This position was reaffirmed by the Board of Church and Society in October of 1978.

In 1978 the U.S. Congress passed a Constitutional Amendment providing for full voting representation of the District of Columbia in both the House and the Senate.

This Amendment is now before the various state legislatures and, to become law, must be ratified by 38 states by 1985. A number of states have already ratified the Amendment.

The District of Columbia contains about 750,000 residents. This represents a population equal to or greater than seven states—each of which has full voting representation in the Congress. Each year District residents pay more than \$1 billion into the Federal treasury, yet they are not permitted to have voting representation in the Congress. Such a practice appears to violate our American heritage of "no taxation without representation."

In terms of simple justice we believe it is appropriate that District of Columbia citizens should have the right to elect national legislators who make the laws under which they, too, must live. Therefore, we urge all uncommitted state legislatures to ratify the Constitutional Amendment providing the District of Columbia with full voting representation in the Congress. We further encourage all United Methodists to support their state legislators in this endeavor.

Report No. 38

Subject: Tabling of Church Policies until Referenda from Local Churches are Received

Date: April 18, 1980 Petitions: A-01925

Membership 107; Present 92; For 92; Against 0; Not Voting 0. Calendar No. 1253, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 39

Subject: Opposition to a Call for a Constitutional Convention

Date: April 18, 1980 Petitions: A-01024

Membership 107; Present 94; For 48; Against 40; Not Voting 6. Calendar No. 1254, Adopted April 25, 1980, Journal page 554.

The committee recommends concurrence:

U.S. Constitutional Convention

As United Methodists, we are grateful that for almost 200 years the Constitution of the United States has provided a basis for cherished religious and civil liberties. The document drawn up by persons, including many descendants of those who fled to America because of persecution for their religious beliefs, has served as the cornerstone of our freedoms. The Social Principles statement of The United Methodist Church "acknowledge(s) the vital function of government as a principal vehicle for the ordering of society." With the rules for governing a constitutional

convention would become a vehicle of disorder rather than order (sic). We are therefore deeply concerned about state efforts to mandate that Congress call a convention which would re-open the Constitution and possibly jeopardize its provisions.

I. Background. Unknown to most citizens of the United States, twenty-seven state legislatures have petitioned Congress for a constitutional convention. Only seven more are needed to make up the three-fourths (sic) required by the Constitution. This would be the first constitutional convention since 1787, which was called to amend the Articles of Confederation. There are two forces behind the movement. One desires to add an amendment declaring a fetus a human person at the moment of conception, thus prohibiting abortions for any reason. Another force seeks an amendment to require a balanced federal budget.

The Constitution provides two methods for proposing amendments. One is the familiar route used to adopt all the twenty-six present amendments. Five others were approved by Congress but not ratified by the states. Two are still pending. Both methods are described in Article V of the Constitution.

"The Congress, whenever two-thirds of both Houses shall deem it necessary, shall propose Amendments to this Constitution, or on the Application of the Legislatures of two-thirds of the several States, shall call a Convention for proposing Amendments, which, in either case, shall be valid to all Intents and Purposes of this Constitution, when ratified by the Legislatures of three-fourths of the several States, or by Conventions in three-fourths thereof, as the one or the other Mode of Ratification may be proposed by the Congress."

Since 1787 there have been over 300 applications for a constitutional convention, but no single proposal has ever been endorsed by two-thirds of the States at the same time. The closest approach occurred in the mid-1960s when thirty-three state legislatures petitioned Congress to call a convention to overrule the "one person, one vote" decision of the Supreme Court dealing with equitable apportionment of state legislatures.

- II. Reasons For Opposition To A Constitutional Convention. We state the following concerns as our reasons for opposing a constitutional convention.
- 1. There are virtually no guidelines regarding the specific rules for calling a convention and, if it were called, for determining how it would be run.

Since the language of the Constitution is vague, serious questions have been raised which constitutional scholars and

jurists are unable to answer. What constitutes a valid application to Congress by a state legislature for an amending convention? Do all state petitions have to have the same wording, the same provisions, and the same subject matter? If the two-thirds of the legislatures do adopt a resolution, is Congress obliged to call a convention? Must all applications for a convention on a given issue be submitted to the same Congress, or is an application adopted in 1975, for example, still valid? If an amending convention were called, could it be limited to a single issue or might it open the entire Constitution for change? How would delegates be selected and how would votes in the convention be allocated? What would Congress' role be in this amending method? Would disputes over calling a convention and over its procedures be reviewable by the courts?

The complexity of the questions, and the fact that "experts" have no answers, illustrates the seriousness of attempting an uncharted route for changing the most fundamental document of our government.

2. This constitutional convention process of amendment has been a less democratic procedure than the traditional means of amendment.

The fact that in almost 200 years there have been only twenty-six amendments to the Constitution attests to the fact that the traditional amendment route is constructed to assure wide national debate on each amendment and careful consideration by a three-fourths majority of the legislatures.

The process of calling for a constitutional convention has not been marked by careful consideration and democratic procedures. Of the twenty-seven states which have adopted the resolution, only six legislatures held hearings where the public was able to testify on the implications of the convention. In most instances there has been only cursory debate before adopting the resolution. In two states no committees considered the petitions before they were passed by the two bodies of the legislature. Committee reports were issued in only six states, explaining the proposed action. In one state, the Senate committee discussed the petition for thirty minutes; the House committee discussed it six minutes.

Further, the people of the United States would have no direct vote on the results of the convention. State constitutional conventions, which are quite common, submit the proposed state constitutional changes to the voters. This has prevented the passage of changes pushed by small pressure groups, frequently over highly emotional issues. But the voters would have no ability to vote on a national constitutional revision, a matter affecting their most precious liberties.

3. Forces behind the call for a constitutional convention are dealing with highly emotional and highly complex issues which should be dealt with in the established manner for amending the Constitution.

"Right to life" advocates, frustrated by their inability to succeed in their goals of eliminating all abortions through the normal legislative process are now trying the constitutional convention route. Yet such an amendment, declaring the fetus a person from the moment of conception, would be, in effect, to write one theological position into the Constitution. Various faith groups, including The United Methodist Church, do not share that theology. Such a position would be tantamount to declaring an abortion for any reason a murder. It would also inhibit the use of contraceptives such as the intra-uterine device (IUD). This would be contrary to the doctrine of separation of church and state embodied in the Constitution, and would impinge on freedom of religion, guaranteed in the First Amendment.

While the idea of a balanced federal budget has wide popular support, economists are highly uncertain of its effect on the economy. Many believe that it would not cut spending, as the public believes, but instead might require higher taxes and higher revenues. Both Republican and Democratic leadership oppose such an amendment because of its inflexibility. The budget and the economy are closely interrelated. When unemployment goes up only one percentage point, the deficit swells by some \$20 billion due to lost tax revenues and increased social welfare costs such as unemployment compensation. A constitutional amendment would make it impossible to deal with such situations. Congressional leadership also points to the fact that the federal budget could be balanced fairly easily—by eliminating the current \$82 billion in aid to state and local governments. But the same states calling for an amendment do not want the budget balanced at the cost of lost revenue to their states.

In summary, the present move towards a constitutional convention is ill-conceived and is being promoted by persons looking for easy solutions to complex problems. The Constitution should not have to suffer at the expense of frustrations that should be dealt with in the normal procedural manner which has served us well for two centuries. Therefore, be it resolved, that the General Conference:

- 1. Oppose efforts of state legislatures to petition Congress to call a constitutional convention;
- 2. Inform local congregations regarding the factors involved in proposing a constitutional convention; and

3. Urge United Methodists to communicate their opposition to such a convention to their state legislatures and, in states that have adopted such a resolution*, to urge its withdrawal.

*States which have petitioned for a constitutional convention

on a balanced federal budget:

Alabama (1976)
Arizona (1977)
Arkansas (1979)
Colorado (1978)
Delaware (1975)
Florida (1976)
Georgia (1976)
Idaho (1979)
Kansas (1978)
Louisiana (1975)
Maryland (1975)
Mississippi (1975)

Nebraska (1976)

Nevada (1977)

New Mexico (1976) North Carolina (1979) North Dakota (1975) Oklahoma (1976) Oregon (1977)

Pennsylvania (1976) South Carolina (1976) South Dakota (1979) Tennessee (1977) Texas (1977) Utah (1979) Virginia (1976) Wyoming (1977)

Report No. 40

Subject: Opposition to a Call for a Constitutional Convention

Date: April 18, 1980

Petitions: A-01056, A-01191, A-02006

Membership 107; Present 94; For 48; Against 40: Not Voting 6.

Calendar No. 1255, No action taken.

The committee recommends nonconcurrence.

Report No. 41

Subject: Safety and Health in Workplace and Community

Date: April 19, 1980 Petitions: A-01002

Membership 107; Present 79; For 70; Against 0; Not Voting 9. Calendar No. 1256, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Safety and Health in Workplace and Community

Just as biblical religion affirms that God is involved in the healing of individuals (Genesis 20:17; Matthew 8), so also does God's covenant with His people include the mandate to protect the community from dangers that threaten the health of the people (Leviticus 14:33–15:14). At the beginning of Methodism, John Wesley provided medicine and medical treatment at no cost

to the poor in London and Bristol. In addition to pioneering free dispensaries in England, Wesley emphasized prevention of illness. In his book "Primitive Physic" he dealt with nutrition and hygiene, as well as treatment of the sick. The first Social Creed, adopted by the 1908 General Conference of The Methodist Episcopal Church, declared that workers must be protected "from dangerous machinery, occupational diseases, injuries, and mortality," and that working conditions must be regulated to safeguard the physical and moral health of the community. Today as well, the church is called to declare that the health of every individual is part of community health, including safe and healthy conditions in places where people work. The Church has a responsibility to pronounce clearly the implications of God's law of love for human health. Where human life and health are at stake,

economic gain must not take precedence.

A. Public Health Hazards. Public health hazards originate from a variety of sources, including organisms (e.g., bacteria, fungi, and viruses), physical conditions (e.g., hazardous machinery and excessive noise), toxic chemicals and radiation. Some public health hazards, such as venereal disease and lead poisoning, were known to our biblical forebears and other ancient civilizations. Other hazards such as toxic chemical wastes are products of the past century's rapid technological development. Such hazards can produce infectious diseases, disabling injuries, incapacitating illnesses, and death. Toxic substances and related hazards such as ionizing radiation threaten the exposed individual to additional hazards such as cancer and sterility, and also threaten future generations with birth defects and gene mutations. A single toxic substance may have wide-range usage from the home to the workplace to the environment. It may persist for years in the form of dangerous wastes and residues. The human consequences of such public health hazards are vast. In 1977, work-related injuries claimed 5.3 million victims, including 4,760 deaths.1 In 1976, compensation payments of \$7.5 billion were made for work-related deaths, disease and disability.2 Environmental and occupational cancer are estimated to represent 20-38 percent of all cancer.³ One substance alone, asbestos, is expected to claim the lives of 1.6 million of the 4 million individuals heavily exposed since World War II, including a substantial number of shipyard

¹ Statistical Abstract of the U.S., 1978, U.S. Department of Commerce, 99th edition. Paperback, 1057 pp. P. 78, No. 112, 5,203 deaths from industrial type accidents shown for 1976.

² Ibid. P. 354, Table No. 558, "Workmen's Compensation Payments..."

^a "Estimates of the Fraction of Cancer in the United States Related to Occupational Factors," prepared by

National Cancer Institute, National Institute of Environmental Health Sciences, National Institute for Occupational Safety and Health, Mimeographed Report, September 14, 1978, 39 and 11 pp., p. 24.

workers.⁴ These deaths, diseases and disabilities have an additional impact on the affected individuals and their families in terms of medical costs, lost earning capacity, pain, suffering, and grief. When long-term diseases such as cancer, birth defects, and gene mutations are involved, the human consequences extend far beyond the immediately perceived hazards of infection or injury. B. Declaration. Public health is dependent on effective prevention and active protection before illness or injury have occurred. To fulfill God's commandment to love our neighbor as ourselves, we should support action to protect each individual's health and to preserve the health of the community. To this end we declare:

- 1. Every individual, including those with handicapping conditions and disabilities, has a right to a safe and healthful environment unendangered by a polluted natural world, a hazardous workplace, an unsanitary community, dangerous household products, unsafe drugs, and contaminated food. This human right must take precedence over property rights. Moreover, the necessary preservation of human life and health must not be sacrificed or diminished for economic gain. It is unconscionable that anyone should profit from conditions which lead to the disease, disability or death of another. Furthermore, the essential protection of the physical and moral quality of human life must not be compromised by competing considerations of capital investment and return, or diminished by society's insistence on affluence, luxury and convenience.
- 2. Public health hazards must be *prevented* in order to avoid the serious individual and community consequences of injury, illness, and untimely death, including disability, physical pain, mental anguish, lost human potential, family stress, and the diversion of scarce medical resources.
- 3. Public health hazards to future generations such as toxic substances and wastes which produce birth defects and gene mutations must be prevented in order to avoid a legacy of disease, disability and untimely death. No generation has the right to assume risks that potentially endanger the viability of future life.
- 4. The public health risks of technological development must be fully and openly assessed before new technologies are introduced into the home, the workplace, the community, or the environment. Medical research should be required to give high priority to the identification of hazardous substances and processes.

⁴Estimates of the Fraction of Cancer in the United States Related to Occupational Factors," prepared by National Cancer Institute, National Institute for Environmental Health Sciences, National Institute for Occupational Safety and Health, Mimeographed Report, September 15, 1978, 39 and 11 pp., p. 9.

5. The preservation and protection of human life from public health hazards is a fundamental responsibility of government which must be maintained by active public support and adequate public funds. Efficient administration and effective enforcement of public health laws including those governing the use and disposal of toxic substances should be supported at all levels of government.

6. Preventive health care should be taught in educational institutions to persons in every age group at every level of society. Health professionals in all branches of medicine and public health, and those in related fields, should be educated in practicing preventive medicine, implementing community preventive health strategies, and assisting patients in the adoption of healthy lifestyles. Programs should be implemented that educate and inform consumers and workers about physical, chemical, biological and radiological hazards of products, services, working conditions, and environmental contaminants.

Report No. 42

Subject: Concern for Persons in Poverty

Date: April 19, 1980 Petitions: A-01402

Membership 107; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 1257, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Concern for Persons in Poverty

We are aware of the plight of many in our country who do not have enough of the necessities of life to live as human beings, and

We know that some are caught in a depressing cycle that makes it difficult for them to move out of their plight, and

We, as Christians, accept the responsibility of trying to provide sustenance, encouragement, education, and motivation to the poor to join the mainstream of society, and

We recognize that if we are to accomplish these goals of raising

persons' standards of living we

Must request that federal minimum standards be set that will more nearly equalize welfare support in various states, and

Must challenge the welfare systems of the states, and the nation, to recognize that the poor have both rights and responsibilities, and

Must reaffirm the statement on "National Income Policies" and social welfare that was adopted by the 1976 General

Conference, and

Must urge our United Methodist Church and members to learn first hand about their local welfare systems and encourage more effective use of the resources available to serve the poor.

Therefore Be It Resolved that we request the boards and agencies of The United Methodist Church to include concerns for the persons in poverty to the end that the Church will make every effort to influence public action so that the rights of all persons will be protected.

Report No. 43

Subject: Rights of Persons with Handicapping Conditions

Date: April 19, 1980 Petitions: A-01119

Membership 107; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 1258, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee endorses this petition and recommends that it be referred to the General Board of Church and Society.

Report No. 44

Subject: Support of a Call for a Congressional Hearing to Investigate Conditions at Marion Federal Penitentiary

Date: April 19, 1980 Petitions: A-01264

Membership 107; Present 76; For 73; Against 0; Not Voting 3. Calendar No. 1259, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee endorses this petition and recommends that it be referred to the General Board of Church and Society.

Report No. 45

Subject: Drug and Alcohol Concerns

Date: April 19, 1980 Petitions: A-01012

Membership 107; Present 79; For 77; Against 1; Not Voting 1. Calendar No. 1260, Adopted April 25, 1980, Journal page 576. The committee recommends concurrence.

Drug and Alcohol Concerns

I. Introduction. We recognize the widespread use and misuse of drugs which alter mood, perception, consciousness, and behavior of persons among all ages, classes, and segments of our society. We express deep concern for those persons who must depend on the effects of chemical substances to medicate emotional

problems or to meet personal, social, and/or recreational needs to an extent that debilitates the individual's health or functioning.

The church can offer a religious and moral heritage which views each individual as a person of infinite worth and significance, sees meaning and purpose in all of life, supports the individual and the society in the quest for wholeness and fulfillment, and seeks healing for the afflicted and liberty for the oppressed. The church should act to develop and support conditions in which responsive decision-making by both individuals and corporate bodies can occur.

We are also deeply concerned about the widespread ignorance and fear of drugs and their effects on the part of the general public. Such lack of knowledge and understanding makes for hysterical and irrational responses. Humane and rational approaches to solutions require an enlightened public capable of making discriminating judgments.

We understand the drug problem to be a "people problem" rather than merely a chemical, medical, or legal problem. As such, a human problems approach is required, focusing on why people use drugs, the meaning and significance of drugs in their lives, and the social and cultural conditions which may contribute to or alleviate the destructive use of drugs. Such an approach sees drug use and misuse in the larger context of health care, inadequate education and substandard housing, poverty in the midst of plenty, affluence without meaning, rapid social change and technological development, changing moral values and growing alienation, hostility and war between peoples, environmental pollution, the waste of natural resources, and the quest for purpose and meaning to life and the lack of self-understanding, self-affirmation and self-reliance.

The human problems approach is interdisciplinary; i.e., it involves all relevant files of human knowledge in the search for solutions. It requires community involvement from professionals, self-help groups, volunteer agencies, and concerned individuals in the public and private sectors. Such active mobilization of community resources makes possible the consideration of all relevant dimensions of the situation, personal and social.

With all the conflicting opinions and misinformation available, accurate definitions are essential to clear understanding and constructive action on human problems involving the use and misuse of drugs. Pharmacologically, a drug is "any substance which by its chemical nature alters the structure or function of the human organism." This broad definition encompasses a wide range of substances, including medicines, food additives, and household remedies such as aspirin, as well as psychoactive

substances such as alcohol, tobacco, caffeine, heroin, barbituates, amphetamines, Cannabis sativa (marijuana), tranquilizers, LSD and miscellaneous substances such as glue and paint thinner. Even the proper medical use under guidance of a competent physician carries risks to health and functionings, and nonmedical use increases those risks considerably.

We understand drug use to mean taking a substance responsibly in the appropriate amount, frequency, strength, and manner that is likely to result in physical, psychological, and social well-being, and drug misuse to mean taking a substance irresponsibly in an amount, frequency, strength, or manner that is likely to result in damage to the user's health or impair his or her ability to function psychologically, socially, or vocationally, or proves harmful to the society. The meaning of drug abuse is covered in the definition of misuse and is thus omitted, since it has generally confused rather than clarified understanding. No drug may be considered harmless, but the effects of any given drug must be judged in the light of such variables as dosage, manner of ingestion, the user's personality and disposition, and the social setting in which the drug is taken.

The ministry of the church should be directed both to the prevention and the treatment of problems related to drug use and misuse. All members of society, including churchmen and churchwomen, should become thoroughly informed about drug issues so that they can make intelligent and responsible decisions about personal use and social policy controlling drug use.

Therefore:

1. We encourage and seek funding for the church and the larger community to develop various forms of drug education for children, youth and adults that deal with drug issues in an honest, objective, and factual manner. Informed public discussion is

essential to enlightened public action.

2. We urge churches and their members to join with others engaged in positive and constructive programs of prevention and treatment to form a comprehensive, ecumenical, interfaith and multi-disciplinary approach to the wide range of drug problems. The total resources of the community need to be mobilized. Therefore, churches should become involved in prevention and rehabilitation efforts and should encourage and support community-wide efforts to provide services and facilities to the total population in need.

3. We call upon the helping professions in general to develop an increased awareness of drug problems and to utilize their various skills in the search for solutions to these problems. The pastor should serve as a member of this interprofessional community

service team.

4. We encourage public schools to integrate drug education into the curriculum in such a way that children and youth of the total community may learn about drugs in an open and supportive atmosphere that facilitates personal growth and responsible decision-making.

5. We urge professional schools in theology, medicine, education and other graduate schools to develop drug education courses for the training of their students. Opportunities for continuing education and in-service training should also be provided for these professionals.

- 6. We encourage the efforts by city, state and national government to find ways and means to deal with people who have drug-related problems within the framework of social, health, and rehabilitation services, rather than in the framework of law and punishment. The fundamental role of law enforcement agencies should be to reduce the traffic in drugs by apprehending the professional profiteers. We ask legislative bodies to provide sufficient funding for an adequate drug education program.
- 7. We call upon members of the medical profession to join with the church, all community agencies, and government in finding ways and means of preventing the misuse of those drugs which are intended to be therapeutic.
- 8. We urge research into the effects, the extent, the causes, the prevention, and the treatment of all aspects of the use and misuse of drugs, and believe that such research is urgent and should be pursued in an atmosphere of flexibility and freedom.
- 9. We support the efforts of the President, the Congress, and state legislative bodies to develop social policy about drugs that is rational, humane, based on factual evidence, and commensurate with the known dangers of the drugs to the individual and to society.
- II. Alcohol. Alcohol presents a special case of drug abuse because of its widespread social acceptance. We affirm our long-standing conviction and recommendation that abstention from the use of alcoholic beverages is a faithful witness to God's liberating and redeeming love.

This witness is especially relevant in a pluralistic society where drinking is so uncritically accepted and practiced; where excessive, harmful, and dangerous drinking patterns are so common; where destructive reasons for drinking are so glamorized that youthful immaturity can be exploited for personal gain; where alcohol contributes to a great proportion of fatal traffic and industrial accidents; where millions of individuals and their families suffer from alcoholism and countless others from various

drinking problems and where alcohol is a factor in many other social problems such as crime, poverty, and family disorder.

Thus the recommendation of abstinence to members of The United Methodist Church is based on a critical appraisal of the personal and social-cultural factors in and surrounding alcohol use, the detrimental effects of irresponsible drinking on the individual and society, and a concrete judgment regarding what love demands. The church recognizes the freedom of the Christian to make responsible decisions and calls upon each member to consider seriously and prayerfully the witness of abstinence as a part of his or her equipment for Christian mission in the world. The understanding of the social forces that influence people either to drink or to abstain must be encouraged. Christian love in human relationships is primary, thereby making abstinence an instrument of love and always subject to the requirements of love. Persons who practice abstinence should avoid attitudes of self-righteousness which express moral superiority and condemnatory attitudes toward those who do not abstain.

We believe that concern for the problems of alcohol carries with it the inherent obligation to seek the healing and justice in society that will alleviate the social conditions which contribute to and issue from alcohol problems. Therefore:

- 1. We urge every local congregation and each member to demonstrate an active concern for alcoholics and their families and for all persons with drinking problems.
- 2. We urge all legislative bodies and health care systems to focus on and implement measures to meet the special needs of women, racial minorities, juveniles, and the elderly. Basic to this concern is an informed mind and compassionate heart which views the alcoholic without moralism and with empathy.
- 3. We urge churches to make education about alcohol problems and the value of abstinence an integral part of all drug education efforts.
- 4. We encourage churches to develop special action programs on alcohol problems which include prevention education in the family, church and community; utilizing mass media to develop responsible attitudes toward alcohol-related problems; care, treatment, and rehabilitation of problem drinkers; measures to prevent persons from driving while under the influence of alcohol; the achievement of appropriate and effective legal controls; and the stimulation of sound empirical research.
- 5. We favor laws to eliminate the advertising of alcoholic beverages.

6. We urge the health system, especially United Methodistrelated hospitals, to accept alcoholism as a medical-socialbehavioral problem and to treat the alcoholic person with the same attention and consideration as any other patient.

7. We urge the Federal Trade Commission to develop a health hazard warning statement concerning the use of alcohol as a beverage, and that it be affixed to all alcoholic beverages offered

for sale.

8. We urge the Federal government to coordinate its drug and alcohol abuse efforts in an attempt to alleviate fragmented results in treatment and prevention.

III. Tobacco. Tobacco presents another special case of drug abuse. Constrained by the overwhelming evidence linking cigarette smoking with lung cancer, cardio-vascular diseases, emphysema, chronic bronchitis, and related illnesses, and moved to seek the health and well-being of all persons, we urge private and public health organizations to initiate intensive programs to demonstrate the link between smoking and disease. The United Methodist Church discourages persons, particularly youth and young adults, from taking up this generally habituating practice.

We are especially concerned about the portrayal of smoking in connection with commercial advertising. We commend the suspension of cigarette advertising on radio and television. Smoking in other advertisements is still depicted in ways which identify it with physical and social maturity, attractiveness, and success. We support the Federal Trade Commission's rules requiring health warning statements in cigarette packaging.

1. We support expanded research to discover the specific agents in tobacco which damage health, to develop educational methods which effectively discourage smoking, to organize

services to assist those who wish to stop smoking.

2. We urge the Department of Agriculture and other government agencies to plan for and assist the orderly economic transition of the tobacco industry—tobacco growers, processors, and distributors—into other, more benign lines or production.

3. We recommend that tobacco smoking in our churches and in other public facilities be discouraged in support of the right of

non-smokers to clean air.

- 4. We recommend the prohibition of commercial advertising of tobacco products in order to reduce enticement toward use of a proven health hazard.
- IV. Marijuana. Marijuana is one form of the common hemp plant, Cannabis sativa, which consists of the dried and crushed

leaves and flowering tops of the plants. High concentration of the plant resin alone is called hashish, and is six to eight times as

potent as the usual marijuana.

Recent studies by the Department of Health, Education and Welfare show (1) increases in the use of marijuana, especially by youth between the ages of 12 and 17, (2) that as many as 43 million Americans have tried marijuana at least once and 16 million use it regularly, (3) that one marijuana cigarette produces as much airway obstruction as 16 tobacco cigarettes, and that despite marijuana decriminalization efforts on the part of many states, in excess of 4,000,000 persons were arrested for possession of marijuana in 1978. Researchers contend that marijuana use will continue to rise in prevalence among youth and other age groups.

Research conducted at the Institute of Behavioral Science, at the University of Colorado, concluded that "personal control variables—whether religiosity, moral standards, or attitudes about transgression—were shown to be powerful in regulating whether marijuana use occurred at all, how early, and with what

degree of involvement."

We recommend the following:

1. Abstinence from the use of marijuana.

2. The elimination of criminal penalties for possession of small amounts of marijuana not to exceed one ounce, for personal use. The social costs of wrecked lives and careers, especially among young people, and of wasted law enforcement resources involved with continued criminal prohibition far outweigh the harm caused by the misuse of the drug. This recommendation in no way, however, implies approval or encouragement of marijuana use or its legalization.

3. Therefore, we urge that special attention be given marijuana in drug education programs. It is necessary to deal with the fear and misinformation which surround attitudes about this drug in order that discussion can be conducted on a rational basis.

4. We continue to support strong law enforcement efforts against the illegal sale of all drugs.

5. We encourage a review of cases of persons already serving sentences for use or possession of marijuana committed prior to reforms which reduced penalties for such use or possession.

6. We encourage continued medical and scientific research to determine the potential dangers of marijuana use to the individual.

7. We urge development of a social policy regarding the use of marijuana based upon accurate knowledge and enlightened understanding.

V. Narcotics. Narcotics are a group of drugs whose analgesic action relieves pain and produces sleep or stupor. They include derivatives of the opium plant such as heroin, morphine, codeine and percodan and synthetic substances such as methadone and meperidine. Medically, narcotics are employed primarily for the relief of pain, but the risk of physical and psychological dependence is well established. Dependence of both kinds refers to compulsive behavior characterized by a preoccupation with procuring and using the drug. The exact number of persons, commonly called "addicts," dependent on self-administered doses is unknown, but estimates place the number as high as 456,000.

The action of the narcotic reduces hunger, pain, and aggressive and sexual drives; it is the desire or need for the drug rather than its effects which motivates criminal activity associated with compulsive narcotic abuse. While the availability of heroin has long been prevalent in many inner-city ghetto communities, it is a growing problem in all segments of our society. Therefore:

1. We urge members of the church to consider the compulsive users of narcotics as persons in need of treatment and rehabilitation, and to show compassion and supportive concern

for them and their families.

2. We urge that public, private and church funds be made available for prevention of drug abuse and for treatment and rehabilitation methods for compulsive narcotic users, including types of chemical therapy, which emphasize becoming productive and emotionally stable members of society.

3. We urge continual reform of the law to make it easier for the compulsive users to be treated not as criminals, but as persons in need of medical attention, psychiatric treatment, pastoral care,

and social rehabilitation.

4. We support strong enforcement measures aimed at reducing the illegitimate organized production, manufacture, distribution and sale of narcotics for profit.

VI. Sedatives and Stimulants. Sedatives are used therapeutically to treat anxiety, induce sleep, control convulsions, and also as muscle relaxants. Barbituates and the minor tranquilizers are the sedatives most commonly prescribed by physicians.

Although major tranquilizers may properly be prescribed to treat mental illnesses such as schizophrenia, the use of such drugs to relieve emotional stresses of everyday living constitutes

misuse as well as irresponsible prescribing practices.

Severe physical dependence on barbituates can develop at dosages higher than therapeutic doses, and withdrawal is severe and dangerous. Overdose of barbituates is currently one of the major methods of committing suicide. Accidental overdoses sometimes occur when sleeping pills are left by the side of the bed and an already sedated, confused person ingests a lethal dose. Alcohol and barbituates combined multiply their efforts so that drinking after taking medication is especially hazardous. Enough barbituate capsules are manufactured by pharmaceutical companies annually to supply approximately thirty capsules for each person in the United States. A significant proportion of these legitimately produced pills are diverted into illegitimate channels.

Stimulants produce a sense of vitality, alertness, and energy plus the ability to do without sleep for long periods. Stimulants include amphetamines, cocaine, and mild stimulants such as caffeine and nicotine. Therapeutically they are used to treat obesity, narcolepsy, hyperkinesis, fatigue, and depression.

Recent studies by the Department of Health, Education and Welfare on amphetamines (uppers, speed, etc.) show their excessive use causing increased blood pressure, brain damage, kidney failure, severe weight loss and malnutrition, irritability,

violence and severe delusions of persecution.

The stimulant misuser cannot be stereotyped but ranges from the diet pill abuser to the "speed freak." Few people die from the direct overuse of stimulants, but long-term misuse may result in disorientation and paranoid psychosis. Stimulants are not a magic source of energy, but instead push the user to a greater expenditure of his or her own physical resources often to a hazardous point of fatigue. The body builds a tolerance so that larger doses are required to maintain the same "high." Stimulants such as amphetamines are available legally on a written prescription of a physician. These prescriptions cannot be refilled, but can be obtained from one or more physicians, and filled by one or more pharmacists. Therefore:

1. We urge members of the medical profession to exercise special care in their prescription of sedatives and stimulants and that they provide therapeutic nonchemical alternatives where available and possible, especially to those eligible for third party

payments.

2. We urge the federal government to take the necessary protective steps to curtail excessive production and distribution of sedative and stimulant drugs by setting quotas, requiring precise record-keeping of receipts, and dispositions to be filed with the government periodically, and the insuring of adequate drug storage procedures by the manufacturer and wholesalers through licensing requirements.

- 3. We call upon both the governmental and private sectors of society to develop cooperatively a comprehensive regulatory system in which the drug industry, the drug distributors, advertisers, the medical profession and the consumers will be required to assume collective responsibility for the proper production, distribution, promotion, and the use of prescription and nonprescription drugs.
- 4. We call upon the mass media, advertising agencies and drug companies to frame advertisements which promote appropriate drug use rather than to encourage their indiscriminate use to solve personal problems.
- 5. Because mood-altering drugs have often been promoted and prescribed for uses beyond those that are medically indicated, we recommend (1) the development of an independent drug information/evaluation system; (2) the upgrading of medical school training in regard to the prescribing of mood-altering drugs as well as post-graduate education for already practicing physicians; (3) the education of the public to the inherent dangers and inappropriate uses of such substances.
- 6. We encourage and support the efforts of the federal government to continue to monitor and reduce the manufacture and distribution of amphetamines.

VII. Psychedelics or Hallucinogens. Psychedelics or hallucinogens are a class of drugs which include LSD, psilocibin, mescaline, PCP, and DMT. These drugs produce radical changes in perception and altered states of consciousness. Hallucinogens refers to the illusion-producing properties of these drugs, and psychedelic means, literally, mind-opening. PCP (Phencyclidine, Angel Dust) has been determined by the federal government to have no recommended human medical use. It is a depressant, although it is sold on the street as an hallucinogen. Depending on the dosage, PCP can cause increased heart rate, elevated blood pressure, flushing, sweating, impaired coordination, speech and vision, drooling, nausea and vomiting. The simple manufacture and easy distribution of PCP enables its production by a vast number of persons, making it the current drug of choice of the 15 to 25 year old age group in the United States.

Scientific experimentation to determine therapeutic uses for LSD-type drugs includes treatment of alcoholism, narcotic addiction, and terminal cancer patients. As far as it is known, these drugs do not produce physical dependence. The full dangers are still under investigation.

Some persons take LSD in search for self-knowledge and self-awareness, others in quest of mystical or religious con-

sciousness, still others because of disillusionment with reality and rebellion. Casual or promiscuous use is particularly hazardous since serious adverse reactions are common where warm and supportive settings are absent. These dangers include fear and panic which can lead to bizarre and self-destructive behavior or temporary psychosis. Long-term risks include prolonged depression, paranoia, psychosis, and the "flashback," the recurrence of some aspect of the drug experience after the influence of the drug has gone. Buying LSD-type drugs through illicit channels carries the additional large dangers of unknown dosage and impure forms. Therefore:

1. We urge individuals to refrain from the use of psychedelics.

2. We urge modification of current legal controls of psychedelic drugs in order to make possible more controlled professional therapeutic research with these drugs.

3. We call upon the churches to demonstrate actively their

concern for those who use such drugs.

Report No. 46

Subject: Drug and Alcohol Concerns

Date: April 19, 1980

Petitions: A-01141, A-01142, A-01144—53, A-01157, A-01161—65, A-01167, A-01307, A-01903, A-01905, A-01906, A-02022

Membership 107; Present 79; For 77; Against 1; Not Voting 1.

Calender No. 1261, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 47

Subject: Penal Reform Date: April 19, 1980 Petitions: A-01014

Membership 107; Present 79; For 75; Against 1; Not Voting 3. Calendar No. 1262, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Penal Reform

Our Lord began his ministry by declaring, ". . . release to the captives. . ." (Luke 4:18), and he distinguished those who would receive a blessing at the last judgment by saying, "I was in prison and you came to me." The Christian, therefore, naturally has concern for those who are captive, for those who are imprisoned, and for human conditions under which persons are incarcerated.

The Social Principles of The United Methodist Church asserts the need for ". . .new systems of rehabilitation that will restore, preserve and nurture the humanity of the imprisoned."

There is not one, but there are many correctional systems in the United States which bear the responsibility for the confinement or supervision of persons convicted of crimes. For the most part the systems are capable neither of rehabilitating criminals nor of protecting society. They are, in fact, institutions where persons are further conditioned in criminal conduct and where advanced skills in crime are taught. More often than not correctional institutions have created crime rather than deterred criminals. They represent an indescribable failure and have been subjected to a gross neglect by the rest of society.

The church has participated in the neglect of the correctional system by being blind to the inhumanities which the system perpetuates and being silent about the social ills that it intensifies. The church has challenged neither society nor itself to acceptance of responsibility for making those critically needed changes in the penal system which would permit it to motivate improvement and offer hope to those detained within it.

Major changes are needed in the nation's correctional systems in order for them to become positive factors in the restoration of persons and the stabilization of society. Support needs to be given to alternatives to incarceration to reduce mounting costs, by using additional rehabilitative resources.

The United Methodist Church calls upon its members to express a practical faith in redemptive love through the supporting of:

- 1. The greater use of alternatives to pretrial detention for persons accused of crimes such as: (a) release on recognizance; (b) the setting of reasonable and equitable bail; (c) the payment of a modest percentage in cash of the designated bail.
- 2. The use of alternatives to prosecution such as dispute settlement services and conflict resolution programs and; the diverting of persons formally subject to criminal prosecution for drunkenness, vagrancy, and juvenile "status offenses" into those organized programs which furnish noncriminal justice services.
- 3. The use of alternatives to incarceration for those convicted of crimes such as: fines, payments of restitution to victims of offender's crimes, social service sentences, and probation.

The United Methodist Church further urges its congregations and members to support those penal policies which:

1. Promote social rehabilitation of convicted persons in preference to punitive confinement.

2. Develop and support a range of community-based alternatives to institutional incarceration such as work release programs.

3. Establish and maintain prisons and jails which have healthful and humane surroundings and a climate conducive to

human growth and development.

- 4. Guarantee and maintain the rights of offenders to legal and medical services. Guarantee the freedom of expression, association and religion, protect the lives and persons of offenders from abuse from staff and other inmates, and furnish effective procedures for the redress of grievances.
- 5. Establish uniform disciplinary procedures within correctional institutions.

6. Provide cooperation with community agencies.

7. Allow an optimal maintenance of relationships with the outside world, especially to preserve wholesome marriage and family ties; arrange for conjugal visits of husbands and wives following medical examinations and interviews for the purpose of insuring that mutual desire exists. Arrange visits of families with as much privacy as security will permit. Encourage friends and friendly counselors to make visits as well.

Report No. 48

Subject: Construction of Prisons and Jails

Date: April 19, 1980

Petitions: A-02020, A-01265

Membership 107; Present 79; For 75; Against 1; Not Voting 3. Calendar No. 1263, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence with the above stated

petitions.

Report No. 49

Subject: Gambling

Date: April 19, 1980

Petitions: A-01021, A-01169, A-01170, A-01171

Membership 107; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 1264, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Gambling

The Social Principles state that "gambling is a menace to society, deadly to the best interest of moral, social, economic, and spiritual life, and destructive of good government. As an act of

faith and love Christians should abstain from gambling, and should strive to minister to those victimized by the practice. Community standards and personal lifestyles should be such as would make unnecessary and undesirable the resort to commercial gambling, including public lotteries, as a recreation, as an escape, or as a means of producing public revenue or funds for support of charities or governments."

One of the essential commandments, according to Jesus, is "love thy neighbor as thyself." (Matthew 22:39-40) This, together with loving God with all of one's being, summarizes all of the law.

Gambling as a means of seeking material gain only by chance and at the neighbor's expense is a menace to personal character and social morality. Gambling fosters greed and stimulates the fatalistic faith in chance. Organized and commercial gambling is a threat to business, breeds crime and poverty, and is destructive to the interests of good government.

We oppose the growing legalization and state promotion of

gambling.

Dependence on gambling revenue has led many states to exploit the weakness of their own citizens, neglect the development of more equitable forms of taxation, and thereby further

erodes citizens' confidence in government.

We oppose the legalization of parimutuel betting, for it has been the opening wedge in the legalization of other forms of gambling within the states, and has stimulated illegal bookmaking. We deplore the establishment of state lotteries and their use as a means of raising public revenues. The constant promotion and the wide advertising of lotteries have encouraged large numbers of persons to gamble for the first time.

We express an even more serious concern for the increasing development of the casino enterprise in the United States, for it has taken captive entire communities and has infiltrated many levels of government with its fiscal and political power.

Public apathy and a lack of awareness that petty gambling feeds organized crime have opened the door to the spread of

numerous forms of legal and illegal gambling.

We support the strong enforcement of anti-gambling laws, the repeal of all laws that give gambling an acceptable and even advantageous place in our society, and the rehabilitation of

compulsive gamblers.

The church has a key role in fostering responsible government and in developing health and moral maturity which free persons from dependence on damaging social customs. It is expected that United Methodist churches abstain from the use of raffles, lotteries, Bingo, door prizes, other drawing schemes, and games of chance for the purpose of gambling or fund raising. We should refrain from all forms of gambling practices carried on in our communities and should work to influence community organizations to develop forms of funding which do not depend upon gambling.

Report No. 50

Subject: Limitations on Gambling Advertisement

Date: April 19, 1980 Petitions: A-01168

Membership 107; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 1265, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 51

Subject: Miscellaneous Petitions

Date: April 19, 1980 Petitions: (See below)

Membership 107; Present 78; For 77; Against 0; Not Voting 1. Calendar No. 1266, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

A-01177 - Call for A Constitutional Amendment Allowing Prayer In Schools; A-02044 - Abortion Using Tax Monies; A-01372 - Oppose Lying; A-01375 - Purify Symbol of Cross and Flame; A-01379 - Cruelty to Animals; A-01374 - Support Basic Rights of Priests and Nuns; A-01376 - Seek Sponsor for Symbolic World President; A-01373 - Uphold Ten Commandments; A-01431 -Concern over Humanistic Philosophy; A-01430 - Human and Religious Rights; A-02032 - Immoral Programs on TV; A-01941 - Work for Guidelines for Programs on TV; A-01394 -Take A Stand Outlawing Divorce; A-01397 -Ban X-rated Movies; A-01353 - Spiritual Undergirding for Social Action; A-01306 -Oppose New Statement by Board of Church and Society; A-01309 - Restaff Membership of Board of Church and Society; A-01308 -Investigation of Board of Church and Society; A-01422 -Punishment for Rapists; A-01385 - Controversial Issues; A-01423 - Victims of Crimes; A-01421 - Killing and Murder; A-02019 -Criminal Laws; A-01420 - Law Enforcement; A-01928 - Criminal Laws; A-01976 - Oppose Homosexuality, Abortion and Federal and World Councils of Churches

The committee recommends nonconcurrence.

Report No. 52

Subject: Juvenile Justice Date: April 19, 1980 Petitions: A-01015 Membership 107; Present 79; For 78; Against 0; Not Voting 1. Calendar No. 1267, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the petition on "Juvenile Justice."

Juvenile Justice

Our Lord particularly identified with children and illustrated the loving care which they need to grow and mature (Mark 9:36-37, Mark 9:42).

The Social Principles of The United Methodist Church call for special attention to the rights of children and youth. From these perspectives we are concerned that in many states children are arrested and incarcerated for truancy, incorrigibility, stubborn altercations with parents, and other conduct which would not be criminal if performed by an adult. Such status offenses should not be considered as grounds for relating a juvenile to processes of criminal procedure or even of delinquency procedures. Rather, a child in trouble should be helped by agencies for domestic assistance.

There is considerable evidence that the methods of dealing with the child have a major part in developing criminal tendencies. Most violent, persistently repeating adults began their conflict with law and order as children, ten to fourteen years old. If treatment by the state or local agencies lead the child to think of himself or herself as a tough or young criminal, he or she is likely to act out that role.

The United Methodist Church urges that all status offenses be eliminated from the juvenile codes and from the processes for determining juvenile delinquency. We urge further that all offenses by children and youth be handled with extreme reluctance to incarcerate the offender. We especially oppose solitary confinement of children and youth in official detention. Institutions where juveniles classified as delinquent often are segregated from the general population often become schools of crime. As an alternative, we encourage greater use of supportive services for parents and children in their home settings; foster child care; neighborhood group homes, Parents Anonymous, and other alternatives.

There are communities within the states in which children are routinely locked up in jails because of a lack of temporary shelter care or an unwillingness to use home detention. We urge the prohibition of placing dependent and neglected children in jails or facilities for juvenile delinquents.

Report No. 53

Subject: (1) Oppose Elimination of Status Offenses from Juvenile Codes; (2) Advocate Abolition on Solitary Confinement of Children

Date: April 19, 1980

Petitions: A-01356, A-01355

Membership 107; Present 76; For 76; Against 0, Not Voting 0. Calendar No. 1268, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 54

Subject: Capital Punishment

Date: April 19, 1980

Petitions: A-01013, A-01256, A-01260, A-01262, A-02021 Membership 107; Present 79; For 69; Against 9; Not Voting 1. Calendar No. 1269, Adopted April 25, 1980, Journal page 555. The committee recommends concurrence.

Capital Punishment

In spite of a common assumption to the contrary, "an eye for an eye and a tooth for a tooth," does not give justification for the imposing of the penalty of death. Jesus explicity repudiated the lex taliones (Matthew 5:38-39), and the Talmud denies its literal meaning, replacing it with financial indemnities.

When a woman was brought before Jesus, having committed a crime for which the death penalty was commonly imposed, our Lord so persisted in questioning the moral authority of those who were ready to conduct the execution, that they finally dismissed the charges (John 8:31f).

The Social Principles of The United Methodist Church condemns "... torture of persons by governments for any purpose," and asserts that it violates Christian teachings. The Church also through its Social Principles further declares, "we oppose capital punishment and urge its elimination from all criminal codes."

After a moratorium of a full decade, the use of the death penalty in the United States has resumed. Other Western nations have largely abolished it during the 20th century. But a rapidly rising rate of crime and an even greater increase in the fear of crime has generated support within the American society for the institution of death as the punishment for certain forms of homicide. It is now being asserted, as it was often in the past, that capital punishment would deter criminals and would protect law abiding citizens.

The United States Supreme Court, on Gregg V. Georgia, in permitting use of the death penalty, conceded the lack of evidence that it reduced violent crime, but then permitted its use for purposes of sheer retribution.

The United Methodist Church cannot accept retribution or social vengeance as a reason for taking human life. It violates our deepest belief in God as the creator and the redeemer of humankind. In this respect, there can be no assertion that human life can be taken humanely by the state. Indeed, in the long run, the use of the death penalty by the state will increase the acceptance of revenge in our society and will give official sanction to a climate of violence.

The United Methodist Church is deeply concerned about the present high rate of crime in the United States, and about the value of a life taken in murder or homicide. By taking another life through capital punishment, the life of the victim is further devalued. Moreover, the church is convinced that the use of the death penalty would result in neither a net reduction of crime in general nor in a lessening of the particular kinds of crime against which it was directed. Homicide—the crime for which the death penalty has been used almost exclusively in recent deaths—increased far less than other major crimes during the period of the moratorium. Progressively rigorous scientific studies, conducted over more than forty years, overwhelmingly failed to support the thesis that capital punishment deters homicide more effectively than does imprisonment. The most careful comparisons of homicide rates in similar states with and without use of the death penalty and also of the same state in periods with and without it have found as many or slightly more criminal homicides with use of the death penalty.

The death penalty also falls unfairly and unequally upon an outcast minority. Recent methods for selecting the few persons sentenced to die from among the larger number who are convicted of comparable offenses have not cured the arbitrariness and discrimination that have historically marked the administration of capital punishment in this country.

The United Methodist Church is convinced that the nation's leaders should give attention to the improvement of the total criminal justice system and to the elimination of social conditions which breed crime and cause disorder, rather than fostering a false confidence in the effectiveness of the death penalty.

The United Methodist Church declares its opposition to the retention and use of capital punishment in any form or carried out by any means; the church urges the abolition of capital punishment.

Report No. 55

Subject: Support Capital Punishment

Date: April 19, 1980

Petitions: A-01257, A-01258, A-01261, A-01437, A-01927 Membership 107; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 1270, Adopted April 25, 1980, Journal page 555.

The committee recommends nonconcurrence.

Report No. 56

Subject: The United Methodist Church and Peace

Date: April 20, 1980

Petitions: A-01019, A-01192, A-01271

Membership 107; Present 78; For 71; Against 3; Not Voting 4. Calendar No. 1271, Withdrawn April 24, 1980, Journal page 515.

Report No. 57

Subject: Social Principles

Date: April 18, 1980

Petitions: A-01044, A-01092, A-01120, A-01121, A-01124, A-01125, A-01140, A-01143, A-01153, A-01154, A-01158, A-01160, A-01197, A-01199, A-01200, A-01201, A-01202, A-01204, A-01205, A-01206, A-01211, A-01212, A-01213, A-01227, A-01228, A-01229, A-01230, A-01231, A-01275, A-01276, A-01277, A-01278, A-01279, A-01280, A-01281, A-01284, A-01287, A-01391, A-01416, A-01432, A-01824, A-02010, A-02044, A-02045, A-02049, A-02050, A-02051, A-02054, A-02055, A-01907

Membership 107; Present 82; For 82; Against 0; Not Voting 0. Calendar No. 1272, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. All petitions subsumed under previous action on Social Principles.

Report No. 58

Subject: Encourages Conciliation Ministries (Episcopal Address, partial)

Date: April 20, 1980

Petitions: A-02056, A-02058

Membership 107; Present 78; For 77; Against 0; Not Voting 1. Calendar No. 1660, Adopted April 25, 1980, Journal page 550.

The committee concurs and refers these petitions to the General Board of Church and Society and the Board of Global Ministries for programmatic implementation.

Report No. 59

Subject: Population

Date: April 20, 1980 Petitions: A-01029

Membership 107; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1661, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Population

The creation of the world out of chaos into order is the initial biblical witness. In this witness is the affirmation of the freedom and responsibility of humankind. We affirm God to be the Creator, the one who grants us freedom, and the one to whom we are responsible.

God's ongoing creative and re-creative concern for the universe was expressed through Jesus Christ, who has called us to find the meaning of our lives in dual love of God and neighbor. In this context we live responsibly before God, writing history by the actions of our lives. The imperative upon the individual Christian and the Christian community is to seek patterns of life, shape the structures of society, and foster those values which will dignify human life for all.

In this quest we must not "quench the Spirit" but allow the spirit to lead us into God's new day for all people, a new day which calls for the compassionate and passionate desire to see a new birth out of justice.

We believe that history is not finished, but that we are engaged in a history. This is an age of possibility in which we are called under God to serve the future with hope and confidence. Christians have no alternative to involvement in seeking solutions for the massive and complex set of problems which face the world today. All these issues are closely interrelated: hunger, poverty, denial of human rights, economic exploitation and overconsumption by the rich, technologies that are inadequate or inappropriate, depletion of resources, and rapid population growth.

Hunger and poverty, injustice and violence in the world cannot simplistically be blamed on population growth, yet the rapidly swelling numbers of humankind are making it increasingly difficult to solve the other interconnected problems. There is much we do not yet know about the relationship between population size and the sustaining environment, but clearly we do know that there can be too many people.

Programs aimed at reducing population growth should not be ends in themselves, nor substitutes for other measures necessary to eliminate hunger and poverty. The church supports population programs as needed to move toward its goal of a just and humane world order.

The population situation is different in different societies, and therefore nations must be free to develop policies in keeping with their own needs and cultures. In the world community, however, we realize that there are global and regional aspects that affect all humankind and that can only be solved by international cooperation.

At the individual level, our Church has long recognized the basic human right to have the education and means to plan one's family. For women, particularly, the ability to control fertility is a liberating force, making it possible to assume other roles and responsibilities in society. Men and women alike bear responsibil-

ity for family planning and contraceptive practices.

Today there are those who claim that some nations are beyond help because of their rapid population growth. The Christian church cannot accept these voices of despair. Even as just means for achieving stabilization are urgently sought, the Christian church must reaffirm the sacredness of each individual and stand fast against attitudes and practices which treat people as mere numbers or masses.

We welcome the growing understanding of what just and desirable means for lowering fertility rates may encompass, and we affirm that the use of such means must take into consideration the critical importance and interrelated nature of these aspects: better education, and the opportunity for people to participate in decisions that shape their lives; the provision of basic economic security, including old-age security; upgrading the status of women; improved maternal and child health care; and finally, a strong birth control program, including the right to abortion and sterilization procedures which are both legally obtainable and voluntary.

The church should take the lead in actions which can help focus on the problems caused by rapid population growth and to support measures to deal with them. We therefore call on the

people and agencies of the Church:

1. To recognize rapid population growth to be a matter of great religious and moral concern, to develop education and action programs on the issues raised, and to increase understanding of the interrelationships between population growth and other world problems. Education must include sensitivity toward the existence of varying sociological patterns and religious philosophies.

- 2. To develop programs to increase understanding of the meaning in today's world of responsible parenthood. Churches can encourage acceptance of the idea that not everyone needs to be a parent and that those who choose to have children should accept the small family norm as responsible practice in today's world.
- 3. To help the affluent realize the devastating impact on the world and its people of wasteful consumption patterns and exploitative economic systems, and to develop resources and curriculum which encourage change in over-materialistic lifestyles.
- 4. To urge that United Methodist medical and mission facilities and programs provide a full range of fertility-related and family-planning information and services. The Church should exert leadership in making possible the safe and legal availability of sterilization procedures for both men and women, and of abortion where appropriate.

The Church should offer informed counseling and support to both men and women on all options regarding childbearing. The Church bears a particular responsibility to stand guard against coercive use of birth control practices aimed at the poor and powerless.

5. To take the lead in measures to upgrade the status of women in societies and to include them in all development planning and processes, and give increased support to policies which will further the goal of equal rights for women, such as the Equal Rights Amendment in the United States.

6. To call on all governments to give priority to implementing the provisions of the World Population Plan of Action which the United Nations approved in 1974, and which called for population policies in a context of total social and economic development planning. We especially call on the United States government to develop a national population policy that would include the goal of stabilizing the United States population, and recommendations on population distribution and land and resource use.

7. To call on the United States Congress and legislative bodies of the affluent nations to recognize the crucial nature of population growth, and to give maximum feasible funding to programs of population, health, agricultural, and other technological assistance programs for the poor nations. International assistance programs should be based on mutual cooperation, should recognize the diversities of culture, should encourage self-development and not dependency, and should not attempt to require "effective population programs" as a prerequisite for other developmental assistance.

8. To call for government and private agencies to place a higher priority on research aimed at developing a range of safe, inexpensive contraceptives that can be used in variety of societies and medical situations.

A high priority should also be given to research aimed at gaining greater understanding of attitudes, motivations, and social and economic factors affecting childbearing.

Even as we urge individuals and governments to intensify efforts immediately to achieve population stability as soon as possible, the churches need to keep before people the moral reasons why we need to be concerned with the population problem. Our goal in history is that everyone may have the conditions of existence necessary for the fulfillment of God's intentions for humanity. Our context in history is the preciousness of life and the love of God and all creation.

Report No. 60

Subject: Iran—Message to the Ayatollah and Response to Message of Bishop Dale White

Date: April 20, 1980

Petitions: A-02057 (a) and (b)

Membership 107; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1662, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee votes concurrence.

That the General Conference send the following message:

To the Ayatollah Iman Khomeini, President Abolhassan Bani-Sadr, and the people of Iran.

In the name of God the merciful, the compassionate. In the name of Jesus Christ our loving and forgiving Lord. Amen.

We, the General Conference of The United Methodist Church (religious leaders who care about the poor and oppressed of the United States and the world), meeting in Indianapolis, Indiana, USA, hear the agonies of your people; we hear their cries for freedom from foreign domination, from cultural imperialism, from economic exploitation.

We long for that time when our peoples may dwell together in peace.

In the words of Moses, the liberator; let us say to each other "Let my people go!" And let us begin to walk together down the long, hard road toward reconciliation.

Iran . . . Response to Message of Bishop Dale White:

The 1980 General Conference of The United Methodist Church, desiring to provide positive and constructive leadership in the resolution of the crisis between Iran and the United States.

1. Requests the Council of Bishops to prepare and distribute to all congregations a pastoral letter embodying the spirit of the address by Bishop Dale White, "The Many Truths of Iran."

2. Mandates the General Board of Church and Society, the General Board of Global Ministries, and the General Board of Discipleship and other agencies to cooperate in providing program resources for our congregations.

3. Encourages the leadership of our denomination to escalate and extend cooperative efforts with other religious bodies to

effect justice and reconciliation.

4. Commends all those persons within our denomination and others who have with courage and prophetic compassion sought to effect understanding and reconciliation during this grave situation.

Report No. 61

Subject: Iran—Message to the Ayatollah and Response to Message of Bishop Dale White

Date: April 22, 1980

Petitions: A-01188, A-01189, A-02208, A-02039

Membership 107; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1663, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 62

Subject: Housing

Date: April 19, 1980

Petitions: A-01023, A-01051

Membership 107; Present 78; For 78; Against 0; Not Voting 0.

Calendar No. 1664, No action taken.

Housing

The scriptures look ahead to that ideal day when all persons will enjoy pleasant, peaceful and secure shelter under their own vines and fig trees and "none shall make them afraid." (Micah 4:4)

In many portions of the gospel, we find Jesus seeking out homes for retreat and renewal, for fellowship and hospitality. All persons are entitled to dwelling places that provide for privacy and recreation.

The Social Principles statement of The United Methodist Church declares: "We hold governments responsible for . . . guarantee of the right to adequate . . . shelter. We reaffirm this right as well as the assertion of the 1972 General Conference

that "housing for low income persons should be given top

priority . . . "

There are 75 million occupied housing units in the United States. Of these seven million are seriously substandard; another 25 to 30 million are marginal for human habitation. Furthermore, four and one-half million U. S. citizens are paying more than half of their income for housing. The need for adequate housing at affordable costs abounds.

Love for neighbor demands that Christians care about how adequately their neighbors are sheltered. Christians should identify with those who suffer daily from a shortage of available, decent, safe and sanitary housing. There are many levels and forms of deprivation. Nearly every American town and city has its "street people," those who live literally, without any form of shelter, carrying their entire possessions with them in a few shopping bags.

Millions of families huddle together in densely over-crowded apartments, rural shacks, ancient house trailers, converted warehouses, and condemned or abandoned buildings. At least seven million of our fellow citizens are forced by our society to live in intolerable housing because the remainder of us fail to

recognize their plight or simply do not care enough.

Yet hundreds of United Methodists are engaged in a heroic battle to change such intolerable housing conditions. We commend every such individual, local church, interfaith group, non-profit, for-profit, and governmental effort. We endorse with gratitude and appreciation the thousands of dollars and untold hours of voluntary service which United Methodists dedicate to this battle to improve human shelter in our country. We urge local churches, districts and annual conferences to strengthen every housing ministry taking place within their communities by providing additional financial, technical counseling and spiritual resources.

Many specific activities deserve greater United Methodist support.

A. At the local level:

Local churches, individually or in cooperation with other churches, can identify specific housing needs existing in their communities. Often bringing people in need of shelter to public consciousness is the first step toward alleviation of such need. Sometimes the use of existing church buildings can graphically demonstrate both the need and a solution which then can be

 $^{^1\}mathrm{Figures}$ provided by Cushing Dolbeare, Chairperson of Ad Hoc Low Income Housing Coalition, Washington, D.C.

developed more fully through the use of other facilities and financial resources. Examples of effective housing ministries include emergency housing, ministries of acceptance to "street people," various housing counseling services, location of available apartments and housing for rental or purchase, supporting tenants by providing meeting places and leadership, and providing technical expertise for organizing more substantial efforts to meet various specific housing needs.

Formation of non-profit and limited-dividend housing corporations or housing cooperatives is a viable approach in many situations. There are excellent opportunities for establishing housing construction, management, and advocacy programs. However, expert consultative and technical services generally are needed from the very earliest concept onward. We commend the Board of Global Ministries, National Division, for provision of such services for the past decade and a half (Par. 1532.14, 1976 Discipline), and urge United Methodists to seek out such services at every stage of development of any housing ministry.

B. At the regional level:

We deplore the atmosphere of conflict which infects the relationship between cities, towns, suburban areas, counties and states throughout our nation. Too often competition for use of land clothes subtle racism. Economic profit, likewise, often is used to justify a lack of concern for the impact of taxation measures. Uncoordinated planning and development results in jobs being located beyond the reach of those most in need of work. The "trickle down theory" of housing occupance masks a selfish motivation, and results in maintaining and expanding existing ghettos, causes the formation of new ghettos, and enforces negative attitudes that support class and racial segregation. We urge United Methodists to challenge all such practices of and to engage in every activity which can eliminate such vestiges of discrimination from our nation.

Every urbanized area in our country is required to have some form of a regional planning agency. Most rural areas have some similar agency, such as an area development district. Generally these political structures have considerable influence upon housing patterns, planning, production and usage. Most can have citizens' advisory groups which develop strategy proposals and monitor private and governmental housing activities. We urge United Methodists to become knowledgeable of, and involved in, such planning agencies. Whether serving as political appointees, elected representatives, professional staff or designated "citizen advisors," a substantial contribution can be made toward

developing realistic and morally just housing conditions by active participation in such regional agencies.

C. At the national level:

Since the enactment of the National Housing Act of 1949 it has been the goal of this country that every citizen should be housed in "decent, safe and sanitary housing." Yet the reality is that we are farther from that goal today than ever before. In part this is due to growth of population and the ever increasing gap between those who are economically well off and those who are not. But in large measure the disparity is due to an unwillingness of our elected representatives to use tax revenues in ways which would achieve the goals more fully. Generally legislators feel they represent the views of their electorate, and receive very little support for using tax dollars to build more housing for low and moderate income families. The moral commitment first stated in 1949, and restated in every subsequent Housing Act by Congress (1959, 1968, 1974, 1978), has gone greatly unheeded. If "decent, safe and sanitary housing" is to be a citizen right, a much greater moral outcry must be heard.

Therefore, we call upon United Methodists to undertake a concerted effort to impress upon their elected representatives a profound concern over the continuing housing deficiencies existing in our cities, towns, and rural areas. Much more effort needs to be made to influence the legislative processes which impact housing issues: improving existing law, developing more imaginative approaches where possible, and providing adequate funding for housing designed to meet the needs of the ill-sheltered.

1. Subsidized Rental Housing (Section 8) and Public Housing. Under the Section 8 Housing Assistance Payments Program, normally renters pay a percent of their income for rent and the federal government makes up the difference between that and the HUD-established Fair Market Rent. We support this program for subsidizing rents as one way of opening up more housing units to low-income families and yet expecting such families, when possible, to provide their fair share of costs. We ask that this program be substantially expanded to include at least 600,000 units annually, which is the minimum needed to house our poorest citizens.

We support use of a wide variety of subsidized housing approaches in order to meet a greater demand to house needy people.

Public housing continues to be a vital necessity in both urban and rural areas. Every incorporated city, town and county can, and should use this means of providing well-constructed and

well-managed rental housing for those who can not obtain it on the open market. Nearly 50 percent of all public housing now is occupied by the elderly. Since the church has traditionally expressed concern and provided care of the aging, it is especially crucial that this program be continued, expanded and adequately funded.

2. Fair Housing. We support the Social Principles statement asserting "the right of members of ethnic minorities to equal opportunities . . . in housing purchase or rental."

Fair housing in our nation has progressed at a plodding pace. Because housing remains segregated in most places in the United States, schools tend to be segregated and jobs tend to be located at inconvenient distances from ethnic minority neighborhoods.

We therefore call upon the U.S. Congress to provide the Department of Housing and Urban Development with "cease and desist" enforcement powers and we encourage HUD to apply these powers evenly and with relentless determination to assure equal access to affordable housing in all markets.

Also, we are well aware that there can be no fair housing if the overall stock of housing is in short supply. Equal access to no available housing represents an unrealizable right. Therefore, to fulfill equal opportunity objectives we urge that much more housing be built and offered at prices most ethnic minority persons and the poor can afford to pay.

3. Redlining. We deplore the practice of "redlining" as it occurs in many urban areas. This generally means that financial institutions, insurance companies and mortgage brokers collectively make it difficult for homeowners to secure adequate financing and insurance at reasonable rates in a certain neighborhood of a given urban community. Such questionable business practices inevitably hasten the decay of targeted neighborhoods. Thus they are marked for death. We ask that all steps necessary be taken, through negotiation and legislation, to eliminate this heartless practice and that churches take the lead in encouraging financial support arrangements that rejuvenate neighborhoods instead of destroying them. Vigilant monitoring by the religious community can forestall such unhealthy practices.

We support existing laws, such as the Home Mortgage Disclosure Act, which provides public information on where banks and savings and loans make their loans, and the Community Reinvestment Act, which mandates that banks and savings and loans have the responsibility to serve the credit needs of moderate and lower-income communities.

We urge assessment of whether the institutions in which the church deposits funds comply with the Home Mortgage Act; and we support such additional regulations and laws that will assure reinvestment in currently redlined communities in a way that will not result in unjust displacement of elderly, poor, ethnic minority, and other persons.

4. Housing for the Elderly. The Section 202 federal program is a bright spot in the otherwise dismal picture of housing for the elderly. Restricted to sponsorship by non-profit groups (the majority of which are related to some religious group), the 202 program continues to offer a direct ministry opportunity. Since it is a loan guarantee program and has limited impact upon the federal budget, it should be funded at much more realistic levels than in the past. The steady increase in age of our population argues for expanding the 202 program until the need for this type of rental housing for the elderly has been met.

We are greatly concerned over the rapidly increasing trend toward converting rental housing to condominiums for sale. Too often in practice this means pushing elderly people out of housing they can afford to rent but can't afford to buy. We, therefore, recommend that the rate of condominium conversion of rental units be slowed. Further, we urge local housing authorities to offset this bind by encouraging increased housing stock of subsidized rental units for the elderly under Section 202.

- 5. Housing for Native Americans. As in the case with regard to other aspects of our national policy and practices toward Native American tribes and the continued isolation of our fellow citizens on Reservations, implementation of housing programs to benefit our Reservation population has been woefully inadequate. We call for substantial increases in programs at the federal level, and the use of state and local housing programs in every possible way, so that the shocking level of Reservation housing conditions can be changed quickly. Special efforts by United Methodist programs and funds for ethnic minorities should be supportive of such efforts.
- 6. Increasing Housing Production. Outmoded materials and procedures required by building codes often force housing costs up. Also, because of a wide variation in building codes in different communities, it is difficult to utilize mass-produced building units and components. Therefore, we recommend that city and county governments and the trade unions review building codes with the prospect of revising them to reasonable restrictions which will not stand in the way of utilizing factory-built housing. We also recommend there be no instituted state or national standardization of building codes so that system-built homes and apartments

can be produced on a substantial scale. Nevertheless, quality workmanship and materials must be guaranteed.

Building codes should encourage use of adequate insulation and passive solar or other innovative fuel saving technology. Zoning codes should protect solar access for new construction, and allow for the possibility of converting existing residential units to solar technology.

Substandard lot sizes and topography often are deterrents to constructing housing units on available urban lots. In such instances, because manual labor must be used instead of machine labor, it is difficult for builders to earn a profit, and quality must be compromised to break even. Therefore we recommend that the federal and state programs compensate for such site deficiencies through subsidies, and thus enlarge the housing stock by using lots that would otherwise add to the deterioration of a neighborhood. However, such use should not deny other possible needs, such as air space, recreational grounds or other community amenities.

7. Financing of Housing. Traditionally, the vast majority of housing in our country has been financed through the private money lending business. There is little likelihood that this would need to change if the traditional principles against usury are followed. But more attention needs to be given to developing ways mortgage money can be made available to low income persons for homeownership, to provide rental housing for homeownership, and to provide rental housing for low income people. Federal and state programs benefit the moderate and upper income segments of our population quite well, but there are not equally helpful programs for the lower income sector of the population. Such government subsidized mortgage programs need to be further developed. New methods of private financing need to be developed so that traditional money sources do not abandon the housing field for other more profitable forms of investment.

Where feasible, generous tax credits and loan subsidies should be made available from various political entities to builders, owners and renters for the installation and use of solar energy equipment.

8. Neighborhoods and Communities. An emphasis upon neighborhood revitalization is sweeping the urban scene. It may also be offered as a panacea for deteriorating suburban areas. Even rural communities and cross-road towns face the temptation to use a "Fix-up" approach to housing deterioration problems. There is much to be valued in retaining and restoring housing which is soundly constructed and can be expected to

continue to be usable for years to come. Not only could it be somewhat less expensive, but such a process is a needed supplement to reduce pressures for the costs of new construction. But several pitfalls should be recognized. Changing types, sizes and age levels of family units often make rehabilitation of existing housing more expensive than is justified by either the age of the building or the economic capability of the family. Often neighborhood revitalization is a less offensive term for displacement of families presumed to be less desirable, and so it becomes another type of class, racial or ethnic discrimination. Likewise, maintaining "community" may often be little more than a cover for continuing various forms of ethnic and racial exclusiveness. We urge all citizens to be honest and realistic in assessing the value of any neighborhood or community development program and then proceed with caution and objective responsibility in implementing rehabilitation and revitalization programs.

D. Role of the Church. A number of federal programs as well as some state programs exist today to make it possible for church groups to participate meaningfully in providing adequate housing in a wholesome environment. We encourage churches to join in such programs which require only a minimum of capital investment but a substantial commitment of time and energy. Churches should be aware that these programs are available to both urban and rural people. More church groups ought to 1) be concerned about the conditions of housing; 2) use the tools available to provide better housing; 3) develop a sense of mission and assume responsibility as stewards to meet these needs with

no expectation of monetary reward.

In implementing any housing ministry, church people must maintain great sensitivity to community needs and work to achieve community participation and control. Needs of tenants for adequate, reasonably priced and energy-efficient housing should be recognized. Care always must be exercised to assure our involvement as Christians as "enablers" rather than "controllers." Our goal must always be to enable those who benefit to be in control of their own lives, future and destiny. Whatever the form of community organization, housing production, management, or ownership, every effort should be made at each developmental step to insure that those who are being aided are afforded, indeed required, to take every action necessary to self-direct the undertaking. Wherever possible, we must train rather than service, transfer power rather than decide, empower rather than control. In this as in all other aspects of housing ministries, United Methodists should seek the best technical guidance, and provide the greatest professional competence for

such a ministry. Let us equip ourselves and provide the widest possible range of supportive assistance to individuals, congregations, districts, conferences, and all forms of cooperative groups sharing similar goals and policies, so that our fellow citizens may achieve as their right "decent, safe and sanitary housing" at the earliest possible time.

Report No. 63

Subject: Health Care Delivery

Date: April 20, 1980 Petitions: A-01004

Membership 107; Present 74; For 56; Against 14; Not Voting 4.

Calendar No. 1665, Withdrawn.

(Editor's Note: Both this committee and the Legislative Committee on Global Ministries recommended a resolution on Health Care. Portions of this committee's recommended resolution were incorporated into Committee on Global Ministries Report No. 153 (see Journal, pages 1334-1339). This report was then withdrawn.

Report No. 64

Subject: Health Care Delivery

Date: April 20, 1980

Petitions: A-01115-A-01118, A-01350, A-01348, A-01937

Membership 107; Present 74; For 56; Against 14; Not Voting 4.

Calendar No. 1666, No action taken.

The committee recommends nonconcurrence.

Report No. 65

Subject: Southern Africa

Date: April 20, 1980 Petitions: A-01036

Membership 107; Present 77; For 75; Against 0; Not Voting 2. Calendar No. 1667, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

Southern Africa

Christian teaching stresses the heavy responsibility that rests upon the rich and powerful. Bible stories make clear the divine judgment upon those who fail to discharge their personal and social responsibilities. These should be read together with the injunctions concerning righteousness and peace to grasp the full imperative that rests upon the leaders of the nations of our world today. For centuries the rich and powerful of this world have dominated, exploited and segregated the peoples of Africa through colonialism, slavery and apartheid. We celebrate the end of war in Zimbabwe and the peaceful transition into a new independent nation under the rule of all the people.

The government of South Africa continues to resist substantive change in its ruthless rule by apartheid. White South Africans have the highest standard of living in the world. Black South Africans live in poverty. Per capita income is more than ten times

higher for whites than for blacks.

South Africa is completely segregated by law, under the apartheid system. 13 percent of the country is reserved for blacks, while 87 percent—including all the cities, industries, fertile farmland, and major mines—is legally the territory of the whites, who comprise only 16 percent of the country's population.

Blacks cannot vote or join political parties. By law the best jobs are reserved for whites. Black unemployment is well over 25 percent, while white unemployment remains at 1 percent. Education is compulsory and free for white children, while blacks

must pay.

In recent years, the South African government has tried to crush all opposition to apartheid. In 1976, demonstrations spread throughout the country in which more than a thousand persons were killed by the police and the military. Thousands more were arrested. In October, 1977, all remaining organizations critical of the government were outlawed, including the Christian Institute. Steve Biko and many other leaders have been killed in prison. The government continues to ban persons, such as Archbishop Tutu.

In 1950, U.S. direct investment in South Africa totaled \$140 million. Since then the figure has grown to \$2 billion, while indirect investment is mostly in the form of loans from large and small commercial banks throughout the U.S. Many of these loans have gone directly to the South African government and its agencies.

Another source of major support of the South African government is the "Krugerrand," a one-ounce gold piece minted and sold by the government to raise money. In 1979, Krugerrands accounted for 30 percent of South Africa's gold production and as of that year more than half of the world sales of the Krugerrand were in the U.S. Purchasers of such coins invest in poverty and oppression for the majority population of South Africa.

1. We call upon all nations, acting through the United Nations, to continue to press South Africa to eliminate the system of apartheid. Such pressure might include the adoption of economic

sanctions by the United Nations Security Council.

2. We call upon all nations to work for the release of political prisoners in South Africa, to grant political asylum to South Africans who request it and to extend such asylum to those refusing to serve in armed forces.

3. We call upon the developed nations, including the United States, to end various forms of financial support to the

government of South Africa.

4. We particularly call upon United States banks and corporations to make no new loans or investments and not to renew any previous loans to the South African government or government owned or related corporations.

5. We call upon all banks to stop promotion and sale of the

"Krugerrand" coin.

6. We call upon legislatures, state and city governments to pass legislation mandating the withdrawal of public funds from banks that continue making loans to the South African government or government owned or related corporations.

7. We call upon our church at all levels—general boards and agencies, annual conferences, local churches and individual members—to join in this effort to stop bank loans to South Africa, and to refrain from the purchase of the "Krugerrand" coin.

8. We call upon the financial officers of our church at all levels to examine their banking and investment practices and to withdraw accounts from banks and financial institutions that continue to make loans to the South African government or government owned or related corporations. (Refer to Investment Policy, General Council on Finance and Administration, 1978). We do not engage in such efforts lightly, but with prayer and with the deep conviction that substantive change in South Africa will only come by a concerted effort of nations and peoples dedicated to justice for all, including the oppressed majority in South Africa.

Report No. 66

Subject: Against Sterilization Abuse

Date: April 20, 1980 Petitions: A-01050

Membership 107; Present 77; For 74; Against 0; Not Voting 3. Calendar No. 1668, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

Against Sterilization Abuse

We recognize, especially in this country, that the choice of sterilization as a method of limiting family size is winning more acceptance. When voluntary, this practice is a matter of personal choice; however, when someone else makes the decision, the chances of abuse are great.

Sterilization abuse is recognized as a problem of low-income women, particularly Third World women. According to "Family Digest," May 1972, 35 per cent of married Puerto Rican women of child-bearing age were sterilized. In November 1977 the U.S. General Accounting Office issued a report indicating that between 1973 and 1976, the Indian women of child-bearing age in the Aberdeen, Phoenix, Albuquerque and Oklahoma City areas (sic). In 1979, a study conducted by the Women's Division in New York City found in face-to-face interviews with 600 women ages 18-45 that of the first 50 interviews, 26 women had had tubal ligations and 8 hysterectomies. Of those who had tubal ligations, 13 were black, 9 were Puerto Rican and 4 were white. Ten of the 26 were receiving public assistance. In 13 cases a doctor suggested the operation, and 12 of these women indicated that the doctor was the single most influential person in the decision. Only 8 of the 26 brought up the subject themselves; 3 women do not remember how the subject came up and in one case the woman's mother influenced her. Fifty per cent of the women showed regret over having been sterilized.

Whereas the decision to be sterilized is unique in the area of reproductive freedom because it is irreversible, the dangers of coercion, deception and misinformation and the desire of some for population control, particularly among the poor, Third World (in the U.S. and overseas) people, require safeguards against an uninformed and involuntary decision with such inexorable consequences;

Whereas the importance of the sterilization decision for most people cannot be overestimated, since reproductive ability is key to the identity of many people, both male and female, the decision to become sterilized can have tremendous psychological as well as physical repercussions;

Whereas sterilization abuse (the sterilizing of people against their will or without their knowledge) is still occurring;

It Is Therefore Recommended that:

1) The United Methodist Church support the following

principles:

a. The patient, not her physician or any other party, should make the ultimate decision in accordance with law, as to whether she will be sterilized. Involuntary sterilization (for minors or persons adjudged to be mentally incompetent) are justifiable only if ordered by a competent court after a hearing according to due process of law.

- b. Adequate and accurate information should be given to women concerning sterilization and its alternatives;
- c. The decision to be sterilized should not be made during a time of stress, particularly during hospitalization for abortion or childbirth.

In order that the sterilization decision be both informed and voluntary, there is a need that:

- a. women considering sterilization be given specific information in their own language using understandable terms about the nature and consequences of the sterilization procedure to be performed, as well as the risks and benefits of that procedure;
- b. they have adequate time in which to make this irreversible decision in a non-coercive atmosphere—thus a thirty-day waiting period which would enable them to leave the hospital and consult with family, friends or other physicians.
- 2) Local churches monitor the implementation of the guidelines in local hospitals;
- 3) Local churches be encouraged to ascertain women's attitudes towards and experience with respect to sterilization in their communities;
- 4) Education and information about sterilization and other forms of contraception be included in family life programs with special note taken of the guidelines for voluntary consent;
- 5) The United Methodist Church oppose racist population control policies and practices aimed at Third World peoples (in the U.S. and overseas);
- 6) The United Methodist Church oppose all forms of sterilization abuse, including lack of informed consent, arbitrary measures for handicapped and institutionalized women and industrial exposure to radiation.

Report No. 67

Subject: Sterilization Abuse

Date: April 20, 1980 Petitions: A-01551

Membership 107; Present 77; For 74; Against 0; Not Voting 3. Calendar No. 1669, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 68

Subject: Concerning the Draft in the United States

Date: April 20, 1980 Petitions: A-01068

Membership 107; Present 62; For 34; Against 25; Not Voting 3. Calendar No. 1670, Referred to Board of Church and Society, April 25, 1980, Journal pages 580-581.

(Editor's Note: This Report was referred to the General Board of Church and Society to be harmonized with action on Report No. 1; see pages 759-760).

Concerning the Draft In the United States

The General Conference of 1980 in session in Indianapolis resolves to transmit by special messengers an urgent message to the President of the United States. Messengers for this mission shall be named by the Council of Bishops and include, in addition to the president of the Council, six persons: one laywoman, one clergywoman, one layman, one clergyman, and two youth members (one male and one female). At least two of the six members shall be racial or ethnic minorities.

Such a plan for communicating with the President of the United States today, in a new kind of world and for a different purpose, is in keeping with a tradition of the early history of Methodism. Deputations of distinguished persons were sent from time to time to convey messages of support or commendation to the President from the General Conference. Among these communications history records the visit to President George Washington in 1789, expressing gratitude to him "for the preservation of civil and religious liberties and for the glorious revolution." Again in 1864, when General Conference convened in Philadelphia, the first order of business after the flag raising was to name a delegation to call on President Lincoln to assure him of the unfaltering support of Methodists in the war against slavery. Lincoln's response expressed gratitude that, "the Methodist Church sends more soldiers to the field, more nurses to the hospitals, and more prayers to heaven than any." (Charles Ferguson, "Organizing to Beat the Devil.")

The basic content and guidelines of the message to the President today shall be as follows:

"The 1980 General Conference of The United Methodist Church, which includes 912 duly elected delegates from 73 annual conferences across the United States of America, respectfully calls upon the President of the United States to rescind his announced policy calling for registration of youth in this land. We believe this will lead to the possible renewal of the draft into military service. We also believe that such a presidential plan has already increased the war hysteria in our own nation and generated greater tension among the Middle East nations and their neighbors.

"We acknowledge that the issues are complex in today's military-industrial economy, but we believe that a peace-minded nation, such as we claim to be, needs your leadership as a President committed to peace. Your State of the Union message and your call for a great and continuing increase in defense weaponry, renewed registration of youth for a potential draft, and greatly strengthened military power seem to rule out all means for peaceful negotiation and the resolution of the conflict through United Nations and/or in cooperation with other concerned nations.

"In the words of the 1976 action of this governing body of The United Methodist Church, 'One hard fact must be bluntly stated: The arms race goes on. The momentum never slackens, and the danger of a holocaust is imminent. Meanwhile, millions starve, development stagnates, and international cooperation is threatened.' We, the policy-making body of this world-wide church, pray that you will reverse your policy of dangerous military threats and fulfill your commitment to peace. We do not believe that one life, man or woman, should be sacrificed in a war in this period of history when the global community provides untapped means for negotiation and the reconciliation of differences.

"Therefore it is with the deepest concern and the greatest urgency that we call upon you, as President of the United States, to end the threat in this nation of registration of the youth of this land. We believe that such an act is clearly a basic step toward reinstating the draft. The question before us at this time is not whether both men and women should be registered and drafted for military service. The issue, in this enlightened beginning of our third century as a nation, is leadership in a world where war seems imminent and where the peoples of the world cry out to be saved from nuclear holocaust. We pray that God will give you wisdom and courage to take the necessary action for peace on earth—now!"

Report No. 69

Subject: Resolution on Nicaragua

Date: April 20, 1980 Petitions: A-02059

Membership 107; Present 65; For 61; Against 0; Not Voting 4.

Calendar No. 1671, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

The people of Nicaragua are experiencing a new sense of freedom and are seeking to build a more just and democratic society. In their efforts to rebuild their land and to overcome the legacy of debt and corruption left from the Somozo dictatorship, the Nicaraguans, strongly supported by the Christian church in that land, are now seeking and obtaining help from countries throughout the world. Proposed reconstruction assistance from the United States is bogged down in the United States Congress as a result of budgetary cuts.

Be it therefore resolved that this General Conference urge President Carter to make renewed efforts to gain approval for the proposed economic aid to Nicaragua as requested by Christian

leaders of that country.

Report No. 70

Subject: Resolution on El Salvador

Date: April 20, 1980 Petitions: A-02059

Membership 107; Present 65; For 61; Against 1; Not Voting 3. Calendar No. 1870, Adopted April 25, 1980, Journal page 578.

The committee recommends concurrence.

Resolution on El Salvador

In El Salvador, Archbishop Oscar Romero stood out in the midst of his country's strife as a prophetic Christian leader, concerned for the poor and committed to an end of oppression and violence. His assassination should move Christians everywhere to action for economic justice and human rights that will provide the conditions for internal peace.

Shortly before his assassination, the Archbishop addressed a letter to the President of the United States asking that no further military aid be sent to the government of El Salvador while the repression and violence there continued. His appeal went unheeded, and the funding for military supplies was readily granted.

In view of our Christian commitment, it is recommended:

- A. That this General Conference urge the President of the United States to reconsider and cancel the shipment of military supplies to El Salvador as pleaded by Archbishop Romero; and
- B. that this General Conference express regret, sympathy and solidarity with the people of El Salvador for the loss of their

spiritual leader and champion who spoke on behalf of their human rights.

- C. That the Secretary of the General Conference be instructed to send a letter to our Christian brothers and sisters of the Roman Catholic Church of El Salvador conveying our concern and expressing support for their continued ministry as exemplified by Archbishop Romero; and
- D. that a copy of this resolution be sent to appropriate Congressional leaders and to the Vatican.

Report No. 71

Subject: Infant Formula Date: April 20, 1980

Petitions: A-01110-13, A-01031

Membership 107; Present 68; For 43; Against 21; Not Voting 4. Calendar No. 1673, Defeated April 24, 1980, Journal pages 511-515.

The committee recommends concurrence with the following: "It is not the will of my father who is in heaven," said Jesus, "that one of these little ones should perish." Over and over again Jesus charged us to concern ourselves with the weak, the poor, the downtrodden. It is our relationship with these people by which our relationship to God will be measured. Jesus has made clear that "as you did it to one of the least of these my brethren, you did it to me."

It is in this spirit that we are concerned with governmental, private or corporate practices which are damaging to the poor and the weak. It is in this context that we need to be aware of the mounting criticism of the marketing practices of infant formula companies in developing countries, for those who suffer from these practices are the most vulnerable in those societies—mothers and their babies.

Infant formula, a substitute for breast milk, has been sold in the United States since the 1900's; in the developed world, bottle feeding is a relatively safe process. In areas where social and economic conditions make safe usage virtually impossible, prepared infant formula can be and indeed has been a destructive force.

Bottle feeding where there is impure water, low purchasing power, and inadequate heating and refrigeration facilities, can result in low-protein/calorie malnutrition (especially marasmus) due to over-dilution of the formula; diarrhea and gastro-intestinal infections due to contamination of the formula; reduced immunity to disease as the formula lacks the colostrum in early breast milk; and increased risk of obesity. For the mother, bottle feeding

brings greater risk of pregnancy due to early return of ovulation. Breast feeding has served as a traditional means of spacing

children in the past.

The major area of controversy in the infant formula issue has been over the manufacturers' marketing techniques. Formula companies give free samples to hospitals, offer fringe benefits to doctors and free equipment as gifts to graduating medical students, and use "milk nurses" (local saleswomen dressed in nurses' uniforms), all with goal of selling the product. Bright billboards with happy mothers cooing over the bottle-fed infants are a common sight in the urban/rural areas of developing countries. Radio commercials also push the use of formula as the modern way of ensuring a happy, healthy baby.

One of the factors which make women susceptible to these marketing techniques is the fact that more and more women, worldwide, find it necessary to enter the paid labor force and often there are no provisions for keeping their babies in close

proximity.

The Swiss company Nestle has a nearly 50 percent share of the world wide market, and in some individual national markets its share exceeds 70 per cent. A number of United States companies also sell infant formula in developing countries. The marketing of infant formula in ways which are detrimental to the real needs of the women and children in their specific circumstances is an example of transnational corporate practices that are difficult to control. Some improvement has occurred because of public criticism, but much remains to be done.

Therefore the 1980 General Conference of The United

Methodist Church hereby:

1) Calls upon United Methodists to become informed about the infant formula issue and ways companies may promote formula use in inappropriate ways.

2) Calls upon United Methodist-related institutions and agencies to support shareholder resolutions which would limit formula

promotion by the U.S. formula companies.

3) Calls upon Nestle to cease promoting its formula in areas where social and economic conditions are such that general use of formula will damage the health and well-being of infants and mothers. This would include

a) an end to all direct promotion to the consumer through mass media, posters, calendars, baby care literature, shows, wrist bands, and baby bottles;

b) an end to the use of company 'milk nurses';

c) an end to promotion to health professionals and through health care institutions and,

d) an end to the distribution of free samples and supplies to hospitals, clinics, and homes of newborns.

Where there are medical or indications (sic) supplies can be made available without high-pressure marketing techniques.

4) Supports the international boycott of Nestle company and its subsidiaries until such time as Nestle's marketing, advertising, and distribution practices conform to (3) above.

5) Instructs General Conference, Jurisdictional Conference, General Council on Ministries, general boards, and bodies related to these agencies to cease using Nestle products and services, including those of its subsidiaries, until the boycott is ended;

- 6) Requests the Board of Global Ministries and the Board of Church and Society to monitor the boycott and to recommend to the General Council on Ministries the discontinuance of the boycott at such times as the conditions stated above have been fulfilled;
- 7) Calls upon the General Board of Church and Society to provide resource material that will assist in the passage of legislation that would make formula companies more accountable to the public in their marketing practices;
- 8) Calls on all governments to initiate and pass legislation that would make infant formula companies more accountable to the public in their marketing practices.

Report No. 71 (Minority)

Subject: Infant Formula

Date: April 20, 1980

Infant Formula Distribution

Calendar No. 1674, Adopted April 24, 1980, Journal pages 511-515.

Whereas, The problem of infant malnutrition and mortality is a critical aspect of global hunger; and

Whereas, An intense international debate is underway concerning the provision of optimum infant nutrition in conditions of chronic poverty, illiteracy and disease; and

Whereas, The issues of this debate are of considerable scientific, economic, psychological and political complexity; and

Whereas, Christians from a number of churches and religious organizations have been engaged in the continuing debate and in a variety of actions relating to the issues, including consultation and a selective boycott of one of the major suppliers (The Nestle Company);

Therefore, Be It Resolved that:

The 1980 General Conference authorize the General Council on Ministries to establish a representative task force of persons from the Council and the church at large, including persons designated by the Board of Global Ministries and the Board of Church and Society and persons of special expertise, with instructions to:

a. Review and update developments in the continuing debate

and action relating to the controversy.

- b. Take initiatives with the three major American suppliers of such infant formula products (Bristol-Myers Corporation, American Home Products, and Abbott Laboratories) and with Nestle, the largest supplier, to establish constructive dialogue seeking modifications of advertising, promotion and distribution methods which may contribute to nutritional harm to infants in areas of chronic poverty, illiteracy and inadequate hygenic conditions.
- c. Convey to the suppliers the sense of utmost urgency felt by United Methodists and other persons for the nutritional protection and development of infants of the world.
- d. Consult with persons of expertise in the technical fields related to the issues involved.
- e. Report to the General Council on Ministries regularly on the progress of the consultation and specific steps taken by the suppliers.
- f. Recommend to the General Council on Ministries no later than July 1, 1982 further appropriate actions by that body and other United Methodist agencies. Such actions might include, but not be limited to:
 - (1) Continuation of the dialogues if they have proven fruitful and effective in producing constructive change.
 - (2) Formal participation in a boycott of the company or companies involved, such action to be taken in conjunction with other concerned groups.
- g. Recommend to the 1984 General Conference such further response and actions as may be deemed appropriate at that time to continue the effective involvement of the church.

Be It Further Resolved that this action become effective immediately upon the adjournment of the 1980 General Conference, and that the General Council on Ministries be requested to establish the designated Task Force as soon thereafter as possible.

Richard E. Hamilton, J. Neal Ensminger, Don Adams, Franklin Blackstone, Jr., B. Hank Carroll, Phil Fenn, Thomas B. Stockton, Calvin C. Saunders, John J. Thomas, John D. Wolf, Bruce Weaver, David H. Dolsen

Report No. 72

Subject: Infant Formula Date: April 20, 1980 Petitions: A-01108, A-01109, A-01114, A-02204

Membership 107; Present 68; For 43; Against 21; Not Voting 4.

Calendar No. 1675, No action taken.

The committee recommends nonconcurrence.

Report No. 73

Subject: Puerto Rico and Viegues

Date: April 20, 1980

Petitions: A-01034, A-02011

Membership 107; Present 68; For 66; Against 0; Not Voting 2. Calendar No. 1676, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

Puerto Rico and Vieques

The theme of human liberation is found again and again in the Bible, from Moses' leadership of the Hebrew people out of Egypt to Jesus in the synagogue proclaiming the acceptable year of the Lord.

The United Methodist Church has long stood for an end to colonialism and for the self-determination of all peoples. At the same time, the people of Puerto Rico have lived under the sovereignty of the United States in what can be described as a form of colonialism. Though plebiscites have been held and a degree of local autonomy granted, all of the island's political parties in recent years have expressed their dissatisfaction with Puerto Rico's political status. The situation has been aggravated by the U.S. Navy's bombing practice and related activities on and around two offshore islands, at first Culebra and now Vieques.

The General Conference of The United Methodist Church:

- 1. Asks that the people of Puerto Rico be accorded full opportunity for self-determination of their future political status under conditions that assure a genuinely free choice with generous provisions for adjustment to any new status chosen; and
- 2. Expresses its solidarity with the people of Vieques in their most ardent desires that the United States Navy cease its military activity that adversely affects the citizens of Vieques, and that the United States Navy repair whatever damages it has caused to the people of Vieques.

To these ends the General Conference directs the attention of United Methodists and the general agencies of the denomination

to the need for information and action.

Report No. 74

Subject: Oppose Self-Determination for Puerto Rico

Date: April 20, 1980 Petitions: A-01426

Membership 107; Present 68; For 66; Against 0; Not Voting 2. Calendar No. 1677, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 75

Subject: In Support of the United Nations

Date: April 20, 1980

Petitions: A-01047, A-01038, A-01369

Membership 107; Present 68; For 67; Against 0; Not Voting 1. Calendar No. 1678, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

In Support of the United Nations

This General Conference affirms its historic support for the United Nations.* Today we rejoice in the fact that for the past thirty-five years the United Nations has been a functioning organization working for international peace and justice. In that time it has:

Provided mechanisms for the peaceful settlement of disputes. Provided an arena for promotion of a just and equitable world economic system.

Provided assistance through United Nations Educational, Scientific, and Cultural Organization, United Nations Development Program, United Nations Children's Fund (UNICEF), World Health Organization and its other agencies to persons who are usually neglected.

Established peacekeeping forces in troubled areas.

Defused big power confrontations.

Provided a forum for discussion of difficult issues, such as decolonization.

World public opinion has affirmed the growing importance of the United Nations in the search for world peace. However, the

^{*} In 1924, the Methodist Episcopal Church (Par. 572) urging participation in the League of Nations, said: "We set ourselves to create organization for peace." The 1952 Methodist General Coference (Par. 2026) affirmed that "Our best political hope of peace lies in the United Nations." Concern stated in 1959 by the Evangelical United Brethren Church (Basic Beliefs) for the "honest recognition of the interdependence of the nations and the races of all the world" is now symbolized by the almost universal membership of the world's nations in the United Nations.

respect which has developed among most of the world's peoples is paralleled with a growing apathy in a few countries of the world, including the United States. This apathy jeopardizes the understanding and reduces the effectiveness of the work of the United Nations. We pledge ourselves to work to broaden citizen awareness in those countries in order to enable persons to evaluate accurately the work of the United Nations.

Despite the desire of the world's peoples, the United Nations has been unable to act in many important arenas. This inability is caused primarily by lack of political will on the part of member states. We have long declared selfish nationalism to be a primary enemy of peace. Although some change in the structure of the organization may, in the future, be desirable or necessary, structural problems do not prevent success in areas of action. It is instead the unwillingness of member states to act cooperatively. We ask United Methodists to urge their governments to utilize the United Nations and to provide leadership which will extend international cooperation and create world community. By this means the United Nations will be enabled to act constructively with regard to the major areas of concern to the world's peoples.

The pursuit of peace is thwarted when misunderstandings about the purpose and possibilities of the United Nations are widely promoted and believed. Therefore, we commend to the churches a wider study of the United Nations in order that Christians might be enabled to work in unity for peace and justice in the world.

To that end:

- 1. We reaffirm decisions of the General Conference beginning in 1944 to establish "an international office of education and publicity for peace." These decisions resulted in establishment of the Methodist Office for the United Nations and, in 1963, in construction of the Church Center for the United Nations.
- 2. We particularly commend the program "United Methodist Seminars on National and International Affairs" to local church, district and annual conference groups as a way to experience first hand the work of the United Nations as it grapples with the work for peace.
- 3. We also reaffirm the importance of celebrating the signing of the Charter of the United Nations on October 24, 1945, with an emphasis in local churches of World Order Sunday, observed on that date or the Sunday preceding it.

Report No. 76

Subject: Encourage United Nations Resolutions

Date: April 20, 1980 Petitions: A-01370 Membership 107; Present 68; For 67; Against 0; Not Voting 1. Calendar No. 1679, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends referral to the General Board of

Church and Society.

Report No. 77

Subject: Ratification of Human Rights Covenants and Conventions

Date: April 20, 1980

Petitions: A-01017, A-01429

Membership 107; Present 67; For 63; Against 2; Not Voting 2. Calendar No. 1680, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

Ratification of Human Rights Covenants and Conventions

The General Conference of The United Methodist Church supports the ratification by the United States Senate of the International Convention on the Prevention and Punishment of Genocide, adopted by the General Assembly of the United Nations in 1948, and transmitted to the Senate of the eighty-first Congress by President Harry S. Truman. We deplore the protracted delay which continues in spite of the support of Presidents Kennedy, Johnson, Nixon, and Carter and urge its prompt ratification by this Senate as an affirmation of the elemental right of all human groups to exist and as a witness to United States moral concern for all humanity.

In addition to this long standing concern we support ratification by the United States Senate of the International Covenant on Economic, Social and Cultural Rights and the International Convention on the Elimination of all Forms of Racial Discrimination which were transmitted to the Senate of the ninety-fourth

Congress by President Jimmy Carter.

Report No. 78

Subject: Ratification of Human Rights Covenants and Conventions

Date: April 20, 1980 Petitions: A-01427

Membership 107; Present 67; For 63; Against 2; Not Voting 2. Calendar No. 1681, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 79

Subject: Certification of Conscientious Objectors

Date: April 20, 1980 Petitions: A-01911

Membership 107; Present 68; For 67; Against 0; Not Voting 1. Calendar No. 1682, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Certification of Conscientious Objectors

The United Methodist Church today nurtures a substantial number of conscientious objectors among its members. Since 1936, The United Methodist Church or one of its predecessors has provided to those of its members who claim to be conscientious objectors the opportunity to register. Certified copies of such registration are supplied for use with draft authorities.

We support this procedure and propose that The United Methodist Church further develop a churchwide process that certifies the decision of its members who seek to be identified as conscientious objectors. That process should be created by the General Board of Church and Society in cooperation with the General Board of Discipleship.

The process may begin in the local church, where the pastor, in cooperation with the Pastor-Parish Relations Committee and the Council on Ministries, could select a person or committee to implement the process developed by the general agencies.

The United Methodist theological statements, Social Principles, and historic statements on war, peace, and conscription should be primary points of reference. It is the responsibility of the church at all levels to inform its members of the fact that conscientious objection, as well as conscientious participation, is a valid option for Christians and is recognized in many countries as a legal alternative for persons liable to military conscription.

The local committee's action does not express agreement or disagreement with the convictions of the applicant member. Rather, the committee's task is to record which of the church's members are opposed to participation in military service on grounds of conscience and to assist them in securing proper counsel. When a member has registered and his/her registration has been certified to the proper authorities, that action should be recorded with the conference and General Board of Church and Society.

Report No. 80

Subject: Conscientious Objectors

Date: April 20, 1980

Petitions: A-01304, A-01912, A-01913, A-01918, A-01998 Membership 107; Present 68; For 67; Against 0; Not Voting 1. Calendar No. 1683, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 81

Subject: Persons of Japanese Ancestry

Date: April 20, 1980

Petitions: A-01342, A-01343

Membership 107; Present 68; For 52; Against 11; Not Voting 5. Calendar No. 1684, Adopted April 25, 1980, Journal page 582. The committee recommends concurrence with the following:

Persons of Japanese Ancestry

Whereas, during World War II, the United States of America did forcibly remove and incarcerate, without charges, trial, or any due process of law, 120,000 persons of Japanese ancestry, both citizens and resident aliens of America and citizens from Latin America; and

Whereas, this action was initiated by a presidential order, enabled by Congressional legislation, and supported by the Supreme Court, thereby implicating the total government; and

Whereas, despite the government's claim of military necessity, this action proved to be made solely on the basis of race, there having been not a single case of sabotage or espionage committed by such persons and there having been no such sweeping action taken against Americans of German or Italian ancestry; and

Whereas, the American Convention on Human Rights, to which this country is signatory, states;

"Every person has the right to be compensated in accordance with the law in the event he has been sentenced by a final judgment through a miscarriage of justice";

Therefore, Be It Resolved: (1) We urge a study of the facts surrounding the evacuation and incarceration without trial or due process of law of nearly 120,000 Americans of Japanese ancestry; (2) that this General Conference acknowledges the flagrant violation of human rights, and affirms the need for the United States of America to redress legislation; (3) that we call upon Congress to support legislation that would determine appropriate remedies and; (4) the General Board of Church and Society be

instructed to communicate this resolve to all members of Congress, and to adopt support for redress as part of its program for this quadrennium.

Report No. 82

Subject: World Peace Date: April 20, 1980

Petitions: A-01268, A-01270, A-01367

Membership 107; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1685, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because of alternate action.

Report No. 83

Subject: National Academy of Peace and Conflict Resolution

Date: April 20, 1980 Petitions: A-01272

Membership 107; Present 68; For 65; Against 0; Not Voting 3. Calendar No. 1686, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

To the membership of the General Conference:

Whereas, the Congress of the United States has approved the Commission on Proposals for the National Academy of Peace and Conflict Resolution; and

Whereas, the Congress has appropriated funds for the work of the Commission; and

Whereas, the three members each have been named by the President, the Senate President Pro Tempore and the Speaker of the House;

Be It Resolved, that the General Board of Church and Society identify areas of work of the Commission, publicize the work and findings of the Commission and educate the United Methodist membership as to the implications of the task of the Commission for them.

Report No. 84

Subject: World Peace Tax Fund

Date: April 20, 1980 Petitions: A-01266

Membership 107; Present 70; For 37; Against 26; Not Voting 7.

Calendar No. 1687, No action taken.

The committee recommends concurrence with the following:

The General Conference is petitioned to have The United Methodist Church support the World Peace Tax Fund legislation now in the Congress of the United States.

Report No. 85

Subject: Formosan Churches (Presbyterian) Under Persecution and Political Terror

Date: April 20, 1980 Petitions: A-01344

Membership 107; Present 65; For 63; Against 0; Not Voting 2. Calendar No. 1688, Adopted April 24, 1980, Journal pages 510-511.

The committee recommends concurrence with the following: Whereas, Formosa has been under martial law since 1947, under Chiang's Nationalist government (Kuomintang),

Whereas, Formosa has suffered the longest violation of human

rights in the history of humankind, second to none,

Whereas, on December 23, 1979, during the Christmas worship service in the church, Rev. Hsu Tien-hsien was dragged from the

pulpit and kidnapped by the Nationalist secret police,

Whereas, the "Formosa" magazine, a voice for human rights and democratic rule, was censored and banned, and its manager, Mr. Shih Ming-teh, was imprisoned and tortured on January 10, 1980,

Whereas, on January 12, 1980, Ms. Lin Wen-chin, the Principal of Calvin Theological College in Taipei, was unlawfully arrested

and imprisoned,

Whereas, on January 13, 1980, Ms. Shih Shui-wen, Secretary to Rev. Kao Chun-ming, General Secretary of the Presbyterian Church of Taiwan, was arrested for the purpose of extracting from her false witness and accusation, so that Rev. Kao may be imprisoned later,

Whereas, Dr. Hsiah Hsiu-hsiung, the Old Testament Professor of the Tainan Theological College, is currently in hiding, running

for his life, from the Nationalist secret police,

Whereas, the largest Protestant Church (250,000 members) in Formosa has never been party to opposition riots and demonstra-

tions, but is now being severely persecuted,

Whereas on April 24, 9:15 p.m., Rev. Dr. C. M. Kao, General Secretary of the Presbyterian Church of Formosa, was arrested by military police garrison personnel for alleged crimes of connections with subversive organizations and harboring of a fugitive,

Therefore, Be It Resolved that the 1980 General Conference of The United Methodist Church strongly support the struggle of the Formosan people for their human rights and religious freedom and their right to participate fully in the political processes of their country by writing to President Chiang Chin-Kuo of the Republic of China, and to the American Institute in Taipei to stop such brutal oppression to the Formosan Presbyterian Christian brothers and sisters,

And. Be It Further Resolved that all the General Conference delegates be requested to communicate with their respective government officials to voice their concerns for the right of the Formosan people to dissent, and to have the right of religious

freedom.

And. Be It Further Resolved that the 1980 General Conference of The United Methodist Church register its disappointment for the government treatment of the church and arrest of their leader and our support for the Formosa Presbyterian Church's desire to recover their ties with the international and ecumenical body of World Council of Churches.

Report No. 86

Subject: Human Rights in the Philippines

Date: April 20, 1980

Petitions: A-01345 (see also committee Report No. 151)

Membership 107; Present 62; For 46; Against 11; Not Voting 5. Calendar No. 1689, No action taken, Journal pages 582-583.

The committee recommends concurrence.

Whereas the human rights of the people of the Philippines have been and continue to be grossly violated since the declaration in 1972 of martial law by the repressive government of Ferdinand Marcos: and

Whereas the government currently in power in the Philippines has suppressed freedom of speech, press and assembly, thereby

destroying democratic institutions; and

Whereas this oppressive regime has carried out a large number of arrests of innocent people, the jailing and execution of many without creditable due process of law; and

Whereas the United States government has supported the Republic of the Philippines with military and economic aid in order ostensibly to preserve democracy in this republic; and

Whereas workers in the Philippines are exploited and their rights severely violated while foreign multinational corporations

amass wealth through exploitation of their workers; and

Whereas the United States Government's commitment to human rights excludes the Philippines because of the United States' presence and interest through military bases and U.S. multinational corporations; and

Whereas the people of the Philippines are continually threatened and their lives endangered when they show opposition to these martial law regimes, both here in the United States and in their homeland; and

Whereas our religious faith calls us to affirm the dignity and worth of every human being and to struggle with our oppressed brothers and sisters for justice in order "to preach good news to the poor . . . to proclaim release to the captives . . . to set at

liberty those who are oppressed";

Therefore, Be It Resolved that we, the General Conference of The United Methodist Church, urge the government of the United States of America to stop economic and military aid to the Republic of the Philippines until such time as democratic institutions and human rights are restored and permitted to grow.

Report No. 87

Subject: Transnational Corporations

Date: April 20, 1980

Petitions: A-01253, A-01254, A-01039

Membership 107; Present 65; For 51; Against 8; Not Voting 6. Calendar No. 1690, Defeated April 25, 1980, Journal pages 581-582.

The committee recommends concurrence.

Transnational corporations (TNC's) are centrally organized business entities with operations located in two or more countries. Headquarters of these corporations determine total global corporate policy. The world-wide operating capacity of these institutions, combined with their central control, gives them great advantage in their ability to produce both goods and capital with a high degree of efficiency. This ability can be advantageous to both the host country (where the corporation operates) and to the home country (where the corporate offices are located).

On the other hand, this capability gives transnational corporations an operating advantage both over indigenous enterprises in host countries as well as over most governments which operate with less capital and less power than many transnational corporations. The primary goal of TNC's is not development of the host country or, for that matter, bettering the state of the home country. They are businesses organized for profit, each guided by its own interests. We are concerned about their operation, therefore, because they are able to bring much needed technical ability as well as goods to non-industrialized countries, and also because the TNC's power enables them to exploit the resources of those same countries to their advantage.

TNC's are primarily headquartered in the highly industrialized economies of the United States, Japan, and Western Europe. Although the bulk of their world-wide operations is in the home country, or in industrialized host countries, operations in non-industrialized countries are important for two reasons: (1) corporate annual reports indicate a disproportionate profit from operations in those countries, and (2) even though operations may be small to the TNC, they are often mammoth for the country.

Often governments of less industrialized countries welcome the TNC's interest and investment, knowing that such involvement will generate foreign exchange that will provide a higher standard of living for part of their population. Disadvantages, however, result when investment is in capital-intensive technology which requires little reliance on a trained labor force. Investment may also be directed to industries which demand maintenance of a rather large supply of low income labor such as tourism or hand-agriculture. A combination of these factors presents grave dangers to most people in weaker countries while it offers economic advantage to persons in higher economic categories.

Two primary concerns about the operation of TNC's surface in the areas of agriculture and of women. Agricultural production in non-industrialized countries continues to increase but export markets continue to take more than the increase, leaving less food for persons in those countries to consume. Foreign exchange gained from export agriculture and manufacture does go to food, but imported food brings a high price in the marketplace and in general is only available to upper income groups. In addition, such policies lead rural people into cities where they exist as poorly paid laborers in assemblage plants or are unemployed, increasing the burden on the country of the urban poor.

Traditionally, women have assumed roles of providers, processors and preservers of food. TNC's have corrupted and altered these economic and social roles. Women are hired in assemblage plants at extremely low wages (textiles, electronics). While all poor people suffer under this dislocation of traditional roles, women receive the brunt of the upheaval.

In addition, the human toll of corporate relocation falls most heavily on non-white and third world peoples both in the U. S. and abroad. When a TNC closes a facility in the U.S., the workers most hurt are the lowest-paid and least-skilled, of whom a high percentage are black, Hispanic, or other ethnic minorities who are less likely to be retrained or relocated.

In keeping with the long time tradition of The United Methodist Church and its commitment to self-development of peoples, reducing the gap between the rich and the poor, justice, human rights, the status of women and the right to self-determination, we recommend the Board of Church and Society and the Board of Global Ministries:

- 1. Develop and distribute resources for use at local levels which examine the dual effects of TNC's on the human condition and on communities both in the U.S. and in third world host countries.
- 2. Initiate consultation with other boards and agencies in adopting criteria to use in choosing banks, businesses and establishments for use or investments which reflect awareness of the TNC's impact on third world peoples, and which affirm the commitment of The United Methodist Church to global economic and social justice.
- 3. Urge the United States and other national/international bodies to initiate and implement legislation that will ensure transnational accountability to local communities, nations, and the international community.
- 4. Foster and publicize action projects through which the Church seeks to correct abuses of power by TNC's.
- 5. Urge the United Nations Center on Transnational Corporations to compile data that can be used by all audiences and to complete work on a binding code of conduct as soon as possible.

Report No. 88

Subject: Transnational Corporations

Date: April 20, 1980 Petitions: A-01255

Membership 107; Present 65; For 51; Against 8; Not Voting 6.

Calendar No. 1691, No action taken.

The committee recommends nonconcurrence.

Report No. 89

Subject: Bishop Muzorewa

Date: April 20, 1980

Petitions: A-01317, A-01318

Membership 107; Present 63; For 63; Against 2; Not Voting 0. Calendar No. 1692, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 90

Subject: Immigration

Date: April 20, 1980 Petitions: A-01035

Membership 107; Present 65; For 56; Against 3; Not Voting 6.

Calendar No. 1693, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Immigration

Again and again in the Old Testament, the people are praised or judged by their treatment of the stranger within the gate. Having themselves been pilgrims, the Hebrew people were reminded by God through their leaders and prophets as in Leviticus 25:23, "You are strangers, and sojourners with me."

The Epistle to the Hebrews contains the clearest and best known admonition to Christian hospitality: "Continue to love each other like brothers and sisters, and remember always to welcome strangers, for by so doing, some have entertained angels without knowing it." (Hebrews 13:2)

We commend to the governments of the world reflection on the policies which govern their handling of the movement of peoples in light of the above teaching and the principles at the heart of all great world religions. We call upon them to allow any of their citizens to emigrate freely.

Specifically, we urge the leaders of the nations:

1) To alleviate conditions and change internal policies that create a momentum for emigration. This would mean working for agrarian reform, social justice, and an adequate measure of economic security for all.

2) To create international policies that would make it possible for all nations to determine and implement measures essential to meet the basic needs of their people. This would mean re-examining trade and labor policies and the role of capital and technology.

3) To seek an end to hostilities, guerilla warfare, and terrorism through the just resolution of the continuing conflicts which spawn such activities and give rise to large numbers of refugees.

4) To insure that basic human rights of immigrants (such as the right to an education, adequate health care, due process and redress of law, protection against social and economic exploitation, the right to a cultural or social identity, and access to the social and economic life of nations) for both documented and undocumented, permanent or transient refugees or emigrants, are protected.

5) Welcome generous numbers of persons and families dislocated by natural disasters, war, political turmoil, repression,

persecution, discrimination or economic hardship.

6) To define refugees and others in need of sanctuary broadly so as to include persons still within their own countries as well as those already outside. 7) To provide funds and personnel to relieve human suffering and facilitate the speedy relocation of displaced people.

8) To press for higher standards of respect for human rights in all countries including the elimination of violence and mistreat-

ment of persons in the enforcement of laws.

9) And further, we deplore the insensitivity of the Immigration and Naturalization Services and urge both a congressional investigation and the enactment of appropriate legislation to achieve long overdue reforms.

We speak to the whole church, and specifically The United

Methodist Church, to:

- 1. Call upon United Methodist churches and agencies to devote special attention and resources to the care of the legal, social, pastoral and other needs of the overstayed and of undocumented persons;
- 2. Instruct the General Board of Church and Society and the General Board of Global Ministries to continue explorations of solutions to the problems of the overstayed and of undocumented persons and provide information and guidance to United Methodists.

Report No. 91

Subject: Immigration

Date: April 20, 1980 Petitions: A-01319

Membership 107; Present 65; For 56; Against 3; Not Voting 6. Calendar No. 1694, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 92

Subject: Immigration

Date: April 20, 1980

Petitions: A-01053, A-01320, A-01335, A-01336, A-02009 Membership 107; Present 65; For 56; Against 0; Not Voting 9. Calendar No. 1695, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends alternative action, referring these petitions to the appropriate boards and agencies.

Report No. 93

Subject: Arab-Israeli Conflict

Date: April 20, 1980

Petitions: A-01046, A-01018

Membership 107; Present 65; For 64; Against 0; Not Voting 1.

Calendar No. 1696, Adopted April 25, 1980, Journal page 576. The committee recommends concurrence.

The Middle East is the location of one of the most serious international conflicts facing the world today. Though the area includes holy places of three religions—Judaism, Christianity and Islam—the problem is not primarily religious but one of conflicting national and class interests. The United States has become increasingly involved in the area (politically, economically and militarily), and it is incumbent upon the churches and their members to examine critically the reasons for and implications of such involvement.

For the first time since the creation of the State of Israel in 1948 a treaty of peace has been signed between Israel and Egypt, one of the states with which it has been at war. We welcome the courage of those leaders who have been willing to take the risk for peace. Within the Church, assessments differ as to the contribution this agreement makes towards a comprehensive peace in the region. There are those who rejoice at the state of peace which now exists between those two countries as an achievement leading to an overall peace in the region. There are others who fear this separate agreement makes a comprehensive peace more difficult to realize. We are in agreement, however, that despite the treaty, conditions persist which sustain injustice and armed conflict in the region. A true peace must meet the needs of both the Israeli and Palestinian peoples.

Integral to the solution of the Middle East conflict is the recognition of the right to self-determination of both Israeli Jews and Palestinian Arabs. Realization of this right demands our affirmation of the right of the State of Israel to exist and our support for the fulfillment of Palestinian national aspiration through a state of their own. Both states should be expected to pursue nondiscriminatory policies towards domestic minorities.

The Jewish people of Israel live under conditions of instability and insecurity. This is not only a consequence of the present power struggle, but also a product of a long history of oppression suffered by Jews—especially in the Western world—and culminating in the holocaust and extermination of millions of persons by the Nazi government. Out of the holocaust and the unwillingness of other nations to open their borders to Jewish refugees, the State of Israel was created.

As a result of the violence surrounding the establishment of the State of Israel, large numbers of Palestinian Arabs were dispossessed; they remain dispossessed. Their suffering takes many forms: the hunger and deprivation of refugee camps; the abrogation of legal rights under the military rule in the occupied

territories (the arrests, tortures, and expulsions documented by the United Nations and other international organizations); the system of discrimination existing in pre-1967 Israel, especially in regard to ownership of land and homes.

In addition to these basic dilemmas, there exist several trends

which warrant the attention and action of the Church:

The Middle East, as a whole, remains an arena of a furious arms race. The supply of weaponry provided to Israel and its Arab neighbors continues to escalate and is even a component of the Israeli-Egypt peace process. It is generally believed that Israel possesses nuclear devices on which it might rely should it feel its existence threatened.

Use and re-export of United States weapons by Israel in violation of treaty regulations that specify that these arms are not for offensive use and not for re-export raises concern about the

continued United States supply of weapons.

Demographic policies in Israel have led to increased tensions between the Arab and Jewish populations within the area controlled by Israel, as well as between Israel and the Arab states. The resettlement of Jews on land from which Arabs have been evicted and the continuing establishment of settlements in the occupied territories (West Bank, Gaza Strip, Sinai, and the Golan Heights) undermine the possibility of reconciliation and a settlement between the contending sides. The resolution of these issues depends upon the realization of genuine Palestinian self-determination and statehood on the West Bank and Gaza Strip.

Recent United States policy has resulted in divisions among the Arab states through enticements to the national self-interests of certain states against the interests of others. There is danger that these policies may have an adverse effect on the possibility of achieving an overall solution. The United States has ignored the aspiration to statehood of the Palestinian Arabs, thus heightening their frustrations and militancy.

Strife has continued in the region. Peace has not prevailed. Shellings and commando actions directed against Israel by Palestinian units have continued. Israeli bombardments and commando actions have been directed against southern Lebanon and Beirut itself. The 1978 invasion of Lebanon by Israel brought sorrow and suffering to Palestinians and Lebanese alike. Attempts by United Nations forces to keep the peace and assist in re-establishment of Lebanon's sovereignty over its territory have been hindered by Israel's support of secessionist forces. Christians should be aware of this vicious circle of violence. It cannot be eliminated by palliative means. The Church must seek to

understand the source of the problem and to oppose the moral injustices which produce such situations.

Therefore, we urge United Methodist churches and agencies to

take the following specific action:

- 1) Promote educational programs at all levels aimed at helping Christians understand the intricacies of the Arab-Israeli conflict. Specific actions should include: an evaluation of the treatment of the conflict in the United Methodist curricula and media; the initiation of programs involving increased contact with and among Christians, Muslims, and Jews from the Middle East; the development of denominational participation in ecumenical networks to stimulate interest, raise consciousness and provide information about the Middle East.
- 2) Encourage local church and annual conference support of church-related programs of relief to refugees, reconstruction and development in the region.

3) Organize action programs at all levels to oppose the continuing flow of arms from all sources to the Middle East.

- 4) Encourage governmental officials to seek an overall solution rather than accept as final a partial settlement which may set states against one another and increase the isolation of the dispossessed.
- 5) Urge governments to seek the participation of both the Palestine Liberation Organization, as the representative of the Palestinian Arabs, and the State of Israel in all future negotiations. This position would be in line with the precedent established by the United Nations Security Council in 1976, when both parties participated in the debate.

Report No. 94

Subject: Arab-Israeli Conflict

Date: April 20, 1980

Petitions: A-01340, A-01341, A-02005

Membership 107; Present 65; For 64; Against 0; Not Voting 1. Calendar No. 1697, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 95

Subject: Agent Orange and Vietnam Veterans

Date: April 20, 1980 Petitions: A-01330

Membership 107; Present 65; For 64; Against 0; Not Voting 1. Calendar No. 1698, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence, and referral to the National Division of the Board of Global Ministries and Division of Health and Welfare.

Report No. 96

Subject: Concern for Vietnam Veterans

Date: April 20, 1980 Petitions: A-01329

Membership 107; Present 65; For 64; Against 0; Not Voting 1. Calendar No. 1699, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends alternative action, referring this petition for program implementation information to the National Division, Board of Global Ministries.

Report No. 97

Subject: Human Rights Date: April 20, 1980

Petitions: A-01007, A-01048, A-01389, A-01433

Membership 107; Present 77; For 74; Against 0; Not Voting 3. Calendar No. 1700, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Mindful of the tradition in which we stand, we seek the struggle for human rights for all people of God to be a continuous unfolding of the gospel. It is an unfinished task. Our participation in this struggle means that we must identify those principalities and powers that militate against the worth of persons and groups, that seek to devalue life by denying basic rights, or that claim an ultimacy for themselves rather than for the persons they are designed to serve.

We affirm that all persons and groups are of equal worth in the sight of God. We therefore work toward societies in which each person's or group's worth is recognized, maintained and strengthened. We deplore all political and economic ideologies that lead to repression or totalitarianism, that pit persons against each other, that deny hope, that seek to enhance privilege and power of the few at the expense and well-being of the many. We condemn violations of human rights in all political and economic structures. The church, while proclaiming the gospel message of a God of love and justice, must be wary lest it compromise its own witness and unwittingly become an uncritical ally of repressive power and privilege in society about it.

As United Methodists throughout the world give more attention to human rights, we must constantly examine or change

our own practices in every locale where the basic rights of persons or groups may have been denied. The church in each community should be the means for removing the blindness from our eyes so that we perceive rights denied and redress imperfections.

Often the relationship of one country to another has been dictated by military and economic interests which tend to shape foreign policy and override moral imperatives to defend human rights. The church should not sanction nor should foreign governments support those governments or regimes that deny people the right of speech, assembly, dissent, education, health, worship or other rights.

Therefore we urge:

1. That The United Methodist Church on all levels continually examine the biblical and theological bases which call us to our own commitment to human rights.

2. That The United Methodist Church urge governments to cease all financial, military, open or covert support of those governments or regimes that systematically violate the rights of their citizens.

3. That The United Methodist Church urge governments, nationally, regionally and locally, to accord basic human rights to all persons residing within their boundaries regardless of citizenship. These rights include the right to an education, adequate health care, due process and redress of law, and protection against social and economic exploitation.

4. That United Methodist agencies join in effort—ecumenical, denominational, or international—on behalf of human rights, informing our people of developments in the struggles and

offering them means of constructive responses.

5. That The United Methodist Church designate human rights as a continuing study emphasis to be carried on in every local church, utilizing in part the Social Principles and materials published in 1979 by the National Council of Churches and the Board of Global Ministries for the study theme, "Human Rights and the International Order."

6. That a network be established across United Methodism of Intercessors for Human Rights. This network could consist of individuals and groups within congregations, districts, Annual Conferences and agencies who would commit themselves to intercession by study and prayer for individuals and groups whose rights have been denied or abused and to intercession by advocacy in their behalf to the governments. Such a network shall be initiated and serviced co-operatively by the Board of Church and Society and the Board of Global Ministries. (We commend Amnesty International as a resource.)

7. That United Methodists call upon their governments to ratify and implement the human rights covenants and conventions approved by the United Nations and that we work together toward this end. When the constitution or laws of a country guarantee more rights for its citizens than are provided under these treaties, ratification should not be understood to require that the protection of these rights be ended.

Report No. 98

Subject: Democracy and Religious Freedom

Date: April 21, 1980 Petitions: A-01940

Membership 107; Present 72; For 71; Against 0; Not Voting 1. Calendar No. 1701, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

We believe that respect for human rights has its roots in the biblical notion, made manifest by Christ's treatment of all those who experienced his teaching, that respect for human dignity is commanded by the divine presence within each individual human being. We believe that people have a right to live their lives free from fear of torture, cruel and degrading psychological and physical punishment, arbitrary arrest and imprisonment without trial, invasion of the home, forcible separation of family members, enforced starvation, denial of emigration and employment, forced labor, acts of terrorism, racial discrimination, and all other violations of the integrity of the person.

We believe that people have the right to freedom of expression and freedom of association. The denial of these rights represents a violation of the integrity of the community, destroying people's ability to communicate with each other and with people in other lands, to organize themselves in pursuit of common aspirations, to worship with each other in privacy, and to engage in other social and communal undertakings.

We believe that people have the right to choose their own government through democratic, competitive elections, free from internal or external coercion. Countries that respect these democratic rights are much more likely to respect the integrity of individual and communal rights as well.

We support the aspirations and struggles of people to achieve higher living standards, better health care, and greater access to education and economic opportunity. However, we reject the idea that these "economic and social rights," as they are sometimes called, take precedence over individual, communal and democratic rights. We believe that the best guarantee that people will

ultimately achieve economic and social betterment is a system that protects their freedom to organize for these purposes.

We believe in freedom of religion, and we recognize the special threat to missional activity that is posed by the evil of totalitarianism.

We believe in a single standard of human rights. Evil must be recognized as evil, whether it occurs in "progressive" or "capitalist" regimes, and whether it is rationalized by right wing or left wing ideologies. We recognize that the important criterion in judging human rights is not the economic system, which people should be able to choose for themselves, but the degree of freedom.

We unalterably oppose all governmental systems that deny human rights to the people within their borders, including Facism, Communism, Apartheid, and all forms of military and authoritarian dictatorship, and those which, in addition to internal repression, seek to impose their tyrannies beyond their borders by means of military force, terror and subversion.

Report No. 99

Subject: Collective Security Among Free Nations

Date: April 20, 1980 Petitions: A-02031

Membership 107; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1702, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 100

Subject: Concern For Northern Ireland and Lebanon

Date: April 20, 1980

Petitions: A-01346, A-01347

Membership 107; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1703, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 101

Subject: Free-Standing Board of World Peace

Date: April 20, 1980

Petitions: A-01996, A-01997

Membership 107; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1704, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 102

Subject: Concern For Too Much Involvement in Political Issues

Date: April 20, 1980 Petitions: A-01172

Membership 107; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1705, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 103

Subject: Symbolic Parliament of Mankind

Date: April 20, 1980 Petitions: A-01366

Membership 107; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1706, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 104

Subject: World Democracy Ideal

Date: April 20, 1980 Petitions: A-01368

Membership 107; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1707, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 105

Subject: Petition Government to Abolish Central Intelligence Agency

Date: April 20, 1980 Petitions: A-01178

Membership 107; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1708, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 106

Subject: Urge Congress To Study Relationship With Pakistan

Date: April 20, 1980 Petitions: A-01938

Membership 107; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1709, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 107

Subject: Concern For Attitude Toward Communism

Date: April 20, 1980 Petitions: A-01363

Membership 107; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1710, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 108

Subject: Sponsor Esperanto

Date: April 20, 1980 Petitions: A-01365

Membership 107; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1711, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 109

Subject: World Organization of Elected Heads of Nations

Date: April 20, 1980 Petitions: A-01371

Membership 107; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1712, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 110

Subject: Urge Congress to Make Study of Surrender of South Vietnam

Date: April 20, 1980 Petitions: A-01179

Membership 107; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1713, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 111

Subject: Family Life and Marriage

Date: April 20, 1980

Petitions: A-01357, A-01358, A-01377, A-01549, A-01921, A-01922, A-02029

Membership 107; Present 79; For 76; Against 0; Not Voting 3. Calendar No. 1714, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee votes nonconcurrence because these matters were already dealt with in the Social Principles in the sections on Marriage and Abortion.

Report No. 112

Subject: Support of Economic Justice for the Employees of the J.P. Stevens Company

Date: April 19, 1980 Petitions: A-01332

Membership 107; Present 88; For 47; Against 37; Not Voting 4. Calendar No. 1715, Adopted April 25, 1980, Journal pages 555-557.

The committee recommends concurrence with the following petition:

Whereas, The United Methodist Church believes in the fundamental principle that society has a responsibility to respect

and maintain human dignity, and

Whereas, The United Methodist Church believes that federal, state, and local laws should be respected and obeyed and that, in particular the National Labor Relations Act, The Occupational Safety and Health Act, and the Civil Rights Act must be respected and obeyed in order to achieve and maintain human and economic dignity for working people, and

Whereas, J.P. Stevens Company, in the last 14 years, has been found guilty 15 times by the National Labor Relations Board of unfair labor practices, more than any other American company, and that these convictions have been upheld on appeal eight times by the Circuit Court, and three times by the U.S. Supreme Court, and Whereas, J.P. Stevens Company has violated the Occupational

Safety and Health Act numerous times, and

Whereas, J.P. Stevens Company, in violation of the Civil Rights Act, has hired on the basis of race and sex, excluded blacks from clerical jobs, excluded blacks and women from supervisory weaver and fixer jobs and discriminated against blacks in layoffs and recalls, and

Whereas, the purpose of a boycott is not to destroy J.P. Stevens but to urge the company to produce its products in accord with federal, state, and local laws and in accord with basic

standards of human decency and justice,

Therefore Be It Resolved that The United Methodist Church endorse and support the J.P. Stevens employees' endeavors to achieve economic justice and humane and safe working conditions and that The United Methodist Church call upon its membership to refrain from purchasing goods produced by the J.P. Stevens Co., and

Be It Further Resolved that this boycott be in effect until such times as J.P. Stevens complies with the National Labor Relations Act, The Occupational Safety and Health Act, and the Civil Rights Act, and

Be It Further Resolved that the Board of Church and Society send out to local churches and conferences a list of labels and

products manufactured by the J.P. Stevens Co.

Be It Further Resolved that The United Methodist Church take appropriate steps to implement the J.P. Stevens boycott within its membership and throughout the general church.

Report No. 112 (Minority)

Subject: Support of Economic Justice for the Employees of the J.P. Stevens Company

Date: April 19, 1980 Petitions: A-01332

Calendar No. 1716, Defeated April 25, 1980, Journal pages 556-557.

Whereas, the J.P. Stevens Company has acknowledged past unfair labor practices and instituted a compliance program working to reform these practices beginning April 1, 1978, and

Whereas, the National Labor Relations Board accepted the J. P. Stevens Company's plans as providing "reasonable assurance that Stevens' employees will be free to exercise their statutorily protected rights without fear of unlawful reprisals," and

Whereas, significant progress has been made since 1978 in compliance with laws pertaining to occupational safety, health,

and employment of women and ethnic minorities, and

Whereas, we recognize the right of both employer and

employees to bargain in their own best interests, and

Whereas, more time is needed for a full and fair examination of the allegations of the union and the claims of the J.P. Stevens Company,

Therefore, Be It Resolved that the issue of the J.P. Stevens boycott be referred to the General Board of Church and Society

for further study.

G. Ray Jeffcoat, Sponsor, Raymond W. Orson, James N. Ensminger, Harold M. Karls, Don Adams, Garnett M. Wilder, Harold W. Dorsey, George R. Hundley, James A. Summers, Thomas B. Stockton, Phil Fenn, Jim Beal, B. (Hank) F. Carroll, John J. Thomas, Franklin Blackstone, Vernon Mills

Report No. 113

Subject: Oppose Boycott of J.P. Stevens Products

Date: April 19, 1980

Petitions: A-01331

Membership 107; Present 88; For 47; Against 37; Not Voting 4.

Calendar No. 1717, No action taken.

The committee recommends nonconcurrence.

Report No. 114

Subject: Aging

Date: April 18, 1980

Petitions: A-01003. Subsumed: A-01040, A-01060, A-01349 Membership 107; Present 72; For 71; Against 0; Not Voting 1. Calendar No. 1718, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Aging

From a biblical view of human life in its wholeness, created by God in God's own image (Genesis 1:26), the Church seeks justice and well-being for the aging. Birth, aging, and death alike are all part of Divine Providence. Aging is a process involving the whole life span from birth to death, to be regarded as of positive value. This in no way means that such things as birth defects, disease, or deaths at an early stage in life are the will of God. The gift of God in Christ is for life abundant (John 10:10) in all the stages of life, including the later ones.

The great commandments, love of God and neighbor (Mark 12:28-31, Romans 13:8-9), cannot exclude the aging. Those who are elderly are often subjected to various kinds of ostracism, discrimination, and stereotyping. It is the Church's business to combat such evils.

In the larger pattern of human needs and rights, the needs and rights of elderly persons must be consciously and intentionally included. Their ability to serve must be recognized along with their need to be served.

For these reasons, The United Methodist Church issues the call that follows:

The United Methodist Church calls upon its people to engage in sustained advocacy for the elimination of age discrimination in personal attitudes and institutional structures. We should pursue this advocacy vigorously and in cooperation with appropriate private and public groups, including all levels of government. We recognize that there needs to be creativity in developing the proper cooperative mix of private and public programs to serve the elderly, but all of our efforts should be based on the following assumptions:

1. Religious institutions can make a unique and significant

contribution to the context of care provided for persons. Secular society involves ethical issues and value decisions; therefore a religious presence in neighborhoods and institutions is important to the quality of total community life.

2. Government should be the guarantor of last resort so that no persons are left outside the systems of service. Christians should support governmental programming as a way of sharing with those who are less fortunate. This does not absolve either the institutional church or individual Christians from responsibility for persons in need.

3. A minimum standard of basic and necessary survival support systems should be defined in our society and made available to all persons. These should include at minimum: health care, transportation, housing and income maintenance.

Church people need to identify and promote those facilities and services that assure opportunities for prolonged well-being. These services should be provided at a cost within the financial means of the elderly with appropriate public subsidy when necessary. They include the following:

a. Health resource systems special to the needs of the elderly which are comprehensive, accessible and feasible within available resources. These must include both long-term care and special services such as home health care, hospice care and health maintenance organizations.

b. Health education systems that emphasize proper nutrition, proper drug use, preventive health care, and immunization as well as information about the availability of health resources within the community.

c. Training for medical and social service personnel concerning the special physical, psycho-social and spiritual needs of the elderly.

d. Adequate housing and transportation systems that meet the special needs of the elderly.

e. Basic governmental income maintenance system adequate to sustain a pre-retirement standard of living affording personal dignity. This system should be supplemented when necessary by private pension programs. Both public and private pension systems must be financed in a manner that will assure their ability to meet all future obligations.

f. When basic public pension systems benefit levels are not adequate to meet economic needs at least equal to the defined poverty level, they should be supplemented by benefits from public funds.

g. Continuing educational and counseling opportunities in work-related training, in interpersonal retirement relationships, and in personal enrichment.

- h. Formal and informal community associations such as public and private centers that foster social, recreational, artistic, intellectual and spiritual activities to help persons overcome loneliness and social isolation.
- i. Continuing employment opportunities for those who desire them in flexible, appropriate work settings related to varying life styles.

j. Develop opportunities for age appropriate volunteer work that utilizes best the skills and experiences of the elderly.

Finally, The United Methodist Church calls upon our society to respond to a basic human right of the elderly, the right to die with dignity and to have personal wishes respected concerning the number and type of life-sustaining measures that should be used to prolong life. Living wills, requests that no heroic measures be used and other efforts to die with dignity should be supported.

And, we call upon the general program agencies to develop programs and materials based upon the above assumptions to enable United Methodists at all levels of the church to work with

and for older people.

Report No. 115

Subject: Support District of Columbia Voting Rights Amendment

Date: April 18, 1980 Petitions: A-01399

Membership 107; Present 92; For 78; Against 10; Not Voting 4. Calendar No. 1719, No action taken.

The committee recommends nonconcurrence—taken care of elsewhere.

Report No. 116

Subject: Energy Policy Statement

Date: April 20, 1980

Petitions: A-01132 partial from: A-01127, A-01134; Subsumed A-01126, A-01129, A-01130, A-01131, A-01133, A-01950

Membership 107; Present 72; For 64; Against 7; Not Voting 1. Calendar No. 1720, Adopted April 25, 1980, Journal pages 578-579.

The committee recommends concurrence.

Preamble

In 1979 our nation experienced two shocks which are compelling us to reassess our energy future: the revolution in Iran and the accident at Three Mile Island. It is already clear that

by the turn of this century our sources of power will be radically altered. Just as the first half of this century was marked by a rapid shift from wood, water and coal to the fossil fuels that currently supply 90 percent of the U.S. energy needs, so we today are at the beginning of a rapid transition from these fuels, which are running out, to the renewable sources which must supply our energy future. Because society runs on its energy and is shaped by the fuels it uses and the way it uses them, we will, in effect, be shaping a new world by the energy policies we adopt in the next few decades. The stakes are high: the decisions which human societies are now making will either enhance or degrade the quality of life on our planet; they will either more closely approximate the vision of the Reign of God which fires the Christian imagination or they will make that vision more remote from actual human existence. Furthermore, as our world comes up against limits and undergoes the stress of rapid change, fears will be raised and conflicts will become inevitable. Our responses to these stresses can either produce more repressive societies or ones in which liberty is enhanced.

Stewards of the Spaceship Earth

The recognition that a new world is emerging and that the Church of Jesus Christ may have a role to play in shaping that world calls us to re-examine the Biblical sources out of which we, as Christians, live our lives.

Humankind enjoys a unique place in God's universe. On the one hand we are simply one of God's many finite creatures, made from the "dust of the earth", bounded in time and space, fallible in judgment, limited in control, dependent upon our Creator and interdependent with all other creatures. On the other hand we are created in the very image of God, with the divine spirit breathed into us, and entrusted with "dominion" over God's creation (Gen. 1:26, 28; 2:7, Ps. 8:6). We are simultaneously co-creatures with all creation and, because of the divine summons, co-creators with God of the world in which we live. This hybrid human condition produces both the opportunity and the twin dangers for humans on this planet. The first danger is arrogance: that we may overestimate the extent of human control over our environment and the soundness of human judgments concerning it (after all, we still know very little about the ecosystem in which we live); that we may underestimate the limits of the planet where we live and that we may misunderstand "dominion" to mean exploitation instead of stewardship. The second danger is irresponsibility: that we may fail to be the responsible stewards of the earth that God has called us to be, choosing instead to bury our "talents" while awaiting the Master's return (Mt.25:24-28). As stewards entrusted with dominion, then, we will demonstrate our faith in God by becoming God's avante garde in shaping the new human society which will emerge in the twenty-first century. We cannot, therefore, eschew the task of seeking to embody in the new-world-aborning the values which we hold in covenant with God. At the same time, however, we dare not overlook the limits of our control; nor can we forget the forgiving grace in Jesus Christ which alone makes us bold enough or the hope in Christ which alone keeps us from despair.

The Values Involved in Energy Policy

The scripture which provides the motive for our action in the present energy crisis also lays the foundation for the values which we seek to realize. These values underlying the policies we advocate are justice and sustainability.

- 1. Justice. Ever since the first covenant between God and Israel, and especially since the eighth century prophets, the People of God have understood that they bear a special concern for justice. "Let justice roll down like waters, and righteousness like an everflowing stream" (Amos 5:24) is a cry echoed in hundreds of contexts throughout the Old and New Testaments. Biblical righteousness includes a special concern for the least and the last: the poor, the captive, the oppressed (Lk. 4:18; cf. Isa. 61:1-2). Energy policies which Christians can support, then, will seek to actualize the multifaceted Biblical vision of justice. They will be policies which close rather than widen the gap dividing wealth and poverty, rich nations and poor. They will be measures which liberate rather than oppress. They will be programs which distribute fairly the benefits, burdens and hazards of energy production and consumption, taking into consideration those not yet born as well as the living. They will thus be strategies which give priority to meeting basic human needs, such as air, water, food, clothing and shelter.
- 2. Sustainability. Only recently have we humans come to recognize that creation (finitude) entails limits to the resources entrusted to us as stewards of the earth. In particular we have come up against limits to the non-renewable fuels available for our consumption and limits to our environment's capacity to absorb poisonous wastes. These double limits mean that humans can betray their stewardship either by using up resources faster than they can be replaced or by releasing wastes in excess of the planet's capacity to absorb them. We now know that humans have

the capacity to destroy human life and perhaps even life itself on this planet, and to do so in a very short period of time. Energy policy decisions, therefore, must be measured by sustainability as a criterion in addition to justice. In terms of energy policy, sustainability means energy use which will not (a) deplete the earth's resources in such a way that our descendants will not be able to continue human society at the level which is adequate for a good quality of life, and (b) pollute the environment to such an extent that human life cannot be sustained in the future. These guidelines for sustainability must include considerations of quality of life as well as mere biological continuance.

Until such time as a truly inexhaustible source of power is developed, we must create and expand all of the energy resources available to us with special emphasis on renewable energy resources. We enjoy a highly sophisticated, industrialized world. It is not a realistic option for us to retrogress to a world where people read by candlelight and heat with wood. Also we should be aware of the tragic effects that steadily increasing energy cost will have, especially upon the aged and poor members of our society. All options available in the United States are not open to peoples in other parts of the world; hence we should endeavor to develop all available energy sources. We must creatively explore all of the energy options available to us.

There are environmental problems connected with these energy options that cause people to raise objections to their development and use. We believe that the objections to each energy source should be calmly assessed and then the risks and benefits of its use compared with the use of the other energy options. For example, the large-scale use of our coal resources poses many problems. Underground mining, in addition to operational accidents, causes disabling illness or death from black lung. Strip mining can despoil an area and ruin it for further use if restoration measures are not practiced. The actual burning of coal causes large-scale pollution, and could seriously alter environment by increasing the CO₂ content of the atmospheric envelope.

Hydroelectric power also has its problems. In addition to deaths from industrial accidents, many damsites are (or were) attractive scenic areas. Destroying (or diminishing) such natural beauty areas as the Grand Canyon would be objectionable to most of us. Possible dam failure with the resultant flood damage must also be considered in evaluation of this source of power.

The use of petroleum products creates environmental problems which are on the increase. Tankers and off-shore wells have created spills which have devastated sea coast areas; the damage is longlasting or permanent. Atmospheric pollution, far from

being under control, is a most serious health problem in centers of dense population.

Our nuclear energy option also has many problems to be faced. The hazards in storing radioactive wastes for thousands of years and the destructive potential of a catastrophic accident involve a great risk of irreversible damage to the environment or to the human genetic pool.

- 1. We support a strenuous national effort to conserve energy. Economists have concluded that in the next decade a greater increase in end-use energy can be gained through conservation than through any single new source of fuel. Furthermore, conservation is non-polluting and job-producing. We include under conservation: insulation, cogeneration, recycling, public transportation, more efficient motors in appliances and automobiles as well as the elimination of waste and more simplified lifestyle. The technology for such steps is already known and commercially available; it requires only dissemination of information and stronger public support, including larger tax incentives than are presently available.
- 2. All United Methodist churches are encouraged to be models for energy conservation by doing such things as: installing dampers in furnaces, insulating adequately all church properties, heat and light only rooms that are in use, use air circulation and explore alternative energy sources such as solar energy.
- 3. We also urge all our members and agencies to assess their own energy consumption, finding ways to conserve, to eliminate waste, to revise transportation patterns and to simplify lifestyles as a model for sound stewardship of the limited resources entrusted to us.
- 4. We support increased government funding for research and development of renewable energy sources, especially solar energy, and government incentives to speed the application of the resulting technologies to our energy needs, wherever appropriate. The greatest national effort should be made in the areas of conservation and renewable energy sources.
- 5. Our Christian responsibility is to give serious study to the various options listed above.
- 6. We oppose any national energy policy which will result in continuing exploitation of Native American lands without the consent of the persons who control those lands. The despoliation of Native American lands and the increased health problems which have resulted among Native Americans because of the mining of coal and the milling of uranium must cease.
- 7. We support a national energy program which will not increase the financial burden on the poor, the elderly and those

with fixed incomes. If a rapid rise in the price of fuel is necessary to smooth out distortions in the energy economy, as many economists believe, then legislative means should be found to cushion the impact of such price increases on the poor.

8. We support full U.S. cooperation in international efforts to ensure equitable distribution of necessary energy supplies and rapid development and deployment of appropriate technologies based on renewable energy resources such as solar, wind, and water energy generation.

9. We strongly encourage The United Methodist Church at all levels to engage in a serious study of these energy issues in the context of Christian faith and the values of justice and sustainability.

Report No. 117

Subject: Energy

Date: April 20, 1980

Petitions: A-01128, A-01135, A-01190, A-01401, A-01414,

A-01949

Membership 107; Present 72; For 64; Against 7; Not Voting 1. Calendar No. 1721, No action taken.

The committee recommends nonconcurrence.

Report No. 118

Subject: Support National Project Equality

Date: April 20, 1980 Petitions: A-01069

Membership 107; Present 71; For 68; Against 1; Not Voting 2. Calendar No. 1722, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence to the following petition:

1. That the United Methodist Church continue its support of

the work of National Project Equality;

2. That no less than \$15,000 annually be provided to National Project Equality on behalf of the denomination for basic support of their work.

Report No. 119

Subject: Resolution on Support of Women, Infants, and Children's Supplemental Food and Nutrition Education Program (WIC Program)

Date: April 20, 1980 Petitions: A-02030

Membership 107; Present 60; For 60; Against 0; Not Voting 0.

Calendar No. 1723, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564. The committee recommends concurrence.

> Resolution on Support of Women, Infants, and Children's Supplemental Food and Nutrition Education Program (WIC Program)

Whereas, the Women, Infants and Children's Supplemental Food and Nutrition Education Program (WIC Program) provides nutrition education and food coupons for needy high risk pregnant women, lactating women, and children under five years of age, and

Whereas, the WIC food coupons are available to high risk needy pregnant women such as those who are anemic, overweight or underweight, teenage or over 35, or those who have had problems with previous pregnancy, and

Whereas, the WIC coupons, costing an average of \$27 per month per person on the program, can be used only for milk, cheese, eggs, juices high in Vitamin C, iron fortified cereal, and iron fortified formula and not for high caloric junk foods that are low in certain essential nutrients, and

Whereas, malnutrition is a primary cause of low birth weight

babies, and

Whereas, low birth weight babies get off to a slow start in life at great emotional expense to the parents and financial hardship to families, insurance companies, and the taxpayers, and

Whereas, the cost of putting weight on a newborn baby in a premie nursery is about \$600 per day and about \$5,000 per pound

of weight gain, and

Whereas, inadequate diet in the formative years is a major

cause of some types of mental retardation, and

Whereas, 60 percent of the total number of brain cells are already developed at the time of birth, the other 40 percent are developed by the age of 3, and from 3 to age 5 the brain cells increase in size, but not in number, and

Whereas, the cost of institutional care of a mentally retarded child is \$1,400 per month or more, and of a mentally retarded

adult is \$700 to \$1,400 per month for life.

Now Therefore Be It Resolved, that the United Methodist General Conference go on record as supporting the Women, Infants, and Children's Supplemental Food and Nutrition Education Program, Public Law 95627 of the Child Nutrition Act, as a positive, cost-effective, malnutrition prevention measure.

Report No. 120

Subject: Maintain Position on Gun Control Stated by Board of Church and Society

Date: April 21, 1980 Petitions: A-01136

Membership 107; Present 60; For 48; Against 12; Not Voting 0. Calendar No. 1724, Adopted April 25, 1980, Journal page 580.

The committee recommends concurrence to the following petition: The General Conference of 1980 maintains the present official position of The United Methodist Church in reference to handgun control.

Report No. 121

Subject: Oppose Gun Control

Date: April 21, 1980

Petitions: A-01137, A-01138, A-01193, A-01194, A-01195 Membership 107; Present 60; For 48; Against 12; Not Voting 0. Calendar No. 1725, Adopted April 25, 1980, Journal page 580. The committee recommends nonconcurrence.

Report No. 122

Subject: Church/Government Relations

Date: April 22, 1980 Petitions: A-01025

Membership 107; Present 71; For 66; Against 0; Not Voting 5. Calendar No. 1726, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Church/Government Relations

Introduction

In response to a question about paying taxes, Jesus said: "Render to Caesar the things that are Caesar's, and to God the things that are God's." Although this statement refers specifically to taxation, its implications are apparent that there are separate obligations and responsibilities to government and religion.

The Social Principles of The United Methodist Church assert: "We believe that the state should not attempt to control the church, nor should the church seek to dominate the state. 'Separation of church and state' means no organic union of the two, but does permit interaction. The church should continually exert a strong ethical influence upon the state, supporting policies and programs deemed to be just and compassionate and opposing policies and programs which are not."

As we consider the religious protections of the First Amendment—the free exercise and non-establishment of religion—we are profoundly grateful for the major statement made by the 1968 General Conference on "Church/Government Relations." In recognizing that debt, we reaffirm much of the substance of that declaration prepared by two distinguished committees under the authority of the General Conference and operating over two quadrenniums of the life of the Church.

Religious Liberty

1. Christians share commitment to the protection of human dignity and recognition of the right of every individual to freedom of thought, conscience, and religion. In the Christian tradition, in the heritage of Western philosophy and in the emerging consensus of humankind, this freedom is deemed to be inherent in human personality. The United Methodist Church rejoices, therefore, to be in agreement with the principles of the Universal Declaration of Human Rights regarding religious liberty, and basic affirmations of other religious communities concerning religious liberty. We seek the universal observance, in law and in social practices, of fundamental freedoms for all persons everywhere.

In the modern world, every person—individually or in association with others—should be free to hold or change religious beliefs; to express religious beliefs in worship, teaching, and practice; and to proclaim and act upon the implications of religious beliefs for relationships in a social and political community.

We support the explicit constitutional safeguards which have long undergirded religious liberty in the United States of America. We believe it is of utmost importance for all persons, religious groups, and governments to maintain a continuing vigilance to insure that religious liberty be guaranteed. We respectfully request all national churches within the fellowship of the world United Methodist family to continue working for the realization and support of religious liberty in the constitutions, governmental forms, and social practices of their respective countries.

2. Religious freedom is of three kinds. 1) The freedom to worship and believe with integrity—that is, without being required by any external authority to affirm beliefs that one does not hold or to engage in acts of worship that do not conform to one's inner state of mind. This form of freedom must be considered absolute. 2) The freedom to communicate the meaning

of one's religious convictions to others. This freedom should be considered a near absolute, subject only to the limitation that verbal injury to others and direct incitement to criminal actions cannot be permitted legal refuge on grounds of religious motivation. 3) The freedom to act on the basis of one's religious convictions. This freedom may sometimes be limited in the regulation of human affairs, for the sake of public health and safety, or to guarantee the rights of others. Nevertheless, the widest possible latitude should also be provided for the expression of this form of religious liberty.

3. Since objection to all war on conscientious grounds has fundamental implications for religious liberty, we believe that the policy of national governments to grant deferment from military

service on grounds of conscience must be affirmed.

4. The constitutional provision which precludes governments from taking any action "respecting an establishment of religion" has a positive effect on the maintenance of religious liberty. "Establishment of religion" places the power of all of society behind the religious expressions of some part of society. The United Methodist Church is opposed to all establishment of religion by government. Therefore, we are in agreement with the Supreme Court's decisions declaring unconstitutional required worship services as part of the public school program. We believe these decisions enhance and strengthen religious liberty within the pluralism that characterizes the United States of America.

We are opposed to any attempts by Congress to take away from the Supreme Court's jurisdiction decisions with respect to school prayer or any other matter that might threaten constitutional proscriptions against "the establishment of religion."

We recognize that religious liberty includes the freedom of an individual to be agnostic, a non-theist, an atheist, or even an anti-theist. Otherwise, the civil community would be invested with authority to establish orthodoxy in matters of belief. We are confident that such a state of affairs would constitute a threat to all religious interests. According to the ethical concept of a responsible society, government commits a morally indefensible act when it imposes upon its people—by force, fear, or other means—the profession or repudiation of any belief. Theologically speaking, religious liberty is the freedom that God has given, in his creative act, to all persons to think and to choose belief in God for themselves, including the freedom to doubt and deny God.

5. We recognize that civil authorities have often been leaders in expanding religious liberty. Many times in history it has been constitutions, legislatures, and courts that have served as protectors of religious liberty againt the misuses of governmental powers by religious bodies.

At the same time, we believe it is essential to recognize that decisions of the courts with respect to constitutional issues should not be taken as wholly defining desirable relations between churches and governments.

Therefore, while we affirm our support of basic constitutional principles, we believe that if a constitution contains provisions that offend values basic to religious faith or the freedom of religious expression, or if constitutional provisions are being interpreted with that result, it is the right and the duty of churches to speak out in opposition to them.

6. In keeping with our commitment to religious liberty, we are concerned over the recent Internal Revenue Service regulations regarding "integrated auxiliaries" of churches. The IRS has attempted to define which of the church's organizations are

integrated with it functionally and which are not.

Those organizations officially viewed as not being "integrated auxiliaries" will have to fill out informational returns. In time their tax status may be in doubt. The church's hospitals and children's homes, for example, would not qualify as "integrated auxiliaries."

We believe that it should not be the role of a government agency to determine which church organizations are integrated into its life and which are not. The church itself should be given the role of defining which organizations are integral to the church's mission. If this can not be accomplished through administrative remedy, then the churches should initiate legislative remedies.

7. In recent years the nation has considered the question of whether government action was needed in coping with "cults." In the context of what follows, the word "cults" means a small religious group with a distinguishing system of beliefs, ritual, and practices.

In protecting the free exercise of religion, the First Amendment does not distinguish between the rights of members of well-established and newly-founded religious groups. "Equal protection of the laws" applies to all adherents to religious beliefs. The government may neither support any particular religious group nor limit the freedom of any person to join or remain in any religious body. For constitutional protections to apply to main line religious groups, they must also protect the most unpopular or despised religious groups.

If any cult or religious group imprisons its members by physical force or the threat of such force, the criminal law should be applied to them evenhandedly. However, public officials must also prosecute those who kidnap, assault and imprison others—under conservatorship orders or otherwise—as a means of compelling renunciation of or adoption of beliefs of any kind.

The United Methodist Church supports the right of citizens who have reached the age of majority to accept or reject whatever religious beliefs they choose without facing the charge of "brainwashing."

We are sympathetic to the emotional trauma faced by parents whose children have been drawn into cults whose beliefs most citizens may regard as bizarre or repulsive. At the same time we oppose the physical coercion techniques of deprogramming which seek to "correct" the beliefs of those who have joined cults. If one's adult child adopts religious principles or a life style repugnant to one's own, parents should not resort to vigilante type lawlessness and interference with constitutional liberties. Parental remedies lie in attempting to understand, sympathize and persuade.

In assessing whether or not governmental action is called for with respects to cults, we propose that the following principles be applied:

- a) Investigations of alleged criminal activity within cults should be considered legitimate by appropriate law enforcement officials only so long as they operate within the bounds of normal constitutional standards. Sufficient evidence must exist to justify such a criminal investigation.
- b) There should be no legal distinction made between "cults" and "bona fide religious groups." Evidence of criminal or other illegal conduct, not the content of an unpopular belief system, should govern a decision to launch an investigation.
- c) Limitations such as the above should also apply to what is considered an appropriate congressional investigation. Unless there is a bona fide legislative purpose, no such investigations should be conducted. The business of the Congress is not to regulate religion. It would be inappropriate for national legislative bodies to deal with religious groups by conducting investigations that are primarily accusatory or prosecutorial.

A Statement Concerning Church-Government Relations And Education

1. The fundamental purpose of universal public education at the elementary and secondary levels is to provide equal and adequate educational opportunities for all children and young people, and thereby insure the nation an enlightened citizenry.

We believe in the principle of universal public education, and we reaffirm our support of public educational institutions. At the same time, we recognize and pledge our continued allegiance to the U.S. constitutional principle that citizens have a right to establish and maintain private schools from private resources so long as such schools meet public standards of quality. Such schools have made a genuine contribution to society. We do not support the expansion or the strengthening of private schools with public funds. Furthermore, we oppose the establishment or strengthening of private schools that jeopardize the public school system or thwart valid public policy.

We specifically oppose tuition tax credits or any other mechanism which directly or indirectly allows government funds to support religious schools at the primary and secondary level. Persons of one particular faith should be free to use their own funds to strengthen the belief system of their particular religious group. But they should not expect all taxpayers, including those who adhere to other religious belief systems, to provide funds to

reach religious views with which they do not agree.

To fulfill the government's responsibility in education, sometimes it and non-public educational institutions need to enter a cooperative relationship. But, public funds should be used only in the best interests of the whole society. Extreme caution must be exercised to assure that religious institutions do not receive any aid directly or indirectly for the maintenance of their religious expression or the expression of their institutional resources. Such funds must be used for the expressed purpose of fulfilling a strictly public responsibility, subject to public accountability.

Public schools have often been an important unifying force in modern pluralistic society by providing a setting for contact at an early age between children of vastly different backgrounds. We recognize in particular that persons of all religious backgrounds may have insight into the nature of ultimate reality which will help to enrich the common life. It is therefore essential that the public schools take seriously the religious integrity of each child entrusted to their care. Public schools may not properly establish any preferred form of religion for common exercises of worship, religious observance, or study. At the same time, however, education should provide opportunity for examination of the various religious traditions of humankind.

We believe that every person has a right to an education, including higher education, commensurate with his or her ability. It is society's responsibility to enable every person to enjoy this

right. Public and private institutions should cooperate to provide for these educational opportunities.

2. Freedom of inquiry poses a risk for established ideas, beliefs, programs, and institutions. We accept that risk in the faith that all truth is of God. Colleges and universities can best perform their vital tasks of adding to knowledge and to the perception of truth in an atmosphere of genuine academic freedom.

We affirm the principle that freedom to inquire, to discuss, and to teach should be regulated by the self-discipline of scholarship and the critical examination of ideas in the context of free public dialogue, rather than by supervision, censorship, or any control imposed by churches, governments, or other organizations. In the educational process, individuals have the right to appropriate freely for themselves what they believe is real, important, useful, and satisfying.

Experience has demonstrated that freedom to inquire, to discuss, and to teach is best preserved when colleges and universities are not dependent upon a single base or a few sources of support. When an educational institution relies upon multiple sources of financial support, and where those sources tend to balance each other, the institution is in a position to resist undue pressures toward control exerted from any one source of support. In the case of church-related colleges and universities, we believe that tuitions, scholarships, investment returns, bequests, payments for services rendered, loans, government grants, and gifts from individuals, business corporations, foundations, churches should be sought and accepted in as great a variety as possible. Care must be exercised to insure that all support from any of these sources is free from conditions which hinder the college or university in the maintenance of freedom of inquiry and expression for its faculty and students.

We are very much aware of the dangers of church-sponsored colleges and universities being overly dependent upon government funding. However, we are also aware that, given the independent thought of most college students today, there is little danger of using government funds to indoctrinate students with religious beliefs. Therefore, institutions of higher learning should feel free to receive government funds (except for religious teaching and structures for worship). At the same time they should be eternally cognizant of the dangers of accompanying government oversight that might threaten the religious atmosphere or special independent character of church-sponsored educational institutions.

No church-sponsored higher education institution should become so dependent upon government grants, research projects or support programs that its academic freedom is jeopardized, its responsibility for social criticism (including criticism of governments) inhibited, or its spiritual values denied.

We recognize that the freedom necessary to the existence of a college or university in the classical sense may be threatened by forces other than those involved in the nature and source of the institution's financial support. Institutional freedom may be adversely affected by governmental requirements of loyalty oaths from teachers and students, by public interference with the free flow of information; or by accreditation and certification procedures and requirements aimed at dictating the content of college and university curricula.

With respect to church-related institutions of higher education, we deplore any ecclesiastical attempts to manipulate inquiry of the dissemination of knowledge, to use the academic community for the promotion of any particular point of view, to require ecclesiastical "loyalty oaths" designed to protect cherished truth claims, or to inhibit the social action activities of members of the academic community. We call upon all members of The United Methodist Church, in whatever capacity they may serve, to protect individual and institutional freedom and responsibility in the context of the academic community.

4. We are persuaded that there may be circumstances or conditions in which the traditional forms of tax immunities granted to colleges and universities may be a necessary requirement for their freedom. Therefore, we urge a continuation of the public policy of granting reasonable and non-discriminatory tax immunities to all private colleges and universities, including those which are related to churches.

We believe that colleges and universities should consider the benefits, services, and protections which they receive from the community and its governmental agencies, and should examine their obligations to the community in the light of this support. We believe it is imperative that all church-related institutions of higher education determine on their own initiative what benefits, services, and opportunities they ought to provide for the community as a whole as distinct from their usual campus constituencies.

A Statement Concerning Church-Government Relations And Governmental Chaplaincies

1. We recognize that military and public institutional chaplaincies represent efforts to provide for the religious needs of people

for whom both churches and governments are responsible. We recognize that in such a broad and complex undertaking there are bound to exist real and serious tensions which produce genuine uneasiness on the part of government officials as well as church leaders. Great patience and skill are required to effect necessary accommodations with understanding and without compromising religious liberty.

2. We believe that there are both ethical and constitutional standards which must be observed by governments in the establishment and operation of public chaplaincies. At a minimum, those standards are as follows:

First, the only obligation which governments have is to assure the provision of opportunities for military personnel, patients of hospitals, and inmates of correctional institutions to engage in religious worship or have access to religious nurture.

Second, participation in religious activities must be on a purely voluntary basis; there must be neither penalties for non-partici-

pation nor any rewards for participation.

Third, no preferential treatment should be given any particular church, denomination, or religious group in the establishment and administration of governmental chaplaincies.

Fourth, considerable care should be exercised in the role assignments of chaplains so they are not identified as the enforcer of morals. Precaution should also be taken to avoid chaplains being given duties not clearly related to their primary tasks.

Standards should be maintained to protect the integrity of both churches and governments. The practice of staffing governmental chaplaincies with clergy personnel who have ecclesiastical endorsement should be continued. The practice of terminating the services of such personnel in any instance where it becomes necessary for ecclesiastical endorsement to be withdrawn should also be continued. Supervision of clergy personnel in the performance of their religious services in governmental chaplaincies should be clearly effected through ecclesiastical channels with the cooperation of the public agencies and institutions involved. In the performance of these administrative functions, churches and agencies of government have an obligation to be fair and responsible, and to insure that due process is observed in all proceedings.

3. The role of governmental chaplain should be primarily pastoral but with important priestly, prophetic, and teaching roles. The chaplain has an obligation to perform these ministries in as broad an ecumenical context as possible. A chaplain is responsible for the spiritual welfare and religious life of all the personnel of the military unit or the public institution to which he/she is assigned.

There are many persons, and some groups, whose personal religious practices or whose church's rules make it impossible for them to accept the direct ministry of a particular chaplain. In such instances, the chaplain, to the full extent of his/her powers, has an obligation to make provision for worship by these persons or groups. A chaplain is expected to answer specific questions by members of faith groups other than his/her own. Chaplains must know the basic tenets of their denominations in order to protect such members in the expression and development of their faith. The absence of parochialism on the part of a chaplain is more than an attitude; it necessitates specific, detailed, and accurate knowledge regarding many religions.

4. The churches should strive to make public chaplaincies integral expressions of their ministry and to face the implications of this for supervision and budget. The chaplain represents the church by affirming the dignity to all persons in military service through the chaplain's function in upholding their freedom of religion and conscience. Every person exists within a broader set of values than those of the military, and within a broader spectrum of responsibilities than those created by military orders. The chaplain is a bearer of the gospel to affirm the freedom of the individual and represents The United Methodist Church at that point of tension. Whether the freedom of the gospel is compromised or limited may be a result of either external pressures or internal submission, or both. Failure to sustain the freedom of the gospel lies within any human system or any individual. It is the task of the church to prophetically confront institutions or chaplains who compromise the gospel. The United Methodist Church provides presence, oversight and support to chaplains who risk ministry in such a setting.

There are degrees of tension in present arrangements whereby a chaplain is a commissioned officer of the armed forces or an employee of a public institution. As such, he/she is a member of the staff of the military commander or of the director of the public institution involved. Government regulations and manuals describe him/her as "the advisor on religion, morals, morale, and welfare." Therefore, we believe it is the chaplain's duty in faithfulness to his/her religious commitments to act in accordance with his/her conscience and make such viewpoints known in organizational matters affecting the total welfare of the people for whom the chaplain has any responsibility. The chaplain has the obligation and should have the opportunity to express his/her dissent within the structures in which the chaplain works, in instances where he/she feels this is necessary. With respect to such matters it is the obligation of religious bodies to give the chaplain full support.

Churches must encourage chaplains who serve in the armed forces to resist the exaltation of power and its exercise for its own sake. They must also encourage chaplains who serve in public institutions to maintain sensitivity to human anguish. Churches and chaplains have an obligation to speak out conscientiously against the unforgiving and intransigent spirit in people and nations wherever and whenever it appears.

A Statement Concerning Church-Government Relations And Tax Exemption

1. We believe that governments recognize the unique category of religious institutions. This unique category is not a privilege held by these institutions for their own benefit or self-glorification but is an acknowledgement of their special identity designed to protect their independence and to enable them to serve mankind in a way not expected of other types of institutions.

We urge churches to consider at least the following factors in determining their response to the granting of immunity from

property taxes:

a) Responsibility to make appropriate contributions for essen-

tial services provided by government;

b) The danger that churches become so dependent upon government that they compromise their integrity or fail to exert their critical influence upon public policy.

2. We support the abolition of all special privileges accorded to members of the clergy in U.S. tax laws and regulations and call upon the churches to deal with the consequent financial implications for their ministers. Conversely, we believe that all forms of discrimination against members of the clergy in U.S. tax legislation and administrative regulations should be discontinued. We believe that the status of an individual under ecclesiastical law or practice ought not to be the basis of governmental action either granting or withholding a special tax benefit.

A Statement Concerning Church Participation In Public Affairs

1. We recognize that churches exist within the body politic along with numerous other forms of human association. Like other social groups their existence affects and is affected by governments. We believe that churches have the right and the duty to speak and act corporately on those matters of public policy which involve basic moral or ethical issues and questions. Any concept of or action regarding church-government relations which denies churches this role in the body politic strikes at the very core of religious liberty.

The attempt to influence the formation and execution of public policy at all levels of government is often the most effective means available to churches to keep before humanity the ideal of a society in which power and order are made to serve the ends of justice and freedom for all people. Through such social action churches generate new ideas, challenge certain goals and methods, and help rearrange the emphasis on particular values in ways that facilitate adoption and implementation of specific policies and programs which promote the goals of a responsible society.

2. We believe that any action that would deny the church the right to act corporately on public policy matters threatens religious liberty. We therefore oppose inclusion of churches in any lobby disclosure legislation.

This does not mean that, in any way, we wish to hide actions taken by the church on public issues. On the contrary, we are usually proud of such actions. It does recognize, however, that the church is already responding to members who request information with respect to church action on public policy questions. In effect, in accordance with legislation enacted by the 1976 General Conference, The United Methodist Church already has its own lobby disclosure provisions in place.

But it is quite another matter for the government to insist that it must know everything about what a church is saying in its

private communications with its own members.

When the U.S. Supreme Court acted in the 1971 landmark case of Lemon v. Kurtzman (403 U.S. 602 at pp. 612, 613), the Court applied a test to determine constitutionality of legislation on First Amendment grounds as it deals with religion. Among its three criteria were these two: (1) its principle or primary effect must neither advance nor inhibit religion; (2) the statute must not foster an excessive government entanglement with religion.

Lobby disclosure legislation before the U.S. Congress over the last several years has required (1) extremely burdensome recordkeeping and reporting of all legislative activity; (2) reporting of contributions of churches giving \$3,000 or more annually to a national body if a part of this is used for legislative action; (3) criminal penalties with up to two years in jail for violations; (4) unwarranted subpoena powers to investigate church records.

Legislation which passed the House in 1978 would have required detailed records of expenditures of 22 items.

As such, it would have been burdensome and would "inhibit religion" in that The United Methodist Church would have been severely handicapped in implementing its Social Principles due to being neutralized by minutiae.

Futhermore, if the government insists on knowing everything the church is doing on public policy questions over a five-year period (as was required) and imposes a criminal sentence for violations, this could "inhibit religion" to the extent that the church might be tempted to limit severely its activity to avoid noncompliance.

If the government is going to require that religious groups keep burdensome records and make voluminous reports, and there is some question as to whether the churches are complying, federal authorities would be authorized to step in and check church records and files. Such action would undoubtedly represent an unconstitutional "excessive government entanglement with religion."

The United Methodist Church would have great difficulty in complying with the provision that all organizational contributions of \$3,000 annually be reported if some of these funds are used for lobbying. Since local churches contribute generously to the World Service dollar and a small portion of those funds are used for legislative action, this brings our church under coverage of this provision. Such a requirement could mean that reports of contributions of some 30,000 United Methodist churches would have to be made to the government shortly after the close of each year. This could not be done as we would be in violation having "knowingly" omitted material facts "required to be disclosed." As a result, church officials would be subject to criminal penalities of up to two years in prison.

For these reasons, we oppose lobby disclosure measures for the churches. In its most stringent form this legislation would inhibit our free exercise of religion. It would be impossible for the church to comply with certain provisions, thus subjecting our church leaders to criminal penalties.

3. We believe that churches must behave responsibly in the arena of public affairs. Responsible behavior requires adherence to ethically sound substantive and procedural norms.

We live in a pluralistic society. In such a society, churches should not seek to use the authority of government to make the whole community conform to their particular moral codes. Rather, churches should seek to enlarge and clarify the ethical grounds of public discourse and to identify and define the foreseeable consequences of available choices of public policy.

In participating in the arena of public affairs, churches are not inherently superior to other participants; hence the stands which they take on particular issues of public policy are not above question or criticism.

Responsible behavior in the arena of public affairs requires churches to accept the fact that, in dealing with complex issues of public policy, good intentions and high ideals need to be combined with as much practical and technical knowledge of politics and economics as possible.

Another norm of responsible behavior derives from the fact that no particular public policy which may be endorsed by churches at a given point in time should be regarded as an ultimate expression of Christian ethics in society. Churches should not assume that any particular social pattern, political order, or economic ideology represents a complete embodiment of the Christian ethic.

When churches speak to government they also bear the responsibility to speak to their own memberships. Cultivation of ethically informed public opinion is particularly crucial in local congregations. It is essential to responsible behavior that procedures be established and maintained to insure full, frank, and informed discussion by members and constituents of churches of the decisions and actions of religious groups within the arena of public affairs. In the present period of human history, attention should be given to the dignity of every person and appeal should be made to the consciences of all persons of good will. Churches must acknowledge and respect the role of the laity as well as the clergy in determining their behavior in the arena of public affairs.

Because of their commitment to unity and in the interest of an effective strategy, churches should, to the maximum extent feasible, coordinate their own efforts and, where appropriate, cooperate with other organizations when they seek to influence properly the formation and execution of public policy at all levels of government.

Finally, churches should not seek to utilize the processes of public affairs to further their own institutional interests or to obtain special privileges for themselves.

- 4. United Methodism is a part of the universal church. In the formulation and expression of the United Methodist voice in public affairs, we must listen to the concerns and insights of church members and churches in all nations. It is imperative that our expressions and actions be informed by participation in the universal church.
- 5. With particular reference to The United Methodist Church and public affairs, we express the following convictions: connectional units of the denomination (such as General Conference, jurisdictional conference, annual conference, local congregation,

or general board or agency) should continue to exercise the right to advocate government policies which involve basic moral or ethical issues or questions. In exercising this right, each such connectional unit, or any other official group within The United Methodist Church, should always make explicit for whom or in whose name it speaks or acts in the arena of public affairs. Only the General Conference is competent to speak or act in the name of The United Methodist Church.

Report No. 123

Subject: Church/Government Relations

Date: April 22, 1980

Petitions: A-01173, A-01174, A-01175, A-01187, A-01337, A-01338, A-01339, A-01390, A-01405, A-01406, A-01436, A-01933, A-01934, A-01935, A-02016

Membership 107; Present 71; For 66; Against 0; Not Voting 5. Calendar No. 1727, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 124

Subject: Agricultural and Rural Life Issues

Date: April 22, 1980

Petitions: A-01027, A-01052, A-01289, A-01290, A-01380, A-01384, A-01410

Membership 107; Present 72; For 55; Against 11; Not Voting 6. Calendar No. 1728, Adopted April 25, 1980, Journal page 579. The committee recommends concurrence.

Agricultural And Rural Life Issues

I. Theological Statement. In the beginning, the Creator formed light and darkness, energy and matter, space and time, and the earth with all that's around, on, and within it. Then came primitive life forms and, finally, human beings made in the Creator's image and likeness. The Creator looked over this creation and called it good. Thus could the Psalmist sing: "The earth is the Lord's and the fullness thereof, the world and those who dwell therein (Psalm 24:1 RSV). We have been given responsibility for God's created world. As stewards of God's good creation, we have oftentimes been neglectful. We have sinned against God and creation in polluting the air and water, by degrading and destroying the soil, plant, animal and human forms. We have despoiled the Gardens of Eden and made them

into deserts and wastelands. We have created supported systems which disrupt the natural web of life and dehumanize persons and groups. Yet, as sons and daughters of God, humankind is sometimes capable of converting deserts back into gardens and to cooperate with God and nature in creating food and fiber sufficient to meet the basic needs of human beings everywhere. The resources of the earth are God's gift to present and future generations and are to be used to bless the whole human family.

The resources of the good earth are the life blood of survival and the sources of challenge for creativity and fulfillment.

Faith mandates that the stewardship of earth's resources must be a central concern of all God's people. We must allow our personal and social salvation in Jesus Christ and the leadership of the Holy Spirit to guide us into attitudes and actions appropriate to the management of agricultural and rural resources as God's servants. This central theological issue is matched by the needs of all God's people for food, clothing, shelter, justice and caring. We are called to be especially concerned about those who are powerless, starving or subsisting at subhuman levels. We must make scripture, tradition, experience, and reason central Wesleyan doctrinal forces as United Methodists face agricultural and rural life issues in the United States and around the world.

II. Historical Interest. The United Methodist Church has long had an interest in rural life issues. Each General Conference since 1940 has given guidance to The United Methodist Church and to society for improving the life chances of rural people. In 1972, and again in 1976, the General Conference adopted major resolutions entitled, "Agricultural and Rural Life Issues." The Social Principles speak to the needs of building national support for the improvement of rural life in paragraph "K" of Section III. The special needs of migrant workers are recognized in paragraph "F," Section IV.

III. Issues in Town and Country America. We affirm the necessity for United Methodists, a large proportion of whom live in town and rural areas, to lift up the interdependence of rural and urban citizens. Energy, food production, and the acquisition of raw materials generally are associated with town and rural areas. Survival needs of all people are dependent upon their common stewardship of life resources. On the one hand, the values and decision-making of urban dwellers have a strong influence on rural people and their concerns. On the other hand, the conditions of life in rural America are significant keys to the quality of life achievable in urban America. We, therefore, commit ourselves to the disciplined pursuit which affirms all people, all resources, and all community life as gifts to be invested for the total good of all of

God's people. Our concern with rural issues does not blind us to the problems of urban areas; we see them in relationship to each other.

1. The Family Farm. Much of rural America was settled and has been characterized in the past by family farms. They have been the basis of traditional rural values and have resulted in a revolution of increased agricultural production. The family farm was a place for cooperation as a life style with men, women, youth and children working together as teams. The current struggle for the survival of the family farm involves such negative forces as inflated production costs, lack of capitalization, tax laws, gyrating markets, the rise of corporate farming and large scale investments in land.

There has been a dramatic decline in the number of family farms and people living on farms. Part-time farming, increased mechanization, migration to the cities, rural employment, and corporate farming have resulted in vast changes in church and community life in many places. The reversal of these trends and the strengthening of family farming are important for a significant rural culture in the future.

2. Land Use. Much of rural America has been characterized by abundant natural resources of land, minerals, and timber. However, abuse of these resources and inadequate land use planning can threaten this abundance and be detrimental to the environment. Each year, approximately one million or more acres of U.S. farmland are diverted from agricultural production to suburban housing, industries, highways, airports, reservoirs, power plants, and strip mining. Also, the pressure for minerals, timber, and production of energy often are translated into dysfunctions in the ecological system.

Among other land use concerns are the encouragement of immediate reforestation programs for the protection of soil as well as for production; the misuse of eminent domain; conservation through parks and wilderness areas; low cost loans that will enable minorities to own and use land; the rights of Native Americans to control land resulting from negotiations with federal and state government; and the use of appropriate and sustainable technology at home and abroad to increase food and fiber production and to enhance the land for future use. As Christian trustees, we should respect the land as a gift of God's creation and call for responsible stewardship and just use that will preserve it for future generations.

3. Quality of Life. Present rural America is characterized by diversity and conflicting interests brought about by industrialization of farming and the forces of urbanization. There are no simple

generalizations which can adequately describe rural America, but there are a wide variety of urgent concerns related to the quality of life in rural areas.

- a) Education. More than two million rural adults have completed only five years of schooling. The proportion of rural children not enrolled in school is nearly twice that in urban areas. While about one-third of our nation's school children reside in rural areas, a small proportion of public funds is spent on their education. For example, only 11 percent of public funds are spent on libraries in rural America; 13 percent of basic aid funds; 20 percent of bilingual educational funds; 8 percent of migrant educational funds; and 25 percent of educational opportunity programs. Help for gifted and handicapped children is virtually non-existent in rural areas. Rural children have far less access to the educational resources and opportunities than those in the nation as a whole.
- b) Health Services. Twenty-five percent of all citizens have inadequate health care compared to 60 percent of rural residents. Of the 1,500 counties with inadequate medical services, 95 percent are in non-metropolitan areas. Ninety percent of urban families have some kind of medical insurance; this is true of only 60 percent of rural Americans. Nationwide, there is a ratio of one doctor to 1,432 residents; in rural areas the ratio is only one doctor to 2,512 residents. Medical care is simply unavailable in many rural areas.
- c) Justice and Legal Services. Incidents of injustices and inadequate legal services are widespread in rural and town settings. Because it is difficult to attract trained attorneys, judges, and law enforcement officials to rural areas, the pursuit of justice and law enforcement is often inadequate.
- d) Transportation. In 1976, the 20,000 towns with under 50,000 population had only 310 bus systems. During the past 15 years, 146 bus systems have disappeared from these small towns. One-third of the rural poor own no family vehicle; 47 percent of rural elderly have no license to drive; and 20 million rural residents report no access to any form of travel while the family car is gone for the day. The loss of railroads has left a large gap in rural transportation. The establishment of a national transportation policy should take into account these town and rural realities.
- e) Housing. The town and rural sector has approximately one-third of the nation's population but over one-half of the nation's sub-standard housing. Migrant workers, ethnic minority persons, and the elderly are the most vulnerable. The need for rural housing legislation and funding are urgent.

f) Energy/Water Resource. The nation is in a political struggle to set priorities related to energy. However, much of the rhetoric and the legislative proposals overlook rural America and its needs. As we continue to exploit and develop fossil fuels, including oil, natural gas, coal, and uranium, we must recognize the need for careful stewardship of land, water, and air resources. We dare not despoil our renewable resources for short-term gains in non-renewable energy sources.

Farm operators are in strong competition for access to fuel for farm machines and transportation. This competition extends to petroleum and natural gas, which are the raw materials for the manufacture of fertilizer and herbicides. The increasingly short supply and the 500 percent rise in the cost of fossil fuels and products demand decisions about energy use which will assure the continued production of food and fiber to meet domestic and world needs.

Water is expected to replace energy as our next major resource crisis. The development of new forms of energy will threaten already limited water supplies, particularly in those arid regions with untapped coals and oil shale.

g) Employment. The lack of adequate employment in rural America is usually hidden from view. A city street corner filled with idle youth or unemployed persons calls attention to itself; however, the jobless are easily out of sight in the rural areas. Most government employment programs are designed for the urban rather than the rural unemployed.

Farm workers and migrant laborers find it difficult to organize for collective bargaining and are often denied the benefits of the minimum wage, child labor laws, or even social security benefits. They are frequently excluded from welfare benefits, educational opportunities, voting and other rights associated with residency requirements. This lack of political and economic power inhibits resolution of these problems.

Small businesses, branch plants of large manufacturing firms, resort establishments, and service institutions are increasingly being located in town and rural areas. These provide needed employment for rural people. Yet they are accompanied by social, economic, and political problems. Some of these are rural-urban differences in wages and benefits, job safety protection, opposition to collective bargaining and unionization, and exploitation of low-paid unorganized rural labor. Often there is tension and unrest because of dependence on a single industry. The mix of farm and non-farm occupations and ensuing problems require cooperative efforts in order to achieve a balanced economy and

improvement in the quality of life. Within political and economic decision making processes, the policies of agribusiness cannot be assumed to be those of farm workers and family farmers.

IV. The Rural Church. Methodism adapted to the frontier as the United States developed westward. The dynamic spiritual motivation, the circuit pattern, the lay preacher and the traveling elder enabled the flexibility needed to minister to the people who moved west. The circuit shared pastoral leadership among churches and encouraged the emergence of strong lay leadership. Rural churches were and continue to be important centers of community life.

This movement was uniquely able to relate to the rural areas. Today, 88 percent of our churches and 73 percent of our members are located in population areas of 50,000 or less; 78 percent of our churches and 51 percent of members are located in areas of 10,000 or less; 58.3 percent of our churches and 24 percent of members are located in areas of 1,000 or less. Ours is a denomination of churches with small memberships; 64 percent with less than 200 members and 40 percent with less than 100 members. Sixty percent of our churches are served on multiple-church charges. The United Methodist Church occupies a place of unique responsibility for rural America—"To whom much is given . . . much will be required." (Luke 12:48b)

- V. The Call to the People of The United Methodist Church. The United Methodist Church urges its congregations, rural and urban. to:
- 1. study and become involved in agricultural and rural life issues;
- 2. remember with thanksgiving the contribution of farm workers to our national life, affirm the ministry of the churches among seasonal and migrant farm workers and pledge continued support for the organizing efforts of farm workers and their families;
- 3. work for justice and equity for farmers, and rural ethnic minorities, especially regarding access to land ownership;
- 4. influence community decision-makers to bring about improvement in the quality of life;
- 5. strengthen small and moderate-sized family farms by affirming resident land ownership or access to long term leases;
- 6. cooperate with each other in clergy and lay exchanges, comprehensive salary plans by annual conferences, and adequate planning for small churches and cooperative parishes.

The United Methodist Church directs all its boards and agencies to:

- 1. develop and find appropriate programs emphasizing rural life issues;
- 2. redress the present unjust imbalance in the distribution of funds between rural and urban ministries.

The United Methodist Church calls upon leaders and pastors to:

- 1. utilize available resources in community renewal programs aimed at the improvement in rural life;
- 2. undertake cooperative and ecumenical models of ministry aimed at the improvement in rural life, including adequate orientation and training of pastors serving rural churches.

The United Methodist Church directs the Board of Church and Society to coordinate a study of multinational corporations and their social, economic, and political impacts on rural communities.

VI. The Call to U.S. Social and Economic Institutions.

- 1. The United Methodist Church calls upon farmers, agribusinesses, and other corporations to be good stewards of the earth, with all of its resources, and to find ways of sharing the benefits of food, fiber, and energy with poor and hungry people in this country and around the world.
- 2. The United Methodist Church urges agribusiness to recognize the rights of farmworkers to organize into unions of their own choosing, receive adequate wages and benefits, to be protected from occupational hazards.
- 3. The United Methodist Church encourages land grant colleges and universities to develop technologies appropriate for the small and moderate-sized family farms.
- 4. The United Methodist Church encourages all institutions to be sensitive to the need for participation in planning and decision-making by local residents.
- 5. The United Methodist Church calls for urban people to be more sensitive to rural life issues.
- 6. The United Methodist Church urges farmers to give primary use of land to the production of food and fiber rather than the production of non-essential products such as tobacco and grains for alcoholic beverages.
- VII. The Call to the Federal and State Governments. The United Methodist Church calls upon the federal and state governments and their appropriate agencies to:
- 1. make grants and low interest farm loans available to small and moderate-sized families for the purpose of preservation of farmland and encourage labor intensive agricultural production;
- 2. restructure investment and tax policies to promote small and moderate-sized family farm operations, to discourage growth in large corporate and corporately controlled farms and of foreign investment;

3. promote farm ownership and management by Blacks, Hispanics, Native Americans, and other ethnic minority persons;

4. establish procedures and programs to ensure small and moderate-sized family farmers fair and equitable return on labor and products;

5. develop land use policies, undergirded by adequate funding,

to preserve productive farm lands;

- 6. expand the amount of funding and program resources available to rural schools and educational institutions;
- 7. support health care programs that provide for the medical needs of rural people;
- 8. provide financial assistance and training to rural law enforcement officials and rural legal service agencies;
- 9. expand energy efficient mass transportation programs in rural areas;
 - 10. upgrade housing programs in rural areas;
- 11. respect the guaranteed land and water rights of all minority peoples, with the expectation of their traditional stewardship of those rights.
- 12. develop a national water and energy policy which assures participation of local residents in decisions about rural and agricultural resources.
- 13. recognize and protect the right of farmworkers to organize into unions of their own choosing, be covered by minimum wage laws, receive adequate benefits, including Social Security;
- 14. redirect comprehensive employment and training programs to also meet the needs of rural unemployed persons;
- 15. increase funding for food and nutrition programs in rural areas;
 - 16. expand programs that serve the needs of the rural elderly;
- 17. conduct research and extension designed to increased production of food wherever it is needed.

All of the above governmental actions must be accomplished through processes that include all persons residing in the rural areas that will be affected by such decisions.

Report No. 125

Subject: A Study and Action Program Regarding Work Life Date: April 21, 1980

Petitions: A-01220-A-01223, A-01939, A-01945

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1729, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends referral to the General Board of Church and Society.

Report No. 126

Subject: The Church and Labor

Date: April 21, 1980 Petitions: A-01286

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1730, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends referral to the General Board of

Church and Society.

Report No. 127

Subject: Adopt the Resolution on Safety and Health in Workplace and Community

Date: April 21, 1980

Petitions: A-01311 and A-01312

Membership 107; Present 60; For 60, Against 0; Not Voting 0. Calendar No. 1731, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 128

Subject: Oppose Congressional Bills HR-1783 and S-219

Date: April 21, 1980 Petitions: A-01186

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1732, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 129

Subject: Request President Carter to Keep Campaign Promises

Date: April 21, 1980 Petitions: A-01185

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1733, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 130

Subject: No Second Term for President Carter

Date: April 21, 1980 Petitions: A-01184

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1734, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 131

Subject: Encourage Livestock Feeding

Date: April 21, 1980

Petitions: A-01381, A-02017

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1735, Adopted April 25, 1980, Journal page 576.

The committee recommends nonconcurrence.

Report No. 132

Subject: Oppose Legislation to Prohibit Violation of Constitutional Rights

Date: April 21, 1980 Petitions: A-01425

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1736, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 133

Subject: Establish Task Force on Aging

Date: April 21, 1980 Petitions: A-01351

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1737, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 134

Subject: Train Persons to Work Within Secular Structures

Date: April 21, 1980 Petitions: A-02018

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1738, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 135

Subject: Oppose Acquisition of Private Property for Prairie National Park

Date: April 21, 1980 Petitions: A-01403

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1739, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 136

Subject: Encourage President and Congress in Slowing Down Inflation

Date: April 21, 1980 Petitions: A-01181

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1740, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 137

Subject: Concern for Social Issues

Date: April 21, 1980 Petitions: A-01435

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1741, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 138

Subject: Oppose Support of Communistic, Revolutionary Factions

Date: April 21, 1980 Petitions: A-01419

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1742, Adopted April 25, 1980, Journal page 576.

The committee recommends nonconcurrence.

Report No. 139

Subject: Adopt Conservative Approach to Commercialistic Principles

Date: April 21, 1980 Petitions: A-01415

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1743, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 140

Subject: Use Writings of Henry George as Resource for Dealing with World Hunger and Poverty

Date: April 21, 1980 Petitions: A-01409

Membership 107; Present 60; For 60; Against 0; Not Voting 0.

Calendar No. 1744, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 141

Subject: Oppose Federal Regional Concept

Date: April 21, 1980 Petitions: A-01407

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1745, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 142

Subject: Oppose Sex Education in Public Schools

Date: April 21, 1980 Petitions: A-01932

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1746, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 143

Subject: Greek Letter Social Societies in United Methodist Colleges

Date: April 21, 1980 Petitions: A-01388

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1747, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 144

Subject: Preserve In God We Trust Slogan on Coins

Date: April 21, 1980 Petitions: A-01362

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1748, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 145

Subject: State Support for Free Enterprise, Capitalistic System

Date: April 21, 1980 Petitions: A-01360 Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1749, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 146

Subject: Extend Work of "Year of the Child"

Date: April 21, 1980 Petitions: A-01354

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1750, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 147

Subject: Share Resources Equitably

Date: April 21, 1980 Petitions: A-01392

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1751, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 148

Subject: Reject Proposals from Border Conferences

Date: April 21, 1980

Petitions: A-01404, A-01942

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1752, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 149

Subject: Resolution Regarding Inflation

Date: April 21, 1980 Petitions: A-01183

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1753, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 150

Subject: Wholistic Evangelism

Date: April 21, 1980 Petitions: A-01413

Membership 107; Present 60; For 60; Against 0; Not Voting 0.

Calendar No. 1754, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 151

Subject: Allowing Associate Members to Serve As Delegates to General and Jurisdictional Conference

Date: April 21, 1980 Petitions: A-01411

Membership 107; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1755, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 152a

Subject: Human Rights in Korea

Date: April 20, 1980

Petitions: A-01345 (see also committee Report No. 86)
Membership 107; Present 67; For 62; Against 2; Not Voting 3.
Calendar No. 1756, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Human Rights in Korea

The human rights of the people of South Korea have been seriously violated since the establishment in 1972 of the repressive Yushin ("revitalization") Constitution. In the period since the death of President Park Chung-hee in October, 1979, there seems to be some genuine movement toward the formulation of a democratic constitution. It is, nevertheless, a regrettable fact that freedoms of speech, press and assembly, the very basis of democracy itself, continue to be denied the Korean people by means of martial law and many persons continue to be incarcerated or restricted for political reasons.

It is true that in the past twenty five years, Korea has achieved significant economic growth. The standard of living of the population has increased substantially. These achievements, however, were made at the expense of workers and those who are not in the privileged economic class.

The United States, as the primary nation involved in the formation of the Republic of Korea, has a unique responsibility for the flourishing of genuine representative government there, and has supported Korea's governments with military and economic aid in order ostensibly to preserve democracy. However, the

U.S. government has been reluctant to pursue a strong course of human rights in Korea in deference to perceived American national security interests.

Our religious faith calls us to affirm the dignity and worth of every human being and to struggle with our oppressed brothers and sisters for justice in order "to preach good news to the poor . . . to proclaim release to the captives . . . to set at liberty those who are oppressed."

Therefore, be it resolved that we, the General Conference of The United Methodist Church:

1. Express our continuing support for our brothers and sisters who struggle and suffer for the sake of social justice in Korea.

2. Call on the United States government to insist on the immediate end to martial law in Korea and the withdrawal of military officers from civilian governmental affairs, making it clear that the continued distortion of their proper defense role by the ROK military threatens the basis of the United States' commitment to the security of Korea.

Report No. 152b

Subject: Resolution on Family Life

Date: April 22, 1980 Petitions: A-01041

Membership 107; Present 63; For 60; Against 3; Not Voting 0. Calendar No. 1830, Referred to Board of Church and Society, April 25, 1980, Journal page 578.

The committee recommends concurrence with the following:

Resolution on Family Life

I. Introduction. In the beginning God created family. Through this gracious gift we all enter into life, find our identity, claim our heritage and seek our mission as God's children. Of all institutions, the church, as the people of God, is pre-eminently called and charged to support, nurture, and strengthen the family in its various forms. Whatever in society threatens families threatens the church, most especially in its mission of bringing in the kingdom. Because of its significance to the life of the church and because of the church's responsibility to nurture and protect family life, this resolution suggests some of the specifics of the basic relationship of church and family.

II. Christian Family Living. Christians believe that God's creative and redemptive love is the basis on which all human relationships should be established. The love and faithfulness

seen in God's covenant with Israel and in the event of Jesus Christ are the model for these relationships.

God's covenant is communicated and translated through human relationships. These relationships are often broken and violated by social forces and personal actions that destroy concern for one another and undermine personal integrity. Systems and actions that build common concerns among persons witness to God's covenant. In the strength of God's faithfulness to this covenant, we are called and enabled to live faithfully in human community. Significant ways of doing this include such expressions of our sexuality as establishing a marriage relationship and becoming parents.

Sexuality is a good gift from God, fundamental to realizing the wholeness of life. This gift includes all that it means to be fully human as a male or a female. All expressions of sexuality affect the full development of persons and should demonstrate personal integrity, faithfulness in relationships, and the equality of women and men.

The church understands marriage to be a covenant relationship of a man and a woman under God in which the partners promise to live together in love and fidelity to this covenant with God, and who consent to be responsible to each other under God and the regulation of the state. Christian marriage is marked by the quality of that relationship. It involves a commitment that is expressed in sharing, caring, trusting, supporting, giving, receiving, forgiving and in general, preferring the good of the partner as one's closest neighbor. A Christian family affirms its place as a unit of the larger Christian congregation and tradition and sees itself called to witness to the gospel in many ways through contacts its members make with the larger society.

The family is the basic relationship through which individuals claim their sense of identity and self-worth and learn mutual love, respect, fidelity, and responsibility. The church affirms the right of families, and embraces its own responsibility, to communicate the richness of full cultural heritage to every descendant of specific cultural communities. The church celebrates the wealth of these different cultures within its churchwide family as part of its enriching pluralism.

Marriage and family patterns have always had historical and cultural features that vary under changing circumstances. Basic to any family form is commitment to one another's care and welfare. Responsible family relationships may be expressed in a variety of ways, such as: parents with one or more children; extended families of several generations; foster parents; parents with adopted children; single parents; couples without children;

and sisters, brothers, other related persons, or friends sharing the same household. The church is concerned about the well-being of all persons in all family forms.

The current technological period has brought cultural and political changes that profoundly affect the forms as well as the functions of marriage and family life. Many of these changes have reduced the social support given families. As a result, the expression of faithfulness in marriage and family relationships has become much more a matter of personal decision and initiative. We recognize the need to strengthen structures and forces that support faithfulness to covenant in marriage and that enhance personhood for all family members: adults, youth, children. At the same time, we call individual Christians to overcome the secular forces of our society by exercising freedom, creativity, and courage in living out the gospel in responsible, faithful, committed relationships.

We acknowledge that at times we all fall short of total fidelity in our human relationships because of individual and collective sinfulness; therefore, a family unit may be both creative and destructive of its individual members. We stand in constant need of God's forgiveness and the patience and understanding of ourselves and one another.

The church recognizes that the covenantal relationship of marriage may be broken. If, after conscientious evaluation and counseling, divorce becomes the most healing solution available under the circumstances, the church must serve as a supportive community for the entire family, including both partners, their parents, and especially any children affected by the dissolution. All parties are charged with particular care and concern for the children, while at the same time, recognizing that the healing of the parents is essential to the children's welfare. The responsibilities of parenting continue beyond divorce.

We recognize the right of divorced persons to remarry. God's forgiving and redemptive love allows us to become whole persons who are capable of beginning a new family, undergirded by faith in God.

The gospel affirms the sacred worth and merit of every person in the eyes of God. All persons, regardless of sexual orientation, need the love, care and concern of a supportive community to achieve the fullness of life that God intends for all human beings. As God's people, we are called to love and care for homosexual persons and for families with such members, and to seek better understanding of them in the context of the gospel of God's love.

III. The Family in Society. In the family's interaction with society, it faces the possibility of both creative and destructive

experiences. Social grouping affects the moral and cultural atmosphere in which family units function. With commitment to growth and freedom under God's covenant, Christian families are called to support social forces and programs that contribute to the well-being of persons and to work to change those systems that hinder the development of their finest qualities.

Values are chosen, evaluated, affirmed or rejected, and transmitted within the family as it relates to society. Often values are chosen only because they appear to work or because they are socially acceptable. Christians need to evaluate values by Scripture, tradition, experience, and reason. Families and churches can provide an atmosphere of freedom within which members are enabled to resist negative influences and to be open to positive experiences. Other structures with which the family interacts include schools, mass media, work, government, business and economic systems, and housing. These systems are constantly under God's judgment and need to be scrutinized by Christians to measure the quality of their influence on family life.

Traditional foes of humanity, such as war, racism, ageism, poverty, sexism and sexual abuse, drug and alcohol abuse, are forms of human exploitation that affect the quality of family life. This effect may be immediate and direct or it may be long-range, but the presence of such destructive forces in society has a

negative impact on families.

Institutions in society may be damaging the family structure and its members in ways that are not immediately apparent. Our educational institutions, for example, have long been allies of the church in instilling important values in the young. Recent studies and evaluations of our educational systems, however, suggest that sometimes these institutions in their forms, policies or practices may be instilling ideas that are in opposition to the Christian understanding of what is beneficial to human personality. In a similar manner, television communicates questionable values when its content emphasizes violence and sexual exploitation, and creates a commodity-consuming atmosphere. Likewise, residential living patterns based on economic and racial exclusiveness not only have reinforced the practice of segregation but have contributed to the causes of racism.

Society is a complex system that surrounds and interacts with the family. The church must provide guidance to families to enable them to make informed and purposeful decisions in interacting with social forces.

IV. *Changing Functions Of the Family*. The functions of the family have been variously described as procreative (reproductive), economic (producing and consuming), religious, educative,

social, affectional, and protective. In recent years many of these functions have been assumed in part by other agencies and institutions. Because of the family's unique opportunity to nurture the qualities of maturity in persons, the church must assist families in recovering and maintaining those responsibilities and functions they can perform best.

Specifically, the church is concerned that families provide a growing experience in understanding God and the world and in demonstrating the reality of God's love in the world. God's love, expressed in families through affectional and emotional ties and commitment to responsible relationships, as well as providing the necessities of life, is essential for personal stability and personality growth. Attitudes shaped through such loving relationships provide the basis for reliable self-discipline.

In recent times many social influences and family patterns have created in families a sense of isolation from the larger community. In this sense of isolation, family members have felt limited to one another in meeting their needs for affectional and emotional support. In response to this need, churches can arrange for exchange of ideas and experiences within and between the generations, provide a variety of guidelines and models for life patterns, give families opportunities to experience an extended or larger family, and support couples seeking to grow and fulfill their commitment to each other.

In the future, family functions will continue to change. Social conditions, limited resources, educational opportunities, scientific development, increased communications, mobility, medical advances, and psychological insights are creating both opportunities and demands for new personal and family lifestyles. Medical technologies will increasingly affect the child-bearing and parenting functions of the family. These technologies include genetic control, artificial insemination, extrauterine conception and organ transplants. The Christian church must engage in ethical and theological reflection that will enable it to make a creative contribution in these areas.

V. Sex Role Stereotypes In Church and Family. Sex role stereotyping (the assumption that persons of a certain sex do certain tasks better than members of the other sex) frequently begins in the home. It is confirmed by schools, media, the church, and other social institutions. The church can do much to overcome this stereotyping that restricts the full human development of boys and girls, men and women.

In the past the church has been guilty of assigning certain functions of the family's life to one sex or the other, leaving the impression that men and women who vary from traditional sex role patterns are irresponsible to their basic family function. The changing consciousness of women and men regarding their responsibility to all of life now challenges the church to overcome its own limited interpretation of sex roles. The church is also challenged to work aggressively to overcome the legal and cultural barriers that have prohibited persons from full participation in church and society.

The church supports the self-awareness of women as persons who are able to take full responsibility for their own lives. The church itself must eliminate sex role stereotyping from its counseling, worship and liturgy, church government, and church school curriculum.

Decisions that affect the entire family should be reached with no thought as to the superiority of any family member because of gender. Sex role stereotyping has led to irresponsibility on the part of some members in such areas as family planning, birth control, child care, vocational choices, and financial priorities. Equal rights and equal responsibilities for men and women can strengthen marriage, nourish family life, and affirm personhood.

VI. Church and Family. Marriage and family relationships are understood as particular kinds of relationships among the many others about which the church is concerned. In its concern for the nuclear family, the church has at times neglected its ministry to persons living in relationships based on other forms of firm commitment. The church is concerned for every person regardless of lifestyle. For example, the single person who is divorced or widowed or has never married needs to be fully accepted within the life of the church. God's blessing is given to couples without children as well as those with offspring. The church, as God's covenant community, is called to practice God's gracious acceptance of all persons who have need of the redemptive life of the church.

The church must focus upon and bring to light the needs of persons in their loving, procreating, and nurturing functions. This includes calling persons to evaluate the moral quality of their lifestyles, including their use of natural resources, and to live responsibly in all of life's relationships. The church needs to search for the best possible understanding of human life through knowledge obtained from psychology, economics, sociology, medicine, and other sciences. Furthermore, it must relate the values found in the Christian tradition and experience to the needs and changing situations of persons.

The church's ministries are called to strengthen, nurture, protect, and sustain persons in families. This requires programs of education and counseling that will assist the personal and moral

development of each family member. Pastors, religious educators, and others with helping skills need training in marriage and family counseling, especially in Christian moral decision-making related to such family life issues as sexual development, marriage (including legal rights and responsibilities pertaining to the marriage contract), divorce, parenthood, family planning, adoption, child care, lifestyles, sterilization, and abortion. When appropriate, families should be referred to other helping professions for further assistance with marriage and family crises. The church needs to reinforce the meaning of commitment and faithfulness as the basis for responsible human relationships. The church must lead families in the examination of issues affecting the welfare of all family members.

Violence among family members is an issue of special concern. The home should be a place of honest communication where conflict is dealt with constructively. All family members are entitled to physical safety, security and emotional well being.

A high priority must be given also to the rights and needs of children. The church calls for re-examination of legislation in all those areas that affect children and their families in order to guarantee that such legislation is beneficial and not harmful to their needs. The nation's resources and concern must be focused with greater creativity and imagination upon the development and use of our schools, media, child-care and other programs designed to strengthen families.

The church supports public schools and other agencies in educational programs on human sexuality, parenting, and family life. At the same time, it holds that the home and the church are primary centers of moral development and religious training.

Confusion regarding the meaning of sexuality in human life and the number of issues affecting families continue to increase. Therefore, the church, through its theological faculties and other agencies, needs to conduct studies of these issues and to affirm clearly relationships based on the gospel.

VII. Families in Mission. A Christian family, as a form of the church in the world, becomes a source of the church's ministries to the world. As a part of the Christian community, family members, individually and collectively, seek to fulfill their mission by witnessing and serving in a variety of ways in the community, state, nation, and world.

Families need the church to help them recognize and improve the many ways in which they witness to what God has done for them in Christ, as well as what God can do for others and for society. Family members witness (1) by the quality of their life together in the home and by the way they love, support, and honor one another's rights in their daily living; (2) by the way they relate to others, in expressing genuine Christian concern and support in times of crisis or struggle as well as in times of rejoicing and celebration; (3) by what they say in direct conversation with others about what the Christian faith means to them; (4) by taking a stand on social issues and working toward changes in those public policies, structures, and conditions that damage persons or hinder their full growth and development; (5) by working for reconciliation of individuals or groups, and (6) by their vocational, paid jobs and volunteer work in the community.

The church challenges families to avoid retreating into isolation and calls them to find creative ways of using the full extent of their abilities to be instruments of God's creative and redemptive

purposes.

Report No. 153

Subject: Quadrennial Report of Board of Church and Society

Date: April 21, 1980 Petitions: A-02040

Membership 107; Present 63; For 63; Against 0; Not Voting 0.

Calendar No. 1831, No action taken.

The committee received this material and considered it as requested.

Report No. 154

Subject: Resolution on Afghanistan (Episcopal Address)

Date: April 22, 1980 Petitions: A-02041

Membership 107; Present 63; For 45; Against 13; Not Voting 5. *Calendar No. 1832*, *Adopted April 25*, 1980, *Journal page 583*. The committee recommends concurrence with the following:

The Episcopal Address called us "in the name of Christ to let the world be liberated from the sin of war" and urged that "our voices must be heard in opposition to war, for it is a contradiction to the principles of Christianity and ignores the Prince of Peace."

We are deeply troubled over recent events in Afghanistan. We object to the decision by leaders of the USSR to intervene militarily in a country that, like all countries, has the right to self determination. We condemn their use of aggressive force.

We urge United Methodists to reflect carefully on developing events, weighing them in the light of the New Testament message and of Christian experience. Let our response always be one of human beings to human beings, under God.

We direct the Secretary of the General Conference to communicate this statement to the Secretary General of the United Nations, commending the UN for its efforts to achieve a peaceful settlement in the region and urging further continuing efforts to avert this growing threat to world peace.

We also direct the secretary of the General Conference to send this statement to the Ambassador of the USSR to the United States, urging the immediate withdrawal of Soviet forces from the sovereign nation of Afghanistan and to the President of the

United States urging his serious consideration.

Report No. 155 (Revised Report No. 56) Subject: The United Methodist Church and Peace

Date: April 20, 1980

Petitions: A-01019, A-01192, A-01271

Membership 107; Present 78; For 71; Against 3; Not Voting 4. Calendar No. 1865, Adopted April 25, 1980, Journal page 578. The report is a corrected reprint of Report No. 56, Calendar

Item No. 1271.

The committee recommends concurrence.

The United Methodist Church And Peace

"Peace is not simply the absence of war, a nuclear stalemate or combination of uneasy cease-fires. It is that emerging dynamic reality envisioned by prophets where spears and swords give way to implements of peace (Isaiah 2:1-4); where historic antagonists dwell together in trust (Isaiah 11:4-11); and where righteousness and justice prevail. There will be no peace with justice until unselfish and informed love are structured into political process and international arrangements" (Bishops' Call for Peace and the Self-Development of Peoples).

The mission of Jesus Christ and his church is to serve all peoples regardless of their government, ideology, place of residence, or status. Surely the welfare of humanity is more important in God's sight than the power or even the continued existence of any state. Therefore, the church is called to look beyond human boundaries of nation, race, class, sex, political ideology, or economic theory, and to proclaim the demands of social righteousness essential to peace.

The following are interrelated areas which must be dealt with concurrently in a quest for lasting peace in a world community.

I. Disarmament. One hard fact must be stated bluntly: the arms race goes on, the momentum of the race never slackens, and the danger of a holocaust is imminent. Meanwhile, millions starve, development stagnates, and international cooperation is threatened. Increasingly sophisticated weapons systems accelerate arms spending and heighten anxieties without adding to the security of the nations. Again and again, regional tensions grow, conflicts erupt, and great powers intervene to advance or protect their interests without regard to international law or human rights.

True priorities in national budgeting are distorted by present expenditures on weapons. Because of fear of unemployment, profits, and contributions to national balance of payments, the arms industry engenders massive political power. Arms-producing nations seek to create markets, then vie with one another to become champion among the arms merchants of the world. Food, health, social services, jobs, and education are vital to the welfare of nations. Yet the availability of all is constantly threatened because of the overriding priority given by governments to what is called "defense."

If humanity is to move out of this period of futility and constant peril, the search for new weapons systems must be halted through comprehensive international agreements. Moreover, disarmament negotiations should include all nations with substantial armaments systems. The vast stockpiles of nuclear bombs and conventional weapons must be dismantled under international supervision, and the resources being used for arms be diverted to programs designed to affirm life rather than destroy it. Serious consideration should be given by nations to unilateral initiative which might stimulate the reaching of international agreement.

Where nations in a specific region band together to bar nuclear weapons from the area as encouraged by the international community, we commend such constructive agreements and urge other countries, particularly the great powers, to respect them.

The goal of world disarmament demanding a radical reordering of priorities and coupled with an effective system of international peacemaking and peacekeeping, must constantly be kept before peoples and governments by the church.

II. *Human Rights*. Millions of people still live under oppressive rule and various forms of exploitation. Millions more live under deplorable conditions of racial, sexual, and class discrimination. In many countries many persons including Christians are suffering repression, imprisonment and torture, as a result of their efforts to speak truth to power.

Action by governments to encourage liberation and economic justice is essential but must be supported by parallel action on the part of private citizens and institutions, including the churches, if

peaceful measures are to succeed. Unless the prevailing oppression and denial of basic human rights are ended, violence on an increasing scale will erupt in many nations, and may spread throughout the world. The human toll in such conflict could be enormous and could result in new oppression and further dehumanization.

"We are concerned for areas where oppression and discrimination take place, and specifically for Namibia and South Africa, where white minorities continue to oppress and discriminate against black majorities through legal systems."

This concern extends to all situations where external commercial, industrial, and military interests are related to national oligarchies which resist justice and liberation for the masses of people. It is essential that governments which support or condone these activities alter their policies to permit and enable people to achieve genuine self-determination.

III. The United Nations. International justice requires the participation and determination of all peoples. We are called to look beyond the "limited and competing boundaries of nation-states to the larger and more inclusive community of humanity" (Bishops' Call for Peace and the Self-Development of Peoples).

There has been unprecedented international cooperation through the United Nations and its specialized agencies as they have worked to solve international problems of health, education, and the welfare of people. The United Nations Children's Fund (UNICEF) is one of the agencies that has been successful in this area.

These achievements are to be commended. However, in other areas political considerations have diminished the support needed for the United Nations to achieve its goals. Many nations, including the most powerful, participate in some programs only when those actions do not interfere with national advantage.

We believe the United Nations and its agencies must be supported, strengthened, and improved. We recommend that Christians work for the following actions in their respective nations.

- a) The Universal Declaration of Human Rights is a standard of achievement for all peoples and nations. International covenants and conventions which seek to implement the Declaration should be universally ratified.
- b) Peace and world order require the development of an effective and enforceable framework of international law which provides protection for human rights and guarantees of justice for all people.

c) Greater use should be made of the International Court of Justice. Nations should remove any restrictions they have adopted which impair the court's effective functioning.

d) Development agencies should not be dominated by the industrialized world. Efforts to make controlling bodies of these

agencies more representative should be supported.

e) International agencies designed to help nations or people escape from domination by other nations or transnational enterprises must continue to be created and strengthened.

f) Issues of food, energy, raw materials, and other commodities are greatly affected by economic and political considerations. Efforts in the United Nations to achieve new levels of justice in the world economic order should be considered, reviewed, and supported.

g) Collective action against threats to peace must be supported. Wars fought in the search for justice might well be averted or diminished if the nations of the world would work vigorously and in concert in seeking changes in oppressive political and economic

systems.

IV. World Trade and Economic Development. The gap between rich and poor continues to widen. Human rights are denied when the surpluses of some arise in part as a result of continued deprivation of others. This growing inequity exists in our own communities and in all our nations. Our past efforts to alleviate these conditions have failed. Too often these efforts have been limited by our own unwillingness to act or have been frustrated by private interests and governments striving to protect the wealthy and the powerful.

In order to eliminate inequities in the control and distribution of the common goods of humanity, we are called to join the search for more just and equitable international economic structures and relationships. We seek a society that will assure all persons and nations the opportunity to achieve their maximum potential.

In working toward that purpose, we believe these steps are needed:

Economic systems structured to cope with the needs of the world's peoples must be conceived and developed.

Measures which will free people and nations from reliance on financial arrangements which place them in economic bondage must be implemented.

Policies and practices for the exchange of commodities and raw materials which establish just prices and avoid damaging fluctuations in price must be developed.

Control of international monetary facilities should be more equitably shared by all nations, including the needy and less powerful.

Multilateral, rather than bilateral, assistance programs should be encouraged for secular as well as religious bodies. They must be designed to respond to the growing desire of the "developing world" to become self-reliant.

Nations which possess less military and economic power than others must be protected, through international agreements, from loss of control of their own resources and means of production to either transnational enterprises or other governments.

These international policies will not narrow the rich-poor gap within nations unless the powerless poor are enabled to take control of their own political and economic destinies. We support people's organizations designed to enable the discovery of local areas of exploitation and development of methods to alleviate these problems.

Economic and political turmoil within many developing nations has been promoted and used by other powers as an excuse to intervene through subversive activities or military force in furtherance of their own national interests. We condemn this version of imperialism which often parades as international responsibility.

We urge the appropriate boards and agencies of The United Methodist Church to continue and expand efforts to bring about justice in cooperative action between peoples of all countries.

V. The Law of The Sea. The ocean, which covers 70 percent of the earth's surface, is the supplier of most of the earth's rain, renewable oxygen, and a significant amount of food. The United Nations is concerned with protecting this common heritage by international agreements on the uses of the sea, the prevention of conflict, and the equitable sharing of ocean resources, and by the establishment of an international authority to manage the international seabed.

We support the United Nations efforts to develop international law to govern the sea and to ensure that the ocean's common resources will be used cooperatively and equitably for the welfare of humankind.

VI. *Military Conscription, Training, and Service*. a) Conscription. We affirm our historic opposition to compulsory military training and service. We urge that military conscription laws still in effect be repealed, we also warn that elements of compulsion in any national service program which may be in effect or under consideration will jeopardize seriously the service motive and introduce new forms of coercion into national life. We advocate and will continue to work for the inclusion of the abolition of military conscription in disarmament agreements.

b) Conscientious objection. Each person must face conscientiously the dilemmas of conscription, military training, and service and decide his or her own responsible course of action. We affirm the historic statement: "What the Christian citizen may not do is to obey persons rather than God, or overlook the degree of compromise in even our best acts, or gloss over the sinfulness of war. The church must hold within its fellowship persons who sincerely differ at this point of critical decision, call all to repentance, mediate to all God's mercy, minister to all in Christ's name" (The United Methodist Church and Peace, 1968 General Conference).

Christian teaching supports conscientious objection to all war as an ethically valid position. It also asserts that ethical decisions on political matters must be made in the context of the competing claims of biblical revelation, church doctrine, civil law, and one's

own understanding of what God calls him or her to do.

We therefore support all those who conscientiously object: to preparation for or participation in any specific war or all wars; to cooperation with military conscription; or to the payment of taxes for military purposes; and we ask that they be granted legal recognition.

c) Amnesty and reconciliation. We urge understanding of and full amnesty or pardon where necessary for those persons who

refuse to participate in war, such as Vietnam.

VII. Peace Research and Peace Education. We call upon The United Methodist Church in the light of its historical teachings and its commitment to peace and self-development of peoples:

a) To encourage peace research programs within and outside the

Church to explore alternatives to war;

- b) To further develop peace education guidelines in order to provide a positive program of peace education at all age levels within the Church.
- c) To implement the guidelines applicably through all agencies of The United Methodist Church.

Report No. 156

Subject: Repression and the Right to Privacy

Date: April 19, 1980 Petitions: A-01016

Membership 107; Present 81; For 77; Against 2; Not Voting 2. Calendar No. 1871, Adopted April 25, 1980, Journal page 578. The committee recommends concurrence.

Repression and the Right to Privacy

The Social Principles of The United Methodist Church affirmed that "national security must not be extended to justify or keep

secret maladministration or illegal and unconscionable activities directed against persons or groups by their own governments. We also strongly reject the domestic surveillance and intimidation of political opponents by government in power, and all other misuses of elective or appointive offices."

The prophets of Israel denounced the repression of the poor, widows, orphans and others of their society, and our Lord's ministry began with the announced purpose to set at liberty the poor, and disadvantaged. In our Biblical tradition we raise the following issues:

Repression

We have lived in a time when the accumulated hopes of racial and cultural minorities combined with a growing dissent in the United States were met by mounting fears and rising anxieties of the dominant group within the population. Seized with apprehension, many became obsessed with establishing a climate of security—even at the sacrifice of creating and maintaining justice and protecting the rights and liberties of individuals.

The institutions of this society began to reflect the fears of the majority of the population and established policies and procedures that, in the short range, provided expedient control. These policies, however, were seen as repressive measures by those

who sought legitimate rights and new opportunities.

In the immediate past, we sounded a call to concern because we recognized that society can become repressive in nature with hardly a trace of consciousness by the mass of the people, particularly if that people is feverishly fearful and has developed the readiness to accept any measure that seems to offer a new form of protection.

It is deplorable that in a society which is democratic in theory and structure there are signs of increasing repression: dragnet arrests; police and the intelligence community's harassment of minority leaders; charges of conspiracy, summary acquittals of police accused of brutality; the rising militance of rank and file police; support for the use of preventative detention; the utilization of wire taps; censorship of journalism in educational institutions; heavy punitive action against dissidents; the confinement of those who protested within the military forces; the use of police to control dissent within the churches; utilizing grand juries for the purposes of harassment rather than indictment; and the use of church members, clergy and missionaries for secret intelligence purposes by local police departments, the Federal Bureau of Investigation and the Central Intelligence Agency.

We affirm the many civil, school and church authorities who are working toward the elimination of these abuses through their work and example; and we note that many of the most flagrant of these acts of repression no longer occur. Congress, the press, and the American people have begun watching agency activities more closely and with a greater demand for public accountability.

This vigilance must not be relaxed, for if it is, there may be renewed acts of repression and fresh attempts to curtail the rights of citizens whenever redress is sought for economic and

social grievances.

Therefore, we urge that all church members and leadership continue to be sensitive to this situation in their local community and in the nation by:

- 1. Seeking to understand and undergird responsible institutions and agencies of the community and being supportive of measures that will improve them and upgrade their personnel.
- 2. Establishing programs in the community sponsored by local churches to: (a) educate church members and their wider community about the potential for repression in the institutions of society; (b) study and affirm the Biblical and Constitutional basis for justice under law; (c) work in state and federal legislatures to (1) bring about just and responsible criminal code revisions which do not reinforce repressive elements in our nation's life; (2) oppose forms of legislation which would legalize repression; (3) support legislation which would prohibit intelligence agencies from conducting surveillance or disruption of lawful political activities or otherwise violating Constitutional rights; (d) develop an awareness of rights and protection citizens should expect; (e) work for institutional change in situations where rights are not respected and protection is not furnished.

The Right to Privacy

The Christian faith stresses the dignity of and respect for human personality. Invasion of the privacy of an ordinary citizen of society negates this dignity and respect. Further, the Christian faith is supportive of a society which elicits hope and trust, not a society that foments fear and threatens oppression.

The revelation that intelligence agencies, local police, and the United States Army have over a number of years developed a domestic espionage apparatus involving the gathering of information about the lawful political activities of millions of citizens is

a cause for concern.

The Constitutional Rights Subcommittee and the Privacy

Commission Report provided substantial information which demonstrated that privacy lies in jeopardy as a result of the use of long, personal government questionnaires. Much government data are collected under the threat of jail or fine. As useful as such information may be to the government and to private agencies, the misuse of data banks is an imminent and a serious threat to constitutional liberties.

We are concerned about the increased amount of government wiretapping and electronic surveillance which has taken place in recent years.

Although it is now illegal for any governmental unit to engage in any kind of wiretapping without a warrant of a court, we urge restraint in the use of wiretapping and electronic surveillance, for its prevalency creates an air of suspicion throughout the whole society and contributes to the insecurity of law abiding American citizens.

Therefore, we respectfully request the Congress of the United States to:

- 1. Enact comprehensive charter legislation for all of the intelligence agencies which would prohibit them from engaging in surveillance, or disruption of lawful political activity. We oppose any charter provision which permits intelligence agencies to recruit and use as agents clergy or missionaries.
- 2. Place statutory limitations upon the demand by governmental bureaus and agencies for personal information about any citizen or family for statistical purposes. When such requests by agencies are for information not required by law, the respondent should be informed that compliance is voluntary. Restrictions should be placed by law on private agencies in the gathering, storing and dissemination of personal information.
- 3. Retain the Freedom of Information Act as is, in support of the rights of all citizens to know the actions of their government.

Report No. 157

Subject: Preface to Social Principles

Date: April 19, 1980

Petitions: A-01273; A-01274

Membership 107; Present 71; For 70; Against 1; Not Voting 0. Calendar No. 1872, Adopted April 25, 1980, Journal page 551. The committee recommends concurrence with this petition

with the following changes:

Preface to Social Principles

Delete the second part of sentence No. 2, beginning with "but" and ending with "The United Methodist Church." Also, delete

from sentence No. 3 "As with all matters of the Discipline,"; now, begin the sentence (No. 3) with the word "The". It will now read as follows:

The Social Principles are a prayerful and thoughtful effort on the part of the General Conference to speak to the human issues in the contemporary world from a sound biblical and theological foundation as historically demonstrated in United Methodist traditions. They are intended to be instructive and persuasive in the best of the prophetic spirit. The Social Principles are a call to all members of The United Methodist Church to a prayerful, studied dialogue of faith and practice.

Report No. 158

Subject: Equal Justice Date: April 19, 1980 Petitions: A-01020

Membership 120; Present 89; For 88; Against 0; Not Voting 1. Calendar No. 1873, Adopted April 25, 1980, Journal page 577.

The committee voted concurrence.

Equal Justice

It must be remembered that the advice, "let every person be subject to the governing authorities," (Romans 13:1) is preceded by, "live in harmony with one another, do not be haughty, but associate with the lowly, never be conceited. Repay no one evil for evil, but take thought for what is noble in the sight of all." (Romans 12:16ff.)

The admonition is directed to the authorities who govern as well as those who may be subject.

The Social Principles of The United Methodist Church states that, "the Church should continually exert a strong ethical influence upon the state, supporting policies and programs deemed to be just and compassionate and opposing policies and programs which are not." "We support governmental measures designed to reduce and eliminate crime, consistent with respect for the basic freedom of persons. We reject all misuse of these necessary mechanisms, including their use for the purpose of persecuting or intimidating those whose race, appearance, lifestyle, economic conditions, or beliefs differ from those in authority, and we reject all careless, callous or discriminatory enforcement of law."

The Police

In our democratic society, the police fill a position of extraordinary trust and power. Usually the decision of whether a

citizen is to be taken into custody rests solely with the police. For these reasons, law enforcement officers must be persons who possess good judgement, sound discretion, proper temperament and are physically and mentally alert.

Unusual care must be exercised in the selection of those persons to serve as police officers. We recommend psychological testing prior to employment of police officers and periodically thereafter. During the period of training and continually thereafter, police must be instilled with the knowledge that the rights of many will never be secured if the government through its police powers is permitted to prefer some of its citizens over others. The practice of citizen preference in the enforcement of our criminal laws must not be tolerated. Our laws must be fairly enforced and impartially administered. No one is immune from the requirements of the law because of power, position or economic station in life. Further, the power of the police must never be used to harass and provoke the young, the poor, the unpopular and members of racial and cultural minorities.

Where there is heavy pressure upon police officers by police departments to make regularly a large number of arrests as a demonstration of their initiative and professional performance,

we urge that such practice be discontinued.

In a democratic society, however, a large majority of police work encompasses peacekeeping and social services rather than crime control functions. Police routinely use more than 85 percent of their duty time in giving assistance to citizens and making referrals to other governmental agencies. It is important for police to be recognized and promoted for their effectiveness in such roles as diverting youth from disorderly activities, peacefully intervening in domestic quarrels, anticipating disturbances through the channeling of grievances and the building of good community relationships.

The United Methodist Church recommends that police departments publicly establish standards of police conduct and policies for promotion. To this end congregations should encourage the police to conduct public hearings among all classes of citizens, giving adequate weight to peacekeeping, life-protecting and other service roles, as well as the bringing of criminal offenders to justice. The standards must include strict limits on the police use

of guns.

We further recommend that police officers live within the

jurisdiction in which they are employed.

We make these recommendations not only in concern about the frequent abuses of people by the police, but also because we are concerned for more effective control of crime. We observe that only about one half the victims of serious crime and a far smaller proportion of witnesses report to the police. If offenders are to be apprehended and convicted, police and law abiding citizens must work closely together. Such cooperation can occur only when the police are fair and humane and when they are publicly known to be sensitive and considerate.

The United Methodist Church urges that communities establish adequate salary scales for police officers and develop high standards for recruiting both men and women, and members of all ethnic groups. Recruitment must be followed by adequate training in social relations and dispute settlement as well as in law and the skills of crime detection investigation, and the apprehension of offenders. As police officers continue to meet those improved qualifications, we will recognize law enforcement as a profession with status and respect.

Criminal Laws And the Courts

Where the law recognizes and permits plea bargaining, and in those instances where the ends of justice dictate that a negotiated plea be considered, we recommend it should be permitted and approved only after full disclosure in open court of the terms and conditions of such plea bargaining agreement. Equal justice requires that all trials and the sentencing of those convicted under our criminal laws must be conducted in the public court room.

Since at present 90 percent of all criminal convictions are by guilty pleas—an unknown but large proportion of those by plea bargaining—this recommendation would mean a large increase in the work of the criminal courts. However, that work should be correspondingly eased by changes in the law such as the moving of most traffic offenses out of criminal court to administrative procedures, and by relieving the court of great numbers of civil cases through the adoption of genuine no-fault motor vehicle insurance laws. The courts must also organize their work efficiently, employing modern management procedures. Many improvements could be made by the use of administrative volunteers, including retirees who can furnish professional services at minimal costs to the court.

Other changes needed to secure equal justice in the courts include:

1. The repeal of some criminal laws against certain personal conditions or individual misconduct. Examples are criminal prohibitions of vagrancy, personal gambling, public drunkenness and prostitution. Together, these three items alone

account for more than half of all arrests in some jurisdictions. They result in little social good but great evil in class discrimination, alienation, and waste of resources needed for other purposes. Some related laws such as those against drunken driving and those limiting and controlling the operation of gambling establishments need to be tightened.

- 2. The adoption of systematic new penal codes prescribing penalties proportionate to the predictable damage done by the various kinds of crime, without regard to the class of the offender.
- 3. The training of judges of juvenile and criminal courts in the use of non-incarcerated community sanctions wherever the offense does not involve persistent violence.
- 4. The adoption of systematic new penal codes prescribing a range of penalties without regard to the class of the offender, but utilizing non-incarceration community sanctions wherever possible. The provision for court-fixed sentences, rather than mandatory ones, in order to draw upon the skill and the training of qualified judges.
- 5. Statement by the sentencing judge of the reason or reasons why he or she is selecting from the range permitted by the law the particular sentence being pronounced.
- 6. The development of appropriate jury selection procedures which would insure most inclusive representation, including representatives of the socio-economic class and ethnic group of the defendants.
- 7. The adoption by all courts of: (a) speedy trial provisions which the Constitution guarantees, and (b) that degree of personal recognizance and supervision which each defendant's situation warrants, in place of the present inherently discriminatory bail bond pre-trial release process that exists in some courts.
- 8. When fines are assessed, they should be scaled to the magnitude of the crime and the ability of the offender to pay. In suitable cases, fines should be made payable in installments.
- 9. Government regulated programs of compensation for reimbursement for financial loss incurred by innocent victims of crime should be encouraged.

We recommend that local churches consider setting up court monitoring panels to observe the court operations and proceedings. Such panels may well adopt a role of "friends of the court" or of advocacy on behalf of accused persons. They may adopt other appropriate procedures in the interest of criminal justice, including close scrutiny of plea bargaining and/or evidence of unequal imposition of sentences.

Subject: Social Principles, Section IV-C on "Work"

Date: April 19, 1980 Petitions: A-01225

Membership 107; Present 71; For 70; Against 0; Not Voting 1. Calendar No. 1874, Adopted April 25, 1980, Journal page 551.

The committee recommends nonconcurrence.

Report No. 160

Subject: Amend Par. 75C: Condemn Nuclear Weapons

Date: April 19, 1980 Petitions: A-01944

Membership 107; Present 64; For 59; Against 5; Not Voting 0. *Calendar No. 1875*, *Adopted April 25*, 1980, *Journal page 551*. The committee recommends concurrence.

Add to the end of Par. 75C the following: that the production, possession, or use of nuclear weapons be condemned.

Report No. 161

Subject: Par. 72A—Rights of Ethnic Minorities In All Church Bodies

Date: April 19, 1980

Petitions: A-01043, A-01208

Membership 107; Present 71; For 70; Against 0; Not Voting 1. Calendar No. 1876, Adopted April 25, 1980, Journal page 551. The committee recommends nonconcurrence.

Report No. 162

Subject: Amendment to Par. 72J—Medical Experimentation

Date: April 19, 1980 Petitions: A-01210

Membership 107; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 1877, Adopted April 25, 1980, Journal page 551. The committee recommends nonconcurrence.

Report No. 163

Subject: Amend Par. 72 "Urban—Suburban Life"

Date: April 19, 1980 Petitions: A-01207

Membership 107; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 1878, Adopted April 25, 1980, Journal page 551. The committee recommends nonconcurrence.

Report No. 164

Subject: Resolution on Inflation

Date: April 19, 1980

Petitions: A-01182

Membership 107; Present 80; For 59; Against 11; Not Voting 10.

Calendar No. 1879, Adopted April 25, 1980, Journal page 580. The committee voted concurrence with this petition:

Be It Resolved:

That the leadership and members of The United Methodist Church recognize inflation as a major domestic issue facing our nation, and that all Methodists have a moral obligation and duty to seek to curb the damaging effects of inflation on the welfare of our people.

- 1. It provides means whereby the strong and the well-organized can effectively exploit the weak, unorganized, and aged.
- 2. It provides methods of promoting changes in our economic, social, and political institutions that circumvent the democratic process.
- 3. It encourages deceitful promises in politics by allowing the government to validate its promises by the creation of money that becomes worth less and less.
- 4. It robs the pensioner and all people living on fixed incomes and causes suffering and want.
- 5. Its long-term consequences are unpredictable and thereby it makes all long-term planning of financial and economic matters, including those of our church and its related institutions, including colleges, hospitals, orphanages and homes for the elderly, meaningless.

We, therefore, pledge ourselves to corporate and individual restraint in activities that are inflationary. We believe that inflation, at its present rate, can only lead to chaos in this country and that the only sane way to deal with inflation is to stop it. We urge the political leaders of our country, and all others in positions of public trust, to immediate and corrective action in dealing with this problem to which we pledge our support.

Report No. 165

Subject: Par. 73D-Renumber Sunday Observance

Date: April 19, 1980 Petitions: A-01908

Membership 107; Present 68; For 66; Against 1; Not Voting 1. Calendar No. 1880, Adopted April 25, 1980, Journal page 551.

The committee recommends nonconcurrence.

Report No. 166

Subject: Church's Ministry to Women in Crisis

Date: April 19, 1980

Petitions: A-01054

Membership 107; Present 87; For 87; Against 0; Not Voting 1. *Calendar No. 1881*, *Adopted April 25*, 1980, *Journal page 577*. The committee recommends concurrence of the following:

Church's Ministry to Women in Crisis

New attention and concern has developed for the crisis needs of women. Historically many of these needs have been overlooked because of the secondary status of women. The United Methodist Church is especially challenged to minister to the needs of women in crisis, because of its support for the self-development of peoples and the empowerment of women. This ministry takes shape in a variety of ways: supportive community of the church's own fellowship, advocacy for legal justice, counseling that provides understanding without judgmental attitudes. The reconciling and empowering love of God is a fundamental ingredient of ministry to women in crisis.

A crisis occurs whenever life's experiences become overwhelming. As a result a woman is sometimes locked into situations from which she cannot escape and faces problems which she cannot solve with her usual resources. In transition from inferior to equal status with men, women are finding strength to speak about crisis conditions that have existed for generations. Battered women and victims of rape are only two of the several problem areas defined as crises for women today. Other manifestations are seen when women are widowed, deserted, imprisoned, unemployed, or dependent on alcohol or drugs. For many women, it is not one but several of these conditions that result in crisis.

Many crisis situations become chronic as economic hardship and shrinking natural resources intensify the pressures on women and their families. Women regularly and consistently fare worse economically in many areas of life in the U.S. including education, housing and employment. The 1977 U.S. Statistical Abstract states that: only seven percent of U.S. women fit the "traditional" understanding of family as a "non-working" woman with an employed husband and two children. Of the women who are employed outside the home, women earned only 59 percent of the median earnings of men for year-round, full-time work (1977 and 1978 statistics). 79.3 percent of all mothers receiving A.F.D.C. (Aid for Families of Dependent Children) are under 40

 $^{^1}$ Women and Work, National Commission on Working Women, Center for Women and Work, 1978, p. 5. 2 Department of Labor, Bureau of Labor Statistics.

years of age.³ Of these A.F.D.C. mothers, 37.5 percent have graduated from high school only.⁴ 30.1 million women who are age 18 or over are single, widowed, divorced, or separated from their spouse. 16.9 million or 59 percent of these have incomes less than \$5000 yearly.⁵

Whether short-term or a more chronic condition, women and their families have serious needs. Among these are personal safety, coping with loss and grief, dealing with fear, alienation and loneliness, financial management, employment and a need for reliable transportation and child care services. Counseling that enables them to make decisions and find needed services is essential. Whether services are to be supplied by church, government or community organizations, efforts should be made to secure sound financial and public policy undergirding. Women are best served when they participate in the design and leadership of services.

Therefore we urge:

1) That annual conferences and seminaries provide awareness training for pastors to sensitize them to the problems and needs of women in crisis, with special emphasis on counseling skills;

2) That local churches advocate for community services that respond specifically to the needs of battered women, victims of rape, displaced homemakers and unemployed women;

3) That the church at every level provide opportunities for both lay and clergy to deal with physical violence, economic exploitation, loss and dependency;

4) That The United Methodist Church work through appropriate channels to initiate and support government policies that provide needed social services to women in crisis;

5) That appropriate agencies support research and evaluation as to the impact of social services on women and their families.

Report No. 167

Subject: Par. 73E, Financial Aid for Contraceptive Measures

Date: April 19, 1980 Petitions: A-01548

Membership 107; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 1882, Adopted April 25, 1980, Journal page 551. The committee recommends nonconcurrence.

³Aid to Families with Dependent Children Data, 1975. Recipient Characteristics Studies, Part I, "Demographic and Program Statistics." U.S. Dept. of H.E.W., Social Security Administration, Office of Research and Statistics. HEW Pub. No. A-77-11777.

⁴Same as above. ⁵Current Population Reports, 1976 data. "Money Income and Poverty Status of Families and Persons in U.S." U.S. Dept. of Commerce, Bureau of Census, Series P-60, No. 106.

Subject: Par. 73G, Support Abstinence from Alcohol, Illegal Drugs and Tobacco

Date: April 19, 1980 Petitions: A-01166

Membership 107; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 1883, Adopted April 25, 1980, Journal page 551.

The committee recommends nonconcurrence.

Report No. 169

Subject: Par. 73 H—Urge Federal Government to Use Fiscal Responsibility

Date: April 19, 1980 Petitions: A-02007

Membership 107; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 1884, Adopted April 25, 1980, Journal page 551. The committee recommends nonconcurrence.

Report No. 170

Subject: Par. 74-A—Basic Freedoms

Date: April 19, 1980

Petitions: A-01283, A-01313-14, A-01827-28, A-02023

Membership 107; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 1885, Adopted April 25, 1980, Journal page 551.

The committee recommends nonconcurrence.

Report No. 171

Subject: Par. 74 D—Education

Date: April 19, 1980 Petitions: A-01214

Membership 107; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 1886, Adopted April 25, 1980, Journal page 551.

The committee recommends nonconcurrence.

Report No. 172

Subject: Par. 74E—Civil Obedience and Disobedience

Date: April 19, 1980

Petitions: A-01215, A-01216

Membership 107; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 1887, Adopted April 25, 1980, Journal page 551. The committee recommends nonconcurrence.

Report No. 173

Subject: Par. 74F, Crime and Rehabilitation

Date: April 19, 1980

Petitions: A-01217, A-01263

Membership 107; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 1888, Adopted April 25, 1980, Journal page 551. The committee recommends nonconcurrence.

Report No. 174

Subject: Par. 74G, Military Service

Date: April 19, 1980

Petitions: A-01291, A-01292, A-01293, A-01296, A-01300,

A-01301, A-01302, A-01909, A-01910, A-01916

Membership 107; Present 67; For 59; Against 3; Not Voting 5. Calendar No. 1889, Adopted April 25, 1980, Journal page 551. The committee recommends nonconcurrence.

Report No. 175

Subject: Work, 73C Date: April 19, 1980 Petitions: A-01224

Membership 107; Present 66; For 62; Against 2; Not Voting 2. Calendar No. 1890, Adopted April 25, 1980, Journal page 551. The committee recommends concurrence with the following amendments:

73C. Work and Leisure. Every person has the right and responsibility to work for the benefit of oneself and the enhancement of human life and community and to receive adequate remuneration. We support social measures that ensure the physical and mental safety of workers, that provide for the equitable division of products and services and that encourage an increasing freedom in the way individuals may use their leisure time. We recognize the opportunity leisure provides for creative contributions to society and encourage methods that allow workers additional blocks of discretionary time. We support educational, cultural, and recreational outlets that enhance the use of such time. We believe that persons come before profits. We deplore the selfish spirit which often pervades our economic life. We support policies which encourage workplace democracy, cooperative and collective work arrangements. We support rights of workers to refuse to work in situations that endanger health and/or life, without jeopardy to their jobs. We support policies which would reverse the increasing concentration of business and industry into monopolies.

Report No. 176

Subject: Change Title of International Women's Year Resolution

Date: April 19, 1980

Petitions: A-01057

Membership 107; Present 79; For 78; Against 0; Not Voting 1. Calendar No. 1891, Adopted April 25, 1980, Journal page 577.

The committee voted concurrence.

Change the title of the resolution "International Women's Year" (Book of Resolutions, page 125) from "International Women's Year" to Resolution on United Nations Decade for Women."

For information: The body of the resolution remains unchanged.

Report No. 177

Subject: Par. 75-Preface-The World Community

Date: April 19, 1980 Petitions: A-01218

Membership 107; Present 64; For 62; Against 1; Not Voting 1. Calendar No. 1892, Adopted April 25, 1980, Journal page 551.

The committee voted concurrence as amended.

Amend Introduction to Par. 75 to read:

God's world is one world. The unity now being thrust upon us by technological revolution has far outrun our moral and spiritual capacity to achieve a stable world. The enforced unity of humanity, increasingly evident on all levels of life, presents the Church as well as all people with problems that will not wait for answer: injustice, war, exploitation, privilege, population, international ecological crises, proliferation of arsenals of nuclear weapons, development of transnational business organizations that operate beyond the effective control of any governmental structure, and the increase of tyranny in all its forms. This generation must find viable answers to these and related questions if humanity is to continue on this earth. We commit ourselves, as a Church, to the achievement of a world community that is a fellowship of persons who honestly love one another. We pledge ourselves to seek the meaning of gospel in all issues that divide people and threaten the growth of world community.

Report No. 178

Subject: Par. 75-B, Encourage Development of More Just Economic Orders

Date: April 19, 1980 Petitions: A-01387

Membership 107; Present 64; For 62; Against 1; Not Voting 1. Calendar No. 1893, Adopted April 25, 1980, Journal page 551.

The committee recommends nonconcurrence.

Subject: Nuclear Weapons

Date: April 19, 1980

Petitions: A-01267, A-01269, A-01920, A-01919

Membership 107; Present 64; For 64; Against 0; Not Voting 0. Calendar No. 1894, Adopted April 25, 1980, Journal page 577.

The committee recommends nonconcurrence.

Report No. 180

Subject: Par. 76D

Date: April 19, 1980 Petitions: A-01219

Membership 107; Present 63; For 63; Against 0; Not Voting 0. Calendar No. 1895, Adopted April 25, 1980, Journal page 551.

The committee voted concurrence with the following:

Delete words on last line of Page 102 of the 1976 Discipline in fourth paragraph of Par. 76 VII Our Social Creed: handicapped of all ages.

And insert in lieu thereof the following: those with handicapping conditions;

Report No. 181

Subject: Par. 76—Social Creed Changes

Date: April 19, 1980

Petitions: A-01066, A-01398, A-01412, A-01434, A-01946 Membership 107; Present 63; For 63; Against 0; Not Voting 0. Calendar No. 1896, Adopted April 25, 1980, Journal page 551.

The committee recommends nonconcurrence.

Report No. 182

Subject: Miscellaneous Petitions

Date: April 19, 1980

Drugs

Petitions: A-01159, A-02037, A-02046, A-02047, A-02048, A-02052, A-02053

Membership 107; Present 60; For 58; Against 0; Not Voting 2. Calendar No. 1897, Adopted April 25, 1980, Journal page 577. The committee recommends nonconcurrence on the following: A-02037—Utilization of the Resources of the General Board of Church and Society

A-01159—Ministers to Abstain From Use of Alcohol and Illegal

A-02046—Address the Issue of Space Settlement

A-02047—Consultation Before Issuing Statements on Social Principles

A-02048—Prohibit Smoking in Churches

A-02052—Screen Organizations Occupying Methodist Building

A-02053—Amend Par. 754, District Program Agencies

COMMITTEE NO. 2

CONFERENCES

Leigh M. Roberts, Chairperson—Jean H. Troy, Secretary (Committee duties and personnel are listed on pages 131-133.)

Report No. 1

Subject: Delete Par. 46 as Outdated Provision in Constitution

Date: April 16, 1980 Petitions: B-01080

Membership 88; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1, Adopted April 18, 1980, Journal Page 265.

The committee recommends nonconcurrence.

Report No. 2

Subject: General Conference Delegates Elected Only Twice

Date: April 16, 1980 Petitions: B-01087

Membership 88; Present 78; For 73; Against 2; Not Voting 3. Calendar No. 2, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 3

Subject: Maximum Age for General Conference Members

Date: April 16, 1980 Petitions: B-01198

Membership 88; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 3, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 4

Subject: Par. 606—Responsibilities of General Conference Secretary

Date: April 16, 1980 Petitions: B-01001

Membership 88; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 4, Adopted April 18, 1980, Journal Page 265.

Amend Par. 606 as follows: Add a new last sentence to present Par. 606, which comes from the first half of present Par. 1005.26. It is being recommended that present Par. 1005.26 be amended and divided with the first half being added to present Par. 606 and the second half, after renumbering, Par. 1006.18. Par. 606 would then read as follows:

Par. 606. The secretary-designate shall assume the responsi-

bilities of the office of secretary as soon after the adjournment of the General Conference as all work in connection with the session, including the preparation, printing and mailing of the journal, has been completed. The exact date of the transfer of responsibility to the secretary-designate shall be determined by the Commission on the General Conference, but shall not be later than twelve months after the adjournment of the General Conference. The secretary shall initiate procedures to inform delegates from outside the United States concerning both the operation of the General Conference and materials it will consider.

Report No. 5

Subject: Par. 620.1—Interjurisdictional Committee on Episcopacy

Date: April 16, 1980 Petitions: B-01002

Membership 88; Present 79; For 66; Against 13, Not Voting 0. Calendar No. 5, Adopted April 23, 1980; Journal Page 451.

Section II. The Jurisdictional Conference

The first four lines of present Par. 620.1 are to be deleted and a new sentence added in its place. There is to be added a reference to the nominees at the appropriate place. The Par. 620.1 would then read as follows:

Par. 620.1. The persons elected by their respective delegations to serve on the several jurisdictional Committees on Episcopacy shall meet jointly at the time of the General Conference, constituting an Interjurisdictional Committee on Episcopacy, There shall be an Interjurisdictional Committee on Episcopacy elected by the General Conference consisting of the persons nominated by their annual conference delegations to serve on the several Jurisdictional Committees on Episcopacy. The committee shall meet not later than the fifth day of the conference session and at the time and place set for their convening by the president of the Council of Bishops and shall elect from their number a chairperson, vice-chairperson, and secretary. The function of this joint committee shall be to discuss the possibility of transfers of bishops across jurisdictional lines at the forthcoming Jurisdictional Conferences for residential and presidential responsibilities in the ensuing quadrennium. It shall elect an executive committee consisting of the officers named above and two ministers and two lay persons from the nominees to each jurisdictional committee, elected by that committee to conduct consultations with bishops and others interested in possible episcopal transfers. The executive committee shall be responsible to the interjurisdictional committee.

Subject: Par. 637—Inclusiveness of Jurisdictional Conference Agencies

Date: April 16, 1980 Petitions: B-01004

Membership 88; Present 77; For 72; Against 5; Not Voting 0. Calendar No. 6, Adopted April 18, 1980, Journal page 265. Amend present Par. 637 by the addition of a second sentence,

so that Par. 637 will read as follows:

Par. 637. The Jurisdictional Conference shall have the authority to appoint or elect such agencies as the General Conference may direct or as it deems necessary for its work. Insofar as possible, the membership on councils, boards and agencies of the Jurisdictional Conference shall include one-third clergy, one-third laywomen, and one-third laymen. Special attention shall be given to the inclusion of clergywomen, youth, young adults, persons with a handicapping condition, and racial and ethnic minority persons in keeping with the policies for general church agencies, except for the Board of Ordained Ministry and the Jurisdictional Committee on the Episcopacy.

Report No. 7

Subject: Par. 638—Jurisdictional Council on Ministries

Date: April 16, 1980 Petitions: B-01005

Membership 88; Present 76; For 74; Against 1; Not Voting 1. Calendar No. 7, Adopted April 18, 1980, Journal Page 265.

Amend present Par. 638 as follows:

Par. 638. In each jurisdiction of The United Methodist Church there may be a jurisdictional Jurisdictional Council on Ministries organized as the jurisdiction Jurisdiction shall determine and with the authority to coordinate and make effective the ministries of the boards and general agencies of the Church within the Jurisdiction.

Report No. 8

Subject: Par. 639—Jurisdictional Board of Church and Society

Date: April 16, 1980 Petitions: B-01006

Membership 88; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 8, Adopted April 18, 1980, Journal Page 266. Amend present Par. 639 as follows:

Par. 639. In each jurisdiction Jurisdiction there may be a jurisdictional Board of Church and Society auxiliary to the

general board, program agencies related to the general program agencies organized as the Jurisdictional Conference may shall determine.

Report No. 9

Subject: Jurisdictional Historical Society

Date: April 16, 1980 Petitions: B-01027

Membership 88; Present 77; For 77; Against 0; Not Voting 0. Calendar No. 9, Adopted April 18, 1980, Journal page 266.

Amend Par. 643 to read as follows:

1. There may be a jurisdictional Commission on Archives and History, auxiliary to the General Commission, to be composed of the chairperson of each Annual Conference Commission on Archives and History, or the historian of each Annual Conference, the president of the jurisdictional Historical Society, and at least ten five members at large to be elected by the jurisdictional commission *itself*, or composed in a way the jurisdictional conference determines.

2. The Jurisdictional Commission may organize and pro-

mote a Jurisdictional Historical Society.

Report No. 10

Subject: Par. 705.4—Inclusiveness of Annual Conference Agencies

Date: April 16, 1980 Petitions: B-01013

Membership 88; Present 77; For 76; Against 1; Not Voting 0. Calendar No. 10, Adopted April 18, 1980, Journal page 266.

Amend present Par. 705.4 to read as follows:

Par. 705.4. Insofar as possible, the membership on councils, boards, and agencies of the Annual Conference shall include one-third clergy, one-third laywomen, and one-third laymen. Special attention shall be given to the inclusion of clergywomen, youth, young adults, persons with a handicapping condition, and racial and ethnic minority persons, in keeping with policies for general church agencies, except for the Board of Ordained Ministry.

Report No. 11

Subject: Par. 705.4—Include Clergywomen in Conference Agencies

Date: April 16, 1980 Petitions: B-01031

Membership 88; Present 77; For 77; Against 0; Not Voting 0.

Calendar No. 11, Adopted April 18, 1980, Journal page 266. The committee recommends nonconcurrence.

Report No. 12

Subject: Par. 704.4—Journal Listing of Persons in Mission Service

Date: April 16, 1980 Petitions: B-01033

Membership 88; Present 78; For 74; Against 0; Not Voting 4. Calendar No. 35, Adopted April 18, 1980, Journal page 266.

Recommended action:

Amend Par. 704.4. An Annual Conference in the United States and Puerto Rico shall include in its journal a list of the deaconesses and missionaries, ministerial and lay, active and retired, who have gone from the conference into the service of the Church in mission fields mission service.

Report No. 13

Subject: Par. 690—Definition of Missionary Conference

Date: April 16, 1980 Petitions: B-01034

Membership 88; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 36, Adopted April 18, 1980, Journal page 266. Recommended action:

Amend Par. 690. Definition.-A conference is a Missionary Conference because of its particular mission opportunities, its limited membership and resources, its unique leadership requirements and ministerial needs uniqueness limited membership, and ministry. The General Board of Global Ministries shall Because of its financial strength and property it requires provide administrative guidance and major large financial assistance including attention to the distinctive property matters.

aid from the General Board of Global Ministries.

Par. 690 then reads: Definition. A conference is a Missionary Conference because of its particular mission opportunities, its limited membership and resources, its unique leadership requirements and ministerial needs. The General Board of Global Ministries shall provide administrative guidance and major financial assistance including attention to the distinctive property matters.

Report No. 14

Subject: Par. 693—Rights of Missionary Conferences

Date: April 16, 1980 Petitions: B-01036 Membership 88; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 37, Adopted April 18, 1980, Journal page 266. Recommended action:

Amend Par. 693 of The Book of Discipline. The Oklahoma Indian Missionary Conferences shall have the same rights as that those given to Central Conferences in Par. 652.9 and 652.10 to make such changes and adaptations regarding the ministry and ordination of ministers as the effective use of indigenous leadership in the Missionary Conferences may require; provided there is approval by the Division of Ordained Ministry of the General Board of Higher Education and Ministry; and provided further that no action shall be taken which is contrary to the Constitution and the General Rules of The United Methodist Church.

Par. 693 then reads: Missionary Conferences shall have the same rights as those given to Central Conferences in Par. 652.9 and 652.10 to make such changes and adaptations regarding the ministry and ordination of ministers as the effective use of indigenous leadership in the Missionary Conference may require, provided that no action shall be taken which is contrary to the Constitution and the General Rules of the United Methodist Church.

Report No. 15

Subject: Par. 640—Delete Permissive Legislation for a Jurisdictional Board of Discipleship

Date: April 16, 1980 Petitions: B-01007

Membership 88; Present 77; For 77; Against 0; Not Voting 0. Calendar No. 38, Adopted April 18, 1980, Journal page 266.

Recommended action:

Delete present Par. 640 of the Book of Discipline.

Report No. 16

Subject: Par. 641—Delete Permissive Legislation for Jurisdictional Board of Global Ministries

Date: April 16, 1980 Petitions: B-01008

Membership 88; Present 77; For 77; Against 0; Not Voting 0. Calendar No. 39, Adopted April 18, 1980, Journal page 267.

Recommended action:

Delete present Par. 641 of the *Book of Discipline*. Re-number present Par. 644, unamended, to then become new Par. 641.

Subject: Par. 642—Delete Permissive Legislation for Jurisdictional Board of Higher Education and Ministry

Date: April 16, 1980 Petitions: B-01009

Membership 88; Present 77; For 77; Against 0; Not Voting 0. Calendar No. 40, Adopted April 18, 1980, Journal page 267.

Recommended action:

Delete present Par. 642 of the *Book of Discipline*. Re-number present Par. 645, unamended, to then become new Par. 642.

Report No. 18

Subject: Membership of General Conference

Date: April 16, 1980 Petitions: B-01055

Membership 88; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 41, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 19

Subject: Composition of General Conference

Date: April 16, 1980 Petitions: B-01056

Membership 88; Present 76; For 75; Against 1; Not Voting 0. Calendar No. 42, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 20

Subject: Triennial General Conference

Date: April 16, 1980 Petitions: B-01057

Membership 88; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 43, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 21

Subject: Election of Delegates to General Conference and Jurisdictional Conference

Date: April 16, 1980 Petitions: B-01233

Membership 88; Present 74; For 66; Against 8; Not Voting 0.

Calendar No. 44, No Action Taken.

The committee recommends nonconcurrence.

Subject: Consultation on Episcopal Assignments

Date: April 17, 1980 Petitions: B-01111

Membership 88; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 45, Adopted April 18, 1980, Journal page 267.

Recommended Action:

Amend Par. 623.3 as follows:

Renumber the present subsection 3(g) to 3(h), and after the present subsection 3(f) insert the following: 3(g) Establish a consultation process with each bishop regarding his/her episcopal assignment.

Report No. 23

Subject: Locate Ministerial Member for Homosexuality

Date: April 17, 1980

Petitions: B-01141, B-01142

Membership 88; Present 80; For 73; Against 6; Not Voting 1. Calendar No. 46, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, because this matter is being handled by other legislation.

Report No. 24

Subject: Permanently Table Issue of Homosexuality

Date: April 17, 1980 Petitions: B-01183

Membership 88; Present 75; For 67; Against 8; Not Voting 0.

Calendar No. 47, No Action Taken.

The committee recommends nonconcurrence.

Report No. 25

Subject: Structure of Jurisdictional Commission on Archives and History

Date: April 17, 1980

Petitions: B-01115, B-01253

Membership 88; Present 75; For 75; Against 0; Not Voting 0. Calendar No. 48, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 26

Subject: Delete Par. 41 of Constitution

Date: April 17, 1980 Petitions: B-01074 Membership 88; Present 75; For 74; Against 0; Not Voting 1. Calendar No. 49, Adopted by more than a two-thirds majority April 18, 1980, Journal Page 267.

Recommended action: That the Constitution of The United Methodist Church be amended by deleting Par. 41, Article VI—which reads as follows:

Par. 41. Article VI. For a period of twelve years following union, Annual Conferences shall not have their names or boundaries changed without their consent, and during such period Annual Conferences formerly of The Evangelical United Brethren Church may in electing delegates to General, Jurisdictional, or Central Conferences and their superintendents of districts continue their time-honored methods, the provisions of Division Two, Section VIII, Arts. IV and V; Division Two, Section VIII, Art. IV; and Division Three, Art. IX, notwithstanding; but nothing herein shall be construed as preventing the elimination of Annual Conferences based on race.

Report No. 27

Subject: Reduce Size of General Conference

Date: April 17, 1980 Petitions: B-01082

Membership 88; Present 73; For 64; Against 8; Not Voting 1. Calendar No. 50, Defeated April 18, 1980, Journal Page 267.

Recommended Action: The following petition, its contents and explanations, shall be referred to the General Council on Finance and Administration for study during the quadrennium with a report to the 1984 General Conference. Petition B-01082 reads as follows:

Partly because of its size the General Conference is somewhat clumsy and very expensive. It is often exceedingly difficult to obtain the floor. Even the committees are so large that it is hard for any but the rather aggressive members to be heard.

We want broad representation, but it seems that if the 200,000,000 citizens of the United States can be reasonably adequately represented by about 450 representatives and 100 senators, the approximately 10,000,000 United Methodists could be adequately represented by about 800 General Conference members.

Reducing the size from 1,000 to 800 should save in the neighborhood of \$150,000.00, for with present travel and hotel rates the average expense account of a member should approximate \$750.00. The reduction in confusion and loss of time will be reduced considerably more than 20%, for as size increases inefficiency increases more than proportionally.

Paragraph 12 of the Constitution provides that the General Conference should be composed of not less than 600 nor more than 1,000 delegates. Until 1958 the Constitution of the former Methodist Church fixed the maximum at 800 and it was then increased to 900. Sad to say, The United Methodist Church now has fewer members than did the former Methodist Church prior to 1958 when the maximum was 800. Representation is partly on the basis of membership and partly on the basis of annual conferences. The United Methodist Church now has considerably fewer annual conferences than did the former Methodist Church prior to 1958, so many of the overseas conferences having become autonomous churches. It seems almost certain that before the General Conference in 1984 we will lose about another 500,000 members and 11 annual conferences in India.

Present Paragraph 601 recognizes the difficulty, if not impossibility, of devising a formula in advance that will result in a specified number of delegates. The Secretary of the General Conference has therefore been delegated to adjust the formula to keep the number within the maximum and minimum numbers specified in Paragraph 12 of the Constitution. Whether the secretary has had to adjust to prevent the present formula from resulting in more than 1,000 delegates, I do not know, but feel we cannot predict with any precision how the formula should be revised to result in approximately 800 members. Hence, my recommendation is as follows:

Amend the third paragraph of Subparagraph 601.3 to eliminate the first sentence and reword the second sentence to read: Should the computations provided in this paragraph result in a figure below 750 or above 850 delegates, the Secretary of the General Conference is authorized and directed to adjust up or down by the same proportions the figure 140 in Subparagraph 601.1 and the figure 44,000 in Subparagraph 601.2 to the extent necessary so that the total number of delegates will be at least 750 but not more than 850.

Since 750 and 850 are within the limits set by Paragraph 12 of the Constitution, I believe the first sentence of the third paragraph of 601.3 is unnecessary and may be deleted.

Report No. 28

Subject: Amendment of Constitution to Include U.S. Pacific Territories (Par. 42)

Date: April 16, 1980

Petitions: B-01075, B-01076, B-01197

Membership 88; Present 77; For 77; Against 0; Not Voting 0.

Calendar No. 139, Adopted by more than a two-thirds majority April 24, 1980, Journal Page 489.

Recommended action: That the Constitution of The United Methodist Church be amended as follows:

In Par. 42. Article I., lines 3-15, list the states alphabetically in each jurisdiction. In line 6 following "Columbia," delete *and*, following "Puerto Rico" delete . and insert **and the Virgin Islands.**

In lines 14 and 15 following "Alaska" add , , delete and before "Hawaii", delete . following "Hawaii" and then add and the territory of the United States in the Pacific region.

The amended Par. 42 will read as follows:

Par. 42. Article I.—The United Methodist Church shall have Jurisdictional Conferences made up as follows:

Northeastern—Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, West Virginia, District of Columbia, and Puerto Rico, and the Virgin Islands.

Southeastern—Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee, Virginia.

North Central—Illinois, Indiana, Iowa, Michigan, Minnesota, North Dakota, Ohio, South Dakota, Wisconsin.

South Central—Arkansas, Kansas, Louisiana, Missouri, Nebraska, New Mexico, Oklahoma, Texas.

Western—Alaska, Arizona, California, Colorado, and Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington, Wyoming and the territory of the United States in the Pacific region.

Report No. 29

Subject: Qualifications for General and Jurisdictional Conference Delegates

Date: April 16, 1980 Petitions: B-01073

Membership 88; Present 74; For 42; Against 32; Not Voting 0. Calendar No. 140, Defeated April 24, 1980, Journal Pages 489-490.

Recommended action: That the Constitution of The United Methodist Church be amended in Par. 39, Article IV and Par. 40, Article V as follows:

In Par. 39, in lines 5-8, following "provided that such delegates", delete shall have been traveling preachers in the constituent churches forming this union or in The United Methodist Church for at least four years next preceding their election and are and substitute are members for the deletion before the words "in full connection with".

The amended Par. 39, Article IV will read as follows:

Par. 39. Article IV.—The ministerial delegates to the General Conference and to the Jurisdictional or Central Conference shall be elected by the ministerial members in full connection with the Annual Conference or Provisional Annual Conference; provided that such delegates are members in full connection with the Annual Conference or Provisional Annual Conference electing them when elected and at the time of holding the General and Jurisdictional or Central Conferences.

In Par. 40 in lines 5-8, following "provided such delegates shall", delete have been members of one of the constituent churches forming this union or of The United Methodist Church for at least four years next preceding their election and are members thereof and substitute be members of one of the churches before the words "within the Annual Conference electing".

The amended Par. 40, Article V will read as follows:

Par. 40. Article V.—The lay delegates to the General Conference and to the Jurisdictional or Central Conferences shall be elected by the lay members of the Annual Conference or Provisional Annual Conference without regard to age, provided such delegates shall be members of one of the churches within the Annual Conference electing them at the time of holding the General and Jurisdictional or Central Conferences.

Report No. 29 (Minority)

Subject: Qualifications for General and Jurisdictional Conference Delegates

Date: April 16, 1980 Petitions: B-01073

Calendar No. 141, Adopted April 24, 1980, Journal Page 490.

Recommended action:

That no change be made in Par. 39 or in Par. 40 of the Constitution of The United Methodist Church.

E. Eugene Frazer, Samuel E. NeSmith, Cornelius R. Hager, William F. Repair, Lyle T. Christianson, Paul H. Smith, John Wesley Hardt, Zan Holmes, Catherine Copeland, William T. Staubach, Jr., Polly Price, Edwin L. Ellis, William H. Hinson, Hubert Flanagan, Jerry G. Bray, Jr., Glen J. Hartman, Merrell Geible, Walter A. Siering, Kenneth Ross, Harry R. Kent, Noemi M. Janes, Walter J. Boigegrain, Roy J. Grogan, Dight W. Crain, Mark Trotter, Joe B. Dekle, Bruce P. Blake, Sponsor

Report No. 30

Subject: Power of Bishops to Veto Action of General Conference Date: April 17, 1980 Petitions: B-01090

Membership 89; Present 77; For 77; Against 0; Not Voting 0. Calendar No. 142, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 31

Subject: Consideration of Petitions

Date: April 17, 1980 Petitions: B-01088

Membership 89; Present 75; For 74; Against 1; Not Voting 0. Calendar No. 143, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 32

Subject: Composition of General and Jurisdictional Conference Delegation

Date: April 17, 1980 Petitions: B-01199

Membership 89; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 144, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 33

Subject: Ineligibility of General Agency Employees from General Conference

Date: April 17, 1980

Petitions: B-01085, B-01086

Membership 88; Present 75; For 63; Against 8; Not Voting 3.

(Note: Vote is printed as reported by committee.)

Calendar No. 145, No action taken.

The committee recommends nonconcurrence.

Report No. 34

Subject: Lay Composition of General Conference

Date: April 17, 1980 Petitions: B-01084

Membership 88; Present 74; For 65; Against 6; Not Voting 3. Calendar No. 146, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: Membership Jurisdictional Committee on Episcopacy

Date: April 17, 1980 Petitions: B-01103

Membership 88; Present 69; For 67; Against 2; Not Voting 0. Calendar No. 147, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 36

Subject: Policy Changes to Local Churches Six Months Before General Conference

Date: April 17, 1980

Petitions: B-01226-29; B-01289

Membership 89; Present 77; For 74; Against 3; Not Voting 0. Calendar No. 148, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 37

Subject: Ministerial Composition of General Conference

Date: April 17, 1980 Petitions: B-01083

Membership 88; Present 71; For 70; Against 1; Not Voting 0. Calendar No. 149, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 38

Subject: Renumber Par. 646

Date: April 17, 1980 Petitions: B-01010

Membership 89; Present 75; For 75; Against 0; Not Voting 0. Calendar No. 150, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 39

Subject: Revise Par. 36 (Membership of Annual Conference)

Date: April 17, 1980 Petitions: B-01260

Membership 89; Present 83; For 83; Against 0; Not Voting 0. Calendar No. 151, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: Residence Requirement for Agency Personnel

Date: April 17, 1980 Petitions: B-01264

Membership 89; Present 82; For 82; Against 0; Not Voting 0. Calendar No. 152, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 41

Subject: Task Force to Assure Fiscal Responsibility

Date: April 17, 1980

Petitions: B-01152, B-01269-74

Membership 89; Present 82; For 78; Against 4; Not Voting 0. Calendar No. 153, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 42

Subject: Delete Reference to Time-dated Resolutions

Date: April 17, 1980 Petitions: B-01030

Membership 88; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 154, Adopted April 25, 1980, Journal pages 573-574.

Recommended action: In accordance with Par. 612.2 a and b, resolutions and positions previously adopted by the General Conference of The United Methodist Church that have been superseded and/or time-dated shall not be indexed in the 1980 edition of the *Book of Resolutions*. This includes the following resolutions and study documents:

Approved in 1968:

Û.S. Policy in Vietnam

Vietnam

The United Methodist Church and Race The United Methodist Church and Peace

Drug and Alcohol Concerns

The United Methodist Church and Church-Government Relations (Religious Liberty)

The United Methodist Church and Church-Government Relations (Education)

The United Methodist Church and Church-Government Relations (Tax Exemption)

The United Methodist Church and Church-Government Relations (Church Participation in Public Affairs)

The Rule of Law and the Right of Dissent

Health, Welfare, and Human Development

Resolution of Interpretation (Tobacco and Alcohol)

Resolution on Church-Wide Support for the Education of Ministers

Support for Higher Education

Ministry to Armed Forces

Abolish Discrimination in Work with Indian Americans

Continued Participation in Consultation on Church Union

Endorse Board of Missions Resolution on World Development

Solve Problems of Cities

The Urban Crisis

Appointment and Role of Deaconesses

Proportional Representation of Ministry Groups on All Boards and Agencies, Council of Bishops, etc.

Rural Interests

International Year of Human Rights

The Middle East

Christians and Anti-Semitism

Policy Statement on Farm Workers

Conservation of Natural Resources

Commendation and Support of the Philosophy of Non-Violence as Established by the Late Dr. Martin Luther King, Jr.

The Church and Family

Approved in 1970:

Statement Concerning Church-Government Relations and Governmental Chaplaincies

Additional Funds for Religion and Race

The Calendar Year as the Program Year

Consultation on Church Union

Environmental Stewardship

Investment of Funds

Population Crisis

Quadrennial Emphasis

Rural Interests

Support of Militant Groups

Approved in 1972:

Bishops' Statement on War in Indochina

Continuing War in Indochina

Indochina

Southern Africa

Penal Reform

Health, Welfare, and Human Development

Human Relations

Ecumenical Witness of Prayer, Repentance, and Commitment

The Church and the Mass Media

Continuance in the Consultation on Church Union Study

Husband and Wife Team Ministries

Establishing A Historic Shrine

The United Methodist Church and Peace

Prisoners of War

Amnesty and Reconciliation

Israeli-Palestinian Struggle

Environmental Stewardship

The Family

Premarital Counseling

Approved in 1976:

Boston School Crisis

Drug and Alcohol Concerns

Drug and Alcohol Concerns Sunday

Episcopal Address

Ethnic Minority Funding

Family, The

Gambling

Human Rights

Law of the Sea

Middle East, The

Panama Canal Treaty Negotiations

Population Resolution

Reports of the General Council on Ministries-Part I, B.

(DCA-6f)—Part II, A, B, C (DCA-6f)

Southern Africa

United Methodist Church and Peace, The

Resolutions Referred to General Board of Church and Society

Report No. 43

Subject: Responsibility of Conference Lay Leader

Date: April 17, 1980 Petitions: B-01263

Membership 89; Present 80; For 79; Against 1; Not Voting 0. Calendar No. 220, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommended action:

Amend Par. 701.8b:

The conference lay leader shall relate to the organized lay groups in the conference such as United Methodist Men, United Methodist Women, and United Methodist Youth, and support their work and help them coordinate their activities. The Conference Lay Leader shall also have general responsibility in (i) developing the advocacy role for laity in the life of the

Church, (ii) increasing the participation of laity in the sessions and structure of the Annual Conference, and (iii) encouraging lay persons in the general ministry of the Church.

Report No. 44

Subject: Modify Par. 704.1

Date: April 17, 1980 Petitions: B-01145

Membership 89; Present 83; For 83; Against 0; Not Voting 0. Calendar No. 221, Adopted April 25, 1980, Journal page 574.

Recommended Action: Amend Par. 704.1:

The conference shall send to its Jurisdictional Conference or Central Conference copies of the minutes of the quadrennium for examination.

Report No. 45

Subject: Conference Lay Leader a Member of Executive Committee, Conference Council on Ministries

Date: April 17, 1980 Petitions: B-01262

Membership 89; Present 80; For 72; Against 8; Not Voting 0. Calendar No. 222, Adopted April 25, 1980, Journal page 567.

Recommended action: Amend Par. 701.8a:

The conference lay leader is the elected leader of conference laity. The lay leader will have responsibility for fostering awareness of the role of the laity in achieving the mission of the Church, and enabling and supporting lay participation in the planning and decision-making processes of the Annual Conference, district, and local church in cooperation with the bishop, district superintendents, and pastors. The lay leader is a member of the Annual Conference, the conference Council on Ministries, and the Executive Committee, if any, of the conference Council on Ministries, and may be designated by virtue of office to membership on any other conference agency by the Annual Conference.

Report No. 46

Subject: Eliminate Jurisdictional Structure

Date: April 17, 1980 Petitions: B-01054

Membership 89; Present 80; For 76; Against 2; Not Voting 2.

Calendar No. 223, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 47

Subject: Consider Violation of Par. 612.1 Grounds for Dismissal

Date: April 17, 1980 Petitions: B-01240

Membership 89; Present 76; For 73; Against 1; Not Voting 2. Calendar No. 224, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 48

Subject: Membership of Annual Conference to Include Lay Member of Each Church

Date: April 17, 1980 Petitions: B-01066

Membership 89; Present 79; For 77; Against 2; Not Voting 0. Calendar No. 225, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 49

Subject: Insure Equal Representation for Smaller Churches

Date: April 17, 1980 Petitions: B-01216

Membership 89; Present 79; For 78; Against 1; Not Voting 0. Calendar No. 226, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 50

Subject: Equal Representation in Annual Conferences

Date: April 17, 1980 Petitions: B-01215

Membership 89; Present 79; For 77; Against 2; Not Voting 0. Calendar No. 227, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 51

Subject: Composition of Annual Conference Agencies

Date: April 17, 1980

Petitions: B-01147

Membership 89; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 228, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 52

Subject: Limited Tenure for Agency Personnel

Date: April 17, 1980 Petitions: B-01146

Membership 89; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 229, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 53

Subject: Eligibility of Part-Time and Student Local Pastors to Serve on Conference Agencies

Date: April 17, 1980 Petitions: B-01148

Membership 89; Present 80; For 72; Against 7; Not Voting 1. Calendar No. 230, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 54

Subject: Amendment of Par. 705.3

Date: April 17, 1980 Petitions: B-01149

Membership 89; Present 79; For 75; Against 3; Not Voting 1. Calendar No. 231, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 55

Subject: Delete Par. 705.4

Date: April 17, 1980 Petitions: B-01151

Membership 89; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 232, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 56

Subject: Composition of Annual Conference Agencies

Date: April 17, 1980

Petitions: B-01150

Membership 89; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 233, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 57

Subject: Ineligibility of Retired Ministers to Vote

Date: April 17, 1980 Petitions: B-01221

Membership 89; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 234, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 58

Subject: Conference Committee of the Laity

Date: April 17, 1980 Petitions: B-01139

Membership 89; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 235, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 59

Subject: Provide for Associate Conference Lay Leader

Date: April 17, 1980 Petitions: B-01140

Membership 89; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 236, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 60

Subject: Remove Racial/Ethnic Qualifications of Jurisdictional Youth Ministry Convocation

Date: April 17, 1980 Petitions: B-01116

Membership 89; Present 79; For 77; Against 2; Not Voting 0. Calendar No. 237, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 61

Subject: Adjustment of Annual Conference Boundaries

Date: April 17, 1980

Petitions: B-01077, B-01078, B-01079, B-01058

Membership 89; Present 79; For 70; Against 6; Not Voting 3. Calendar No. 238, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 62

Subject: Conference Young Adult Fellowship President a Member of Annual Conference

Date: April 17, 1980 Petitions: B-01267

Membership 89; Present 82; For 77; Against 4; Not Voting 1. Calendar No. 239, Adopted by more than a two-thirds majority April 25, 1980, Journal page 573.

Recommended action:

Amend Par. 36. Article I.—The Annual Conference shall be composed of ministerial members as defined by the General Conference, together with a lay member elected by each charge, the conference president of United Methodist Women, the conference president of United Methodist Men, the conference lay leader, the president or equivalent officer of the conference young adult organization, the president of the conference youth organization, and two young persons under twenty-five (25) years of age from each district to be selected in such manner as may be determined by the Annual Conference. Each charge served by more than one minister shall be entitled to as many lay members as there are ministerial members. The lay members shall have been for the four years preceding their election members of one of the constituent churches forming this union or of The United Methodist Church, and for one year next preceding their election as a member of the charge they are to represent.

If the lay membership should number less than the ministerial members of the Annual Conference, the Annual Conference shall, by its own formula, provide for the election of additional lay members to equalize lay and ministerial membership of the Annual Conference.

Report No. 63

Subject: Minimum Size for Annual Conference

Date: April 17, 1980 Petitions: B-01059

Membership 89; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 297, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Subject: Par. 643—Jurisdictional Committees on Ordained Ministry

Date: April 17, 1980 Petitions: B-01048

Membership 89; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 298, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommended action:

Add the following new Par. 643:

Par. 643: There may be Jurisdictional Committees on the Ordained Ministry auxiliary to the Division of Ordained Ministry. Where a Jurisdictional Board of Higher Education and Ministry exists, this committee may be part of that structure.

Report No. 65

Subject: Jurisdictional Conference Journal

Date: April 17, 1980

Petitions: B-01112, B-01113

Membership 89; Present 78; For 77; Against 1; Not Voting 0. Calendar No. 299, Adopted April 25, 1980, Journal page 575.

Recommended action:

Amend. Par. 636.1: The Jurisdictional Conference shall keep an official journal of its proceedings, duly signed by the secretary and president or secretary of the College of Bishops, to be sent for examination to the ensuing General Conference (to be effective June 1, 1980).

Report No. 66

Subject: Discontinue Printing the Journal of the General Conference

Date: April 17, 1980 Petitions: B-01189

Membership 89; Present 76; For 74; Against 0; Not Voting 2. Calendar No. 300, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommended action:

- 1) The question of printing and distributing the Journal of the General Conference in the future shall be referred for study to the General Commission on Archives and History.
- 2) A request form for the Journal of the 1980 General Conference shall be provided to each delegate by the Secretary of the General Conference and journals should be printed for and sent to delegates requesting them.

Subject: Jurisdictional Committee on United Methodist Men

Date: April 17, 1980 Petitions: B-01050

Membership 89; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 495, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommended action:

Insert the following as new Par. 647:

Committee on United Methodist Men.—In each jurisdiction there may be a Committee on United Methodist Men, auxiliary to the General Board of Discipleship.

Each jurisdictional Committee on United Methodist Men shall have authority to promote its work in accordance with the policies and programs of the board.

The conference presidents within the jurisdiction (or their representatives) shall elect the jurisdictional president during the last year of the quadrennium, who, by virtue of his election, shall be a member of the General Board of Discipleship (see Par. 1304.1).

There may be meetings, retreats, and cooperative training events held by the jurisdiction United Methodist Men.

Report No. 68

Subject: Annual Conference Responsibility for Providing Connectional Relationship

Date: April 17, 1980 Petitions: B-01051

Membership 89; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 496, Adopted April 25, 1980, Journal page 567. Recommended action: Amend Par. 705 as follows:

The Annual Conference shall provide for the connectional relationship between the general boards and commissions and the conference, district, and local church.

- 1. The Annual Conference shall determine the desirability of conference Boards of Church and Society, Discipleship, Higher Education and Ministry, and Global Ministries, with appropriate divisions to have liaison with and responsibility for the functions and concerns of the divisions of all of the respective general boards. If a conference should determine not to create any one of the boards or divisions thereof, it shall specifically assign the liaison functions and responsibilities of each such board or division to another agency in the conference.
- 2. The Annual Conference may appoint additional committees for the purpose of promoting the work of The United Methodist

Church within the bounds of the said Annual Conference and may prescribe their membership and their powers and duties.

- 3. In the appointment or election of Annual Conference boards, commissions, and committees the provisions of the Discipline concerning membership requirements shall be held to be the minimum requirements, except as provided in number 1 above. Each Annual Conference may make its agencies of such size as its work may require; provided that consideration shall be given to the inclusion of lay and clergy persons from small membership churches. Full-time local pastors serving charges are eligible for election or appointment to such agencies, except those dealing with qualifications, orders, and status of ministers and local pastors.
- 4. Insofar as possible, the membership on councils, boards, and agencies of the Annual Conference shall include one third clergy, one third laywomen, and one third laymen, in keeping with policies for general church agencies, except for the Board of Ordained Ministry.
- 5. Members of general agencies (Par. 802) shall serve as ex officio members of the corresponding Annual Conference agency (see Par. 809.4).

Report No. 69

Subject: Par. 632.1—Jurisdictional Committee on Episcopacy Date: April 17, 1980

Petitions: B-01003, B-01100, B-01101, B-01102, B-01104, B-01106, B-01107, B-01108, B-01109, B-01110

Membership 88; Present 69; For 66; Against 3; Not Voting 0. Calendar No. 524, Adopted April 25, 1980, Journal page 573. Recommended action:

Amend Par. 632.1 to read as follows:

632. Jurisdictional Committee on Episcopacy.—1. There shall be a Jurisdictional Committee on Episcopacy consisting of one clergy person and one lay person elected by separate orders by each Annual Conference from the General Conference delegation, except for those Annual Conferences which elect only one delegate by orders to General Conference. In that case, elections to the Jurisdictional Committee on Episcopacy shall be from the total Jurisdictional Conference delegations.

Each newly elected Jurisdictional Committee on Episcopacy shall be convened by the president of the College of Bishops by January 15, prior to the regular quadrennial meeting of the General Conference. The committee shall meet at least biennially.

It shall elect from among its members a chairperson, a vice-chairperson, and a secretary. It shall be a standing

committee whose term shall expire January 1, prior to the regular quadrennial meeting of the General Conference, elected by the Jurisdictional Conference as a standing committee consisting of one ministerial and one lay delegate from each annual conference on nomination of the annual conference delegations.

The committee shall be convened by the president of the College of Bishops at the close of the Jurisdictional Conference to which the delegates have been elected. It shall serve through the succeeding Jurisdictional Conference.

The committee shall elect from its members a chairperson, a vice-chairperson, and a secretary. It shall meet at least biennially.

Should there be a vacancy in an annual conference's elected representation on the Jurisdictional Committee on Episcopacy, the Jurisdictional Committee on Episcopacy shall declare that a vacancy exists and the annual conference delegation shall nominate another person. That person may begin to serve on the committee as a nominee until the Jurisdictional Conference can elect.

For purposes of transition, the members of the Jurisdictional Committee on Episcopacy elected at the Jurisdictional Conference of 1980 shall constitute the Jurisdictional Committee to serve through the Jurisdictional Conference of 1984.

Report No. 70

Subject: Jurisdictional Youth Ministry Convocation

Date: April 17, 1980 Petitions: B-01049

Membership 89; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 525, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommended action:

Amend Par. 645 as follows:

There shall be a Jurisdictional Youth Ministry Convocation.—There shall be a Jurisdictional Youth Ministry Convocation to be held at least every other year in each jurisdiction (alternating years with the National Youth Ministry Organization Convocation Par. 1401.1). The membership of the convocation shall consist of Among the membership of the convocation for the purpose of the election of Steering Committee members, there shall be four voting representatives from each conference: the conference youth coordinator coordinator of youth ministries or designate; the conference Council on Youth Ministry chairperson or designate; two youth at large, to be

elected as shall be determined by the Conference Council on *Ministries* Youth Ministry. It is recommended that at least two of the above members from each Annual Conference be racial/ethnic minorities minority persons. Other persons may be added by jurisdictions according to their respective operational guidelines provided that the above categories are cared for and the recommended 50/50 racial/ethnic representation is observed. The expenses of the jurisdictional Youth Ministry Convocation shall be borne by the participating Annual Conference or the jurisdiction.

In years in which the National Youth Ministry Convocation is not held, a major function A responsibility of the Jurisdictional Youth Ministry Convocations shall be to elect youth members to the National Youth Ministry Organization Steering Committee (two youth from each jurisdiction) (see Par. 1402.3). It is strongly recommended that two youth shall be elected from each jurisdiction, in as far as possible at least one of whom shall be a racial/ethnic minority person. The youth ministry of The United Methodist Church shall include all persons from the seventh grade through senior high school (approximately twelve through eighteen years of age, taking into consideration the grouping of the public schools,) who are currently or potentially associated with the Church or any of its activities. Youth shall be seventeen years of age entering into the eleventh grade or younger: if not in school their age shall be sixteen or under at the time of their selection. Two shall be from each jurisdiction, at least one of whom shall be from racial/ethnic minorities, so elected that each minority group will be represented so far as possible. Nominations shall be encouraged from local churches from subdistricts, and from districts, names being carried to the caucus by the conference representative come from Annual Conference Councils on Youth Ministry. As far as possible, members of the National Youth Ministry Steering Committee from each jurisdiction shall be from five Annual Conferences in that jurisdiction. The nominating process followed by the Conference Councils on Youth Ministry shall include the solicitation of nominations from local churches, subdistricts, and districts. As far as possible, members of the National Youth Ministry Organization Steering Committee from each jurisdiction shall be from five different Annual Conferences in that jurisdiction.

In addition to enabling the election of its two steering committee youth members, the following are suggested *functions* **responsibilities** for the Jurisdictional Youth *Caucus* **Convocation**:

1. To initiate and support jurisdictional events (camps, conferences, workshops, etc.).

2. To recommend priorities, concerns and/or policies to the National Youth Ministry **Organization** Steering Committee.

- 3. To promote the establishment and awareness of racial/ethnic minority needs, concerns, issues, etc. through caucuses, camps, consultations, etc.
- 4. To promote the spiritual growth of participants in the Jurisdictional Youth Caucus Convocation.
 - 5. To promote an evangelistic outreach to and through youth.
- 6. To provide training and supportive experiences for conference youth personnel.
- 7. To enable communication between general and conference levels of youth ministry.
- 8. To nominate the jurisdictional youth member to the General Council on Ministries (Par. 1006.1(a) in the years that jurisdictional conference meets.

Report No. 71

Subject: Funding of General Agency Personnel at General Conference

Date: April 18, 1980

Petitions: B-01099; B-01245-51

Membership 89; Present 82; For 57; Against 19; Not Voting 6. Calendar No. 526, Adopted April 25, 1980, Journal page 567.

Recommended action:

Be it resolved that the General Conference request the General Council on Finance and Administration to ascertain the total cost of the 1980 General Conference, and that this report include the number of general board and agency personnel in attendance and the total cost of their presence; that this information be made available to the delegates of the 1984 General Conference together with a listing of those who will be in attendance in Baltimore, available to be resource persons, to assist in the work of the General Conference, and to enhance their understanding of grass roots concerns and goals.

Report No. 72

Subject: Provide District Chairperson on Status and Role of Women

Date: April 18, 1980 Petitions: B-01218

Membership 89; Present 80; For 73; Against 5; Not Voting 2. Calendar No. 527, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Subject: Lay Member from each Church in Annual Conference

Date: April 18, 1980 Petitions: B-01064

Membership 89; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 528, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 74

Subject: Responsibilities of Statistician

Date: April 18, 1980 Petitions: B-01138

Membership 89; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 529, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 75

Subject: Duties of Conference Secretary

Date: April 18, 1980 Petitions: B-01137

Membership 89; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 530, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 76

Subject: Memorial Service For Annual Conferences

Date: April 18, 1980 Petitions: B-01212

Membership 89; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 531, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 77

Subject: Directory Information Added To Service Record

Date: April 18, 1980

Petitions: B-01028; B-01029

Membership 89; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 532, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Subject: Equal Numbers of Clergy and Laity on Agencies

Date: April 18, 1980 Petitions: B-01217

Membership 89; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 533, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 79

Subject: Composition of Ministerial Membership of Annual Conference

Date: April 18, 1980 Petitions: B-01283

Membership 89; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 534, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 80

Subject: Voting Rights in the Annual Conference

Date: April 18, 1980

Petitions: B-01060, B-01062, B-01063

Membership 89; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 642, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 81

Subject: Change Method of Assignment to Legislative Committees

Date: April 18, 1980 Petitions: B-01201

Membership 89; Present 66; For 60; Against 6; Not Voting 0. Calendar No. 643, Adopted April 25, 1980, Journal 575.

Recommended action:

The following is referred to the General Conference Committee on Plan of Organization and Rules of Order:

Whereas, the rules of the General Conference call for the selection of assignments to legislation committees by delegates in order of their election (Plan of Organization, 1976 Journal of General Conference, Page 170); and

Whereas, this procedure tends to polarize the General Conference by collecting into the various legislative committees persons with similar points of view and with strong advocacy commitments to the areas of church life and ministry related to those committees; and

Whereas, a random assignment of delegates to the committees would tend to produce within each committee a cross section of the General Conference with various theological, ethical, and political viewpoints represented; and

Whereas, such diversity within committees will enable a quality of debate that does not always occur under the present form of organization until proposed legislation reaches the plenary session of the General Conference; and

Whereas, the present organization often brings to the plenary session a great volume of proposed legislation from the committees late in the conference when insufficient time is available for debate:

Therefore, Be It Resolved that the General Conference change the Plan of Organization of the General Conference so as to require a random assignment of delegates to the legislative committees of the General Conference.

Report No. 82

Subject: Proper Use of Name: United Methodist Church

Date: April 18, 1980 Petitions: B-01169

Membership 89; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 644, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommended action:

The following resolution is adopted as amended:

Whereas, The Methodist Church and The Evangelical United Brethren Church were united under the name The United Methodist Church in the year 1968 and 1980 marks the 12th anniversary of the said union;

Be It Resolved that insofar as possible all materials used in correspondence, advertisements, and signs of the said churches and other organizations that belong to the church, use the proper name The United Methodist Church.

Be It Further Resolved that the same lettering and style of letters be used in recognition of the great heritage that both groups brought into the union.

Report No. 83

Subject: Clarity of Language in Resolutions

Date: April 18, 1980 Petitions: B-01179

Membership 89; Present 66; For 66; Against 0; Not Voting 0.

Calendar No. 645, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommended action:

That all resolutions presented to the General Conference of The United Methodist Church be clear and concise.

Refer to the General Conference Committee on Plan of Organization and Rules of Order.

Report No. 84

Subject: Timely Sending of Pre-conference Material

Date: April 18, 1980 Petitions: B-01186

Membership 89; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 646, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 85

Subject: General Conference Establish Office of Parliamentarian

Date: April 18, 1980 Petitions: B-01193

Membership 89; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 647, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 86

Subject: 1980 General Conference Theme "Human Responsibility"

Date: April 18, 1980 Petitions: B-01200

Membership 89; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 648, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 87

Subject: Remove Good News Movement from The United Methodist Church

Date: April 18, 1980 Petitions: B-01223

Membership 89; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 649, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Subject: Include Parliamentary Authority in Discipline

Date: April 18, 1980 Petitions: B-01224

Membership 89; Present 67; For 66; Against 1; Not Voting 0. Calendar No. 650, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 89

Subject: Lay Governing Body

Date: April 18, 1980 Petitions: B-01225

Membership 89; Present 67; For 66; Against 0; Not Voting 1. Calendar No. 651, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 90

Subject: Additional Lay Delegates from Small Conferences

Date: April 18, 1980 Petitions: B-01226

Membership 89; Present 67; For 66; Against 1; Not Voting 0. Calendar No. 652, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 91

Subject: Require Standing Votes on Petition to Governmental Bodies or Personnel

Date: April 18, 1980 Petitions: B-01278

Membership 89; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 653, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 92

Subject: Organization of a Missionary Conference

Date: April 18, 1980

Petitions: B-01035, B-01119, B-01120

Membership 89; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 654, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommended action:

Amend Pars. 691, 691.1, 691.2, 692.3, 691.4, 691.5, 691.6, 691.7 as follows:

Par. 691. Organization.—A Missionary Conference shall be organized in the same manner and with the same rights and powers as an Annual Conference (Pars. 700-702), but with the following exceptions:

Par. 691.1. The College Council of Bishops shall provide episcopal supervision for any such Missionary Conference(s) within its jurisdictional boundaries as are organized. The bishop thus placed in charge and having episcopal supervision within the respective episcopal area, in cooperation with the General Board of Global Ministries, shall appoint a conference superintendent and/or district superintendents. Such appointment(s) shall comply with limitations on years of service as found in Par. 517 for such terms as the bishop may determine.

Par. 691.2. The General Board of Global Ministries shall give close supervision and guidance in setting up the administrative and promotional budgets and Advance projects within the conference and in the promotion of new mission projects. The conference, in making requests for appropriations for support and grants and loans for building projects, shall submit to the General Board of Global Ministries a statement of the proposed annual promotional and administrative budget and the proposed financial plan for new mission and building projects. New work and building projects involving increased appropriations from the General Board of Global Ministries shall first have the approval of the General Board of Global Ministries. (See also Par. 1532.18.)

Par. 691.3. Missions and Missionary Conferences shall elect one minister and one lay person as delegates to the General and Jurisdictional Conferences with voice but not vote, provided that subject to the passage of a constitutional amendment the delegates for Missionary Conferences shall have such vote. Missionary conferences shall elect ministerial and lay delegates to General and Jurisdictional Conference on the same basis as annual conferences as provided in Pars. 601 and 622.

Par. 691.4 a) Membership.—A Missionary Conference shall determine by majority vote whether it will establish the right of full ministerial membership. A minister in full connection with an Annual Conference who is appointed as a missionary to a Missionary Conference shall be considered in affiliated relationship with the Missionary Conference.

Par. 691.4 b) A minister in full connection with an Annual Conference who is appointed to a Missionary Conference which has previously voted to include full membership under

Par. 691.4 *a)* may choose either to request the bishop of the Missionary Conference to seek the transfer of her or his membership into full membership with the Missionary Conference or retain her or his membership in a home conference and be considered in an affiliated relationship to the Missionary Conference.

Affiliated relationship shall entitle the minister to the fellow-ship of the conference, to full participation in its activities, including holding office and representing the Missionary Conference in General and Jurisdictional Conferences. An affiliate member of a Missionary Conference shall not vote in his or her Annual Conference while the minister retains retaining the affiliate relationship to a Missionary Conference. Such affiliate relationship to a Missionary Conference shall be only for the duration of the minister's appointment as a missionary to the conference.

An affiliate member elected to a General or Jurisdictional Conference from a Missionary Conference shall not be eligible to be elected to such a position from the conference where his or her membership is held.

Par. 691.4 c) A Missionary Conference may elect into full ministerial membership those persons desiring full membership in accordance with the revised Par. 693.

Par. 691.4 d) A pastor under fulltime appointment in a Missionary Conference, upon consultation with and the approval of the bishop and conference or district superintendent/cabinet, may waive his or her claim upon the conference minimum salary. This waiver is to be reviewed annually and is to be effective until the time of subsequent appointment.

Par. 691.5. A Missionary Conference may include in its membership representation of such mission agencies within its boundaries as it deems advisable; provided, however, such representation shall not exceed a number equal to one-third of the total membership of the Missionary Conference and that such representatives shall be members of The United Methodist Church in accordance with constitutional requirements.

Par. 691.6. Clergy Couples.—In a Missionary Conference, either or both pastors may at the time of their appointment on their own initiative waive their claim or any portion thereof on the Missionary Conference minimum salary upon consultation with the bishop and the conference superintendent or cabinet. This waiver shall be reviewed annually and shall be effective until the time of subsequent appointment. Persons serving under such waiver may still be considered to be in full-time service under the supervision of the conference or

district superintendent when so approved by the bishop, the conference superintendent or the cabinet and the executive committee of the Board of Ordained Ministry.

Par. 691.7. In order to provide traditional and experimental ministries, the bishop of the Missionary Conference may appoint an effective elder to other than full-time pastoral appointment combined with secular employment. This will in no way affect the conference relationship. Pension and other benefits shall be provided in consultation with the parties involved and with the approval of the Missionary Conference.

Report No. 93

Subject: Tenure of Delegates to General Conference

Date: April 18, 1980 Petitions: B-01287

Membership 89; Present 67; For 66; Against 0; Not Voting 1. Calendar No. 655, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 94

Subject: Maintain Authority of the Bible

Date: April 18, 1980 Petitions: B-01294

Membership 89; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 656, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 95

Subject: Responsibility for Low-Priority Resolution

Date: April 18, 1980 Petitions: B-01192

Membership 89; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 657, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 96

Subject: Episcopal Address

Date: April 18, 1980 Petitions: B-01293

Membership 89; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 658, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommended action:

From the Episcopal Address, we move to refer to the Committee on Plan of Organization and Rules of Order the following:

The second paragraph under the heading "The General Conference" on page 180 of the *Daily Christian Advocate*:

"The legislative process used is at times awkward and inadequate. We, the Council of Bishops, having seen confusion during and at the close of certain General Conferences, recommend that a process be established by this session to bring to the 1984 General Conference recommendations for improving and updating the legislative process."

Report No. 97

Subject: Voting Privileges for Delegates for United Methodist Congress of the Deaf

Date: April 18, 1980 Petitions: B-01202

Membership 89; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 659, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommended action:

Resolved that the Commission on the General Conference be requested to involve persons with handicapping conditions to the fullest extent possible in the program of the 1984 General Conference. We particularly commend those involved in the Baltimore ministry with the deaf.

Report No. 98

Subject: Election of General Conference Delegates

Date: April 18, 1980

Petitions: B-01195, B-01196

Membership 89; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 660, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 99

Subject: Church-Sponsored Bishop's Biography

Date: April 18, 1980 Petitions: B-01297

Membership 89; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 661, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Subject: Par. 705.1—Annual Conference Program Boards

Date: April 17, 1980

Petitions: B-01011, B-01033

Membership 89; Present 82; (Vote not reported.—Editor) Calendar No. 662, Adopted April 25, 1980, Journal page 567.

Recommended action:

Amend Par. 705.1 as follows:

Par. 705.1. The Annual Conference shall determine the desirability of conference Boards of Church and Society, Discipleship, Higher Education and Ministry, and Global Ministries, with appropriate divisions to have liaison with and responsibility for the functions and concerns of the divisions of all of the respective general boards. If a conference should determine not to create any one of the boards or divisions thereof, it shall specifically assign the liaison functions and responsibilities of each such board or division to another agency in the conference.

Par. 705.1. The Annual Conference shall structure itself for effective mission in any mode deemed appropriate. In each Annual Conference, there may be conference program boards related to the general program boards organized as the Annual Conference shall determine. The Annual Conference shall provide for the connectional relationship between the general program boards and the conference, districts and local churches, and shall specifically assign the program responsibilities related to the objectives and scope of the general program boards to agencies of the Annual Conference.

Report No. 101

Subject: Lay Representative for Each Local Church

Date: April 17, 1980 Petitions: B-01268

Membership 89; Present 82; For 70; Against 10; Not Voting 2. Calendar No. 663, Adopted April 25, 1980, Journal page 570. The committee recommends nonconcurrence.

Report No. 102

Subject: Par. 36

Date: April 18, 1980 Petitions: B-01067

Membership 89; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 664, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Subject: No Change in System of Presenting Petitions

Date: April 18, 1980 Petitions: B-01185

Membership 89; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 665, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 104

Subject: Proposed Changes in Book of Discipline

Date: April 18, 1980 Petitions: B-01174

Membership 89; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 666, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 105

Subject: Addressing General Conference Petitions

Date: April 18, 1980

Petitions: B-01177, B-01178

Membership 89; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 667, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 106

Subject: Council of Bishops Supervision of Public Statements

Date: April 18, 1980

Petitions: B-01204, B-01207, B-01291

Membership 89; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 668, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 107

Subject: Add "Christ" to Church Name

Date: April 18, 1980

Petitions: B-01170, B-01171

Membership 89; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 669, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Subject: Leave Discipline As Is

Date: April 18, 1980 Petitions: B-01172

Membership 89; Present 66; For 62; Against 4; Not Voting 0. Calendar No. 670, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 109

Subject: Six Months Deadline for Petitions with Digest Sent to Delegates

Date: April 18, 1980 Petitions: B-01184

Membership 89; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 671, Adopted April 25, 1980, Journal page 574. The committee recommends nonconcurrence.

Report No. 110

Subject: List Addresses of Churches in General Minutes

Date: April 18, 1980 Petitions: B-01182

Membership 89; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 672, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 111

Subject: Change Sexist Language in Discipline

Date: April 18, 1980 Petitions: B-01181

Membership 89; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 673, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 112

Subject: Execute Book of Discipline

Date: April 18, 1980 Petitions: B-01180

Membership 89; Present 66; For 65; Against 1; Not Voting 0. Calendar No. 674, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Subject: Par. 702.4—Power of Annual Conference

Date: April 18, 1980 Petitions: B-01039

Membership 88; Present 78; For 76; Against 2; Not Voting 0. Calendar No. 675, Adopted April 25, 1980, Journal page 570.

Recommended action:

Amend Par. 702.4 by deleting the last sentence.

4. The Annual Conference shall have power to make inquiry into the moral and official conduct of its ministerial members. Subject only to the provisions of Pars. 2520-60, the Annual Conference shall have power to hear complaints against its ministerial members and may try, reprove, suspend, deprive of ministerial office and credentials, expel, or acquit any against whom charges may have been preferred.

The Annual Conference shall have power to locate a ministerial member for unacceptability or inefficiency.

Report No. 114

Subject: Utilization of Non-U.S. Members in the Life of United Methodist Church

Date: April 18, 1980

Petitions: B-01166-7, B-01230

Membership 89; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 676, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 115

Subject: Formula for Determining Episcopal Area

Date: April 17, 1980

Petitions: B-01105, B-01203, B-01299

Membership 89; Present 79; For 70; Against 8; Not Voting 1. Calendar No. 677, Adopted April 24, 1980, Journal pages 488-489.

Recommended action to become effective immediately:

Par. 505. Bishops in Jurisdictions.—1. Each jurisdiction having 500,000 church members or less shall be entitled to six bishops, and each jurisdiction having more than 500,000 church members shall be entitled to one additional bishop for each additional 500,000 church members or major fraction thereof; provided, however, that in those jurisdictions where this requirement would result in there being an average of more than 70,000 55,000 square miles per episcopal area, such jurisdiction shall be entitled to six bishops for the first 400,000 church members or less, and for

each additional 400,000 church members or two-thirds thereof shall be entitled to one additional bishop; and provided further, that the General Conference may authorize any Jurisdictional Conference to elect one or more bishops beyond the quota herein specified in order to provide episcopal supervision for mission fields outside the territory of a Jurisdictional Conference.

Report No. 116

Subject: Revision of Par. 609

Date: April 18, 1980 Petitions: B-01295

Membership 89; Present 79; For 78; Against 0; Not Voting 1. Calendar No. 678, Adopted April 25, 1980, Journal page 574.

Recommended action:

Amend Par. 609 as follows:

Par. 609. Petitions to General Conference.—Any organization, minister, or lay member of The United Methodist Church may petition the General Conference by sending to the secretary a signed petition in duplicate indicating that the petitioner is a member of a local church, a member of an Annual Conference, or is a United Methodist-elected agency or organization. in the following manner:

- 1. Two copies of the petition must be sent to the petitions secretary.
- 2. Each petition must address only one paragraph of the *Discipline*, or one issue.
- 3. Each petition must be signed by the person submitting it, accompanied by appropriate identification, such as address, local church, or United Methodist board or agency relationship.
- 4. Petitions must be postmarked by a national postal service no later than 60 days prior to the opening session of the General Conference.
- 5. If petitions are transmitted by a means other than a national postal service, they must be in the hands of the petitions secretary no later than 45 days prior to the opening session of the General Conference.

Exceptions to the time limitations shall be granted for petitions originating from an Annual Conference session held within 45 days prior to the opening session of the General Conference, and for other petitions at the discretion of the Committee on Reference.

Petitions shall be in the hands of the secretary of the General Conference no later than forty-five days prior to the opening day of the conference session; provided that this shall not apply in the case of Annual Conferences outside the United States nor to any Annual Conference which meets within the forty-five day period. All petitions secured by the above deadline shall be processed by the secretary in order that they may be in the hands of the appropriate legislative committees of the conference on its opening day. Petitions received after the forty-five day deadline shall be processed only by direction of the Committee on Reference of Petitions of the General Conference.

Each petition should deal with one issue or with one paragraph of the Book of Discipline. In the interest of economy of time, materials and money, the submission of large numbers of identical petitions is to be discouraged. One petition signed by a

number of individuals is to be preferred.

Report No. 117

Subject: Responsibility to Membership in Decision-Making

Date: April 18, 1980

Petitions: B-01279, B-01290

Membership 89; Present 67; For 60; Against 7; Not Voting 0. Calendar No. 679, Adopted April 25, 1980, Journal page 570.

The committee recommends nonconcurrence.

Report No. 118

Subject: Hispanic Bishop

Date: April 18, 1980 Petitions: B-01252

Membership 89; Present 65; For 63; Against 2; Not Voting 0. Calendar No. 680, Adopted April 25, 1980, Journal page 574.

Recommended action:

Although the committee recommends nonconcurrence with the petition, we remind the entire Church of the commitment it has made in Par. 506.2: "Jurisdictional Conference delegates, in electing bishops, shall give due consideration to the inclusiveness of The United Methodist Church..."

Report No. 119

Subject: Annual Conference Membership to Include District Lay Leaders

Date: April 18, 1980

Petitions: B-01065, B-01069, B-01067 and B-01261

Membership 89; Present 78; For 38; Against 37; Not Voting 3. Calendar No. 681, Adopted by more than a two-thirds majority April 25, 1980, Journal page 568.

Recommended action:

That the Constitution of The United Methodist Church be amended by:

Insert in Par. 36, Article I, Line 6, following "the conference lay leader," the words the district lay leaders, followed by "the president of the conference youth organization".

Amended Par. 36, Article I, will read as follows:

Par. 36, Article I.—The Annual Conference shall be composed of ministerial members as defined by the General Conference, together with a lay member elected by each charge, the conference president of United Methodist Women, and conference president of United Methodist Men, the conference lay leader, the district lay leaders, the president of the conference youth organization, and two young persons under twenty-five (25) years of age from each district to be selected in such manner as may be determined by the Annual Conference. Each charge served by more than one minister shall be entitled to as many lay members as there are ministerial members. The lay members shall have been for the four years preceding their election members of the constituent churches forming this union or of The United Methodist Church, and for one year next preceding their election as a member of the charge they are to represent.

If the lay membership should number less than the ministerial members of the Annual Conference, the Annual Conference shall, by its own formula, provide for the election of additional lay members to equalize lay and ministerial membership of the Annual Conference.

Report No. 120

Subject: Speaking for The United Methodist Church

Date: April 17, 1980

Petitions: B-01092-4, B-01190-1, B-01230-2, B-01244

Membership 89; Present 74; For 39; Against 35; Not Voting 0. Calendar No. 682, Defeated April 25, 1980, Journal pages 568-569.

The committee recommends nonconcurrence.

Report No. 120 (Minority)

Subject: Speaking for The United Methodist Church

Date: April 17, 1980

Petitions: B-01092-4, B-01190-1, B-01230-2, B-01244

Calendar No. 683, Adopted April 25, 1980, Journal page 569.

Recommended action:

Whereas, The United Methodist Church is undergoing a serious crisis of authority:

Whereas, the *Discipline* clearly indicates that no group, person or paper can speak on behalf of The United Methodist Church;

Whereas, only the General Conference can speak on behalf of The United Methodist Church;

Whereas, the prophetic power of The United Methodist Church is seriously diluted by confusing claims of authority;

Therefore, we recommend that we add to Par. 612 the following:

Any written public policy statement issued by a general church agency shall clearly identify, either at the beginning or at the end, that the statement represents the position of that general agency and not necessarily the position of The United Methodist Church.

Boyd E. Wagner, Paul H. Smith, Paul E. Stambach, Cornelius R. Hager, Charles J. Baugh, Kenneth Ross, Ed Montgomery, William H. Hinson, Jerry G. Bray, Jr., Charles B. Shuman, Hubert Flanagan, Bill O'Quinn, Merrell D. Geible, Phil A. Kerber, Walter A. Siering, W. Jing Chow, Betty Clymer, Ronald Beppler, Fred E. Harris, Joe B. Dekle, Roy Grogan, Glen J. Hartman, Kirk Boatright, B. Nell Bagwell, John W. Hardt, Richard V. Moore, Harry R. Kent, Lovett H. Weems, Jr., W. D. Cotton, E. Eugene Frazer, William H. Hinson, Sponsor.

Report No. 121

Subject: Accountability of General Agencies in Legal Actions
Date: April 18, 1980

Petitions: B-01095—B-01098, B-01194, B-01205, B-01206, B-01234, B-01235, B-01237—B-01243

Membership 89; Present 79; For 57; Against 17; Not Voting 5. Calendar No. 849, Adopted April 25, 1980, Journal page 569. The committee recommends nonconcurrence.

Report No. 121 (Minority Report)

Subject: Accountability of General Agencies in Legal Actions
Date: April 18, 1980

Petitions: B-01095-98; B-01194; B-01205-06; B-01234; B-01235; B-01237-43

Calendar No. 850, Defeated April 25, 1980, Journal page 569. Recommended action:

Add to The Book of Discipline, Par. 612.2 (d):

No agency or officer thereof shall initiate any civil litigation involving class action suits purporting to represent The United Methodist Church or any of its boards and/or agencies, or solicit, receive, or appropriate funds for such litigation without prior approval having been received from the General Conference or, *ad interim*, from the Council of Bishops.

Betty Clymer, Sponsor, Charles B. Shuman, Kenneth Ross, Glen J. Hartman, Ed Montgomery, Jerry G. Bray, Jr., William H. Hinson, Harry R. Kent, Bill O'Quinn, Roy Grogan.

Report No. 122

Subject: Change of Wording-Par. 702.4

Date: April 19, 1980

Petitions: B-01143, B-01275

Membership 89; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 851, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 123

Subject: Plan of Organization and Rules of Order

Date: April 19, 1980 Petitions: B-01296

Membership 89; Present 55; For 55; Against 0; Not Voting 0. Calendar No. 852, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 124

Subject: Request Recommendation From Council of Bishops Regarding Social Principles

Date: April 19, 1980 Petitions: B-01282

Membership 89; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 853, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 125

Subject: Authority of Annual Conference To Hear Complaints and Conduct Trials

Date: April 19, 1980 Petitions: B-01144

Membership 89; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 854, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Subject: Advance Communication of Policy Changes To Local Churches

Date: April 19, 1980 Petitions: B-01187

Membership 89; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 855, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 127

Subject: Voting Privileges of Associate Members

Date: April 19, 1980 Petitions: B-01288

Membership 89; Present 75; For 75; Against 0; Not Voting 0. Calendar No. 856, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 128

Subject: Voting Rights of Associate Members

Date: April 19, 1980 Petitions: B-01122

Membership 89; Present 75; For 75; Against 0; Not Voting 0. Calendar No. 857, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 129

Subject: Extend Voting Rights for "Pastor in Charge", Probationary and Associate Members

Date: April 19, 1980 Petitions: B-01122

Membership 89; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 858, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 130

Subject: Voting Rights of Associate Members

Date: April 19, 1980

Petitions: B-01070, B-01071, B-01072

Membership 89; Present 75; For 74; Against 1; Not Voting 0. Calendar No. 859, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Subject: Voting Rights of Churches Served by Local Pastors

Date: April 19, 1980 Petitions: B-01298

Membership 89; Present 75; For 75; Against 0; Not Voting 0. Calendar No. 860, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 132

Subject: Requirement of History, Policy and Doctrine, for Lay Members

Date: April 19, 1980 Petitions: B-01211

Membership 89; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 861, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 133

Subject: Par. 705.5—Ex-officio Members of Annual Conference Agencies

Date: April 19, 1980 Petitions: B-01014

Membership 89; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 862, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 134

Subject: Par. 705.3—Delete Restriction on Membership Requirements for Conference Agencies

Date: April 19, 1980 Petitions: B-01012

Membership 89; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 863, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 135

Subject: Accountability: Permission of Majority of United Methodist Church

Date: April 19, 1980 Petitions: B-01236

Membership 89; Present 74; For 73; Against 1; Not Voting 0.

Calendar No. 864, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 136

Subject: Convene Annual Conferences Biannually

Date: April 19, 1980

Petitions: B-01213, B-01214

Membership 89; Present 55; For 55; Against 0; Not Voting 0. Calendar No. 865, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 137

Subject: Conference President of United Methodist Women A Member of Conference Board of Global Ministries

Date: April 19, 1980 Petitions: B-01210

Membership 89; Present 55; For 55; Against 0; Not Voting 0. Calendar No. 866, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 138

Subject: Lay Members to Vote on Ministerial Concerns of Annual Conference

Date: April 19, 1980 Petitions: B-01136

Membership 89; Present 74; For 39; Against 31; Not Voting 4. Calendar No. 867, Defeated April 25, 1980, Journal pages 569-570.

Recommended action:

That the Constitution of The United Methodist Church be amended in Par. 37, lines 9-11, by the deletion of the words with the exception that the lay members may not vote on matters of ordination, character, and conference relations of ministers.

Report No. 138 (Minority Report)

Subject: Lay Members to Vote on Ministerial Concerns of Annual Conference

Date: April 19, 1980 Petitions: B-01136

Calendar No. 868, Adopted April 25, 1980, Journal pages 569-570.

Recommended action:

That Par. 37 of the Constitution not be amended.

Boyd E. Wagner, Sponsor, C. R. Hager, W. D. Cotton, Mark Trotter, Larry B. Hauck, Cleo Turner, Wallace H. Kirby, William H. Hinson, Mildred Fry, Kirk Boatright, Jerry G. Bray, Jr., Charles J. Baugh.

Report No. 139

Subject: Executive Session of an Annual Conference

Date: April 18, 1980 Petitions: B-01118

Membership 89; Present 71; For 53; Against 14; Not Voting 4. Calendar No. 869, Adopted April 25, 1980, Journal page 570.

The committee recommends nonconcurrence.

Report No. 140

Subject: Assisting Independent Conference Newspapers

Date: April 19, 1980 Petitions: B-01292

Membership 89; Present 72; For 59; Against 11; Not Voting 2. Calendar No. 870, Adopted April 25, 1980, Journal page 568.

Recommended action:

Referral to Board of Publication and Joint Commission on Communication for study.

Report No. 141

Subject: Establish Conference Board of Laity

Date: April 19, 1980

Petitions: B-01219; B-01220

Membership 89; Present 55; For 55; Against 0; Not Voting 0. Calendar No. 871, Adopted April 25, 1980, Journal page 568.

Recommended action:

Amend 1976 Book of Discipline by addition of Par. 728.8 as follows:

There may be in every Annual Conference a Conference Board of the Laity auxiliary to the Division of Lay Life and Work of the General Board of Discipleship. It shall cooperate with the Annual Conference Council on Ministries.

1. The purpose of the Conference Board of the Laity shall be:

a. To foster an awareness of the role of the laity in achieving the mission of the church and to enable and support lay participation in the planning and decision-making processes of the Annual Conference, district, and local church in cooperation with the bishop, district superintendents, and pastors.

- b. To develop and promote stewardship of time, talent and possessions within the Annual Conference in cooperation with the Conference Council on Ministries.
- 2. The following membership of the board is recommended: the Conference Lay Leader, the presidents and two representatives elected by each of the Conference organizations of United Methodist Men, United Methodist Women, United Methodist Young Adults, and the Conference Council on Youth Ministries, and in addition, the district lay leaders, two men, two women, and two youth elected by the Annual Conference upon nomination of the Conference Nominating Committee, a district superintendent designated by the cabinet, the director of the Conference Council on Ministries, and the presiding bishop.

3. The officers of the board may be a president, who may be the Conference Lay Leader, a vice-president, and such other

officers as the board shall deem necessary.

4. The board shall relate to the organized lay groups in the Conference such as United Methodist Men, United Methodist Women, United Methodist Young Adults and United Methodist Youth, shall support their work and help them coordinate the activities of the organized laity of the Conference.

Report No. 142

Subject: Par. 733.3f): Responsibility of Conference Committee on Episcopacy

Date: April 19, 1980 Petitions: B-01045

Membership 89; Present 55; For 54; Against 1; Not Voting 0. Calendar No. 872, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommended action:

Amend Par. 733.3f) as follows:

Par. 733.3f) To engage in annual consultation and appraisal of the work of the bishop in the episcopal area, including concern for the inclusiveness of the Church and its ministry with respect to sex, race, and national origin, and understanding and implementation of the consultation process in appointment making.

Report No. 143

Subject: Par. 703.3—Selection of Persons for Membership in Conference Agencies

Date: April 19, 1980 Petitions: B-01040

Membership 89; Present 72; For 27; Against 27; Not Voting 18.

Calendar No. 873, Adopted April 25, 1980, Journal page 568. The committee recommends nonconcurrence in that there was a tie vote.

Report No. 144

Subject: Voting Rights at Annual Conference

Date: April 18, 1980

Petitions: B-01123-B-01135, B-01255-B-01259, B-01284, B-01285, B-01300-B-01301, B-01117, B-01121, B-01254, B-01037, B-01068

Membership 89; Present 70; For 64; Against 4; Not Voting 2. Calendar No. 874, Referred to Committee on Conferences, April 23, 1980, Journal page 451.

(Editor's note: Following a Judicial Council decision, this report was referred back to the Legislative Committee on Conferences. The Legislative Committee then submitted a substitute report which appears as Report No. 147 below.)

Report No. 145

Subject: Annual Conference Council on Administration

Date: April 22, 1980 Petitions: B-01164

Membership 89; Present 57; For 57; Against 0; Not Voting 0. Calendar No. 1763, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 146

Subject: Deletion of *Discipline* Paragraphs No Longer Applicable

Date: April 22, 1980

Petitions: (Reference from Committee on Plan of Organization and Rules of Order)

Membership 89; Present 57; For 56; Against 1; Not Voting 0. Calendar No. 1764, Adopted by more than a two-thirds majority April 25, 1980, Journal page 570.

Recommended action:

Delete the following paragraphs from *The Book of Discipline* by amending the Constitution:

1) No. 21, Article VII

2) No. 39, Article IV line 6-delete in the constituent churches forming this union.

3) Para. 26.4, Article 5, line 4—delete after "General Conference," the words "and provided further that this provision shall not apply to annual conferences of the former Evangelical United

Brethren Church during the first three quadrenniums after union."

Report No. 147

Subject: Voting Rights at Annual Conference

Date: April 22, 1980

Petitions: B-01037, B-01068, B-01121, B-01123, B-01135, B-01117, B-01255, B-01254, B-01259, B-01284, B-01285, B-01300, B-01301

Membership 89; Present 57; For 55; Against 2; Not Voting 0. Calendar No. 1765, Adopted April 25, 1980, Journal pages 571-573, 589.

Recommended action: In view of the Judicial Council Decision No. 477, the committee recommends the following in substitution for its Report No. 144.

Amend Par. 700.1 of *The Book of Discipline* by deleting *and* after (Par. 413), insert a comma after (Par. 427) and add: **and local pastors under full-time appointment to a pastoral charge** (Par. 409.1)., and by adding a new subparagraph d). Amended Par. 700 will then read as follows:

Par. 700. Composition and Character.—1. The ministerial membership of an Annual Conference (Par. 412) shall consist of members in full connection (Par. 419), probationary members (Par. 413), and associate members (Par. 427), and local pastors under full-time appointment to a pastoral charge (Par. 409.1). (See also Par. 36).

Par. 700.1 d) will read as follows:

Par. 700.1 d) Local pastors under full-time appointment to a pastoral charge shall have the right to vote in the Annual Conference on all matters except constitutional amendments, election of delegates to the General and Jurisdictional or Central Conferences, and matters of ordination, character, and conference relations of ministers.

Par. 700.2 will then read as follows:

Par. 700.2. The following shall be seated in the Annual Conference and shall be given the privilege of the floor without vote: local pastors who are in charge of pastoral appointments; parttime and student local pastors; lay missionaries regularly appointed by the Board of Global Ministries in fields outside the United States; and diaconal ministers serving within the bounds of the Annual Conference. By authorization of a Central Conference national diaconal ministers may be given the same privileges.

COMMITTEE NO. 3 DISCIPLESHIP

George Bashore, Chairperson—Mary Ann Swenson, Secretary (Committee duties and personnel are listed on pages 133-135.)

Report No. 1

Subject: Worship Responsibilities of General Board of Discipleship

Date: April 16, 1980 Petitions: C-01023

Membership 104; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 24, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends approval of the revisions in Par. 1314 as follows:

Present ¶ 1314 is new ¶ 1312. Renumber present ¶ 1316 as ¶ 1314 and amend as follows:

¶ 1314. The division, in the area of worship, shall have the following functions:

Worship Responsibilities:

1. To cultivate the fullest possible meaning in the corporate worship celebrations of the Church, including *ritual* liturgy, preaching, the Sacraments, music, and related arts.

2. To develop standards and resources for the conduct of public worship in the churches, including liturgy, preaching, the

Sacraments, music, and related arts.

- 3. To make recommendations to the General Conference regarding future editions of the book of worship and the hymnal and, as ordered, to provide editorial supervision of the contents of these publications, which shall be published by The United Methodist Publishing House. The hymnals of The United Methodist Church are the hymnals of The Evangelical United Brethren Church and The Book of Hymns; the Ritual of the Church is that contained in the Book of Ritual of The Evangelical United Brethren Church, 1959, "The General Services of the Church" in The Book of Worship for Church and Home of The Methodist Church, and The Ordinal 1980.
- 4. To revise existing rituals and orders of worship, when necessary, for recommendation to the General Conference for adoption. To prepare revisions of the Ritual of the Church for recommendation to the General Conference for adoption.
- 5. To prepare new and alternate rituals and orders of worship. To prepare and sponsor the publication of supplemental orders and texts of worship.

- 6. To maintain a cooperative but not exclusive relationship with The United Methodist Publishing House in the preparation and publication of worship resources *and rituals*.
- 7. To advise the general agencies of the Church in the preparation, publication, and circulation of orders of service and other liturgical materials bearing the imprint of The United Methodist Church, including **ethnic minority worship resources** and other language publications.
- 8. To counsel with the editors of the periodicals and publications of The United Methodist Church concerning material offered in the fields of worship and the liturgical arts.
- 9. To participate in and cooperate with the Curriculum Resources Committee of the board for the inclusion of worship concepts and resources in local church study curriculum.
- 10. To encourage in the seminaries, and pastors' schools and other settings, the offering of instruction in the meaning and conduct of worship.
- 11. To counsel with those responsible for planning and conducting the worship services of the General Conference and other general assemblies of the Church.
- 12. To cooperate with the Board of Higher Education and Ministry and the Division of Education in developing standards governing the work of local church ministers, directors and associates of music, and music assistants and to serve as may be appropriate in advancing this field of work in the Church.

To develop, in cooperation with the General Board of Higher Education and Ministry, performance standards that encourage the continuing growth of local church directors, ministers, and associates of music; music assistants; and others in the local church related to music and the other arts.

- 13. To cooperate with the General Board of Higher Education and Ministry in developing standards for certifying local church directors, ministers, and associates of music as provided in ¶ 1623.1.
- 13. To cooperate with the Fellowship of United Methodist Musicians in developing an effective ministry in music and hymnody in local churches and other settings for which the Church has responsibility; and by encouraging a "Great Day of Singing," a festival of hymns, to be observed in each church in order that the great heritage of music in The United Methodist Church might be given special emphasis in the worship life of our congregation; and in other ways as may be mutually agreed.
- 14. To cooperate with the Fellowship of United Methodists in Worship, Music, and Other Arts in affirming the sacramen-

tal life embracing liturgy, preaching, music, and other arts appropriate for the inclusive worship life of the Church.

15. To give guidance to, and develop performance standards for, directors and ministers of music, in cooperation with the General Board of Higher Education and Ministry, and to cooperate with the General Board of Higher Education and Ministry in their certification of directors and ministers of music as provided in ¶ 1623.1.

Report No. 2

Subject: Responsibilities of General Board of Discipleship

Date: April 16, 1980 Petitions: C-01008

Membership 104; Present 95; For 95; Against 0; Not Voting 0. Calendar No. 25, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Pars. 728.1-728.7 of *The Book of Discipline* be revised as follows:

Amend portions of present ¶ 728.1 as follows:

1. General functions responsibilities.—a) To lead . . .

c) To provide guidance and training for related district leaders and agencies and for local church . . .

f) To determine the necessary directors, coordinators, or designated leaders for discipleship functions responsibilities at the Annual Conference level, including the maintenance of linkage with the General Board of Discipleship and related district committees within the Annual Conference.

Amend portions of ¶ 728.2 as follows:

- 2. Functions Responsibilities in the area of education.—a) To develop and promote a conference program of Christian education that gives children, youth, young adults, and adults a knowledge of and experience in the Christian faith as motivation for Christian service in the Church, the community, and the world. This may include guidance and training for district leaders responsible for Christian education and for local church chairpersons of the work area and commissions on education, superintendents of the church school program, age-level education directors or, church school division superintendents, church school teachers, and other leaders in the educational ministry of local churches.
- b) To develop and maintain an organized system for communicating and working with persons responsible for Christian

education programs in local churches, districts, jurisdictions, and the *Division of Education*, Board of Discipleship.

c) To encourage the observance of the first Sunday of Christian Education Week, or some other day designated by the Annual Conference, in each local church as Christian Education Sunday for the purpose of emphasizing the importance of Christian education and for receiving an offering for the work of Christian education in the conference. (See Par. 269.1(e).)

Amend ¶ 728.3 as follows:

3. Functions Responsibilities in the area of evangelism.—a) To . . .

Amend ¶ 728.4 as follows:

- 4. Functions Responsibilities in the area of worship.—a) To be . . .
- c) To provide exhibits at the conference sessions, cooperate with the *Fellowship of United Methodist Musicians of The United Methodist Church* **Fellowship of United Methodists in Worship, Music, and Other Arts,** the General Board of Discipleship, and the conference Council on Ministries in promoting seminars and training events in the area of worship, *including* music, and other arts.

Amend ¶ 728.5 as follows:

- 5. Functions Responsibilities in the area of stewardship.—a) To . . .
 - c) To promote giving consistent with a Christian lifestyle.
- d) To develop funding concepts within Annual Conference, district, and local church consistent with sound stewardship principles and the doctrine of The United Methodist Church.
- c) e) To design and schedule training events, to distribute promotional material, and to enlist local church participation in a year-round program of stewardship.
- d) f) To give guidance to the groups responsible for the work area of stewardship and finance in the districts and to the work area chairperson of stewardship and the Committee on Finance in the local church.
- e) g) To develop a program that will create concern on the part of every local church for the ecological and environmental problems which confront the world and to motivate them to accept responsibility for aiding in the solution of such problems. Amend ¶ 728.6 as follows:
- 6. Functions Responsibilities in the area of devotional life.—a) To . . .

Amend ¶ 728.7 as follows:

7. Functions Responsibilities in the area of lay life and work.—a)

c) To provide support, training, and guidance for district coordinators, leaders, and groups responsible for age-level and family ministries and for local church coordinators of age-level and family ministries.

Report No. 3

Subject: Purpose of General Board of Discipleship

Date: April 16, 1980 Petitions: C-01010

Membership 104; Present 95; For 95; Against 0; Not Voting 0. Calendar No. 26, Concurrence agreed under terms of omnibus

motion adopted April 25, 1980, Journal page 564.

The committee recommends revision of Par. 1301 as follows: ¶ 1301. Purpose.—The Board of Discipleship exists, There shall be a General Board of Discipleship, the purpose of which is found within the expression of the total mission of the Church outlined in the objectives of mission (¶ 801), for the. Its primary purpose of assisting shall be to assist Annual Conferences. districts, and local churches in their efforts to win persons to Jesus Christ as his disciples and to help these persons to grow in their understanding of God that they may respond in faith and love, to the end that they may know who they are and what their human situation means, increasingly identifying themselves as children of God and members of the Christian community. to live in the Spirit of God in every relationship, to fulfill their common discipleship in the world, and to abide in the Christian hope.

The board shall use its resources to enhance the meaning of membership as defined in ¶¶ 209, 210, 211, and 212, which emphasizes the importance of the identification of church membership with discipleship to Jesus Christ. The board shall work with persons and through structures, such as districts and Annual Conferences, to lead and assist local churches in becoming communities of growing Christians, celebrating and communicating the redeeming and reconciling love of God as revealed in Jesus Christ to persons of every age, ethnic background, and social condition, and to advocate and encourage the develop-

ment of new congregations.

The board members and staff shall seek to fulfill this purpose in theory and practice.

Report No. 4

Subject: Responsibilities of General Board of Discipleship

Date: April 16, 1980 Petitions: C-01011

Membership 104; Present 95; For 92; Against 0; Not Voting 3.

Calendar No. 27, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends revision of Par. 1302 as follows: Renumber present ¶ 1302 as ¶ 1303. New ¶ 1302 is an amended version of ¶ 1308. ¶¶ 1308.7 and 1308.16 are included in new ¶ 1304.

- ¶ 1302. Functions Responsibilities.—All the functions responsibilities assigned to the separate divisions units within the board shall be considered to be the functions responsibilities of the board. In addition to these, the board shall have authority:
- 1. To coordinate and harmonize the work of its *divisions* units so as to provide its services to the Church in a unified manner.
- 2. To review and act upon reports of the *divisions* units, the committees, and their officers and staffs.
- 3. To assign to one or several of its *divisions* units any programs adopted by the General Conference or the Council on Ministries and assigned to the board.
- 4. To provide for special publications directed toward the local church age-level and family ministry coordinators, the work area chairpersons, the pastor, and the other local church officers for whom the board *and its divisions have* has primary responsibility.
- 5. To manage and publish The Upper Room, alive now!, and other devotional life publications.
- 6. To provide resources, guidance, and training to related district and Annual Conference agencies and their committees; to local church administrative officers; Councils on Ministries; age-level and family ministry councils; work area chairpersons for evangelism, stewardship, worship, and local church education; and work area commissions and task groups.
- 7. To cooperate with the various agencies of the Church in the training and nurturing of ministers and lay persons for leadership in the areas of evangelism, stewardship, worship, and local church education; in creating new congregations; and in initiating new forms of ministry.
- 8. To provide programs for the training of pastors, parents, teachers, officials, and others in the work of the local church and to promote these programs through various types of training events, correspondence work, and such other agencies as it may see fit to establish. It shall have authority also to promote and conduct conferences, consultations, assemblies, and other meetings to further the work assigned to the board.
- 9. To develop a unified and comprehensive program and resources for leadership training to serve all age groups in the home, Church, and community.

- 10. To enable and strengthen the ministry with and to youth at all levels of the Church, including the calling together of youth and adults.
- 11. To provide representation in ecumenical and interdenominational agencies as they relate to the work of the board.
- 12. To cooperate with the General Board of Global Ministries in jointly developing and recommending architectural standards for facilities needed to house the Church's program of worship, education, and fellowship; and to cooperate in recommending training ventures to interpret these recommended standards.
- 13. To respond to requests and needs for ministries in other lands in consultation with the General Board of Global Ministries and other agencies.
- 14. To engage in research, experimentation, innovation, and the testing and evaluation of programs, resources, and methods to discover more effective ways to help persons achieve the purpose set forth in ¶ 1301. This responsibility will include authority for experimentation and research in all areas of ministry assigned to the Board of Discipleship and its divisions, and will encourage cooperation with other agencies in the conduct of such research and experimentation. This research and experimentation may be assigned to appropriate units within the board.

Subject: Re-number and Combine Paragraphs Under General Board of Discipleship

Date: April 16, 1980 Petitions: C-01012

Membership 104; Present 95; For 94; Against 0; Not Voting 1. Calendar No. 28, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends renumbering and combining of Par. 1303 as follows:

Renumber present ¶ 1303 as ¶ 1304. New ¶ 1303 is present ¶ 1302. Present ¶ 1306 unamended is added at the end as follows:

¶ 1303. Incorporation.—The General Board of Discipleship shall be a corporation existing under the laws of Tennessee, and shall be the legal successor and successor in trust of the corporation known as the General Board of Evangelism of The United Methodist Church and the General Board of Laity of The United Methodist Church, and shall further be responsible for the performance of the functions previously conducted by the Commission on Worship of The United Methodist Church, the Division of the Local Church, and the Division of Curriculum

Resources of the General Board of Education of The United Methodist Church.

The General Board of Discipleship is authorized to take such action as is appropriate under the corporation laws of Tennessee so as to accomplish the end result stated above, and under which the Board of Discipleship shall be one legal entity.

The divisions of the General Board of Education were not incorporated separately; it is the intent, however, that responsibility for the functions delegated to the divisions by prior legislative action be transferred consistent with the separation of the divisions between the General Board of Discipleship and the General Board of Higher Education and Ministry. In the division of the assets of the General Board of Education, it is the intent that all assets be used in keeping with the original intent and purpose for which they were established or acquired, and so be assigned as appropriate to the Board of Discipleship and Higher Education and Ministry respectively. It is further intended that the annuities, bequests, trusts, and estates formerly held by the General Board of Education be used for the benefit and use of the Boards of Discipleship and Higher Education and Ministry (in accord with their purposes as defined in the Discipline) respectively as their interests may appear, and that real estate titles be authorized to be conveyed as appropriate and apportioned where indicated.

In the event that the intent of the original donor of existing annuities, bequests, trusts, and estates cannot be clearly determined in relation to the interests of the two boards, such assets shall be divided equally between the two boards.

It is further intended that should additional assets accrue to the former General Board of Education by reason of annuities, bequests, trusts, and estates not now known and where the intent of the donor can be clearly ascertained, the assets shall be used in keeping with the original intent and purpose for which they were established or acquired and so be assigned as appropriate to the Boards of Discipleship and Higher Education and Ministry respectively.

It is further intended that should additional assets accrue to the former General Board of Education by reason of annuities, bequests, trusts, and estates not now known and where the intent of the original donor cannot be clearly determined in relation to the interests of the two boards, such assets shall be divided equally between the two boards.

¶ 1306. The president of the board, the general secretary, and the treasurer shall have the power to execute on behalf of the board legal paper such as conveyances of real estate, releases on

mortgages, transfer of securities, contracts, and all other legal documents.

Report No. 6

Subject: Eliminate Requirement for Approval of Curriculum Resources

Date: April 16, 1980 Petitions: C-01292

Membership 104; Present 90; For 88; Against 0; Not Voting 2. Calendar No. 29, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence with the following petition: We petition that Par. 1326 of the Discipline be amended by deleting the last sentence: All curriculum resources that are approved by the Board of Discipleship shall be authorized for use in the church school.

Report No. 7

Subject: Affirm United Methodist Curriculum

Date: April 16, 1980 Petitions: C-01185

Membership 104; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 30, Adopted April 18, 1980, Journal page 269. The committee recommends affirmation of the following

petition:

Using United Methodist curriculum in United Methodist church schools makes sense, as it best exposes those in our educational program to United Methodist beliefs and doctrines. We petition the General Conference to maintain the Curriculum Resources Committee as the agency for reviewing and authorizing materials for church school use. We believe this plan for providing church school materials works well to implement the educational ministry of the church, meeting the various ethnic, age, cultural and language constituencies, as well as meeting the needs of persons of various learning capacities, backgrounds, psychological development and Christian maturity. We further believe that curriculum should reflect the positions of The United Methodist Church, based on the Bible and the Universal Gospel of the living Christ.

Report No. 8

Subject: Accountability of Curriculum Materials

Date: April 16, 1980 Petitions: C-01303

Membership 104; Present 90; For 90; Against 0; Not Voting 0.

Calendar No. 31, Adopted April 18, 1980, Journal page 269. The committee recommends referral of the body of petition C-01303 to the Woman's Division of the Board of Global Ministries.

Report No. 9

Subject: Curriculum Materials on Gambling Issue

Date: April 16, 1980 Petitions: C-01193

Membership 104; Present 90; For 87; Against 2; Not Voting 1. Calendar No. 32, Adopted April 18, 1980, Journal page 269. The committee recommends acceptance of petition C-01193, revised as follows:

Whereas gambling is the fastest growing business in America; and

Whereas the increase in gambling among youth is appalling; and Whereas many church members are not aware that the Social Principles of The United Methodist Church call gambling "a menace to society, deadly to the best interests of moral, social, economic and spiritual life, and destructive of good government";

Therefore, Be It Resolved, that the Curriculum Resources Committee consider developing materials for youth and adults on The United Methodist Church's position on gambling.

Be It Further Resolved, that the Department of Church School Publications, Nashville, be informed of this action.

Report No. 10

Subject: Proposal to Study and Make Films on the Sexuality of the Tadpole.

Date: April 16, 1980 Petitions: C-01133

Membership 104; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 33, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 11

Subject: Implement and Monitor the Elimination of Racism, Ageism and Sexism from United Methodist Materials

Date: April 16, 1980 Petitions: C-01304

Membership 104; Present 95; For 88; Against 6; Not Voting 1. Calendar No. 34, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, because it is being done.

Subject: Age Level and Family Responsibilities of General Board of Discipleship

Date: April 17, 1980 Petitions: C-01032

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 198, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1322 be renumbered and revised as follows:

¶ 1320. The division, in the area of coordination and management, shall have the following functions:

Age-Level and Family Ministries Responsibilities:

- 1. To cooperate with other divisions and units of the board in coordinating its the coordination of age-level and family ministries so that services of the board may be offered to the Church in a unified manner. Initiation of this responsibility lies within the area of age-level and family ministries.
- 2. To provide interpretation, resources, consultative and support services to age-level and family ministry coordinators as they carry out their responsibilities: (a) to facilitate the local churches' age-level and family ministries based on concerns and needs of persons as adults, as youth, as children, and as families; (b) to coordinate efforts of persons as they create and implement age-level and family ministries.
- 3. To provide in collaboration with other appropriate agencies resources, training, consultative and administrative services and support for specialized programs in age-level and family ministries. This includes but is not limited to marital growth and enrichment programs; human sexuality training for children, youth, adults, and families; and ministries with children, youth, adults, and families in informal and leisure settings.
- 4. To provide consultative services in organizational development and management skills for leadership development committees and other organizations in jurisdictions, areas, conferences, and districts.

To represent the General Board of Discipleship in specialized interdenominational and cooperative programs in agelevel and family ministries. This includes the International Christian Youth Exchange and Christian Youth Publications in cooperation with other units of the board as appropriate.

5. To provide administrative and program liaison relationships with the United Methodist Youth Ministry Organization.

Subject: Emphasis on Christian Family

Date: April 17, 1980 Petitions: C-01307

Membership 104; Present 96; For 92; Against 2; Not Voting 2. Calendar No. 199, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 14

Subject: Continued Training for Ministry with Children

Date: April 17, 1980 Petitions: C-01066

Membership 104; Present 96; For 90; Against 3; Not Voting 3. Calendar No. 200, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 728.1e be revised as

follows:

(former e becomes f; former f becomes g) e: shall provide continued training for pastors in effective ministry with children, child and faith development of children, and interpretation of curriculum resources.

Report No. 15

Subject: Responsibilities of General Board of Discipleship for Lay Life and Work

Date: April 17, 1980 Petitions: C-01029

Membership 104; Present 86; For 81; Against 1; Not Voting 4. Calendar No. 201, Adopted April 22, 1980, Journal page 386. The committee recommends that Par. 1319 be revised and renumbered as follows:

¶ 1317. The *Division of Lay Life and Work* board shall interpret and spread through the Church all the rich meanings of the universal priesthood of believers, of Christian vocation, and of

the ministry of the laity.

The United Methodist Church has the responsibility of training and enabling the laos—the whole body of its membership—to enter into mission and to minister and witness in the name of Jesus Christ, the Head of the Church. Although all units of the Church have some responsibility for this imperative, the Board of Discipleship has a preeminent responsibility in that it is charged with developing discipleship. In part of its work within the board, the division serves as a coordinating agent by drawing from other divisions and from other program units of the Church the skills,

materials, and training resources which will enable the lass to become more effective disciples.

Report No. 16

Subject: Responsibilities of General Board of Discipleship in Leadership Development

Date: April 17, 1980

Petitions: C-01031, C-01081, C-01082, C-01212

Membership 104; Present 96; For 91; Against 0; Not Voting 5. Calendar No. 202, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1321 of The Book of

Discipline be revised and renumbered as follows:

 \P 1319. The division, in the area of lay development, shall have the following functions.

Leadership Development and Training Responsibilities:

1. To help develop an adequate understanding of the theological and biblical basis for lay life and work.

2. a) To develop and interpret an active lay ministry through lay careers, both within and without the institutional Church, and

through volunteer service.

- b) To develop professional standards and to cooperate with the General Board of Higher Education and Ministry in certification procedures for lay persons called to full-time professional church leadership in order that they may qualify for consideration for the diaconal minister relationship as provided in ¶ 1623.1; except where provision has already been made for such standards and procedures to be developed with another United Methodist board, agency, or unit, or professional organization.
- 3. To provide resources, support services, and designs for the development and improvement of leaders in the local church, except as specifically delegated to other agencies, and especially those who serve as members of Charge Conferences, Administrative Boards, Councils on Ministries, Committees on Pastor-Parish Relations, Personnel Committees, Committees on Nominations and Personnel, Boards of Trustees and those who serve as lay leaders and lay members of Annual Conference.
- 4. To provide resources and support services to organized auxiliary groups of the General, Jurisdictional, and Annual Conferences, district, and local churches, except as specifically delegated to other agencies, and especially to United Methodist Men's fellowships, including chartering services.

To provide consultative services in organizational development and management skills for leadership development committees and other organizations in jurisdictions, conferences, and districts.

- 5. To provide resources and suggested plans for the observance of Laity Day in the local church.
- 6. To provide resources and support services for the certified lay speaker program, including standards for the certification of lay speakers and designs and resources for use by Annual Conferences and districts in the training of lay speakers.
- 7. To provide support services to conference and district lay leaders and conference and district Committees on Lay Life and Work and to other appropriate conference and district officers and agencies.
- 8. To initiate a process of coordination and collaboration in developing a comprehensive approach to leadership development and training within all program areas for which the General Board of Discipleship has responsibility.

Report No. 17

Subject: Devotional Life Responsibilities of General Board of Discipleship

Date: April 17, 1980 Petitions: C-01025

Membership 104; Present 92; For 91; Against 0; Not Voting 1. Calendar No. 203, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1318 be revised and renumbered as follows:

 \P 1316. The division, in the area of devotional life, shall have the following functions:

Devotional Life Responsibilities:

Report No. 18

Subject: Stewardship Responsibilities of General Board of Discipleship

Date: April 17, 1980 Petitions: C-01024

Membership 104; Present 92; For 92; Against 0; Not Voting 0. Calendar No. 204, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1317 be revised and renumbered as follows:

 \P 1315. The division, in the area of stewardship, shall have the following functions:

Stewardship Responsibilities:

1. To interpret the biblical and theological basis for steward-

ship consistent with the doctrines of The United Methodist Church and inform the Church of the same through educational channels and study materials.

2. To develop a program which will create concern on the part of The United Methodist Church for the ecological and environmental problems which confront our nation and world and will motivate them to accept responsibility for aiding in the solution of such problems.

To develop and promote programs, resources, and training materials in such basic subject areas of stewardship as stewardship education, proportionate giving and tithing, funding, planned giving, financial planning, time and ability, economics and management, and lifestyle.

- 3. To communicate and work cooperatively with other agencies in whose programs the subject matter of stewardship should be included.
- 4. To participate in and cooperate with the work of the Curriculum Resources Committee of the board for inclusion of stewardship concepts and resources in local church school curriculum.
- 5. To provide education, counsel, resourcing, and training for the local church stewardship work area chairperson, Commission on Stewardship, Committee on Finance, Committee on Finance chairperson, financial secretaries, and treasurers and to develop program resources and training materials for use with and by the above-named persons and/or groups (see ¶ 907.11). Matters relating to procedures involving official records, forms, and reporting of finances shall be the responsibility of the General Council on Finance and Administration.
- 6. To develop and promote program resources and training materials to aid local churches, districts, Annual Conferences, and their related institutions in the education of our church constituency in estate planning, wills, and foundations.

To develop strategies and provide resources which will lead to a continuing improvement in the level of giving of United Methodists in providing adequate support for the mission of the Church.

- 7. To encourage United Methodists to provide for their continued participation in World Service, or in one or more of the World Service agencies, in Annual Conference, district, and local church programs, and in other humanitarian causes, through estate planning, wills, special gifts, and foundations.
- 8. To furnish counsel and guidance to associations such as the Association of United Methodist Foundations and the Association of Stewardship Leaders.

- 9. To counsel in the area of stewardship with jurisdictional and Annual Conference program agencies relative to their organizational structure and program responsibilities and assist them in their interpretation of program and resources.
- 10. To seek to develop and promote, through stewardship education and the Commitment Plan program, sound methods to aid local churches, districts, Annual Conferences, areas, and their related institutions to raise funds for benevolent causes, current expenses, and capital needs. When projects of this nature are extended a fee may be negotiated.
- 11. To develop programs and materials to assist in securing adequate financial support for all United Methodist ministers and church-related employees.
- 12. To provide counseling, resourcing, and training and to develop program resources, training materials, and related forms and records to aid local churches, districts, Annual Conferences, areas, and jurisdictions in the area of Christian family financial planning and such other programs as Time and Talent, proportionate giving and tithing, stewardship for children, and stewardship for youth.

To create within The United Methodist Church a renewal of personal and corporate Christian stewardship which includes the use and sharing of wealth, resources, and the practice of a Christian lifestyle.

13. To cooperate with the National Division of the **General** Board of Global Ministries in the development, planning, and utilization of stewardship principles, guidelines, **strategies**, and resources for fund-raising programs to assist local churches, Annual Conferences, and denominational institutions to obtain funds necessary for their continuing viability in mission. (See ¶ 1532.16c.)

Report No. 19

Subject: Theological Task Force

Date: April 18, 1980

Petitions: C-01061, C-01053, C-01260—C-01265, C-01060, C-01172—C-01176, C-01258

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 409, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Nonconcurrence was voted on petitions calling for a new theological study commission or task force on the basis of expense, the adequacy of the theological study report adopted by the 1972 General Conference, and an unwillingness to move toward a type of confessional not characteristic of the Wesleyan tradition.

Subject: Addition of A Proposed Ordinal With Introduction and Commentary for Official Alternative Use to Be Added to the Ritual Of The United Methodist Church

Date: April 18, 1980

Petitions: C-01028, C-01446

Membership 104; Present 91; For 90; Against 1; Not Voting 0. Calendar No. 410, Adopted April 22, 1980, Journal page 384. The committee recommends concurrence (in accordance with

Par. 1316.4).

Report No. 21

Subject: Change Name of United Methodist Church

Date: April 18, 1980

Petitions: C-01183, C-01184

Membership 104; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 411, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 22

Subject: Committee to Oversee All Matters of Moral Concern

Date: April 18, 1980 Petitions: C-01187

Membership 104; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 412, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 23

Subject: Encourage Utopian Religious Novels

Date: April 18, 1980 Petitions: C-01235

Membership 104; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 413, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 24

Subject: Responsibility of the Board for Strengthening Christian Education

Date: April 18, 1980 Petitions: C-01020

Membership 104; Present 91; For 91; Against 0; Not Voting 0.

Calendar No. 414, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1311 be revised as follows:

Present ¶ 1311 is new ¶ 1309. Renumber present ¶ 1313 as ¶ 1311 and amend as follows:

- ¶ 1311. Church School Extension.—1. The *division* board shall be authorized to project and promote plans for church school extension throughout the Church and to cooperate in the strengthening of Christian education.
- 2. The *division* board shall have the responsibility to develop, in cooperation with jurisdictional agencies responsible for education, a general program and plan to further within the Annual Conferences all the interests of the Christian education within the purview of the *division* board.

Report No. 25

Subject: Education Responsibilities of General Board of Discipleship

Date: April 18, 1980 Petitions: C-01017

Membership 104; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 415, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1308 be revised as follows:

- ¶ 1308. Functions Education Responsibilities.—The division board shall organize as may be necessary for carrying on the educational ministry throughout the whole life-span of persons. The division board shall be responsible for the following functions:
- 1. Formulating and interpreting the educational philosophy and approach which shall undergird and give coherence to all the educational work of the Church; the church school and related activities; individual or group study; fellowship and action groups for children, youth, and adults; related educational programs provided by civic youth-serving agencies; week-day nurseries and kindergartens; day care centers; choirs, drama groups, mission studies; preparation for confirmation; education for leisure; outdoor education; camping; education of the mentally retarded and others of special need; special Bible study groups; human relations workshops; training in church membership responsibilities; continuing education for adults and educational ministries with older adults.
 - 2. Developing, resourcing, and supporting flexible systems of

organization and administration to provide for the Church's educational ministries with children, youth, adults, and families at the local, district, and conference levels with the cooperation of other agencies.

Developing educational approaches in a variety of settings which appeal to persons with different life-styles and theological perspectives and which will enable persons of different ethnic and cultural groups to appropriate the gospel for their own life situations.

Providing guidance for local churches to promote participation through membership and attendance among children, youth, and adults in a wide variety of settings.

Providing guidance for local churches in organizing church schools for the study of the Bible and Christian tradition, beliefs, and values (see ¶ 256.1 260.1).

Developing the educational ministries of the Church in keeping with the learning capacities of persons, needs, levels of development, and providing field and support services for leaders, teachers, and others responsible for the education of persons across the life-span. Developing the education ministries of the Church in keeping with the levels of faith development, learning capacities, and needs of persons, and providing field and support services for leaders, teachers, and others responsible for the education of persons across the life-span.

1xk 3. Initiating programs of teacher recruitment, development, training, and retraining in biblical, theological, and ethical thinking, as well as in procedures and methods.

Providing guidance and training for volunteer workers recruited for Christian service.

It shall offer **Offering** training courses and other aids needed for vocational guidance.

Providing programs for the training of pastors, parents, teachers, education work area chairpersons, superintendents of the church school, **division superintendents**, officials, and others in educational ministries of the local church and promoting these programs through various types of training schools, correspondence work, and such other agencies as it may see fit to establish.

Designing, guiding, resourcing, and conducting leadership development enterprises specifically for teachers and educational leaders at all levels including district and conference, and such other leaders as may be assigned.

Working with the colleges and seminaries of the Church wherever possible to forward the common interest in the training of professional Christian educators and the training of ministerial students in local church Christian education. Providing programs of Christian education outdoors and camping through the training of Annual Conference camp directors, district camp directors, camp committee persons, director/managers and managers of sites. Provide national camp training events and assist jurisdictions and Annual Conferences in designing, guiding, and resourcing camp training programs.

4. Providing guidance resources and services related to the training and work of local church directors, ministers, and associates of Christian education and educational assistants.

5. Planning for and providing education in the processes and procedures by which teaching, learning, and educational communication occur; in the selection, development, and use of learning resources, media, and technology; and in the application of experimentation, innovation, and new approaches in education.

6. The *division* board shall review and recommend for approval the curriculum plans developed in cooperation with the other boards and agencies in the Curriculum Resources Committee and shall interpret and support the curriculum developed by the

committee.

7. The *division* board shall be responsible for promoting the observance of Christian Education Week, including an offering for the work of Christian education (¶ 269.le).

8. Only those special funds which are approved by the *Division* of *Education* and the Board of Discipleship may be promoted nationally in the church schools (¶ 1304.2 **1306.2**).

Report No. 26

Subject: Authorization for the Board of Discipleship to Prepare and Submit to 1984 General Conference a Collection of General Services for Addition to the Ritual of the Church and to Commend to Local Churches Trial Use of *We Gather Together*

Date: April 18, 1980

Petitions: C-01027, C-01456

Membership 104; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 416, Adopted April 22, 1980, Journal pages 384-385.

The committee recommends concurrence.

Report No. 27

Subject: Closer Control of Accountability of Evangelists

Date: April 18, 1980 Petitions: C-01067

Membership 104; Present 91; For 91; Against 0; Not Voting 0.

Calendar No. 417, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 728 be revised as follows: In Sec. 3f, following the words, "To recommend", the word annually be inserted.

Report No. 28

Subject: Organization of General Board of Discipleship

Date: April 18, 1980 Petitions: C-01013

Membership 104; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 418, Adopted April 22, 1980, Journal pages 385-386.

The committee recommends that Par. 1304 of *The Book of Discipline* be revised as shown below, with the following stipulation:

That an outside management firm be employed by the Board of Discipleship to assist in the establishment of the proper administrative order and management patterns in the staff of the General Board of Discipleship. Implementation of the restructuring will not begin until January 1, 1981, or at such time as recommended by the management consultant or approved by the board, whichever is earlier.

Present ¶ 1304 is renumbered as ¶ 1306. New ¶ 1304 is an amended version of ¶ 1303, with the inclusion of ¶¶ 1308.7 and 1308.16.

¶ 1304. Organization.—1. The board shall consist of the number of members as defined in ¶ 804 of the general provisions. It shall be organized to accomplish its work through elected officers as prescribed in ¶ 807. One of the episcopal members of the board shall be a Central Conference bishop. One of the four laymen elected by each jurisdiction shall be the president, or someone designated by the president, of the Jurisdictional Committee of United Methodist Men (¶¶ 647 and 804).

2. Within the Board, there shall be a Division of Education; a Division of Evangelism, Worship, and Stewardship; a Division of Lay Life and Work; a Curriculum Resources Committee; and such other organizational units as may be needed to fulfill the objectives and functions of the board.

2. The board may elect an executive committee and establish such rules as necessary for the carrying out of its duties.

3. The board shall determine and To establish the appropriate organization of the board, its divisions, and its staff, including the creation or discontinuation, and may create or discontinue

as deemed necessary, of divisions, sections, committees, task forces, and consultations to carry out the regular or special duties of the board.

- 4. The board shall to provide such bylaws as necessary to facilitate the work of the board, which shall not violate any provisions of the *Discipline* and which may be amended by a two-thirds vote of the members present and voting thereon at a regular or special meeting; provided that written notice to such amendment has been given to the members and the vote thereon shall be delayed at least one day.
- 5. Adequate provisions shall be made in its organizational structure for all responsibilities assigned to the board. These organizational units shall be amenable to and report regularly to the board and its executive committee.

Report No. 29

Subject: Relationships of Curriculum Committee

Date: April 18, 1980 Petitions: C-01037

Membership 104; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 419, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1329 be revised as follows:

Present ¶ 1329 becomes new ¶ 1331. Renumber present ¶ 1327 as new ¶ 1329 and amend as follows:

- ¶ 1329. Relationships.—1. The Curriculum Resources Committee shall be related to the *Division of Education and the* General Board of Discipleship as follows:
- a) The committee shall be responsible to the *Division of Education* board with respect to educational philosophy and approaches and shall seek to maintain the standards set by the *Division of Education* (¶ 1311) board.
- b) The committee shall work with the **General** Board of Discipleship in setting policies for interpreting and promoting the use of approved curriculum resources.
- c) The chairperson of the Curriculum Resources Committee shall serve as a member of the executive committee of the General Board of Discipleship.
- d) When **General** Board of Discipleship meetings are held and staff are present, the editorial staff may sit with the *Division of Education* board with the privilege of the floor without vote.
- e) In preparation of the budget for presentation to the **General** Board of Publication, the editor of church school publications shall

consult with the general secretary of the **General** Board of Discipleship (¶ 1836).

- 2. The Curriculum Resources Committee shall be related to The United Methodist Publishing House and the **General** Board of Publication as follows:
- a) The publisher or chairperson of the **General** Board of Publication may sit with the *Division of Education and the* **General** Board of Discipleship for consideration of matters pertaining to joint interests of the Curriculum Resources Committee and the **General** Board of Publication and shall have the privilege of the floor without vote.
- b) The General Board of Publication shall publish, manufacture, and distribute, through the facilities of The United Methodist Publishing House, the curriculum resources prepared by the editorial staff. The United Methodist Publishing House and the General Board of Discipleship shall be responsible jointly for interpretation and support of these resources.
- c) The United Methodist Publishing House shall cooperate with the editor of church school publications in developing formats and types of curriculum resources, such as periodicals, books, booklets, graphics, recordings, and other audio-visuals. The publishing house shall have final responsibility in relation to publishing and financial matters, and in these matters the editor of church school publications shall recommend changes in formats of publications to be produced and shall work cooperatively with the publisher in the design and layout and in handling of proofs and equivalent steps in the case of nonprinted resources.
- d) The work of the Curriculum Resources Committee shall be financed by the **General** Board of Publication.
 - 3. The committee shall exercise these additional relationships:
- a) The committee shall cooperate with other boards and agencies of The United Methodist Church so that their assigned concerns are reflected in and supported by the church school resources.
- b) The committee may explore and implement opportunities at home and overseas for cooperative planning and publishing wherever such cooperation seems best for all concerned and when it is found to be practicable and in harmony with editorial and publishing policies.
- c) The committee may cooperate with The United Methodist Publishing House and the *divisions of the* General Board of Discipleship in educational research, in the development of experimental resources, and in the evaluation of resources that are provided for the church school.

Subject: Large Print Editions of the Hymnal

Date: April 18, 1980 Petitions: C-01122

Membership 104; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 420, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends to send this petition to the

Publishing House for consideration.

Report No. 31

Subject: Concern for the Need for Worship Resources for Small Congregations

Date: April 18, 1980

Petitions: C-01110, C-01274, C-01278, C-01279

Membership 104; Present 92; For 92; Against 0; Not Voting 0. Calendar No. 421, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends to refer petitions to the Section on Worship of the Board of Discipleship for consideration.

Report No. 32

Subject: Inclusion of Persons of Various Interests in Supervision of Publications

Date: April 18, 1980

Petitions: C-01080, C-01283

Membership 104; Present 92; For 92; Against 0; Not Voting 0. Calendar No. 422, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends to refer the petitions to the Section on Worship of the Board of Discipleship for consideration.

Report No. 33

Subject: Christian Family: Biblical Emphasis

Date: April 18, 1980

Petitions: C-01314, C-01309, C-01310

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 423, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence and recommends sending to the Standing Committee on Family Life of the Board of Discipleship for consideration.

Subject: Responsibility of Board of Discipleship for Implementing Curriculum Plans

Date: April 18, 1980 Petitions: C-01035

Membership 104; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 424, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following:

Present Para. 1327 becomes new Para. 1329. Renumber present Para. 1325 as Para. 1327 and amend as follows:

1327. When the plans for curriculum and curriculum resources have been approved by the **General** Board of Discipleship *upon* recommendation of the Division of Education, the editoral staff shall be responsible for the development of curriculum resources based on the approved plans. The curriculum resources shall be based on the Bible, shall reflect the universal gospel of the living Christ, and shall be designed for use in the various settings which are defined by the Division of Education board.

Report No. 35

Subject: Curriculum Resources Committee

Date: April 18, 1980 Petitions: C-01034

Membership 104; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 425, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1326 of *The Book of Discipline* be revised as follows:

Present ¶ 1326 is new ¶ 1328. Renumber present ¶ 1324 as new ¶ 1326 and amend as follows. This begins a section entitled Curriculum Resources Committee.

¶ 1326. There shall be a Curriculum Resources Committee, organized and administered by the General Board of Discipleship, which shall be responsible for constructing plans for curriculum and curriculum resources to be used in the church school. (See ¶ 256.1 260.1.) The plans for curriculum and curriculum resources shall be designed to help local churches carry out the Church's educational ministry with children, youth, adults, and families, and to meet the needs of various ethnic, age, cultural, and language constituencies, as well as the needs of persons of various learning capacities, backgrounds, levels of psychological development, and Christian maturity. They shall be

for use in a variety of settings, both formal and informal, including outdoor experiences, family life, leadership education, and confirmation classes. The plans for curriculum and curriculum resources shall be consistent with the educational philosophy and approach formulated for the educational ministry of the Church by the *Division of Education of the* General Board of Discipleship and shall reflect a unity of purpose and a planned comprehensiveness of scope. They shall be designed to support the total life and work of the Church and shall reflect the official positions of The United Methodist Church as authorized by the General Conference.

Report No. 36

Subject: Election and Responsibility of Editor of Church School Publications

Date: April 18, 1980 Petitions: C-01038

Membership 104; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 426, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1328 of *The Book of Discipline* be revised as follows:

Renumber present ¶ 1328 as new ¶ 1330 and amend as follows: ¶ 1330. The Editor of Church School Publications.—1. The editor of church school publications shall be responsible for the administration of the work of the Curriculum Resources Committee and the editorial staff, the general editorial policy, and shall be responsible for final determination of editorial content of the church school publications.

- 2. The editor shall be elected by the General Board of Discipleship upon nomination by a joint committee composed of the president of the General Board of Discipleship, the chairperson of the Curriculum Resources Committee, the chairperson of the Division of Education one other member of the General Board of Discipleship representing educational concerns, the chairperson and two other members of the General Board of Publication. The election of the editor shall be subject to confirmation by the General Board of Publication.
- 3. The editor shall be responsible to the *Division of Education* of the **General** Board of Discipleship for seeing that the content of church school publications is consistent with the educational philosophy formulated by the *Division of Education* board.

Subject: Authorization of Appointment of a Commission to Develop Plan for National Youth Service

Date: April 18, 1980 Petitions: C-01229

Membership 104; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 427, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted to refer the petition to the Board of Discipleship for consideration.

Report No. 38

Subject: Organization and Responsibilities of Annual Conference Councils on Youth Ministry

Date: April 18, 1980 Petitions: C-01009

Membership 104; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 428, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 739 be revised as follows:

1. In each Annual Conference there shall be a conference Council on Youth Ministry composed of both youth and adults. Its purpose shall be to strengthen the youth ministry in the local churches and districts of the Annual Conference. For administrative purposes the council shall be related to the Annual Conference Council on Ministries. (See ¶¶ 1401-03 for the United Methodist National Youth Ministry Organization.)

2. Membership.—No more than one third of the membership of the council shall be adults. It is recommended that the council be composed of 50 percent **ethnic** minority members. (It is suggested that members at large may be added toward achieving 50/50 ethnic-minority/white membership in a manner to be determined by the conference Council on Youth Ministry.) Where ethnic or language conferences overlap non-ethnic conferences, provision shall be made for the inclusion of members of the ethnic or language conferences and vice-versa.

3. Functions Responsibilities.—a) To initiate and support plans and activities and projects that are of particular interest to vouth.

b) To be an advocate for the free expression of the convictions of youth on issues vital to them.

c) To support and facilitate, where deemed needed, the formation of youth caucuses.

d) To cooperate with the boards and agencies of the Annual

Conference, receiving recommendations from and making recommendations to the same.

- e) To recommend to the Annual Conference Committee on Nominations qualified youth for membership on boards and agencies.
- f) To elect Annual Conference representatives to the Jurisdictional Youth Ministry Convocation and the National Youth Ministry Organization Convocation in keeping with the provisions of ¶¶ 645 and 1401.2.
- g) To receive and set the policy and criteria for its portion of the Youth Service Fund (¶ 1403). No more than one third shall be used for administrative purposes; at least one third shall be used for projects within the geographic bounds of the Annual Conference; and at least one third shall be used for projects outside the geographic bounds of the Annual Conference.
- h) To establish the policy for Youth Service Fund education and be responsible for its promotion throughout the Annual Conference, in cooperation with the United Methodist National Youth Ministry Organization.
- i) To establish a Project Review Committee as an advisory committee with regard to the use of the Youth Service Fund receipts for projects. It is recommended that the committee be composed of at least 50 percent **ethnic** minority *group* persons.
- i) To choose jointly with the conference Council on Ministries the conference coordinator of youth ministry to serve as its advisor.
- j) To participate with the appropriate conference agencies in the nomination of the conference coordinator of youth ministry, who shall serve as its advisor.

Report No. 39

Subject: Responsibility of General Board of Discipleship for Education

Date: April 18, 1980 Petitions: C-01016

Membership 104; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 429, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1307 be revised as follows:

Present ¶ 1307 has been changed to ¶ 1305; and present ¶ 1308 has been changed to ¶ 1302. Renumber present ¶ 1309 as ¶ 1307 and amend as follows. It begins a section entitled *Division of* **Education**.

¶ 1307.1. The *Division of Education* board shall have general oversight of the educational interests of the Church as directed by

the General Conference. The *division* board shall be responsible for the development of a clear statement of the biblical and theological foundations of Christian education, consistent with the doctrines of The United Methodist Church and the purpose of the board. The *division* board shall devote itself to studying, supervising, strengthening, researching, evaluating, and extending the educational ministry of the Church. *It* The board shall be responsible for the educational program which is carried on through the structure adopted for the local church.

- 2. The total Christian educational program of The United Methodist Church for use in local churches shall be developed by the division board. The educational program shall seek to encourage persons to commit themselves to Christ and membership in his Church; to learn about and participate in the Christian faith and life, including study of the Bible, and to develop skills which enable them to become effectively involved in the ministry of God's people in the world. It shall include the educational emphases and activities of all the general departments and interests of the denomination, such as evangelism, stewardship, missions, Christian social action, and Bible instruction. It shall be developed as a comprehensive, unified, and coordinated Christian education program for children, youth, adults, and families in local churches. It shall be promoted and administered by the division board in cooperation with those agencies responsible for Christian education in jurisdictions, Annual Conferences, districts, and local churches.
- 3. The educational ministry in local churches shall provide for study, worship, fellowship, and service, including social action, recreational, evangelistic, stewardship, and missionary activities as education in the Christian way of life.

Report No. 40

Subject: Composition of Curriculum Resources Committee

Date: April 18, 1980 Petitions: C-01039

Membership 104; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 430, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following:

¶ 1331. Membership.—1. The Curriculum Resources Committee shall consist of forty-one voting members elected quadrennially by the General Board of Discipleship as follows:

a) A bishop who is a voting member of the **General** Board of Discipleship, to be nominated by the executive committee of the Board.

- b) Twenty members, nominated by the executive committee of the board, of whom at least seven shall be pastors, at least three of whom shall be voting members of the board; and at least seven shall be lay persons actively participating as member/leader/teacher in the educational ministry in the local church, at least three of whom shall be voting members of the board; six members at large shall be nominated, three of whom shall be members of the board, with due consideration to the diversity in theological perspectives, educational attainments, sex, age, and ethnic differences, and sizes of local churches, and in consultation with the directors of Councils on Ministries or Boards of Discipleship in each of the Annual Conferences.
- c) Twenty members from the program boards as follows: the general secretary of the General Board of Discipleship and the three general secretaries of the other program boards or someone designated by them; the editor of church school publications and five staff members of the Curriculum Resources Committee; the associate general secretary and five staff members of the Division of Education; the associate general secretary of the Division of Lay Life and Work; the associate general secretary of the Division of Evangelism, Worship, and Stewardship; six staff members representing educational concerns; one staff person representing lay life and work concerns; one staff person representing the concerns of evangelism, worship, and stewardship; the president and publisher of The United Methodist Publishing House and the vice-president in charge of publishing.
- d) The chairperson of the committee shall be a member of the **General** Board of Discipleship.
- 2. The Curriculum Resources Committee may select other persons to assist in its work as follows:
- a) Consultants.—The committee may invite persons, upon nomination of the boards and agencies of the Church, to serve as consulting members of the committee. They shall have full privileges of membership in the sections of the committee and task forces to which they are assigned.
- b) Specialists.—The committee may designate other persons of special interest or technical competence to aid the committee in its work.

The committee may prepare such bylaws and operating guidelines as are necessary to facilitate the work of the committee.

Report No. 41

Subject: Destroy Sex Films and Restructure Board of Discipleship

Date: April 18, 1980

Petitions: C-01148

Membership 104; Present 91; For 90; Against 0; Not Voting 1. Calendar No. 431, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 42

Subject: Coin "Links" used as Teaching Aids

Date: April 18, 1980 Petitions: C-01243

Membership 104; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 432, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 43

Subject: Oppose Change in Discipline

Date: April 18, 1980 Petitions: C-01246

Membership 104; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 433, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 44

Subject: Number Pages in Place of Hymns in Book of Hymns

Date: April 18, 1980 Petitions: C-01121

Membership 104; Present 91; For 65; Against 20; Not Voting 6. Calendar No. 434, Adopted April 25, 1980, Journal page 529.

The committee voted concurrence with the petition as amended to refer to numbering of pages of Ritual only and referred the petition to the Section on Worship of the Board of Discipleship for consideration.

Report No. 45

Subject: Discontinue Use of Sexually Explicit Films in United Methodist Church

Date: April 18, 1980

Petitions: C-01404-37, C-01439, C-01440, C-01457, C-01134-44, C-01147, C-01315, C-01317-20, C-01322, C-01396-99

Membership 104; Present 87; For 74; Against 12; Not Voting 1. Calendar No. 435, Adopted April 22, 1980, Journal page 386.

The committee voted to affirm the action already taken by the Board of Discipleship relating to the withdrawal of the explicit sex films and refer the petitions to the Board of Discipleship.

Subject: Associate District Lay Leader

Date: April 19, 1980

Petitions: C-01045, C-01046

Membership 104; Present 82; For 82; Against 0; Not Voting 0. Calendar No. 624, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee concurred with the following revision of the

petition:

That a new Section 2 be added under Par. 752 of *The Book of Discipline* with the present Pars. 2-4 becoming 3-5. The new

paragraph to read as follows:

2. There may be an associate district lay leader within a district. The associate district lay leader shall be elected as determined by the Annual Conference. The method of nomination and term of office shall be determined by the Annual Conference.

Report No. 47

Subject: Develop a Lay Ministry Designation Such as "Consecrated Lay Worker"

Date: April 19, 1980 Petitions: C-01211

Membership 104; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 625, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence because of the tendency

to return to outdated language.

Report No. 48

Subject: Men's Work Responsibilities of General Board of Discipleship

Date: April 19, 1980 Petitions: C-01033

Membership 104; Present 82; For 81; Against 1; Not Voting 0. Calendar No. 626, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following:

Present ¶ 1325 becomes new ¶ 1327. Renumber present ¶ 1323 as ¶ 1325 and amend as follows. The material in subparagraph 3 has been provided for in new ¶ 1304.1.

¶ 1325. The division in the area of men's work shall have the following functions:

Men's Work Responsibilities:

1. To provide resources and support services to foster the development of United Methodist Men's fellowships.

a) Provide specific and optional models for these organizations.

- b) The National Association of Conference Presidents of United Methodist Men shall act as the official policy-making body of United Methodist Men, with the officers of this association designated as the national officers. Receive recommendations from the National Association of Conference Presidents of United Methodist Men.
- c) Promote the chartering and affiliation of local church men's fellowships with the *National Association of United Methodist Men* General Board of Discipleship.

d) Establish models for jurisdictional, Annual Conference, and district level organizations for the purpose of carrying out the objectives as set out in \P 256.5 260.6.

e) Recognize officers of the National Association of Conference Presidents as the national officers of United Methodist Men.

2. To seek methods for involving men in a growing relationship to the Lord Jesus Christ and his Church.

a) Provide resources and support for programs of evangelism in cooperation with the *Division of Evangelism*, *Worship*, and *Stewardship* area of evangelism which are geared to men's needs.

b) Provide resources and support for programs of stewardship in cooperation with the *Division of Evangelism*, *Worship*, and *Stewardship* area of stewardship which will lead men to an understanding of their responsibility for stewardship, including time, talent, money, and prayer.

c) Seek resources and support for men as husbands and fathers

in a rapidly changing society.

d) Continue in a constant search for new and better ways for The United Methodist Church to minister to and through men.

Report No. 49

Subject: Establish United Methodist Men as a Separate Division

Date: April 19, 1980

Petitions: C-01285, C-01286, C-01287, C-01084, C-01226

Membership 104; Present 74; For 72; Against 2; Not Voting 0. Calendar No. 627, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence because it has already been cared for.

Subject: Division of the Laity within Board of Discipleship

Date: April 17, 1980

Petitions: C-01290, C-01289

Membership 104; Present 81; For 57; Against 23; Not Voting 1 (Session I)

Membership 104; Present 99; For 79; Against 19; Not Voting 1 (Session II).

Calendar No. 628, Adopted April 22, 1980, Journal page 386. The committee recommends concurrence with the following resolution:

Whereas, The enabling of laity in ministry and development of conference and district lay leadership is distinct from and just as important as local church leadership skills training, and

Whereas, The recognition of laity as a distinct and inclusive entity separate from its components is and has been historically

important to significant segments of lay persons;

- Therefore, be it resolved, that if paragraph 1303.2 of *The Book of Discipline* should be amended to make permissive rather than mandatory the divisions of the General Board of Discipleship, as recommended by that board, the Board of Discipleship shall be mandated to include a division or section or area of ministry on laity in ministry or lay life and work which shall:
 - (A) relate to the conference, district, and local church lay leader,
 - (B) encourage the development of lay leadership in the life of the whole church, and
 - (C) specifically challenge lay persons to be actively committed to Christian ministry.

Report No. 51

Subject: Amend Par. 1308 of *The Book of Discipline*—Functions of Board of Discipleship

Date: April 19, 1980 Petitions: C-01070

Membership 104; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 629, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the amended petition as follows:

Par. 1308.8, following the words "and nurturing of"... delete the word *ministers* and insert the word **pastors**.

Subject: Evangelism Responsibilities of General Board of Discipleship

Date: April 19, 1980 Petitions: C-01022

Membership 104; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 630, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1313 be revised as follows:

Present ¶ 1313 is new ¶ 1311. Renumber present ¶ 1315 as ¶ 1313 and amend as follows:

¶ 1313. Functions.—The division in the area of evangelism, shall have the following functions:

Evangelism Responsibilities:

1. To set forth an adequate biblical and theological basis and understanding for evangelism, consistent with the doctrine of The United Methodist Church, and to communicate and interpret the same to the membership of the Church.

2. To give particular emphasis to the promotion of comprehensive and practical programs of evangelism at the conference, district, and local church levels, so that persons without a church affiliation will be included within the responsibility of some local church.

3. To give guidance to the Church in using leisure time and the appropriate days and seasons of the Christian calendar for special evangelistic emphasis.

4. To provide resources for the programs of the division in evangelism, including resources for the local church work area on evangelism (¶ 255.2 258.2) and related committees and task forces.

5. To cooperate with other program agencies of the Church in supporting and equipping both clergy and laity for involvement in evangelism *and* ministries.

6. To foster experimentation and demonstration of additional evangelistic approaches, consistent with the nature of the Christian gospel and the Church, at all levels of the Church's life and including new congregations and all racial and cultural groups.

7. To cooperate with the General Board of Higher Education and Ministry in developing standards governing the work of those persons seeking to be certified as local church ministers and directors of evangelism, and associate and assistant ministers and directors of evangelism. Such standards of certification shall be designed to acquaint persons with viable understandings of

evangelism for the contemporary Church that will enable them to create and discover ways by which the gospel can be made real in the lives of persons and events.

8. To provide resources and services for those certified as local church ministers and directors of evangelism, and associate and

assistant ministers and directors of evangelism.

9. To cooperate with the **General** Board of Higher Education and Ministry (¶ 1623.1) to set minimal standards for elders desiring to serve as conference evangelists. The *division* board shall send copies of these standards quadrennially to the bishops, district superintendents, conference Boards of Discipleship, and conference evangelists. An elder who feels called of God to be a conference evangelist should prepare definitely for such service under the guidance of the Annual Conference to which the person belongs.

10. To maintain and service the General Military Roll for The United Methodist Church and to work in cooperation with the **General** Board of Higher Education and Ministry so that United Methodist chaplains may be aware of and informed concerning all

forms and phases of evangelism.

11. To relate and provide liaison services to denominational

associations and fellowships of evangelism.

12. To seek mutual cooperation among and with the seminaries of the Church and the **General** Board of Higher Education and Ministry in the training and nurturing of persons for ministry and in continuing education where the responsibilities intersect.

13. To communicate with other agencies in whose programs the subject matter of evangelism would be included, and to provide counsel, guidance, and resources for the implementation

of such programs.

14. To participate in and cooperate with the work of the Curriculum Resources Committee of the board for the inclusion of evangelism concepts and resources in local church study curriculum.

Report No. 53

Subject: Responsibility of General Board of Discipleship for Evangelism, Worship and Stewardship

Date: April 19, 1980 Petitions: C-01021

Membership 104; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 631, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1312 be revised as follows:

Present ¶ 1312 is new ¶ 1310. Renumber ¶ 1314 as ¶ 1312 and amend as follows. It begins a section entitled *Division of* Evangelism, Worship, and Stewardship.

¶ 1312. The Division of Evangelism, Worship, and Stewardship board shall share the blessing of the gospel of the Lord Jesus Christ with all persons by the development, promotion, and support of all forms and phases of evangelism, worship, stewardship, and devotional life throughout the membership of The United Methodist Church; promote evangelistic understanding, interest, and zeal; public, individual, and family worship and celebration; the practice of prayer; the use of hymns and music in praise of God; the reading of the Bible in public and private: prepare and encourage the use of ritual and approved orders of worship of The United Methodist Church on all occasions appropriate to the same; and bring United Methodists to an understanding of the theological meaning of Christian stewardship and its application to the entire life of the Christian. including the use of time, influence, personal abilities, and material resources.

Report No. 54

Subject: Quadrennial Report of the National Youth Ministry Organization

Date: April 19, 1980 Petitions: C-01461

Membership 104; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 632, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee considered the Quadrennial Report of the National Youth Ministry Organization and recommends concurrence. (Note: The text of the report may be found in Advance Edition G of the 1980 Daily Christian Advocate, pages 73-75.—Editor)

Report No. 55

Subject: National Youth Organization Steering Committee

Date: April 19, 1980 Petitions: C-01041

Membership 104; Present 87; For 86; Against 1; Not Voting 0. Calendar No. 633, Adopted April 25, 1980, Journal page 530. The committee recommends that Par. 1402 of The Book of

Discipline be revised with the following revision:

¶ 1402. National Youth Ministry Organization Steering Committee.—1. Membership. The National Youth Ministry Organization Steering Committee shall consist of twenty-four

youth (it is strongly recommended that at least one half of these youth shall be from racial/ethnic minorities, so elected that each minority is represented); one Annual Conference coordinator of youth ministry from each jurisdiction; a bishop chosen by the Council of Bishops; and one board or staff member (preferably a youth member) from each of the following agencies, to be selected at a regular meeting of the agency: the Board of Church and Society; the Education and Cultivation Division of the Board of Global Ministries; the Division of Education of the Board of Discipleship; the Curriculum Resources Committee of the Board of Discipleship; the Division of Evangelism, Worship, and Stewardship of the Board of Discipleship; the Division of Lay Life and Work of the Board of Discipleship; the Office of Career Planning and Personnel Services of the Board of Higher Education and Ministry; the Commission on Religion and Race; and the Commission on the Status and Role of Women; the Curriculum Resources Committee of the Board of Discipleship; and three staff members of the Board of Discipleship representing the concerns of education, lay life and work, and evangelism, worship, and stewardship. A staff member related to youth ministry of the Board of Discipleship shall serve as liaison to the National Youth Ministry Organization Steering Committee. All youth elected to the Steering Committee shall be entering into the eleventh grade or younger; if not in school, their age shall be sixteen or under at the time of their election.

2. All youth elected to the steering committee shall be seventeen years of age or under at the time of their election. The members of the steering committee shall serve for no more than one two-year term, the term beginning immediately upon the adjournment of the National Youth Ministry Convocation or the Jurisdictional Youth Caucus at which elected. Any vacancy of persons elected to the steering committee that occurs due to an unfulfilled term shall be filled by the steering committee with these criteria:

Vacancies in members elected from jurisdictions shall be elected from within the jurisdiction in which the vacancy occurs; at-large members should be selected from The United Methodist Church, provided youth fill vacancies in youth positions and adults fill vacancies in adult positions.

Election: a) Fourteen youth and five adults shall be elected at the National Youth Ministry Organization Convocation in the following manner: Each jurisdictional caucus shall elect two youth and one adult; four youth shall be elected as members at-large by the total voting membership of the convocation. Ten youth (two from each jurisdiction) shall be elected in the alternate years at the jurisdictional youth ministry convocations.

- b) Any vacancy that occurs due to an unfulfilled term shall be filled by the jurisdiction in which the vacancy occurs according to the following criteria: 1) the jurisdictional convocation shall determine the definition of vacancy and the process for filling vacancies; 2) youth shall be elected to fill vacancies in youth positions and adults shall be elected to fill vacancies in adult positions.
- 3. Election.—Fourteen youth and five adults will be elected at the biennial convocation in the following manner: Jurisdictional caucuses meeting at the convocation shall each elect two youth and one adult; four youth shall be elected as members at large by the total membership of the convocation. Ten youth (two from each jurisdiction) will be elected in the alternate years at jurisdictional caucuses from nominees from Annual Conference Councils on Youth Ministry.

Term.—The term for Steering Committee members (with the exception of board and agency representatives) shall be two years. Members cannot serve two consecutive terms. Members shall begin their term immediately upon the adjournment of the convocation at which they were elected, either national or jurisdictional, and shall conclude upon the adjournment of the next respective convocation.

4. Responsibilities.—The National Youth Ministry Organiza-

tion Steering Committee shall be responsible for:

a) Administering the national portion of the Youth Service Fund, including the selecting of the national projects and priorities. They shall fulfill this responsibility according to the criteria set up by the National Youth Ministry **Organization** Convocation:

b) Youth Service Fund education throughout The United Methodist Church in cooperation with the Annual Conference

Councils on Youth Ministry (¶ 739.3g);.

c) Planning and supervising the National Youth Ministry Organization Convocation:

d) Implementing the decisions of the National Youth Ministry Organization Convocation;.

e) Recommending action goals and issues to the National Youth Ministry Organization Convocation;.

f) Advocating youth concerns and participation in the Church: general, jurisdictional, conference, district, and local;.

g) Calling together, when necessary, groups of concerned youth to study and *take* recommend action on vital issues;.

h) Effecting participation of youth in appropriate denominational and interreligious enterprises and deliberation;.

i) Recomending youth to nominating committees of general boards and agencies, considering suggestions from Annual Conference Councils on Youth Ministry (¶ 739) and other youth organizations;.

j) Communicating the actions of the National Youth Ministry Organization to the Board of Discipleship through the Division of

Lay Life and Work for its information and response.

5. **Staff.**—The National Youth Ministry Organization Steering Committee shall determine its need for staff. Staff, *if any*, of the National Youth Ministry Organization shall be nominated by the steering committee and elected by the Board of Discipleship. The staff shall be responsible to the steering committee for carrying out decisions of the National Youth Ministry Organization and for interpreting its actions. The Board of Discipleship shall provide access to office space and support services to the staff of the National Youth Ministry Organization. The staff shall be governed by the personnel policies and guidelines of the Board of Discipleship. The expenses of the steering committee and staff shall be appropriated from the Youth Service Fund.

Report No. 56

Subject: Amend Composition of National Youth Convocation by Omitting References to Representation of Racial and Ethnic Minorities

Date: April 19, 1980

Petitions: C-01086, C-01087, C-01069

Membership 104; Present 87; For 86/87; Against 1/0; Not Voting 0/0. (Two Sessions).

Calendar No. 634, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 57

Subject: National Youth Ministry Organization Funding

Date: April 19, 1980

Petitions: C-01042, C-01043, C-01089, C-01088

Membership 104; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 635, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1403 be revised with the following revisions:

¶ 1403 is renumbered as ¶ 1404. New ¶ 1403 is as follows:

¶ 1403. National Youth Ministry Organization Funding.— The National Youth Ministry Organization shall be responsible for administering its own budget.

The operating funds shall be derived from two main sources: general church funds and the national portion of the Youth Service Fund. General church funds will be used for the administrative expenses of the National Youth Ministry Organization (including office expenses, staff, and meetings of the Steering Committee). Youth Service Fund shall be used for projects and programs of the National Youth Ministry Organization. A minimum of 70 percent shall be used for projects. The projects shall be chosen according to the policies and criteria established by the Convocation. The National Youth Ministry Organization Steering Committee shall constitute a Project Review Committee to advise the steering committee in the selection of projects. The Project Review Committee shall be composed of four youth from the National Youth Ministry Organization Steering Committee and three adults who are members of The United Methodist Church but not members of the National Youth Ministry Organization Steering Committee or related to any general agency.

Report No. 58

Subject: Christian Family Emphasis

Date: April 19, 1980

Petitions: C-01284, C-01463, C-01465, C-01308, C-01311-13, C-01464, C-01466, C-01227

Membership 104; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 636, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends to send the following petition to the Board of Discipleship:

We hereby direct the Board of Discipleship to develop a Special Program on Christian Family Life in the Quadrennium 1981-84, that significant action may be taken on behalf of families, and ask the General Conference to order this as a major emphasis.

We also recommend that emphases such as the following be included in the Special Program on Christian Family Life:

1. A study of the biblical, theological and ethical understandings supporting family life, including the preparation of resource materials for study by persons in local churches.

2. A program of study days and retreats for clergy and their

spouses to be led by qualified leaders.

3. Continued support of the two fine programs for married

couples (Marriage Enrichment and Marriage Communications) currently sponsored by the Board of Discipleship.

4. The development of therapeutic, preventative and nurtur-

ing support systems for families and for family life.

- 5. Training in family ministries for pastors and other church leaders.
- 6. Examination of family life styles related to world hunger and resources.
 - 7. Christian families in the community of faith.
 - 8. Christian families in sharing and stewardship.

Report No. 59

Subject: Continue Emphasis on Evangelism

Date: April 19, 1980 Petitions: C-01215

Membership 104; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 637, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted concurrence and reference to the Board of

Discipleship.

Whereas, Black Methodists for Church Renewal notes and is concerned that 61 million adults are not members of any church or religious institution, and

Whereas, at least half of the unchurched say they could see where they could become a fairly active member of a church now and would be open to an invitation from the church community; and

Whereas, studies have suggested eight possible steps to help bring about renewal in the local church: 1) re-evaluate program of religious education; 2) strengthen program of spiritual counseling; 3) re-examine the status of religion in the home; 4) develop an active program of evangelism; 5) reach out to new people in the community; 6) build on, rather than compete with religious broadcasting; 7) examine and evaluate the effectiveness of the mission of the local church; 8) use the so-called "liberation" church school materials.

Be It Resolved, that the 1980 General Conference continue the emphasis/thrust on Evangelism and the Church School.

Be It Further Resolved, that the campus be seen as real focus for evangelistic efforts on the part of campus leaders and local churches.

Be It Further Resolved, that the United Methodist seminaries place strong emphasis upon vital preaching and recognize the effective work done by Black Preachers of America as a source for the training of seminarians and as a model.

Be It Further Resolved, that Black Methodists for Church Renewal affirms the work done on the adjunct hymnal, *Songs of Zion*, and commend it for use in the local churches in the denomination.

Be It Finally Resolved, that the General Board of Discipleship develop a notebook that would contain case studies of effective local church models citing factors which facilitated as well as those which had to be overcome.

Report No. 60

Subject: Revision of Par. 1315.1 *Book of Discipline*—Wholistic Evangelism

Date: April 19, 1980 Petitions: C-01270

Membership 104; Present 71; For 71; Against 0; Not Voting 0. Calender No. 638, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following revision of Par. 1315.1 of *The Book of Discipline*: Par. 1315.1, following the words "and understanding for" . . . insert the following words: the personal, corporate, and social aspects of.

Report No. 61

Subject: Minimal Goals in Evangelism

Date: April 19, 1980 Petitions: C-01467

Membership 104; Present 69; For 69; Against 0; Not Voting 0. Calendar No. 639, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with a resolution that the Board of Discipleship propose minimal goals in evangelism for the new quadrennium.

Report No. 62

Subject: Make Funds and Personnel with Expertise Available to Assist in Development of New Churches

Date: April 19, 1980 Petitions: C-01273

Membership 104; Present 69; For 69; Against 0; Not Voting 0. Calendar No. 640, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends to refer to General Council on Ministries for consideration.

Report No. 63

Subject: Needed Training for Adult Workers with Youth

Date: April 19, 1980 Petitions: C-01218

Membership 104; Present 82; For 82; Against 0; Not Voting 0. Calendar No. 641, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends to refer to the Board of Discipleship for consideration:

To the membership of the General Conference:

Whereas, Black Methodists for Church Renewal recognize the losses black United Methodist churches have sustained in youth membership, and

Whereas, we deplore the ineffectual way many of our local

churches service our youth; and

Whereas, we decry the fact that often youth are not involved in decision-making.

Be It Resolved, that Black Methodists for Church Renewal commends the General Board of Discipleship for its recent Seminar on Ethnic Minority Curriculum Development which set forth goals which attempt in one small way to address our concerns.

Be It Further Resolved, that the General Board of Discipleship give attention now to the preparation of adult workers with youth.

Be It Finally Resolved, that the General Board of Discipleship seek ways to influence the Annual Conferences to be more responsive to the needs of black youth.

Report No. 64

Subject: Authority for Preliminary Study on New Hymn and Worship Book

Date: April 18, 1980

Petitions: C-01026, C-01123, C-01094, C-01096-C-01103, C-01108, C-01109, C-01093

Membership 104; Present 93; For 76; Against 6; Not Voting 1. (Note: Vote is printed as reported by the committee.—*Editor*) Calendar No. 737, Adopted April 25, 1980, Journal page 528.

The committee recommends concurrence with the petition as amended. The petition was amended to read as follows:

The Board of Discipleship petitions the General Conference to do research, preparatory work, editing, and design, in cooperation with The United Methodist Publishing House, toward a new official United Methodist hymn and worshipbook and to make a report to the 1984 General Conference.

This preparatory work would include:

- 1. Research to determine: (a) What in "The Book of Hymns," The Hymnal of the former Evangelical United Brethren Church, Supplement to The Book of Hymns, ethnic minority hymn and song books, and other hymnals is being used or not used by United Methodists, and how they are being used. (b) What United Methodists want in a new hymn and worship book—types of hymns, specific hymns, services of worship, aids to worship, etc. (c) What United Methodists want in terms of format, size, price, and other general specifications.
- 2. Development, trial publication, and field testing, with suitable research, of a version of the Psalter suitable for United Methodist use.
- 3. Development, trial publication, and testing, with suitable research, of a collection of service music suitable for general use among United Methodists.

4. Development of general design and specifications.

5. Prepare a report to the 1984 General Conference, which would contain the results of the above research and development, with interpretation. In addition, the report would outline the proposed contents of a hymn and worshipbook.

6. The cost for this study will be shared by the Board of Discipleship and The United Methodist Publishing House. The General Conference asks the Board of Discipleship to be attentive to the use of inclusive language in relation to persons and to God in the preliminary study on the new Hymn and Worship Book.

Report No. 65

Subject: Retain Par. 69, Oppose Theological Task Force

Date: April 19, 1980 Petitions: C-01267

Membership 104; Present 72; For 70; Against 1; Not Voting 1. Calendar No. 738, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following revision in the 1976

Book of Discipline:

Par. 69, 1976 Book of Discipline, First sentence, second paragraph beginning "In this task" . . . delete the words theological pluralism should be recognized as a principle and insert according to the conciliar principle, we recognize the presence of theological pluralism. (for definition of conciliar principle, see page 41 of the 1976 Book of Discipline)

Report No. 66

Subject: Response to Cults Through Effective Evangelism

Date: April 19, 1980

Petitions: C-01214

Membership 104; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 739, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted to refer the amended petition to the

Board of Discipleship for consideration.

Whereas, it is estimated there exist some 400 or more cults in the United States (in general, a cult is a small religious group outside the established churches, usually with a charismatic leader who is strong as an authority figure); and

Whereas, the cults see themselves as small enclaves in a hostile, secular world. (Many current cults in the United States have their roots in Oriental, mystical religions. Most appeal primarily to whites in their 20's. The tragedy of the decade—Jim Jones and the death of nearly 1,000 at Jonestown, Guyana, mostly blacks—indicates the cults' appeal to blacks. About half the cults practice communal living. Nearly all tend to be family-like in orientation.) And

Whereas, people moving out of the United States en masse should have been a matter of concern to our U.S. government; and

Whereas, life orientation for blacks is listening to and following white people. (So, blacks marched off to death following a person with a messiah complex.) And

Whereas, some ask, is this a failure of religion generally, the black church in particular? (One of the things we teach in the black church is what to and what not to expect from religion). And

Whereas, the Jim Jones situation and People's Temple, where nearly 1,000 children, youth, and adults met death, cannot be taken lightly, and

Whereas, the inner-city is a haven for cults in our culture. (Thousands of boys and girls, men and women give to the church a "Macedonia Call," for help.)

Therefore, be it resolved, that The United Methodist Church respond to this great army of people who have chosen cults and who feel rejected, enslaved, and ignored by the church and government.

Be it further resolved, that evangelism be continued as a major emphasis during the 1981-84 quadrennium.

Be it further resolved, that the General Board of Discipleship assist our churches to serve as service institutions with programs that aid when people are in need and hurting.

Report No. 67

Subject: Responsibility of Boards, Agencies, Committees, Commissions and Task Forces to the Laity of the Church

Date: April 19, 1980 Petitions: C-01083

Membership 104; Present 83; For 83; Against 0; Not Voting 0. Calendar No. 740, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because it has been cared for already.

Report No. 68

Subject: Request to Develop Ministry with Homosexuals Similar to Alcoholics Anonymous

Date: April 19, 1980 Petitions: C-01221

Membership 104; Present 77; For 66; Against 8; Not Voting 3. Calendar No. 741, Adopted April 25, 1980, Journal page 603. The committee recommends nonconcurrence because the

statement is too broad in scope.

Report No. 69

Subject: Development of Singles Ministry

Date: April 19, 1980

Petitions: C-01182, C-01442, C-01181

Membership 104; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 742, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends this petition be referred to the Board of Discipleship.

Report No. 70

Subject: Re-title Par. 68 of The Book of Discipline "Core Documents"

Date: April 19, 1980 Petitions: C-01048

Membership 104; Present 69; For 69; Against 0; Not Voting 0. Calendar No. 743, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following amended petition:

Par. 68 of The Book of Discipline, the title "Landmark Documents" to be amended by omitting the word Landmark and inserting the word Foundation. Further, that editorial changes be made in Part III of the 1976 Book of Discipline appropriate to this change.

Report No. 71

Subject: New Statement on Tradition—the Doctrinal Statement

Date: April 19, 1980

Petitions: C-01248

Membership 104; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 744, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because the committee believes it would not strengthen the present statement.

Report No. 72

Subject: Re-establish Biblical Authority

Date: April 19, 1980 Petitions: C-01202

Membership 104; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 745, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 73

Subject: Request Review and Approval of Other Curricula

Date: April 19, 1980 Petitions: C-01476

Membership 104; Present 74; For 73; Against 0; Not Voting 1. Calendar No. 746, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because the matter is taken care of in Par. 1327 of *The Book of Discipline*.

Report No. 74

Subject: Delete Article XIV of the Articles of Religion, Par. 68

Date: April 18, 1980

Petitions: C-01049, C-01113

Membership 104; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 747, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because of restric-

tive rule.

Report No. 75

Subject: Availability of Doctrinal Statements

Date: April 19, 1980 Petitions: C-01052

Membership 104; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 748, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence on the basis of the material having been covered in an earlier petition.

Report No. 76

Subject: Asking Council of Bishops to Clarify Core of Doctrine

Date: April 19, 1980 Petitions: C-01259

Membership 104; Present 75; For 75; Against 0; Not Voting 0. Calendar No. 749, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because the request is not in line with the duties of the Council of Bishops according to *The Book of Discipline*.

Report No. 77

Subject: Return to the Original Doctrine of the Methodist Church

Date: April 19, 1980 Petitions: C-01443

Membership 104; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 750, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 78

Subject: Reword the Preamble to the United Methodist Constitution

Date: April 19, 1980 Petitions: C-01474

Membership 104; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 751, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 79

Subject: Asks United Methodist Church to Stand on Inerrancy of Scripture

Date: April 19, 1980 Petitions: C-01394

Membership 104; Present 74; For 73; Against 0; Not Voting 1. Calendar No. 752, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 80

Subject: Delete Par. 3: Remove Doctrinal Statements for Governing Principles

Date: April 19, 1980

Petitions: C-01475

Membership 104; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 753, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 81

Subject: Use Historic Wesleyan Criteria in Establishing Policies

Date: April 19, 1980 Petitions: C-01269

Membership 104; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 754, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because the present doctrinal statement is intended to refer to the entire church.

Report No. 82

Subject: Delete Par. 755—Provision for Discipleship Functions

Date: April 19, 1980 Petitions: C-01002

Membership 104; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 1344, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 755 be deleted.

Report No. 83

Subject: Recommends Establishing Conference Cemeteries

Date: April 19, 1980 Petitions: C-01237

Membership 104; Present 58; For 58; Against 0; Not Voting 0. Calendar No. 1345, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 84

Subject: Request to Clarify Doctrinal Statement, Specifically Par. 69, Section Entitled Tradition

Date: April 19, 1980

Petitions: C-01249—C-01257

Membership 104; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1346, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence because the present statement is strong.

Report No. 85

Subject: Responsibilities of Committee on Family Life

Date: April 18, 1980

Petitions: C-01030, C-01005

Membership 104; Present 96; For 91; Against 1; Not Voting 4. Calendar No. 1347, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1318 be revised as follows:

Present \P 1318 is new \P 1316. Renumber present \P 1320 as \P 1318 and amend as follows:

¶ 1318. 1. There shall be a Committee on Family Life which shall be related administratively to the *Division of Lay Life and Work of the* Board of Discipleship.

The committee shall serve as an advocate for family life within the church and in the larger society.

The functions responsibilities of the committee shall include the following:

- a) to identify the needs and concerns of families in our rapidly changing society and the various societal factors which impact families;
- b) to survey the Church's ministry with families and to identify and disseminate information on those models of experience that enhance Christian family life;
- c) to sponsor explorations of theological and philosophical meanings of Christian family living and the Church's ministry to Christian families, and to disseminate to the church appropriate reports of these explorations:
- d) to recommend programs and emphases to boards and agencies of The United Methodist Church for development and implementation, either separately or cooperatively; and
- e) to elect the representatives of The United Methodist Church to the North American Section of the World Methodist Committee on Family Life, and to nominate the United Methodist members of the World Methodist Committee on Family Life; and
- f) to advocate policies, activities, and services that would strengthen and enrich family life.
- 2. The committee shall consist of thirty-three members chosen to represent adequately the age, sex, and ethnic diversity within the Church, who shall be selected quadrennially as follows: eight

members from the General Board of Discipleship, including two bishops, two of whom shall be bishops, to be elected upon nomination by the divisions as follows: three from the Division of Lay Life and Work; two from the Division of Education; one from the Curriculum Resources Committee; and two from the Division of Evangelism, Worship, and Stewardship; seven staff persons to be named by the Administrative Council of the Board of Discipleship; by the board and representing the concerns of lay life and work, education, the Curriculum Resources Committee, evangelism, worship, and stewardship; seven staff persons to be named by the staff administrators of the Board of Discipleship; eight persons, one board member and one staff person, to be named by each of the following boards: General Board of Global Ministries, General Board of Church and Society, General Board of Higher Education and Ministry and Commission on the Status and Role of Women; chairperson of the North American Section of the World Methodist Committee on Family Life; and nine members at large, at least one of whom shall be a youth at least fifteen years of age, and ten members at large, one of whom shall be a United Methodist member of the North American Section of the World Methodist Committee on Family Life, and at least one of whom shall be a youth, to be nominated by the eight board members and seven staff persons of the General Board of Discipleship named above. Consultants as needed may be named by the committee.

The director of services to coordinators of family ministries shall be executive secretary of the committee.

Report No. 86

Subject: National Consultation of Young Adults

Date: April 19, 1980 Petitions: C-01441

Membership 104; Present 87; For 86; Against 0; Not Voting 1. *Calendar No. 1348*, *Adopted April 25*, 1980, *Journal page 529*. The committee concurred with the petition as amended and referred it to the Board of Discipleship.

To the members of the 1980 General Conference of The United

Methodist Church:

Whereas, the young adults need more participation in the church and share common interests, and

Whereas, it is necessary to create an effective ministry that can retain and increase the number of young adults in the church, and

Whereas, the Hispanic Young Adults of the United States and Puerto Rico have manifested the need to have a national organization to adequately equip the same, and Whereas, the formation of a National Young Adult Organization would help young adults to become involved in the ministry of The United Methodist Church, and

Whereas, the young adults can make considerable contribution to the ministry of the church, and

Whereas, there is a national youth, women and men's organization.

Be it therefore resolved that the General Conference direct the General Board of Discipleship to convene an inter-ethnic consultation of young adults, insuring jurisdictional representation, in consultation with those young adults who sit on the general boards and agencies, during the 1980-84 quadrennium, with the organization of said convention to be determined by the General Board of Discipleship, and

Be it further resolved, that the interethnic consultation include the following:

1. Evaluate the state of young adult ministries at all levels of the church and explore the factors contributing to the decline in young adult participation in the church.

2. Identify the young adult needs and aspirations which can be addressed by the church such as problems of living in a state of transition, the problems of empowerment, and the redefinition of identity and life goals.

3. Develop and consider possibilities for enhancing young adult ministries and young adult leadership training at all levels of the church including the possibilities offered by the establishment of a national young adult organization.

4. Make recommendations regarding effective young adult ministries at all appropriate levels of the church and to report its findings and recommendations to the General Board of Discipleship for report to the 1984 General Conference, and

Be it further resolved, that the Annual Conference be encouraged to form Councils on Young Adult Ministries or comparable units.

Report No. 87

Subject: Oppose Theological Task Force

Date: April 18, 1980 Petitions: C-01266

Membership 104; Present 96; For 95; Against 1; Not Voting 0. Calendar No. 1349, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted concurrence with the following petition: We are against any effort to establish a theological task force attempting to clarify the doctrine of The United Methodist Church. We feel that this is a waste of time and money.

Report No. 88

Subject: Availability of "Our Theological Task"

Date: April 18, 1980 Petitions: C-01059

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 1350, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted concurrence with the following petition

and refer to Discipleship Resources:

Par. 69, Section 3 of the 1976 Book of Discipline, entitled "Our Theological Task," should be of paramount importance and great significance to all United Methodists. Therefore, I petition the General Conference that

- a) it be printed in such a form that it will be constantly available to all United Methodists (similar to the Social Principles Document);
 - b) it be emphasized regularly in every congregation;

c) it be frequently used in worship; and

d) it be the basis for searching, studying, understanding and dialoguing about our Christian faith and its interpretation.

Report No. 89

Subject: Re-number Proposed Paragraphs From National Youth Ministry Organization

Date: April 19, 1980 Petitions: C-01004

Membership 104; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 1351, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence because the matter is

handled in the Pars. 1400-1404.

Report No. 90

Subject: Sexist Language and the Scripture

Date: April 19, 1980

Petitions: C-01345, C-01359

Membership 104; Present 75; For 74; Against 0; Not Voting 1. Calendar No. 1352, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted concurrence as amended and recommend for *The Book of Resolutions* the following:

Whereas, we respectfully acknowledge the use of biblical imagery in shaping historic creeds and practice;

Whereas, we acknowledge the need for language used among the people of God to be inclusive; Whereas, we desire both to honor Holy Scripture and sound theological statements from the past and to move intentionally toward a future church in which unhealthy distinctions are neither expressed nor implied in language and symbolism;

Therefore Be It Resolved:

- 1. That scriptural references used in approved publications of The United Methodist Church be faithful to accepted texts;
- 2. That unnecessary attempts to deny the validity of historic, biblical imagery be avoided;
- 3. That respect be accorded various members of the church as they seek to express valid Christian theology in worship and practice.

Report No. 91

Subject: Underwrite Cost of Curriculum Materials for Ethnic Minority Local Church

Date: April 19, 1980 Petitions: C-01001

Membership 104; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 1353, Adopted April 25, 1980, Journal pages 529, 567.

The committee voted concurrence with the following petition and to refer the petition to the General Council on Finance and Administration for funding consideration:

Whereas the ethnic minority constituency is an integral part of The United Methodist Church; and

Whereas the children and youth in many of the ethnic minority churches are deprived of the use of relevant curriculum resources because of language or lack of ethnic perspectives in the resources; and

Whereas it is the rightful responsibility of the general church to provide usable and meaningful curriculum resources for all of its constituency; and

Whereas the marketability of such resources is so limited as to preclude the possibility of their being self–supporting;

Be it therefore resolved that the general church underwrite the cost of curriculum resources designed for use in ethnic minority local churches by designating for that purpose at least \$100,000 annually from some appropriate fund, such as the 7.5 percent of the Ethnic Minority Local Church funds to be administered by the General Council on Ministries.

Report No. 92

Subject: Christian Education Materials for Campus Ministries Date: April 19, 1980 Petitions: C-01077

Membership 104; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 1354, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following revision in *The Book*

of Discipline:

In Par. 1324, line 12 under Curriculum Resources Committee, sentence beginning "They shall be for use in . . .", following "leadership education" insert campus ministries.

Report No. 93

Subject: United Methodist Church God and Country Medal

Date: April 19, 1980 Petitions: C-01448

Membership 104; Present 78; For 40; Against 38; Not Voting 0. Calendar No. 1355, Adopted April 25, 1980, Journal page 530.

Be it resolved that The United Methodist Church establish a United Methodist Outstanding Scouting Achievement Medal or other form of recognition for United Methodist Scouts. The Board of Discipleship will have responsibility for design, implementation, and guidelines for use within the church.

Report No. 94

Subject: Train Lay Persons in Hispanic Community

Date: April 19, 1980 Petitions: C-01291

Membership 104; Present 78; For 78; Against 0, Not Voting 0. Calendar No. 1356, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted concurrence with the following petition: Be it resolved that The United Methodist Church continue to place the resources of its general agencies, especially the Board of Discipleship and the Board of Higher Education and Ministry, in educational programs that will enable Hispanics and all other ethnic minorities to be better prepared for a fuller participation in the ministry to their communities and will help them to offer leadership in an expanding ministry.

Further that the support of seminaries and other institutions be encouraged in order to provide said leadership development

among the lay people.

Report No. 95

Subject: Make Bible Courses For Lay Persons Available

Date: April 19, 1980 Petitions: C-01210 Membership 104; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1357, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted concurrence with the following resolution: Be it resolved, that our colleges, universities, and seminaries be encouraged to make available biblical courses of study for lay persons, and to conduct such courses in the areas from which people come.

Report No. 96

Subject: Church School Curriculum for Small Membership Churches

Date: April 19, 1980

Petitions: C-01293, C-01294, C-01295, C-01197

Membership 104; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 1358, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee affirms the concerns of the following petitions and refers them to the Board of Discipleship for study and implementation where such implementation is deemed proper.

Be It Resolved that the Boards of Discipleship and Publication, through the Curriculum Resources Committee and/or other appropriate or newly formed groups, develop church school curriculum materials for churches which have only one children's, one youth and one adult class, including clear instructions for use by teachers; and

Further Be It Resolved that such curriculum materials be oriented to the cultural/social/life experiences of town and rural, urban, ethnic, Appalachian, and other such groupings of the United Methodist churches of small membership, including illustrations, photographs, and language that will reinforce learning experiences in these small membership churches; and

Further Be It Resolved that these materials be intentionally biblically centered, appeal to the pluralism of The United Methodist Church, and present in a clear and positive manner the role of small membership churches within the ministry and mission of The United Methodist Church; and

Finally Be It Resolved that the committee(s) responsible for preparation of curriculum materials include in their membership representatives from the town and country, urban and ethnic networks.

Report No. 97

Subject: Development of Design for Lay Care Ministries Program

Date: April 19, 1980

Petitions: C-01064

Membership 104; Present 78; For 78; Against 0, Not Voting 0. Calendar No. 1359, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted to refer the following petition to the

Board of Discipleship for study.

Lay Care Ministries

Whereas lay persons have a unique and valuable contribution to make in the supportive ministries of pastoral care, as well as in lay speaking, whose ministry should be authorized in an accountability structure and recognized as a defined and credible ministry of the church.

And Whereas the uniform plan of training should be established throughout the church so that lay care ministers may be of use as

they move from one parish to another.

We Therefore petition General Conference of The United Methodist Church to add a "Section X. Lay Care Ministries" to the legislation on the local church as follows:

Par. 273.1. A lay care minister is a member of a local church who is well informed on the Scriptures and the doctrine, heritage, and life of The United Methodist Church and who has received specific training to develop skills in witnessing to the Christian faith through counseling and supportive ministry.

2. Lay care ministers are to serve the church in any way in which the witness of care and counseling inspires persons to deeper commitment and reflects the healing ministry of Jesus

Christ and his Church.

3. Through study and training, a lay care minister should prepare to undertake one or more of the following functions:

a) to provide supportive visitation for persons going through crisis experiences, in consultation with the pastor.

b) visit hospitalized members and shut-ins,

c) to assist the pastor in ministering to the bereaved, the newly married, the new parent and such other times of normal church involvement with persons and families.

Par. 274. Certification of Lay Care Ministers. 1. A candidate may be certified as a lay care minister by a responsible group of the district or conference after the candidate has:

- a) Completed a course for lay care ministers approved by the Board of Discipleship or an alternate approved by the appropriate committee.
- b) Made application in writing to the appropriate committee and has been recommended by the pastor and the Administrative

Board or the Charge Conference of the local church in which he or she holds membership.

- c) Appeared before the appropriate committee for a review of his or her application and a consideration of the responsibilities of a lay care minister.
- 2. It is recommended that a consecration service be held in the district for persons certified as lay care ministers.

Report No. 98

Subject: Training Program for Lay Discipleship

Date: April 19, 1980

Petitions: C-01208, C-01209

Membership 104; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1360, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted to refer the following petition to the Board of Discipleship area of leadership development for study:

We petition General Conference to establish an all-inclusive program to train the laity for Christian service, and this program is to be called "Lay Discipleship."

Report No. 99

Subject: Cooperation of General Board of Discipleship with Other Agencies

Date: April 19, 1980 Petitions: C-01019

Membership 104; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1361, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1310 of *The Book of Discipline* be revised as follows:

Present ¶ 1310 is new ¶ 1308. Renumber present ¶ 1312 as ¶ 1310 and amend as follows:

¶ 1310. The *division* board shall cooperate with other boards and agencies as follows:

1. The *division* **board** shall cooperate with other general boards and agencies in the promotion of stewardship, evangelism, worship, mission education, and social action, and in the evaluation of these ministries from the perspective of sound educational procedure.

2. The division shall cooperate with the Board of Higher Education and Ministry in giving guidance to the training of directors and ministers of education and music. The board shall, in cooperation with the General Board of Higher Education and Ministry, give guidance to training which encourages the

continued growth of local church directors, ministers, and associates of Christian education; educational assistants, director/managers of camping; and directors and ministers of music.

- 3. The *division* board shall be responsible for developing a unified program of mission education for all age groups in the local church and for developing aids for use in colleges, universities, and schools of theology. The *division* board shall cooperate with the General Board of Global Ministries and other divisions of the board in the interest of effective mission education. The mission education program shall include provisions for the following:
- a) Linking emerging philosophies of mission and of education through information flow and cooperative work of the respective staffs and boards;
- b) Developing and interpreting varied styles of mission education appropriate to different groups, including age groupings;
- c) Curriculum planning for education in mission, providing mission information about projects supported by The United Methodist Church (including ecumenical projects) through the church school resources, and preparing curricular and other materials for mission education;
- d) Participating with various agencies in the design, development, and promotion of ecumenical mission education resources;
- e) Developing and interpreting educational approaches and channels for mission giving of children, youth, and adults, such as the Children's Fund for Christian Mission;
- f) Developing and interpreting models for new approaches to mission study and educational participation in mission, including travel and study seminars;
- g) Certifying leaders for schools of mission through developing educational criteria;
- h) Disseminating a comprehensive listing of mission resources for leaders.
- 4. The *division* board shall have authority to cooperate with the jurisdictional, Annual Conference, district, and local church agencies responsible for education, with other agencies of the Church, and with ecumenical agencies in cooperative enterprises to further the cause of Christian education.
- 5. The *division* board is authorized to cooperate with the Christian Educators Fellowship of The United Methodist Church in such ways as will develop and strengthen the educational ministries of the Church.
- 6. The *division* board is authorized to cooperate with the General Board of Global Ministries in the planning and execution

of programs for the strengthening and development of the town and country, **urban and ethnic minority local church** ministries of The United Methodist Church and of interdenominational cooperation in these fields.

Report No. 100

Subject: Responsibility of General Board of Discipleship for Developing Performance Standards

Date: April 19, 1980 Petitions: C-01018

Membership 104; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1362, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends revision of Par. 1309 of The Book

of Discipline as follows:

Present ¶ 1309 is new ¶ 1307. Renumber present ¶ 1311 as ¶ 1309 and amend as follows:

¶ 1309. Educational Standards.—The *division* board shall establish and maintain standards and shall give direction to the program of Christian education in local churches, in districts, in conferences, and elsewhere as will nurture growth toward these standards.

1. The *division* board shall set standards and provide guidance concerning programming, leadership, grouping, and grading procedures for the various educational settings of the Church.

- 2. The division board shall establish standards for the church school, for programs of Christian education, for the functioning of educational leaders, for church school membership, for the organization and administration of the church school and for recording and reporting membership and attendance of the church school.
- 3. The division shall cooperate with the General Board of Higher Education and Ministry in developing standards governing the work of local church directors, ministers, and associates of Christian education and educational assistants and concerning their certification as provided in § 1623.1. The board in cooperation with the General Board of Higher Education and Ministry, shall develop performance standards that encourage the continuing growth of local church directors, ministers, and associates of Christian education; educational assistants; and director/managers of church camping.

4. The board shall cooperate with the General Board of Higher Education and Ministry in developing standards for certifying local church directors, ministers, and associates of Christian education as provided in ¶ 1623.1.

5. The *division* board shall develop standards governing all types of camping in regard to physical facilities, program, and leadership. All camps shall be available to persons without regard to race or national origin.

6. The *division* board shall develop educational standards and provide guidance for local churches in equipment, arrangement,

and design for church school buildings and rooms.

Report No. 101

Subject: Financial Support of the Board of Discipleship

Date: April 19, 1980 Petitions: C-01015

Membership 104; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1363, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1303 of The Book of

Discipline be revised as follows:

Present ¶ 1306 has been incorporated into ¶ 1303. New ¶ 1306 is an amended version of ¶ 1304 as follows:

¶ 1306. Financial Support.—1. The financial support of the board *and its divisions* shall be determined as follows: The General Conference shall determine and provide the budget for the board in accord with procedures defined in ¶ 906.

2. The board shall have authority to receive and administer funds, gifts, or bequests that may be committed to it for any portion of its work and to solicit, establish, and administer any special funds that may be found necessary for the carrying out of

its plans and policies in accordance with ¶ 911.3.

3. No funds, property, and other investments either now in hand or hereafter accumulated by The Upper Room or other devotional and related literature hereafter produced by The Upper Room shall be used for the support of other features of the board's work, but all funds from the sale of such publications shall be conserved by the board for the purpose of preparing and circulating such literature and cultivating the devotional life; provided, however, that this shall not prevent the setting up of a reserve fund out of such income as a protection against unforeseen emergencies.

4. When special missions are conducted or special projects are undertaken by the board, offerings and contributions may be

received toward defraying expenses.

5. In the discharge of its responsibility for Christian education in The United Methodist Church, the board through the Division of Education, may establish, and provide for participation by church school groups in a fund (or funds) for missions and

Christian education in the United States and overseas. Plans for the allocation of, administration of, and education for this fund(s) shall be developed cooperatively by such means as the *division* **board** shall determine in consultation with the General Board of Global Ministries.

Report No. 102

Subject: Organizational Units of General Board of Discipleship

Date: April 19, 1980 Petitions: C-01014

Membership 104; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1364, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1305 of *The Book of Discipline* be revised as follows:

Present ¶ 1305 has been modified and included in ¶ 1304.5. New ¶ 1305 is a revised version of ¶ 1307 as follows:

- ¶ 1305. Organization of Divisions Organizational Units.— The divisions organizational units shall be organized by the board so as to fulfill the their objectives and the functions responsibilities assigned to them within the mandate of the board (see ¶ 1308.7 1304.3). The basic organization of these divisions units shall be as follows:
- 1. Membership.—The *divisions* units shall be composed of board members as provided in ¶ 804. In order to provide for *division* unit members with special knowledge and experience, the board shall have authority to elect members at large to the *divisions* units on nomination of the *divisions* units and in accord with \P 804 808.
- 2. Meetings.—The *divisions* units shall meet in conjunction with the meetings of the board. Special meetings may be called in a manner prescribed by the board. Presence of one third of the members of a *division* unit shall constitute a quorum.
- 3. Officers.—Each *division* unit shall have a chairperson, elected by the board; such vice-chairpersons as necessary;, and a recording secretary, elected by the *division* unit.
- 4. Executive Committee.—Each *division* unit may elect an executive committee and establish such rules as necessary for the carrying out of its duties.
- 5. Division Unit Staff.—The associate general secretary administrative officer of each unit shall be elected by the board (see ¶812) and shall be the administrative officer of the respective division. Each associate general secretary shall sit with the division unit and all its regular committees. In all of these

relationships he or she shall have the right of the floor without the power to vote. All other staff persons are to be elected or appointed in a manner prescribed by the board (¶ 813).

Report No. 103

Subject: Renumber Par. 1326 of The Book of Discipline

Date: April 19, 1980 Petitions: C-01036

Membership 104; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1365, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends renumbering of Par. 1326 to Par.

1328 and revision as follows:

Present ¶ 1328 becomes new ¶ 1330. Renumber present ¶ 1326 as new ¶ 1328.

¶ 1328. The Curriculum Resources Committee shall review and may approve and recommend existing or projected resources from other agencies. All curriculum resources that are approved by the **General** Board of Discipleship shall be authorized for use in the church school.

Report No. 104

Subject: Petition to Establish a Task Force to Explore the Biblical and Historical Language of the Christian Faith

Date: April 19, 1980

Petitions: C-01006, C-01327, C-01104, C-01152, C-01153, C-01154, C-01156, C-01157, C-01158, C-01159, C-01160, C-01161, C-01162, C-01163, C-01165, C-01166, C-01167, C-01168, C-01169, C-01170, C-01171, C-01201, C-01326, C-01328, C-01329, C-01330, C-01331, C-01332, C-01333, C-01334, C-01335, C-01336, C-01337, C-01338, C-01339, C-01340, C-01341, C-01342, C-01343, C-01344, C-01354, C-01389, C-01454, C-01387, C-01346, C-01449, C-01390, C-01391, C-01392, C-01393, C-01455, C-01451, C-01452, C-01388, C-01245, C-01477, C-01347, C-01349, C-01352, C-01351, C-01353, C-01350, C-01364, C-01379, C-01380, C-01381, C-01382, C-01383, C-01384, C-01385, C-01386, C-01355, C-01356, C-01357, C-01360, C-01361, C-01362, C-01363, C-01365, C-01367, C-01369, C-01370, C-01371, C-01372, C-01374, C-01376, C-01377, C-01378 Membership 104; Present 71; For 44; Against 25; Not Voting 2. Calendar No. 1366, Referred to the General Council on Ministries April 25, 1980, Journal pages 527-528.

The committee voted concurrence on the following revision:
Be it resolved that the General Conference of 1980 endorse a study on language about God during the new quadrennium.

This study shalls

This study shall:

- 1. Inquire into the power and meaning of words, symbols, and images used among the people of God;
 - 2. Examine images of God which are prevalent in the Church;
- 3. Identify ways in which language leads to limiting relationships among persons; and to identify ways in which language about God enables discernment, wholeness (salvation), and reconciliation among persons in the church and the society;
- 4. Document and take account of work in this area already completed or in process by agencies of The United Methodist Church (e.g., the Section on Worship of the Board of Discipleship), other denominations, ecumenical agencies, and groups within the larger society;
- 5. Suggest parallel studies and workshops to be held in each annual conference concerning language about God—its biblical foundations, its power, its relationship to language and behavior among humans, its possibility in enabling redemptive change in the church and the society, and its influence in the full worship of God—during the last two years of the quadrennium 1981-1984;
- 6. Report to the 1984 General Conference, making recommendations regarding the use of inclusive language about God as it is expressed in liturgy, preaching, teaching, publications, and legislative bodies of The United Methodist Church.

The responsibility for the study of language about God shall be the responsibility of the Board of Discipleship.

That minimal funding of \$4000 annually be made available to the Board of Discipleship for fulfilling the task.

Report No. 104 (Minority Report)

Subject: Petition to Establish a Task Force to Explore the Biblical and Historical Language of the Christian Faith

Date: April 19, 1980

Calendar No. 1762, Referred to General Council on Ministries, April 25, 1980, Journal pages 527-528.

Introductory Statement

As United Methodists, our history is set within a tradition where the Word of God is central, Biblical preaching is crucial, and the ways we express our witness to God's word are vital. We are deeply aware that our written and spoken language (words, images, symbols, gestures) both reflect our culture and behavior and also shape our culture and behavior. The way we use language influences our perceptions of ourselves and the Christian faith.

We and many disciples of Jesus Christ have become aware that various translations of the Bible and historic formulations of the Christian faith do not adequately express, either the personhood of God or our human nature as children of God. This is a problem for our own affirmation of faith and worship and for our witnessing to others. Many of the inadequacies are related to matters of gender designations, generic designations and the lack

of expressions of inclusiveness.

God, whom we worship and serve, transcends all human gender designations, for God is neither male nor female, but inclusive of both (see Genesis 1:27). Yet God is often described in metaphors drawn from human experience. We note that most such metaphors are of masculine images, which do predominate in Scripture. We further note that Biblical imagery of God includes feminine as well as masculine metaphors (see Deuteronomy 32:11-12, 18; Psalms 51:1, 131:2, Isaiah 46:3, 49: 14-15). Jesus taught and lived out of inclusive images of God. In parables, for example, Jesus used similes for God's action which included a woman searching for a lost coin, a shepherd seeking a lost sheep, and a father embracing a prodigal son (Luke 15).

We believe that Jesus Christ will best be served by the church which in prayerful study seeks to understand our language and

how we formulate our Christian faith.

The Petition

We petition the General Conference of 1980 to direct the Board of Discipleship to establish a task force to explore the biblical and historical language of the Christian faith.

A. The task of the task force shall be:

1. To inquire into the power and meaning of words, symbols, and images about God as found in the Bible;

2. To examine images of God which are prevalent in the

Church;

- 3. To identify ways in which language about God leads to limiting relationships among persons; and to identify ways in which language about God enables discernment, wholeness (salvation), and reconciliation among persons in the church and the society;
- 4. To document and take account of work in this area already completed or in process by agencies of The United Methodist Church (e.g., the Section on Worship of the Board of Discipleship), other denominations, ecumenical agencies, and groups within the larger society;
- 5. To suggest parallel studies and workshops to be held in each annual conference concerning language about God—its biblical foundations, its power, its relationship to language and behavior among humans, its possibility in enabling redemptive change in

the church and the society, and its influence in the full worship to God.

6. To report through the Board of Discipleship to the 1984 General Conference, making recommendations regarding the use of inclusive language about God as it is expressed in liturgy, hymnody, preaching, teaching, publications, and legislative bodies of The United Methodist Church.

B. The Composition of and Funding for the Task Force.

The task force on language about God shall consist of 21 members chosen to represent geographic, sex, and ethnic diversity. Three members shall be selected by each Jurisdictional Conference—one lay woman, one lay man, one clergy (woman or man). There shall be six members-at-large, one person to be named by each of the following agencies: the Board of Discipleship, the Board of Higher Education and Ministry, the Commission on Religion and Race, the Commission on the Status and Role of Women, the Council of Bishops, and the Women's Division of the Board of Global Ministries. The member-at-large, named by each of these agencies, may be staff, agency member, or another designated individual. There shall also be two regular non-voting consultants, one each to be named by the Commission on Christian Unity and Interreligious Concerns and by United Methodist Communications. The task force may invite biblical scholars and theologians representing the full range of United Methodist belief on an occasional basis as needed.

The budget of the task force for the quadrennium shall be in the amount of \$50,000 to cover the following:

Expenses of Jurisdictional members of the task force \$44,000 (Expenses of travel and lodging members-at-large will be borne by their agencies.)

Administration and Consultant

\$6,000

The task force shall be convened by the Board of Discipleship. The organizational and first full meeting of the task force shall be held no later than January 31, 1981.

P. Boyd Mather, Sponsor, Beth Capen, Erwin W. Schwiebert, Ginena L. Wills, Ron L. Keller, Paul Stark, Lynne Alley, Thomas K. Farley, Glen R. Murray, Collus O. Johnson.

Report No. 105

Subject: No Change in Generic References to God in United Methodist Church Literature

Date: April 19, 1980 Petitions: C-01164

Membership 104; Present 72; For 71; Against 0; Not Voting 1.

Calendar No. 1367, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence because the subject was dealt with in earlier petitions.

Report No. 106

Subject: Request for Division of Education to Take Responsibility for Auxiliary Ministries Through Revision of *Book of Discipline*

Date: April 19, 1980 Petitions: C-01076

Membership 104; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 1368, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence.

Report No. 107

Subject: Forbid Production and/or Use of Explicit Sex Films (Or Other Explicit Materials)

Date: April 19, 1980

Petitions: C-01400—C-01403

Membership 104; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1369, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence because it has been cared for in earlier petitions.

Report No. 108

Subject: Censure Board of Discipleship for Use of Films

Date: April 19, 1980 Petitions: C-01438

Membership 104; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1370, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence.

Report No. 109

Subject: Request to Investigate Purposes of National Sex Forum

Date: April 19, 1980 Petitions: C-01458

Membership 104; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1371, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence because issue already dealt with.

Report No. 110

Subject: Recognize Role of Library Resource Center and Make Librarian a Member of Council on Ministries

Date: April 19, 1980 Petitions: C-01231

Membership 104; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1372, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence because it is permitted under present legislation.

Report No. 111

Subject: Requesting Positive Statements Concerning Urban Life

Date: April 19, 1980

Petitions: C-01057, C-01054, C-01055, C-01056, C-01058 Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 1373, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence because the language of Par. 69 of *The Book of Discipline* is sufficiently positive.

Report No. 112

Subject: Requesting Rewriting of Par. 69 Due to Ambiguity

Date: April 19, 1980 Petitions: C-01268

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 1374, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence.

Report No. 113

Subject: Requesting Omission Pars. 67-69 of *The Book of Discipline*

Date: April 19, 1980

Petitions: C-01050, C-01062, C-01051

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 1375, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 114

Subject: A Doctrinal Statement to be Included in Book of Resolutions

Date: April 19, 1980

Petitions: C-01247

Membership 104; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1376, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence because the statement

was unclear.

Report No. 115

Subject: Combine Articles of Religion and Statements of Faith Into One Proclamation

Date: April 19, 1980 Petitions: C-01112

Membership 104; Present 93; For 92; Against 1; Not Voting 0. Calendar No. 1377, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 116

Subject: Par. 132A—Introductory Sentence to Section on Youth Ministry

Date: April 19, 1980 Petitions: C-01003

Membership 104; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 1378, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence because the matter is taken care of in Par. 1401 of The Book of Discipline.

Report No. 117

Subject: Support General Board of Discipleship and Strategy in Area of World Hunger

Date: April 19, 1980 Petitions: C-01189

Membership 104; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 1379, Defeated April 22, 1980, Journal page 382.

The committee voted to refer the following petition to the

General Council on Ministries for consideration:

We support the General Board of Discipleship's proposal to continue inclusive coordinated maximum programmatic effort and strategy in the area of world hunger.

We support the formula for distribution of funds as follows: 58 percent administered by the Board of Global Ministries for basic costs of alleviation of hunger.

18 percent administered by the Board of Discipleship for cultivation of Christian life style.

18 percent administered by the Board of Church and Society for purposes of effecting public policy on issues relating to hunger.

6 percent administered by the Board of Higher Education for

training opportunities.

If the proposal by the General Council on Ministries is adopted by the General Conference, giving responsibilities for the total program to the Board of Global Ministries and United Methodist Committee on Relief, there shall be an interagency task force established for the purpose of administering and supervising both funds and program.

That task force shall specifically be represented by the Board of Global Ministries, the Board of Church and Society, the Board of

Discipleship and the Board of Higher Education.

Report No. 118

Subject: Curriculum Concerning World Hunger

Date: April 19, 1980 Petitions: C-01190-91

Membership 104; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 1380, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted to refer the following recommendation to the Curriculum Resources Committee of the Board of Discipleship:

The Curriculum Resources Committee of the Division of Education of the Board of Discipleship shall express the concern of the church for world hunger by directing that this concern be deliberately written into appropriate units prepared for younger elementary children through adults.

Report No. 119

Subject: Provide Curriculum Materials for the Deaf

Date: April 19, 1980

Petitions: C-01188, C-01300

Membership 104; Present 69; For 69; Against 0; Not Voting 0. Calendar No. 1381, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted to refer the following resolution to the Curriculum Resources Committee of the Board of Discipleship for consideration:

We are in support of providing printed United Methodist curriculum for the deaf and the hearing impaired.

Report No. 120

Subject: Present Christian Approach to Sex Education for All Youth

Date: April 19, 1980

Petitions: C-01316

Membership 104; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 1382, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal pages 564, 594.

The committee voted to refer to Board of Discipleship for

consideration the following petition:

Whereas, the millions of teen-age pregnancies that occur annually are a source of tragedy to the teenagers, to their offspring, to their families and to society; and

Whereas, our youth are not uniformly educated in their sexual responsibilities and/or in the consequences of promiscuous sexual

behavior; and

Whereas, the Christian Church has the unique responsibility to reach out to the youth and provide them with a Christian

perspective on sex;

Therefore Be It Resolved: that The United Methodist Church implement programs to reach out to the youth, informing them of their responsibilities and providing them with a healthy and knowledgeable Christian perspective, including programs to reach pregnant teenagers, to reach all youth in formal and informal situations, and to inform those working with the youth on sex education.

Report No. 121

Subject: Curriculum Materials in the Wesleyan Tradition

Date: April 18, 1980 Petitions: C-01302

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 1383, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because it is already consistent with the position of The United Methodist Church.

Report No. 122

Subject: Separate Education from Evangelism

Date: April 18, 1980 Petitions: C-01271

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 1384, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because the proposed new structure will provide allocation of responsibilities.

Report No. 123

Subject: Prohibit Use of Explicit Sex Models in Curriculum Resources

Date: April 18, 1980

Petitions: C-01296, C-01297, C-01298, C-01299

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 1385, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because it is too broad in scope and would not be helpful to the designers of curriculum resources.

Report No. 124

Subject: Emphasis on Winning Homosexuals to Christ

Date: April 19, 1980 Petitions: C-01272

Membership 104; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1386, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommended nonconcurrence.

Report No. 125

Subject: Visions of Christ Be Recorded and Honored

Date: April 19, 1980 Petitions: C-01244

Membership 104; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1387, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 126

Subject: Praying for Members by "The Proxy Plan"

Date: April 19, 1980 Petitions: C-01242

Membership 104; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1388, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 127

Subject: Official Visitor for Each Neighborhood of Local Church

Date: April 19, 1980 Petitions: C-01241

Membership 104; Present 68; For 68; Against 0; Not Voting 0.

Calendar No. 1389, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 128

Subject: Change in Rubric in Funeral Service Relating to Honorarium

Date: April 19, 1980 Petitions: C-01114

Membership 104; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1390, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 129

Subject: Substitution for Phrase World Without End in Gloria Patri and Ritual

Date: April 19, 1980 Petitions: C-01119

Membership 104; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1391, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 130

Subject: Establish Standing Liturgical Commission to Collect and Collate Material for New Book of Worship

Date: April 19, 1980 Petitions: C-01111

Membership 104; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1392, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence.

Report No. 131

Subject: Enhancement of Group Worship

Date: April 19, 1980 Petitions: C-01468

Membership 104; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1393, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 132

Subject: Primary Function of Church—Spiritual Matters

Date: April 19, 1980

Petitions: C-01222

Membership 104; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1394, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because the

statement already exists.

Report No. 133

Subject: Plan for Locating Members Who Have Moved from Parish Area

Date: April 19, 1980 Petitions: C-01228

Membership 104; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1395, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence.

Report No. 134

Subject: Study Celtic Church Site Dedication

Date: April 19, 1980 Petitions: C-01233

Membership 104; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1396, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence.

Report No. 135

Subject: Ritual Changes

Date: April 19, 1980

Petitions: C-01177, C-01275, C-01276, C-01277, C-01079, C-01444, C-01117, C-01118, C-01126, C-01127, C-01128, C-01129, C-01178, C-01179, C-01180, C-01240, C-01236, C-01105, C-01063, C-01280, C-01130, C-01131, C-01132, C-01116

Membership 104; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1397, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 136

Subject: Oppose Films on Homosexuality

Date: April 19, 1980 Petitions: C-01479

Membership 104; Present 58; For 58; Against 0; Not Voting 0. Calendar No. 1398, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence because it has already been cared for.

Report No. 137

Subject: Recommends Books on Christian Writings and Bishops' Lives

Date: April 19, 1980

Petitions: C-01199, C-01238, C-01239

Membership 104; Present 58; For 58; Against 0; Not Voting 0. Calendar No. 1399, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted to refer to the book editor of the Publishing House for consideration.

Report No. 138

Subject: Conference Approved Evangelist

Date: April 19, 1980 Petitions: C-01216

Membership 104; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 1400, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that the following revision be made in the 1976 Book of Discipline:

Par. 728.3, Sec. f, 1976 Book of Discipline, following the words "conference as" deleted approved conference, add the following words conference approved.

Par. 1706.3, Sec. a., *The Book of Discipline*, following the words "church, or as," delete the words *an evangelist*, and insert the words **a conference approved evangelist**.

Par. 455.1, 1976 Book of Discipline, following "who is not a" . . . insert the word approved.

Par. 1315.9, 1976 Book of Discipline, following the words "to serve as a conference" . . . insert the word approved.

Report No. 139

Subject: Commendations
Date: April 19, 1980

Petitions: C-01146, C-01196, C-01145, C-01091

Membership 104; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1401, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following commendation petitions to the Committee on Courtesies:

Commend Bishop Goodson, McDavid and Tullis in opposing use of explicit sex films.

Commend scripturally related church school literature.

Commend the Section on Worship of the Board of Discipleship for furnishing contemporary worship resources.

Report No. 140

Subject: Episcopal Address and Laity Address

Date: April 19, 1980 Petitions: C-01462

Membership 104; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1402, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Be it resolved that we affirm the sections of the Episcopal Address related to "A Continuing Study of the Bible" and "Evangelism" and recommend that the content of these sections be referred to the General Board of Discipleship for consideration in their continuing service.

Be it further resolved that we affirm the episcopal emphasis on the local church and especially the small membership local church and recommend that this section be referred to the General Board of Discipleship for the support of their continuing leadership in strengthening the local church.

Laity Address—Upon review of the Laity Address, we find two areas that should be referred to the General Board of Discipleship for study. They are referred to as Call II and Call III.

Call II deals with evangelism and membership.

Call III deals with the need for healing of the divisions within the church itself. We see opportunities here for educational and worship experiences.

Report No. 141

Subject: Include Social Creed and Major Liturgies in New Hymnal

Date: April 19, 1980

Petitions: C-01120, C-01078

Membership 104; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1403, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence.

Report No. 142

Subject: Revised Book of Worship

Date: April 19, 1980

Petitions: C-01095, C-01092

Membership 104; Present 68; For 68; Against 0; Not Voting 0.

Calendar No. 1404, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence because it has been cared for in earlier legislation.

Report No. 143

Subject: Request Change in Nicene Creed

Date: April 19, 1980

Petitions: C-01106, C-01107

Membership 104; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1405, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 144

Subject: Oppose New Hymnal

Date: April 19, 1980

Petitions: C-01125, C-01124, C-01281, C-01282

Membership 104; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1406, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because in opposition to earlier committee action.

Report No. 145

Subject: Wholistic Evangelism in Annual Conference

Date: April 19, 1980 Petitions: C-01470

Membership 104; Present 66; For 64; Against 2; Not Voting 0. Calendar No. 1407, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted that Par. 728.3 of *The Book of Discipline* be revised as follows:

Following the words "effective program of". . . insert the word comprehensive.

Report No. 146

Subject: Preparation of the Dead for Burial

Date: April 19, 1980 Petitions: C-01115

Membership 104; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1408, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted to refer the following revised petition to the Division of Health and Welfare Ministries of the Board of Global Ministries for consideration: Whereas, the custom of embalming the bodies of the dead derives from ancient pagan sources, and is not distinctly Christian, and has never been officially approved apparently by any Christian denomination, but has in America and some other places become a dominating practice, and in many states is a practice legally enforceable;

Whereas, cremation is an alternative chosen by some people; Whereas, the cost of embalming and burial to many of limited means causes financial hardship:

Whereas, this is a matter in which the church should have an interest;

Therefore be it resolved that this General Conference refer this matter to the most suitable agency.

Report No. 147

Subject: Refrain from Impersonalizing Language

Date: April 19, 1980 Petitions: C-01348

Membership 104; Present 58; For 58; Against 0; Not Voting 0. Calendar No. 1409, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence.

Report No. 148

Subject: Retain Names of Church Members

Date: April 19, 1980 Petitions: C-01234

Membership 104; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1410, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence.

Report No. 149

Subject: Oppose Occult Practices

Date: April 19, 1980 Petitions: C-01478

Membership 104; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1411, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence because it is dealt with in Par. 69 of *The Book of Discipline*.

Report No. 150

Subject: Oppose Use of Human Sexuality Document in the United Methodist Church Education

Date: April 19, 1980

Petitions: C-01323, C-01324, C-01480

Membership 104; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1412, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence.

Report No. 151

Subject: Quadrennial Report of Board of Discipleship

Date: April 19, 1980 Petitions: C-01460

Membership 104; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1413, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted to refer the report of Board of Discipleship as printed on pages G-13—G-31 of the Advance Edition of the *Daily Christian Advocate*.

Report No. 152

Subject: Develop Resources and Personnel for Urban Ministries

Date: April 19, 1980

Petitions: C-01306, C-01072, C-01073, C-01074, C-01075

Membership 104; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1414, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence because it is handled in other legislation.

Report No. 153

Subject: Cultivate Advance Special Gifts for Ministries Administered by the General Board of Discipleship

Date: April 19, 1980 Petitions: C-01469

Membership 104; Present 66; For 63; Against 2; Not Voting 1. Calendar No. 1415, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence.

Report No. 154

Subject: United Methodist Church God and Country Program for Adult Scouters

Date: April 19, 1980 Petitions: C-01447

Membership 104; Present 66; For 36; Against 29; Not Voting 1. Calendar No. 1416, Adopted April 25, 1980, Journal page 603.

The committee recommended nonconcurrence.

Report No. 155

Subject: Emphasize Scouting for Boys and Girls and Elect Scouting Coordinator

Date: April 19, 1980 Petitions: C-01459

Membership 104; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 1417, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence because the program is already permitted and there is no need to mandate.

Report No. 156

Subject: Bibliography of Basic Learning Resources in United Methodist Church History and Polity

Date: April 18, 1980 Petitions: C-01230

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 1418, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because already available.

Report No. 157

Subject: Representative Task Force to Survey Curriculum Material

Date: April 18, 1980 Petitions: C-01194

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 1419, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because already exists.

Report No. 158

Subject: Membership of Curriculum Resource Committee

Date: April 18, 1980 Petitions: C-01195

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 1420, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because defined in other legislation.

Report No. 159

Subject: Support Declared Moral Positions

Date: April 18, 1980

Petitions: C-01186

Membership 104; Present 82; For 82; Against 0; Not Voting 0. Calendar No. 1421, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because this has been cared for in other proposed legislation.

Report No. 160

Subject: Curricular Emphasis on Drugs and Alcohol

Date: April 18, 1980 Petitions: C-01192

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 1422, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because it is already being done.

Report No. 161

Subject: Review Non-United Methodist Curricula

Date: April 18, 1980 Petitions: C-01090

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 1423, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 162

Subject: Purge Board of Discipleship

Date: April 18, 1980

Petitions: C-01149, C-01151, C-01150

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 1424, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 163

Subject: Director of Camping Added to Curriculum Resources Committee

Date: April 18, 1980 Petitions: C-01085

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 1425, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 164

Subject: Use of Camp and Related Ministries

Date: April 18, 1980 Petitions: C-01068

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 1426, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 165

Subject: Curriculum Materials to Teach Loyalty to United Methodist Church

Date: April 18, 1980 Petitions: C-01301

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 1427, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 166

Subject: United Methodist Youth Ministry Organization

Date: April 19, 1980 Petitions: C-01040

Membership 104; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 1428, Adopted April 25, 1980, Journal page 529. The committee recommends that Par. 1401 be revised as follows:

Amend ¶1401 as follows. This begins a section newly entitled Section VII. United Methodist Youth Ministry Organization.

¶1401. There shall be a National Youth Ministry Organization whose function shall be to represent the concerns of all youth to the Church. The organization shall be composed of two basic units: (1) a National Youth Ministry Convocation and (2) a National Youth Ministry Steering Committee.

There shall be a National Youth Ministry Organization accountable to the Board of Discipleship and whose purposes shall be: (1) to promote and administer the Youth Service Fund; (2) to encourage and enable youth and adults to recognize and respond to the needs and concerns of youth; and (3) to encourage the inclusion of youth as full members and participants in United Methodist ministries and structures. The organization shall provide a setting in which youth can speak their concerns to the Church. The organization shall be composed of two basic units: (1) a National Youth Ministry Organization Convocation, and (2) a National Youth Ministry

Organization Steering Committee, which carries out the directives of the Convocation.

- 1. The functions responsibilities of the National Youth Ministry Organization Convocation shall be as follows:
 - a) To provide for spiritual growth for the participants;.
- b) To provide training experiences for designated conference youth leaders in attendance;.
- c) To strengthen the connectional ties of youth ministry in The United Methodist Church;.
 - d) To set national Youth Service Fund monetary goals;.
- e) To set the policy and criteria for selection of projects and distribution of the national portion of the Youth Service Fund;.
- f) To select elect the National Youth Ministry Organization Steering Committee (in accordance with ¶1402.2);.
- g) To initiate and support special projects which are of particular interest to youth;
- h) To be an advocate a forum for the free expression of the convictions of youth on issues vital to them; and to direct the advocacy of these convictions.
- i) To make recommendations to and cooperate with the Board of Discipleship and/or other appropriate boards and agencies of The United Methodist Church on concerns vital to youth on ways to strengthen youth ministry in areas of vital concern;.
- j) To empower youth throughout the Church, through the support of and communication with Annual Conference and jurisdictional youth ministry structures;.
 - k) To support and facilitate renewal in the Church;.
- l) To support and facilitate the formation of racial/ethnic minority youth caucuses on the Annual Conference, jurisdictional, and general levels of the Church;
- m) to cooperate with the Board of Discipleship and/or other appropriate boards and agencies of The United Methodist Church on ways to strengthen youth ministry; To communicate its actions to the Board of Discipleship for information and response.
- n) to communicate its actions to the Board of Discipleship through the Division of Lay Life and Work for information and response; To promote an evangelistic outreach by and with youth.
- o) to promote an evangelistic outreach to and through youth; To provide guidance to the National Youth Ministry Organization Steering Committee for programmatic concerns.
- 2. The membership of the National Youth Ministry Organization Convocation shall be:

a) Voting members—(1) Three representatives from each Annual Conference selected by the conference Council on Youth Ministry. Of those selected, two are to be youth (one of which is the conference youth president or designate), and one adult (the conference youth coordinator or designate). It is strongly recommended that at least one of the conference representatives be from a racial/ethnic minority. (2) The National Youth Ministry Steering Committee members, excluding the general board and agency representatives. An Annual Conference must have a youth present in order to exercise voting privileges.

b) Associate members—(1) Youth members of the general boards and agencies. (2) General board and agency representatives of The National Youth Ministry Organization Steering Committee. Associate members shall have the right to partici-

pate in the convocation, with voice but without vote.

3. Meetings.—The National Youth Ministry Organization Convocation shall be held biannually biennially, preferably during the summer months, at a location designated by the National Youth Ministry Organization Steering Committee. The expenses of the conference representatives shall be paid by the conference they represent. (A travel fund shall be established in order to equalize the expenses of each conference.) The expenses of the National Youth Ministry Organization Steering Committee, with the exception of general board and agency representatives, shall be paid from the Youth Service Fund National Youth Ministry Organization funds. The general boards and agencies shall be responsible for the expenses of their youth members and representatives.

Report No. 167

Subject: Requesting Retaining of Par. 69 of The Book of Discipline

Date: April 19, 1980 Petitions: C-01047

Membership 104; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 1429, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted concurrence.

Report No. 168

Subject: Standards for Conference Evangelists

Date: April 18, 1980 Petitions: C-01473

Membership 104; Present 96; For 96; Against 0; Not Voting 0.

Calendar No. 1430, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because there is already sufficient definition in *The Book of Discipline*.

Report No. 169

Subject: Concern for Persons with Handicapping Conditions

Date: April 19, 1980 Petitions: C-01044

Membership 104; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1431, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee voted nonconcurrence because petition was too broad in scope to be effectively considered for action.

COMMITTEE NO. 4 HIGHER EDUCATION AND MINISTRY

Paul Hardin III, Chairperson—Judith Craig, Secretary (Committee duties and personnel are listed on pages 135-137.)

Report No. 1

Subject: New Paragraph on Call and Candidacy

Date: April 16, 1980 Petitions: D-01055

Membership 108; Present 100; For 99; Against 0; Not Voting 1. Calendar No. 124, Adopted April 21, 1980, Journal pages 316-318.

We recommend concurrence with Par. 404 as follows:

¶404. Candidacy for Ordained Ministry.—Candidates for the ordained ministry of The United Methodist Church, upon hearing and heeding the call to preach, shall take the first formal step toward the ministry by qualifying as candidates for the ordained ministry. Candidates thus are under the care and supervision of the district Committee on Ordained Ministry until the time they are received as associate or probationary members of the Annual Conference. A certificate of candidacy may be issued by the district Committee on Ordained Ministry after candidates have met the following conditions. They shall have (1) been members in good standing of the local recommending United Methodist congregation for one year immediately preceding application for candidacy; (2) been graduated from an accredited high school or its equivalent; (3) met with the Pastor-Parish Relations Committee and the pastor of his/her local congregation for consultation after submitting a written request and statement; the committee shall use the historic questions in ¶403 as a guide in examination of the candidate and shall make its recommendation to the Charge Conference; (4) secured the recommendation of the Charge Conference in the following way: a meeting for the purpose of recommending a candidate for the ministry must be preceded by at least two public announcements and must be held in the presence of the bishop, district superintendent, or an authorized elder, who shall counsel with those present regarding the ability and qualifications of the applicant and make plain the importance of such recommendation to the ordained ministry: to be valid such a recommendation must be voted by written ballot by two-thirds of the members of the Charge Conference present at this meeting; (5) applied to the district superintendent in writing; (6) appeared before the district Committee on Ordained Ministry; made themselves available for

any psychological and aptitude tests it may require; completed the studies exploring the spiritual, professional, academic, and personal potentialities of the candidate, as recommended by the Division of Ordained Ministry; and provided and supplied such other information as it may require for determining their gifts, graces and fruits; (7)

Substitute the following for the deleted material:

¶404. Candidacy for Ordained Ministry.—Upon one's hearing and heeding the call to ordained ministry, the first formal step toward ordination and annual conference membership shall be to qualify as a candidate. In interpreting one's sense of call, The United Methodist Church provides a vocational guide called "The Christian as Minister." This should be read in consultation with one's pastor or another United Methodist minister.

Prerequisites for candidacy studies and procedures are (a) to have been a member of the local recommending United Methodist congregation for one year immediately preceding application, and (b) to have been graduated from an accredited high school or received a certificate of equivalency.

The steps to becoming a certified candidate for ordained ministry are (1) to consult with the pastor and Pastor-Parish Relations Committee after formulating a written statement reflecting one's call to ordained ministry and requesting recommendation for candidacy. To pursue candidacy, this committee must recommend the applicant to the Charge Conference. The committee shall interview the inquiring candidate, reflecting his/her statement and Wesley's historic question in ¶403. (2) to be recommended by the Charge Conference, in accordance with the following method: a meeting for the purpose of recommending a candidate for the ministry must be preceded by at least two public announcements and must be held in the presence of the bishop, district superintendent, or an authorized elder, who shall counsel with those present regarding the ability and qualifications of the applicant and make plain the importance of such recommendation to the ordained ministry; to be valid such a recommendation must be voted by written ballot by two-thirds of the members of the Charge Conference present at this meeting; (3) to apply to the district superintendent in writing for admission to candidacy studies as defined by the Division of Ordained Ministry; (4) to be assigned as a declared candidate to a Supervising Pastor by the district Committee, and to complete appropriate candidacy studies after proper registration through the annual conference Candidacy Registrar and the

Division of Ordained Ministry: (5) to appear before the district Committee on Ordained Ministry for such examination: make themselves available for any psychological and aptitude tests it may require; completed the studies exploring the spiritual, professional, academic, and personal potentialities of the candidate, as recommended by the Division of Ordained Ministry; provide and supply evidence of understanding the expectations and obligations of the itinerant system; provide and supply such other information as it may require for determining their gifts, graces, fruits, and demonstration of call; (6) agree for the sake of the mission of Jesus Christ in the world and the most effective witness to the Christian gospel. and in consideration of their influence as ministers, to make a complete dedication of themselves to the highest ideals of the Christian life as set forth in ¶67-76 and to this end agree to exercise responsible self-control by personal habits conducive to bodily health, mental and emotional maturity, social responsibility, and growth in grace and the knowledge and love of God.*

Upon completion of all the above requirements and approved by a three-fourths written ballot by the District Committee on Ordained Ministry, the applicant shall be

^{*}In adopting the statements in ¶¶404.7 and 474.7c)(2) on the moral and social responsibility of ministers, the General Conference seeks to elevate the standards by calling for a more thoroughgoing moral commitment by the candidate and for a more careful and thorough examination of candidates by district committees and boards of the ministry.

The legislation in no way implies that the use of tobacco is a morally indifferent question. In the light of the developing evidence against the use of tobacco, the burden of proof would be upon all users to show that their use of it is consistent with the highest ideals of Christian life. Similarly, regarding beverage alcohol, the burden of proof would be upon the users to show that their action is consistent with the ideals of excellence of mind, purity of body, and responsible social behavior.

Therefore, the changes here do not relax the traditional view concerning the use of tobacco and beverage alcohol by ministers in The United Methodist Church. Rather they call for higher standards of self-discipline and habit formation in all personal and social relationships. They call for dimensions of moral commitment that go far beyond any specific practices which might be listed. See Judicial Council Decision 318.

The General Conference, in response to expressions throughout the church regarding homosexuality and ordination, reaffirms the present language of *The Book of Discipline* regarding the character

and commitment of persons seeking ordination, and affirms its high standards.

For more than 200 years candidates for ordination have been asked Wesley's Questions, including "... Have they a clear, sound understanding; right judgment in the things of God; a just conception of salvation by faith?..." (Par. 403).

All candidates agree to make a complete dedication of themselves to the highest ideals of the Christian life, and to this end agree "to exercise responsible self-control, by personal habits conducive to bodily health, mental and emotional maturity, social responsibility and growth in grace and the knowledge and love of God." (Par. 404)

The character and commitment of candidates for the ministry is described or examined in six places in *The Book of Discipline*. (Pars. 403, 404.7, 414.7, 419, 422, and 446.) These say in part: "Only those shall be elected to full membership who are of unquestionable moral character and genuine piety, sound in the fundamental doctrines of Christianity and faithful in the discharge of their duties." (Par. 419)

The statement on ordination Par. 446 states: "it is expected that persons to be ordained shall:

- "6. Be willing to make a complete dedication of themselves to the highest ideals of the Christian life and agree to exercise responsible self-control in their personal habits.
- "7. Be persons in whom the community can place trust and confidence." (Par. 446) There are eight crucial steps in the examination of candidates. They are:
- 1) The self-examination of the individual seeking ordination as he or she responds to God's call in personal commitment to Christ and his church.
- 2) The decision of the Pastor Parish Relations Committee which makes the first recommendation to the charge conference when a member seeks to become a ministerial candidate.
- 3) The decision of the charge conference which must recommend the candidate.
- 4) The decision of the district committee on the ministry which must recommend the candidate to the Conference Board of Ordained Ministry and, where applicable, the decision of the District Conference.
- 5) The decision of the Board of Ordained Ministry which must recommend deacon's ordination and probationary membership.
- 6) The decision of the ministerial members of the Annual Conference who must elect candidates to deacon's ordination and probationary membership.
- 7) The recommendation of the Board of Ordained Ministry for elder's ordination and full membership.
- 8) The election to elder's ordination and full membership by the ministerial members of the annual conference.

All pastors are accountable as to character and effectiveness to the annual conference throughout their entire ministry.

The General Conference has made it clear in the "Doctrine and Doctrinal Statements...," (Part II of the Discipline) that scripture, tradition, experience and reason are our guidelines. "United Methodists share with all other Christians the conviction that scripture is the primary source and guideline for doctrine."

In the Social Principles, the General Conference has said that "... we do not condone the practice of homosexuality and consider this practice incompatible with Christian teaching." Furthermore, the Principles state that "we affirm the sanctity of the marriage covenant which is expressed in love, mutual support, personal commitment, and shared fidelity between a man and a woman. We believe that God's blessing rests upon such marriage, whether or not there are children of the union. We reject social norms that assume different standards for women than for men in marriage. We affirm the integrity of single persons and we reject all social practices that are prejudicial against persons because they are unmarried."

The General Conference affirms the wisdom of our heritage expressed in the Disciplinary provisions relating to the character and commitment of ordained ministers. The United Methodist Church has moved away from prohibitions of specific acts, for such prohibitions can be endless. We affirm our trust in the covenant community and the process by which we ordain ministers.

In our covenant we are called to trust one another as we recommend, examine and elect candidates for the ordained ministry and conference membership.

granted a certificate by the committee to be signed by the district superintendent and the Annual Conference Candidacy Registrar.

All certified candidates shall be reported to each session of the annual conference by the Board of Ordained Ministry and listed by district.

Report No. 2

Subject: Prohibition of Ordination and Appointment of Homosexuals

Date: April 17, 1980 Petitions: D-01150

Membership 108; Present 104; For 103; Against 1; Not Voting 0.

Calendar No. 125, Adopted April 21, 1980, Journal pages 318-319.

We recommend nonconcurrence in accord with this statement:

Rationale for Response to Petitions Regarding Conference Membership, Ordination, and Assignment of Avowed Homosexual Persons:

The legislative committee on Higher Education and Ministry has taken action to reaffirm the "Resolution on Character and The Ordained Ministry" with additional language from the 1980 United Methodist Social Principles relating to marriage (Petition 1055, Report No. 1). The intention of the legislative committee was to affirm the seriousness with which we take the issue of homosexuality without singling out one facet of moral character for greater attention in the *Discipline* itself. In light of this action by the whole committee we recommend nonconcurrence.

Report No. 3

Subject: Erect No Barriers to Ordination of Homosexuals

Date: April 17, 1980 Petitions: D-01367

Membership 108; Present 104; For 103; Against 1; Not Voting 0.

Calendar No. 126, Adopted April 21, 1980, Journal page 319.

The committee recommends nonconcurrence in accordance with the general rationale, Report No. 2.

Report No. 4

Subject: Ordination, Conference Membership, Consecration and Appointment of Homosexuals

Date: April 17, 1980

Petitions: D-01119, D-01125, D-01145, D-01146, D-00147—D-01149, D-01151—D-01161, D-01163—D-01263, D-01267, D-01269—D-01297, D-01299—1321, D-01327—33, D-01352—53, D-01364, D-01366, D-01368, D-01370, D-01510—14, D-01665, D-01673, D-01675—99, D-01700—09, D-01713—16, D-01776, D-01803—10, D-01819, D-02108, D-02130—31.

Membership 108; Present 104; For 101; Against 1; Not Voting 0. (Note: Vote printed as reported by the committee.)

Calendar No. 127, Adopted April 21, 1980, Journal page 319.

The committee recommends nonconcurrence in accordance with the rationale on Report No. 2.

Report No. 5

Subject: Moral Standards for Diaconal Ministers

Date: April 17, 1980

Petitions: D-01322 to D-01326

Membership 108; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 128, Adopted April 21, 1980, Journal page 319.

Recommend nonconcurrence with these petitions because committee concurs with Chapter 3, Section 1, Par. 304.1 which already includes references to the Social Principles (Par. 67-76) that deal with issues of moral standards. (These petitions want to include a statement affirming the practice of sexual relationships only within the covenant of heterosexual marriage and prohibit anyone practicing a homosexual lifestyle from becoming a diaconal minister.)

Report No. 6

Subject: Candidacy for Diaconal Ministry

Date: April 17, 1980 Petitions: D-01043

Membership 108; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 129, Adopted April 21, 1980, Journal page 319. Recommend concurrence with Par. 304 on Candidacy for

Diaconal Ministry:

¶304. Candidacy for Diaconal Ministry. Candidates for the diaconal ministry of The United Methodist Church, upon hearing and heeding the call to serve, shall take the first formal step toward the ministry by qualifying as candidates for the diaconal ministry. Candidates thus are under the care and supervision of the Conference Board of Diaconal Ministry. (Where appropriate, candidates may also be related to a district committee on diaconal ministry.) A certificate of candidacy may be issued by the Conference Board of Diaconal Ministry after candidates have met the following conditions.

- 1. Each candidate must have agreed for the sake of the mission of Jesus Christ in the world and the most effective witness to the Christian gospel, and in consideration of their influence as ministers, to make a complete dedication of themselves to the highest ideals of the Christian life as set forth in ¶67-76 and to this end agreed to exercise responsible self-control by personal habits conducive to the bodily health, mental and emotional maturity, social responsibility, and growth in grace and the knowledge and love of God.
- 2. Each candidate must have been a member in good standing of a local United Methodist congregation for at least one year immediately preceding the application for candidacy. The recommendation for candidacy must then come from the charge conference of that congregation.
- 3. Each candidate must have been graduated from an accredited high school or its equivalent.

- 4. Each candidate must have met with the Pastor-Parish (Staff-Parish) Relations Committee and the pastor of his/her local congregation for consultation after submitting a written request and statement; the committee shall use the questions in ¶303 as a guide in examination of the candidate and shall make its recommendation to the Charge Conference.
- 5. Each candidate must have secured the recommendation of the Charge Conference in the following way: a Charge Conference for the purpose of recommending a candidate for diaconal ministry must be preceded by at least two public announcements. The authorized presiding elder shall counsel with those present regarding the ability and qualifications of the applicant and make plain the importance of such recommendation to the diaconal ministry; to be valid such a recommendation must be voted by written ballot by two-thirds of the members of the Charge Conference present at this meeting.
- 6. Each candidate must have applied to the Conference Board of Diaconal Ministry in writing.
- 7. Each candidate must have appeared before the Conference Board of Diaconal Ministry; made themselves available for any psychological and aptitude tests it may require; completed the studies exploring the spiritual, professional, academic, and personal potentialities of the candidate, as recommended by the Division of Diaconal Ministry; and provided and supplied such other information as it may require for determining their gifts, graces, and fruits.

Report No. 7

Subject: Par. 1608—Division of Chaplains

Date: April 16, 1980 Petitions: D-01102

Membership 108; Present 85; For 84; Against 1; Not Voting 0. Calendar No. 130, Adopted April 21, 1980, Journal page 320.

We recommend concurrence with the following.

Delete present ¶1608. In its place insert a new ¶1609:

¶1609. The division shall represent The United Methodist Church:

1. All persons have the right to receive the full ministry of the gospel of Jesus Christ. The Church is aware of its responsibility to provide adequate professional ministry to persons in special situations beyond the local church. In order to assure high standards of competency, the Division of Chaplains and Related Ministries shall have responsibility for clergy in extension ministries (¶454.1b), such as: chaplaincy in

the Armed Forces, Veterans Administration, industry, correctional, health care fields, and those other related ministries which Conference Boards of Ordained Ministry and bishops may designate. Clergy to be appointed to any of the above extension ministries shall receive ecclesiastical endorsement through the Division of Chaplains and Related Ministries.

- 2. Duties of the Division of Chaplains and Related Ministries:
- a. Recruitment. The division, in cooperation with other units of the Board of Higher Education and Ministry and other agencies of the church, shall recruit persons for ministry in the above categories through contacts in college, seminary, post graduate, national professional societies and also within the structures of the local church and boards and agencies of the Annual Conferences.
- b. Interpretation. The division is charged with the responsibility to interpret to the church at large the need to have adequately trained clergy to staff hospitals, homes, corrections, industry, the Armed Forces and counseling centers.
- c. Endorsement. In order to assure high standards of competency for ministers serving in extension ministries, all United Methodist ministers appointed in the above categories shall receive endorsement from the division prior to such appointment. However provisional endorsement can be granted for appointment purposes to institutions related to an Annual Conference. Specific requirements for various ministries, requiring professional certification, where applicable, shall be met prior to endorsement and appointment. The division, through the evaluation of readiness of the candidate for endorsement, shall facilitate the entry of clergy into these ministries.
- d. General Oversight. The division shall provide general oversight for all those under endorsement, particularly for those serving outside the bounds of their Annual Conferences. The division shall assure conference Boards of Ordained Ministry of the validity of ministry and quality of performance of clergy serving under its endorsement.
- e. Annual Recommendation. The division shall verify annually to bishops and conference Boards of Ordained Ministry those clergy under its endorsement and request their reappointment.
- f. Advocacy. The division shall serve as an advocate for persons serving in extension ministries under its endorsement. Such advocacy may include: representing their interests within the non-church institutional systems where they serve;

representing their interests within the connectional system of The United Methodist Church in conferences and boards and agencies; being in dialogue with the various professional and certifying agencies; helping to facilitate, as an agent on their behalf, the transition into or out of extension ministries; and giving attention to the needs for continuing education for those under endorsement.

3. Overseas Laity. The division shall assist in providing a ministry to United Methodist laity in or associated with the Armed Forces stationed in overseas locations. The Board of Higher Education and Ministry through the Division shall cooperate with the Board of Discipleship, Board of Global Ministries, and other agencies of the church in preparing materials, planning programs, and providing a continuing ministry, such as: retreats, confirmation classes and other pastoral functions.

Report No. 8

Subject: Oversight of Institutional Chaplains by Higher Education and Ministry

Date: April 16, 1980 Petitions: D-01407

Membership 108; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 131, Adopted April 21, 1980, Journal page 320. This petition calls for Par. 1608, 1976 Discipline to be reworded to change 1608.1 from "may" to "shall'."

We recommend nonconcurrence because the wording had been dealt with in D-01102, Report No. 7.

Report No. 9

Subject: Support Chaplains as Enforcers of Morals

Date: April 16, 1980 Petitions: D-01408

Membership 108; Present 88; For 88; Against 0; Not Voting 0. Calendar No. 132, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

This petition asked us to oppose the resolution that: "Considerable care should be exercised in the role of assignments of chaplains so they are not identified as the enforcer of morals."

We recommend nonconcurrence because the committee could not locate the resolution referred to in the petition.

Report No. 10

Subject: Civilian-Sponsored Military Chaplaincy

Date: April 16, 1980

Petitions: D-01409

Membership 108; Present 88; For 76; Against 12; Not Voting 0. Calendar No. 133, Adopted April 24, 1980, Journal page 516.

This petition criticized the report of the committee appointed by Higher Education and Ministry to study the military chaplaincy system and called for a new committee to study how The United Methodist Church might adopt a wholly civiliansponsored chaplaincy to the military.

We recommend nonconcurrence, feeling the study had been carefully done and no further study needed to be done at this

time.

Report No. 11

Subject: Bible Curriculum in United Methodist Church Higher Education Institutions

Date: April 16, 1980 Petitions: D-01372

Membership 108; Present 95; For 95; Against 0; Not Voting 0. Calendar No. 134, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

This petition asks for required religion courses as prerequisite for graduation from The United Methodist Church higher education institutions with assurances that Bible content be taught as God's infallible word. The committee recommends nonconcurrence.

Report No. 12

Subject: Designating Terminology of Black Colleges

Date: April 17, 1980 Petitions: D-01387

Membership 108; Present 95; For 95; Against 0; Not Voting 0. Calendar No. 135, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

No longer designate colleges as Black Colleges. The committee recommends nonconcurrence.

Report No. 13

Subject: Financial Support of Institutions of Higher Education

Date: April 17, 1980 Petitions: D-01382

Membership 108; Present 95; For 95; Against 0; Not Voting 0. Calendar No. 136, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence on the petition to delete the Black College Fund.

Report No. 14

Subject: Name of Black College Fund

Date: April 17, 1980 Petitions: D-01388

Membership 108; Present 95; For 95; Against 0; Not Voting 0. Calendar No. 137, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564. Change name of Black College Fund to College Fund.

The committee recommends nonconcurrence.

Report No. 15

Subject: Prohibit Homosexuals from Attending United Methodist Church Educational Institutions

Date: April 16, 1980 Petitions: D-01363

Membership 108; Present 95; For 95; Against 0; Not Voting 0. Calendar No. 138, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 16

Subject: Scarritt College—Board Relationship

Date: April 16, 1980 Petitions: D-01002

Membership 108; Present 102; For 102; Against 0; Not Voting 0.

Calendar No. 240, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence that Scarritt College be related to the Board of Higher Education and Ministry, instead of the Board of Global Ministries.

Report No. 17

Subject: Editorial Revisions in Para. 1601

Date: April 16, 1980 Petitions: D-01096

Membership 108; Present 102; For 102; Against 0; Not Voting 0.

Calendar No. 241, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence. Amend ¶1601 by inserting the word Name so that the paragraph would then begin:

¶1601. Name.

Report No. 18

Subject: Amenability and Accountability of Board of Higher Education and Ministry

Date: April 16, 1980 Petition: D-01097

Membership 108; Present 104; For 104; Against 0; Not Voting 0. Calendar No. 242, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence. Present ¶1603 becomes new

¶1605. Insert the following new material as ¶1603.

¶1603. Amenability and Accountability. The board shall be amenable to the General Conference and between sessions of the General Conference it shall be accountable to the General Council on Ministries.

Report No. 19

Subject: University Senate Composition

Date: April 16, 1980 Petitions: D-01103

Membership 108; Present 106; For 106; Against 0; Not Voting 0.

Calendar No. 243, Adopted April 21, 1980, Journal pages 308, 315.

The committee recommends concurrence (to take place immediately).

Amend and renumber present ¶1614 as follows to become new ¶1615.

¶1615. Membership and Organization.—1. The University Senate shall be the professional educational advisory agency for The United Methodist Church and all educational institutions related to it.

2. The Senate shall be composed of twenty-one persons, not members of the Board of Higher Education and Ministry, voting members who are actively engaged in the work of education and are fitted by training and experience for the technical work of evaluating educational institutions (see ¶809.2 and 809.3 for additional general agency stipulations). Eleven Nine of these members shall be elected quadrennially by the National Association of Schools, and Colleges and Universities of The United Methodist Church, five four by the Board of Higher Education and Ministry, four by the General Conference, and five four shall be appointed by the Council of Bishops. In addition, the senate itself may elect up to four non-voting members at large. Members elected by the General Conference shall be nominated and elected by the following procedure: Twelve persons

shall be nominated by the Council of Bishops. At the same daily session at which the above nominations are announced, additional nominations may be made from the floor, but at no other time. From these nominations, the General Conference shall elect without discussion, by ballot and by plurality vote, the four persons to serve on the senate. Should a vacancy occur in the members elected by General Conference in the interim prior to the next General Conference, the Council of Bishops shall appoint a replacement taken from the remaining nominees. The election process shall be repeated at each succeeding General Conference. Care should be taken that women, and minorities, and representatives from the United Methodist-related black colleges and graduate theological seminaries shall be members of the senate. If in consequence of the retirement of a member (other than the four elected by the General Conference) retires from educational work, or for any other cause a vacancy occurs during the quadrennium, it shall be filled by the agency by which the retiring member was elected at its next meeting. The general secretary of the Board of Higher Education and Ministry and the associate general secretaries of the Divisions of Higher Education and of Ordained Ministry of that board shall serve as ex officio members of the senate. There shall be one staff representative, without vote, from the Board of Global Ministries on the Senate named by the general secretary of the Board of Global Ministries.

3. The associate general secretary of the Division of Higher Education shall be the executive secretary of the senate. The general secretary of the board shall convene it for organization at the beginning of each quadrennium. The senate shall elect its own officers, including a president, a vice-president, and a recording secretary, and may appoint such committees and delegate to them such powers as are incident to its work. Thereafter, it shall meet *annually* semiannually at such time and place as it may determine. Special meetings may be called on the written request of five members or at the discretion of the president and the executive secretary.

4. After consultation with the officers of the senate, the Division of Higher Education shall provide in its annual budget for the expenses of the senate as it may deem sufficient, except that expenses incurred by the senate on behalf of any other board of the Church shall be borne by that board.

Report No. 20 Subject: Purposes and Objectives of University Senate

Date: April 16, 1980

Petitions: D-01104

Membership 108; Present 106; For 106; Against 0; Not Voting 0. Calendar No. 244, Adopted April 21, 1980, Journal pages 308, 315.

We recommend concurrence (to take place immediately). Amend present ¶1615 as follows to become new ¶1616:

- ¶1616. Purposes and Objectives.—1. To provide a be the professional educational agency to represent representing the common interests of The United Methodist Church and its affiliated schools, colleges, and universities, and graduate theological seminaries.
- 2. To support the development of institutions whose aims are to address and whose programs reflect significant educational, cultural, social, and human issues in a manner reflecting the values held in common by the institutions and the Church.
- 3. To provide an effective *monitoring* **review** process so that institutions *which* **that** qualify for University Senate affiliation and church support will be recognized as having well-structured programs, sound management, and clearly defined church relationships.
- 4. To establish effective annual reporting procedures which that will provide the senate with the valid data necessary on member institutions relating to institutional complete its review of the institutional viability and program integrity of member institutions.

Report No. 21

Subject: Institutional Affiliation

Date: April 16, 1980 Petitions: D-01105

Membership 108; Present 106; For 106; Against 0; Not Voting 0.

Calendar No. 245, Adopted April 21, 1980, Journal pages 308, 315.

We recommend concurrence (to take place immediately). Amend present ¶1616 as follows to become new ¶1617:

- ¶1617. Institutional Affiliation.—1. Approval by the senate is prerequisite to institutional claim of affiliation with The United Methodist Church.
- 2. Every effort shall be made by both the Annual Conferences and institutions to sustain and support each other, but identification of an institution with The United Methodist Church shall depend upon its approval by the senate. The senate shall provide adequate guidelines and counsel to assist institutions seeking initial or renewed affiliation.

- 3. Only institutions affiliated with The United Methodist Church through approval by the senate shall be eligible for funding by Annual Conferences, General Conference, general boards, foundations, or other agencies of The United Methodist Church.
- 4. To qualify for affiliation with The United Methodist Church, institutions must maintain appropriate academic accreditation.
- 5. Assessment of church relationships shall be a part of the process for those institutions seeking approval of the senate for affiliation with The United Methodist Church. Inasmuch as declarations of church relationships are expected to differ one from the other, and because of the diversity in heritage and other aspects of institutional life, declarations of church relationships will necessarily be of institutional design.

Report No. 22

Subject: Responsibilities of University Senate

Date: April 16, 1980 Petitions: D-01106

Membership 108; Present 106; For 106; Against 0; Not Voting 0.

Calendar No. 246, Adopted April 21, 1980, Journal pages 308, 315.

We recommend concurrence (to take place immediately). Amend present ¶1617 as follows to become new ¶1618.

- ¶1618. Responsibilities.—1. Each year the senate shall publish a list classifying United Methodist-affiliated institutions. These institutions shall include secondary schools, colleges, universities, graduate theological schools seminaries, and special schools.
- 2. The senate shall also prepare **annually** a list of approved schools, colleges, universities, and **graduate** theological *schools* **seminaries** for use by Annual Conference Boards of Ordained Ministry in determining candidate educational eligibility for admission into full connection.

Report No. 23

Subject: Consultative Relationship with Institution

Date: April 16, 1980 Petitions: D-01107

Membership 108; Present 106; For 106; Against 0; Not Voting 0.

Calendar No. 247, Adopted April 21, 1980, Journal pages 308, 315.

We recommend concurrence (to take place immediately).

Present ¶1618 amended as follows becomes new ¶1619:

¶1619. Consultative Relationship with Institutions.—1. Support for approved institutions shall include, through the appropriate divisions of the **General** Board of Higher Education and Ministry, consulting teams with skills in comprehensive institutional design, management, governance, and program.

2. Support for approved institutions shall include an interpretation of and consultation on data in the annual institutional

reports.

3. The Division of Higher Education shall report annually to the senate on the level and types of institutional support rendered by related conferences and agencies and shall evaluate such support, including specific responses of conferences and agencies to recommended levels.

Report No. 24

Subject: Council of Presidents of Black Colleges

Date: April 16, 1980 Petitions: D-01108

Membership 108; Present 106; For 106; Against 0; Not Voting 0.

Calendar No. 248, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with this petition to delete present Par. 1620.

Report No. 25

Subject: Mission of The United Methodist Church in Institutions of Higher Education

Date: April 17, 1980 Petitions: D-01117

Membership 108; Present 106; For 106; Against 0; Not Voting 0.

Calendar No. 249, No action taken.

We recommend concurrence on this resolution to support Student Day and Higher Education which reads as follows:

Whereas, The Board of Higher Education and Ministry has proposed a special emphasis on higher education for the 1981-84 quadrennium entitled The Church and Campus—An Essential Evangelism, and

Whereas, the General Council on Ministries has approved this program as one which it will commend for appropriate action to the General Conference in 1980, and

Whereas, the Board of Higher Education and Ministry and the National Association of Schools and Colleges of The United Methodist Church have responded to the recommendations of the National Commission on United Methodist Higher Education by promoting a broadening of fiscal support of United Methodist students to enable them to attend United Methodist institutions, and

Whereas, the financial support from the annual conferences continues to be a significant evidence of United Methodist concern for higher education, and

Whereas, current inflationary pressures continue to erode the percentage of financial support given by the several conferences to their related institutions, and campus ministry units;

Now, Therefore Be It Resolved that the 1980 General Conference reaffirms its resolution adopted in 1976, "Mission of The United Methodist Church in its Institutions of Higher Education," and

Be It Further Resolved that the General Conference supports a program of fiscal support for United Methodist students to enable them to attend United Methodist institutions through an asking undergirding the Student Day Offering, and

Be It Finally Resolved that the General Conference urges that each annual conference of The United Methodist Church increase its financial support to the educational institutions and its campus ministry units within its boundaries at a rate of seven percent each year during the 1981-84 quadrennium.

Refer to General Council on Finance and Administration.

Report No. 26

Subject: National Advisory Committee of United Methodist Campus Ministers

Date: April 17, 1980

Petitions: D-01373, D-01374, D-01375

Membership 108; Present 107; For 107; Against 0; Not Voting 0.

Calendar No. 250, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend referral to the Board of Higher Education and Ministry the above three petitions which call for a National Advisory Committee of United Methodist Campus Ministers related to and funded by the Division of Higher Education of the General Board of Higher Education and Ministry.

Report No. 27

Subject: Change Wesley Foundation to The United Methodist Campus Ministry

Date: April 17, 1980

Petitions: D-01377

Membership 108; Present 107; For 107; Against 0; Not Voting 0.

Calendar No. 251, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend referral to General Board of Higher Education and Ministry, Division of Higher Education.

Report No. 28

Subject: Higher Education and Campus Ministry

Date: April 17, 1980 Petitions: D-01378

Membership 108; Present 107; For 107; Against 0; Not Voting

Calendar No. 252, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence. Reaffirm higher education and campus ministry, including ethnic minorities—call for better funding-academic excellence.

Report No. 29

Subject: Ministries through Higher Education

Date: April 17, 1980 Petitions: D-01380

Membership 108; Present 107; For 107; Against 0; Not Voting

Calendar No. 253, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence. Affirm need for new understanding of higher education.

Report No. 30

Subject: Continue Black College Fund

Date: April 17, 1980 Petitions: D-01389

Membership 108; Present 107; For 107; Against 0; Not Voting

Calendar No. 254, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence to continue Black College Fund.

Report No. 31

Subject: Support Black College Fund and Black Colleges

Date: April 17, 1980 Petitions: D-01390 Membership 108; Present 107; For 107; Against 0; Not Voting 0.

Calendar No. 255, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence. Continue to support Black College Fund and black colleges.

Report No. 32

Subject: Black Colleges—Student Needs—Goal for Black College Fund

Date: April 17, 1980 Petitions: D-01391

Membership 108; Present 107; For 107; Against 0; Not Voting

Calendar No. 256, No action taken.

We recommend concurrence with the petition entitled Black Colleges and the Black College Fund which reads as follows:

To the membership of the General Conference:

Whereas, the twelve black colleges related to The United Methodist Church offer quality education; these colleges offer curricula designed to produce persons who will serve the black community and society as a whole. The success rate at producing leaders in the colleges is phenomenal. These institutions have developed an expertise in teaching, training and dealing with black disadvantaged young people. Often this kind of expertise is not present on our predominantly white campuses. Black colleges have geared their programs for both the talented and well prepared student and also those who have been inadequately prepared; and

Whereas, numerically, more blacks choose to go to a predominantly black college because they feel more accepted; and

Whereas, many predominantly white colleges are not prepared to accept a large number of students. If black colleges ceased to exist, large numbers of aspiring blacks would be denied a higher education. Quotas and the attrition rate for black students at white colleges are such that prospective students are discouraged to matriculate. Adjusting to the academic, cultural, and social requirements often is too overwhelming; and

Whereas, black colleges are necessary because the mores and traditions of social relationships between whites and blacks are still restrictive and tabooed. Social isolation is a common experience for the few blacks who might be enrolled in a white

college; and

Whereas, black students like to identify with the black scholars, administrators, doctors, lawyers, teachers. They need to feel their ethnic group is identified with specific institutions of higher education; and

Whereas, many of the predominantly black colleges offer financial aid packages, which can assure the students successful completion of their education; and

Whereas, black colleges are the respositories of black history, culture and research. These are the vehicles by which black heritage has been and is preserved, interpreted and articulated in North America and the world; and

Whereas, private black colleges continue to serve a vital role in the education of black students. The students are attracted to these colleges by the schools' quality academic reputations, their geographic location, their intimate sizes, their ability to evaluate educationally and economically disadvantaged youth, and their generous offers of financial aid; and

Whereas, black Americans control very few institutions. Black people have only one network of black colleges, over which they have a measure of control. Both private and public black colleges are located in the south and still serve as a vehicle for empowerment of black people and the communities in which they are located; and

Whereas, an emphasis is placed on the religious development of the student. There is a freedom to worship and espouse one's faith without feeling alienated from peers or faculty. Being church-related colleges, the religious life is geared around each student's interests and aspiration; and

Whereas, in the large American university or community college, of up to 25,000 or more students, one is usually treated as a statistic. In the small private black church-related college, there is community. You are known as a person and you know others as persons. Even the president of the college will take time to talk with you and get to know you by name; and

Whereas, there are more opportunities for participating in all phases of the life and operation of the black college; e.g., Administrative Council, Student Body Association, Board of Trustees, Alumni Association, etc.

Be It Resolved, that the United Methodist Ministers' Black Caucus of the North Georgia Conference urge the continuation of the present twelve black colleges related to The United Methodist Church.

Be It Further Resolved, that the University Senate give attention to the needs of the students now being served, future academic needs and what colleges can best provide for those needs and perform the related functions as for an example, major

remedial center, a center that specializes in preparation for ministry, vocational needs for the future, etc.

Be It Finally Resolved, that \$8 million per year be established as the goal for the 1981-84 quadrennium, recognizing that at no time in its history has the Fund received 100 percent of the apportionment, nor has it kept pace with the inflation.

Report No. 33

Subject: Authorization of Higher Education Specials

Date: April 17, 1980 Petitions: D-01394

Membership 108; Present 107; For 107; Against 0; Not Voting 0. Calendar No. 257, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence with this petition requesting the establishment of Higher Education Specials, including solicitation and receipt of donations, bequests and special gifts from inividuals, local churches and other sources and the creation of credit methods for local churches to give to educational institutions and campus ministry units.

Report No. 34

Subject: Academic Freedom

Date: April 17, 1980 Petitions: D-01395

Membership 108; Present 107; For 107; Against 0; Not Voting 0. Calendar No. 258, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence on resolution opposing academic freedom.

Report No. 35

Subject: Withhold United Methodist Funds from United Methodist Institutions with Reserve Officer Training Corps Units

Date: April 17, 1980 Petitions: D-01402

Membership 108; Present 107; For 104; Against 3; Not Voting 0.

Calendar No. 259, No action taken.

We recommend nonconcurrence.

Report No. 36

Subject: Request Investigation of Boston University

Date: April 17, 1980

Petitions: D-01404 and D-01405

Membership 108; Present 106; For 100; Against 3; Not Voting 3.

Calendar No. 260, Adopted April 25, 1980, Journal page 585. We recommend nonconcurrence.

Report No. 37

Subject: Eligibility for Funding

Date: April 18, 1980 Petitions: D-01434

Membership 108; Present 105; For 105; Against 0; Not Voting 0.

Calendar No. 261, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence on this petition stating that only institutions affiliated with The United Methodist Church through approval by the senate and which are in full compliance with Par. 937 shall be eligible for funding by annual conference, general boards, foundations or other agencies of The United Methodist Church.

Report No. 38

Subject: National Commission on Higher Education Report

Date: April 17, 1980 Petitions: D-02155

Membership 108; Present 105; For 105; Against 0; Not Voting 0.

Calendar No. 262, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence to receive and approve the Report of the National Commission on United Methodist Higher Education.

Report No. 39

Subject: Committee to Study Diaconal Ministry

Date: April 17, 1980 Petitions: D-02157

Membership 108; Present 103; For 103; Against 0; Not Voting 0. Calendar No. 263, Adopted April 23, 1980, Journal page 423. We recommend referral to Board of Higher Education and

Ministry.

We commend the members of the Committee to Study Diaconal Ministry for their sensitivity to the emerging issues of Diaconal Ministry, for their careful and diligent work on their report, and especially for Part IV-A, Theological Interpretation of Diaconal Ministry for The United Methodist Church. Therefore, we offer the following resolution:

Whereas, the work of the Division of Diaconal Ministry and that of the Committee to Study Diaconal Ministry moves in the direction of a more holistic understanding and ordering of ministry in The United Methodist Church, and

Whereas, a holistic understanding and ordering of ministry is best accomplished by the three ministry divisions working

together than each working in isolation, and

Whereas, the issues related to the above are complex, and decisions related to the same affect the lives of a number of

persons in profound ways.

Therefore be it resolved that the General Conference instruct the three ministry divisions of the Board of Higher Education and Ministry to collaborate, and after consultation with other appropriate general agencies, to bring to the General Conference of 1984 recommendations reflecting a holistic understanding and ordering of ministry with specific response to a permanent diaconate in The United Methodist Church including orders, function, annual conference membership and itineracy.

Be it further resolved that these recommendations be informed by scripture, tradition, experience, reason and an ecumenical

understanding of ministry for our time.

Be it further resolved that this interdivisional report is to be completed by October 1, 1982, and then forwarded to the membership and constituencies of the respective divisions for reflection and refinement prior to the 1983 annual meeting of the Board of Higher Education and Ministry where it will be perfected for forwarding to the General Conference of 1984.

Report No. 40

Subject: Committee to Study Diaconal Ministry

Date: April 17, 1980

Petitions: D-01971, D-02113, D-02141

Membership 108; Present 99; For 99; Against 0; Not Voting 0. Calendar No. 264, Adopted April 23, 1980, Journal page 424.

We recommend nonconcurrence to these petitions for a new study committee for Diaconal Ministry due to the resolution responding to petition D-02157 which includes the report of the Committee to Study Diaconal Ministry, Report No. 39.

Report No. 41

Subject: Ministry of All Christians

Date: April 17, 1980 Petitions: D-01040

Membership 108; Present 97; For 97; Against 0; Not Voting 0.

Calendar No. 265, Adopted April 23, 1980, Journal pages 424, 426.

We recommend concurrence—relation of diaconal ministry to the ministry of all Christians (Par. 301)—diaconal ministers are called and set apart for representative ministry.

¶301. The New Testament witness to Jesus Christ makes clear that the primary form of His ministry, in God's Name, was that of service (diakonia) in the world. Very early in its history the Church came to understand that all of its members were commissioned, in baptism, to ministries of love, justice, and service, within local congregations and the larger communities in which they live; all who follow Jesus have a share in the ministry of Jesus, who came not to be served, but to serve. There is thus a general ministry of all baptised Christians (¶¶104-106).

The Church also affirms that particular persons are called and set apart for representative ministries of leadership within the body, to help the whole of the membership of the Church be engaged in and fulfill its ministry of service (¶108). The purpose of such leadership is the equipping of the general ministry of the Church, to the end that the whole Church may be built up as the body of Christ for the work of ministry. This set-apart ministry is not a substitute for the diaconal responsibility of all members of the general ministry. Rather, it exists to intensify and make more effective the self-understanding of the whole People of God as servants in Christ's name.

Report No. 42

Subject: The Nature of Diaconal Ministry

Date: April 17, 1980 Petitions: D-01041

Membership 108; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 266, Adopted April 23, 1980, Journal pages 424, 426.

We recommend concurrence—meaning of diakonia, or service; setting apart of persons called to this representative ministry of service to the office Diaconal Ministry (Par. 302).

¶302. The words deacon, deaconess, diaconate, and diaconal all spring from a common Greek root—diakonia, or "service." Very early in its history the Church instituted an order of ordained ministers to personify or focus the servanthood to which all Christians are called. These people were named deacons.

Those who are called to this representative ministry of service in the Church and world may be set apart to the office of diaconal minister. This ministry exemplifies the servant-hood every Christian is called to live in both church and world. Participating with the elder in the leadership of worship, working in a serving-profession in the church, and serving the needs of the poor, the sick, or oppressed, the diaconal minister embodies the unity of the congregation's worship with its life in the world.

Report No. 43

Subject: Entrance into Diaconal Ministry

Date: April 17, 1980 Petitions: D-01042

Membership 108; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 267, Adopted April 23, 1980, Journal pages 424, 426.

We recommend concurrence—questions regarding call by God (Par. 303).

¶303. The diaconal ministry is recognized by The United Methodist Church as a called out and set apart ministry. Therefore, it is appropriate that those persons who present themselves as candidates for diaconal ministry be examined regarding the authenticity of their call by God to this office. Accordingly, let those who consider recommending such persons for candidacy as diaconal ministers in The United Methodist Church prayerfully and earnestly ask themselves these historic questions, as applied to the nature of diaconal ministry:

1. Do they know God as a pardoning God? Do they desire nothing but God? Are they holy in all manner of conversation?

- 2. Have they gifts, as well as graces, for the work of diaconal ministry? Have they the love of God abiding in them? Do they show forth that love in service to others? Have they an abiding sense of the urgency for justice in the world?
 - 3. Have they fruit? Are others edified by their service?

As long as these signs are visible in them, we believe they are called of God to serve.

These we receive as sufficient proof that they are moved by the Holy Spirit.¹

¹ These questions were first asked by John Wesley at the third conference of Methodist preachers in 1746. They have been retained ever since, in substantially the same words, as the standards by which prospective Methodist ministers have been judged. Here they have been edited for the Office of Diaconal Minister.

Subject: Continuation of Candidacy for Diaconal Ministry

Date: April 17, 1980 Petitions: D-01044

Membership 108; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 268, Adopted April 23, 1980, Journal pages 424, 426.

We recommend concurrence-Par. 305 states candidates must be reviewed and candidacy renewed annually by Charge Conference and Conference Board of Diaconal Ministry.

¶305. Continuation of Candidacy. The progress of candidates must be reviewed and candidacy renewed annually. On recommendation of the Charge Conference, continuing evidence of the candidate's gifts, graces, and fruits, and satisfactory progress in the required studies, candidacy shall be renewed by the Conference Board of Diaconal Ministry.

- 1. A candidate who is preparing to become a diaconal minister and is enrolled in a school, college, university or school of theology listed by the University Senate or approved by a regional or state accrediting agency shall present annually to the Conference Board of Diaconal Ministry a statement of academic progress from the school the person is attending. This statement shall take the place of any formal examination, providing academic progress and character are satisfactory.
- 2. A candidate who is already certified in a professional career shall complete the foundational studies for diaconal ministers.
- 3. When candidacy has lapsed, it may be reinstated by action of the Conference Board of Diaconal Ministry only when the candidate has completed satisfactorily the current candidacy requirements.

Report No. 45

Subject: Completion of Candidacy for Diaconal Ministry

Date: April 17, 1980 Petitions: D-01045

Membership 108; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 269, Adopted April 23, 1980, Journal pages 424, 426.

We recommend concurrence—Par. 306 relates to eligibility for consecration as a diaconal minister by vote of the Annual Conference and recommendation of its Board of Diaconal Ministry after meeting the following qualifications:

1. one year candidacy

- 2. one year of employment in position approved by Board
- 3. educational requirements
- 4. health standards
- 5. written or oral exam by Board of Diaconal Ministry
- 6. personal interview with Board
- ¶306. Completion of Candidacy. A person shall be eligible for consecration as a diaconal minister in the Annual Conference by vote of the Annual Conference on recommendation of its Board of Diaconal Ministry after meeting the following qualifications:
- 1. Each candidate must have been in candidacy for diaconal ministry for at least one year.
- 2. Each candidate must have been employed for a minimum of one year in a position approved by the Board consistent with ¶310.1.
- 3. Each candidate must have met the following educational requirements: (a) must have received a bachelor's degree from a college or university listed by the University Senate or approved by a regional or state accrediting agency or competency equivalence as approved by the Board of Higher Education and Ministry; (b) must have: (1) received a graduate theological or equivalent master's degree from a graduate school listed by the University Senate or approved by a regional or state accrediting agency; or, (2) received competency equivalence to the graduate, theological or professional degree as approved by the Board of Higher Education and Ministry; or (3) completed the academic requirements for professional certification; (c) must have completed the basic studies of the Christian faith—Bible, theology, church history (including United Methodist history), mission of the church in the world. United Methodist doctrine and polity—either through a graduate degree program or through the Foundational Course of Study for Diaconal Ministers.
- 4. Each candidate must present a satisfactory certificate of good health by a physician on the prescribed form. The conference may require psychological tests to provide additional information on the candidate's fitness for the diaconal ministry.
- 5. Each candidate must have responded to a written or oral doctrinal examination administered by the Board of Diaconal Ministry. The candidate's reflections and the board's response should be informed by the insights and guidelines for the personal interview and examination of candidates for the Office of Diaconal Minister:
 - a) Describe your personal experience of God and the

understanding of God you derive from biblical, theological, and historical sources.

- b) What is the Christian understanding of humanity, and the human need for divine grace?
- c) How do you interpret the statement of "Jesus Christ is Lord"?
- d) What is your conception of the activity of the Holy Spirit in personal faith, in the community of believers and in responsible living in the world?
- e) The United Methodist Church holds that scripture, tradition, experience, and reason are sources and norms for belief and practice, but that the Bible is primary among them. What is your understanding of this theological position of the Church?
- f) What are the marks of the Christian life? What is your understanding of the Christian Life as set forth in the Articles of Religion, the statement of our theological task, and the Social Principles in *The Book of Discipline* of The United Methodist Church?
- g) Describe the nature and mission of the Church. What are its primary tasks today?
- h) What is your understanding of (1) the kingdom of God, (2) the resurrection, (3) eternal life?
- i) How do you perceive yourself, your gifts, your motives, your role, and your commitment as a diaconal minister?
 - j) What is the meaning and significance of diakonia?
- k) What is the meaning of consecration and ordination, especially in the context of the general ministry of the Church?
- 1) What is your understanding of the organization, structure and function of The United Methodist Church?
- m) What is your understanding of the relationship of the diaconal minister to the Annual Conference and The United Methodist Church?
- 6. Each candidate must have had a personal interview with the Conference Board of Diaconal Ministry to complete his/her candidacy.

Report No. 46

Subject: Relationship of Diaconal Ministers to the Annual Conference

Date: April 17, 1980 Petitions: D-01046

Membership 108; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 270, Adopted April 23, 1980, Journal pages 424, 426.

We recommend concurrence—Par. 307—Relationship conferred by act of consecration to the Office of Diaconal Ministry. Service for Consecration and Service for Ordination may be

incorporated into one service.

¶307. The diaconal minister's relationship to the Annual Conference of The United Methodist Church shall be conferred by the act of consecration. Consecration to the Office of Diaconal Minister shall be at the Annual Conference. The Service for Consecration and the Service for Ordination may be incorporated into one service. The Bishop and Secretary of the Annual Conference shall provide credentials to the Diaconal Minister upon consecration.

Report No. 47

Subject: Relationship of Diaconal Ministers to the Annual Conference—General Provisions

Date: April 17, 1980 Petitions: D—01047

Membership 108; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 271, Adopted April 23, 1980, Journal pages 424, 426.

We recommend concurrence —Par. 308 states that diaconal ministers shall be amenable to the Annual Conference in performance of duties.

¶308. General Provisions. Diaconal ministers shall be amenable to the Annual Conference in the performance of their duties as diaconal ministers.

Report No. 48

Subject: Rights of Diaconal Ministers

Date: April 17, 1980 Petitions: D—01048

Membership 108; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 272, Adopted April 23, 1980, Journal pages 424-425.

We recommend concurrence—Par. 309 gives the diaconal minister a seat in the annual conference with privilege of the floor; eligibility to serve as a lay person on boards, commissions, committees; eligibility for election as lay General or Jurisdictional delegate. Also may be elected as member of annual conference as lay delegate or as part of lay equalization plan.

¶309. Rights of Diaconal Ministers. 1. The diaconal minister shall be seated in the Annual Conference where church membership is held and given the privilege of the floor; shall be eligible to serve as a lay person on boards, commissions, or

committees of the Annual Conference and hold office on the same; shall be eligible for election as a lay delegate to the General or Jurisdictional Conference.

2. The diaconal minister may become a member of the Annual Conference as a lay person when elected as a lay member of the Annual Conference, or as part of the Annual Conference lay equalization plan in accordance with ¶36.

Report No. 49

Subject: Service Appointment of Diaconal Ministers

Date: April 17, 1980 Petitions: D—01049

Membership 108; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 273, Adopted April 23, 1980, Journal pages 424, 426.

We recommend concurrence with Par. 310.

¶310. Service Appointment of Diaconal Ministers. 1. Diaconal Ministers may serve a) within a local congregation or larger parish, b) through church-related agencies, or c) through other ministries which extend the witness and service of Christ's love and justice in the world.

2. Diaconal ministers serve in a non-itinerating ministry. A district superintendent or bishop may initiate or recommend an appointment, but they have no responsibility to do so.

3. The service appointment of the diaconal minister shall be:

a. Initiated by the individual diaconal minister or agency seeking his/her service;

b. Clarified by a written statement of intentionality of diakonia in order to establish a clear distinction between the work to which all Christians are called and the work to which diaconal ministers are appropriately prepared and authorized;

c. Recommended by the Conference Board of Diaconal Ministry;

d. Reviewed by the cabinet and approved by the bishop of the Annual Conference.

Report No. 50

Subject: Service of Diaconal Ministers

Date: April 17, 1980 Petitions: D—01050

Membership 108; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 274, Adopted April 23, 1980, Journal pages 424, 426.

We recommend concurrence—Par. 311 states where a diaconal

minister may serve in local congregation, parish, agency of The United Methodist Church, ecumenical church-related assignment or ministry related to justice and love in world. Entire vocational time must be devoted to work of ministry.

¶311. Service of Diaconal Ministers. Service must be in a local congregation or larger parish, an agency of The United Methodist Church, an ecumenical church-related assignment, or a ministry which extends the witness and service of Christ's love and justice in the world. Service shall mean that the person's entire vocational time is devoted to the work of ministry in the field of labor in which one is approved by the bishop.

Report No. 51

Subject: Credentials and Records of Diaconal Ministers

Date: April 17, 1980 Petitions: D-01051

Membership 108; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 275, Adopted April 23, 1980, Journal pages 424, 426.

We recommend concurrence—Par. 312 gives Conference Board of Diaconal Ministry responsibility for credentials and records of diaconal ministers. Permits transfers to another Annual Conference with recommendation of Board and approval of Annual Conference.

¶312. Credentials and Records. The diaconal ministers' credentials and records shall be maintained by the Conference Board of Diaconal Ministry in the conference to which they relate. The diaconal minister's credentials and records shall be transferred from one Annual Conference to another on recommendation of the Conference Boards of Diaconal Ministry and the approval of the Annual Conferences involved.

Report No. 52

Subject: Change in Conference Relationship of Diaconal Ministers

Date: April 17, 1980 Petitions: D-01052

Membership 108; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 276, Adopted April 23, 1980, Journal pages 424, 426.

We recommend concurrence—Par. 313 deals with leaves of absence, retired relationship, termination of conference relationship, and reinstatement.

¶313. Change in Conference Relationship. Diaconal ministers seeking a change in conference relationship shall make written request to their Conference Board of Diaconal Ministry stating the reasons for the requested change in status. In addition, the Board of Diaconal Ministry may request personal interviews with diaconal ministers requesting the change in status. The Conference Board of Diaconal Ministry will be in consultation with the cabinet.

- 1. Leaves of absence. Each leave granted by the Annual Conference shall be recorded in the conference journal. When a diaconal minister requests a leave between sessions of the Annual Conference, the executive committee of the Conference Board of Diaconal Ministry, in consultation with the Diaconal Minister, the district superintendent, and the employing agency, may recommend the leave of absence for approval by the bishop for the remainder of the conference year. Any such leave granted between sessions of the Annual Conference, with the effective date of such leave, shall be entered in the conference journal of the next regular session of the conference.
- a) Disability leave. When diaconal ministers are forced to give up their ministry because of their physical or emotional disability, upon recommendation of the Conference Board of Diaconal Ministry and by a majority vote of the members of the Annual Conference they may be granted annual disability leave without losing their relationship to the Annual Conference. When diaconal ministers on disability leave recover sufficiently to resume their ministry, they may return to an active relationship to the Annual Conference through the process described for a service appointment (¶310).
- b) Maternity/Paternity Leave. Maternity/paternity leave up to one-fourth of a year will be available to any diaconal minister who so requests it at the birth or adoption of a child. During the leave, the diaconal minister's Annual Conference relations shall remain unchanged, and the insurance claims will remain in force. Persons desiring maternity/paternity leave should file their request with the personnel committee of the employing agency and the Conference Board of Diaconal Ministry prior to its beginning.
- c) Study/Sabbatical Leave. Diaconal ministers shall be encouraged to continue their education throughout their careers, including pursuit of carefully developed personal programs of study augmented periodically by involvement in organized educational activities. A study leave of up to one year negotiated by a diaconal minister and his/her employing

agency shall not affect the relationship to the Annual Conference. The diaconal minister's continuing education program should allow for leaves of absence for study at least one week each year and at least one month during one year of each quadrennium. Such leaves shall not be considered as part of the diaconal minister's vacation and should be planned in consultation with his/her employing agency. Diaconal ministers shall be asked by the district superintendent in the Charge Conference to outline their programs of continuing education for the year.

- d) Personal Leave. When a diaconal minister is temporarily unable or unwilling to perform the work of his/her ministry, a personal leave of absence may be granted upon recommendation of the Conference Board of Diaconal Ministry. This relation shall be approved annually and shall not be granted for more than three consecutive years.
- 2. Retired Relationship. Retired diaconal ministers are those who at their own request or by action of the members of annual conference, on recommendation of the Conference Board of Diaconal Ministry, have been placed in the retired relationship.
- a) By a two-thirds vote of those present and voting, the Annual Conference may place diaconal ministers in the retired relation with or without their consent and irrespective of their age if such relation is recommended by the Conference Board of Diaconal Ministry. The Conference Board of Diaconal Ministry shall provide guidance and counseling to the retiring member.
- b) Every diagonal minister whose seventieth birthday is on or before July 1 shall automatically be retired from the active relationship at the conference session closest to that date.
- c) Retired diaconal ministers shall be listed annually in the journal of the Annual Conference in which their retired relationship is held.
 - 3. Termination of Conference Relationship.
- a) Voluntary Termination. A diaconal minister who desires to withdraw from the Annual Conference may, after consultation with the Conference Board of Diaconal Ministry, deposit his/her credentials with the bishop between sessions of the Annual Conference. When this action is taken between sessions of the Annual Conference, it shall be reported by the Conference Board of Diaconal Ministry for confirmation by the Annual Conference at its next regular session.
- b) Involuntary Termination. A diaconal minister's relationship to Annual Conference may be terminated by a

two-thirds vote of the members of the Annual Conference on recommendation of the Conference Board of Diaconal Ministry. Termination may be recommended, in consultation with diaconal minister in question, on the basis of incompetence in professional function, indifference to the work of the ministry, or personal conduct which is deemed seriously to impair usefulness as a diaconal minister (Chapter Nine, Section II).

4. Reinstatement. A diaconal minister relationship to the Annual Conference may be reinstated by a two-thirds vote of the members of the Annual Conference on recommendation of the Conference Board of Diaconal Ministry.

Report No. 53

Subject: Relationships of Diaconal Ministers to the Charge Conference

Date: April 17, 1980 Petitions: D-01053

Membership 108; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 277, Adopted April 23, 1980, Journal pages 424, 426.

We recommend concurrence—Par. 314 states diagonal minister is a voting member of Charge Conference to church of appointment, or church in community of appointment.

- ¶314.1. A person appointed as a diaconal minister to a local congregation or larger parish shall be a voting member of the Charge Conference of that local church or one of the local churches comprising the larger parish, and be related to the Annual Conference in which that local congregation or larger parish is located.
- 2. A person appointed as a diaconal minister in a church-related agency within his/her Annual Conference shall relate to a local church, and be a voting member of its Charge Conference, in the community where he/she resides.
- 3. A person appointed as a diaconal minister in a church-related agency outside his/her Annual Conference shall relate to a local church, and be a voting member of its Charge Conference, in the community where he/she resides, or shall have this relationship with a local church within his/her home Annual Conference, in which case he/she shall have an affiliate membership in the Charge Conference of a local church in the community in which he/she resides.
- 4. A person appointed as a diaconal minister in a ministry which extends the witness and service of Christ's love and justice in the world other than a church-related agency shall

relate to a local church, and be a voting member of its Charge Conference, after consultation with the pastor, in the community where he/she resides.

Report No. 54

Subject: Relationships of Diaconal Ministers to the Employing Agency

Date: April 17, 1980 Petitions: D-01054

Membership 108; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 278, Adopted April 23, 1980, Journal pages 424, 426.

We recommend concurrence—Par. 315 states that employing agency should provide adequate salary, pension, health care insurance, Social Security, and continuing education support for diaconal ministers.

- $\P 315$. The employing agency in which a diaconal minister is serving shall provide:
- 1. Adequate salary, pension benefits, and health care insurance, all based on the recommendations of the Annual Conference.
 - 2. Social Security benefits as required by federal legislation.
 - 3. Support for continuing education.

Report No. 55

Subject: Ordination of Diaconal Ministers

Date: April 17, 1980

Petitions: D-01448, D-01451, D-01454, D-01450

Membership 108; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 279, Adopted April 23, 1980, Journal pages 424, 426.

We recommend nonconcurrence.

These petitions call for or oppose the ordination of diaconal ministers and this subject is included in the resolution to the Board of Higher Education and Ministry in response to the study committee report. This is now in conflict with the legislation supported for Chapter 3 in the *Discipline*.

Report No. 56

Subject: Retirement of Diaconal Ministers

Date: April 17, 1980 Petitions: D-01004

Membership 108; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 280, Adopted April 23, 1980, Journal pages 424, 426.

We recommend nonconcurrence to this reference to Par. 309.5—already covered in supported legislation.

Report No. 57

Subject: Definition of Diaconal Ministry

Date: April 17, 1980

Petitions: D-01442, D-01446, D-01447, D-01452, D-01565 Membership 108; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 281, Adopted April 23, 1980, Journal pages 424, 26.

We recommend nonconcurrence—in conflict with supported legislation from Division of Diaconal Ministry—these petitions call for deletion of various Pars. (307.2, 303, 304, part of 302, and 301).

Report No. 58

Subject: Require Certificate of Good Health—Comprehensive Protection Plan

Date: April 16, 1980 Petitions: D-01028

Membership 108; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 282, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence as follows:

Add a new ¶408.9 as follows:

9. The Board of Ordained Ministry shall require a satisfactory certificate of good health on a prescribed form from a physician approved by that Board if the local pastor is to be a participant in the Comprehensive Protection Plan. The conference may require psychological and/or psychiatric tests and evaluations to provide additional information to qualify for such coverage.

The Board of Ordained Ministry shall certify to the conference Board of Pensions that a local pastor has satisfactorily met the requirements of good health as prescribed.

Report No. 59

Subject: Par. 430: Changes in Conference Relationship

Date: April 16, 1980 Petitions: D-01073

Membership 108; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 390, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence as follows:

¶430. Ministers seeking a change in conference relationship shall make written request to their Board of Ordained Ministry stating the reasons for the requested change of *status* relationship. In addition, the Board of Ordained Ministry may request personal interviews with the minister requesting the change in *status* relationship, except where personal appearance results in undue hardship.

Report No. 60

Subject: Par. 432: Maternity Leave

Date: April 16, 1980 Petitions: D-01074

Membership 108; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 391, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence as follows:

¶432. Maternity Leave. Maternity leave not to exceed one fourth of a year will be available to any **probationary member**, **associate member** or minister in full connection who so requests it at the birth or adoption of a child.

Report No. 61

Subject: Par. 435: Honorable Location

Date: April 16, 1980 Petitions: D-01077

Membership 108; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 392, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence as follows:

¶435. Honorable Location.—1. An Annual Conference may grant members associate members or members in full connection certificates of honorable location at their own request; provided that it shall first have examined their character at the conference session when the request is made and found them in good standing; and provided further, that this relation shall be granted only to one who intends to discontinue service in the itinerant ministry. The Board of Ordained Ministry shall provide guidance and counsel to the locating member and family as they return to a new relationship in the local church.

Report No. 62

Subject: Par. 436: Re-admission after Honorable Location

Date: April 16, 1980 Petitions: D-01078

Membership 108; Present 80; For 80; Against 0; Not Voting 0.

Calendar No. 393, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence as follows:

¶436. Readmission after Honorable Location.—Ministers who have located under the provisions of ¶435 from an Annual Conference of The United Methodist Church or one of its legal predecessors may be readmitted by the ministerial members in full connection in the Annual Conference in which they held previously such membership and from which they located, or its legal successor, or the Annual Conference of which the major portion of their former conference is a part, upon presentation of their certificate of location, a satisfactory report and recommendation by the Charge Conference and pastor of the local church in which their membership is held, a satisfactory certificate of good health on the prescribed form from a physician approved by the Board of Ordained Ministry (the Board of Ordained Ministry may require psychological tests to provide additional information), and recommendation by the district Committee on Ordained Ministry, the Board of Ordained Ministry, and the Cabinet, after review of their qualifications and the circumstances relating to their location. Ministers requesting readmission after honorable location must meet the following condition:

- 1. Presentation of their certificate of location.
- 2. A satisfactory report and recommendation by the Charge Conference and pastor of the local church in which their membership is held.
- 3. A satisfactory certificate of good health on the prescribed form from a physician approved by the Board of Ordained Ministry. The Board of Ordained Ministry should require psychological evaluation.
- 4. Recommendation by the District Committee on Ordained Ministry, the Board of Ordained Ministry, and the cabinet, after review of their qualifications and the circumstances relating to their location.

When reinstated by vote of the ministerial members in full connection, their membership in the conference shall be restored, and they shall be authorized to perform all ministerial function.

Report No. 63

Subject: Par. 437: Discontinuance From Probationary Membership

Date: April 16, 1980 Petitions: D-01079

Membership 108; Present 81; For 81; Against 0; Not Voting 0.

Calendar No. 394, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence as follows:

¶437. Discontinuance from Probationary Membership.—Probationary members may request discontinuance of this relationship or may be discontinued by the Annual Conference, upon recommendation of the Board of Ordained Ministry, without reflection upon their character. When this relationship is terminated discontinued, they shall no longer be permitted to exercise ministerial functions and shall surrender their credentials to the district superintendent for deposit with the secretary of the conference, and their membership transferred by the district superintendent to the local church which they designate after consultation with the pastor. The Board of Ordained Ministry shall file with the resident bishop a permanent record of the circumstances relating to discontinuance as a probationary member as required in ¶721.3e. If after discontinuance, probationary members are classified and approved as local pastors in accordance with the provision of ¶409 and under the conditions outlined in ¶408, they may be permitted to retain their credentials of ordination.

Report No. 64

Subject: Par. 439: Withdrawal

Date: April 16, 1980 Petitions: D-01082

Membership 108; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 395, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence as follows:

¶439. Withdrawal.—1. By Surrender of the Ministerial Office. Associate members or members in full connection of an Annual Conference in good standing who desire to surrender their ministerial office and withdraw from the conference may be allowed to do so by the Annual Conference at it session, or may deposit their credentials with the bishop between sessions of the Annual Conference. When this action is taken between sessions of the Annual Conference, it shall be reported by the Board of Ordained Ministry for confirmation by the Annual Conference at its next session. The ministers' minister's credentials shall be surrendered to the district superintendent for deposit with the secretary of the conference, and their his/her membership may be transferred to a church which they he/she designate designates, after consultation with the pastor, as the local church in which they he/she will hold membership.

Subject: Par. 439.4: Withdrawal Between Conferences

Date: April 16, 1980 Petitions: D-01081

Membership 108; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 396, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence as follows:

Delete ¶439.4.

Add the following new ¶439.4:

4. Between Conferences. In the event that withdrawal by surrender of the ministerial office, to unite with another denomination, or under complaints or charges, should occur in the interval between sessions of an Annual Conference, the member shall deposit with the bishop or district superintendent a letter of withdrawal from the ministry and his/her credentials. This action shall be reported by the Board of Ordained Ministry for confirmation by the Annual Conference at its next session.

Report No. 66

Subject: Reword Par. 440

Date: April 16, 1980 Petitions: D-01083

Membership 108; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 397, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence as follows:

Amend present ¶440 as follows:

¶440. Trials. If a bishop or ministerial member of an Annual Conference, or a local pastor shall be liable to accusation and trial as an expedient of last resort, chooses trial, the procedures for charges and trials are provided for in ¶¶2520-21, 2524 (¶438).

Report No. 67

Subject: Doctorate in Memories Degree

Date: April 17, 1980 Petitions: D-01383

Membership 108; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 398, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence as schools should determine their own courses, and this is now covered by existing courses.

Subject: Instruction in Theological Seminaries

Date: April 17, 1980 Petitions: D-01385

Membership 108; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 399, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence as the issue of instruction in theological seminaries is already under discussion.

Report No. 69

Subject: Prerequisite for Employment of Seminary Professors

Date: April 17, 1980 Petitions: D-01386

Membership 108; Present 82; For 82; Against 0; Not Voting 0. Calendar No. 400, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence as the provisions in this petition would place restrictions on academic freedom.

Report No. 70

Subject: Par. 1624.2—Responsibility of Division of Ordained Ministry

Date: April 17, 1980 Petitions: D-01115

Membership 108; Present 82; For 82; Against 0; Not Voting 0. Calendar No. 401, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: ¶1624.2. Areas of concern shall include enlistment, preparation, continuing education, and career development of *persons* women and men of all races and ethnic origin in and for the ordained ministry of the Church.

Report No. 71 (Majority)

Subject: Par. 434.2—Automatic Retirement at Age 70

Date: April 17, 1980 Petitions: D-01035

Membership 108; Present 84; For 59; Against 25; Not Voting 0. *Calendar No. 402, Adopted April 23, 1980, Journal page 426*. The committee recommends concurrence as follows:

2. Every ministerial member of an Annual Conference whose seventy-second birthday precedes June 30 who will have attained age seventy on or before July 1 in the year in which the session of the conference is held shall automatically be

retired from the active ministry at the conference session closest to that date, except that beginning in 1978 every ministerial member who will have attained age seventy on or before June 30 in the year in which the session of the conference is held shall automatically be retired.

Report No. 71 (Minority Report)

Subject: Par. 434.2—Automatic Retirement at Age 70

Date: April 18, 1980 Petitions: D-01035

Calendar No. 403, Defeated April 23, 1980, Journal page 426. We delete the last half of Par. 434.2 in the 1976 Book of Discipline beginning with the word "except." This paragraph would then read: Every ministerial member of an annual conference whose seventy-second birthday precedes June 30 shall automatically be retired from active ministry at the conference session closest to that date.

This report is signed by twenty-two members of the committee as follows:

Charles L. Allen, Sponsor, William W. Morris, Nina H. Reeves, A. Jason Shirah, Oswald P. Bronson, George Zimmerman, Frederick P. Sample, J. Fay Cleveland, David Giles, Mildred Parker, John W. Heyward, Jr., Sam P. McConnell, Christopher D. Mitchell, Polly L. Cook, William Hemphill, William James, John Grainger, Hugh Crocker, Donald W. Haynes, Richard W. Pearce, Henry L. Ravenhorst, David W. Brooks.

Report No. 72

Subject: Par. 434.2: Change in Retirement to Age 72

Date: April 17, 1980

Petitions: D-01568, D-01577

Membership 108; Present 84; For 59; Against 25; Not Voting 0.

Calendar No. 404, No action taken.

The committee recommends nonconcurrence.

Report No. 73

Subject: Mandatory Retirement at Age 65

Date: April 17, 1980 Petitions: D-01578

Membership 108; Present 84; For 84; Against 0; Not Voting 0.

Calendar No. 405, No action taken.

The committee recommends nonconcurrence.

Report No. 74

Subject: Change in Retirement Age

Date: April 17, 1980

Petitions: D-01580

Membership 108; Present 84; For 83; Against 1; Not Voting 0. Calendar No. 406, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 75

Subject: Eliminate Mandatory Retirement Provisions

Date: April 17, 1980 Petitions: D—02127

Membership 108; Present 84; For 82; Against 2; Not Voting 0. Calendar No. 407, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 76

Subject: Par. 434.2: Retirement Age of Ministers

Date: April 17, 1980 Petitions: D-01007

Membership 108; Present 84; For 84; Against 0; Not Voting 0.

Calendar No. 408, No action taken.

The committee recommends nonconcurrence.

Report No. 77

Subject: Par. 1605—Functions of Board of Higher Education and Ministry

Date: April 16, 1980 Petitions: D-01099

Membership 108; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 501, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Present ¶ 1605 becomes new ¶ 1607.

Amend and renumber present ¶ 1603, 1603.4, 1603.5, and 1603.26 to become new ¶ 1605 as follows:

¶ 1603. Functions. Objectives. All the functions objectives assigned to the divisions shall be considered to be the functions objectives of the board. In summary, the board shall have authority:

4. To study needs and resources for ordained clergy representative ministries, ordained and diaconal, including identification of new and reliable transfer.

tion of new and valid types of ministry.

5. To develop and maintain standards and procedures for certification and in ministry careers, for consecration into the diaconal ministry of the, and for ordination into the ordained ministry, church.

26. To develop and provide services directed to enlistment for specialized ministries, career planning, and counseling.

Report No. 78

Subject: Par. 1604—Purpose of Board of Higher Education and Ministry

Date: April 16, 1980 Petitions: D-01098

Membership 108; Present 73; For 72; Against 0; Not Voting 1. Calendar No. 502, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Amend what is now ¶ 1602 and make it the new ¶ 1604. It would then read as follows:

¶ 1604. Purpose. The board exists, within the expression of the total mission of the Church as stated in ¶ 801, for the specific purpose of preparing and assisting persons to fulfill their ministry in Christ in the several special ministries, ordained and *lay* diaconal; and to provide general oversight and care for institutions of higher education, including schools, colleges, universities, and theological seminaries.

Report No. 79

Subject: Par. 1608—Office of Vocation and Career/Life Planning

Date: April 16, 1980 Petitions: D-01101

Membership 108; Present 75; For 75; Against 0; Not Voting 0. Calendar No. 503, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Renumber present ¶ 1606 as ¶ 1608 and amend as follows:

- 2. Offices. The board, in implementing the functions objectives (¶ 1603, 1605), shall have authority to establish and maintain the following offices: (1) Career Planning and Personnel Services, Vocation and Career/Life Planning, (b) Interpretation and (c) Loans and Scholarships. ¶ 1608 would then read as follows:
- ¶ 1608.1 Divisions. The board shall be organized into four divisions: the Division of Chaplains and Related Ministries, the Division of Higher Education, the Division of Diaconal Ministry, and the Division of Ordained Ministry.
- 2. Offices. The board in implementing the Objectives (¶ 1605), shall have authority to establish and maintain the following offices: (a) Vocation and Career/Life Planning, (b) Interpretation and (c) Loans and Scholarships.

Subject: Par. 1606—Responsibility of Board of Higher Education and Ministry

Date: April 16, 1980 Petitions: D-01100

Membership 108; Present 75; For 75; Against 0; Not Voting 0. Calendar No. 504, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Present ¶ 1606 becomes new ¶ 1608. New ¶ 1606 will read as follows:

¶ 1606. Responsibilities. The responsibilities of the Board of Higher Education and Ministry shall be:

- 1. To establish and review the objectives of the Board of Higher Education and Ministry within the wider mission of The United Methodist Church.
- 2. To establish appropriate organizational structures within the board and staff to achieve established objectives, including writing bylaws, electing officers, establishing committees, electing staff, and filling vacancies in accord with $\P 811$.
- 3. To determine policy and program, establish goals and priorities, project long-range plans, and to evaluate program and services of the board.
- 4. To give direction to the staff and to delegate authority to board executives through general oversight of the administration.
- 5. To report the activities of the board to The United Methodist Church through appropriate agencies of the General and Jurisdictional Conferences.
- 6. To develop and maintain cooperative relationships with ecumenical agencies and other denominations for the full discharge of the objectives of the board.
- 7. To cooperate with other boards and agencies in The United Methodist Church in the fulfillment of the programs of the General Conference.

Report No. 81

Subject: Change in Retirement of Ministerial Members and Bishops

Date: April 18, 1980 Petitions: D-02149

Membership 108; Present 89; For 85; Against 1; Not Voting 3. Calendar No. 505, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence as this petition actually deals with three different issues relative to retirement, (Par. 434.2, 508.1, 813.3).

Report No. 82

Subject: Remove Homosexuals from Appointment

Date: April 18, 1980 Petitions: D-01314

Membership 108; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 506, Adopted April 25, 1980, Journal page 586.

The committee recommends nonconcurrence with this petition for bishops to remove from appointment, men and women who are avowed homosexuals, in accord with rationale, Report No. 2.

Report No. 83

Subject: Moral Character of Local Pastors

Date: April 18, 1980

Petitions: D-01059; D-01334-35; D-01345-48; D-01350-51; D-01503-09

Membership 108; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 552, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Rationale: Dealt with by previous action on Report No. 2.

Report No. 84

Subject: Prohibiting Homosexual Ministers (Par. 404)

Date: April 17, 1980

Petitions: D-01349; D-01360; D-01643; D-01886-91

Membership 108; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 553, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence as per previously stated general rationale in Report No. 2.

Report No. 85

Subject: Moral Character of Member in Full Connection

Date: April 17, 1980

Petitions: D-01120-24; D-01340-42; D-01344; D-01361; D-01365; D-01369; D-01717; D-01771; D-01785; D-01787; D-01802; D-01812-18; D-01820-31; D-01833-38; D-01839-85; D-01892-97; D-02103-06; D-2145; D-02146

Membership 108; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 554, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

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Nonconcurrence per general rationale previously stated in Report No. 2.

Report No. 86

Subject: Moral Character of Ministers

Date: April 17, 1980

Petitions: D-01560; D-01640; D-01721; D-02177; D-02178; D-02181

Membership 108; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 555, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Nonconcurrence as per previously stated general rationale in Report No. 2.

Report No. 87

Subject: Moral Character of Ministers

Date: April 18, 1980

Petitions: D-01332; D-01356-59; D-01465-66; D-01475-76; D-01482; D-01774; D-01477-81

Membership 108; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 556, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Nonconcurrence per general rationale in Report No. 2.

Report No. 88

Subject: Ministers Abstain From Use of Tobacco as Well as Alcohol and Illegal Drugs

Date: April 17, 1980

Petitions: D-01898; D-01899; D-01900; D-01903

Membership 108; Present 67; For 67; Against 0; Not Voting

Calendar No. 557, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564. Nonconcurrence as per general rationale in Report No. 2.

Report No. 89

Subject: Par. 732.4—Functions of the Annual Conference **Board of Diaconal Ministry**

Date: April 18, 1980

Petitions: D-02183 (Re-numbered from B-01044)

Membership 108; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 558, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend nonconcurrence to this Par. 732.4 because it conflicts with other recommended legislation.

Subject: Par. 732—Board of Diaconal Ministry

Date: April 18, 1980 Petitions: D-01095

Membership 108; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 559, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend nonconcurrence to this Par. 732; in conflict with other recommended legislation.

Report No. 91

Subject: Par. 1621—Division of Diaconal Ministry

Date: April 18, 1980 Petitions: D-01110

Membership 108; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 560, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. This Par. 1621 is inconsistent with previously recommended legislation.

Report No. 92

Subject: Par. 1622—Purpose of Division of Diaconal Ministry

Date: April 18, 1980 Petitions: D-01112

Membership 108; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 561, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. This Par. 1622 is inconsistent with previously recommended legislation.

Report No. 93

Subject: Par. 1623—Functions of Division of Diaconal Ministry

Date: April 18, 1980 Petitions: D-01114

Membership 108; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 562, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. This Par. 1623 is inconsistent with previously recommended legislation.

Report No. 94

Subject: Division of Diaconal Ministry

Date: April 18, 1980 Petitions: D-01438 Membership 108; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 563, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence—already covered

in recommended legislation under Par. 732.1.d.

Report No. 95

Subject: Rights of Diaconal Ministers in Annual Conference

Date: April 18, 1980

Petitions: D-01441; D-01443; D-01444, D-01457, D-01440, D-01439

Membership 108; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 564, No action taken.

The committee recommends nonconcurrence to these petitions seeking lay or clergy vote for diaconal ministers in Annual Conference—in conflict with recommended legislation in Par. 309 (for clergy) and declared unconstitutional by Judicial Council ruling (for lay).

Report No. 96

Subject: Par. 1622—Division of Diaconal Ministry

Date: April 18, 1980 Petitions: D-01109

Membership 108; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 565, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence as amended to proposed Par. 1622: delete, following the words "consecrated to the . . ."

Order of in 1622.2),

and add the word office, to read:

2) persons currently consecrated to the office of Diaconal Ministry

Report No. 97

Subject: Par. 1623—Purpose of Division of Diaconal Ministry

Date: April 18, 1980 Petitions: D-01111

Membership 108; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 566, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence—this Par. 1623 clarifies the purpose of the Division of Diaconal Ministry consistent with previously recommended legislation.

Delete present \P 1622.

Substitute the following as new ¶ 1623:

¶ 1623. Purpose. The purpose of the Division of Diaconal Ministry shall be:

- 1. To cooperate in the study of the needs of the United Methodist ministry, especially in regard to diaconal ministry, and to make recommendations accordingly.
- 2. To cooperate with other units of the board and other denominational agencies in interpreting the diaconal ministry as vocation and the educational preparation for such ministry.
- 3. To provide guidance and standards for the academic preparation for diaconal ministry.
- 4. To develop personal, church, and professional standards for persons in the diaconal ministry of The United Methodist Church and to provide guidance relating to the ethical and moral problems in specialized ministry.
- 5. To participate in the continuing study of the ministry so as to include matters of importance to the diaconal ministry in its reports to the Board of Higher Education and Ministry and to the General Conference.
- 6. To study needs and develop standards and procedures for certification in professional ministry careers of The United Methodist Church.
- 7. To provide guidance and standards for the academic preparation for professional ministry careers.
- 8. To develop guidelines and resources for continuing education of persons subsequent to their consecration and/or certification, and to develop means of in-service training and continuing education to strengthen their ministry.
- 9. To develop guidelines and resources for the work of the Conference Board of Diaconal Ministry.
- 10. To provide resources and training to the Conference Board of Diaconal Ministry concerning counseling and examination of candidates for consecration to the Office of Diaconal Ministry and for certification in professional ministry careers.

Report No. 98

Subject: Par. 1624—Functions of Division of Diaconal Ministry

Date: April 18, 1980 Petitions: D-0113

Membership 108; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 567, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend concurrence—this Par. 1624 outlines the functions

of the Division of Diaconal Ministry consistent with previously recommended legislation.

Delete present ¶ 1623; in its place substitute the following as new ¶ 1624.

- ¶ 1624. Functions—The Division of Diaconal Ministry shall:
- 1. Develop and recommend to the Board of Higher Education and Ministry and to the General Conference the requirements and standards that shall be minimal for consecration to the Office of Diaconal Minister in The United Methodist Church.
- 2. Develop and recommend to the Board of Higher Education and Ministry and to the General Conference the requirements and standards that shall be minimal for certification in professional ministry careers of The United Methodist Church, after consultation with the agencies responsible for programs and areas of work related to the careers.
- 3. Work with the graduate theological seminaries, other graduate schools, colleges, and universities in development of curricula for the academic preparation of diaconal ministers and others in professional ministry careers, including the Foundational Studies for Diaconal Ministers and the Certification Studies in Ministry Careers.
- 4. Develop and recommend programs of continuing education for diaconal ministers and others in professional ministry careers.
- 5. Participate in the study and interpretation of career opportunities in the diaconal ministry.
- 6. Work with Conference Boards of Diaconal Ministry in their responsibility to enlist women and men of all races and ethnic origins for diaconal ministry.
- 7. Work with Conference Boards of Diaconal Ministry in their responsibility for administering the standards and requirements for the Office of Diaconal Minister.
- 8. Work with Conference Boards of Diaconal Ministry in their responsibility for administering the standards and requirements for certification in professional ministry careers.
- 9. Work with the Annual Conference Boards of Diaconal Ministry to encourage the recognition of persons at the time of their entrance into a career in the diaconal ministry, and at the time of completion of their service in that career.
- 10. Work with Conference Boards of Diaconal Ministry to assure for the diaconal minister conditions of employment, support, and benefits commensurate with the diaconal minister's training, ability, and experience.

- 11. Work with Conference Boards of Diaconal Ministry and other United Methodist agencies to foster cooperative relationships among persons in the diaconal ministry of The United Methodist Church, and with their colleagues in other denominations and faiths.
- 12. Cooperate with the Christian Educators Fellowship of The United Methodist Church; the Fellowship of United Methodists in Worship, Music, and Other Arts; the United Methodist Association of Church Business Administrators; The United Methodist Association of Communicators; the United Methodist Association of Professors of Christian Education; the Associations of Deaconesses/Home Missionaries; and other professional associations and fellowships, in ways that will be supportive of their professional ministry careers.
- 13. Cooperate with other United Methodist agencies and general boards in their resourcing of members in the professional associations and fellowships.
- 14. Cooperate with the Division of Ordained Ministry and the Division of Chaplains and Related Ministries in the continuing study of the ministry and in other areas of mutual concern.

Subject: Substitute for Par. 305.1—The Diaconal Minister

Date: April 18, 1980 Petitions: D-01449

Membership 108; Present 76; For 76; Against 0; Not Voting 0.

Calendar No. 568, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend nonconcurrence to this Par. 305.1 (Already included in recommended legislation in Par. 304.)

Report No. 100

Subject: Flexible Service for Diaconal Ministers

Date: April 18, 1980

Petitions: D-01445; D-01453

Membership 108; Present 76; For 76; Against 0; Not Voting 0.

Calendar No. 569, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend nonconcurrence to these petitions seeking expanded service opportunities for diaconal ministers—already included in recommended legislation in Par. 311.

Subject: Designate Source of Funding of Board of Diaconal Ministry

Date: April 18, 1980 Petitions: D-01445

Membership 108; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 570, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend nonconcurrence: Funding of annual conference boards should be determined by each annual conference.

Report No. 102

Subject: Remuneration for Diaconal Minister

Date: April 18, 1980 Petitions: D-01456

Membership 108; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 571, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend nonconcurrence—seeking to set a standard for remuneration for diaconal ministers not less than minimum salary. These issues already provided for in more general language in Par. 315.

Report No. 103

Subject: Par. 107—Recognition for Call to Diaconal Ministry

Date: April 18, 1980

Petitions: D-02161 (Formerly F-01067)

Membership 108; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 572, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend nonconcurrence to this Par. 107—in conflict with previously recommended legislation.

Report No. 104

Subject: Par. 108—The Order of Diaconal Ministry

Date: April 18, 1980

Petitions: D-02163 (formerly F-01069)

Membership 108; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 573, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend nonconcurrence to this Par. 108. Inconsistent with previously recommended legislation.

Report No. 105

Subject: Representative Ministry

Date: April 18, 1980

Petitions: D-02160 (formerly F-01066)

Membership 108; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 574, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend concurrence with Par. 107 as follows (delete present Par. 107):

¶ 107. Within the people of God, there are those called to the representative ministry—ordained and diaconal. Such callings are evidenced by special gifts, graces, and promise of usefulness. God's call to representative ministry is inward as it comes to the individual and outward through the judgment and validation of the Church. When inner and outer call agree and are affirmed through election by an Annual Conference, the candidate may then be ordained or consecrated, according to such election, through symbolic acts which confer special roles of responsibility.

Report No. 106

Subject: Diaconal Ministry

Date: April 18, 1980

Petitions: D-02162 (formerly F-01068)

Membership 108; Present 79; For 79; Against 0; Not Voting 0.

Calendar No. 575, No action taken.

Recommend concurrence to this Par. 108. Consistent with other approved legislation.

Report No. 107

Subject: Editorial Change Par. 110

Date: April 18, 1980

Petitions: D-02166 (formerly F-01072)

Membership 108; Present 78; For 78; Against 0; Not Voting 0.

Calendar No. 576, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend concurrence to editorial change in Par. 110 to be consistent:

¶ 110. There is but one ministry in Christ, but there are diverse gifts and graces in the Body of Christ (Ephesians 4:4-16). The general and representative orders of ministry ministries in The United Methodist Church are complementary. Neither is subservient to the other. Both are summoned and sent by Christ to live and work together in mutual interdependence and to be guided by the Spirit into the truth that frees and the love that reconciles.

Subject: Par. 703.5—General and Representative Ministries

Date: April 18, 1980

Petitions: D-02167 (formerly F-01073)

Membership 108; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 577, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend nonconcurrence to this Par. 703.5 because it conflicts with previously recommended legislation.

Report No. 109

Subject: Election and Composition of Board of Diaconal Ministry

Date: April 18, 1980

Petitions: D-02201 (formerly B-01043)

Membership 108; Present 77; For 77; Against 0; Not Voting 0. Calendar No. 578, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend concurrence with proposed Par. 732, as follows: ¶ 732.1. Each Annual Conference at the first session following General Conference shall elect for a term of four years a Board of Diaconal Ministry, consisting of not fewer than nine persons, of whom at least one third shall be in diaconal ministry careers, preferably diaconal ministers.

- a) The board shall be directly responsible to the Annual Conference, notwithstanding its organizational relationship with any other program or administrative unit of the Annual Conference.
- b) The Board shall be nominated by the presiding bishop after consultation with the chairperson of the board of the previous quadrennium or with a committee of the board, and with the cabinet.
- c) The board shall organize by electing from its membership a chairperson, a secretary, a registrar, and other officers as may be necessary, and may name committees as needed.
- d) Where there is a Board of Higher Education and Ministry the Board of Diaconal Ministry may function as the Division of Diaconal Ministry.
- 2. The Board shall cooperate and communicate with the conference Board of Ordained Ministry. The two Boards shall meet together at least once annually to enhance the total ministry of the Church, recognizing that both diaconal ministry and ordained ministry are components of the representative ministry of the Church.

(Note: Report No. 121, below, contains an additional amendment to Par. 732.2—Editor)

- 3. The duties of the conference Board of Diaconal Ministry for the Office of Diaconal Minister shall be:
- a) To study diaconal ministry needs and resources of the Annual Conference with due regard to the inclusive Church.
 - b) To interpret diaconal ministry in the Annual Conference.
- c) To enlist women and men of all races and ethnic origins for diaconal ministry, in cooperation with conference agencies, district superintendents, and all ministers of the conference.
- d) To guide persons in the process of education, training, and consecration for diaconal ministry, recommending colleges, universities, and schools of theology listed by the University Senate.
- e) To provide counsel and resources to the local church for its examination and recommendation of persons for candidacy as diaconal ministers (\P 303).
- f) To examine all applicants as to their fitness for diaconal ministry, and to make recommendations concerning their candidacy for diaconal ministry (\P 304-305).
- g) To guide and counsel candidates for diaconal ministry throughout their candidacy.
- h) To maintain accurate records of work satisfactorily completed by candidates engaged in academic preparation for diaconal ministry, based on reports received from the appropriate bodies.
- i) To ensure confidentiality in the interview and reporting process. Personal data and private information will not be available for distribution and publication without proper authorization.
- j) To work with the presiding bishop to provide for an appropriate service of consecration during the session of Annual Conference. The services for consecration and ordination may be incorporated into one service.
- k) To be responsible for the evaluation of the character and effectiveness of diaconal ministers in the Annual Conference and to make one report to the bishop and the Conference in open session annually.
- l) To examine candidates who have completed their candidacy for diaconal ministry and to make recommendations to the Annual Conference (¶ 306).
- m) To interview diaconal ministers requesting changes in their annual conference relationship and make recommendations for Annual Conference action concerning disability leave, maternity/paternity leave, study/sabbatical leave, personal leave, retirement, termination and reinstatement. The

board shall keep a record of these changes and the reasons for them.

- n) To recommend for Annual Conference action the transfer to another Annual Conference of the credentials and records of diaconal ministers whose service appointments so require. The receiving Annual Conference shall initiate the action for transfer.
- o) To report annually to the Annual Conference for reading by the bishop and for publication in the conference journal the names of all persons consecrated to the office of diaconal minister and their places of service.
- p) To insure that the significance of consecration into and retirement from diaconal ministry is appropriately recognized by the Annual Conference.
- q) To work with the Annual Conference and the employing agency to assure responsible conditions of employment for the diaconal minister, to provide a supportive atmosphere that will empower his or her ministry, and to see that entrance into employment and departure from employment are open and fair to all persons involved.
- r) To work with the Annual Conference and the employing agency to assure for the diaconal minister a pension plan, an insurance program, an adequate salary base, and other employee benefits commensurate with the diaconal minister's training, ability, and experience.
- s) To provide support services for the diaconal minister's career development, including personal and career counseling, continuing education, assistance in preparation for retirement, and all matters pertaining to morale.
- t) To work with the bishop and district superintendents in matters of mutual concern for the personal and professional support for diaconal ministers.
- u) To cooperate with the Board of Ordained Ministry when the Ministerial Education Fund is used by the Annual Conference in its program of continuing education for diaconal ministers. (See ¶ 920.1)
- 4. The duties of the conference Board of Diaconal Ministry for certification shall be:
- a) To determine whether applicants meet the standards of the Board of Higher Education and Ministry for certification in Christian education, evangelism, music, and others that may be assigned.
- b) To recommend to the Annual Conference for certification those who have met the standards for education, evangelism, music and others that may be assigned; and to

report the action of the Annual Conference to the General Board of Higher Education and Ministry.

- c) To keep a record of all persons in the Annual Conference who have been certified in professional careers.
- d) To renew or discontinue certification based on an annual review and evaluation of all persons who have been certified in professional careers.
- e) To report annually to the Annual Conference for publication in the conference journal a roster of all persons certified in professional careers and the careers in which they are certified.
- f) To work with the Annual Conference and the employing agency to assure responsible conditions of employment for the certified person, to provide a supportive atmosphere that will empower his or her service, and to see that entrance into employment and departure from employment are open and fair to all persons involved.
- 5. The duties of the conference Board of Diaconal Ministry for deaconesses and home missionaries shall be:
- a) To keep a record of all persons in the Annual Conference who have been commissioned to the office of deaconess or the office of home missionary.
- b) To report annually to the Annual Conference for publication in the conference journal a roster of all persons commissioned as deaconess and home missionary.
- 6. The board shall cooperate with the Division of Diaconal Ministry and assist in the study, interpretation, promotion and support of diaconal ministry; the maintenance of standards and processes for consecration and certification; and the interpretation and promotion of the Ministerial Education Fund.

Report No. 110

Subject: Maintenance of File by Board of Ministry

Date: April 17, 1980 Petitions: D-01016

Membership 108; Present 79; For 79; Against 0; Not Voting 0.

Calendar No. 579, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence. Change the lettering of subsequent d) and e) to become c) and d), and add a new Par. 731.3e as follows: e) All files owned by the Board of Ordained Ministry shall be maintained under the guidelines provided by the Division of Ordained Ministry.

Subject: Improved Agency for Campus Ministry

Date: April 18, 1980 Petitions: D-01376

Membership 108; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 580, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend referral of this petition to General Board of

Higher Education and Ministry.

Report No. 112

Subject: Ecumenical Commitment in Higher Education

Date: April 18, 1980 Petitions: D-01379

Membership 108; Present 79; For 76; Against 3; Not Voting 0. Calendar No. 581, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

This is our United Methodist Church position at this time.

Report No. 113

Subject: Scarritt College

Date: April 18, 1980 Petitions: D-01392

Membership 108; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 582, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

The petition asks for (1) The United Methodist Church to raise \$400,000 needed for Scarritt; and (2) for a four-year study of ordination of diaconals.

We affirm Scarritt and applaud the school in the new ministry, direction and management which brings fiscal solvency.

Report No. 114

Subject: Repayment of Ministerial Education Fund Loans

Date: April 17, 1980 Petitions: D-01393

Membership 108; Present 83; For 49; Against 34; Not Voting 0.

Calendar No. 583, Defeated April 25, 1980, Journal page 558. We recommend concurrence. Would provide that repayment of loans from Ministerial Education fund monies should not be conditional on the recipient's serving a period of years in a specific annual conference.

Report No. 114 (Minority)

Subject: Repayment of Ministerial Education Fund Loans

Date: April 19, 1980 Petitions: D-01393

Calendar No. 1466, Adopted April 25, 1980, Journal page 558.

The concern of this minority report is:

1. That the General Conference has already determined how 75 percent of the Ministerial Education Fund is to be spent; this legislation would place conditions on the remaining 25 percent. Some discretion should be left to the conferences who have raised these funds.

- 2. Conferences who are considerable distances from the seminaries will be disadvantaged by this legislation. They now lose some of their best students who serve student pastorates near their seminary and remain. They also lose some through recruitment of other conferences. Repayment of Ministerial Education funds would require a more equitable dealing with these situations.
- 3. It is important that students, who are usually best known in their own conference as to their gifts and needs, return there for the probationary period. Their preparation for ministry will be better assured.

Gene Zimmerman, Sponsor, Oswald P. Bronson, Ramsey Bridges, Richard W. Pearce, Frank A. Nichols, Robert L. Close, Jerry B. Carr, Ted H. Walter, Lee B. Sheaffer, Sam P. McConnell, W. Harold Loyd, Donald W. Haynes, Thomas A. Langford, C. J. Lupo, Jr., F. Douglas Dillard, Jr., Doreen M. Bailey, Roy D. McAlilly.

Report No. 115

Subject: Lay Participation in Ordination

Date: April 17, 1980 Petitions: D-01419

Membership 108; Present 82; For 81; Against 0; Not Voting 1. Calendar No. 584, Adopted April 24, 1980, Journal page 516.

We recommend nonconcurrence. This legislation would provide the option of a candidate for elder's orders to request the laying on of hands by a lay person.

Report No. 116

Subject: Participation of Lay Person in Ordination

Date: April 18, 1980 Petitions: D-02179

Membership 108; Present 82; For 81; Against 0; Not Voting 1. Calendar No. 585, Adopted April 24, 1980, Journal page 516.

The committee recommends nonconcurrence in agreement with the nonconcurrence with D-01419.

Report No. 117

Subject: Lay Members on Board of Ministry

Date: April 17, 1980

Petitions: D-01416; D-01417; D-01418, D-02142

Membership 108; Present 74; For 64; Against 8; Not Voting 2. *Calendar No. 586*, *Adopted April 25*, 1980, *Journal page 559*. We recommend nonconcurrence. Petitions seek to add lay

persons on annual conference boards of ministry.

Report No. 117 (Minority) Subject: Laity on Board of Ordained Ministry

Date: April 18, 1980 Petitions: D-01417

Calendar No. 587, Defeated April 25, 1980, Journal page 559.

Petition No. 1417 would amend Par. 731.1 of *The Book of Discipline*, which provides for the make-up of the conference Board of Ordained Ministry, and generally would specify that the laity would be represented on the board in numbers equal to half the number of ministerial members.

It would seem that of all classes or groups of people having an interest in the quality and competence of ministers, the laity would be foremost. We know of no reason why clergypersons are more qualified to judge applicants for the ministry than are laypersons. Having laity on the board might add a new dimension to the experience and talent of the board and may have a salutary effect upon the quality of our future ministers. It is difficult to see how the presence of laypersons on the board would have a deleterious effect upon the board's deliberations and conclusions. This petition (1417) should be concurred in.

Van Bogard Dunn, E. Dale Dunlap, Robert F. Lundy, Howard Reynolds, Robert W. Burtner, William S. Deel, Karen Bowers, Edward C. Crouch, Sponsor.

Report No. 118

Subject: Several Changes in Board Procedure

Date: April 17, 1980 Petitions: D-01424

Membership 108; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 588, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because the petition is not in proper form. No specific legislation proposed.

Subject: Membership on Board of Ministry

Date: April 17, 1980 Petitions: D-01425

Membership 108; Present 81; For 78; Against 3; Not Voting 0. Calendar No. 589, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Requests that any member of the Division of Ordained Ministry, Board of Higher Education and Ministry be a member of the conference board.

Report No. 120

Subject: Officers of Board of Ministry

Date: April 17, 1980 Petitions: D-01427

Membership 108; Present 79; For 56; Against 23; Not Voting 0.

Calendar No. 590, No action taken.

We recommend nonconcurrence. Permits Board of Ministry to add additional registrars for specific duties.

Report No. 121

Subject: Cooperation Between Board of Ministry/Diaconal Board

Date: April 17, 1980 Petitions: D-01428

Membership 108; Present 82; For 81; Against 0; Not Voting 1. Calendar No. 591, Adopted April 25, 1980, Journal pages 557-558.

We recommend that Par. 732.2 be amended by adding "or if necessary, the executive committees." (See Report No. 109, above).

Report No. 122

Subject: Files of Board of Ministry on Candidates

Date: April 17, 1980 Petitions: D-01015

Membership 108; Present 86; For 76; Against 9; Not Voting 1. Calendar No. 592, Adopted April 25, 1980, Journal page 560.

We recommend nonconcurrence. Petitions request that when a ministerial candidate is received into full membership the candidate's records shall not be destroyed as presently required in 731.3c.

Report No. 122 (Minority Report)

Subject: Deleting Par. 731.3(c) of Discipline—(Minority Report)

Date: April 18, 1980

Petitions: D-01015

Calendar No. 593, Defeated April 25, 1980, Journal page 560. Petition D-01015, presented by the Commission on Archives

and History, would delete Par. 731.3(c) of The Book of Discipline, which provides that all files on each candidate for membership in a conference, except biographical data, shall be destroyed at the time of the candidate's election into full or associate membership.

The argument for keeping the paragraph must be that the files may contain sensitive material which when a candidate is finally

elected to membership should be completely destroyed.

The principal difficulty with this is that all material, except biographical data, whether sensitive or not, is destroyed and forever lost. This makes no sense. Much valuable information which might be important for historical purposes is destroyed.

There is another petition being presented which would cause all such files to be protected, in accordance with guidelines established by the Division of Ordained Ministry, as nearly as possible from unauthorized research by, and disclosure to,

improper persons.

The value of maintaining these files in a protected manner far outweighs the danger of sensitive information getting into unauthorized hands. This petition (D-01015) should be concurred in. William S. Deel, Jack N. VanStone, Paul J. Meuschke, David Badger, Lee B. Sheaffer, Bruce C. Birch, Jerry D. McInnis, David J. Lawson, Edward C. Crouch, sponsor.

Report No. 123

Subject: Moral Character of Ministers

Date: April 17, 1980

Petitions: D-01720; D-02129

Membership 108; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 594, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence as per previous action relative to Report No. 2.

Report No. 124

Subject: Moral Character of Members in Full Connection

Date: April 18, 1980

Petitions: D-01336; D-01674; D-02107

Membership 108; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 595, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence based on previously stated general statement of Report No. 2.

Subject: Preacher's Book Exchange

Date: April 17, 1980 Petitions: D-01406

Membership 108; Present 68; For 68; Against 0; Not Voting 0.

Calendar No. 596, No action taken.

The committee recommends nonconcurrence. Not a feasible idea.

Report No. 126

Subject: Conference Membership of Irving G. Allen

Date: April 17, 1980 Petitions: D-01656

Membership 108; Present 69; For 69; Against 0; Not Voting 0.

Calendar No. 597, No action taken.

The committee recommends nonconcurrence. Not a General Conference matter.

Report No. 127

Subject: Things Every Pastor Should Believe

Date: April 17, 1980 Petitions: D-02126

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 598, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Conflicts with historic position of The United Methodist Church.

Report No. 128

Subject: Nominations to Board of Ministry

Date: April 17, 1980 Petitions: D-01423

Membership 108; Present 78; For 67; Against 11; Not Voting 0. Calendar No. 599, Adopted April 24, 1980, Journal page 517.

We recommend nonconcurrence with the provision that one-third of the Board of Ordained Ministry be nominated by the Conference Committee on Nominations.

Report No. 129

Subject: Election of Conference Committee on Episcopacy

Date: April 17, 1980

Petitions: D-01012, D-02016, D-02012, D-02197

Membership 108; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 600, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence. Establishes the committee as a **quadrennial** committee to be elected at the Annual Conference following the General Conference. This legislation to be effective as of May 1, 1980.

Amend the first sentence of present \P 733.1 so that the new first

sentence would read as follows:

There shall be a conference Committee on Episcopacy elected quadrennially by the Annual Conference at the session following the General Conference and consisting of three laywomen, three laymen, and three clergy persons, and three additional at-large members persons to make possible the representation of ethnic minorities, youth, and young adults, and three additional persons appointed by the bishop, provided that at least five of the fifteen persons are clergy.

(Note: the remainder of ¶ 733.1 would remain the same.)

Report No. 130

Subject: Support of Evangelical Seminary in Puerto Rico

Date: April 17, 1980 Petitions: D-01384

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 601, Adopted April 25, 1980, Journal page 586.

We recommend referral to Board of Higher Education and Ministry. Petition would provide support for Evangelical Seminary in Puerto Rico from Ministerial Education Funds.

Report No. 131

Subject: Board Responsibility to Insure Privacy

Date: April 17, 1980

Petitions: D-01414, D-01415

Membership 108; Present 86; For 85; Against 1; Not Voting 0. Calendar No. 602, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Would provide legislation to insure the privacy of information relative to divorced clergy.

Report No. 132

Subject: Evaluation of Fitness for Ministry of Candidate

Date: April 17, 1980 Petitions: D-01412

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 603, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Affirms Board of Ministry as responsible for evaluation of ministerial candidate's fitness.

Subject: Board of Ministry to Inform Local Pastors

Date: April 17, 1980 Petitions: D-01413

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 604, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Would specify procedure for informing a local pastor of disciplinary requirements.

Report No. 134

Subject: District Committee on Ministry

Date: April 17, 1980 Petitions: D-01460

Membership 108; Present 86; For 85; Against 1; Not Voting 0.

Calendar No. 605, No action taken.

We recommend nonconcurrence. Request to change name to "District Committee on Ministry" by deleting word *ordained*.

Report No. 135

Subject: Continuing Ministry of Scarritt College

Date: April 18, 1980 Petitions: D-02110

Membership 108; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 606, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Requests continued support of Scarritt and study of possibilities of different ministries.

Note: Scarritt has changed directions, received new funding, and the future looks very good. We affirm the school's ministry, and vote nonconcurrence because this petition is not applicable or not presently pertinent.

Report No. 136

Subject: Examination of Ministerial Candidates

Date: April 17, 1980

Petitions: D-02174, D-02187

Membership 108; Present 81; For 79; Against 0; Not Voting 2. Calendar No. 607, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence. Brings language in Par. 731.2

into consistency with Par. 731.3.

(Note: The committee report contained no additional information as to specific amendments to the paragraph cited.—*Editor*)

Subject: Continuing Commission on Black Colleges

Date: April 17, 1980 Petitions: D-02156

Membership 108; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 608, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend acceptance of the Report of the Commission on Black Colleges and concurrence with the resolutions as amended (see Journal, pp. 1710-1712).

Report No. 138

Subject: Moral Character of Probationary Members

Date: April 18, 1980

Petitions: D-01333, D-01337, D-01343, D-01339, D-01354, D-01355, D-01653, D-01744, D-01746, D-01748, D-01757, D-01659, D-01761, D-01770.

Membership 108; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 609, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence based on previous general rationale as in Report No. 2.

Report No. 139

Subject: Composition of Conference Board of Ordained Ministry

Date: April 18, 1980 Petitions: D-01020

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 803, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Par. 731.1—The petition would delete the words unless no woman elder shall choose to serve.

Report No. 140

Subject: Episcopal Address and Address of the Laity

Date: April 18, 1980 Petitions: D-02159

Membership 108; Present 75; For 75; Against 0; Not Voting 0. Calendar No. 804, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

This legislative committee heard both of the addresses with appreciation and has attempted to utilize the materials of the

addresses as background for our consideration of particular petitions.

Report No. 141

Subject: Quadrennial Report of the Board of Higher Education and Ministry

Date: April 18, 1980 Petitions: D-02158

Membership 108; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 805, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence. This report is received with appreciation.

Report No. 142

Subject: Doctrinal Statements Separated from Disciplinary Regulations.

Date: April 18, 1980 Petitions: D-02175

Membership 108; Present 75; For 75; Against 0; Not Voting 0. Calendar No. 806, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence (transfer position of "The Ministry of All Christians" in the *Discipline*.) We believe the present position is wiser.

Report No. 143

Subject: Par. 438—Complaints and Charges, Remedial Action, Discontinuance or Termination

Date: April 18, 1980 Petitions: D-01080

Membership 108; Present 89; For 87; Against 0; Not Voting 0. (Note: Vote is printed as reported by the committee.)

Calendar No. 807, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Delete present ¶ 438.

In its place insert the following:

¶438. Complaints and Charges, Remedial Action, Discontinuance or Termination—

1. General Provisions-Ordination and membership in an Annual Conference in The United Methodist Church is a sacred trust. The qualifications and duties of associate members, probationary members, and full members are set forth in *The Book of Discipline* of The United Methodist Church, and we believe they flow from the gospel as taught by

Jesus Christ and proclaimed by his Apostles. Whenever an ordained minister in any of the above categories violates this trust, the membership of his/her ministerial office shall be subject to review.

This review shall have as its purpose the reconciliation and restoration of the ordained minister and the strengthening of the church. If the remedial process is unfruitful, discontinuance or termination may follow.

- 2. Supervision—In the course of the ordinary fulfillment of the superintending role, the bishop or district superintendent may receive complaints about the performance or character of an ordained minister. The supervisory response, in cooperation with the Pastor-Parish Relations Committee for pastors, the District Committee on Superintendency for District Superintendents, or appropriate personnel committee, shall be directed toward a reconciliation between all parties and the ordained minister. If the supervisory activity does not achieve the desired results the matter may be referred to the Joint Review Committee.
- 3. Formal Complaints—A formal complaint must be based on any one or more of the offenses listed in ¶ 2521 and shall be submitted in written form and signed. No complaint shall be considered for any alleged offense which shall not have been committed within two (2) years immediately preceding the filing of the complaint. The complainant shall be informed of the process and its purpose. Formal complaints may be initiated by the bishop, a district superintendent, the Cabinet, a ministerial member of the Annual Conference, a local church Pastor-Parish Relations Committee, or a personnel committee for appointment beyond the local church. If it is the judgment of the bishop that the complaint is of sufficient gravity, the bishop may temporarily suspend the ministerial member from ministerial duties until the matter is resolved (¶ 438.5). Formal complaints shall be lodged with the bishop, a district superintendent, and the chairperson of the Annual Conference Board of Ordained Ministry, who shall forward the complaint to the Joint Review Committee within ten (10) days of receipt for screening and evaluation.
- 4. Joint Review Committee—In each annual conference there shall be a Joint Review Committee composed of an equal number of district superintendents appointed by the Bishop and Board of Ordained Ministry members nominated by the chairperson and elected by the board.

This committee shall receive all referrals from the cabinet and all formal complaints and seek resolution of them. The work of this committee shall be informal and confidential and shall guarantee all persons related to the complaint the right to share their view. No witnesses will be called and no counsel shall be present. Should the ordained minister under complaint desire it, a clergyperson chosen by the minister may accompany him/her at meetings of the committee. If the desired results are not achieved, the Joint Review Committee may refer the matter and any written formal complaints to the Board of Ordained Ministry with any recommendations.

- 5. Disposition of Complaints—When a formal complaint has been reported, the Board of Ordained Ministry shall develop a response based on the report of the Joint Review Committee and the needs of the Church and the ordained minister. The board may recommend remedial action, discontinuance, or termination or it may dismiss the complaint. The board's recommendation will be shared with the ordained minister, the bishop, the Cabinet, and the complainant.
- 6. Remedial Action—In cooperation with the Cabinet and in consultation with the ordained minister, the Board of Ordained Ministry may choose one or more of the following options for a program of remedial action, subject to regular oversight by the board and annual review:
 - (a) Program of continuing education (¶ 424)
 - (b) Leave of absence (¶ 433)
 - (c) Early retirement (¶ 434)
 - (d) Sabbatical leave (¶ 425)
 - (e) Honorable location (¶ 435)
 - (f) Withdrawal (¶ 439)
 - (g) Personal counseling or therapy
 - (h) Program of career evaluation
 - (i) Peer support and supervision
- (j) Private reprimand: A letter signed by the chairperson of the Board of Ordained Ministry and the ordained minister's district superintendent, addressed to the ordained minister with a file copy in the permanent file of the Board of Ordained Ministry stating the appropriateness of the complaint, the specific remedial action required and the conditions under which the letter shall be withdrawn from the file and destroyed.
- 7. Recommendation to Terminate Membership—When a formal complaint has been received and the Board of Ordained Ministry recommends the discontinuance of a probationary member, or the termination of an associate member or member in full connection, the board shall prepare and sign the proper charges and specifications. Copies shall be

immediately sent to the minister, the bishop, the district superintendent of the minister. The board, within seven days of the formal charges being received by the minister, shall be responsible for informing him/her of his/her right to elect trial as provided in \P 440 or withdrawal under complaints and charges as provided in \P 439.3 as an alternative to this action. If a person chooses trial, the Board of Ordained Ministry shall prepare a written statement of charges which shall be submitted to the Investigations Committee.

Report No. 144

Subject: Par. 433—Procedure for Ministerial Leave of Absence

Date: April 18, 1980 Petitions: D-01735

Membership 108; Present 89; For 67; Against 20; Not Voting 2. Calendar No. 808, Adopted April 25, 1980, Journal page 561.

(Note: This report consisted of recommended amendments to Par. 433—Leaves of Absence. The amendments contained in this report have been incorporated in the paragraph as printed in connection with Report No. 145.—*Editor*)

Report No. 145

Subject: Par. 433—Leaves of Absence

Date: April 16, 1980 Petitions: D-01075

Membership 108; Present 89; For 89; Against 0; Not Voting 0. Calendar No. 809, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following:

Amend ¶ 433 as follows:

¶ 433. Leave of Absence.—1) This relationship is granted to ministers who are probationary, associate and full members because of impaired health or for other equally sufficient reason when a minister is temporarily unwilling or unable to perform the full work of his/her appointment. This relationship is to be requested, may be initiated by the ministerial member or the Cabinet through the Board of Ordained Ministry and granted or renewed by the vote of the ministerial members in full connection upon the board's recommendation. Between sessions of the Annual Conference this relation may be granted or terminated with the approval of the bishop, district superintendents, and executive committee of the Annual Conference Board of Ordained Ministry. This interim action shall be subject to the approval of the Annual Conference at its next session. This relation shall be approved annually upon written request of the ministerial

member at least ninety days prior to Annual Conference and shall not be granted for more than five years in succession except by a two-thirds vote of the ministerial members in full connection. This leave shall be counted as a part of the eight-year limit for probationary members unless the Board of Ordained Ministry recommends otherwise. After consultation with the pastor, ministers on leave of absence shall designate the Charge Conference in which they shall hold membership. The exercise of their ministry shall be limited to the Charge Conference in which their membership is held and under the supervision of the pastor in charge, to whom they shall report all marriages performed, baptisms administered, and funerals conducted, and shall be held amenable for their conduct and the continuation of their ordination rights to the Annual Conference. Should they reside outside the bounds of the Annual Conference, they shall forward to it annually a report similar to that required of a retired minister, and, in case of failure to do so, the Annual Conference may locate them without their consent. They shall have no claim on the conference funds except by vote of the ministerial members in full connection. They shall not be eligible for membership on conference committees, commissions, or boards except the Board of Ordained Ministry. They shall not receive pension credit and shall not be eligible to receive pension payments while in this relation.

Add the following new ¶ 433.2:

2) When a member requests an end to the leave of absence, the Board of Ordained Ministry shall review the circumstances surrounding the granting of the relationship for the purpose of determining whether those circumstances have been alleviated.

Add the following new ¶ 433.3:

3) Ministerial members who do not request an extension of the leave of absence or do not indicate willingness to return to the itinerant ministry at the end of the five-year period may be terminated.

Report No. 146

Subject: Structure for Redress of Grievances

Date: April 18, 1980 Petitions: D-01926

Membership 108; Present 89; For 89; Against 0; Not Voting 0. Calendar No. 810, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence as this is already cared for.

Subject: Handling Complaints Against Ministers

Date: April 18, 1980 Petitions: D-02154

Membership 108; Present 89; For 89; Against 0; Not Voting 0. Calendar No. 811, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence as this is cared for elsewhere.

Report No. 148

Subject: Par. 434—Retirement

Date: April 18, 1980 Petitions: D-01076

Membership 108; Present 87; For 80; Against 7; Not Voting 0. Calendar No. 812, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence as follows:

¶434. Retirement.—Retired ministers are those who, at their own request or by action of the ministerial members in full connection, on recommendation of the Board of Ordained Ministry, have been placed in the retired relation. (See ¶¶1706-9 for pension information.)

The amended paragraph would then read as follows:

¶ 434. Retirement.—Retired ministers are those who have been placed in the retired relation either at their own request or by action of the ministerial members in full connection upon recommendation of the Board of Ordained Ministry. (See ¶ 1706-9 for pension information.) Requests for retirement shall be stated in writing to the bishop, Cabinet and Board of Ordained Ministry at least ninety days prior to the Conference session at which retirement is to be effective. Insert the following new paragraph as ¶ 434.1:

1. The Board of Ordained Ministry in cooperation with the Board of Pensions shall offer to all ministerial members anticipating retirement, pre-consultation at least five years prior to the date of anticipated retirement (¶ 731.2i). The purpose of the consultation will be to assist the clergy and spouses to plan and to prepare for the psychological and financial adjustments of retirement, as well as providing guidance and counsel for their return to a new relationship in the local church.

Report No. 149

Subject: Provide Counsel for Retiring Minister-Par. 434

Date: April 17, 1980

Petitions: D-01033

Membership 108; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 813, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence as follows: In present Par. 434 insert the following:

Retirement.—Retired ministers are those who, at their own request or by action of the ministerial members in full connection on recommendation of the Board of Ordained Ministry, have been placed in the retired relation. The Board of Ordained Ministry shall provide guidance and counsel to the retiring member and family as they begin a new relationship in the local church. (See ¶¶ 1706-9 for pension information.)

Report No. 150

Subject: Delete the Last Sentence of Par. 434.1

Date: April 17, 1980 Petitions: D-01034

Membership 108; Present 88; For 88; Against 0; Not Voting 0. Calendar No. 814, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following:

¶ 434.1. By a two-thirds vote of those present and voting, the ministerial members of the Annual Conference in full connection may place any ministerial members in the retired relation with or without their consent and irrespective of their age if such relation is recommended by the Board of Ordained Ministry and the Cabinet. The Board of Ordained Ministry shall provide guidance and counsel to the retiring member and family as they return to a new relationship in the local church.

Report No. 151

Subject: Par. 434.3—July 1, Date for Determining Retirement

Date: April 18, 1980 Petitions: D-01036

Membership 108; Present 88; For 88; Against 0; Not Voting 0. Calendar No. 815, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence as follows:

¶ 434.3. At their own request and by vote of the ministerial members in full connection, any ministerial members who will have attained age sixty-five on or before *June 30* **July 1** in the year in which the session of the conference is held or will have completed forty years of service under appointment as a minister, or as a local pastor with pension credit, as of the conference

session may be placed in the retired relation with the privilege of making an annuity claim.

Report No. 152

Subject: Par. 434.4—Retirement at Age 62

Date: April 18, 1980 Petitions: D-01037

Membership 108; Present 89; For 89; Against 0; Not Voting 0. Calendar No. 816, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following:

Amend present ¶ 434.4 as follows:

Any members of the Annual Conference who have completed twenty years or more of service under appointment as ministers, or as local pastors with pension credit, prior to the opening date of the session of the conference may request the Annual Conference to place them in the retired relation with the privilege of receiving their pensions for the number of approved years served in the Annual Conference or conferences, and such other benefits as the final Annual Conference may provide, payment to begin the first of any month after the session of the Annual Conference which occurs in the year in which the minister attains age sixty-five sixty-two on or before June 30 July 1. If pension begins prior to the age at which retirement under ¶ 434.3 could have occurred, then the provisions of ¶ 1706.4i shall apply.

Report No. 153

Subject: Par. 434.5—37 Years Service . . . Retirement at Age 62

Date: April 18, 1980 Petitions: D-01038

Membership 108; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 817, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following:

Amend present ¶ 434.5 as follows:

At his/her their own request and by vote of the ministerial members in full connection, any ministerial member members who will have attained age sixty-two on or before June 30 July 1 or will have completed thirty-seven years of service under appointment in the year in which the session of the Annual Conference is held and who will have completed thirty years of service under appointment as a minister, or as a local pastor with pension credit, as of the conference session but has not satisfied the conditions of Section 4, may be placed in the retired

relation with an annuity claim for an actuarially reduced pension, payment to begin the first of the month after the session of the Annual Conference. (See ¶ 1706.4i)

Report No. 154

Subject: Amend Par. 434.6 (Retirement)

Date: April 18, 1980 Petitions: D-01579

Membership 108; Present 87; For 80; Against 7; Not Voting 0. Calendar No. 1467, Adopted April 23, 1980, Journal page 429. We recommend concurrence. The paragraph would then read: 434.6—The Annual Conference, at its discretion, upon joint recommendation of the Board of Ordained Ministry and the Conference Board of Pensions, may designate any time within the ensuing conference year as the effective date of retirement of a minister who is placed in the retired relation under the provisions of 434.3, or the provisions of 434.5.

Report No. 155

Subject: Report of Funerals Conducted—Par. 434.8

Date: April 18, 1980 Petitions: D-02151

Membership 108; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 818, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence and amend by substituting and other pastoral functions. The second sentence of Par. 434.8 would then read:

They shall report to the charge conference and to the pastor all marriages performed; baptisms administered, and other pastoral functions.

Report No. 156

Subject: Par. 434.2—Provision for Retirement and Subsequent Appointment

Date: April 18, 1980 Petitions: D-01590

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 819, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 157

Subject: Amend Par. 434.3—30 Years Service

Date: April 18, 1980

Petitions: D-01584

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 820, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence—cared for elsewhere.

Report No. 158

Subject: Amend Par. 434.3: 35 Years Service

Date: April 18, 1980 Petitions: D-01583

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 821, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because it has been cared for

elsewhere.

Report No. 159

Subject: Adjust Possible Date of Retirement

Date: April 18, 1980 Petitions: D-01581

Membership 108; Present 71; For 71; Against 0; Not Voting

Calendar No. 822, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence as this is cared for elsewhere.

Report No. 160

Subject: Par. 434.5—Option of Pension Benefits After 20 Years of Service

Date: April 18, 1980 Petitions: D-01585

Membership 108; Present 71; For 71; Against 0; Not Voting 0.

Calendar No. 823, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 161

Subject: Par. 434.5—Requirements for Early Retirement

Date: April 18, 1980 Petitions: D-01586

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 824, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Subject: Housing for Retired Pastors

Date: April 18, 1980 Petitions: D-01591

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 825, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 163

Subject: Appointment of Retired Ministers—Par. 434.8

Date: April 18, 1980 Petitions: D-01915

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 826, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 164

Subject: Permissive Retirement—Par. 434.7

Date: April 18, 1980 Petitions: D-01582

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 827, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 165

Subject: Broader Options for Appointment of Retired Ministers—Par. 434.7

Date: April 18, 1980 Petitions: D-01914

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 828, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 166

Subject: Add a New Paragraph to be Numbered 1706.12d(2)

Date: April 18, 1980 Petitions: D-01039

Membership 108; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 829, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following:

Add a new paragraph to be numbered ¶1706.12d(2):

(2). If a minister is participating in one of the pension funds, plans, or programs administered by the General Board of Pensions, the minister shall not be required by the conference or by an organization thereof related to the support of beneficiaries to make any other contribution for pension purposes.

Report No. 167

Subject: Amend Par. 438 Regarding Involuntary Termination

Date: April 18, 1980 Petitions: D-01910-12

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 830, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence as these are already cared for.

Report No. 168

Subject: Delete Superfluous Paragraph on "Trials"—Par. 440

Date: April 18, 1980 Petitions: D-01913

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 831, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence as this is cared for elsewhere.

Report No. 169

Subject: Offenses for Which A Minister May be Tried—Par. 2542 of *The Book of Discipline*

Date: April 18, 1980 Petitions: D-01719

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 832, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence as this is already cared for

elsewhere.

Report No. 170

Subject: Eliminate Charismatic Ministers from United Methodist Church

Date: April 18, 1980 Petitions: D-01924

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 833, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Subject: Pastoral Services by Former Pastors

Date: April 18, 1980 Petitions: D-01587

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 834, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence as this ought to be handled informally rather than legally.

Report No. 172

Subject: Par. 435.1—Honorable Location

Date: April 18, 1980 Petitions: D-01918

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 835, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence—already cared for.

Report No. 173

Subject: Par. 433—Leave of Absence

Date: April 18, 1980 Petitions: D-01736

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 836, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence—already cared for.

Report No. 174

Subject: Maternity Leave

Date: April 18, 1980 Petitions: D-01737

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 838, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence—already cared for.

Report No. 175

Subject: Maternity Leave for Ministers Under Appointment

Date: April 18, 1980 Petitions: D-01738

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 837, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence as cared for in other legislation.

Subject: Extend Provision for Maternity Leave—Par. 432

Date: April 18, 1980 Petitions: D-01739

Membership 108; Present 86; For 86; Against 0; Not Voting 0.

Calendar No. 839, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because cared for by other

action.

Report No. 177

Subject: Honorable Location—Par. 435.2

Date: April 18, 1980 Petitions: D-01919

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 840, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence as this is trying to legislate too

specifically.

Report No. 178

Subject: Compensation of Retired Ministers Serving Churches—Par. 434.7

Date: April 18, 1980 Petitions: D-01916

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 841, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 179

Subject: Certificate of Honorable Location—Par. 435.1

Date: April 18, 1980 Petitions: D-01920-21

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 842, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 180

Subject: Par. 436—Readmission After Honorable Location

Date: April 18, 1980 Petitions: D-01922

Membership 108; Present 86; For 86; Against 0; Not Voting 0.

Calendar No. 843, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence as this is already permissible.

Report No. 181

Subject: Provision for Appeal by Discontinued Probationer— Par. 437

Date: April 18, 1980 Petitions: D-01759

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 844, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence as this is already cared for.

Report No. 182

Subject: Discontinuance from Probationary Membership between Sessions of Annual Conference

Date: April 18, 1980 Petitions: D-01758

Membership 108; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 845, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence as this is cared for elsewhere.

Report No. 183

Subject: Replace Par. 431.4 Re: Disability Leave

Date: April 18, 1980 Petitions: D-01032

Membership 108; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 846, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following:

Delete ¶431.4; in its place insert a new ¶431.4 as follows:

On and after January 1, 1982, ministers who are participants in the Comprehensive Protection Plan may be granted a disability leave only after medical evidence shall have been secured and reviewed in accordance with the provisions of that Plan.

Report No. 184

Subject: Qualification for Disability Leave

Date: April 16, 1980 Petitions: D-01031

Membership 108; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 847, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence with the following:

¶431.3. Prior to January 1, 1982, ministers who are currently participating members of the Ministers Reserve Pension Fund at the time a disability occurs may be granted a disability leave only after medical evidence shall have been secured and reviewed by the General Board of Pensions in accordance with the regulations of the Ministers Reserve Pension Fund pertaining to disability benefits.

Prior to January 1, 1982, ministers who are not currently participating members of the Ministers Reserve Pension Fund at the time a disability occurs may be granted a disability leave only after a medical report shall have been submitted to the Joint Committee on Disability (¶740) by a medical doctor who has been approved by the joint committee. Such report shall be made on a form approved by the General Board of Pensions.

Report No. 185

Subject: Disability Leave Age Limitation

Date: April 16, 1980 Petitions: D-01030

Membership 108; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 848, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following: Amend present ¶431.1 by deleting as follows:

¶431.1 Disability Leave.—1. When ministers who are associate members, probationary members, or members in full connection in an Annual Conference are forced to give up their ministerial work because of their physical or emotional disability, upon joint recommendations of the Board of Ordained Ministry and the conference Board of Pensions and by a majority vote of the ministerial members of the Annual Conference in full connection who are present and voting, they may be granted annual disability leave without losing their relationship to the Annual Conference; provided, however, that such leave may be granted or renewed only after a thorough investigation of the case and examination of medical evidence in accordance with 3 and 4 below, up to but not beyond their attainment of the age of voluntary retirement. Each disability leave granted by the Annual Conference shall be recorded in the conference minutes.

Report No. 186

Subject: Par. 528—Definition of Consultation

Date: April 18, 1980 Petitions: D-01092 Membership 108; Present 61; For 61; Against 0; Not Voting 1. (Note: Vote is printed as reported by the committee.)

Calendar No. 898, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence as follows:

528. Definition of consultation—Consultation means conferring with the pastor and Pastor-Parish Relations Committee, taking into consideration the criteria of Par. 530, a performance evaluation, needs of the appointment under consideration, and mission of the church. Consultation is not merely notification. Consultation is not committee selection or call of a pastor. Consultation is both a continuing process and a more intense involvement during the period of change in appointment.

1. Consultation in Appointment Making—The process of consultation shall be mandatory in every Annual Conference.

2. The Council of Bishops shall inquire annually of their colleagues about the implementation of the process of consultation in appointment making in their respective areas. (See Par. 525.3)

Report No. 187

Subject: Par. 529—Process for Change in Appointment

Date: April 18, 1980 Petitions: D-01093

Membership 108; Present 66; For 63; Against 0; Not Voting 3. Calendar No. 899, Adopted April 25, 1980, Journal page 586.

This committee recommends concurrence as follows:

Amend ¶529.1 as follows:

1. The process for a change in appointment may be initiated by a pastor, a Pastor-Parish Relations Committee, a district superintendent, or a bishop.

Delete ¶529.2.

Amend ¶529.3 as follows and renumber as ¶529.2:

2. The bishop and the Cabinet shall consider all requests in light of for change of appointment in light of criteria developed for each charge and each pastor the gifts and graces, professional experience and family needs of the pastor.

Add a new ¶529.3 as follows:

When a change in appointment has been determined, the district superintendent should meet together or separately with the pastor and the Pastor-Parish Relations Committee where the pastor is serving, for the purpose of sharing the basis for the change and the process used in making the new appointment.

529.4 remains as in 1976 Discipline.

Delete ¶529.5. In its place, insert the following:

The process used in making the new appointment shall include:

- a) The district superintendent shall confer with the pastor about a specific possible appointment (charge) and its congruence with gifts, graces, professional experience and expectations, and the family needs of the pastor identified in consultation with the pastor.
- b) The district superintendent shall confer with the receiving Pastor-Parish Relations Committee about specific possible appointment (pastor) and her/his congruence with the criteria developed in consultation with the charge.
- c) When appointments are being made to less than full time ministry, the district superintendent shall consult with the minister to be appointed and the Pastor (Staff)-Parish Relations Committee regarding proportional time, salary, and

pension credit.

d) If during this consultative process it is determined by the bishop and cabinet that this decision should not be carried out, the process is to be repeated until the bishop, basing his/her decision on the information and advice derived from consultation, makes and fixes the appointment. A similar process of consultation shall be available to persons in extension ministries.

529.6 as in 1976 Discipline.

Report No. 188

Subject: Par. 530.1-.2—Criteria for Appointments

Date: April 18, 1980 Petitions: D-01094

Membership 108; Present 66; For 65; Against 1; Not Voting 0.

Calendar No. 900, No action taken.

We recommend concurrence as amended:

Par. 530.1. Congregations. The district superintendent and the Pastor-Parish Relations Committee of all churches shall develop criteria consistent with the needs, characteristics, and opportunities for mission of the charge. These shall be annually reviewed, updated and filed with the district superintendent.

Retain 1976 Discipline, a) b) c)

Par. 530.2. Pastors. The district superintendent and the pastor shall identify the pastor's gifts, graces, and professional experience and expectations, and also the needs and concerns of the pastor's spouse and family.

Subject: Par. 527 and 527.1—Pastors and Clergy in Extension Ministries

Date: April 17, 1980 Petitions: D-01090

Membership 108; Present 63; For 61; Against 2; Not Voting 0. Calendar No. 901, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with this petition to become effective upon adjournment of the 1980 General Conference.

Amend ¶527 as follows:

¶527. Function. Pastors, ordained and unordained, and clergy in extension ministries shall be appointed by a bishop, who is empowered to make and fix all appointments in the episcopal area within which the Annual Conference is a part. Appointments are to be made with consideration of due regard to the gifts and graces, of pastors, those appointed, to the needs, characteristics, and opportunities of congregations, and institutions, and to program and missional strategy of conferences and without regard to race, ethnic origin, sex, or color, consistent with the commitment to an open itineracy. Through appointment-making, the connectional nature of the United Methodist system is made visible.

The amended paragraph would then read:

¶527. Function. Pastors and clergy in extension ministries shall be appointed by a bishop, who is empowered to make and fix all appointments in the episcopal area within which the Annual Conference is a part. Appointments are to be made with consideration of gifts and graces of those appointed, to the needs, characteristics, and opportunities of congregations and institutions, and to program and missional strategy of conferences and without regard to race, ethnic origin, sex, or color, consistent with the commitment to an open itineracy. Through appointment-making, the connectional nature of the United Methodist system is made visible.

Add the following new ¶527.1:

1. To make visible the connectional nature of the United Methodist system and to relate appointment making to the missional needs of the whole church, itineracy across conference lines shall be encouraged. The Jurisdictional Conference may authorize a Jurisdictional Committee on Ordained Ministry to support this policy in cooperation with bishops, Cabinets, and Boards of Ordained Ministry. Part of

the Jurisdictional Committee responsibility should be to make a study of anticipated ministerial supply and demand in the conferences of the jurisdiction during the last quarter of each calendar year and provide this information to bishops, Cabinets, and Boards of Ordained Ministry by January 15. A part of this responsibility should be an annual study of the supply, demand and mobility of ethnic clergy, clergy couples and clergywomen within and across jurisdictions.

Report No. 190

Subject: Retirement of Bishops

Date: April 17, 1980 Petitions: D-01003

Membership 108; Present 64; For 64; Against 0; Not Voting 0. Calendar No. 902, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: (Editor's note: The following includes revisions in wording and numbering of Para. 508.1-.2 approved by means of adoption of both this report and Report No. 191.)

Amend ¶508 by renumbering present ¶508.1 as ¶508.1a and by amending as shown below:

- ¶508. Termination of Office.—An elder who is serving as a bishop up to the time of retirement shall have the status of a retired bishop; this provision includes all bishops of Central Conferences.
- 1. Mandatory Retirement.—a) A bishop shall be retired on August 31 next following the regular session of the Jurisdictional Conference if the bishop has reached his/her bishop's sixty-sixth birthday has been reached on or before July 1 of the year prior to the first day of the month in which the Jurisdictional Conference is held. This shall be effective with the Jurisdictional Conferences of 1980.
- b) Pension and housing allowance as approved by the General Conference shall be payable on **September 1 following** the first day of the following month after the close of the Jurisdictional Conference.
- c) If, however, the retired bishop accepts any one of the following assignments of churchwide responsibility, the General Council on Finance and Administration, after consultation with the Council of Bishops, shall set a level of compensation not to exceed 75 percent of the salary of an active bishop: (1) assignment of a special nature with direct relationship and accountability to the Council of Bishops, or (2) assignment to a general agency or United Methodist Church-related institution of higher educa-

tion. Only the difference between the compensation as established and the continuing pension shall be paid from the Episcopal Fund.

If a bishop is assigned to a general agency or United Methodist Church-related institution of higher education that agency or United Methodist Church-related institution of higher education shall participate by payment of 50 percent of the difference between the compensation herein established and the pension of the bishop. The general agency or United Methodist Churchrelated institution of higher education, shall further assume all responsibility for the bishop's operational and travel expenses related to the assignment.

Compensation for any special assignment shall cease after the bishop has reached the mandatory age of retirement for all ministers (¶434) or completes the assignment, whichever comes first. No assignment to a jurisdiction, Annual Conference, institution, school, or non-United Methodist agency shall qualify for additional compensation from the Episcopal Fund under the provisions of this paragraph. The status of a retired bishop on special assignment shall, for purposes of housing and other

benefits, be that of a retired bishop.

2. Voluntary Retirement.—a) Bishops who have completed twenty years or more of service under full-time appointment as elder, including at least one quadrennium as bishop, may request the Jurisdictional Conference to place them in the retired relation with the privilege of receiving their pension as determined by the General Council on Finance and Administration. Payment of the pension will begin the first month after the sixty-fifth birthday.

Any bishop who seeks a voluntary retired status shall notify the president of the Council of Bishops at least six months prior to

the General Conference.

b) A bishop may seek voluntary retirement for health reasons and shall be so retired by the Jurisdictional Committee on Episcopacy upon recommendation by the involved College of Bishops and upon presentation of satisfactory medical evidence. Such bishops shall receive their pensions as provided by the General Council on Finance and Administration in consultation with the Jurisdictional Committee on Episcopacy.

Report No. 191

Subject: Par. 508.2: Compensation of a Retired Bishop in a Churchwide Responsibility

Date: April 17, 1980 Petitions: D-01089

Membership 108; Present 64; For 64; Against 0; Not Voting 0.

Calendar No. 903, Adopted April 25, 1980, Journal page 586. The committee recommends concurrence.

(Editor's note: The amendments approved by means of adoption of this report are incorporated in Report No. 190 above.)

Report No. 192

Subject: Correction of Terminology of Par. 508

Date: April 17, 1980 Petitions: D-02029

Membership 108; Present 65; For 64; Against 0; Not Voting 1. Calendar No. 904, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Petition defines more precisely the status of retired Bishops with appropriate renumbering of paragraph numbers.

Report No. 193

Subject: Status of a Retired Bishop Under Par. 509

Date: April 19, 1980 Petitions: D-02070

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 905, Adopted April 23, 1980, Journal page 428. The committee recommends concurrence with the appropriate

changes.

We petition the General Conference to amend Par. 509 by inserting a new unnumbered introductory paragraph following the title of the paragraph. A new sentence would read as follows: A retired bishop is a bishop of the Church in every respect and continues to function as a member of the Council of Bishops in accordance with the Constitution and other provisions of the Discipline.

We further petition that the existing paragraphs of 509 be re-arranged as follows: Present 509.2 to become 509.1. Present 509.3 to become 509.2. Present 509.1 to become 509.3. Present 509.4 and 509.5 to remain as is.

Report No. 194

Subject: Conference of Methodist Bishops

Date: April 19, 1980 Petitions: D-02055

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 906, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence.

We petition to add a new Par. 526, which would change the

present Par. 526 to Par. 527, and would also change the numbers

of the rest of the paragraphs in Chapter Five.

Par. 526. Conference of Methodist Bishops.—There shall be a Conference of Methodist Bishops, composed of all the bishops elected by the Jurisdictional and Central Conferences and one bishop or chief executive officer from each Affiliated Autonomous or United Church, which shall meet in each quadrennium immediately prior to the General Conference on call of the Council of Bishops. The travel and other necessary expense of bishops of Affiliated Autonomous or United Churches related to the meeting of the Conference of Methodist Bishops shall be paid on the same basis as that of bishops of The United Methodist Church.

Report No. 195

Subject: Par. 518—Responsibility of District Superintendent to Participate in Councils on Ministries

Date: April 19, 1980 Petitions: D-01008

Membership 108; Present 65; For 53; Against 12; Not Voting 0. Calendar No. 907, Adopted April 25, 1980, Journal page 584. We recommend concurrence.

Amend present Par. 518 by adding a new item (5) in the list, so that the new Par. 518 would read as follows:

Par. 518. The district superintendent shall oversee the total ministry of the pastors and the churches in the communities of the district in its mission of witness and service in the world: (1) by giving pastoral support and supervision to the clergy of the district; (2) by encouraging their personal, spiritual, and professional growth; (3) by enabling programs throughout the district that may assist local churches to build and extend their ministry and mission with their people and to the community; and (4) by assisting the bishop in the administration of the Annual Conference: and (5) by participating in the conference Council on Ministries and the district Council on Ministries where it exists. In the fulfillment of this ministry, the superintendent shall consult regularly with the Committee on District Superintendency. While carrying out all duties and responsibilities as may be indicated in various paragraphs of the Discipline, the district superintendent shall be especially conscious of responsibility in the following areas of concern.

Report No. 196

Subject: Responsibility of Bishops

Date: April 19, 1980

Petitions: D-01027

Membership 108; Present 64; For 64; Against 0; Not Voting 0. Calendar No. 908, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence.

In Par. 515.3 add the words: lay persons in service as missionaries under the World Division of the General Board of Global Ministries, so that it reads:

515.3. To read the appointments of deaconesses, diaconal ministers, lay persons in service under the World Division of the General Board of Global Ministries, and home missionaries.

Report No. 197

Subject: Duties of Bishops in Evangelism

Date: April 19, 1980 Petitions: D-02041

Membership 108; Present 65; For 65; Against 0; Not Voting

Calendar No. 909, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence.

We petition to add a new paragraph which would be Par. 513.5, and change the number of the present Par. 513.5 to Par. 513.6.

The new Par. 513.5 would read: **To promote and support the** evangelistic witness of the whole church.

Report No. 198

Subject: Between Sessions of General Conference Authorize Council of Bishops Only to Speak for the Church

Date: April 19, 1980

Petitions: D-02046, D-02048

Membership 108; Present 64; For 48; Against 15; Not Voting 1. Calendar No. 910, Adopted April 24, 1980, Journal page 517. The committee recommends nonconcurrence.

Report No. 199

Subject: Delete Par. 512 Date: April 17, 1980 Petitions: D-01026

Membership 108; Present 62; For 62; Against 0; Not Voting 0.

Calendar No. 911, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the petition to delete all of Par. 512.

Subject: Par. 523.1—Responsibility of District Superintendent to Serve as Executive Officer of District Council on Ministries

Date: April 17, 1980 Petitions: D-01010

Membership 108; Present 59; For 59; Against 3; Not Voting 0.

(Note: Vote is printed as reported by committee.)

Calendar No. 912, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

¶523. Program.-1. To administer the programs of the Church within the bounds of the district in cooperation with pastors and congregations, working with and through the District Council on Ministries where it exists, while serving as its executive officer.

Report No. 201

Subject: Par. 522.8—Responsibility of District Superintendent in Disposal of Property

Date: April 17, 1980 Petitions: D-01009

Membership 108; Present 64; For 64; Against 0; Not Voting 0. Calendar No. 913, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence. Add a new ¶522.8, which reads as follows:

¶522.8. Prior to consenting to the proposed action to sell or transfer any United Methodist Church property to insure that an investigation be made and a plan of action be developed for the future missional needs of the community by The United Methodist Church.

Report No. 202

Subject: Study of Clergy Families

Date: April 18, 1980

Petitions: D-01022, D-01410, D-01411

Membership 108; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 914, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the General Conference to direct the Board of Higher Education and Ministry to study the effect of remuneration and other compensation on the itinerant ministry of The United Methodist Church.

Report No. 203

Subject: Paternity Leave Available—Par. 432

Date: April 18, 1980

Petitions: D-01740

Membership 108; Present 73; For 37; Against 35; Not Voting 1. Calendar No. 915, Adopted April 24, 1980, Journal page 517.

The committee recommends referral to the Board of Higher Education and Ministry.

Report No. 204

Subject: Par. 441—Interviews of Persons Exiting the Ministry

Date: April 18, 1980 Petitions: D-01923

Membership 108; Present 73; For 72; Against 1; Not Voting 0. Calendar No. 916, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence as this is already

permissible.

Report No. 205

Subject: Recognition of Special Needs of Handicapped

Date: April 19, 1980 Petitions: D-01381

Membership 108; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 917, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following amendment to Par. 1612.3a:

a) Promote the Church's mission in higher education, including the special missions and educational ministries to ethnic minorities, **the physically handicapped**, and other peoples disadvantaged by world conditions.

Report No. 206

Subject: Separate Wesley Foundation from Campus Ministry

Date: April 18, 1980 Petitions: D-02188

Membership 108; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 918, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

A plea to separate Wesley Foundation from Campus Ministry—give Wesley Foundation more solid identity—provide literature.

Report No. 207

Subject: Annual Conference Board of Higher Education

Date: April 19, 1980

Petitions: D-02199

Membership 108; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 919, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following

additions to Par. 730:

- ¶730.1. The Annual Conference shall provide for the connectional relationship between the General Board of Higher Education and Ministry and the conference, district, and local church and shall provide for higher education and ministry functions related to the objectives and scope of work of the General Board of Higher Education and Ministry as set forth in ¶1603.
- 2. There may shall be a conference Board of Higher Education and Campus Ministry. The number of members shall be determined by the Annual Conference.
- 3. There may be an area or Annual Conference coordinator of higher education and campus ministry who *may* shall be *a* an ex officio member with vote of the conference Council on Ministries, if the Annual Conference so determines.
- 4. The Annual Conference chairperson of higher education and campus ministry shall be a member of the Annual Conference Council on Ministries.
- 5. The specific functions of an Annual Conference Board of Higher Education and Campus Ministry include:
- a) General Functions.—(1) To provide the connectional relationship between the **Division of Higher Education of the General** Board of Higher Education and Ministry and conference, district, and local church organizations.
- (2) To provide counsel, guidance and assistance to institutions in their relationships with the state.
- (3) To interact with public education as it reflects on the wholeness of persons and the meaning of life.
- (4) To guard property and endowments entrusted to the institutions and to maintain and enforce trust and reversionary clauses in accordance with the provisions of the Division of Higher Education under ¶1613.3c.

b) Planning/Fiscal Functions.—(1) To evaluate higher education and professional campus ministries with concern for the quality of their performance and the integrity of their mission.

(2) To present to the Council on Ministries and then to the Council on Finance and Administration of the Annual Conference the financial needs for adequate support of the schools, colleges, universities, seminaries, campus Christian movements, Wesley Foundations, and other campus ministries related to the

conference for allocation of apportionments to the churches within the conference.

- (3) To determine the distribution of the funds received from undesignated gifts, returns from special days, and receipts from missionary offerings in the church school.
- (4) To work with the Annual Conference Council on Ministries to promote special days and funds: Black College Fund; Hispanic Asian, Native Americans Fund; Ministerial Education Fund; United Methodist Student Day; Ministry Sunday; Student Recognition Day; World Communion Sunday; Human Relations Day; and other funds and special days ordered by the General Conference.
- (5) To maintain adequate fiduciary and legal relationships with institutions and campus ministries and to assist Annual Conferences and other judicatories in their responsibilities in these matters.
- (6) To confer at once in the event of any institutional change of status with appropriate representatives of the General Board of Higher Education and Ministry to determine what resources and aid the board may be able to provide and to permit the Division of Higher Education to carry out its responsibilities under ¶1613.3. This is only in the event any educational institution, Wesley Foundation, or other campus ministry moves to sever or modify its connection with the Church or violate the rules adopted by the division in accordance with ¶1613.3.
- (7) To hold the Wesley Foundation Board of Directors responsible for the direction and administration of the foundation in accordance with the policies and standards established by the conference committee or committees and the General Board of Higher Education and Ministry. The foundation shall be related functionally and cooperatively through its Board of Directors to the United Methodist local church or churches in the immediate vicinity of the college or university. If or when incorporated, the Board of Directors may hold property according to the laws of The United Methodist Church and the state in which the foundation is located. Members of the Wesley Foundation Board of Directors shall be elected by the Annual Conference or Conferences on nomination of the Conference Board of Higher Education and Campus Ministry.
- (8) To provide that two or more Annual Conferences may, on recommendation of their Board of Higher Education and Campus Ministry, join in constituting an area or regional committee or commission on Higher Education and Campus Ministry, the membership, scope, and functions of which shall be determined by the cooperating conferences, in consultation

with their bishop or bishops, and shall include representatives of the conference Board of Higher Education and Campus Ministry, with appropriate representation of ethnic minorities.

Report No. 208

Subject: Par. 452—Part-Time and Less Than Full-Time Service

Date: April 18, 1980

Petitions: D-01086, [-01961, -01962, -01965, -02128] identical to -01086

Membership 108; Present 72; For 61; Against 11; Not Voting 0. Calendar No. 920, Adopted April 24, 25, 1980, Journal pages 517-518, 557.

The committee recommends concurrence with the following: Add the following new ¶452.1:

1. Full-time service shall be the norm for ministry in the Annual Conference. Full-time service shall mean that the person's entire vocational time is devoted to the work of ministry in the field of labor to which one is appointed by the bishop.

Add the following new ¶452.2:

- 2. Less than full-time service may be rendered by a ministerial member under the conditions stipulated in this paragraph. Less than full-time service shall mean that a specified amount of time less than full-time agreed upon by the bishop and the Cabinet, the minister, and the Annual Conference Board of Ordained Ministry is devoted to the work of ministry in the field of labor to which the person is appointed by the bishop. At his or her own initiative, a ministerial member may request and may be appointed by the bishop to less than full-time service without loss of essential rights or membership in the Annual Conference, provided that the following conditions are met.
- a) The minister seeking less than full-time service should present a written request to the bishop and the chairperson of the Board of Ordained Ministry at least six months prior to the Annual Conference session at which the appointment is made.
- b) Following appropriate consultation, as established in ¶¶454 and 527-531, and upon joint recommendation of the Cabinet and the Board of Ordained Ministry, the less than full time category shall be confirmed by a two-thirds vote of the ministerial members of the Annual Conference.
- c) Re-appointment to less than full-time service shall be requested by the minister and approved annually by the bishop

and cabinet and shall not be granted for more than a total of eight years except by a three-fourths vote of the ministerial members in full connection of the Annual Conference.

- d) Ministers who receive appointment at less than full-time service remain within the itineracy and as such remain available, upon consultation with the bishop and Cabinet, for appointment to full-time service. A written request to return to full-time appointment shall be made to the bishop and Cabinet at least six months prior to the Annual Conference session at which the appointment is to be made.
- e) The bishop may make ad interim appointments at less than full-time service upon request of the minister following consultation as specified in ¶527-531 and upon recommendation of the Cabinet and executive committee of the conference Board of Ordained Ministry, the same to be acted upon by the next regular session of the Annual Conference.

(This action shall become effective at the meeting of the several annual conferences in 1980.)

Report No. 209

Subject: Appointments to Extension Ministries

Date: April 18, 1980 Petitions: D-01025

Membership 108; Present 73; For 72; Against 0; Not Voting 1. Calendar No. 921, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

(Editor's note: The following includes revisions in wording of Para. 454 approved by means of adoption of both this report and Report No. 210.)

Amend present ¶ 454 as follows:

¶ 454. Appointments Beyond the Local United Methodist Church.—Conference members Clergy persons may be appointed to serve in ministries beyond the local church which extend the witness and service of Christ's love and justice. Those in such appointments Conference members in these ministries remain within the itineracy and, as such, must be willing upon consultation to return to an appointment in a pastoral charge. shall be accountable to the Annual Conference. Clergy persons in these ministries shall be accountable to the Annual Conference and They shall be given the same moral and spiritual support by it as are persons in appointments to pastoral charges.

The institution or agency desiring to employ a conference member shall, when feasible, through its appropriate official, consult the member's bishop and secure approval before completing any agreement to employ the member. If the institution or agency is located in another area, the bishop of that area shall also be consulted.

A conference member in an appointment beyond the local church must be willing upon consultation to receive an appointment in a pastoral charge. Such consultation shall give due regard to the individual's special training, experience and skills. When initiated by a conference member, a request for appointment to a pastoral charge shall be made in writing to the bishop and the Cabinet. Such a request should be made at least six months prior to Annual Conference.

Amend 454.1a) as follows:

a) Appointments within the connectional structures of United Methodism: district superintendents, staff members of conference councils, boards, and agencies, treasurers, bishops' assistants, superintendents or directors of parish development, staff of general boards and agencies, missionaries, faculty and administrators of United Methodist schools of theology and other educational institutions, campus ministers, and staff members of ecumenical agencies.

Delete present ¶ 454.1b).

Substitute new ¶ 454.1 b) as follows:

b) Appointments to extension ministries of persons under endorsement by the Division of Chaplains and Related Ministries, such as: chaplaincy in the armed forces, Veterans Administration, industry, correctional health care fields, and other related ministries which the bishop and Conference Board of Ordained Ministry may designate.

Amend present ¶ 454.1c as follows:

c) Clergy persons Conference members may receive appointments beyond the ministries usually extended through the local church and other institutions listed above in (a) and (b), when considered by the bishop and Conference Board of Ordained Ministry to be a true extension of the Christian ministry of the church, or an outreach ministry in keeping with the goals of the Annual Conference, and one in which ordination to word, sacrament and order is useful or necessary. These ministries shall be initiated in missional response to the needs of persons in special circumstances and unique situations and shall reflect the commitment of the clergy to intentional fulfillment of their ordination vows to word, sacrament, and order. These appointments may involve clergy with expertise from other vocations. Conference members in such appointments retain conference membership, and the Annual Conference may

choose to extend financial support and benefits for its clergy by vote of the Annual Conference.

Those seeking such an appointment in this category shall submit to the bishop, the district superintendent, and the conference Board of Ordained Ministry a written statement of their intentional fulfillment of their ordination vows to be minister of word, sacrament, and order not later than ninety (90) days before Annual Conference. In addition, a statement to the bishop shall be required from the institution in which the ministry is to be performed assuring freedom in the fulfillment of ordination vows.

On recommendation of the Cabinet and the conference Board of Ordained Ministry, such positions are to be confirmed by a two-thirds vote of the ministerial members of the Annual Conference.

The bishop may make ad interim appointments in this category after consultation with the Cabinet and executive committee of the Board of Ordained Ministry, the *same* **position** to be formally acted upon by the next session of the Annual Conference.

d) Ordained ministers who are probationary or full members may be appointed by the bishop to attend any school, college, or theological seminary listed by the University Senate.

In ¶ 454.2 change title from Accountability to: **Relation to the Annual Conference.** and amend paragraph as follows:

a) Accountability to the Annual Conference. Conference members under appointment beyond the local church are amenable to the Annual Conference of which they are members and in so far as possible should maintain close working relationship with and effective participation in the work of their Annual Conference, assuming whatever responsibilities they are qualified and requested to assume.

They shall submit annually to the bishop, the district superintendent, and the Board of Ordained Ministry a written report prepared in consultation with their immediate supervisor of their performance of the ministerial office. The report will use the official report developed for the church by the Council on Finance and Administration for use in the Annual Conference. This report shall serve as the basis for the evaluation of these clergy in light of the missional needs of the Church and the fulfillment of their ordination to be minister of word, sacrament and order. A written summary of the evaluation shall be prepared and sent to the minister under appointment by the bishop and the Cabinet. Ministers serving in appointments outside the conference in which they hold

membership shall furnish a copy of their report also to the bishop of the area in which they reside and work. It is recommended that at the initiative of the superintendent, a personal interview with the district superintendent in the district in which they are serving be held.

Add the following new ¶ 454.2b:

b) Responsibility to the Annual Conference. The bishop and representatives of the Cabinet, the Committee on Chaplains and Related Ministries of the Board of Ordained Ministry shall provide an opportunity to meet annually with ordained ministers appointed beyond the local church who carry on their ministry within the bounds of Annual Conference, both of that Annual Conference and those who hold membership elsewhere. The bishop shall convene the meeting which is to be planned by the Cabinet and the Board of Ordained Ministry. The purpose of this meeting is to gain understanding of one another's role and function in ministry, to report to other ministers appointed beyond the local church and to discuss with them matters concerning the overall approach to ministry in the episcopal area, to interpret the role and function of extension ministries to the larger church through the offices of the bishop and his/her representatives, to nurture the development of various ministries as significant in assisting the mission of the Church, and to discuss specific programs and services which the bishop and his/her representatives may initiate in which the various ministers serving in appointments beyond the local church may be qualified as consultants and supervisors.

Amend ¶ 454.3 as follows:

3. Relation to the Local Church. a) Conference members appointed beyond the local church shall establish membership in a Charge Conference in their home Annual Conference in consultation with the pastor in charge and with approval of the district superintendent and the bishop. They shall submit to their home Charge Conference an annual report of pastoral duties and the fulfillment of their ordination through their special appointment., including ministerial activities in the Charge where they have an affiliate membership relation and in other units of the Church at large, as well as continuing education work completed and anticipated. This report may be the one submitted to the bishop and Cabinet (¶ 454.2a).

All conference members, including those in extension ministries, shall be available and on call to administer the sacraments of baptism and the Lord's Supper as required by

the *Discipline* (\P 453.2b) and requested by the district superintendent of the district in which the appointment is held. Add the following new \P 454.3b:

b) Affiliated Relation to a Local Church. Ordained ministers under appointment beyond the local church and serving outside of the geographical bounds of their home Annual Conference shall be affiliate members without vote of a Charge Conference either within the district where they carry out the primary work of their appointment or within the district where they reside. The selection of the Charge Conference shall be made after consultation between the minister, district superintendent, and the pastor of the local United Methodist Church.

These ministers under appointment beyond the local church and serving outside the geographical boundaries of their home Annual Conference shall submit to the Charge Conference of which they are affiliate members a copy of the report submitted to their home charge conference and/or an oral report concerning their ministry and the fulfillment of their ordination. The district superintendent shall be responsible for the notification to these ministers concerning the time and place of the Charge Conference.

Add the following new ¶ 454.4:

4. Affiliate Relation to Annual Conference. Ordained clergy appointed beyond the local church outside the boundary of their Annual Conference may, at their own request, apply for affiliate membership in the Annual Conference in which their appointment is located. By a two-thirds vote of the executive session, such clergy may be received with rights and privileges, including service on conference boards, agencies, task forces and committees, with voice but without vote. Voting membership shall be retained in the appointee's home Annual Conference for the duration of affiliate member relationship. Nomination to general church boards and agencies and election as delegates to General and Jurisdictional Conferences shall originate in the appointee's home Annual Conference. Such persons may serve on the board, agency, task force or committee of only one Annual Conference at any one time.

Renumber present ¶ 454.4 as ¶ 454.5.

Report No. 210

Subject: Appointments Beyond the Local Church

Date: April 18, 1980 Petitions: D-01088 Membership 108; Present 73; For 72; Against 0; Not Voting 1. Calendar No. 922, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence.

(Editor's note: The amendments approved by means of adoption of this report are incorporated in Report No. 209 above.)

Report No. 211

Subject: Board of Ministry Interviews

Date: April 17, 1980 Petitions: D-01426

Membership 108; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 923, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Amend Par. 731.2f by adding: 9) changes to or from less than full time ministry.

Report No. 212

Subject: Probationary Members Pursuing Advanced Studies

Date: April 18, 1980 Petitions: D-01064

Membership 108; Present 72; For 71; Against 1; Not Voting 0. Calendar No. 924, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Amend \P 418.7 as follows:

- 7. Probationary members received under the provisions of ¶ 416.2 who are pursuing advanced studies in the course of study shall do so in a school for courses of study; provided, however, that in a case of emergency or unusual circumstances, on approval by the Board of Ordained Ministry, they may be authorized to pursue no more than one year of the course by correspondence. The amended paragraph would then read:
- 7. Probationary members received under the provisions of \P 416.2 who are pursuing advanced studies in the course of study shall do so in a school for courses of study.

Report No. 213

Subject: Require Psychological/Psychiatric Tests

Date: April 18, 1980 Petitions: D-01029

Membership 108; Present 71; For 71; Against 0; Not Voting 0. *Calendar No. 925*, *Adopted April 25*, 1980, *Journal page 587*. The committee recommends concurrence with the following:

In present ¶ 414.4 insert the following:

4. Each must present a satisfactory certificate of good health on the prescribed form from a physician approved by the board. The conference may require psychological and/or psychiatric tests and evaluations to provide additional information on the candidate's fitness for the ministry.

Report No. 214

Subject: Rights of Full Members and Requirements for Continued Appointment

Date: April 18, 1980

Petitions: D-01019 and D-01065

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 926, Adopted April 25, 1980, Journal page 587. The committee recommends concurrence with the following amendment to ¶ 420:

¶ 420.1b. Having pastoral effectiveness evaluated annually by Pastor-Parish Relations Committee and District Superintendents trained in the process of evaluation to determine the gifts, graces, health and readiness for ministry (¶ 731.2j and 519.2).

Report No. 215

Subject: Limitation of Years of Service of Local Pastors

Date: April 18, 1980

Petitions: D-01013; D-01620

Membership 108; Present 71; For 69; Against 2; Not Voting 0. *Calendar No. 927*, *Adopted April 25*, 1980, *Journal page 587*. The committee recommends concurrence with the following: In ¶ 408.2 amend as follows:

2. A local pastor may qualify for probationary membership and follow the specified procedure into full ministerial membership in the Annual Conference. A local pastor may qualify for associate membership. On completion of educational requirements, a local pastor may elect to remain in local relationship. Service of the local pastor shall be terminated at the end of eight years unless the candidate has been qualified or been received as associate or probationary member.

The local pastor shall complete the educational requirements within eight years unless a family situation or other circumstances preclude the local pastor's opportunity to meet their educational requirements. The local pastor may be granted annual extension beyond the eight years on the educational requirement upon a 34ths vote of the district Committee on Ordained Ministry, recommendation by the/

conference Board of Ordained Ministry, and the vote of the ministerial members in full connection. The registrar of the Conference Board of Ordained Ministry shall notify the Division of Ordained Ministry of such extensions.

Report No. 216

Subject: Two Years Under Appointment for Candidates

Date: April 19, 1980

Petitions: D-01784; D-01781; D-01778; D-01756

Membership 108; Present 69; For 50; Against 19; Not Voting 0. Calendar No. 928, Adopted April 25, 1980, Journal page 584.

The committee recommends concurrence with amendment to Par. 421 as follows:

Candidates who have been probationary members for at least two years may be admitted into membership in full connection in an Annual Conference by vote of the ministerial members in full connection, on recommendation of the Board of Ordained Ministry, after they have qualified as follows: They shall have (1) served full time under episcopal appointment under supervision personally assumed or delegated by the district superintendent satisfactorily to the Board of Ordained Ministry for at least **two** full Annual Conference years following the completion of the educational requirements specified in 3 below. Those probationary members under appointment January, 1981, shall not be subject to the provisions of this paragraph unless the Annual Conference otherwise specifies.

Report No. 217

Subject: Requirement for Admission to Full Connection

Date: April 19, 1980

Petitions: D-01781, D-01778, D-01756

Membership 108; Present 69; For 50; Against 19; Not Voting 0. Calendar No. 929, Adopted April 25, 1980, Journal page 584.

The committee recommends concurrence. Provided for in other legislation.

Report No. 218

Subject: Restore Provision for License to Preach

Date: April 18, 1980 Petitions: D-02173

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 930, Adopted April 25, 1980, Journal page 584.

The committee recommends concurrence with request to amend Par. 406 by adding a new 2. to take effect immediately:

2. Local pastor's license may be granted to persons who have

completed one half of their seminary work, in addition to requirements for candidacy.

Present Par. 406.2 becomes 406.3; amend by inserting after "license": who have not completed at least one half of their seminary work.

Report No. 219

Subject: The Ordained Ministry

Date: April 17, 1980 Petitions: D-02164

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 931, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Delete as follows:

¶ 109. God's call to the ordained ministry is inward as it comes to the individual and outward through the judgment and validation of the Church. When inner and outer call agree and are affirmed in election by the ordained ministers in full connection in an Annual Conference, the candidate may then be ordained through symbolic acts which confer special roles of responsibility.

It would then read as follows:

¶ 109. Ordained Ministry. The ordained ministers are called to specialized ministries of word, sacrament, and order. Through these distinctive functions ordained ministers devote themselves wholly to the work of the Church and to the upbuilding of the general ministry. They do this through careful study of the Scripture and its faithful interpretation, through effective proclamation of the gospel and responsible administration of the sacraments, through diligent pastoral leadership of their congregations for fruitful discipleship, and by following the guidance of the Holy Spirit in witnessing beyond the congregation in the local community and to the ends of the earth. The ordained ministry is defined by its intentionally representative character, by its passion for the hallowing of life, and by its concern to link all local ministries with the widest boundaries of the Christian community.

Report No. 220

Subject: Accountability of Ministers to The United Methodist Church

Date: April 17, 1980 Petitions: D-01657

Membership 108; Present 71; For 71; Against 0; Not Voting 0.

Calendar No. 932, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Amend Par. 446.9 be deleting the words willing to be.

Report No. 221

Subject: Par. 451—Annual Appointment of Pastors (Deletion of two sections of the paragraph)

Date: April 17, 1980 Petitions: D-01085

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 933, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following (Judicial Council has judged the two sections unconstitutional): Amend present ¶ 451 as follows:

- ¶ 451. General Provisions. All ministerial members who are in good standing in an Annual Conference shall receive annually appointment by the bishop unless they are granted a sabbatical leave, a disability leave, or are on leave of absence or retired.
- 1. Appointment of local pastors. In addition to the ministers, persons who have been granted a license as local pastors and who have been approved by vote of the ministerial members in full connection may be appointed as pastors in charge under certain conditions which are specified in $\P 408-409$.

Delete ¶¶ 451.2 and .3.

Report No. 222

Subject: Par. 453.3—Support for Ministers Appointed to a Charge

Date: April 19, 1980 Petitions: D-01087

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 934, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence; add the following new ¶ 453.3:

3. Support for Ministers Appointed to a Pastoral Charge.—Assumption of the obligations of the itinerant ministry required upon admission to the traveling connection places upon the church a counter obligation to provide adequate support for the entire ministry of the church (\P 929). The church shall provide and the minister is entitled to receive not

less than the equitable salary established by the Annual Conference for ministerial members according to provisions of \P 934.2.

- a) Support for Ministers Appointed to Pastoral Charges Who Render Full-Time Service.—Each pastor of an Annual Conference who is in good standing and who is appointed to full-time service under the provision of \P 452.1 shall have a claim upon the conference Equitable Salary Fund and a right to receive not less than minimum salary established by the Annual Conference for persons in full-time service.
- b) Support for Ministers Appointed to Pastoral Charges Who Render Less than Full-Time Service.—Each pastor who is in good standing and who is appointed by the bishop to less than full-time service under the provisions of ¶ 452.2 shall have a claim upon the conference Equitable Salary Fund in one-quarter increments according to the guidelines established by the Annual Conference Commission on Equitable Salaries.

Report No. 223

Subject: Affirmation of Open Itinerancy

Date: April 18, 1980 Petitions: D-01627

Membership 108; Present 71; For 71; Against 0; Not Voting 0.

Calendar No. 935, No action taken.

The committee recommends concurrence with the following: Whereas, Black Methodists for Church Renewal (BMCR) has noted the erosion of the itinerancy both as a concept and in practice; and

Whereas, BMCR does not believe that this erosion is good for our denomination; and

Whereas, there is widespread misunderstanding of the term "consultation" as defined and used by the Study Committee on the Ministry in their report to the 1976 General Conference;

Be It Resolved, that BMCR communicate our deep concern over this erosion and misunderstanding to the 1980 General Conference.

Be It Further Resolved, that we affirm Pars. 452 and 453 of the 1976 *Book of Discipline*, believing that this is consistent with our historic understanding of a way that a connectional church with an episcopal style leadership functions.

Be It Finally Resolved, that this affirmation of an open itinerancy leads to a goal of an inclusive church and is a direct follow through of the appointive powers of the episcopacy.

Report No. 224

Subject: Deacons Administering Holy Communion While Appointed to Attend School

Date: April 17, 1980 Petitions: D-01557

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 936, Adopted April 25, 1980, Journal page 558.

The committee recommends nonconcurrence.

Report No. 225

Subject: Pastoral Duty to Counsel as to Alternative to Military Service

Date: April 18, 1980 Petitions: D-01533

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 937, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Add a part 8) to Par. 453.2.c:

To counsel with members of the church and community as to the alternatives to military service.

Report No. 226

Subject: Ministerial Confidences

Date: April 19, 1980 Petitions: D-01554

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 938, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee moves reference to Board of Higher Education and Ministry for action.

Addition of a Par. 465:

Ministers of The United Methodist Church are charged to maintain all confidences inviolate, including confessional confidences.

Report No. 227

Subject: Full-time and Less Than Full-time Service

Date: April 18, 1980

Petitions: D-01021, D-01430, D-01952, D-01953, D-01954, D-01955, D-01957, D-01958, D-01959, D-01963, D-01964

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 939, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Covered more adequately in other proposed legislation.

Report No. 228

Subject: Delete Administrators and Faculty from Appointments to Extension Ministries

Date: April 18, 1980 Petitions: D-01986

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 940, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Material dealt with in other legislation.

Report No. 229

Subject: Clarification of Language Concerning Appointments Beyond Local Church

Date: April 18, 1980 Petitions: D-01943

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 941, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Material dealt with in other legislation.

Report No. 230

Subject: Superintendents or Directors of Parish Development

Date: April 18, 1980

Petitions: D-02020, D-02021, D-02022, D-02023, D-02024 Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 942, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because substance is dealt with in other proposed legislation (Par. 454).

Report No. 231

Subject: Additions to Category of Extension Ministries

Date: April 18, 1980

Petitions: D-01979, D-01980

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 943, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Involves a proliferation of endless specificities.

Report No. 232

Subject: Appointment Regarding Extension Ministries

Date: April 18, 1980

Petitions: D-01981, D-01984, D-01985

Membership 107; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 944, Defeated April 25, 1980, Journal pages 584, 604.

The committee recommends concurrence. The request is not precluded in proposed legislation.

Report No. 233

Subject: Reports from Extension Ministries

Date: April 18, 1980

Petitions: D-01982, D-01983

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 945, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Impractical and expensive.

Report No. 234

Subject: Information Required in Making Special Appointments

Date: April 18, 1980 Petitions: D-01948

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 946, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Covered in other legislation.

Report No. 235

Subject: Procedure for Appointment to Ministries Beyond Institutional Structure

Date: April 18, 1980 Petitions: D-01942

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 947, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Unnecessary expectation of bishop.

Report No. 236

Subject: Appointment Only to Institution in Full Compliance with Par. 937

Date: April 18, 1980 Petitions: D-01940

Membership 108; Present 71; For 71; Against 0; Not Voting 0.

Calendar No. 948, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Undesirable. We cannot direct institutions.

Report No. 237

Subject: Prohibit Appointment to Non-Methodist Agencies

Date: April 18, 1980 Petitions: D-01944

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 949, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Contradicts ecumenical commitments.

Report No. 238

Subject: Special Appointments and Charge Conference Relationship

Date: April 18, 1980 Petitions: D-01951

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 950, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. In conflict with other proposed legislation.

Report No. 239

Subject: Conference Members on Special Appointment Relinquish Right to Appointment to Pastoral Charge

Date: April 18, 1980 Petitions: D-01972

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 951, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Would be punitive legislation.

Report No. 240

Subject: Service in Local Pastorate Prerequisite for Appointment to Staff, Agency on Conference Levels

Date: April 18, 1980 Petitions: D-01973

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 952, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Encroachment on appointment process.

Report No. 241

Subject: Responsibility of Pastors to Report on Membership

Date: April 18, 1980 Petitions: D-01001

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 953, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Covered in present legislation.

Report No. 242

Subject: Voting Rights of Deacons

Date: April 17, 1980 Petitions: D-01458

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 954, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. The present legislation is preferable.

Report No. 243

Subject: Duties of a Pastor

Date: April 18, 1980

Petitions: D-01546-52; D-01908

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 955, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Covered in present legislation.

Report No. 244

Subject: Sacraments to Be Administered Only by an Elder

Date: April 18, 1980 Petitions: D-01556

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 956, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Present legislation is preferable.

Report No. 245

Subject: Deacons Authority to Administer Sacraments

Date: April 17, 1980

Petitions: D-01558

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 957, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Matter is dealt with in another petition.

Report No. 246

Subject: Limited Itineration Within Language Ministries

Date: April 18, 1980 Petitions: D-01625

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 958, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Covered in other current legislation.

Report No. 247

Subject: Oppose Change of Itinerant System

Date: April 18, 1980 Petitions: D-01626

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 959, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Proposed legislation for change is preferable.

Report No. 248

Subject: Pastor to Use Language Most Accepted Among People of Charge

Date: April 18, 1980

Petitions: D-01630, D-01631, D-01632

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 960, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Adequately covered in present legislation.

Report No. 249

Subject: Criteria for Ordination

Date: (not reported)

Petitions: D-01663; D-01664

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 961, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Already covered in present legislation.

Report No. 250

Subject: Prohibit Ordination of Women

Date: April 17, 1980

Petitions: D-01667; D-01668

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 962, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Basic disagreement.

Report No. 251

Subject: Amend Par. 446.6 by Adding Descriptive Statements Regarding Ideals of Christian Life

Date: April 17, 1980

Petitions: D-01669; D-01670; D-01671

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 963, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence; contrary to resolution previously adopted by this committee.

Report No. 252

Subject: Add Presbyter as Equivalent to Elder

Date: April 17, 1980

Petitions: D-01666; D-01730

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 964, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because present traditional Methodist terminology is preferable.

Report No. 253

Subject: Deletion of Historical Description of Ordination

Date: April 17, 1980 Petitions: D-01723

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 965, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because descriptive statement is needed.

Report No. 254

Subject: Minimum Age for Deacon

Date: April 17, 1980

Petitions: D-01729

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 966, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence: unnecessary and undesirable.

Report No. 255

Subject: Delete Par. 305 and Include Under Par. 449—Order of Deacon

Date: April 17, 1980 Petitions: D-01731

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 967, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence: unclear as to intent of petition.

Report No. 256

Subject: Responsibility of Minister in Performing Marriage Ceremony

Date: April 18, 1980

Petitions: D-01905; D-01907

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 968, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence; adequately covered in present legislation.

Report No. 257

Subject: Responsibility of a Minister in Solemnizing Marriage

Date: April 18, 1980 Petitions: D-01906

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 969, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence; adequately covered in present legislation.

Report No. 258

Subject: Par. 451—Appointments to Various Ministries—General Provisions

Date: April 18, 1980 Petitions: D-01941

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 970, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. The language of current legislation is preferable.

Report No. 259

Subject: Provisions Concerning Local Pastors

Date: April 17, 1980

Petitions: D-02120; D-02121

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 971, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. This action would open the door for unaccountability of ordained persons.

Report No. 260

Subject: Combine Services for Consecration and Ordination

Date: April 17, 1980 Petitions: D-02132

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 972, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence believing the present permissive language is preferable.

Report No. 261

Subject: Pastors to Encourage Persons in Personal Witness

Date: April 19, 1980 Petitions: D-01566

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 973, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. The substance is dealt with in other legislation.

Report No. 262

Subject: Delete Descriptive Paragraph on Christian Ministry

Date: April 18, 1980

Petitions: D-02195 (old G-01528)

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 974, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. The subject is adequately covered in other legislation.

Report No. 263

Subject: Delete Paragraph 444

Date: April 19, 1980

Petitions: D-02193 (old G-01526)

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 975, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Present wording

of legislation is preferred.

Report No. 264

Subject: Delete Doctrinal Statements from Par. 445

Date: April 19, 1980

Petitions: D-02194 (old G-01527)

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 976, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 265

Subject: Substitute Pastor for Minister in Discipline

Date: April 19, 1980 Petitions: D-02191

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 977, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. The present

more inclusive term is preferred.

Report No. 266

Subject: Prohibit Ordination of Homosexuals

Date: April 19, 1980

Petitions: D-02190 (old F-01404)

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 978, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in accord with

Report No. 2.

Report No. 267

Subject: Par. 109—The Order of Elder

Date: April 19, 1980

Petitions: D-02165 (old F-01071)

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 979, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. This is irrelevant in light of recommended legislation.

Report No. 268

Subject: Responsibility of Minister to Keep Accurate Records

Date: April 19, 1980 Petitions: D-01909

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 980, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. This is already cared for in Par. 453.

Report No. 269

Subject: Waiver of Right to Minimum Salary and Full-time Employment

Date: April 19, 1980 Petitions: D-01969

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 981, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. It would be out of order because of diverse proposals.

Report No. 270

Subject: Necessity for Providing Effective Leadership

Date: April 19, 1980 Petitions: D-01950

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 982, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. This is more effectively dealt with in other proposed legislation.

Report No. 271

Subject: Appointment of Clergy Couples

Date: April 19, 1980

Petitions: D-01634-D-01635; D-01636-D-01637

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 983, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. This is not legal and the matter is dealt with in other proposed legislation.

Report No. 272

Subject: Working Spouses, Clergy Couples, and "Tent-making" Ministries

Date: April 19, 1980

Petitions: D-01633

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 984, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Many of the major concerns are covered in other proposed legislation.

Report No. 273

Subject: Study Praying for the Dead

Date: April 19, 1980 Petitions: D-01562

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 985, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. This is contrary to doctrinal principles.

Report No. 274

Subject: Record Visions of Jesus

Date: April 19, 1980 Petitions: D-01563

Membership 108; Fresent 71; For 71; Against 0; Not Voting 0. Calendar No. 986, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. This is an impractical request.

Report No. 275

Subject: Combat Theory of Reincarnation

Date: April 19, 1980 Petitions: D-01564

Membership 108; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 987, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. This is outside our scope of concern.

Report No. 276

Subject: Rights of Associate Members

Date: April 19, 1980

Petitions: D-01461, D-01463, D-01473, D-01474, D-01483, D-01500, D-02115, D-02117, D-02123

Membership 108; Present 71; For 69; Against 2; Not Voting 0. Calendar No. 988, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends referral to Board of Higher Education and Ministry for consideration in their studies.

Report No. 277

Subject: Relationship of Marriage and Ordination Covenants

Date: April 18, 1980 Petitions: D-01061

Membership 108; Present 71; For 67; Against 4; Not Voting 0. Calendar No. 989, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 278

Subject: Requirements for Probationary Membership

Date: April 18, 1980

Petitions: D-01745, D-01751, D-01755

Membership 108; Present 70; For 62; Against 8; Not Voting 0. Calendar No. 990, Adopted April 25, 1980, Journal page 584. The committee recommends concurrence. It is to be amended

as follows: Par. 415 (2): . . . have completed at least *one fourth* **one half** of the work required for a Master of Divinity . . .

Report No. 279

Subject: Limit of Applicability of Legislation

Date: April 18, 1980 Petitions: D-01057

Membership 108; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 991, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

In present ¶ 409 amend as follows:

5. None of the provisions in this legislation shall be interpreted to change or limit authorization to *persons* local pastors ordained as deacon and elder prior to 1976 or enrolled in the appropriate studies prior to January 1, 1977. (See \P 408.2.)

Report No. 280

Subject: Change of Classification of Local Pastor

Date: April 19, 1980 Petitions: D-01058

Membership 108; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 992, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

Amend ¶ 410 as follows:

¶ 410. Exiting, Reinstatement, and Retirement of Local Pastors.

1. Termination and Reinstatement of Local Pastor Status—Discontinuance of Local Pastor—Whenever a local pastor is no longer approved for appointment by the Annual Conference as required in ¶ 408, or whenever any local pastor severs relationship with The United Methodist Church, license and credentials shall be surrendered to the district superintendent for deposit with the secretary of the conference. This does not apply to persons who were licensed to preach prior to 1950. After consultation with the pastor, the former local pastor shall designate the local church in which membership shall be held. The Board of Ordained Ministry shall file with the resident bishop a permanent record of the circumstances relating to the termination discontinuance of local pastor status as required in ¶ 721.3e. ¶ 731.3e.

Renumber last paragraph of \P 410.1 to read as new \P 410.2 as follows:

2. Withdrawal Under Complaints and Charges. When a local pastor is accused of an offense under \P 2542 and desires to withdraw from the Church, the procedures described in \P 2533 shall apply.

Add the following new ¶ 410.3.

3. Trial of Local Pastor. When a local pastor is accused of an offense under § 2542, the procedures described in §§ 2524-32 shall apply.

Renumber present ¶ 410.2 as 410.4 and amend as follows:

4. Reinstatement of Local Pastor Status. Local pastors whose approved status has been terminated discontinued from an Annual Conference of The United Methodist Church or one of its legal predecessors may be reinstated by the Annual Conference which previously approved them, or its legal successor, or the Annual Conference of which the major portion of their former conference is a part, only upon recommendation by the district Committee on Ordained Ministry, the Board of Ordained Ministry, and the Cabinet. When approved by the ministerial members in full connection as provided in ¶ 408.1, their license and credentials shall be restored, and they shall be eligible for appointment as pastors of a charge. They shall complete ministerial studies and meet requirements as provided in ¶ 408.3.

Whenever persons whose approval as local pastors has been terminated discontinued by an Annual Conference are being considered for appointment or temporary employment in another Annual Conference, the Board of Ordained Ministry where these persons are being considered shall obtain from the Board of

Ordained Ministry of the conference where approval has been terminated discontinued certification of their qualifications and information about the circumstances relating to the termination discontinuance of their approval as local pastors. Before such persons shall be appointed, they shall be recommended by the board and approved by the Annual Conference. A district superintendent may arrange for them to serve temporarily when the board and the Cabinet agree and when the board certifies that they are enrolled for those studies which they have not completed previously.

Renumber present ¶ 410.3 as new 410.5 as follows:

5. Retirement of Local Pastor. On recommendation of the Board of Ordained Ministry and by vote of the ministerial members in full connection a local pastor who has served not less than four years as a local pastor (formerly an approved supply pastor or a lay pastor) and who will have attained age sixty-five on or before June 30 in the year in which the session of the conference is held may be recognized as a retired local pastor and so listed in answer to the Business of the Annual Conference question: "Who are recognized as retired local pastors?"

Report No. 281

Subject: Consultative Process in Appointments

Date: April 18, 1980 Petitions: D-01018

Membership 108; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 993, Adopted April 25, 1980, Journal page 588.

We recommend concurrence with the following:

Amend ¶ 419. Members in Full Connection, by deleting the latter portion of the third sentence from the end of line 7 after "and to serve," and substituting as follows:

They offer themselves without reserve to be appointed and to serve as their superiors in office may direct, after consultation, as the appointive authority may determine.

As amended, ¶ 419, in its entirety, would then read as follows: ¶ 419. Members in Full Connection.—Members in full connection with an Annual Conference by virtue of their election and ordination are bound in special covenant with all the ordained ministers of the Annual Conference. In the keeping of this covenant they perform the ministerial duties and maintain the ministerial standards established by those in the covenant. They offer themselves without reserve to be appointed and to serve, after consultation, as the appointive authority may determine. They live with their fellow ministers

in mutual trust and concern and seek with them the sanctification of the fellowship. Only those shall be elected to full membership who are of unquestionable moral character and genuine piety, sound in the fundamental doctrines of Christianity and faithful in the discharge of their duties.

Report No. 282

Subject: Rights and Amenability of Probationary Members

Date: April 18, 1980 Petitions: D-01060

Membership 108; Present 70; For 67; Against 3; Not Voting 0. Calendar No. 994, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Amend ¶ 413 by adding a new ¶ 413.4 as follows:

4. Probationary members shall be amenable to the Annual Conference in the performance of their ministry and shall be granted the same security of appointment as associate members and members in full connection as long as they are probationary members.

Report No. 283

Subject: Evaluation of Pastoral Effectiveness

Date: April 18, 1980 Petitions: D-01066

Membership 108; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 995, Adopted April 25, 1980, Journal page 588. We recommend concurrence as amended. Add the following

new Par. 424 and renumber subsequent paragraphs as necessary.

424. Evaluation. Evaluation is a continuous process which must take place in a spirit of understanding, acceptance, and with a genuine desire to embody and carry forth more effectively Christ's ministry in the world lest we create defensiveness and discouragement in the Church or the person being evaluated. Pastoral effectiveness shall be evaluated annually (\$\gamma260.2d3\$) by the Pastor-Parish Relations Committee, and district superintendent, by criteria and processes developed by the Board of Ordained Ministry and the Cabinet. The Board of Ordained Ministry and/or the Cabinet shall conduct an annual training program for Pastor-Parish Relations Committee members to enable them to evaluate the gifts, graces, family needs, health, and readiness for ministry of the pastor (\$\psi\$ 731.2 and 519.2).

Report No. 284

Subject: Approval of Ministers from Other Denominations

Date: April 19, 1980

Petitions: D-01072

Membership 108; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 996, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with renumbering of ¶ 426:

Renumber 426.3, 426.6, 426.7, 426.8, 426.9 and 426.10 to read as 426.4, 426.5, 426.6, 426.7, 426.8 and 426.9

Report No. 285

Subject: Sabbatical Leave

Date: April 18, 1980 Petitions: D-01067

Membership 108; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 997, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following:

Amend present ¶ 425. as follows:

¶ 425. Sabbatical Leave.—A sabbatical leave may should be allowed for a program of study or travel, approved by the conference Board of Ordained Ministry. Ministers who have been serving in a full-time appointment for six consecutive years from the time of their reception into full membership, or for eight consecutive years from the time of their reception into associate membership, may be granted a sabbatical leave for up to one year. Whenever possible, the salary level of the last appointment served before the leave should be maintained in the appointment made at the termination of the leave. The appointment to sabbatical leave is to be made by the bishop holding the conference upon the vote of the Annual Conference after recommendation by the Board of Ordained Ministry. Ministers shall submit a written request for a sabbatical leave, including plans for study or travel to the Board of Ordained Ministry, with copies to the bishop and district superintendent, ordinarily six months before the opening session of the Annual Conference. To be eligible for an additional sabbatical leave ministers shall have served six consecutive years under full-time appointment following the previous sabbatical leave.

Report No. 286

Subject: Certified Ordained Ministers Serving as Missionaries

Date: April 19, 1980 Petitions: D-01024

Membership 108; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 998, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following:

In present ¶ 427.4 in the second line after the words "serving as missionaries," add the words: certified by the General Board of Global Ministries.

Report No. 287

Subject: Temporary Reception of Ministers of Other Denominations as Local Pastors

Date: April 18, 1980 Petitions: D-01069

Membership 108; Present 70; For 69; Against 1; Not Voting 0.

Calendar No. 999, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following: Delete present ¶ 426.2, and substitute the following:

2. The district Committee on Ordained Ministry may receive as local pastors ministers from other denominations without orders, pending the recognition of their credentials.

Report No. 288

Subject: Recognition of Orders Between Conference Sessions

Date: April 18, 1980 Petitions: D-01068

Membership 108; Present 70; For 70; Against 0; Not Voting 0.

Calendar No. 1000, Adopted April 25, 1980, Journal page 585. We recommend concurrence with the following:

Amend ¶ 426.1 as follows:

1. The district Committee on Ordained Ministry may receive them as local pastors, pending. Between conference sessions, the Board of Ordained Ministry may receive them as pastors in charge while retaining their denominational affiliation pending the recognition of their orders. The bishop may make ad interim recognition of valid ordination after consultation with the Cabinet and executive committee of the Board of Ordained Ministry pending recognition by the vote of the ministerial members in full connection. In every case, prior examination shall be made of the ordained minister's understanding of United Methodist history, doctrine, and polity.

On recommendation of the Board of Ordained Ministry, the Annual Conference, by vote of the ministerial members in full connection, may recognize their ordination and receive them into probationary membership or associate membership in the

conference.

Report No. 289

Subject: Reception of Ministers from Other Denominations

Date: April 18, 1980

Petitions: D-01070; D-01071

Membership 108; Present 69; For 69; Against 0; Not Voting 0. Calendar No. 1001, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with deletion of Par. 426.5.

Report No. 290

Subject: Requirements for Probationary Membership

Date: April 18, 1980

Petitions: D-01062; D-01063

Membership 108; Present 69; For 69; Against 0; Not Voting 0. Calendar No. 1002, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following proposed amendments to Pars. 415 and 416.2.

Amend the last portion of Par. 415(1) as follows: equivalence as certified by the *Division of Ordained Ministry* University Senate,

Amend ¶ 416.2 as follows:

2. If the candidate has (a) reached thirty-five years of age; (b) served as an associate member for a minimum of two years under fulltime appointment; (c) completed a Bachelor of Arts or its equivalent degree in a college or university listed by the University Senate or competency equivalence as certified by the Division of Ordained Ministry University Senate; (d) completed two years of advanced study prescribed by the Division of Ordained Ministry beyond the five-year ministerial course of study required for admission to associate membership, in cooperation with the United Methodist theological schools; and (e) been recommended by a three-fourths vote of the Cabinet and a three-fourths vote of the Board of Ordained Ministry, written statements of such recommendations having been read to the conference before the vote is taken, setting forth the particular ways the candidate's ministry is exceptional and the special reasons this person should be received into probationary membership.

Report No. 291

Subject: Written Requisites for Local Pastors

Date: April 18, 1980 Petitions: D-02118

Membership 108; Present 68; For 68; Against 0; Not Voting 0.

Calendar No. 1003, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence as amended:

Par. 406.5. Each local pastor shall appear before the Board of Ordained Ministry prior to serving a full-time appointment.

Par. 731.2(e) (Since this is a new paragraph the existing 731.2(e) now becomes 731.2(f) and all subsequent paragraphs will be renumbered):

To provide all candidates for ministry a written statement on the Disciplinary and Annual Conference requirements for the local pastor, associate, probationary and full membership.

Report No. 292

Subject: Handicapping Conditions Not to be Considered Negative Health Factors

Date: April 18, 1980 Petitions: D-01118

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1004, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence of portion relating to Par. 306.4 (Diaconal Ministry) to add: Following the first sentence add: Handicapping conditions are not to be construed as unfavorable health factors when such a person is capable of meeting the professional standards and is physically able to render effective service in the Office of Diaconal Ministry.

Note: All paragraphs related to ordained ministers shall be editorially changed to be consistent with the above noted changes.

Report No. 293

Subject: Mandatory Service in Local Churches by Special Appointees

Date: April 18, 1980 Petitions: D-02133

Membership 108; Present 69; For 56; Against 13; Not Voting 0. Calendar No. 1005, Adopted April 25, 1980, Journal page 585.

We recommend nonconcurrence.

Report No. 294

Subject: Par. 1627.4—Responsibility of Division of Ordained Ministry

Date: (not reported)
Petitions: D-01116

Membership 108; Present 66; For 66; Against 0; Not Voting 0.

Calendar No. 1006, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following:

Amend present ¶ 1627.4 as follows to become new ¶ 1628.4:

4. To cooperate with the Boards of Ordained Ministry in Annual Conferences by (a) providing guidance in the counseling and examination of ministerial students. and (b) assisting in interpretation of current legislation concerning ordained ministry.

Insert new sub-paragraph 8 and renumber following. New

paragraph would read:

8. To study and support coordination and mutual ministry among the theological schools of The United Methodist Church, including possibilities for merger of schools.

Report No. 295

Subject: Ministry with Children

Date: April 19, 1980 Petitions: D-01559

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1007, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following:

Preamble:

The 1980 session of the General Conference of The United Methodist Church desires to renew emphasis on children's ministry in our church.

Whereas, persons in all age groups attach a high value to the pastor's role as a teacher of the Christian faith, as pointed out by Warren Hartman's study of ten influential factors in *Membership Trends*, p. 27;

Whereas, candidates for the ministry are called upon to respond to the 1976 disciplinary question (Par. 422), "Will you

diligently instruct the children in every place?";

Whereas, it is recognized that children are important concerns of evangelism in the local church since, according to *Membership Trends*, by Warren Hartman, p. 28, nearly 62 percent of persons come into membership by profession of faith, a large majority of whom are children moving into the youth division;

Whereas, there are ordained clergy who lack training in

ministry with children;

Whereas, the 1976 Book of Discipline does not have provision for ministerial training with children;

Whereas, members generally lack the awareness of the needs and rights of children (i.e., battered, abused, unwanted,

unchurched, unloved) and methods supporting children and families, in the nurture of the Christian faith;

Whereas, we as caring persons need to proclaim and develop and support more loving, redeeming and reconciling ways to live as shown through God's love, revealed in Jesus Christ and directed by the Holy Spirit in our lives;

Be It Therefore Resolved that persons preparing for pastoral ministry in United Methodist churches give serious attention to developing proficiency in Christian education including skill in faith development of children, youth, adults and in interpreting the church's curriculum resources in light of their theology.

Report No. 296

Subject: Voting Rights for Local Pastors

Date: April 18, 1980

Petitions: D-01459, D-01517—D-01523, D-01527—D-01529, D-01535—D-01541, D-01544, D-01750, D-02144

Membership 108; Present 68; For 68; Against 0; Not Voting 0.

Calendar No. 1008, Adopted April 25, 1980, Journal pages 571, 588.

The committee recommends nonconcurrence.

Report No. 297

Subject: Eight-Year Limitation for Local Pastor

Date: April 18, 1980

Petitions: D-01056, D-01464, D-01515, D-01598, D-01600-D-01602, D-01607-D-01618, D-01621-D-01623, D-02119, D-02122

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1009, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence based on prior action taken in Report 215.

Report No. 298

Subject: Waiver of Educational Requirements, Par. 421

Date: April 18, 1980

Petitions: D-01725, D-01726

Membership 108; Present 68; For 68; Against 0; Not Voting

Calendar No. 1010, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Rationale: It is in the best interest of the denomination to adhere to established educational requirements. Report No. 299

Subject: New Chapter on Lay Ministry

Date: April 18, 1980 Petitions: D-02202

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1011, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence and refer to Board of Higher Education and Ministry for inclusion in studies

being done relative to diaconate.

Report No. 300

Subject: Modify Requirements and Duties of Local Pastors and Deacons

Date: April 18, 1980 Petitions: D-01545

Membership 108: Present 68: For 68: Against 0: Not Voting 0. Calendar No. 1012, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 301

Subject: Local Pastors Date: April 18, 1980

Petitions: D-01599, D-01638

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1013, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 302

Subject: Local Pastor "Grandfather" Clause

Date: April 18, 1980 Petitions: D-02138

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1014, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence based on positive action taken regarding the proposal from Commission on Religion and Race concerning the eight-year limitation for local pastors.

Report No. 303

Subject: Voting Privileges of Associate Members in Central Conferences

Date: April 18, 1980

Petitions: D-01162

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1015, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Rationale: Would create two types of associate members in the denomination.

Report No. 304

Subject: Service of Lay Pastors on Conference Agencies

Date: April 18, 1980 Petitions: D-01542

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1016, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence: requested procedure already a possibility.

Report No. 305

Subject: Historic Examination

Date: April 18, 1980 Petitions: D-01501

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1017, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence: not needed on basis of content of Par. 703.5.

Report No. 306

Subject: Granting Part-time Status to Local Pastors

Date: April 18, 1980 Petitions: D-01966

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1018, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence; provision already in *The Book of Discipline*.

Report No. 307

Subject: Delete Provision for Counseling Elder

Date: April 18, 1980 Petitions: D-01732

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1019, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence; assumption already proven false by reality.

Subject: Permanent Local Pastors and Guaranteed Appointments

Date: April 18, 1980

Petitions: D-01629, D-02124

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1020, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence due to previous affirmative action on prior recommendations.

Report No. 309

Subject: Admission from Other Denominations

Date: April 18, 1980

Petitions: D-01661, D-01777

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1021, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Asks that ministers from other denominations evidence understanding of United Methodist doctrine, polity, and history.

Report No. 310

Subject: Ministers from Autonomous Churches

Date: April 18, 1980 Petitions: D-01660

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1022, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence with request to amend Par. 426.3 by adding: However, members of other Methodist churches in full connection shall be given equal standing when transferring their membership to Annual Conferences of The United Methodist Church.

Report No. 311

Subject: Recognition of Orders from Other Denominations

Date: April 18, 1980 Petitions: D-01662

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1023, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence with this petition to include results of Judicial Council Decision No. 444 in the body of the *Discipline*.

Subject: Full Connection Requirements

Date: April 18, 1980 Petitions: D-01773

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1024, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence with this petition requesting addition of new numbers (Par. 414.8) in Par. 414 relative to "Qualifications for Election to Probationary Membership."

Report No. 313

Subject: Waive Education Requirement For Candidates

Date: April 18, 1980

Petitions: D-01727, D-01728

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1025, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence with request to add provision to Par. 416 to waive educational requirements in specific cases. Rationale: Competency equivalency cares for the intent of these petitions.

Report No. 314

Subject: Mandatory Continuing Education

Date: April 19, 1980

Petitions: D-01396-D-01398, D-02111

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1026, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

This matter was cared for by other petitions. (See Report No. 313)

Report No. 315

Subject: Extension for Part-time Local Pastor

Date: April 19, 1980 Petitions: D-01014

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1027, Adopted April 25, 1980, Journal page 588. We recommend concurrence with the following deletion of

italicized material below from ¶ 409.2:

2. Those eligible to be appointed as part-time local pastors. Part-time local pastors are lay persons (a) who meet the

provisions of ¶ 408; (b) who have completed in the preceding year a minimum of one half a year's work in the course of study, provided that the entire five-year course shall be completed in a maximum of ten years from the time of first enrollment; (c) who do not devote their entire time to the charge to which they are appointed; and (d) who do not receive in cash support per annum from all church sources a sum equivalent to the minimum salary established by the Annual Conference for full-time local pastors. A person who has met the qualifications for approval as local pastor may request to be classified as eligible to be appointed as a part-time local pastor for the ensuing year. In the case of a part-time local pastor whose secular work, family situation, or other circumstances make completion of the requirements for associate membership or probationary membership impossible, an additional two-year period, to a maximum of ten years from the time of granting of the license, may be granted on three-fourths vote of the district committee, recommendation of the Board of Ordained Ministry, and the vote of the ministerial members in full connection. These circumstances shall be regarded as extraordinary in those cases where the eight-year limit would be unfair and unjust to the candidate, provided that they are annually involved in specific educational requirements specified by the Division of Ordained Ministry under the direction of the district Committee on Ordained Ministry.

Report No. 316

Subject: Retirement Age of Local Pastors

Date: April 18, 1980 Petitions: D-01006

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1028, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence: discriminates against the local pastor by making age of retirement higher than other categories of pastor. (Par. 410.3).

Report No. 317

Subject: God's Call To The Ministry

Date: April 18, 1980 Petitions: D-01005

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1029, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Nonconcurrence due to action approved in report of diaconal ministry.

Subject: Additional Question of Members in Full Connection

Date: April 19, 1980 Petitions: D-01331

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1030, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence; per previous rationale (Par. 404).

Report No. 319

Subject: Prepare United Methodist Bibliography

Date: April 19, 1980 Petitions: D-01403

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1031, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 320

Subject: Course of Study School at District and Conference Level

Date: April 18, 1980

Petitions: D-01399; D-01400-D-01401; D-02112

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1032, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence—agree with philosophy of Division of Ordained Ministry to conduct schools on campuses.

Report No. 321

Subject: Requirement of Service to Become Associate Member

Date: April 19, 1980 Petitions: D-01471

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1033, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, with request to change service requirements for those seeking associate membership.

Report No. 322

Subject: Length of Service Required for Associate Members Date: April 18, 1980 Petitions: D-01472

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1034, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Rationale: Feel

full-time is only workable criteria.

Report No. 323

Subject: Work Experience Equivalent

Date: April 18, 1980 Petitions: D-01469

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1035, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence—do not consider work experience satisfactory equivalency.

Report No. 324

Subject: Retain Historic Examination

Date: April 19, 1980 Petitions: D-01502

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1036, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 325

Subject: Renaming Lay Pastor

Date: April 18, 1980 Petitions: D-01543

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1037, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 326

Subject: Probationary Member Retitled

Date: April 18, 1980 Petitions: D-01742-43

Membership 108; Present 68; For 68; Against 0; Not Voting 0.

Calendar No. 1038, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Rationale: "Probationary" is adequate expression of process.

Subject: Recommendation to Probationary Membership by Cabinet rather than District Committee

Date: April 18, 1980 Petitions: D-01741

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1039, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence—violates balance/separation of power between cabinet and Board of Ordained Ministry.

Report No. 328

Subject: Rights of Full Members

Date: April 18, 1980 Petitions: D-01775

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1040, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence—conflicts with legislation approved under Petitions 1019 and 1065 from the Higher Education and Ministry legislative committee.

Report No. 329

Subject: Admit Former Elders to Full Membership

Date: April 18, 1980

Petitions: D-01783; D-02134

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1041, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence—covered by associate member provisions.

Report No. 330

Subject: Full Membership for Associate Members

Date: April 19, 1980

Petitions: D-02114; D-01782

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1042, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Rationale: Current requirements more acceptable.

Report No. 331

Subject: Minimum Age for Members in Full Connection

Date: April 19, 1980

Petitions: D-01779

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1043, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 332

Subject: Requirement for Admission into Full Connection

Date: April 19, 1980 Petitions: D-01780

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1044, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence with referral to Board of Higher Education and Ministry for consideration as part of current studies.

Report No. 333

Subject: Equal Responsibility of Clergy and Laity with Regard to Alcohol

Date: April 18, 1980 Petitions: D-01901

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1045, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence—responsibility of both declared in Social Principles document.

Report No. 334

Subject: Total Abstinence

Date: April 19, 1980 Petitions: D-01902

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1046, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence—contradicts historical questions.

Report No. 335

Subject: Part-Time Appointment of Full Members

Date: April 18, 1980 Petitions: D-01968

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1047, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. Rationale: Inappropriate paragraph reference relative to subject addressed; lodged more appropriately with other places of consideration.

Report No. 336

Subject: Annual Approval of Part-Time Pastors

Date: April 19, 1980 Petitions: D-01967

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1048, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 337

Subject: Renewal of Status of Part-Time Local Pastor

Date: April 19, 1980 Petitions: D-01956

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1049, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence—covered by existing legislation.

Report No. 338

Subject: Local Church Membership of Pastor

Date: April 18, 1980 Petitions: D-02125

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1050, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence—unconstitutional.

Report No. 339

Subject: Waive Educational Requirements for Part-Time Clergy

Date: April 19, 1980 Petitions: D-02153

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1051, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 340

Subject: Waive Requirements for Associate Members

Date: April 19, 1980

Petitions: D-02139; D-02152

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1052, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 341

Subject: Funding for Sabbatical Leave

Date: April 18, 1980 Petitions: D-02148

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1053, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Rationale: Decision should be vested in local church/Annual Conference.

Report No. 342

Subject: Requirements for Associate Members

Date: April 18, 1980

Petitions: D-01467; D-01468; D-01470

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1054, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Rationale: would be too limiting.

Report No. 343

Subject: Prohibit Local Pastors from Serving Communion

Date: April 19, 1980 Petitions: D-01555

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1055, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Rationale: Current *Discipline* is adequate in this regard.

Report No. 344

Subject: Full-Time Local Pastor

Date: April 18, 1980 Petitions: D-01619

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1056, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence—legislation already in place to care for this matter.

Subject: Psychological Assessment

Date: April 18, 1980 Petitions: D-01655

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1057, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Rationale: Already cared for

by prior action.

Report No. 346

Subject: Eliminate District Committee from Candidacy Program

Date: April 19, 1980 Petitions: D-01644

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1058, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Rationale: District committee is vital part of candidacy program and district superintendent is supposed to already be involved.

Report No. 347

Subject: Limit of Itineracy of Ministers

Date: April 19, 1980 Petitions: D-01624

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1059, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence—unconstitutional.

Report No. 348

Subject: Accept Graduates of Nonaccredited Seminaries

Date: April 19, 1980 Petitions: D-01650

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1060, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 349

Subject: Required Psychological Assessment

Date: April 19, 1980 Petitions: D-01654

Membership 108; Present 68; For 68; Against 0; Not Voting 0.

Calendar No. 1061, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.
We recommend nonconcurrence.

Report No. 350

Subject: Examination of Ministerial Candidates by Laity

Date: April 18, 1980 Petitions: D-01646

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1062, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence—unconstitutional.

Report No. 351

Subject: Provisions for Candidacy

Date: April 18, 1980 Petitions: D-01642

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1063, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 352

Subject: Qualifications for Ministerial Candidates

Date: April 18, 1980 Petitions: D-01647

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1064, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence—requested equivalency judgment at district level adjudged to be too indefinite and lacking in standards on which to make judgments.

Report No. 353

Subject: Restore "Local Preachers License" to Certify Candidacy

Date: April 18, 1980 Petitions: D-01648-49

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1065, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 354

Subject: Requirements for Full Membership—Par. 421

Date: April 19, 1980

Petitions: D-01772

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1066, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 355

Subject: Waive Educational Requirements of Par. 421.1

Date: April 19, 1980

Petitions: D-01724; D-02140

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1067, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 356

Subject: Lifestyle of Probationary Members

Date: April 18, 1980 Petitions: D-01760

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1068, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Rationale: Subject addressed is covered by existing disciplinary statements.

Report No. 357

Subject: Rights and Privileges of Probationary Members

Date: April 18, 1980 Petitions: D-01749

Membership 108; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1069, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 358

Subject: Administrative Location of Ministerial Members

Date: April 18, 1980 Petitions: D-01925

Membership 108; Present 90; For 46; Against 44; Not Voting 0. Calendar No. 1070, Adopted April 25, 1980, Journal pages 562-563.

We recommend concurrence with the following new Par. 436 as follows:

Par. 436: Administrative Location.—1. An annual conference shall grant members certificates of administrative location when, in the judgment of the annual conference,

members have demonstrated an inability effectively and competently to perform the duties of full-time itinerant ministry; provided that the annual conference shall have first examined their character and found them in good standing.

- 2. At least ninety days before the opening of the next annual conference, the cabinet wishing to initiate this procedure shall notify the members of the Board of Ordained Ministry, in writing, of its intention to do so. The Board of Ordained Ministry, or the executive committee, shall then, in consultation with the cabinet and the member, establish a date no later than sixty days before the opening of annual conference for a joint hearing at which the member, three district superintendents, one of whom shall be the member's district superintendent, and a committee of the Board of Ordained Ministry will be present. The chairperson of the Board of Ordained Ministry will preside, and will give full opportunity for all to be heard. Since this is an administrative hearing, and not a trial, proceedings will be informal and counsel will not be allowed.
- 3. After the hearing, the Board of Ordained Ministry will review the committee's recommendation and make its own recommendation and notify the member and the cabinet within one week. The Board's recommendation shall take one of the following three forms:
- a. A recommendation to the Annual Conference to grant administrative location.
- b. Initiation of a remedial program with the member designed to overcome deficiencies, said program to last for one year. At the close of that year, on a date at least sixty days preceding the opening of Annual Conference, another hearing as outlined in Section 2 would be held, unless such hearing be jointly waived in writing by the member, the cabinet, and the Board of Ordained Ministry or its executive committee, in which case the entire matter would be considered dismissed. After this hearing, the Board of Ordained Ministry would have to decide on option (a) or (c).
- c. A finding that the allegations of incompetence are not sustained.
- 4. The provisions of Par. 435.2 apply to administrative location, except that a person on administrative location may not be given ad interim appointments by the bishop.

The old Par. 436 would have to become 437, with these amendments: The title should read "Readmission from Honorable or Administrative Location", and line 2 should add or Par. 436, so it will read "who have been located under the provisions of Par. 435 or Par. 436."

Report No. 358 (Minority)

Subject: Administrative Location of Ministerial Members

Petitions: D-01925

Calendar No. 1071, Defeated April 25, 1980, Journal pages 562-563.

We recommend nonconcurrence. The provisions of petition D-01925 are essentially covered and the concerns motivating the petition are addressed in the following proposed provisions:

Par. 528-530—Provisions for Consultation

Par. 433—Provision for Cabinet Initiated Leave of Absence

Par. 438—Complaints and Charges, Remedial Action, Discontinuance, or Termination.

Paul J. Meuschke, Sponsor, J. Fay Cleveland, Jack N. Van Stone, Bruce C. Birch, Beth C. Downs, Carl Price, Frank C. Nichols, Lee B. Sheaffer, David J. Lawson, Robert Burtner, Avenell Elliot.

Report No. 359

Subject: Par. 526.4—Responsibility of Cabinet to Consult with other Conference Officials

Date: April 17, 1980 Petitions: D-01011

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1072, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 360

Subject: Specify Length of Pastoral Appointments

Date: April 16, 1980

Petitions: D-01592-7; D-01603-6

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1073, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 361

Subject: Open Itinerancy in the Assignment of Bishops

Date: April 16, 1980 Petitions: D-01628

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1074, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Subject: Interview Between Out-Going and Incoming Pastoral Appointment to a Pastoral Charge

Date: April 16, 1980 Petitions: D-01639

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1075, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 363

Subject: Annual Evaluation of Pastors

Date: April 16, 1980 Petitions: D-01641

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1076, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Provided for in current legislation.

Report No. 364

Subject: Candidates for Episcopacy

Date: April 16, 1980 Petitions: D-01645

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1077, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 365

Subject: Par. 515.5—Transfer of Ministerial Members of One Annual Conference to Another

Date: April 16, 1980 Petitions: D-01658

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1078, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because of constitutional conflict.

Report No. 366

Subject: Terminate Policy of Episcopal Study Leaves

Date: April 16, 1980 Petitions: D-01733

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1079, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 367

Subject: Delete Par. 510 Regarding Bishops' Leaves

Date: April 16, 1980 Petitions: D-01734

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1080, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 368

Subject: District Presbyters and Bishops

Date: April 16, 1980 Petitions: D-02150

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1081, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 369

Subject: Appointment System

Date: April 19, 1980

Petitions: D-01947, D-01949; D-01974; D-01976-7-8

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1082, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Provided for in other legisla-

tion.

Report No. 370

Subject: Appointive System

Date: April 19, 1980

Petitions: D-01927—8, D-01932, D-01929—D-01934; D-01936—D-01939; D-01945—6

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1083, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence. Provided for in other legislation.

Report No. 371

Subject: Oppose Election of Female Bishops

Date: April 19, 1980

Petitions: D-02028

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1084, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 372

Subject: Procedure for Ministerial Leave of Absence

Date: April 19, 1980 Petitions: D-01735

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1085, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend referral to Executive Committee, Board of Higher Education and Ministry, because of identical petition referred previously.

Report No. 373

Subject: Oppose Petitions Limiting Appointment of Minority Ministers

Date: April 19, 1980 Petitions: D-01917

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1086, No action taken.

We recommend nonconcurrence.

Report No. 374

Subject: General Commission on Episcopacy of The United Methodist Church

Date: April 19, 1980

Petitions: D-02186 and D-02196

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1087, No action taken.

We recommend nonconcurrence.

Report No. 375

Subject: No Change in Appointment System

Date: April 19, 1980 Petitions: D-01292

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1088, No action taken.

We recommend nonconcurrence.

Report No. 376

Subject: Negotiation System of Local Church Appointments

Date: April 19, 1980

Petitions: D-02180

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar Ño. 1089, No action taken.

We recommend nonconcurrence because of other action.

Report No. 377

Subject: A Jurisdiction Committee on Ordained Ministry

Date: April 17, 1980 Petitions: D-01091

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1090, No action taken.

We recommend nonconcurrence in light of other action.

Report No. 378

Subject: Bishops Consultation/Clergy Transfer

Date: April 17, 1980 Petitions: D-01975

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1091, No action taken.

We recommend nonconcurrence because of other action.

Report No. 379

Subject: District Superintendents

Date: April 19, 1980

Petitions: D-01987, D-02010

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1092, No action taken.

We recommend nonconcurrence.

Report No. 380

Subject: Episcopacy

Date: April 19, 1980

Petitions: D-02011, D-02017, D-02030, D-02040

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1093, No action taken.

We recommend nonconcurrence.

Report No. 381

Subject: Bishops

Date: April 19, 1980

Petitions: D-02042-45, D-02049, D-02052-54, D-02056-57

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1094, No action taken.

We recommend nonconcurrence because of other legislation or because deemed unnecessary.

Subject: Retirement Age of Bishops

Date: April 19, 1980

Petitions: D-02058-60, D-02062

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1095, No action taken.

We recommend nonconcurrence.

Report No. 383

Subject: Hispanic Bishops

Date: April 19, 1980 Petitions: D-02072

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1096, No action taken.

We recommend nonconcurrence.

Report No. 384

Subject: Pro-Tem President Powers

Date: April 19, 1980 Petitions: D-02073

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1097, No action taken.

We recommend nonconcurrence.

Report No. 385

Subject: Implications of Due Process in Par. 508.3

Date: April 19, 1980 Petitions: D-02071

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1098, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence.

Defines due process in involuntary retirement of bishops in Par. 508.3.

Delete, in the first sentence of Par. 508.3a): after providing the affected bishop due process.

Substitute the following: after not less than a thirty day notice in writing is given to the affected bishop.

And add at the end of Par. 508.3a): with the notice provisions being applicable as set forth in Par. 2552.

Report No. 386

Subject: Duties of District Superintendent

Date: April 19, 1980 Petitions: D-02135

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1099, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend nonconcurrence.

Report No. 387

Subject: Term Episcopacy

Date: April 19, 1980

Petitions: D-01017; D-02074-D-02085; D-02087-D-02098; D-02102; D-02136, 7.

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1100, Adopted April 23, 1980, Journal page 429. Recommend nonconcurrence.

Report No. 388

Subject: Various Petitions on Ministry

Date: April 19, 1980

Petitions: D-01718; D-01960; D-02019, D-02026; D-02050, 1; D-02099, D-02100, D-02101, D-02067

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1101, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Petitions have all been dealt with in other legislation but do not fit a single category.

Recommended nonconcurrence because of other legislation or because deemed unnecessary.

Report No. 389

Subject: Organization and Composition of Annual Conference Board of Ordained Ministry

Date: April 18, 1980 Petitions: D-02200

Membership 108; Present 65; For 64; Against 1; Not Voting 0. Calendar No. 1102, No action taken.

We recommend concurrence with amendment.

Amending old Par. 731.2m (new Par. 731.2n) by deleting supporting the implementation of legislation pertaining to open itineracy, appointments beyond the local church, guaranteed appointment, and less than full-time ministry and adding the interpretation of current legislation concerning ordained ministry.

Report No. 390

Subject: Par. 757.3—Responsibility of District Committee on Ordained Ministry

Date: April 18, 1980

Petitions: D-02198

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1103, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following:

Delete present ¶ 757.3; insert the following new ¶ 757.3:

3. The committee shall maintain a list of all persons who have declared their candidacy for ministry and are pursuing candidacy studies under a supervising pastor. A duplicate list shall be forwarded to the Annual Conference Registrar for Candidacy, such list being made current at least prior to each session of the Annual Conference.

Report No. 391

Subject: Report from Council of Bishops

Date: April 19, 1980 Petitions: D-02196

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1104, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We have received with appreciation the report of the Committee on Itineracy of the Council of Bishops and have been guided in many decisions through the insights therein.

Report No. 392

Subject: Relax Eight-Year Tenure Limitation of Bishops

Date: April 19, 1980 Petitions: D-02086

Membership 108; Present 65; For 59; Against 6; Not Voting 0.

Calendar No. 1105, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 393

Subject: Retain Title of Chapter I—"The Ministry of All Christians"

Date: April 19, 1980

Petitions: D-02176 (formerly F-01362)

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1106, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence to retain title of Chapter I to be consistent with other recommended legislation.

Subject: New Par. 102 Date: April 19, 1980

Petitions: D-02168 (formerly F-01048)

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1107, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence to this Par. 102 because current *Discipline* has an adequate theological statement.

Report No. 395

Subject: New Par. 103-Mission of the Church

Date: April 19, 1980

Petitions: D-02169 (formerly F-01041)

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1108, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence to this Par. 103. Prefer current *Discipline* to be consistent with recommended legislation.

Report No. 396

Subject: New Par. 104—Ministry of the Church

Date: April 19, 1980

Petitions: D-02170 (formerly F-01042)

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1109, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence to this new Par. 104. Prefer current *Discipline* to be consistent with recommended legislation.

Report No. 397

Subject: Renumber Par. 104—Change in Wording

Date: April 19, 1980

Petitions: D-02171 (formerly F-01043)

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1110, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence to this change to Par. 104 to retain consistency with Board of Higher Education and Ministry legislation.

Report No. 398

Subject: Clarification of Orders of the Ordained Ministry

Date: April 19, 1980 Petitions: D-01722 Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1111, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence to this petition to change the wording in Par. 108 because it conflicts with other recommended legislation in Par. 301-315.

Report No. 399

Subject: Consecration Rather Than Ordination of Diaconal Ministers

Date: April 19, 1980

Petitions: D-02197 (F-01368)

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1112, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence to this petition because provisions have already been made for consecration of Diaconal Ministers.

Report No. 400

Subject: Lay Persons Commissioned by Board of Global Ministries

Date: April 19, 1980 Petitions: D-01023

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1113, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence to the following changes to Par. 304.2 and insertion at Par. 306.3(b) (4): Delete present \P 304.2; in its place insert a new \P 306.3(b)(4) as follows:

or (4) been commissioned by the General Board of Global Ministries for service either in the United States or in other countries.

Report No. 401

Subject: Retirement of Bishops

Date: April 17, 1980

Petitions: D-02061, D-02063—D-02066; D-02068—D-02069 Membership 108; Present 65; For 55; Against 10; Not Voting 0. Calendar No. 1114, Adopted April 23, 1980, Journal pages 426-428.

The committee recommends nonconcurrence. Various petitions call for various retirement ages for bishops.

Report No. 401 (Minority)

Subject: Mandatory Retirement of Bishops

Date: April 19, 1980

Petitions: D-02063, D-02064

Calendar No. 1115, Defeated April 23, 1980, Journal pages 426-428.

Minority recommends concurrence by amending Par. 508.1 by deleting the last sentence and adding: This provision shall not apply to bishops elected prior to 1976, who shall be retired under the provisions which prevailed at the time of their election. Paul J. Meuschke, Sponsor, Lee B. Sheaffer, Sam P. McConnell, William Hemphill, Jr., J. Fay Cleveland, Henry L. Ravenhorst, Charles L. Allen, Robert L. Close, F. Douglas Dillard, Jr., David Badger, Mildred Parker.

Report No. 402

Subject: Inclusive Board of Ordained Ministry

Date: April 18, 1980 Petitions: D-02182

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1116, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following amendments for Par. 731.1:

Each Annual Conference at the first session following the General Conference shall elect for a term of four years a Board of Ordained Ministry consisting of not fewer than six ministers in full connection, of whom and where possible at least one shall be a woman, unless no woman elder shall choose to serve. The Board membership should seek to reflect the racial and ethnic character of the conference. Where there is a Board of Higher Education and Ministry, there shall be a Division of Ordained Ministry.

Report No. 403

Subject: Responsibility of District Superintendent

Date: April 18, 1980 Petitions: D-02185

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1117, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following amendment to Par. 758.4e:

e) To establish a clearly understood process for observing the district superintendent's ministry with direct evaluation and

feedback.; with special concern for the inclusiveness of the Church and its ministry with respect to sex, race, and national origin, and implementation of the consultative process in appointment making.

Report No. 404

Subject: District Superintendent—Encourage New Forms of Ministry

Date: April 18, 1980 Petitions: D-01561

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1118, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence.

Report No. 405

Subject: Composition of Board of Ordained Ministry

Date: April 17, 1980 Petitions: D-01422

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1119, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 406

Subject: Lay Representation on District Committee on Ordained Ministry

Date: April 18, 1980

Petitions: D-01421, D-02143

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1120, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence with this petition concerning Lay Representation on District Committee on Ordained Ministry.

Report No. 407

Subject: Use of Ministerial Education Funds

Date: April 19, 1980 Petitions: D-01371

Membership 108; Present 65; For 64; Against 0; Not Voting 1. Calendar No. 1121, No action taken.

We recommend concurrence with the amendment of Par. 920.1 which follows:

1. Of the total money raised in each Annual Conference for the Ministerial Education Fund, 25 percent shall be retained by the

Annual Conference which raised it, to be used in its program of ministerial education as approved by the Annual Conference and administered through the Board of Ordained Ministry. An Annual Conference may decide to use Ministerial Education Funds for those in diaconal ministry with the administration remaining with the Board of Ordained Ministry. No Annual Conference which had been participating in a 1 percent plan or other conference program of ministerial student scholarships and loan grants prior to the establishment of this fund shall receive less for this purpose than it received in the last year of the quadrennium preceding the establishment of the fund, provided the giving from that conference for ministerial education does not fall below the level achieved in the quadrennium preceding the establishment of the fund.

Report No. 408

Subject: Conference Lay Leader/Member Committee on Episcopacy

Date: April 18, 1980 Petitions: D-02014

Membership 108; Present 65; For 56; Against 9; Not Voting 0. Calendar No. 1122, Adopted April 25, 1980, Journal page 585. We recommend nonconcurrence with this petition.

Report No. 409

Subject: Voting Right of Local Pastor

Date: April 18, 1980

Petitions: D-01524-26, D-01530-34

Membership 108; Present 65; For 36; Against 29; Not Voting 0. Calendar No. 1123, Defeated April 25, 1980, Journal pages 571, 588.

We recommend nonconcurrence.

Report No. 410

Subject: Establish a Study Commission to Study Unique Ministries to Communities

Date: April 18, 1980 Petitions: D-01567

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1124, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564. We move to refer to Board of Higher Education and Ministry.

Danaud No. 411

Report No. 411

Subject: Size of Committee on Episcopacy

Date: April 17, 1980 Petitions: D-02013 Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1125, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 412

Subject: Ministers as Members of Local Churches

Date: April 17, 1980 Petitions: D-01420

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1126, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence on the petition about membership of ministers in local churches and on Board of Ordained Ministry.

Report No. 413

Subject: Recruitment for Ministry

Date: April 17, 1980

Petitions: D-01651, D-01652

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1127, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence with this petition on recruitment for ministry. Offers no specific direction.

Report No. 414

Subject: Recommendation Ministerial Applicant

Date: April 18, 1980 Petitions: D-01665

Membership 108; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1128, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 415

Subject: Data Bank

Date: April 18, 1980 Petitions: D-01935

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1129, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Subject: Secret Ballot/Committee on Episcopacy

Date: April 18, 1980 Petitions: D-02015

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1130, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 417

Subject: Date for Beginning of Pension Payments (Par. 434)

Date: April 19, 1980 Petitions: D-01437

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1131, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 418

Subject: Par. 442—Readmission After Voluntary Retirement

Date: April 19, 1980 Petitions: D-01084

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1132, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 419

Subject: Return to Effective Relationship of Retired Ministers

Date: April 19, 1980

Petitions: D-01589, D-01588

Membership 108; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1133, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence and recommend that the following

paragraph become Section 9 of Par. 434 as follows:

434.9. Return to Effective Relationship from Voluntary Retirement. A ministerial member who has retired under the provisions of sections (3), (4), or (5) of this paragraph may at his/her own request be made an effective member upon recommendation of the Board of Ordained Ministry, the bishop and Cabinet, and by majority vote of the ministerial members of the Annual Conference, and thereby eligible for appointment so long as he/she remains in the effective relation or until (2) applies. Each minister requesting return to

effective relationship after voluntary retirement must meet the following conditions: (1) Presentation of their certificate of retirement. (2) A satisfactory certificate of good health on the prescribed form from a physician approved by the Board of Ordained Ministry. However, any pension being received through the General Board of Pensions shall be discontinued upon their return to the effective relationship. The pension shall be reinstated upon subsequent retirement.

Report No. 420

Subject: Ministerial Education Fund

Date: April

Petitions: D-02158

Membership 108; Present 76; For 75; Against 1; Not Voting 0.

Calendar No. 1612, No action taken.

We recommend concurrence with request to continued support of Ministerial Education Fund as incorporated in report of Board of Higher Education and Ministry (also see Calendar Item No. 805).

COMMITTEE NO. 5 GLOBAL MINISTRIES

C. Rex Bevins, Chairperson—Ruth A. Daugherty, Secretary (Committee duties and personnel are listed on pages 137-140).

Report No. 1

Subject: Alternative Mission Agencies

Date: April 16, 1980

Petitions: E-01106, E-01105, E-01078, E-01206

Membership 124; Present 90; For 86; Against 0; Not Voting 4. Calendar No. 57, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 2

Subject: Use of Missionary Personnel by Central Intelligence Agency

Date: April 16, 1980

Petitions: E-01001, E-01020

Membership 124; Present 98; For 97; Against 0; Not Voting 1. Calendar No. 58, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that the General Conference affirm the following action taken in 1976:

We affirm the action of the leadership of the Board of Global Ministries in December, 1975, who declared that missionaries of The United Methodist Church are servants of Jesus Christ and under the separation of church and state are not agents of any government, repudiated the use of the Central Intelligence Agency of missionaries and church personnel of other countries in its intelligence gathering, and declared it inconsistent with our understanding of the universal church of Christ that the Board of Global Ministries should maintain personnel known to be intentionally engaged in the intelligence gathering activit page 564 ies of the Central Intelligence Agency.

Further recommend General Conference urge the President and the Congress of the United States to include in the Charters of the Federal Bureau of Investigation and the Central Intelligence Agency specific prohibitions against their use of United Methodist missionary personnel, whether in the United States or outside its borders, in their intelligence gathering activities.

Subject: Increase Support of Church and Community Ministry

Date: April 16, 1980

Petitions: E-01095, E-01096, E-01097

Membership 124; Present 99; For 93; Against 6; Not Voting 0. Calendar No. 59, Adopted April 25, 1980, Journal page 544.

The committee recommends the following be referred to the

Board of Global Ministries:

That the National Division give priority to church and community ministry and direct such funds as are required to church and community ministry for the future support of our present workers and workers to be appointed in the next quadrennium.

Report No. 4

Subject: Agency Report to Board of Global Ministries Information Re: Staff and Finance Outside U.S.

Date: April 16, 1980

Petitions: E-01152, E-01153

Membership 124; Present 107; For 104; Against 0; Not Voting 3.

Calendar No. 60, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 5

Subject: Par. 1556—Purpose of World Division

Date: April 16, 1980 Petitions: E-01062

Membership 124; Present 109; For 109; Against 0; Not Voting 0. Calendar No. 61, Adopted April 21, 1980, Journal page 337. The committee recommends that Par. 1556 of The Book of Discipline be revised as follows:

WORLD DIVISION NAME, PURPOSE, AND FUNCTIONS

Revise as follows:

¶ 1556. Purpose. The World Division exists to confess Jesus Christ as divine Lord and Savior to all people in every place, testifying to his redemptive and liberating power in every sphere of human existence and activity, and calling all people to Christian obedience and discipleship.

The World Division, through the responsibilities delegated to it by the General Board of Global Ministries and on behalf of The United Methodist Church, seeks to fulfill the purpose of by:

1. Coordinating relationships and administering the program Coordination of relationships and administration of program of The United Methodist Church as it relates to areas outside the United States. in order to strengthen Christian communities;

Delete present Paras. 1556.2-.3 and substitute a new Para.

1556.2 as follows:

2. Engaging mutually in mission with colleague churches and other bodies outside the United States, and facilitating their interaction with the church and society in the United States so that all become more effective in Christian mission.

Report No. 6

Subject: Par. 1557—Functions of World Division

Date: April 16, 1980 Petitions: E-01066

Membership 124; Present 110; For 108; Against 1; Not Voting 1.

Calendar No. 62, Adopted April 21, 1980, Journal page 337. The committee recommends revision of Par. 1557 of The Book of Discipline as follows:

¶ 1557. Functions. The function of the World Division, in order

to fulfill its purpose, shall be:

- 1. To develop and administer the missional relationships within the context of the aims and functions of the General Board of Global Ministries of the United Methodist Church with Central Conferences, autonomous Methodist and United Churches and ecumenical bodies outside the United States.
- 2. To formulate the objectives and strategies for the world mission in which of The United Methodist Church participates, within the context of the cultural and historic historical understandings out of which relationships have developed with these the Christian communities; in other nations.

Delete present Para. 1557.3 and substitute a new 1557.3 as follows:

3. To foster the interaction of churches and ecumenical groups in other countries with the Church and society in the United States with the purpose of mutuality in the definition and implementation of Christian mission and of international concerns.

Delete present Para. 1557.4 and substitute a new 1557.4 as follows:

4. To administer programs of support for churches and ecumenical bodies outside the United States through the provision of financial resources and the training and support of persons in mission, including missionaries assigned by the division and national persons in service in their own or in other countries.

Delete present Para. 1557.5 and substitute a new 1557.5 as follows:

5. To provide services and information which facilitate the advocacy of public policies which support justice according to the social principles of The United Methodist Church and are relevant to the mission concerns and objectives of the World Division and of the General Board of Global Ministries.

Delete present Paras. 1556.6-8.

Report No. 7

Subject: Par. 1558—Authority, Organization and Powers of World Division

Date: April 16, 1980 Petitions: E-01067

Membership 124; Present 108; For 108; Against 0; Not Voting 0.

Calendar No. 63, Adopted April 21, 1980, Journal page 338. The committee recommends deletion of present Par. 1558 of The Book of Discipline and substitution of new paragraph as follows:

¶ 1558. The World Division shall assist the General Board of Global Ministries to facilitate and coordinate the relationships of other units of the Board of Global Ministries and of other program agencies of the United Methodist Church to Churches and agencies outside the United States by providing linkages and participating in the negotiation of such programmatic relationships.

(Note: See also Report No. 75, below.—Editor)

Report No. 8

Subject: Increase Number of Church and Community Workers Date: April 16, 1980

Petitions: E-01305, E-01306, E-01307, E-01308, E-01098 Membership 124; Present 108; For 96; Against 12; Not Voting 0.

Calendar No. 64, Adopted April 25, 1980, Journal page 544. The committee recommends that the following be referred to the Board of Global Ministries:

That National Division maintain and increase the number of church and community workers appointed to town and country areas during the quadrennium 1980-1984, and work toward equalizing their salaries with other professional workers in the church.

Subject: Increase in Church and Community Ministry in Town and Rural Areas

Date: April 16, 1980

Petitions: E-01309, E-01310, E-01311, E-01312

Membership 124; Present 108; For 88; Against 18; Not Voting 2. *Calendar No. 65*, *Adopted April 25*, 1980, *Journal page 544*. The committee recommends the following be referred to the

Board of Global Ministries:

The National Division increase the number of church and community workers in order to respond to unmet, pressing and emerging spiritual and human needs of the congregations and communities in town and rural settings.

Report No. 10

Subject: Responsibility of World Division to Cooperate with Other Agencies

Date: April 16, 1980 Petitions: E-01005

Membership 124; Present 108; For 86; Against 14; Not Voting 8. Calendar No. 66, Adopted April 24, 1980, Journal page 503. The committee recommends nonconcurrence with proposal to amend present Par. 1557.5 a and b.

Report No. 11

Subject: Revision of the Concordat Between the Methodist Church in the Caribbean and the Americas and the United Methodist Church

Date: April 16, 1980

Petitions: E-01013, E-01360

Membership 124; Present 98; For 95; Against 1; Not Voting 2. Calendar No. 67, Adopted April 18, 1980, Journal pages 268-269.

The committee recommends that the revised Concordat with the Methodist Church in the Carribean and the Americas be approved by this General Conference, be executed by the Council of Bishops at the earliest possible date, and that the officially designated delegates of the Methodist Church in the Caribbean and the Americas be seated as members of this General Conference (to be effective immediately).

Report No. 12

Subject: Legislation for a New General Commission on Christian Unity and Interreligious Concerns

Date: April 16, 1980

Petitions: E-01031

Membership 124; Present 98; For 87; Against 9; Not Voting 2. Calendar No. 68, Adopted April 21, 1980, Journal pages 332-335.

The committee recommends deletion of present Par. 1513 and in its place insert new Par. 2001 in the section for standing commissions.

Delete Pars. 1514 and 1515 and insert new paragraphs numbered 2002 and 2003.

Delete Pars. 1516 and 1517 and insert new Pars. 2004 and 2005. Delete Par. 1518 and insert new Par. 2006.

Renumber Par. 1515.14 a, b, and c (deleted above) as the final Par. 2007.

¶ 2001. Name.—The name of this agency shall be the General Commission on Christian Unity and Interreligious Concerns.

¶2002. Purpose.—The purpose of the Commission on Christian Unity and Interreligious Concerns shall be to fulfill two major responsibilities.

1. To advocate and work toward the full reception of the gift of Christian unity in every aspect of the church's life and to foster approaches to ministry and mission which more fully reflect the oneness of Christ's Church in the human community.

2. To advocate and work for the establishment and strengthening of relationships with other living faith communities, to further dialogue with persons of others faiths, cultures and ideologies, and to work toward the unity of humankind.

¶ 2003. Responsibilities.—The responsibilities of the Commission on Christian Unity and Interreligious Concerns shall be:

1. To enable ecumenical and interreligious understanding and experience among all United Methodists, including assistance to all United Methodist agencies.

2. To provide resources and counsel to Conference Commissions or Committees on Christian Unity and Interreligious Concerns and to local church leadership.

3. To develop or assist in the development of resources and other educational materials which will stimulate understanding and experience in ecumenical and interreligious relationships.

4. To develop and interpret the primary relationships of The United Methodist Church to ecumenical and interreligious organizations (such as the World Council of Churches,

regional councils of churches, the National Council of Churches of Christ in the U.S.A., the World Methodist Council and the Consultation on Church Union), to united churches which include a former United Methodist-related church in the United States of America, to churches with which a Concordat of exchange of voting delegates has been established by General Conference.

5. To pursue or initiate relationships and conversations with other Christian churches on possible church unions and

in general bilateral or multilateral dialogues.

6. To report to General Conference on Christian unity and interreligious developments and to make recommendations on any specific proposals for church union.

7. To pursue or initiate relationships and conversations with the Jewish and other religious and ideological communi-

ties in dialogue and in cooperative efforts.

8. To consider resolutions, pronouncements and actions of ecumenical and interreligious councils and agencies, be responsible for appropriate United Methodist responses and to initiate or to channel counsel to ecumenical and interreligious bodies.

9. To receive, monitor and coordinate all requests for funds from ecumenical and interreligious bodies to all United Methodist agencies and to act on requests for funding from its own cognate units in ecumenical bodies.

10. To advocate for adequate funding for the core budgets of

the major ecumenical and interreligious agencies.

11. To provide from own budget where possible supplementary funding for cognate units in ecumenical agencies and ad

hoc ecumenical and interreligious enterprises.

- 12. To recommend to the General Council on Finance and Administration the total goal and constituent allocations of the Interdenominational Cooperation Fund for its review and recommendation for action by General Conference and to recommend to the General Council on Finance and Administration annual adjustments in payments from the fund to specific recipients from the fund.
- 13. To receive and administer funds allocated to it through the General Conference or the General Council on Finance and Administration and other sources.
- 14. To review the ecumenical and interreligious funding and commitments of all United Methodist boards and agencies; to report findings and to make recommendations to those boards and agencies and to the General Council on Ministries.

- 15. To report annually to the Council of Bishops on aspects of Christian unity and interreligious developments, issues and trends.
- 16. To channel and recommend to the Council of Bishops qualified United Methodists for service as representatives on ecumenical councils or agencies and to special meetings or assemblies, and to name such representatives to councils, agencies or assemblies not named by the Council of Bishops.
- 17. To work as partners with boards and agencies of The United Methodist Church on matters of mutual concern.
- 18. To care for other matters as may be deemed necessary by the commission or requested by the General Conference, the Council of Bishops (cf. \P 2306) or the General Council on Ministries.
- 19. To develop and engage in dialogue, cooperation and unity discussions with the historic members of the Methodist denominational family in the United States; namely, the AME, the AME Zion, the CME, and the Wesleyan churches in the United States related to the World Methodist Council.
- ¶ 2004. Authorities and Powers—The Commission on Christian Unity and Interreligious Concerns shall have the authority and power to fulfill all the responsibilities noted in ¶ 2003 and to fulfill other functions that may be requested of it by the Council of Bishops, the General Council on Ministries or the General Council on Finance and Administration and General Conference. (Cf. ¶ 2306 and 1976 Book of Discipline re relationships with the Council of Bishops)
- ¶ 2005. Organization—The Commission on Christian Unity and Interreligious Concerns shall be organized quadrennially in conformity with 1976 ¶¶ 804 through 809 (or equivalent 1980 *Book of Discipline* paragraphs). In addition:
- 1. The commission shall elect from its membership a chairperson and other officers as it may determine.
- 2. There shall be an executive committee of the commission with powers as determined by the commission. It shall be composed of the chairperson of the commission, other officers of the commission and additional elected directors for a total voting membership of not less than eight or more than ten persons.
- 3. The general secretary shall be a member of the commission executive committee without vote.
- 4. The general secretary, in relationships with other churches, shall be referred to as the Ecumenical Staff Officer for The United Methodist Church, in conformity with common practice in other churches.

- 5. The commission shall meet annually and at such other times as it shall deem necessary. A majority of the members of the commission shall constitute a quorum.
- 6. The commission shall elect a general secretary for confirmation by the General Council on Ministries and such other staff as may be required and for which budget is ensured.
- 7. Additional staff required and for which budget is ensured shall be nominated by the general secretary for confirmation by the commission.
- 8. The responsibilities of the general secretary are to be defined by the commission.
- ¶ 2006.1. The Commission on Christian Unity and Interreligious Concerns shall be composed of thirty directors as follows: three bishops appointed by the Council of Bishops; three persons from each jurisdiction, elected by the jurisdictional conferences; twelve other directors selected by the elected commission at the organizational meeting.
- 2. All directors shall be selected with a view to balances envisioned in $1976\ 9804$ (or equivalent paragraph in $1980\ Book$ of Discipline) and may well include persons from administration or faculty of United Methodist seminaries and undergraduate colleges, campus ministers, seminarians, Conference Commissions on Christian Unity and Interreligious Concerns chairpersons, delegates to the World and National Councils of Churches and the Consultation on Church Union and staff of regional and local cooperative agencies who are United Methodists.
- 3. The commission shall be authorized to fill vacancies in its membership during the quadrennium according to the three categories of membership: (a) by requesting appointment by the Council of Bishops; (b) by requesting replacement appointment by the appropriate Jurisdictional College of Bishops and (c) by its own nomination and election process for the other directors.
- 4. All directors shall be chosen with a view to any stipulation of balances adopted by the 1980 General Conference.
- ¶ 2007. Other.—In continuation of the historical relationship between The United Methodist Church and the Christian Methodist Episcopal Church, there shall be a Joint Commission on Cooperation and Counsel. Its purpose shall be to foster cooperation at all levels and in all places between these two churches and to recommend and encourage those plans and services which may be undertaken better together than separately. It shall promote joint plans with and through established agencies of the two cooperating churches.

The commission shall be composed of an agreed upon number of members, such appointments to take account of the total life of the Church but giving major emphasis to those agencies which provide a channel of common concern and cooperative endeavor. The members from The United Methodist Church shall be named by The General Commission on Christian Unity and Interreligious Concerns, and shall include representatives from other divisions or other United Methodist agencies as appropriate.

The commission shall elect such officers as it deems necessary and shall meet on call of its officers. The expenses shall be borne by the agencies designated by each denomination.

(Editor's note: Under the rules of the Conference, this action was referred to the General Council on Finance and Administration. The report of the GCFA is found in its report number 18, p. 1785.)

Report No. 13

Subject: Responsibilities of Ecumenical and Interreligious Concerns Division

Date: April 16, 1980

Petitions: E-01024, E-01032—E-01036

Membership 124; Present 98; For 97; Against 0; Not Voting 1. Calendar No. 69, Adopted April 21, 1980, Journal page 335.

The committee recommends nonconcurrence.

Report No. 14

Subject: Continued Membership in the World Council of Churches

Date: April 16, 1980

Petitions: E-01010, E-01138

Membership 124; Present 98; For 96; Against 2; Not Voting 0. Calendar No. 70, Adopted April 21, 1980, Journal page 335.

The committee recommends that the 1980 General Conference of The United Methodist Church record its continuing support for membership in the World Council of Churches, in accordance with the Par. 2303.

Report No. 15

Subject: Withdraw Membership and Funding in World Council of Churches

Date: April 16, 1980

Petitions: E-01117, E-01135, E-01274, E-01271, E-01273, E-01269

Membership 124; Present 98; For 96; Against 0; Not Voting 2.

Calendar No. 71, Adopted April 25, 1980, Journal page 545. The committee recommends nonconcurrence.

Report No. 16

Subject: Provision for Individual Church to Withdraw from World Council of Churches

Date: April 16, 1980 Petitions: E-01132

Membership 124; Present 98; For 94; Against 0; Not Voting 4.

Calendar No. 72, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence.

Report No. 17

Subject: Study and Response of Consultation on Church Union Document "In Quest of a Church Of Christ Uniting"

Date: April 16, 1980 Petitions: E-01015

Membership 124; Present 98; For 98; Against 0; Not Voting 0.

Calendar No. 73, Adopted April 21, 1980, Journal pages 336-337.

The committee recommends that: 1) The United Methodist Church General Conference affirms the chapter on The Ministry particularly and the other six chapters of "In Quest of a Church of Christ Uniting" for study and response as a statement of emerging theological consensus and for guidance for furthering the mutual recognition of members and working toward mutual recognition of ministers; 2) responsibility for conducting the study and receiving and collating responses and drafting the formal response to the Consultation on Church Union be vested in the Commission on Christian Unity and Interreligious Concerns, in company with the Council of Bishops, by December 31, 1981.

Report No. 18

Subject: Direct Consultation on Church Union Representative to Seek Inclusion of Churches from Different National Backgrounds

Date: April 16, 1980 Petitions: E-01126

Membership 124; Present 98; For 96; Against 0; Not Voting 2. Calendar No. 74, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: Continue Membership in the National Council of Churches

Date: April 16, 1980 Petitions: E-01011

Membership 124; Present 98; For 95; Against 0; Not Voting 3. Calendar No. 75, Adopted April 21, 1980, Journal pages 335-336.

The committee recommends that the 1980 General Conference of The United Methodist Church record its continuing support for membership in the National Council of Churches of Christ in the U.S.A., in accordance with Par. 2302 of the 1976 Book of Discipline.

Report No. 20

Subject: Withdraw From National Council

Date: April 16, 1980

Petitions: E-01260—E-01264, E-01355

Membership 124; Present 98; For 93; Against 1; Not Voting 4. Calendar No. 76, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 21

Subject: Continued Participation in Consultation on Church Union

Date: April 16, 1980

Petitions: E-01012, E-01139

Membership 124; Present 98; For 95; Against 0; Not Voting 3.

Calendar No. 77, Adopted April 21, 1980, Journal page 336. The committee recommends that the 1980 General Conference of The United Methodist Church record its support for continued participation in the Consultation on Church Union, with responsibility for our participation being vested in those agencies identified in Book of Discipline paragraphs.

Report No. 22

Subject: Withdraw From Consultation on Church Union

Date: April 16, 1980

Petitions: E-01110, E-01352, E-01353

Membership 124; Present 98; For 96; Against 1; Not Voting 1. Calendar No. 78, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: Join National Association of Evangelicals

Date: April 16, 1980

Petitions: E-01203, E-01204, E-01339

Membership 124; Present 98; For 87; Against 10; Not Voting 1. Calendar No. 79, Adopted April 25, 1980, Journal page 544. The committee recommends referral to the General Commis-

sion on Christian Unity and Interreligious Concerns.

Report No. 24

Subject: Par. 1519—Purpose and Objectives of Education and Cultivation

Date: April 17, 1980 Petitions: E-01038

Membership 124; Present 109; For 109; Against 0; Not Voting 0.

Calendar No. 155; Adopted April 21, 1980, Journal page 337. The committee recommends the adoption of Par. 1519, revised as follows:

- ¶ 1519. Purpose—The Education and Cultivation Division exists: 1. to To undergird the work total program of the board Board of Global Ministries by developing an awareness of the claims of global mission upon individuals and groups throughout The United Methodist Church. It shall through education, communication, and cultivation help persons understand the biblical and theological basis for Christian mission; the quest for Christian unity; the involvement of The United Methodist Church in global ministries; the special concerns of women in mission; and it shall seek commitment to personal witness, to involvement, and to support for these ministries. affirming that relating persons to mission through communication, education and cultivation is itself mission.
- 2. To initiate and develop programs and resources through which individuals and groups may understand the biblical background and theological basis of the Christian world mission, the involvement of The United Methodist Church in global ministries, the special concerns of women in mission, and the possibilities for personal and corporate witness, involvement in and support of those ministries.

Objectives—The objectives of the Education and Cultivation Division shall be:

- 1. To strengthen local congregations in global outreach and to enable persons to participate more actively in the mission of the church.
 - 2. To promote understanding, participation in and support

of the global ministries of The United Methodist Church through study and use of resources.

3. To cultivate through appropriate channels of the Church, financial support for global ministries, including Advance specials.

Report No. 25

Subject: Par. 1520—Responsibilities of Education and Cultivation Division

Date: April 17, 1980 Petitions: E-01039

Membership 124; Present 109; For 108; Against 0; Not Voting 1.

Calendar No. 156; Adopted April 21, 1980, Journal page 337. The committee recommends the adoption of Par. 1520, revised as follows:

¶ 1520. *Responsibilities*—The functions responsibilities of the Education and Cultivation Division shall be:

1. To undergird with education, communication, and cultivation the total program of the General Board of Global Ministries. To interpret to the Church the programs, plans and policies of the board and to plan and promote emphases on global ministries.

2. To initiate and develop in consultation with appropriate divisions/work units programs and resources through which individuals and groups may understand and participate in the global ministries of the Church and to make known channels through which these ministries may be supported.

3. To prepare, sell, and distribute printed and audiovisual resources and periodicals for the General Board of Global Ministries.

4. To encourage the unity of the Church and to help foster throughout the Church an ecumenical understanding of and involvement in the global work of unity, mission, and service.

5. To provide resources and leadership opportunities for global Christian concerns in cooperation with the General Board of Discipleship and ecumenical agencies (¶ 1312.3). To cultivate, through channels of the Church other than United Methodist Women, the Advance special gifts for national and overseas ministries administered by the National, World, and United Methodist Committee on Relief divisions, in accordance with the General Council on Finance and Administration, assuming responsibilities for providing information to the donors (¶ 913).

6. To cooperate with the Curriculum Resources Committee of

the General Board of Discipleship, in providing opportunities for missional involvement and understanding at all age levels (¶ 1325). To develop and coordinate the plans for cultivating mission giving in consultation with the other divisions of the General Board of Global Ministries, the General Board of Discipleship, the General Council on Finance and Administration, and United Methodist Communications, subject to and in harmony with the general financial system of The United Methodist Church as adopted by the General Conference.

- 7. To encourage, in cooperation with the General Board of Higher Education and Ministry, an emphasis on the concerns of global ministries in colleges, universities, and schools of theology.
- 8. To cooperate with United Methodist Communications in all ways as mutually agreed upon, including communications, training, audiovisual production, benevolence interpretation, and other areas of common concern. To cooperate with the Curriculum Resources Committee of the General Board of Discipleship, in providing opportunities for missional involvement and understanding at all age levels (¶ 1325).
- 9. To plan and promote various kinds of meetings and experiences throughout the Church for the purpose of developing a spirit of mission and participation in global ministries and for training mission leadership on all levels. To cooperate with United Methodist Communications in all ways as mutually agreed upon, including communications, training, audiovisual production, benevolence interpretation, and other areas of common concern.
- 10. To interpret to the Church the programs, plans, and policies of the board and to plan and promote emphasis on global ministries. To cooperate with other divisions, Jurisdictional and Annual Conferences, district superintendents, pastors, local churches, United Methodist Women, men's groups, and other groups within the Church in fulfilling these functions.

Report No. 26

Subject: Par. 1521—Editorial Revision

Date: April 17, 1980 Petitions: E-01040

Membership 124; Present 109; For 109; Against 0; Not Voting 0.

Calendar No. 157; Adopted April 21, 1980, Journal page 337. The committee recommends the adoption of Par. 1521, revised as follows:

The Education and Cultivation Division shall have authority to make bylaws and to regulate its proceedings in harmony with the charter of the board, and with the approval of the board to develop and carry out the **responsibilities** described in ¶ 1520; to recommend to the board and the Women's Division appropriations for its work, and to receive and administer funds allocated to it by the board and its divisions; and to solicit Advance Special funds for the work of the World, National, and United Methodist Committee on Relief divisions, in cooperation with the General Council on Finance and Administration.

Report No. 27

Subject: New Par. 1524—Purpose of Health and Welfare Ministries Division

Date: April 17, 1980 Petitions: E-01041

Membership 124; Present 109; For 109; Against 0; Not Voting 0.

Calendar No. 158; Adopted April 21, 1980, Journal page 337. The committee recommends the adoption of the following: Delete the heading, "Name, Purpose, and Functions," and all of present Par. 1524. Substitute a new Par. 1524 as follows:

¶ 1524 Purpose.—The purpose of the Health and Welfare Ministries Division shall be to assist units of the church and its people to become involved in direct service to persons in need through both residential and non-residential ministries, especially in areas of child care, aging, health care, and handicapping conditions. The division shall provide services to assist agencies and programs related to units of The United Methodist Church to be professionally competent and Christian in their work. The division shall make its service available to other units and related agencies and programs of the General Board of Global Ministries to further the global mission of the Church.

Report No. 28

Subject: New Par. 1525—Responsibilities of Health and Welfare Division

Date: April 17, 1980 Petitions: E-01042

Membership 124; Present 109; For 109; Against 0; Not Voting 0.

Calendar No. 159; Adopted April 21, 1980, Journal page 337. The committee recommends the deletion of present Par. 1525 and the adoption of new Par. 1525.

- ¶ 1525 Responsibilities.—1. To provide upon request consultation services to existing and emerging health and welfare agencies and direct service programs and to jurisdictional, annual conference and local church units.
- a. Consultation services shall include assistance in: organization and administration, financial management and support, securing management level personnel, evaluation of current services, planning for new services and methods, and the development of affirmative action programs. (see ¶ 814).
- b. Upon request of the Annual Conference unit responsible for health and welfare ministries or other appropriate church unit, the division shall assist in evaluating plans for new or expanded residential and non-residential ministries seeking approval from the Annual Conference or other church unit (see \P 729.4.c) (2).
- 2. To formulate standards to implement the aims and ideals of The United Methodist Church, and to encourage and assist institutions, agencies, and programs of service in attaining these standards.
- 3. To provide a program of leadership development for agencies, Annual Conferences, districts, and local churches to improve the quality of professional and volunteer leadership in health and welfare ministries; and to promote the most effective relationship between these ministries and United Methodism.
- 4. To foster Golden Cross and other offerings within each Annual Conference to collect moneys and provide other material assistance in providing care for the sick, older persons, children and youth, and persons with handicapping conditions with special emphasis given to supporting those ministries which provide direct financial assistance to persons unable to pay for the cost of care.
- 5. To participate through educational and legislative efforts in policy-making, advocacy, and social change on behalf of the health and welfare rights and needs of all persons.
- 6. To support and interpret the work of the Church in health and welfare ministries, and to provide information and guidance in specific areas, through the development of printed, audio-visual, and other resources.

Subject: New Par. 1526—Certification Council

Date: April 17, 1980 Petitions: E-01043

Membership 124; Present 108; For 108; Against 0; Not Voting 0.

Calendar No. 160, Adopted April 21, 1980, Journal page 337. The committee recommends that present Par. 1526 be deleted and a new Par. 1526 be substituted as follows:

¶ 1526. Certification Council.—The division shall maintain a Certification Council which shall develop criteria and procedures to implement a program of affiliation and certification of health and welfare institutions, agencies, and other programs of service related to a unit of The United Methodist Church providing health care services; services with the aged; services with children, youth, and families; and services with persons with handicapping conditions. Any such agency or program of service in the United States that is related to a unit of The United Methodist Church or looks to the United Methodist constituency for support, or uses the United Methodist name, shall be urged to have its affiliate relationship with a unit of the church verified by the Certification Council and shall be urged to attain and maintain certification under the rules established by the council. However, neither the Health and Welfare Ministries Division nor the Certification Council shall have the duty or authority to take any legal action against an agency which looks to the United Methodist constituency for support or which uses the United Methodist name and which does not have its affiliate relationship verified (see ¶ 729.4 c) (4).

Report No. 30

Subject: New Par. 1527—National Association of Health and Welfare Ministries

Date: April 17, 1980 Petitions: E-01044

Membership 124; Present 108; For 108; Against 0; Not Voting 0.

Calendar No. 161, Adopted April 21, 1980, Journal page 337. The committee recommends adoption of new Par. 1527 as follows:

¶ 1527. National Association of Health and Welfare Ministries.—The division shall cooperate with the National Association of Health and Welfare Ministries of the United Methodist Church in leadership development and shall make available staff and support services.

Report No. 31

Subject: New Par. 1532—Limitation of Responsibility

Date: April 17, 1980 Petitions: E-01046 Membership 124; Present 108; For 108; Against 0; Not Voting 0.

Calendar No. 162, Adopted April 21, 1980, Journal page 337. The committee recommends the adoption of new Par. 1532 as follows:

¶ 1532. Limitation of Responsibility.—The division shall not be responsible, legally or morally, for the debts, contracts, or obligations or for any other financial commitments of any character or description created, undertaken, or assumed by an institution, agency, or interest related to a unit of The United Methodist Church, whether or not such institution, agency, or interest shall be approved, accepted, or recognized by the division, or shall be affiliated with the division, or whether or not the promotion or establishment of the same shall be approved by the constitution of the division. No such institution, agency, or interest related to a unit of The United Methodist Church and no officer or member of this division shall have any authority whatsoever to take any action directly or by implication at variance with, or deviating from, the limitation contained in the preceding sentence hereof, except as the division may directly own and manage an institution in its own name.

Report No. 32

Subject: New Par. 1534—Organization of National Association of Health and Welfare Ministries

Date: April 17, 1980 Petitions: E-01049

Membership 124; Present 108; For 108; Against 0; Not Voting 0.

Calendar No. 163, Adopted April 21, 1980, Journal page 337. The committee recommends adoption of new Par. 1534 as follows:

¶ 1534. National Association of Health and Welfare Ministries.—There may be organized a National Association of Health and Welfare Ministries of The United Methodist Church which shall be incorporated and have its own constitution and bylaws. The association shall foster a program of leadership development for agency administrators, key staff, and board members; for Annual Conference health and welfare unit leaders; and for volunteers and other designated leaders in the church's health and welfare ministries. It shall cooperate with the Health and Welfare Ministries Division of the General Board of Global Ministries in fulfilling this function. The association may establish its

own membership requirements and shall be supported primarily through its dues structure and income from its national convention, workshops, and seminars.

Report No. 33

Subject: Retain Certification Council

Date: April 17, 1980

Petitions: E-01178, E-01006

Membership 124; Present 108; For 107; Against 0; Not Voting 1.

Calendar No. 164, Adopted April 21, 1980, Journal page 337. The committee recommends that the Certification Council be retained, relating to and reporting to the Division of Health and Welfare Ministries.

Report No. 34

Subject: Continue Present Status of Health and Welfare Division

Date: April 17, 1980

Petitions: E-01286, E-01284, E-01285

Membership 124; Present 108; For 106; Against 1; Not Voting 1.

Calendar No. 165, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the continuation of the Health and Welfare Division under the Board of Global Ministries.

Report No. 35

Subject: Guarantee Performance of Life Care Contracts of Pacific Homes

Date: April 17, 1980 Petitions: E-01168

Membership 124; Present 109; For 108; Against 0; Not Voting 1. Calendar No. 166, Adopted April 25, 1980, Journal page 545.

The committee recommends nonconcurrence.

Report No. 36

Subject: Affiliated Health and Welfare Agencies (Covenant Document)

Date: April 17, 1980 Petitions: E-01356

Membership 124; Present 109; For 104; Against 3; Not Voting 2. Calendar No. 167, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: Trustees of Church Institutions

Date: April 17, 1980 Petitions: E-01359

Membership 124; Present 109; For 109; Against 0; Not Voting

Calendar No. 168, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 38

Subject: Establish Separate Board of Health and Welfare Ministries

Date: April 17, 1980 Petitions: E-01287

Membership 124; Present 111; For 87; Against 23; Not Voting 1.

Calendar No. 169, Adopted April 21, 1980, Journal page 338. The committee recommends nonconcurrence.

Report No. 39

Subject: Procedure for Development of Institutions

Date: April 17, 1980 Petitions: E-01358

Membership 124; Present 111; For 110; Against 0; Not Voting 1.

Calendar No. 170, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 40

Subject: Membership of Women's Division

Date: April 17, 1980

Petitions: E-01294, E-01177, E-01176, E-01170, E-01295 Membership 124; Present 108; For 105; Against 0; Not Voting

3.

Calendar No. 352, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 41

Subject: Election of Members of Board of Global Ministries

Date: April 17, 1980 Petitions: E-01160

Membership 124; Present 108; For 105; Against 2; Not Voting 1.

Calendar No. 353, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 42

Subject: Revise Emphasis of Board of Global Ministries

Date: April 17, 1980

Petitions: E-01164, E-01228

Membership 124; Present 108; For 107; Against 1; Not Voting 0.

Calendar No. 354, Adopted April 25, 1980, Journal page 544. The committee recommends that the following be referred to the Board of Global Ministries:

That consideration be given to reemphasize the area of evangelism in our mission efforts.

Report No. 43

Subject: Delete Par. 1512.2—Membership of Women's Division

Date: April 17, 1980 Petitions: E-01171

Membership 124; Present 108; For 104; Against 1; Not Voting 3.

Calendar No. 355, Adopted April 25, 1980, Journal page 546. The committee recommends nonconcurrence.

Report No. 44

Subject: Women's Division Nominations to Reflect Theological Pluralism

Date: April 17, 1980

Petitions: E-01175, E-01154

Membership 124; Present 108; For 106; Against 0; Not Voting 2.

Calendar No. 356, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 45

Subject: Delete Par. 1548.8—Eliminate United Nations Office

Date: April 17, 1980

Petitions: E-01183, E-01301, E-01302, E-01300

Membership 124; Present 108; For 107; Against 0; Not Voting 1. Calendar No. 357, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: Urge National Directors of United Methodist Women to Rethink Position

Date: April 17, 1980 Petitions: E-01297

Membership 124; Present 108; For 106; Against 0; Not Voting

Calendar No. 358, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 47

Subject: Quadrennial Report of Board of Global Ministries

Date: April 17, 1980 Petitions: E-01361

Membership 124; Present 108; For 108; Against 0; Not Voting 0.

Calendar No. 359, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee received the report with appreciation and commends it to the church for study.

Report No. 48

Subject: Par. 1503—Objectives of Board of Global Ministries

Date: April 17, 1980 Petitions: E-01025

Membership 124; Present 109; For 108; Against 0; Not Voting 1.

Calendar No. 360, Adopted April 21, 1980, Journal page 337. The committee recommends Par. 1503 of The Book of Discipline be revised as follows:

¶ 1503. Responsibilities. Objectives. 1. The task objectives of the General Board of Global Ministries shall be:

¶ 1503.1f. To elect **or appoint**, on nomination of the divisions, **work units** and agencies the staff of the respective divisions, **work units** and agencies, to evaluate staff performance, to remove staff for cause, and to fill vacancies.

Delete ¶ 1503.1m.

Delete ¶ 1503.2, and add new ¶ 1503.2:

2. The board shall develop and maintain cooperative working relationships between its divisions and work units; with other general boards, commissions, and agencies of The United Methodist Church; and with colleague churches and ecumenical agencies on matters of mutual concern in the implementation of disciplinary responsibilities.

Add new ¶ 1505.3 to read as follows:

3. The Board of Global Ministries, through its World Division, shall facilitate and coordinate the program relationships of other program agencies of The United Methodist Church to colleague churches and agencies outside the United States.

Report No. 49

Subject: Par. 1509—Elected and Appointed Staff of Board of Global Ministries

Date: April 17, 1980 Petitions: E-01028

Membership 124; Present 95; For 65; Against 29; Not Voting 1. Calendar No. 361, Defeated April 25, 1980, Journal page 546.

The committee recommends Par. 1509 be amended as follows: ¶ 1509. Elected and Appointed Staff. 1. Board Staff, a) The board, through a personnel committee, shall make nominations to the General Council on Ministries for the office of General Secretary. shall elect a General Secretary, to be confirmed by

the General Council on Ministries.

1.c. The board shall elect or appoint additional staff as needed.

2.b. The divisions and work units shall nominate for election **or appointment** by the board such other staff persons as are deemed necessary to carry out the work assigned.

Report No. 49 (Minority)

Subject: Par. 1509—Elected and Appointed Staff of Board of Global Ministries

Date: April 18, 1980 Petitions: E-01028

Calendar No. 684, Adopted April 25, 1980, Journal page 547.

We, the undersigned members of the Legislative Committee on Global Ministries, wish to submit, as a minority report on Petition E-01028, dealing with a proposed amendment to Par. 1509, concerning the election of the General Secretary, a recommendation of nonconcurrence.

L. Ray Branton, Sponsor, William R. Key, R. L. Dillard, Jr., Eugene R. Woolridge, Henry E. Roberts, Asbury Lenox, Elizabeth Gerdes, Eleanor Richardson, John Grenfell, Jr., Calvin D. McConnell, Donald J. Jones, G. L. Downie, Jere Lawrence, Leighton Farrell, Dick Wilke, Richard M. Nay.

Report No. 50

Subject: Par. 756—Delete Provisions for District Board of Global Ministries

Date: April 17, 1980

1272

Petitions: E-01017

Membership 124; Present 108; For 108; Against 0; Not Voting 0.

Calendar No. 362, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends deletion of present Par. 756.

Report No. 51

Subject: Youth Pilgrimages

Date: April 17, 1980 Petitions: E-01087

Membership 124; Present 108; For 108; Against 0; Not Voting 0.

Calendar No. 363, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 52

Subject: Constitution of Executive Committee of Board of Global Ministries

Date: April 17, 1980 Petitions: E-01158

Membership 124; Present 107; For 107; Against 0; Not Voting 0. Calendar No. 364, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 53

Subject: Board of Global Ministries Report Finances Annually

Date: April 17, 1980 Petitions: E-01163

Membership 124; Present 107; For 107; Against 0; Not Voting 0. Calendar No. 365, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because information about finances is available.

Report No. 54

Subject: Accountability of Women's Division Leaders

Date: April 17, 1980 Petitions: E-01174

Membership 124; Present 107; For 106; Against 0; Not Voting 0. Calendar No. 366, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: Require Board of Global Ministries to Add Interest to Monies Collected for Advance Specials

Date: April 17, 1980 Petitions: E-01214

Membership 124; Present 107; For 106; Against 0; Not Voting 1. Calendar No. 367, Adopted April 25, 1980, Journal page 544.

The committee recommends that the following be referred to the Board of Global Ministries for consideration and possible action:

The Board of Global Ministries add the average percentage interest collected on all Advance gifts held in New York longer than 30 days to the amount of the Advance gift when sent to the project, to help meet inflationary rises as well as speed up the transfer of Advance gifts to the designated projects.

Report No. 56

Subject: Relocate Women's Division of Board of Global Ministries

Date: April 17, 1980

Petitions: E-01303, E-01173, E-01304

Membership 124; Present 107; For 103; Against 1; Not Voting 3. Calendar No. 368, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 57

Subject: Organization of National Division

Date: April 17, 1980 Petitions: E-01187

Membership 124; Present 107; For 107; Against 0; Not Voting 0.

Calendar No. 369, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 58

Subject: Par. 1510—Authority of Board of Global Ministries to Appoint Staff

Date: April 17, 1980 Petitions: E-01029

Membership 124; Present 107; For 106; Against 1; Not Voting 0.

Calendar No. 370, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends Par. 1510 be revised as follows: ¶ 1510. Personnel.—1. Selection. The board and its divisions and work units shall engage, and elect **and appoint** staff on the

and work units shall engage, and elect and appoint staff on the basis of competency and with representation of ethnic and racial

minorities, youth, young adults, and women.

2. Staff Participation of Women.—a) Of the following staff positions within the board—namely, the general secretary, the treasurer of the board, and the associate general secretaries, and of the total elected and *executive* appointed staff positions of the board—a minimum of 40 percent shall be occupied by women.

Report No. 59

Subject: Change Name of United Methodist Women

Date: April 17, 1980 Petitions: E-01169

Membership 124; Present 107; For 106; Against 0; Not Voting 1. Calendar No. 371, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 60

Subject: Renumber Par. 1515.14 as Par. 1519—Joint Commission on Cooperation and Counsel

Date: April 17, 1980 Petitions: E-01037

Membership 124; Present 99; For 99; Against 0; Not Voting 0. Calendar No. 372, Withdrawn, April 21, 1980, Journal page 335.

Report No. 60 was withdrawn following General Conference action on new Par. 2007, in connection with Report No. 12 (see above, p. 1256).

Report No. 61

Subject: District Secretary of Global Ministries

Date: April 17, 1980 Petitions: E-01162

Membership 124; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 373, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 62

Subject: Right of Each Division of Board of Global Ministries Concerning Executive Committee

Date: April 17, 1980 Petitions: E-01157

Membership 124; Present 99; For 99; Against 0; Not Voting 0.

Calendar No. 374, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 63

Subject: Cultivation and Promotion of Human Relations Day

Date: April 17, 1980 Petitions: E-01103

Membership 124; Present 99; For 95; Against 4; Not Voting 0. Calendar No. 375, Adopted April 25, 1980, Journal page 545.

The committee recommends that the following be referred to the Board of Global Ministries, General Council on Ministries and the General Council on Finance and Administration as follows:

That an adjunct committee to the Board of Global Ministries be established to assist in providing cultivation and promotion of Human Relations Day.

Report No. 64

Subject: Par. 1507—Executive Committee of General Board of Global Ministries

Date: April 17, 1980 Petitions: E-01027

Membership 124; Present 99; For 99; Against 0; Not Voting 0. Calendar No. 376, Adopted April 25, 1980, Journal page 545.

The committee recommends Par. 1507 be revised as follows:

¶ 1507. General Executive Committee. Second sentence, delete the words: It shall be composed of the members of the executive committees of the divisions and service units. The president of the board shall serve as chairperson. One half of the members shall be women.

¶ 1507 then reads:

¶ 1507. There shall be a general executive committee whose membership and powers shall be determined by the board. (See 1976 Advance Edition of Daily Christian Advocate E-136. Appears in the Errata for the 1976 Book of Discipline)

Report No. 65

Subject: Request Officers of Women's Division to Resign

Date: April 17, 1980

Petitions: E-01298, E-01299

Membership 124; Present 99; For 99; Against 0; Not Voting 0. Calendar No. 377, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: Emphasis on Evangelism by Board of Global Ministries

Date: April 17, 1980

Petitions: E-01229, E-01346

Membership 124; Present 99; For 95; Against 3; Not Voting 1. Calendar No. 378, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 67

Subject: Request Dissolution of Women's Division and United Methodist Women

Date: April 17, 1980 Petitions: E-01172

Membership 124; Present 99; For 99; Against 0; Not Voting 0. Calendar No. 379, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 68

Subject: Direct Contact Under Missional Priority Giving

Date: April 17, 1980 Petitions: E-01165

Membership 124; Present 99; For 96; Against 1; Not Voting 2.

Calendar No. 380, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 69

Subject: Distribution of Members of Board of Global Ministries

Date: April 17, 1980 Petitions: E-01161

Membership 124; Present 99; For 98; Against 0; Not Voting 1. Calendar No. 381, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 70

Subject: Christian Programs

Date: April 17, 1980 Petitions: E-01094

Membership 124; Present 99; For 95; Against 1; Not Voting 3.

Calendar No. 382, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 71

Subject: Direct All Missionary Effort to Christian Activities

Date: April 17, 1980 Petitions: E-01092

Membership 124; Present 95; For 88; Against 5; Not Voting 2. Calendar No. 383, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 72

Subject: Consultation of Blacks Concerning World Ministry and Mission

Date: April 17, 1980 Petitions: E-01091

Membership 124; Present 95; For 95; Against 0; Not Voting 0. Calendar No. 384, Adopted April 25, 1980, Journal page 544. The committee recommends that the following be referred to

the Board of Global Ministries:

That the World Division of the Board of Global Ministries call such a consultation pursuant to Par. 1553 of the 1976 *Book of Discipline*.

That such consultation not proceed until there has been dialogue between the World Division of the Board of Global Ministries and the other general program agencies as to the specific roles those agencies would have in the consultation.

That there be preliminary discussions with Black Methodists for Church Renewal prior to the consultation around the need for rationale of such a consultation.

Report No. 73

Subject: Par. 1505—Correct by Deletion

Date: April 17, 1980 Petitions: E-01026

Membership 124; Present 99; For 99; Against 0; Not Voting 0. Calendar No. 385, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends Par. 1505 be revised as follows:¶ 1505. Line 3. Delete the words and constitution.

Report No. 74

Subject: Additional Function of Board of Global Ministries Date: April 17, 1980 Petitions: E-01188, E-01189

Membership 124; Present 95; For 95; Against 0; Not Voting 0. Calendar No. 386, Adopted April 24, 1980, Journal page 502. The committee recommends the following new function 13 be

added to Par. 729.4 a of The Book of Discipline:

(13) To encourage, and support specialized urban and town and country ministries enabling comprehensive mission related to broad metropolitan and rural issues, services ministering to the needs of persons, and supportive programs strengthening the local church.

Old item (13) would become (14) and so on ending with 21 items.

Report No. 75

Subject: Prohibit Use of Church Personnel as Intelligence Informers

Date: April 17, 1980 Petitions: E-01314

Membership 124; Present 105; For 77; Against 25; Not Voting 3. Calendar No. 387, Adopted April 24, 1980, Journal page 503.

The committee recommends that the following be placed under the section "Authority, Organization and Powers," as it begins with Par. 1558 in the present *Book of Discipline*:

The World Division shall prohibit the use of its personnel as paid or unpaid informer to any official or unofficial intelligence agency or any government.

Report No. 76

Subject: Renumber Par. 1546—Title—Finances

Date: April 17, 1980 Petitions: E-01063

Membership 124; Present 99; For 99; Against 0; Not Voting 0. Calendar No. 388, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1546 in *The Book of Discipline* become Par. 1543, and be amended by adding a paragraph title:

Par. 1543. Finances.

Report No. 77

Subject: Par. 1531—Title of Paragraph

Date: April 17, 1980 Petitions: E-01045

Membership 124; Present 99; For 99; Against 0; Not Voting 0. Calendar No. 389, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends revision of title of paragraph before Par. 1531 in *The Book of Discipline* be revised to **Purpose**.

Report No. 78

Subject: Committee on Parish and Community Development

Date: April 18, 1980

Petitions: E-01315-26; E-01329; E-01331-35; E-01357; E-01022; E-01099; E-01166; E-01584-87

Membership 124; Present 87; For 86; Against 1; Not Voting 0. Calendar No. 685, Adopted April 24, 1980, Journal page 503. The committee recommends that Par. 729 be revised as follows:

¶ 729.1. The Annual Conference shall provide for the connectional relationship between the General Board of Global Ministries and the conference, district, and local church, and organize a Board of Global Ministries or an equivalent structure which shall provide for global ministries responsibilities related to the objectives and scope of work of the General Board of Global Ministries set forth in ¶ 1502.

¶729.2. The conference Board of Global Ministries, or equivalent structure, if organized, shall be composed of those persons as determined by the Annual Conference and shall fulfill those

functions responsibilities as assigned.

- ¶729.3. The conference Board of Global Ministries or other conference agency assigned responsibility may assign persons to serve as official shall name the necessary liaison persons to work with the General Board of Global Ministries and its divisions various divisions of the general board. Special consideration should be given to the tasks previously assigned to the conference missionary secretary and to the areas of health and welfare ministries, ecumenical and interreligious concerns, and UMCOR disaster coordinator, noting particularly the responsibilities pertaining to National Division-related ministries.
- ¶ 729.4. The Annual Conference and the General Board of Global Ministries shall cooperate in carrying out the policies and promoting all phases of the work as related to the scope of the board as set forth in ¶ 1502. These functions shapage 564ll be:
- a) General Function Responsibilities.—(1) To designapage 564te the necessary committees, sections, or commissions and individual secretaries, coordinators or other leaders for global ministries responsibilities at the Annual Conference level.

(2) To interpret to the Annual Conference the programs, plans, and policies of the General Board of Global Ministries and to plan and promote emphases on global ministries.

(3) To undergird with education, communication, and cultiva-

tion the total program of the General Board of Global Ministries and to plan and promote emphases on global ministries.

- (4) To plan and promote various kinds of meetings and experiences throughout the conference for the purpose of developing a spirit of mission and participation in global ministries for training, education, and leadership development of mission leaders and persons in the field of **human services**, health and *social* welfare ministries.
- (5) To cooperate with the General Board of Global Ministries in its program outside the United States.
- (6) To identify with all who are alienated and dispossessed and to assist them in achieving their full human development—body, mind, and spirit., including encouraging and implementing affirmative action programs.
- (7) To engage in direct ministries to human need, both emergency and continuing, institutional and non-institutional, however caused.
- (8) To cooperate with the conference organization of United Methodist Women and help equip all women for full participation in the mission of the Church.
- (9) To cultivate, through the channels of the Church other than United Methodist Women, the Advance special gifts for national and overseas ministries administered by the National, World, and United Methodist Committee on Relief Divisions.
- (10) To encourage, maintain, and strengthen the relationships between the Annual Conference and agencies related to the **appropriate divisions of the** General Board of Global Ministries and provide a channel through which these agencies shall report to the Annual Conference.
- (11) To develop and implement church financial support of conference mission projects and programs, health and welfare ministries, with particular emphasis on benevolent care and Golden Cross, education and social service ministries, and Crusade Scholarships.
- (12) To enable, encourage, and support the development of congregations, cooperative parishes, community centers, **education** and human services, and health, *education*, and *social* welfare ministries so that they may be units of mission in urban and rural areas, and partners with others in the worldwide mission of the Christian church.
- (13) To assist districts and local churches in exploring and developing new methods and direct service ministries as changing conditions and societal forms demand.
 - (14) To cooperate with Church and secular leaders at all levels

in strategic planning, developing programs, and advocating legislation which impacts community and national issues.

- (15) To envision and engage in imaginative new forms of mission appropriate to changing needs and to share the results of experimentation.
- (16) To develop strategies in response to critical community issues, with special attention to the needs of ethnic and language minorities, **persons with handicapping conditions**, people in transitional relationships, and those living under repressive systems.
- (17) To support United Methodist Committee on Relief's refugee resettlement ministry by encouraging an annual conference Refugee Resettlement Committee capable of encouraging, advising and assisting churches sponsoring the resettlement of refugees.
- (18) To assist the program of Church and Community Ministry in setting goals, developing programs, providing funding and evaluating the ministries.
- (19) To cooperate with the General Board of Global Ministries in the recruitment of missionary personnel, and to cooperate with the appropriate conference units in the promotion and recruitment of persons for health and welfare service careers and other church-related occupations.
 - (20) To relate to Goodwill Industries.
- (21) To review and certify applications to the General Board of Global Ministries for loans, donations, and grants; to administer such funds for their designated purposes in accordance with the established guidelines, and to participate with the General Board of Global Ministries in planning and evaluation processes related to these funds.
- (22) To cultivate gifts for those special-day offerings which are administered through the General Board of Global Ministries.

Delete present ¶ 729.4b and in its place provide the following list of responsibilities to be incorporated in the total \P 729.4 as General Responsibilities:

- (23) To interpret, advocate, and work for the unity of the Christian church in every aspect of the life of the conference and its churches, and to encourage dialogue and cooperation with persons of other living faiths.
- (24) To recommend to the conference the goals, objectives, and strategies, and to assist the conference, in cooperation with the bishop and Cabinet, for the development of ecumenical relationships and planning for mission with other judicatories, particularly in the establishment of new

churches, yoked congregations, and in the process of local church union efforts.

- (25) To stimulate participation in and evaluation of mission programs ecumenically planned and implemented, such as experimental parishes, ecumenical parish clusters, ecumenical task forces, and united ministries in higher education and in other issue oriented tasks.
- (26) To stimulate conference, district, and congregational participation in councils, conferences or associations of churches, in coalitional task forces, and in interreligious groups through ecumenical educational or shared time programs, jointly approved curriculum resources, interreligious study programs, or ecumenical community action projects such as institutional ministries and media communications and various other modes of interchurch cooperation.
- (27) To nominate, in cooperation with the conference nominating committee, for conference election the delegates to state councils or conferences of churches and to select representatives to district, area, and regional ecumenical task groups and workshops; and to be the body to which such delegates are accountable through the receiving of an action on their reports and recommendations.
- (28) To promote and interpret the work of national and world ecumenical bodies such as the National and World Council of Churches and the Consultation on Church Union, and to provide leadership for specific ecumenical experiences of worship and reflections, such as the Week of Prayer for Christian Unity, Pentecost Sunday, World Communion Sunday, Reformation Sunday and other appropriate occasions.

(29) To cooperate in and provide leadership for specific ecumenical experiences in worship and celebration, such as the Week of Prayer for Christian Unity, Pentecost Sunday, Reformation Day, and other appropriate occasions.

(30) To stimulate understanding and conversations with all Christian bodies, to encourage continuing dialogue with Jewish and other living faith communities, and to encourage an openness of mind toward an understanding of other major world religions.

(31) To fulfill other functions assigned by the Annual Conference and to respond to such requests as may be made by its leadership.

(Note: Sub-paragraphs 23-31 were also approved as responsibilities of a conference Commission on Christian Unity and Interreligious Concerns, by action on Report No. 133; see below, p. 1314—*Editor*).

Amend \P 729.4c and renumber as part of total \P 729.4 above as follows:

- c)Functions in the area of Health and Social Welfare Ministries.—
- (32) To work with the health and social welfare agencies of related to the Annual Conference to improve the quality and extent of services rendered.
- (33) To review and make recommendations to the Annual Conference with regard to the establishment of new agencies and the expansion or change in existing agencies. Such review shall include corporate structure, funding, and means to ensure good quality. Sponsors of any new hospital, home for the aging, child care service, housing project, or other health and welfare ministry which uses the United Methodist name or property. or looks to any unit of the church for financial support shall first submit drafts of its charter, constitution, and bylaws; demonstration of need; and its plan of development, financing, and service to the Annual Conference unit responsible for health and welfare ministries or other appropriate church unit. This includes any new ecumenical ventures or an existing facility or service desiring to alter its major purpose or function, add a new facility, or make a major expansion on its present facilities. The Annual Conference unit may request the Health and Welfare Ministries Division of the General Board of Global Ministries to assist in reviewing these plans. The plan of development, financing, and service shall then be submitted to the Annual Conference to which it is related for approval before finalizing and proceeding with the project. If a specific project must proceed before the Annual Conference is to meet, the institution may receive approval for the Annual Conference unit responsible for health and welfare ministries or other designated unit, provided that the Annual Conference has delegated such authority to that unit.
- (34) To provide for appropriate mutual representation from between the Annual Conference unit which is assigned to responsible for health and welfare ministries responsibilities to and each health and welfare agency and institution related to the Annual Conference.
- (35) To participate in, support, and implement the Certification Council program in relationship to health and *social* welfare agencies within the boundaries of the Annual Conference.
- (36) To assist the Annual Conference in development of health and welfare services to meet local needs.
- (37) To work with the National Association of *United Methodist* Health and Welfare Ministries of **The United Methodist** Church

in leadership development programs and the promotion of United Methodist-related health and *social* welfare ministries.

- (38) To help lift Christian, financial and professional standards in all United Methodist-related health and social welfare ministries in the Annual Conference.
- (39) To aid in planning and developing a religious ministry in United Methodist-related hospitals and homes and wherever practical, in state and non-United Methodist-related hospitals and homes where there is a need.
- (40) To serve in an advisory capacity to the nominating processes of the Annual Conference in the selection of trustees for health and *social* welfare agencies related to the Annual Conference.
- (41) To provide the channel through which health and welfare agencies report to the Annual Conference.
- (42) To promote an annual Golden Cross offering or other means of giving to be received in every local church on a day or days designated by the Annual Conference in support of the health and welfare ministries within the Annual Conference, and to provide financial support to care for the sick, older persons, children and youth, and persons with handicapping conditions; with special emphasis given to aiding those ministries which provide direct financial assistance to persons unable to pay.

¶ 729.5. The Annual Conference may shall either establish a Committee on Parish and Community Development or assign this responsibility to an existing agency in the annual conference that will fulfill these responsibilities as related to the objectives and scope of the National Division, Board of Global Ministries (Par. 1532). The committee shall initiate and develop programs with: agencies related to the National Division, church and community ministry, congregational development, town and country ministries, urban ministries, and other concerns as desired. The committee may form subcommittees for these areas. The committee shall be accountable to the conference Board of Global Ministries, or if the board has not been organized, to such other board or agency as the conference may determine. The committee may form subcommittees through which it will carry out its responsibilities: Church and Community Ministry, Congregational Development, Town and Country Ministries, Urban Ministries, and other committees as desired. The chairperson of the committee and the chairpersons of the subcommittees shall be members of the conference Board of Global Ministries or such other body to which the committee shall be amenable.

(a) The committee shall include persons involved in significant types of parish and community ministries, the area or conference superintendent or director of parish development, representatives of related church agencies and groups, and at-large community representatives.

(b) The general responsibilities of the committee shall include research, evaluation, planning and strategy development, policy formulation, program implementation, local and national liaison related to parish and community development, and such other functions as the conference or board or agency to which the

committee is accountable may determine.

- (c) Responsibilities of the subcommittee on agencies related to National Division may include developing a relationship to all such agencies within the Annual Conference; consulting with them in cooperative planning and strategy for the implementation of national mission concerns relative to needs in the area of social welfare as implemented through the ministries of community centers, residences, health care agencies, schools and other educational agencies; and working with funding sources to provide the support needed for effective service in such agencies.
 - ¶ 729.5c relettered to 729.5d.
 - \P 729.5d relettered to 729.5e.
 - ¶ 729.5e relettered to 729.5f and revised as follows:
- (f) Responsibilities of the Subcommittee on Town and Country Ministries shall include mission development and ministry in rural and town areas with under 50,000 population fulfilling the functions outlined in Par. 729.5.h.

¶ 729.5f relettered to 729.5g and added as follows:

(g) Responsibilities of the Subcommittee on Urban Ministries shall include mission development and ministry for metropolitan communities with over 50,000 population, fulfilling the functions outlined in Par. 729.5.h.

Add new Par. 729.5 (h) as follows:

(h) Responsibilities of the Subcommittees on Town and Country Ministries and Urban Ministries shall include the following: consulting with the bishop, cabinet, area or conference superintendent/director of parish development and the boards and agencies of the conference in the development of policies for cooperative parish ministries, securing of funding for staff, and in initiating and strengthening these ministries; developing of a comprehensive related missional strategy for the mission of the annual conference, the districts, and the local churches, and, report this plan to the annual conference for consideration, with the understanding

that the plan may relate to a regional mission organization for purposes of larger geographical coordination; initiating and/or assisting with programs to deal with needs such as: local church/community outreach organization and development; ministries with specialized constituencies and sectors of community life, agricultural and industrial production and other issue oriented ministries; the development and strengthening of regional and/or national networks and/or association; ethnic and language minorities; churches in transitional communities; small membership churches; the impact of oppressive systems on town and country and urban people and their communities; and to fulfill other functions as related to the objectives and scope of work of the National Division, Board of Global Ministries as set forth in Par. 1532. Insert after ¶ 729.5 the following new paragraph:

¶ 729.6. There may be in each Annual Conference a Committee on Deaconess and Home Missionary Service.

- (a) The membership of the committee shall be elected by the Annual Conference upon nomination by its nominating committee and in consultation with the Conference Board of Global Ministries. If possible at least one-fourth of its members shall be deaconesses and home missionaries.
- (b) The functions of the committee shall be:
- 1) to interpret the work of deaconesses and home missionaries in and to the Annual Conference;
- 2) to assist local churches and other agencies of the Annual Conference in mission education and in recruitment of persons for service in mission;
- 3) to facilitate the involvement of deaconesses and home missionaries in the work of the Annual Conference;
- 4) to cooperate with the Annual Conference Board of Diaconal Ministry in relation to persons who are both diaconal ministers and deaconesses or home missionaries;
- 5) to provide for suitable recognition of retiring deaconesses and home missionaries at the Annual Conference sessions;
- 6) to maintain continuing relationships with retired deaconesses and home missionaries living within the bounds of the Annual Conference;
- 7) to keep a record of all persons in the Annual Conference who have been commissioned to the Office of Deaconess or the Office of Home Missionary;
- 8) to report annually to the Annual Conference for publication in the conference journal a roster of all persons within the bounds of the Annual Conference who are commissioned as deaconesses and home missionaries and of their appointments.

Subject: Give Priority to Missions, Missionary Personnel

Date: April 18, 1980 Petitions: E-01205

Membership 124; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 686, Adopted April 25, 1980, Journal page 544.

The committee recommends that Petition E-01205 be referred to the Board of Global Ministries requesting priority spending for missions, missionary personnel and programs designed to reach people with the Christian Gospel.

Report No. 80

Subject: Function of World Division: To Participate in Explicitly Christian Programs to Eliminate Oppression

Date: April 18, 1980 Petitions: E-01079

Membership 124; Present 79; For 76; Against 2; Not Voting 1. Calendar No. 687, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 81

Subject: Strengthen Work of United Methodist World Mission and Evangelism

Date: April 18, 1980 Petitions: E-01082

Membership 124; Present 98; For 47; Against 44; Not Voting 7. Calendar No. 688, Adopted April 25, 1980, Journal page 544.

The committee recommends that the contents of Petition E-01082 be referred to the Board of Global Ministries requesting attention to resources to evangelism, new church organization, church growth and development of peoples outside the United States.

Report No. 82

Subject: Reclassification of Staff Member

Date: April 18, 1980 Petitions: E-01209

Membership 124; Present 98; For 96; Against 1; Not Voting 1. Calendar No. 689, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 83

Subject: Goal of Short-term Missionaries

Date: April 18, 1980 Petitions: E-01371 Membership 124; Present 98; For 97; Against 0; Not Voting 1. Calendar No. 690, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 84

Subject: Committee on Parish and Community Development

Date: April 18, 1980

Petitions: E-01184, E-01185

Membership 124; Present 98; For 98; Against 0; Not Voting 0. Calendar No. 691, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 85

Subject: Increased Support of Church and Community Ministry

Date: April 18, 1980 Petitions: E-01313

Membership 124; Present 98; For 98; Against 0; Not Voting 0. Calendar No. 692, Adopted April 25, 1980, Journal page 544.

The committee recommends referral of contents of Petitions E-01313 to the Board of Global Ministries National Division concerning increased support of Church and Community Ministry.

Report No. 86

Subject: Implement Opportunities for Volunteers in Mission

Date: April 18, 1980

Petitions: E-01086, E-01085

Membership 124; Present 101; For 100; Against 0; Not Voting 1. Calendar No. 693, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 1502 be amended to add new Par. 1502.13 to read as follows:

Par. 1502.13. To affirm the concept of volunteers-in-mission (short-term) as an authentic form of personal missionary involvement and devise appropriate structure to interpret and implement such opportunities for short-term volunteers in the global community.

Report No. 87

Subject: Establish Office of United Methodist Volunteers in Mission

Date: April 18, 1980

Petitions: E-01083; E-01084

Membership 124; Present 101; For 99; Against 1; Not Voting 1. Calendar No. 694, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 88

Subject: Par. 1532.5—Cooperation With United Methodist Committee on Relief

Date: April 18, 1980 Petitions: E-01047

Membership 124; Present 101; For 101; Against 0; Not Voting 0.

Calendar No. 695, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of Par. 1532.5 amended as follows:

¶ 1532.5. To develop, administer, and supervise in cooperation with Annual Conferences a program of church and community ministry for assignment to local churches, cooperative parishes, and other units of mission in rural and urban setting; to cooperate with United Methodist Committee on Relief in disaster response coordination and deployment of personnel.

Report No. 89

Subject: New Par. 1533.1f—Authority to Administer Funds Appropriated by United Methodist Committee on Relief

Date: April 18, 1980 Petitions: E-01048

Membership 124; Present 101; For 100; Against 0; Not Voting 1.

Calendar No. 696, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the title of Par. 1533 be revised and a new sub-paragraph 1533.1.f be added as follows: Revised title: Authority, and Organization, and Powers. 1533.1f) Funds appropriated by the United Methodist Committee on Relief for coordination of disaster response ministries and church property damage caused by disasters.

Report No. 90

Subject: Par. 1541—Purpose of United Methodist Committee on Relief

Date: April 18, 1980 Petitions: E-01055

Membership 124; Present 101; For 101; Against 0; Not Voting 0.

Calendar No. 697, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of the name of Par. 1541 and Par. 1541 amended as follows:

Amend title as follows:

Name, Purpose and Functions Objectives and Responsibilities

Amend present ¶ 1541 as follows:

¶ 1541. Purpose.—The United Methodist Committee on Relief shall have the as its purpose of assisting churches in direct ministry to persons in need. These ministries shall be administered in the spirit of Jesus Christ through programs of relief, rehabilitation, and service: to refugees, and renewal of life to those suffering from root causes of hunger and their consequences, and to those caught in other distress situations. These programs shall advance the dignity of persons without regard to religion, race, nationality, or sex and shall seek to enhance the quality of life in the human community.

Report No. 91

Subject: Par. 1542—Objectives and Responsibilities of United Methodist Committee on Relief

Date: April 18, 1980 Petitions: E-01056

Membership 124; Present 101; For 101; Against 0; Not Voting 0.

Calendar No. 698, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of Par. 1542 amended as follows:

¶ 1542. Functions. Objectives and Responsibilities.—The functions, objectives and responsibilities of the United Methodist Committee on Relief shall be:

Delete present ¶ 1542.1 which now reads (see Par. 1541):

- 1. To minister in the spirit of Jesus Christ to persons in need without regard to their religion, race, nationality or sex. Renumber ¶ 1542.2 as ¶ 1542.1 as follows:
- 1. To provide immediate relief of acute human need, whenever possible

Renumber ¶ 1542.3 as ¶ 1542.2 and amend as follows (see ¶ 1547):

2. At the request of the appropriate body of The United Methodist Church to To respond to the suffering of persons in the United States caused by natural and civil disaster.

Such responses shall be made in cooperation with interdenominational agencies wherever possible. The response of the United

Methodist Committee on Relief in the United States shall be limited to the meeting of human needs growing out of natural disaster. Repair and reconstruction of churches and other church property shall not be included in the funding response of the United Methodist Committee on Relief unless such response has been included specifically in the special appeals made for funds or the specific Advance special gifts made for this work.

Renumber present ¶ 1542.4 as ¶ 1542.3 and amend as follows:

3. To work for the rehabilitation of persons outside the *continental* United States caught in distress situations caused by natural disaster, political turmoil, persecution from any cause, or endemic factors.

Renumber present ¶ 1542.5 as ¶ 1542.4 and amend as follows:

- 4. To assist in rehabilitation and resettlement of refugees. refugees in resettlement and rehabilitation.

 Insert new ¶ 1542.5:
- 5. To attack root causes of hunger and their consequences through programs of economic and social development. Delete ¶ 1542.6 to appear as ¶ 1548.2:
- 6. To work in partnership with colleague churches and with interdenominational agencies engaged in relief and rehabilitation programs.

Renumber present ¶ 1542.7 as 1542.6 and amend as follows: (See $\P\P$ 1544 and 1546)

6. To communicate with the churches concerning transmit to the Church appeals for help, to receive and allocate funds contributed by churches, groups, or individuals for the purposes stated above; provided that no church-wide appeals for funds shall be made without the approval of the Council of Bishops and the General Council on Finance and Administration.

Delete present ¶ 1542.8 which now reads:

8. To acknowledge gifts by its own vouchers.

Report No. 92

Subject: Renumber Par. 1542.3—Authority of United Methodist Committee on Relief to Respond to Natural and Civil Disasters

Date: April 18, 1980 Petitions: E-01057

Membership 124; Present 101; For 100; Against 0; Not Voting 1.

Calendar No. 699, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of Par. 1542.3 to become Par. 1547 amended as follows:

1547. At the request of the appropriate body of the United Methodist Church to respond to the suffering of persons in the United States caused by natural disaster.

Such response shall be made in cooperation with interdenominational agencies wherever possible. The response of the United Methodist Committee on Relief in the United States shall be limited to include only the meeting of human needs growing out of natural or civil disaster. This response shall be made at the request of the appropriate body of The United Methodist Church.

Repair and reconstruction of churches and other church property shall *not* be included in the funding response of the United Methodist Committee on Relief *unless* **only when** such response has been *specifically* included in the *special appeals* **appeal** made for funds or the *specific* Advance Special gifts made for this *work* **purpose**.

In response to United States natural or civil disasters, the United Methodist Committee on Relief shall coordinate Annual Conference appeals.

Report No. 93

Subject: Renumber Par. 1542.7—Authority of United Methodist Committee on Relief to Receive and Allocate Funds

Date: April 18, 1980 Petitions: E-01058

Membership 124; Present 101; For 101; Against 0; Not Voting 0.

Calendar No. 700, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of Par. 1542.7 to become Pars. 1545 and 1546 amended as follows:

1545. To transmit to the Church appeals for help, to The United Methodist Committee on Relief shall receive and allocate funds contributed by churches, groups, or individuals for the purposes *stated above*: designated.

¶ **1546.** provided that no Church-wide appeals for funds shall be made without **only with** the approval of the Council of Bishops and the General Council on Finance and Administration.

Report No. 94

Subject: Organization of United Methodist Committee on Relief

Date: April 18, 1980 Petitions: E-01065

Membership 124; Present 101; For 101; Against 0; Not Voting 0.

Calendar No. 701, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of new Par. 1548.

Organization

Add a new ¶ 1548 as follows:

¶ 1548. Organization.—In fulfilling its purpose of assisting churches in direct ministry to persons in need, the United Methodist Committee on Relief shall:

1. Relate to other divisions and work units of the Board of Global Ministries in carrying out assigned functions and responsibilities by:

a. consulting/cooperating with the National Division in

domestic, natural, or civil disaster response;

- b. consulting/cooperating with the World Division in relationship to colleague churches in meeting emergency needs, development programs, rehabilitation and refugee concerns;
- c. consulting/cooperating with the Committee on Personnel in Mission in regard to short-term volunteers in meeting emergency needs.

Renumber present ¶ 1542.6 as 1548.2 and amend as follows:

- 2. To Work in partnership with colleague churches, ecumenical bodies and with interdenominational agencies. engaged in relief and rehabilitation programs.
- 3. Cooperate with colleague churches and ecumenical bodies in responding to their requests for short-term volunteers in meeting emergency needs.

Report No. 95

Subject: Recruit Self-Supporting Persons as Missionaries

Date: April 18, 1980 Petitions: E-01077

Membership 124; Present 74; For 74; Against 0; Not Voting 0.

Calendar No. 702, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 96

Subject: Par. 1536—Office of Deaconess and Office of Home Missionary

Date: April 18, 1980 Petitions: E-01050

Membership 124; Present 88; For 83; Against 5; Not Voting 0.

Calendar No. 703, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of Par. 1536 revised as

follows:

OFFICE OF DEACONESS AND OFFICE OF HOME MISSIONARY

¶ 1536. Office of Deaconess and Office of Home Missionary.—1. There shall be in The United Methodist Church the Office of Deaconess within the laity and the Office of Home Missionary. the purpose of which The purpose of these Offices shall be to express representatively the love and concern of the believing community for the needs in the world, and through education and involvement to enable the full ministry of the laos. and mission of the people of God. The diaconate functions Deaconesses and home missionaries function through diverse forms of service directed toward the world to make Jesus Christ known in the fullness of His ministry and mission and which mandate to that His followers:

- (a) to alleviate suffering;
- (b) to eradicate causes of injustice and all that robs life of dignity and worth;

(c) to facilitate the development of full human potential;

(d) to share in building global community through the Church Universal.

¶ 1536.1 then reads:

Office of Deaconess and Office of Home Missionary.—1. There shall be in The United Methodist Church the Office of Deaconess within the laity and the Office of Home Missionary. The purpose of these Offices shall be to express representatively the love and concern of the believing community for the needs in the world, and through education and involvement to enable the full ministry and mission of the people of God. Deaconesses and home missionaries function through diverse forms of service directed toward the world to make Jesus Christ known in the fullness of his ministry and mission which mandate that his followers:

- (a) alleviate suffering;
- (b) eradicate causes of injustice and all that robs life of dignity and worth;

(c) facilitate the development of full human potential;

(d) share in building global community through the Church Universal.

¶ 1536.2. The Deaconesses and/or home missionaries is a are persons who has have been led by the Holy Spirit to devote her or his life their lives to Christlike service under the authority of the

Church. and having been They are approved by the General Board of Global Ministries, upon recommendation of the Committee on Personnel in Mission and the National Division. is affirmed and supported by the act of commissioning They are commissioned by a bishop at a session of the General Board of Global Ministries or at another location mutually agreed upon. They shall have a continuing relationship with the General Board National Division of Global Ministries the board through the Committee on Diaconal Ministry. Deaconess and Home Missionary Service. Home Missionaries may serve in 'any agencies or programs of The United Methodist Church in the United States, Puerto Rico and the Virgin Islands. Such persons may serve in Deaconesses are available for service with any agency or program of The United Methodist Church. Deaconesses may be appointed outside the United States through the World Division. in the United States, Puerto Rico, and the Virgin Islands. They Both Deaconesses and Home Missionaries may also serve in agencies or programs outside the other than United Methodist Church agencies or programs provided that approval be given by the National Division upon recommendation of the Committee on Diaconal Ministry, Deaconess and Home Missionary Service and in consultation with the bishop of the receiving area.

¶ 1536.2 then reads: Deaconesses and home missionaries are persons who have been led by the Holy Spirit to devote their lives to Christlike service under the authority of the Church. They are approved by the General Board of Global Ministries upon recommendation of the Committee on Personnel in Mission and the National Division. They are commissioned by a bishop at a session of the General Board of Global Ministries or at another location mutually agreed upon. They shall have a continuing relationship with the National Division of the board through the Committee on Deaconess and Home Missionary Service. Home Missionaries may serve in any agencies or programs of The United Methodist Church in the United States, Puerto Rico and the Virgin Islands. Deaconesses are available for service with any agency or program of The United Methodist Church. Deaconesses may be appointed outside the United States through the World Division. Both Deaconesses and Home Missionaries may also serve in other than United Methodist Church agencies or programs provided that approval be given by the National Division upon recommendation of the Committee on Deaconess and Home Missionary Service in consultation with the bishop of the receiving area.

- ¶ 1536.3. The appointment of deaconesses and home missionaries shall be made as follows:
- (a) Worker and agency participate in the statement of preference.
- (b) Recommendation to an appointment by the Committee on *Diaconal Ministry* **Deaconess and Home Missionary Service** after consultation with the bishop of the area.
 - (c) Confirmation of the appointment by the National Division.
- (d) The appointment shall be reviewed by the Cabinet, and made fixed by the bishop at the Annual Conference and printed in the list of appointments in the Annual Conference journal.

¶ 1536.3 then reads:

- 3. The appointment of deaconesses and home missionaries shall be made as follows:
- (a) Worker and agency participate in the statement of preference.
- (b) Recommendation to an appointment by the Committee on Deaconess and Home Missionary Service after consultation with the bishop of the area.
- (c) Confirmation of the appointment by the National Division.
- (d) The appointment shall be reviewed by the Cabinet, fixed by the bishop at the Annual Conference and printed in the list of appointments in the Annual Conference journal.
- ¶ 1536.5. Deaconesses and lay home missionaries shall be seated at the sessions of the Annual Conference with the privilege of the floor voice; shall be eligible to serve on boards, commissions, or committees of the Annual Conference and hold office on the same; shall be eligible for election as delegates to the General and Jurisdictional Conferences as lay delegates; may become members of the Annual Conference as lay persons when elected as lay members of the Annual Conference, or as a part of the Annual Conference lay equalization plan in accordance with ¶ 36.
 - ¶ 1536.5 then reads:
- 5. Deaconesses and lay home missionaries shall be seated at the sessions of the Annual Conference with voice; shall be eligible to serve on boards, commissions, or committees of the Annual Conference and hold office on the same; shall be eligible for election as delegates to the General and Jurisdictional Conferences as lay delegates.
- ¶ 1536.6. Deaconesses and home missionaries shall be subject to the administrative authority of the program or agency to which they are appointed. In matters of *their* appointment they shall be finally subject to the authority of the General Board of Global

Ministries through the Committee on *Diaconal Ministry* Deaconess and Home Missionary Service of the National Division and shall, therefore, enter into no contract for service which would nullify this authority.

¶ 1536.6 then reads:

6. Deaconesses and home missionaries shall be subject to the administrative authority of the program or agency to which they are appointed. In matters of appointment they shall be finally subject to the authority of the General Board of Global Ministries through the Committee on Deaconess and Home Missionary Service of the National Division and shall, therefore, enter into no contract for service which would nullify this authority.

¶ 1536.7. Each deaconess and home missionary shall enroll in a pension plan. The rights of any deaconess or home missionary in any All prior or existing agreements for pension plans shall remain in force be fully protected.

¶ 1536.7 then reads:

1. Each deaconess and home missionary shall enroll in a pension plan. The rights of any deaconess or home missionary in any prior or existing agreement or pension plan shall be fully protected.

¶ 1536.8. Deaconesses and home missionaries shall surrender their credentials when they are not longer available for appointment by The United Methodist Church. Persons may be reinstated on recommendation of the Committee on *Diaconal Ministry* Deaconess and Home Missionary Service and with approval of the National Division of the General Board of Global Ministries.

Report No. 97

Subject: Par. 1537—Committee on Deaconess and Home Missionary Service

Date: April 18, 1980 Petitions: E-01051

Membership 124; Present 88; For 88; Against 0; Not Voting 0. Calendar No. 704, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of Par. 1537 revised as follows:

¶ 1537. Committee on *Diaconal Ministry* Deaconess and Home Missionary Service.—1. There shall be a Committee on *Diaconal Ministry* Deaconess and Home Missionary Service, which shall be advisory to the General Board of Global Ministries and shall make recommendations to it.

¶ 1537.1 then reads:

- 1. Committee on Deaconess and Home Missionary Service—1. There shall be a Committee on Deaconess and Home Missionary Service, which shall be advisory to the General Board of Global Ministries and shall make recommendations to it.
- ¶ 1537.2. The Committee on Diaconal Ministry Deaconess and Home Missionary Service shall be composed of one bishop who is a member of the General Board of Global Ministries; three two members who are deaconesses or home missionaries, chosen by each Jurisdiction Association of Deaconesses and Home Missionaries; and one two ordained minister, clergy chosen selected by each Jurisdictional Association of the Diaconal Ministry; the executive committee from a slate composed of one nominee chosen by each Jurisdiction Association and elected by the full committee; the president of each Jurisdictional United Methodist Women; three two representatives, including at least one man, directors of the National Division chosen by the National Division, one of whom shall be a member of the Committee on Personnel in Mission; and one person to be named one director of the Women's Division chosen by the Women's Division; , these to be selected in consultation with the Committee on Deaconess and Home Missionary Service; one staff representative of the Office of Missionary Personnel; and the associate general secretary of the National Division.; and the associate general secretary, Division of Diaconal Ministry of the General Board of Higher Education and Ministry. The committee may co-opt others as needed.; nomination of co-opted members to be by the executive committee. The executive secretary of the program office of Diaconal Ministry Deaconess and Home Missionary Service (¶ 1539) shall be a member without vote.

¶ 1537.2 then reads:

2. The Committee on Deaconess and Home Missionary Service shall be composed of one bishop who is a member of the General Board of Global Ministries; two members who are deaconesses or home missionaries chosen by each Jurisdiction Association of Deaconesses and Home Missionaries; two ordained clergy selected by the executive committee from a slate composed of one nominee chosen by each Jurisdiction Association and elected by the full committee; the president of each Jurisdiction United Methodist Women; two Directors of the National Division chosen by the National Division and one Director of the Women's Division chosen by the Women's Division, these to be selected in consultation with the

Committee on Deaconess and Home Missionary Service; one staff representative of the Office of Missionary Personnel; and the associate general secretary of the National Division. The committee may co-opt others as needed; nomination of co-opted members to be by the executive committee. The executive secretary of the program office of Deaconess and Home Missionary Service (¶ 1539) shall be a member without vote.

¶ 1537.3. There shall be an executive committee and other committees as necessary for carrying out the duties of the Committee on *Diaconal Ministry* Deaconess and Home Missionary Service.

Report No. 98

Subject: Par. 1538—Functions of Committee on Deaconess and Home Missionary Service

Date: April 18, 1980 Petitions: E-01052

Membership 124; Present 88; For 88; Against 0; Not Voting 0. Calendar No. 705, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of Par. 1538 of The Book

of Discipline revised as follows:

¶ 1538. Functions Responsibilities of the Committee on Diaconal Ministry Deaconess and Home Missionary Service.—3. To study and recommend, through the National Division, to the General Board of Global Ministries through its National Division, policies, and procedures, including standards, relative to the office of diaconal ministry and the relationships of the office to the Church and society. for the Office of Deaconess and the Office of Home Missionary. ¶ 1538.3 then reads:

Responsibilities of the Committee on Deaconess and Home Missionary Service.—3. To recommend to the General Board of Global Ministries through its National Division, policies, procedures, standards, and relationships to Church and society for the Office of Deaconess and the Office of Home Missionary.

¶ 1538.6. To initiate, recommend, and cooperate with agencies and boards in interpreting the Office of diaconal ministry. Deaconess and the Office of Home Missionary.

¶ 1538.6 then reads:

6. To initiate, recommend, and cooperate with agencies and boards in interpreting the Office of Deaconess and the Office of Home Missionary.

- ¶ 1538.8. To cooperate with the Women's Division and other bodies agencies in administering properties, trust funds, permanent funds, other special funds, pension programs, and employment benefits and endowments now held and administered by and for the several forms of administration related to the deaconesses and home missionaries.
- ¶ 1538.9. To cooperate with the Division of Diaconal Ministry of the General Board of Higher Education and Ministry and the Division of Diaconal Ministry in the continuing study of the diaconal ministry and with other agencies in other areas of mutual concern.
 - ¶ 1538.9 then reads:
- 9. To cooperate with the Division of Diaconal Ministry of the General Board of Higher Education and Ministry and with other agencies in areas of mutual concern.
 - ¶ 1538.10 is new:
- 10. To cooperate with the Annual Conference Boards of Diaconal Ministry in matters related to deaconesses and home missionaries and with the Annual Conference Committees on Deaconess and Home Missionary Service where organized.
 - ¶ 1538.11 is new:
- 11. To initiate and recommend programs for the orientation of new deaconesses and home missionaries.

Subject: Par. 1539—Program Office of Deaconess and Home Missionary Service

Date: April 18, 1980 Petitions: E-01053

Membership 124; Present 88; For 88; Against 0; Not Voting 0. Calendar No. 706, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of Par. 1539 revised as follows:

¶ 1539.1. The functions responsibilities of the Committee on Diaconal Ministry Deaconess and Home Missionary Service shall be carried out through an the program Office of Diaconal Ministry Deaconess and Home Missionary Service, which shall be related administratively related to the General Board of Global Ministries through the National Division.

¶ 1539.2. The General Board of Global Ministries shall *elect* appoint an executive secretary of the program Office of *Diaconal Ministry* Deaconess and Home Missionary Service who shall be a deaconess or home missionary. Nomination shall be by the National Division in consultation with the executive committee of

the Committee on Diaconal Ministry Deaconess and Home Missionary Service.

¶ 1539.3. In each jurisdiction there shall be a Jurisdictional Association of Deaconesses / and Home Missionaries as described in the bylaws of the Committee on *Diaconal Ministry* Deaconess and Home Missionary Service.

Report No. 100

Subject: Increase in World Service Dollar to Board of Global Ministries

Date: April 18, 1980

Petitions: E-01578, E-01213, E-01351

Membership 124; Present 80; For 59; Against 21; Not Voting 0. Calendar No. 707, Adopted April 25, 1980, Journal page 544.

The committee recommends nonconcurrence.

Report No. 101

Subject: Par. 1561.1—Liaison Committee

Date: April 18, 1980 Petitions: E-01068

Membership 124; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 708, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of Par. 1561.1 as follows: ¶ 1561.1. Liaison Committee. The General Board of Global Ministries, through its World Division, shall request each Central Conference and its conferences, both Annual and Provisional, each affiliated autonomous Methodist Church, or United Church, where applicable, to make provision for liaison functions with the board through a committee which is representative of all phases of the world mission, particularly of the needs and responsibilities of women. The World Division shall develop with colleague churches such administrative and fiscal relationships as will stimulate partnership in mission and determine the particular role of each in the joint commitment.

Report No. 102

Subject: Delete Par. 1562 and Add Par. 1563.2—Administration of New Commitments

Date: April 18, 1980 Petitions: E-01069

Membership 124; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 709, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends deletion of Par. 1562 and renumber present Par. 1563 as Par. 1562 amended as follows:

¶ 1562. Administration of New Commitments.—Where the World Division, with the approval of the General Board of Global Ministries, plans to open work in countries beyond its present commitments develop mission relationships in countries where it presently has no commitments, the division shall do so through a working agreement negotiated either with the Church of Churches already in the area or with a united mission organization or with ecumenical bodies related to the area. Only where none of these approaches is possible should a United Methodist Mission be organized the World Division participate in the formation of a new United Methodist denominational structure. Such a mission organization shall be structured in accordance with local conditions and administered by the World Division, in which case it may request the Council of Bishops to provide any necessary episcopal oversight.

The new ¶ 1562 would then read:

¶ 1562. Administration of New Commitments. Where the World Division, with the approval of the General Board of Global Ministries, plans to develop mission relationships in countries where it presently has no commitments, the division shall do so through a working agreement negotiated either with the Church or Churches already in the area or with a united mission organization or with ecumenical bodies related to the area. Only where none of these approaches is possible should the World Division participate in the formation of a new United Methodist denominational structure, in which case it may request the Council of Bishops to provide any necessary episcopal oversight.

Report No. 103

Subject: Delete Par. 1565
Date: April 18, 1980

Petitions: E-01070

Membership 124; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 710, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the deletion of Par. 1565 because its entire substance has been moved to other paragraphs by the recommendations for a new paragraph following Par. 236 and for amendments in Par. 454. Delete also its heading.

Report No. 104

Subject: Responsibility of Crusade Scholarship Committee

Date: April 18, 1980 Petitions: E-01071 Membership 124; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 711, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of the title of Crusade Scholarship Committee section and Par. 1567 revised as follows:

CRUSADE SCHOLARSHIP COMMITTEE

NAME, PURPOSE, AND FUNCTIONS RESPONSIBILITIES

Revise as follows:

- ¶ 1567. The *functions* **responsibility** of the Crusade Scholarship Committee shall be : **to grant scholarships**.
- 1. To set broad policies.
- 2. To receive report of and monitor administration of funds.
- 3. To plan for promotion and cultivation through the Education and Cultivation Division, the Advance Committee, and United Methodist Communications.

Report No. 105

Subject: Par. 1568—Authority, Organization and Power of Crusade Scholarship Committee

Date: April 18, 1980 Petitions: E-01072

Membership 124; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 712, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of the title as revised and deletion of present Par. 1568 of *The Book of Discipline* and substitution of the new Par. 1568 as follows:

AUTHORITY, AND ORGANIZATION AND POWERS

Delete entire \P 1568 and substitute new \P 1568:

¶ 1568. The Crusade Scholarship Committee shall:

1. Set broad policies and establish criteria for the awarding of scholarships provided through the World Communion Offering and through other funds received for the program.

- 2. Plan for the promotion and cultivation of the Crusade Scholarship Program through the Education and Cultivation Division, the Advance Committee and United Methodist Communications.
- 3. Receive report of and monitor the administration of funds for scholarships.

- 4. Receive reports on the progress of students under its administration.
- 5. Elect an executive committee which shall have its membership and powers specified in the bylaws of the Crusade Scholarship Committee.

Subject: Par. 1569—Composition of Crusade Scholarship Committee

Date: April 18, 1980 Petitions: E-01073

Membership 124; Present 76; For 76; Against 0; Not Voting 0.

Calendar No. 713, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of Par. 1569 revised as follows:

MEMBERSHIP

¶ 1569. The Crusade Scholarship Committee shall be composed of twenty-four fifteen members elected quadrennially as follows: eighteen twelve from the General Board of Global Ministries, four three of whom shall be elected by the World Division, including at least one member from a Central Conference; four three of whom shall be elected by the Women's Division; four three of whom shall be elected by the National Division; two one of whom shall be elected by the Education and Cultivation Division; two one of whom shall be elected by the Ecumenical and Interreligious Concerns Division; and two one of whom shall be elected by the Health and Welfare Ministries Division; six three members at-large, four one of whom shall be elected by the General Board of Higher Education and Ministry, one of whom shall be elected by United Methodist Communications, and one of whom shall be elected by the General Council on Finance and Administration. The member elected by the General Council on Finance and Administration shall serve with voice, but no vote. Vacancies shall be filled as early as possible by the agency in which they occur.

Report No. 107

Subject: Delete Par. 1540 Date: April 18, 1980

Petitions: E-01054

Membership 124; Present 81; For 79; Against 0; Not Voting 2.

Calendar No. 714, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the deletion of Par. 1540.

Report No. 108

Subject: Alternative Ministries of Ethnic Minority Local Churches

Date: April 18, 1980 Petitions: E-01179

Membership 124; Present 81; For 78; Against 1; Not Voting 2.

Calendar No. 715, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 109

Subject: Adding Terms to The Glossary

Date: April 18, 1980 Petitions: E-01182

Membership 124; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 716, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the General Conference add the following terms to the glossary:

Church and Community Ministry. A program of the National Division of the Board of Global Ministries which places church and community workers in settings to assist in church leadership and community development in organizing for ministry. The National Division and the annual conference share in the assignment and funding of these workers.

Church and Community Workers. Professional personnel assigned by National Division of the Board of Global Ministries to projects within Annual Conferences upon request to serve in church leadership and community development in organizing to augment and strengthen the leadership within an area.

Report No. 110

Subject: Appointment of Home Missionaries

Date: April 18, 1980 Petitions: E-01081

Membership 124; Present 85; For 84; Against 0; Not Voting 1. Calendar No. 717, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: Changes in Par. 1533.5

Date: April 18, 1980

Petitions: E-01100, E-01215, E-01216, E-01217, E-01218, E-01289, E-01290, E-01200, E-01190, E-01191

Membership 124; Present 82; For 82; Against 0; Not Voting 0. Calendar No. 718, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends Par. 1533.5 of *The Book of Discipline* be amended as follows:

Par. 1533.5 Encourage rural, town, city, metropolitan, or district mission structures according to the following:

- a) Such structures may be organized, under such names as may be determined, wherever, in the judgment of the bishop or bishops and district superintendents concerned, it is deemed advisable. When two or more districts, conferences, episcopal areas, or jurisdictions have churches in the same *city or metropolitan* area, it is recommended that the structure be so organized as to include all United Methodist churches. "Metropolitan" or "rural" shall be defined with sufficient flexibility to include separate communities which are economically or socially related.
- b) It is recommended that a majority of the governing body be from the laity, men and women, young adults and youth. All bishops, district superintendents, and superintendents of ethnic and minority ministries having jurisdiction within the geographic territory served by the structure may be ex officio members of the organization. Membership may also include representation from conference Boards of Global Ministries, conference or district United Methodist Women, community-based young adult ministries (Par. 256.3), rural, city and suburban parish churches, community centers, and other nonparish rural or urban ministries, poverty communities, youth and racial and ethnic minorities.
- c) The purpose of such a structure shall be to promote and coordinate the work of the Church in town and country or metropolitan areas. It may:
- (1) Develop special ministries and new forms of mission appropriate to new metropolitan or town and country needs, including recruitment, training, and involvement of clergy and laity, and cooperative models of ministry.
- (2) Promote long-term regional planning and provide coordinating framework for town and country and metropolitan mission strategy for United Methodism, especially with small congregations and ethnic and language minorities.

- (3) Enable and support rural, central city and suburban church extension, including research, organization (but not the constituting) of churches, acquisition of real estate, and the erection and maintenance of buildings (having first secured the approval of the district Board of Church Location and Building). Wherever possible, consideration should be given to new concepts of church extension, such as leased space, shared facilities, revitalized small congregations, and other experimental styles.
- (4) Help to initiate and participate in rural and urban coalitions and other associations with leaders in business, finance, industry, agriculture, labor education, welfare, etc., to work cooperatively for mutually desired social change.
- (5) Encourage and support the development of effective community organizations in rural, inner-city and suburban communities, to the end that people may share in the decision-making processes, and open more effective channels of communication between all peoples. in the metropolitan area.
- (6) Participate with federal, state, and local governments in programs of rural and urban renewal and development, with special reference to protection and enhancement of human values, families, and family farms and businesses.

Subject: Restructure Board of Global Ministries

Date: April 18, 1980

Petitions: E-01219-27, E-01230-35, E-01237-50, E-01296, E-01342-45, E-01347-50, E-01159

Membership 124; Present 94; For 93; Against 0; Not Voting 1.

Calendar No. 719, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because of support for Report No. 30.

Report No. 113

Subject: Composition of Executive Committees of Board of Global Ministries

Date: April 18, 1980 Petitions: E-01156

Membership 124; Present 95; For 93; Against 0; Not Voting 2.

Calendar No. 720, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: Par. 1512.3—Composition of Board of Global Ministries and Components to Reflect Categories of Church Membership

Date: April 18, 1980 Petitions: E-01030

Membership 124; Present 93; For 84; Against 5; Not Voting 4.

Calendar No. 721, No action taken.

The committee recommends adoption of Pars. 1512.3, 1512.6, 1512.8 as shown below; also amend the subheading in Pars. 1516, 1521, 1526, 1533, 1543, 1549, 1558, 1568, 1572 to read: Authority and Organization.

¶ 1512.3. The composition of the board and all its components divisions and units should reflect the major recognized categories of church members. One half of the nonepiscopal members total membership should be women; not less than one-quarter should be clergy; and not less than one quarter should be laymen. One fifth should be under thirty-five years of age (of whom one half should be under twenty-five divided equally between those over eighteen and those eighteen and under at the time of election): Not less than 20 percent of the total membership shall be under 31 years of age, with not less than 13 percent between the ages of 18 and 30, not less than 7 percent age 17 or under at the time of election, membership among all age categories to be balanced between men and women and among ethnic groups. One fifth should represent minority interests. and one tenth youth and young adult interests. Any overseas representatives should also be selected through the at-large nomination process. These are not mutually exclusive or exhaustive categories.

¶ 1512.3 will then read as follows:

3. The composition of the board and all of its components should reflect the major recognized categories of church members. One half of the total membership should be women; not less than one quarter should be clergy; and not less than one quarter should be laymen. Not less than 20 percent of the total membership shall be under 31 years of age, with not less than 13 percent between the ages of 18 and 30, not less than 7 percent of age 17 or under at the time of election, membership among all age categories to be balanced between men and women among ethnic groups. One-fifth should represent minority interests. These are not mutually exclusive or exhaustive categories.

¶ 1512.6. To be amended by deletion of the words: "and who

may attend at the time of their presence in the United States" and further amend so that the paragraph will read:

6. In addition to the episcopal members provided for by ¶ 804, the Council of Bishops shall elect three bishops and three lay persons from Central Conferences who shall be members of the board and at least one of whom shall be a woman.

¶ 1512.8 Line 4. Delete reference to ¶ 808 and substitute ¶ 804.

Report No. 115

Subject: Organization of National Division

Date: April 18, 1980 Petitions: E-01186

Membership 124; Present 93; For 93; Against 0; Not Voting 0. Calendar No. 722, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 116

Subject: Par. 1546—Editorial Revision

Date: April 18, 1980 Petitions: E-01064

Membership 124; Present 93; For 93; Against 0; Not Voting 0. Calendar No. 723, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of Par. 1546 revised as follows:

Renumber the last portion of Par. 1542.7 as Par. 1546, and amend as follows:

¶ **1546.** provided that no Church-wide appeals for funds shall be made without **only with** the approval of the Council of Bishops and the General Council on Finance and Administration.

Report No. 117

Subject: Exercise Greater Sensitivity in Funding Projects and in Speaking for the Church

Date: April 18, 1980 Petitions: E-01180

Membership 124; Present 93; For 89; Against 4; Not Voting 0. Calendar No. 724, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 118

Subject: Central Conference Representation on Program Boards Date: April 18, 1980 Petitions: E-01155

Membership 124; Present 94; For 93; Against 0; Not Voting 1. Calendar No. 725, Adopted April 25, 1980, Journal page 546.

The committee recommends nonconcurrence.

Report No. 119

Subject: Support Bishop Stowe

Date: April 18, 1980 Petitions: E-01093

Membership 124; Present 94; For 83; Against 3; Not Voting 8. Calendar No. 726, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 120

Subject: Establish Refugee Resettlement

Date: April 18, 1980 Petitions: E-01210

Membership 124; Present 94; For 92; Against 0; Not Voting 2. Calendar No. 727, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following new Par. 1542.4:

Par. 1542.4. To assist in rehabilitation and resettlement of refugees, and to work cooperatively with each annual conference's Refugee Resettlement Committee, if organized.

Report No. 121

Subject: Consultation with Board of Global Ministries

Date: April 17, 1980 Petitions: E-01009

Membership 124; Present 91; For 90; Against 0; Not Voting 1. Calendar No. 728, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 122

Subject: Withdraw Membership and Funds from the World Council of Churches and the National Council of Churches

Date: April 18, 1980

Petitions: E-1107-09, E-01111-01116, E-01118-24, E-01129-31, E-01133-34, E-01136, E-01265-68, E-01270, E-01272, E-01275-79, E-01280-82, E-01354, E-01368, E-01369

Membership 124; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 729, Adopted April 24, 1980, Journal page 503. The committee recommends nonconcurrence.

Subject: Object to World Council of Churches Grant to Rhodesian Liberation Front

Date: April 18, 1980

Petitions: E-01127, E-01128

Membership 124; Present 87; For 78; Against 6; Not Voting 3. Calendar No. 730, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 124

Subject: Pursuing Further Church Union

Date: April 18, 1980 Petitions: E-01146

Membership 124; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 731, Adopted April 25, 1980, Journal page 544.

The committee recommends referral of the following to the Commission on Christian Unity and Interreligious Concerns or Division of Ecumenical and Interreligious Concerns:

Contacts be made with all church bodies who claim common historical rootage to pursue possibilities of further church union and presenting a celebration of family commonality to the General Conference of 1984, it being the bicentennial Christmas Conference year.

Report No. 125

Subject: Discussions with Christian Methodist Episcopal Church

Date: April 18, 1980 Petitions: E-01143

Membership 124; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 732, Adopted April 25, 1980, Journal page 544.

The committee recommends referral of the following to the Commission on Christian Unity and Interreligious Concerns or Division on Ecumenical and Interreligious Concerns:

That blacks be included in United Methodist Church representation when relating to the Christian Methodist Episcopal Church.

Report No. 126

Subject: Discussion with Other Black Wesleyan Denominations

Date: April 18, 1980 Petitions: E-01142

Membership 124; Present 87; For 87; Against 0; Not Voting 0.

Calendar No. 733, Adopted April 25, 1980, Journal page 545. The committee recommends referral of the following to the Council of Bishops:

That consideration be given ways that present level of discussion with other Black Wesleyan denominations could be developed so that at the annual conference and local church level meaningful discussions could take place.

Report No. 127

Subject: Encourage Consultations Leading Toward Union

Date: April 18, 1980 Petitions: E-01145

Membership 124; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 734, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that General Conference affirm the historic meeting of 75 bishops of The United Methodist Church, The African Methodist Episcopal Church, The African Methodist Episcopal Church and The Christian Methodist Episcopal Church and request the Council of Bishops to engage in regular consultations with our Methodist brothers and sisters in order to move with all deliberate speed to serious negotiations toward merger; and that the General Conference commit itself in principle to the concept of this merger.

Report No. 128

Subject: Invitation to Other Christian Churches to Discussion of Cooperation and Association or Possible Merger

Date: April 18, 1980 Petitions: E-01151

Membership 124; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 735, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that General Conference adopt the following resolution:

The United Methodist Church expresses its desire and eagerness to discuss with any or all Christian churches, without regard to national, racial, language or cultural background, means of promoting closer fellowship, communication, cooperation and possible organic merger.

Report No. 129

Subject: Bishops to Comprise One-Fourth of Negotiating Committee for Church Union

Date: April 18, 1980

Petitions: E-01144

Membership 124; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 736, Adopted April 25, 1980, Journal page 544.

The committee recommends that the following be referred to the Commission on Christian Unity and Interreligious Concerns:

Committee refers contents of petition E-01144 relating to wording of Par. 1515.5c.

Report No. 130

Subject: No United Methodist Agency or United Methodist Women to Support Terrorists

Date: April 17, 1980 Petitions: E-01341

Membership 124; Present 108; For 85; Against 15; Not Voting 8.

Calendar No. 1273, Adopted April 24, 1980, Journal pages 503-505.

The committee recommends nonconcurrence.

Report No. 131

Subject: Develop Strategies in Urban Work

Date: April 19, 1980 Petitions: E-01375

Membership 124; Present 76; For 75; Against 0; Not Voting 1. Calendar No. 1274, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 132

Subject: Mutual Recognition of Members

Date: April 19, 1980 Petitions: E-01013

Membership 124; Present 80; For 73; Against 3; Not Voting 4. *Calendar No. 1275*, *Adopted April 25*, 1980, *Journal page 543*. The committee recommends concurrence with the resolution on the "Mutual Recognition of Members" as follows:

Be it Resolved:

- 1. That United Methodism's Annual Conferences be empowered and encouraged to invite official representatives from other denominations, especially from member churches of the Consultation on Church Union, in their sessions and committees with voice, and that United Methodist judicatory leaders nominate representatives to the official church bodies of other denominations where invited to do so.
 - 2. That representatives of other denominations be invited to

participate in the laying on of hands in annual conference ordination ceremonies, symbolizing the catholicity of our ministry.

- 3. That United Methodist local churches be encouraged to invite delegates from other denominations to participate in celebrations such as Worldwide Communion Sunday, baptism and confirmation, and in special commemorative occasions in the congregation's life.
- 4. That local churches be urged to take initiatives in cooperation with congregations of other denominations in issues of racial and social justice in occasions of special study and celebration, such as Advent, Lent, Easter and Pentecost; and that special efforts be made to share persons with special skills, talents and imagination between denominations in order to strengthen the whole body of Christ in its nature and witness.

The committee also recommends new Paragraph 2304.1 in The

Book of Discipline as follows:

Par. 2304.1—The United Methodist Church is a member of the Consultation on Church Union, its predecessor Methodist and Evangelical United Brethren Churches having been involved in its very beginnings and in all its committees and plenary consultations. It has borne its appropriate share of financial support, and through the Interdenominational Cooperation Fund is authorized and directed to continue its support.

Note: This change would require appropriate renumbering of remaining paragraphs.

Report No. 133

Subject: Annual Conference—Ecumenical Functions

Date: April 19, 1980 Petitions: E-01023

Membership 124; Present 80; For 64; Against 16; Not Voting 0. Calendar No. 1276, Adopted April 25, 1980, Journal page 543. The committee recommends adoption of Par. 741 of The Book of Discipline as follows:

- ¶ 741.1. Each Annual Conference shall create a conference Commission or Committee on Christian Unity and Interreligious Concerns to work with the General Commission on Christian Unity and Interreligious Concerns. The agency will report each year to the conference in such manner as the conference may direct.
- 2. It is recommended that this organization be composed of those persons as determined by the Annual Conference (complying with \P 705.4). Members may be added to provide expertise and useful interchange with other agencies, as the

conference directs. Any member of the General Commission on Christian Unity and Interreligious Concerns, the Governing Board of the National Council of Churches of Christ in the U.S.A. or those who have been official United Methodist delegates to the most recent World Council of Churches Assembly or the plenary meeting of the Consultation on Church Union who reside within the conference bounds shall be ex-officio members.

- 3. The commission or committee shall organize in order to carry out its work effectively. The chairperson shall be a member of the Annual Conference Council on Ministries and shall be an ex-officio member of the conference representation to state councils or conferences of churches.
- 4. The duties of the commission or committee shall be to act in cooperation with the Annual Conference Council on Ministries, in coordination with the duties of the Commission on Christian Unity and Interreligious Concerns, as outlined in Pars. 2001-2007, and as it may recommend, and to take initiative in ecumenical and interreligious concerns as follows:
- (a) To interpret, advocate, and work for the unity of the Christian Church in every aspect of the life of the conference and its churches, and to encourage dialogue and cooperation with persons of other living faiths.
- (b) To recommend to the conference the goals, objectives and strategies, and to assist the conference, in cooperation with the bishop and the Cabinet, for the development of ecumenical relationships and planning for mission with other judicatories, particularly in the establishment of new churches, yoked congregations, and in the process of local church union efforts.
- (c) To stimulate participation in and evaluation of mission programs ecumenically planned and implemented, such as experimental parishes, ecumenical parish clusters, ecumenical task forces, and united ministries in higher education, and in other issue oriented tasks.
- (d) To stimulate conference, district, and congregational participation in councils, conferences or associations of churches, in coalition task forces, and in interreligious groups through ecumenical educational or shared time programs, jointly approved curriculum resources, interreligious study programs, or ecumenical community action projects such as institutional ministries and media communications and various other modes of interchurch cooperation.
 - (e) To nominate, in cooperation with the conference

nominating committee, for conference election the delegates to state councils or conferences of churches and to select representatives to district, area, and regional ecumenical task groups and workshops; and to be the body to which such delegates are accountable through the receiving of and action on their reports and recommendations.

(f) To promote and interpret the work of national and world ecumenical bodies such as the National and World Council of Churches and the Consultation on Church Union, and to provide leadership for specific ecumenical experiences of worship and reflections, such as the Week of Prayer for Christian Unity, Pentecost Sunday, World Communion Sunday, Reformation Sunday, and other appropriate occasions.

(g) To cooperate in and provide leadership for specific ecumenical experiences in worship and celebration, such as the Week of Prayer for Christian Unity, Pentecost Sunday, World Communion Sunday, Reformation Sunday, and other

appropriate occasions.

(h) To stimulate understanding and conversations with all Christian bodies, to encourage continuing dialogue with Jewish and other living faith communities, and to encourage an openness of mind toward an understanding of other major world religions.

(i) To fulfill other functions assigned by the Annual Conference and to respond to such requests as may be made by

its leadership.

Report No. 134

Subject: Adoption of Guidelines for Interreligious Relationships

Date: April 19, 1980 Petitions: E-01016

Membership 124; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 1277, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that the 1980 General Conference approve the following document called Guidelines for Interreligious Relationships as a companion resolution to two previous statements—The Cause of Christian Unity adopted in 1968 and Jewish-Christian Relationships adopted in 1972; that it be published in the next *Book of Resolutions* and made available in pamphlet form for the use of United Methodist people.

Guidelines for Interreligious Relationships: "Called To Be Neighbors and Witnesses"

Neighbors and Witnesses. Nations of the world are growing increasingly interdependent politically and economically; the various world religious communities are also encountering each other in new ways. Religions of Asia and Africa are showing new life and power within their homelands and are spreading to other continents, creating new multi-religious societies especially in western nations. New sects, cults and ideologies emerge and seek converts to their faith.

The emergence of these religiously diverse societies and the new dynamics in old religious communities have forced many faiths to reconsider how they relate to one another and to secular ideologies. There is danger that religious tensions will lead to oppression of religious minorities, and curtailment of religious freedom with real potential for armed conflict. Worldwide problems of human suffering due to poverty, wars and political oppression are so vast and pervasive that no one faith group can solve them, yet tensions between religious groups often prevent cooperation in solving these urgent human problems. As ancient religions demonstrate new life and power to speak to the deepest human concerns, questions are raised for Christians regarding their understanding of these faiths and regarding their claims to a global mission to all people.

What are the implications of this religiously diverse situation for Christian theology? What does it mean to be a faithful follower of and witness to Jesus Christ? Can we of different faiths live together as neighbors, or will diverse religious loyalties result in mutual antagonism and destruction? What are the resources of United Methodist Christians for building constructive relationships between persons of different faiths?

The United Methodist Church provides this statement as guidance to its members and congregations in facing these questions in their relations with persons of other faiths.

Called to be Neighbors. For some Christians, it seems strange even to refer to "persons of other faiths." We are accustomed to calling them "non-Christians" or "non-believers." These attitudes have developed out of confidence in the ultimate truth of our own faith, and from ignorance of and insensitivity to other faiths, to the truth they contain, and to the profound meaning and purpose they give to the lives of people.

In conversation with a lawyer (cf. Luke 10:25), Jesus reminded him that his neighbor, the one to whom he should show love and compassion, included a stranger, a Samaritan. Today, our Lord's call to neighborliness (cf. Luke 10:27) includes the "strangers" of other faiths who have moved into our towns and cities. It is not just that historical events have forced us together. The Christian

faith itself impels us to love our neighbors of other faiths and to seek to live in contact and mutually beneficial relationships in community, with them.

What does it mean to be a neighbor? It means to meet other persons, to know them, to relate to them, to respect them and to learn about their ways which may be quite different from our own. It means to create a sense of community in our neighborhoods, towns and cities and to make them places in which the unique customs of each group of people can be expressed and their values protected. It means to create social structures in which there is justice for all and in which everyone can participate in shaping their life together "in community." Each race or group of people are not only allowed to be who they are, their way of life is valued and given full expression.

Christians distinguish several meanings of "community." One definition expresses their relationships as members of one another in the body of Christ, the Church, a people called together by Christ, a "communion of saints" who look to the reign of God. A broader definition points to the relationship that is shared with others in the wider human community, where Christians are concerned for peace, justice and reconciliation for all people. Other faiths also have their understanding of "community." The vision of a "worldwide community of communities" commends itself to many Christians as a way of being together with persons of different faiths in a pluralistic world. That suggests that we United Methodist Christians, not just individually, but corporately, are called to be neighbors with communities of other faiths (Buddhist, Jewish, Muslim, Hindu and others), and to work with them to create a human community, a set of relationships between people at once interdependent and free, in which there is love, mutual respect and justice.

Within this religiously diverse community, Christians, trusting in Jesus Christ for their salvation, are called to witness to him as Lord to all people (cf. Acts 1:8). We witness to our Lord through words which tell of his grace, through deeds of service and social change that demonstrate his love, and through our life together in the Christian community, exhibiting God's power to heal, reconcile and unite.

As relationships with persons of other faiths deepen, Christians discover how often their witness has been unneighborly, how much we have talked and how little we have listened, and how often insensitive and unappreciative approaches have alienated sincere truth seekers and persons who already have strong faith commitments. We become aware that we frequently

communicate attitudes of superiority regarding our own faith and inferiority toward that of others, and that in so doing, we perpetuate walls and hostilities between us as human beings which lessen chances that our witness will be received.

As we United Methodist Christians reflect anew on our faith and seek guidance in our witness to and encounter with our new neighbors, we rediscover that God who has acted in Jesus Christ for the salvation of the whole world, is also Creator of all humankind, the "one God and Father of all men, who is Lord of all, works through all, and is in all" (Ephesians 4:6 TEV). The God to whom we point in Jesus Christ is the God who is at work in every society in ways we do not fully understand and who has not left himself without witness in any human community. Here Christians confront a profound mystery, the awareness of God who is related to all creation and at work in the whole of it, and the experience of God who has acted redemptively for the whole creation in Jesus Christ. Christians witness to God in Jesus Christ in the confidence that here all people find salvation and in the trust that because of what we know of God in Jesus, God deals graciously and lovingly with all people everywhere.

Dialogue: A Way To Be Neighbors And Witnesses. "Dialogue" is the word which has come to signify a different approach to persons of other faiths, one which takes seriously both the call to witness and the command to love and be neighbors, and sees witnessing and neighborliness as interrelated activities. Rather than a one-sided address, dialogue combines witnessing with listening. It is the intentional engagement with persons of other faiths for mutual understanding, cooperation and mutual learning.

"Dialogue" may be as informal as a conversation in the marketplace, or as formal as the leader or one religious group explaining to others its philosophy of worship life. Dialogue is more than an individual or academic enterprise. It also involves groups or communities of people holding different faiths, who reach out to one another. This community orientation gives a

practical bent to interreligious dialogue.

In dialogue, one individual or group may seek relationship with another in order to expose misunderstandings and stereotypes, and to break down barriers that separate and create hostility and conflict. Ethnic or religious communities may approach each other in dialogue in order to resolve particular problems or to foster cooperation in dealing with a local, national or even global situation of human suffering. At its deepest level, dialogue is both learning about and sharing our respective faiths. Each partner

learns from the rich store of wisdom of the other, and each expresses his or her own deepest conviction in the faith that it has a truth worth sharing with the other.

Through dialogue with persons of other faiths, new insights are received regarding God's activity in the world today and the divine purpose for humankind as a whole, and the place of the Christian community, within these purposes. It is also a common experience for Christians to feel the need to express their own faith with greater clarity. We can expect the Holy Spirit to make known new and different insights through our encounter with persons of other faiths.

Because the Jewish community is the largest community of another faith in the United States, Jews will be a major partner in dialogue for United Methodists. Christians need Judaism lest their faith in God be compromised and truncated in a rootless Christianity. For many United Methodists, especially in Asia, Buddhists, Hindus or Muslims will be their natural partner in dialogue. Dialogue with persons in these faith groups is increasingly important for United States Christians as well, since their numbers there are increasing. Muslims and Christians also share a close but often unrecognized relationship, since both have roots that go back to Abraham. In many nations, long histories of separation between Buddhist, Hindu and Christian communities have yet to be bridged, while in the United States many youth have been attracted to the deep spirituality of Buddhist and Hindu adherents. Dialogue offers the possibility of sharing mutually beneficial insights, as well as overcoming past hostili-

Dialogue frequently has been misunderstood. Some see it as limited to the commonalities between persons and communities of different faiths. It is important to discern and explore those commonalities and to utilize them to strengthen relationships. But there is more! Dialogue offers to both partners the opportunity of enriching their own faith through the wisdom of the other. In the process it helps overcome the deep mistrust, hatred, hostility and conflict that characterize so many intercultural and interreligious relations. Each religious community asserts that its faith offers a way to resolve conflict in positive ways and has resources for building community among diverse peoples. Dialogue seeks to provide an environment which allows space for differences and to build on the positive affirmations of each faith and to bring them into relationship with each other.

The only precondition for dialogue is a willingness to enter a relationship of mutual acceptance, openness and respect. Effective dialogue requires that both partners have deep convictions

about life, faith and salvation. True dialogue requires that Christians *not* suspend their fundamental convictions concerning the truth of the Gospel but enter into dialogue with personal commitment to Jesus Christ and with the desire to witness to that faith. Effective dialogue also requires that Christians be open to persons of other faiths, to their convictions about life, truth and salvation and to their witness, as others also feel called to witness to their faith and teachings about the meaning of life.

Dialogue: An Exchange Of Witness. Is not this urge to witness an obstacle to interreligious dialogue? It often has been but it need not be. Where there is listening as well as speaking, openness and respect as well as concern to influence, there is dialogue and witness. Indeed, dialogue at its most profound level is an exchange of witness. Participants share with each other their perceptions of the meaning of life, of ultimate reality, salvation and hope, and the resources of their faith for enabling community. In genuine "dialogue," we "witness and are witnessed to." The most effective dialogue takes place when both sides really do care that the other hear, understand and receive their wisdom. Part of our witness is our openness to hearing the witness of the other.

Dialogue at these depths holds great promise. Long cherished convictions may be modified by the encounter with others. Misunderstandings may be clarified, potential hostilities reconciled, and new insights regarding one's own faith may emerge in contrast to that of another. The depths of another's faith may be so disclosed that its power and attractiveness are experienced. Dialogue is a demanding process, requiring thorough understanding of one' own faith and clear articulation of it to the other person.

Dialogue is *not* a betrayal of witness. Dialogue and witness are wrongly placed in opposition to each other. They need each other. Dialogue creates relationships of mutual understanding, openness and respect. Witness presses dialogue to the deepest convictions about life, death and hope.

Many persons of other faiths are suspicious that dialogue is a new and more subtle tool for conversion. In some ways this is inevitable since Christians do want others to learn of and receive the truth and grace we know in Jesus Christ. The difference between dialogue and other forms of witness is that it is a context for learning from the other the truth and wisdom of the other faith as well as sharing with the other the truth and wisdom of our own. We leave to the Holy Spirit the outcome of our mutual openness. Our concern is to be obedient to our own call to witness and to the

imperative to be loving and neighborly to persons of other faiths. In dialogue, these deeply held truths encounter each other in witness and love, so that larger wisdom and larger understanding of truth may emerge which benefit all parties in the dialogue. As we exhibit courtesy, reverence and respect, and become neighbors, fears of each other are allayed, and the Holy Spirit works within these relationships.

Neighbors and Witnesses: The command to love one's neighbors and the call to witness to Jesus Christ to all people are inseparably linked. The profound challenge which this represents for United Methodist Christians can be seen most sharply in the new religious movements which have arisen in recent years. These movements have become a source of concern for many Christians. Some groups seem to utilize methods that are manipulative and coercive. However, many people have found new vision, meaning and hope in some of these new faiths. These new religious movements are very diverse and they should not be lumped together indiscriminately, condemned and dismissed. Neither should they automatically be embraced as valid expressions of human dignity and freedom.

Careful study and contact will enable Christians to distinguish those which are manipulative and coercive and which are to be challenged for reasons of faith. Questions of basic human rights are raised both by tactics sometimes employed by some religious movements and by acts of opposition against them. In particular, enforced deprogramming represents a violation of the personality of individuals and their rights of free choice. The question of what means are justified in trying to win back persons who have joined cults is a difficult one, and one to which Christians will respond differently. Where children of church members are involved, the parents are in special need of pastoral counseling and support. The best preparation for meeting these groups is the development within families and through the educational program of the Church, a deeper understanding of and commitment to Jesus Christ and his claims, especially the costliness of following our "suffering servant" Lord. This commitment is deepened through the experience of acceptance and personal relationship within the fellowship of the Christian community.

As we take seriously this calling to be witnesses and neighbors, to people of all faiths old and new, we become aware of the biblical caution not to bear false witness (cf. Matthew 19:18) and the admonition to live at peace with all people (cf. Hebrew 12:14). How are we to avoid bearing false witness unless we know our neighbors and understand their faith commitments? How can one

truly love a neighbor and hold back what to Christians is the greatest of all gifts—God becoming present to people in Jesus Christ? How can we live peacefully together, unless we are willing to be neighborly? How can we say we love our neighbor if we are unwilling to be attentive to the message and the gifts which God has given him or her? Love of neighbor and witness to Christ are the two primary attitudes of United Methodist Christians in their relationship with persons of other faiths. And when we become this kind of neighbor, we discover that God has given us another gift—people of different faiths.

Guidelines for Interreligious Relationships. The following guidelines will assist United Methodists to be faithful to their call to witness and to the call to be neighbors with persons of other faiths.

- 1. Discover and find out about the persons of other faiths in your town or city and educate your congregation about them.
- a. Plan experiences that bring Christians into contact with persons of other faiths. Whenever possible initiate these experiences ecumenically. In the absence of cooperative efforts to develop relationships and explore tensions and difficulties, United Methodist initiative is encouraged.
- b. Visit the services and meeting places of other faiths, but respect their sacred times and places and do not treat them as "tourist" attractions.
- c. Study the new religious movements carefully and develop attitudes of courtesy towards them.

Support efforts in the community to insure that their human rights are not violated. Seek assistance in cases where efforts are being made to insure the human rights of members of a group by testing their freedom to leave it, and in developing perspectives on Christian witness to these new religious movements.

- 2. Initiate dialogues with other faith communities.
- a. Seek relationships with Jews, Muslims, Buddhists and Hindus, and their respective organizations. Initiate conversations, programs and dialogues leading to: understanding of each faith, appreciation of their particular gifts, discovery of commonalities and differences, and areas of mutual cooperation.
- b. With the Jewish community seek an awareness of both our common roots and the tragic interlocking of our histories, sensitivity to anti-semitism among Christians, and an understanding of the significance of the Holocaust and the importance of Israel for Jews.
- c. With the Muslim community, explore the negative stereotypes which perpetuate misunderstanding and continue to hinder

the establishment of positive relationships, and seek an understanding of the role of the Islamic faith in various Middle Eastern societies.

d. With the Buddhist and Hindu community, explore their spiritual practices, and understanding which have attracted many people in the West.

Prepare for dialogue through reflection on the following:

- (1) Clarity regarding your understanding of and commitment to your own faith is absolutely essential.
- (2) Each partner must believe the other is speaking in good faith.
- (3) Each partner must strive for a clear understanding of the faith of the other and be willing to interpret it in its best light rather than its worst.
- (4) Each partner must forthrightly face the issues that cause separation as well as those that create unity.
- 3. Share in common enterprises with persons of other faiths in practical ways.
- a. Work together to resolve economic, social, cultural and political problems in the community. Together become sensitive to infringements of the human rights of groups within the community and threats to their cultural values and heritage and initiate steps to protect them.
- b. Plan jointly community celebrations with an interreligious perspective.
 - c. Participate in interreligious associations.
- d. Seek to generate interreligious educational efforts in the community. This could include enlisting the aid of school authorities in the examination of texts used in schools to see that the various religious groups are depicted fairly and accurately. Other educational ventures might include providing courses in adult schools and for people who are planning trips abroad; or developing special programs for media such as television and radio to reach a wider audience.

4. Prepare carefully before sharing in celebrations, rituals, worship and meditation with persons of other faiths.

It will not be possible for Christians to participate fully in another faith's rituals and worship, nor should they expect it. However, it is appropriate, where invited, to share in such occasions. Some may wish to share in joint prayer services. On such occasions, care should be taken not to relativize all religious symbols and practices to make religious differences unimportant. It is unwise to juxtapose symbols of different religions. Each partner must approach such occasions out of the integrity of his or her own faith.

Intent. The intent in developing interreligious relationships is not to amalgamate all faiths into one religion. We Christians have no interest in such syncretism. To engage in interreligious dialogue is not to say that any religion is all right just so you have one. Far from requiring a lessening of commitment to Christ, effective dialogue is only possible when one's own faith is strong.

We Christians are seeking to be neighbors with persons of other faiths whose religious commitment is different from our own, and to engage each other about the deepest convictions of our lives. In our assurance of and trust in God's grace in Jesus Christ, we open ourselves to dialogue and engagement with persons of other faiths and to other Christians whose under-

standings may be different from our own.

This interreligious engagement challenges United Methodist Christians to think in new ways about our life in the broader human community, about our mission, evangelism, service and our life together within the Christian Church. We seek to promote peace and harmony with persons of other faiths in our various towns, cities and neighborhoods. Yet we do not hide our differences, nor avoid conflicts, but seek to make them constructive. In each place, we share our lives with each other, we witness and are witnessed to, we invite others into the Christian community and we are invited into theirs. Our prayer is that the lives of all in each place will be enriched by the differences of others, that a new sense of community may emerge, and that others may receive the gift of God in Christ while we receive the gifts which have been given them.

Report No. 135

Subject: New Par. 2302.2—Representatives to National Council of Churches

Date: April 19, 1980 Petitions: E-1074

Membership 124; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 1278, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of the following:

Insert the following replacement for ¶ 2302.2.

¶ 2302.2. The United Methodist representatives and proxies to the National Council of Churches of Christ in the U.S.A. Governing Board shall be selected by the Council of Bishops from nominations reviewed by the Commission on Christian Unity and Interreligious Concerns. Recommendations of names for consideration may be sent by Annual Conferences to the Jurisdictional Conferences. Each Jurisdictional Conferences.

ence shall provide to the Commission on Christian Unity and Interreligious Concerns a panel of twelve names with biodata from which four persons will be chosen by the Council of Bishops as voting delegates. Persons named to the panel shall represent consideration of quotas and balances required both by The United Methodist Church and the National Council of Churches. The Jurisdictional Conference may report order of selection or priority, if it desires. Delegates and proxies are to be selected from the panel in any subsequent replacements during the quadrennium.

In addition to the delegates representing the jurisdictions, the Council of Bishops shall name five of their number, one of whom is to be the secretary of the Council of Bishops, as part of the clergy quota. Also, the Council of Bishops shall, from the nominations by the Commission on Christian Unity and Interreligious Concerns name as delegates the appropriate number of staff persons to complete the current complement of delegates allowed from The United Methodist Church.

The Council of Bishops shall approve a list of proxies for the jurisdictional representatives, drawing wherever possible on the original panel of names provided. The Council of Bishops shall provide proxies for any of their own representatives who are unable to attend a particular session of the Governing Board. The Commission on Christian Unity and Interreligious Concerns shall choose proxies for a particular session for the designated staff delegates on recommendations from the chief executive of the board or agency from which the official delegate comes.

Representatives from The United Methodist Church to various unit committees and working groups of the National Council of Churches, normally nominated by the National Council of Churches' units, shall be cleared and affirmed or substitutions made by the Commission on Ecumenical and Interreligious Concerns, in consultation with the Council of Bishops wherever necessary or desired by either the Council or the Commission.

Report No. 136

Subject: Task Force on Working Relationship of Various Methodist Bodies

Date: April 19, 1980

Petitions: E-01338, E-01140

Membership 124; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 1279, Adopted April 25, 1980, Journal page 544. The committee recommends referral to the North American

Branch of the World Methodist Council to consider a world consultation and serious study, and to re-examine the current and future working relationship of various Methodist bodies, and to explore a need for an institutional structure which will facilitate a cooperative thrust in world mission and evangelism.

Report No. 137

Subject: Request Vote on Consultation on Church Union Proposals

Date: April 19, 1980

Petitions: E-01137, E-01283

Membership 124; Present 90; For 88; Against 0; Not Voting 2. Calendar No. 1280, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 138

Subject: Withdraw Financial Support From American Bible Society

Date: April 19, 1980 Petitions: E-01125

Membership 124; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 1281, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 139

Subject: Dialogue Between Christians and Moslems

Date: April 19, 1980 Petitions: E-01089

Membership 124; Present 90; For 90; Against 0; Not Voting

Calendar No. 1282, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 140

Subject: Promote Christ Worship by Non-Christian Religions

Date: April 19, 1980 Petitions: E-01090

Membership 124; Present 92; For 92; Against 0; Not Voting 0.

Calendar No. 1283, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: Prayer for Friends of Other Denominations

Date: April 19, 1980 Petitions: E-01088

Membership 124; Present 93; For 93; Against 0; Not Voting 0. Calendar No. 1284, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 142

Subject: Standards and Qualifications of Missionary Candidates

Date: April 19, 1980 Petitions: E-01576

Membership 124; Present 93; For 92; Against 0; Not Voting 1. Calendar No. 1285, Adopted April 25, 1980, Journal page 544.

The committee recommends referral of the contents of petition E-01576 to the Board of Global Ministries concerning minimum standards and qualifications for missionary candidates.

Report No. 143

Subject: Adopt and Implement Plans for Major Emphasis on Women's History in United Methodist Church

Date: April 19, 1980 Petitions: E-01579

Membership 124; Present 93; For 87; Against 0; Not Voting 6. Calendar No. 1286, Adopted April 25, 1980, Journal pages 545, 567.

The committee recommends the 1980 General Conference authorize the following and refer to the General Council on Finance and Administration:

- (1) That history of women in the United Methodist Church should become a major ongoing priority in the functioning of the Commission on Archives and History.
- (2) Development of a continuing resource and interpretation center for women's history with adequate space for office, storage and professional staff.
- (3) Continuing responsibility for underwriting the publication of the selected essays growing out of this conference, representing high level scholarship, inclusiveness, and a broad scope of relevant content rooted in the United Methodist tradition. This conference eagerly anticipates the publication of this book by 1981, which will make it available for effective use in preparation for the bicentennial celebration.
 - (4) Take immediate steps toward the recovery of the history of

ethnic minority women of The United Methodist Church as a special resource for the missional priority on ethnic minority local churches.

(5) Discover, catalogue and promote the resources for utilization in the planning for the celebration of the bicentennial of Methodism in order to insure the full representation of women.

And further, we call upon the General Conference to provide adequate funding for the effective implementation of the above proposal.

Report No. 144

Subject: Charter of Racial Justice Policies, A Programming Guide

Date: April 19, 1980 Petitions: E-01373

Membership 124; Present 90; For 55; Against 33; Not Voting 2. Calendar No. 1287, Adopted April 25, 1980, Journal pages 544-545.

The committee refers to the General Council on Ministries consideration of Charter of Racial Justice Policies of the Women's Division of the Board of Global Ministries as a programming guide for 1980-84.

Report No. 145

Subject: Episcopal Address and Address of the Laity

Date: April 19, 1980 Petitions: E-01366

Membership 124; Present 94; For 94; Against 0; Not Voting 0. Calendar No. 1288, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The Episcopal Address and Address of the Laity were received with appreciation.

We particularly appreciate the strong recommendations of the Council of Bishops:

—for ministries to persons with handicapping conditions.

—the continuing concern for refugees, the hungry, the poor.

—we affirm the faithful efforts of partners in mission and encourage a vigorous response to need to send and receive more missionaries.

—Ethnic Minority Local Church must be strengthened.

—normative ecumenism must be part of the life of our church. The concerns shared by the laity are concerns of The United Methodist Church. We suggest they are also concerns of the church universal. We affirm that universality and catholicity.

We affirm the expressions of the continuing effort to be in mission to humankind.

Subject: Guam Relationships

Date: April 19, 1980 Petitions: E-01181

Membership 124; Present 94; For 94; Against 0; Not Voting 0. Calendar No. 1289, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that the General Conference of The United Methodist Church permit the United Methodist Community Church of Guam to become a part of the Pacific and Southwest Annual Conference, or to become a mission church under the National Division of the Board of Global Ministries, whichever shall be the choice of the people of the Guam church, provided that such choice also be approved by the said annual conference or the National Division.

Report No. 147

Subject: Review Management Policies of Wesley Woods Towers, Atlanta, Georgia

Date: April 19, 1980 Petitions: E-01372

Membership 124; Present 90; For 87; Against 1; Not Voting 2. *Calendar No. 1290*, *Adopted April 25*, 1980, *Journal page 544*. The committee recommends referral of the request for review of

management policies of Wesley Woods Towers, Atlanta, Georgia, to the Board of Global Ministries Health and Welfare Division.

Report No. 148

Subject: Support International Year of Disabled Persons

Date: April 19, 1980 Petitions: E-01581

Membership 124; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 1291, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends General Conference support 1981 as the International Year of Disabled Persons and its objectives and that The United Methodist Church and all its agencies shall make the goals of the International Year of Disabled Persons known to its several constituencies.

Report No. 149

Subject: Barrier-Free Construction for the Handicapped

Date: April 19, 1980 Petitions: E-01101

Membership 124; Present 94; For 94; Against 0; Not Voting 0.

Calendar No. 1292, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the adoption of the following resolution concerning "Barrier-Free Construction for the Handi-

capped" to the General Conference.

That church monies from agencies of The United Methodist Church beyond the local church be granted, loaned, or otherwise provided only for the construction of church sanctuaries, educational buildings, parsonages, camps, colleges, or other church-related agencies or facilities that meet minimum guidelines in their plans for barrier-free construction.

That local churches utilizing their own funds or funds secured through lending agencies and institutions beyond The United Methodist Church be urged to make adequate provision in their plans to insure that all new church buildings shall be of

barrier-free construction.

That local churches be urged to adapt existing facilities, through such programs as widening doorways, installing ramps and elevators, eliminating stairs where possible, providing handrails, adequate parking facilities, and rest rooms so that handicapped persons may take their appropriate place in the fellowship of the church. That the appropriate national agencies provide technical information for local churches to assist in providing barrier-free facilities.

Report No. 150

Subject: Delete References to Division of Education and Cultivation

Date: April 19, 1980 Petitions: E-01587

Membership 124; Present 94; For 94; Against 0; Not Voting 0.

Calendar No. 1293, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 151

Subject: The Church and Persons With Handicapping Conditions

Date: April 19, 1980 Petitions: E-01019

Membership 124; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 1294, Adopted April 25, 1980, Journal page 547. The committee recommends the adoption of the following

resolution by the General Conference:

The Church and Persons With Mental, Physical, and/or Psychologically Handicapping Conditions

We call United Methodists to a new birth of awareness of the need to accept, include, receive the gifts of, and respond to the concerns of those persons with mental, physical, and/or psychologically handicapping conditions, including their families.

BECAUSE the experience of handicapping conditions is included in all racial, social, sexual and age groupings, and this experience is common to every family and at some time in every

life; and

BECAUSE a large part of the ministry of our Lord focused on persons with mental, physical and/or psychologically handicap-

ping conditions; and

BECAUSE the body of Christ is not complete without people of all areas of life and because we cannot afford to deny ourselves fellowship with these persons and must intentionally develop more healthy attitudes and behavioral responses to persons with handicapping conditions; and

BECAUSE there exist inadequacies in the church and in society with regard to concerns for the rights of persons with handicapping conditions, utilization of talents, and their full participation within the life of the church and society; and

BECAUSE this has caused more suffering and exclusion from the fellowship of the church of persons with mental, physical, and

or psychologically handicapping conditions; and

BELIEVING that the church is most faithful to the teachings and example of Jesus when it expresses love in concrete ways in a mutual ministry with those who are outcast, neglected, avoided or persecuted by society; and

BELIEVING in the great heritage which is ours in the legacy of John Wesley, Phillip Otterbein, and Jacob Albright, who held

that vital piety flows into compassionate ministry; and

KNOWING that prevailing societal norms unduly glorify the conditions of youthful beauty, mental alertness and material affluence to the exclusion and avoidance of those whose handicapping conditions put them outside these norms;

THEREFORE, we pledge ourselves to:

ACCESSIBILITY. Renew and increase our commitment as a church to the development of a barrier-free society, especially in the many facilities of the church. To indicate the seriousness of our intent we must set time limits to assure the greatest physical accessibility in the shortest feasible periods and extend our policy

of not providing funding through or approval by United Methodist agencies unless minimum guidelines are met.

AWARENESS. 1. Sensitize and train local church pastors to the needs and opportunities for those who are handicapped and their families to better minister to and with them.

2. Lead the local churches in attitudinal change studies to the end that the people called United Methodists are sensitized to the gifts, needs, and interests of persons with handicapping conditions, including their families.

3. Take advantage of the great opportunities for our church to work cooperatively with other denominations who also are addressing these issues and extend an active invitation to work jointly where possible.

4. Suggest one Sunday a year as Access Sunday to sensitize

people to our accessibility concerns.

ADEQUATE RESOURCES. Provide resources through the church at all levels, including curricula, for persons with various handicapping conditions, such as those who are blind, deaf, paraor quadriplegic, mentally retarded, psychologically or neurologically disabled, etc., so that each individual has full opportunity for growth and self-realization within the community of faith and the society at large.

AFFIRMATIVE ACTION. 1. Include in all our efforts of affirmative action the concerns and interests of persons with handicapping conditions, particularly in the active recruitment and encouragement of these persons for leadership roles, both clergy and lay, within the church and its agencies, in hiring

practices, in job security, housing and transportation.

2. Strongly urge that our schools of higher education and theological training provide specialized courses for faculty and students in the awareness of and appreciation of gifts, needs, and interests of persons with handicapping conditions. This must include the emphasis of accessibility and equal employment in these institutions as well as in those in the larger society. Accreditation by the University Senate should be withdrawn where handicapped persons are excluded, either from attendance, services, or employment.

3. Strongly urge local churches to conduct needs assessment

survevs.

ADVOCACY WITHIN THE CHURCH. Implement within each annual conference methods of recruiting, sensitizing and training persons as advocates to work with and on behalf of persons with handicapping conditions on a one-to-one basis and to enable them to achieve their human and civil rights as well as to assume their rightful place in the life of the church and

community. Each Annual Conference should also develop the larger concern of advocacy for persons with handicapping conditions to enable them to achieve appropriate housing, employment, transportation, education, and leisure time development.

ADVOCACY WITHIN THE SOCIETY. While there is much to be done within the church to make real the gospel of inclusiveness with regard to persons with handicapping conditions, yet there is a world society which also must be made aware of the concerns and needs of these persons. We admonish the church and its people to stand alongside persons with handicapping conditions, and to speak out on their behalf for their rights in society. These rights include access to jobs, public transportation, adequate housing, and education.

We are a people under orders to minister to and with all of God's children. We are all a people in pilgrimage! We have too often overlooked those of God's children who experience life in different ways than ourselves. We pledge ourselves to an inclusive, compassionate and creative response to the needs and gifts of persons with mental, physical and/or psychologically handicapping conditions.

Report No. 152

Subject: Support Proposals of Task Force on the Church and Persons with Handicapping Conditions

Date: April 19, 1980

Petitions: E-01582, E-01583

Membership 124; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 1295, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 153

Subject: Health Care Delivery Policy Statement

Date: April 19, 1980

Petitions: E-01007, E-01021

Membership 124; Present 90; For 87; Against 1; Not Voting 2. Calendar No. 1296, Adopted April 24, 1980, Journal pages 505-507.

The committee recommends adoption of the following "Health Care Delivery Policy Statement" and further recommends the two statements be printed together in the *Book of Resolutions* and that for educational purposes in the United States the Policy Statement always accompany the statement entitled "Health Care Delivery in the United States."

I. Introduction. The United Methodist Church understands itself as called by the Lord to a wholistic ministry of healing—spiritual, mental, emotional and physical. Persons created by God are called to the abundant life—life in its wholeness—for which Jesus of Nazareth came. Health in this sense is something beyond, but not exclusive of, biological well-being. In this view, medical care is inadequate when it fixes its attention solely on the body and its physiological functions, as is any religion that focuses its interest entirely on the soul.

Although medical care represents a very important and expensive part of health care, it does not include the whole. More medical care does not always equal better health. Medical care in much of the world has evolved too much as disease care rather than health care. Disease prevention, public health programs, and health education appropriate to every age level and social setting are needed to supplement today's curative care.

Environmental factors—clean air, pure water, effective sanitary systems for the disposal of wastes, nutritious foods, adequate housing, safe and nontoxic work places—are essential to health. The best medical system cannot preserve or maintain health when the environment is disease-producing.

Personal habits are also crucial to health. Overeating, or eating non-nutritious foods, 'drug abuse (including alcohol, tobacco, barbiturates, sedatives, etc.) are clearly destructive of health. Failure to exercise or to rest and relax adequately are also injurious to health.

Still, illness and disease remain mysterious to us. Human suffering is caused by a variety of factors—personal, social, environmental, genetic and others which remain unknown to us.

From these perspectives, The United Methodist Church urges that medical and health care services of good quality should be made available to all persons and should be so organized as to be readily accessible to all, subject only to necessary limitations of resources. Services should be provided in a compassionate and skillful manner on the basis of need, without discrimination as to financial status, mental or physical handicap, race, color, religion, sex, age, national origin or language.

II. Principles and Goals. We view health wholistically, and are fully aware of the shared responsibilities among individuals, families, communities and the society at large for the impact of life style and environmental factors on health status. We affirm the following principles and goals as necessary for effective and responsible delivery of health services:

A. All people should be entitled to a basic benefit package of

preventive and health care services. We reject any notion of dual standards of care.

- B. The package of health care benefits should be comprehensive, including preventive, therapeutic and rehabilitative services.
 - C. New emphasis should be put on preventive care to all ages.
- D. Adequate programs and information should be available to assist people in acceptance of appropriate responsibilities for protecting their own health and for seeking medical and health care as needed. Schools, community organizations and churches, as well as health care personnel and health care institutions, should be involved in a coordinated health education program.
- E. Human wholeness and health have religious and spiritual components and should be considered in the planning for and provision of comprehensive health care services. Religious and spiritual counseling should be available to all patients.
- F. Structures and procedures for effectively evaluating the appropriateness and comprehensiveness of health services should be established.
- G. Regional planning processes should coordinate the services rendered by all health care institutions, including those funded by the federal government to create a more effective system of health services in every area. Priorities should be established for the provision of health services, such as preventive care, mental health services, home care and health education.
- H. Consumers, broadly representative of the whole population, should serve on boards and groups who, with health care professionals and public officials are given the responsibility to plan, administer and evaluate the effectiveness of every level of the health care system.
- I. We do not believe that one single way of organizing health care services can be developed for application to all communities. The system should display the requisite diversity and adaptability to meet differing social and community circumstances.
- J. Professional health care personnel should be recruited and trained appropriately to meet the health care needs of all persons. Special priorities should be established to secure among the professional group at least proportional representation of persons who are now seriously under-represented.
- K. Where medical services are not available, or are in undersupply, it is essential that public or private sources provide the full range of needed services.
- III. Health Ministry: Our Responsibility. We United Methodists are called to a ministry of healing. We must continue to support direct health services where needed and to continue to provide, as

we are able, such services in hospitals and homes, clinics, health centers and hospices. In addition, we have a responsibility to support public policies and programs which will ensure comprehensive health care services of high quality to all persons on the principle of equal access.

Health Care Delivery in the United States

I. The Medical Care Delivery System and its Problems. Excellent quality medical services exist in the U.S., but poor quality services are also found here. In some cases the medical care system consists of unrelated and uncoordinated health-providers who are heavily reimbursed by third parties—private or government insurance plans. Incentives for the more economical delivery of services have been dulled or frustrated by financial considerations. In spite of its real accomplishments, the medical care delivery system in the U.S. comes under criticism for weaknesses and failures. Among them are the following:

A. In some cases the current health delivery system is not well planned or coordinated.

- B. Medical costs have been rising at a pace much faster than the general inflation rate.
- C. There are serious gaps of coverage in private insurance, Medicaid and Medicare.
- D. Physicians and other professional medical care personnel are generally over-concentrated in urban, suburban and affluent communities, and under-concentrated in rural, small-town, innercity and poverty areas. Physicians are also generally over-concentrated in the specialities and are in undersupply in primary care.

E. There is not proportional representation among physicians and management personnel by gender, race, and ethnic origin.

F. Overall there is some shortage and maldistribution of hospital beds, of intermediate care and nursing home care, of home delivered care, of neighborhood health care centers and community mental health care centers, of emergency care networks and or prepaid group practice plans.

G. Significant deficiencies are found in some cases, including such problems as unnecessary and inappropriate drug prescribing, unnecessary surgery, superfluous testing, and inappropriate

or unnecessary institutionalizing of patients.

H. Some patients are treated impersonally or even callously, and in too many cases the spiritual and psychological needs of patients are ignored.

II. Alternative Health Care Systems. Our present health care "system" consists of largely unrelated and uncoordinated health

care providers who are largely reimbursed by third party payers on a fee-for-service basis. We urge that alternative systems, offering comprehensive services to an enrolled membership for a fixed premium should be made available in all health service areas. All individuals and groups should have the option of enrolling in such plans, which are generally referred to as Health Maintenance Organizations (HMO's).

- III. Health Insurance. For all persons in the nation to have equitable access to needed health care services, public financing must be a significant part of an overall health insurance plan. Public funding is necessary to pay for insuring those who cannot pay part or all of the necessary premiums required. This group includes, among others, the poor and the near-poor, most of the elderly, the unemployed, the disabled, and those whose care is extremely costly. Government should ensure that the providers of health care services are adequately and fairly remunerated for services rendered. Any overall plan and program for insuring the financing health care services should meet, at the minimum, the following tests:
- A. The plan should support the provision of comprehensive health care services of high quality to all persons.
- B. The plan should establish equitable cost sharing among all payers, and should remove the burden of excessive medical expense from any single individual or family.
- C. The plan should provide for control of the overall cost of health care, with financial incentives for the provision of quality care in cost efficient settings and modes, and with financial disincentives for waste, inefficiency, and inappropriate care.
- D. The plan should be integrated and coordinated with all key elements in the health care system, including the health delivery system, the financing mechanisms, and the regulatory and administrative mechanisms.
- E. The plan should allow sufficient time between enactment of legislation and actual implementation of its provisions to make possible establishment of adequate delivery systems and appropriate regulatory structures. Any proposed regulation under such legislation should be analysed and evaluated for long term consequences prior to promulgation.
- IV. Health Ministry: Our Responsibility. We United Methodists are called to a ministry of healing. We must continue to support direct health services where needed and to continue to provide, as we are able, such services in hospitals and homes, clinics and health centers. In addition, we have responsibility to

support public policies and programs which will ensure comprehensive health care services of high quality to all persons on the principle of equal access.

We urge individual United Methodists to:

*Recognize the need for certain fundamental changes in the way health care services in the U.S. are presently organized, delivered, and financed; and

*Choose those individual and family life styles which are

conducive to good health.

Beyond this, we call upon United Methodists in their local churches, districts and annual conferences, in organizations and agencies, to work to enlarge the health care service choices available to people everywhere, by supporting:

1) adoption of a health policy which will provide comprehensive health care according to the principles and goals set forth in our

health care statement;

2) alternative plans for financing health care delivery systems;

3) community health programs which assess health needs and

provide preventive, primary and home care services;

4) educational efforts and programs which help people understand the spiritual, emotional, mental and physical components of health in their personal lives and circumstances;

5) development of wholistic health centers within the context

of the church's ministry; and

6) appropriate national and international efforts and programs aimed at providing basic and necessary health care services to the people of other nations of the world, particularly in those places of greatest need.

7) a response to the mandate of the gospel, within United Methodist Church-sponsored health care institutions, to provide

care for the poor and oppressed;

8) participation by blacks and other minorities in representative numbers in all United Methodist Church efforts directed toward the implementation of its health care policy. Every effort should be made to ensure that actions directed toward the formation of recommendations and policy statements by United Methodist boards and agencies include representative numbers of black persons and other minority persons with professional skills commensurate with the task to be performed in the formulation of those recommendations and policy statements.

Report No. 154

Subject: National Division Cooperation With Annual Conference Urban Leadership

Date: April 19, 1980

Petitions: E-01291, E-01292, E-01293

Membership 124; Present 70; For 70; Against 0; Not Voting 0.

Calendar No. 1297, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 155

Subject: Committee on Parish and Community Development

Date: April 19, 1980

Petitions: E-01192, E-01193, E-01194, E-01195, E-01197, E-01198, E-01199, E-01201, E-01327, E-01328, E-01330

Membership 124; Present 70; For 70; Against 0; Not Voting 0.

Calendar No. 1298, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 156

Subject: Responsibility of National Division to Cooperate with Other Agencies

Date: April 19, 1980 Petitions: E-01004

Membership 124; Present 80; For 80; Against 0; Not Voting 0.

Calendar No. 1299, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of Par. 1532 amended as follows:

Amend ¶ 1532.16c as follows:

c) Cooperate with the Division of Evangelism, Worship, and Stewardship of the General Board of Discipleship in the development, planning, and utilization of stewardship principles, guidelines, strategies, and resources for fund-raising programs to assist local churches, Annual Conferences, and denominational institutions to obtain funds necessary for their continuing viability in mission.

Amend ¶ 1532.25 as follows:

25. To cooperate with the Division of Evangelism, Worship, and Stewardship and the Division of Education of the General Board of Discipleship in jointly developing and recommending architectural standards for facilities needed to house the Church's program of worship, education, and fellowship, and for parsonages, and to cooperate in recommending training ventures to interpret those recommended standards.

Subject: Ministry to Southwestern Border

Date: April 19, 1980 Petitions: E-01211

Membership 124; Present 87; For 86; Against 1; Not Voting 0. Calendar No. 1300, Adopted April 25, 1980, Journal page 544.

The committee recommends referral of contents of petition E-01211 to the General Council on Ministries concerning the development of a coordinated ministry to the Southwestern Border.

Report No. 158

Subject: Preserve Right of Annual Conference to Develop Programs of Ministry Among Native Americans

Date: April 19, 1980 Petitions: E-01002

Membership 124; Present 87; For 87; Against 0; Not Voting 0.

Calendar No. 1301, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends addition of n) under Par. 1503.1 as follows:

n) To be responsible for implementing a policy stating that The United Methodist Church is not a party to any interdenominational agreement that limits the ability of any Annual Conference in any jurisdiction to develop and resource programs of ministry of any kind among Native Americans, including the organization of local churches where necessary.

Report No. 159

Subject: Joint Committee on Architectural Standards

Date: April 19, 1980

Petitions: E-01336, E-01102

Membership 124; Present 87; For 84; Against 3; Not Voting 0. Calendar No. 1302, Adopted April 25, 1980, Journal page 544.

The committee recommends referral to the General Council on Ministries consideration of developing architectural recommendations concerning energy conservation and the constructive use of solar energy.

Report No. 160

Subject: Gulfside Assembly

Date: April 19, 1980 Petitions: E-01196

Membership 124; Present 87; For 87; Against 0; Not Voting 0.

Calendar No. 1303, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that the National Division of the Board of Global Ministries through its Finance and Field Service be requested to undertake the responsibility for a financial campaign that would assist the Trustees of The Assembly to meet its ongoing obligations.

Report No. 161

Subject: Cooperative Ministry for Local Church Empowerment

Date: April 19, 1980

Petitions: E-01337, E-01374

Membership 124; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 1304, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 162

Subject: Study of Proposal on "Limited Service Church"

Date: April 19, 1980 Petitions: E-01363

Membership 124; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 1305, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee received the study of proposal on Limited Service Church and concurred that no further legislation is needed in the *Discipline*.

Report No. 163

Subject: Report on Missionary Conferences

Date: April 19, 1980 Petitions: E-01364

Membership 124; Present 87; For 84; Against 1; Not Voting 2. Calendar No. 1306, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The report on the Missionary Conferences found on page E-53 of the Advance Edition of the *Daily Christian Advocate* was received with appreciation, and committee requests referral to the appropriate agencies.

Report No. 164

Subject: Formosan as a Separate Ethnic Group From Chinese

Date: April 19, 1980 Petitions: E-01340

Membership 124; Present 87; For 83; Against 2; Not Voting 2.

Calendar No. 1307, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 165

Subject: Infant Formula Malnutrition

Date: April 19, 1980 Petitions: E-01167

Membership 124; Present 78; For 47; Against 30; Not Voting 1. *Calendar No. 1308*, *Defeated April 25*, 1980, *Journal page 547*. The committee recommends that the General Conference adopt

the following petition E-01167:

1. Endorse and support the national boycott of Nestle's products as a means to change the marketing and promotional practices of Nestle's in the third world;

2. Encourage and sponsor shareholder actions of ecumenical religious organizations to dissuade U.S. infant formula distribu-

tors from irresponsible marketing practices;

3. Ask our Board of Church and Society and Board of Global Ministries:

- a. To be responsible to work with the Infant Formula Action Coalition and the Interfaith Committee on Corporate Responsibility to inform our constituency of this problem of infant formula malnutrition and its remedies;
- b. To provide necessary resources, audio-visual materials, and study materials for local churches to become informed;

c. To encourage local churches to support the Nestle's boycott;

4. To ask United Methodist-related institutions—hospitals, homes, schools, centers, projects, etc. to observe the boycott of

Nestle's products;

4. To call upon United Methodist Churches in communities where Nestle plants are located to be especially sensitive and responsive to the needs of the employees and their families, where livelihood and well-being may be affected by a boycott, offering whatever assistance practicable.

Report No. 166

Subject: Committee on Congregational Development

Date: April 19, 1980 Petitions: E-01288

Membership 124; Present 80; For 72; Against 6; Not Voting 2. Calendar No. 1309, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends adoption of Par. 1532.13 as amended with the following additions:

After the words "loans and grants," add: There shall be a Joint Committee on Congregational Development with equal representation of members from the National Division and the Board of Discipleship, which shall meet at least annually to expedite cooperation between these two boards in the field of congregational development of both new congregations as well as the redevelopment of existing congregations.

Report No. 167

Subject: Strengthen Worldwide Mission Outreach

Date: April 19, 1980 Petitions: E-01207

Membership 124; Present 66; For 65; Against 0; Not Voting 1. *Calendar No. 1310*, *Adopted April 25*, 1980, *Journal page 544*. The committee recommends that the contents of petition

E-01207 relating to strengthening the ministries of the Board of Global Ministries be referred to the Board of Global Ministries.

Report No. 168

Subject: Adopt Legislation on Missionary Conferences

Date: April 19, 1980 Petitions: E-01076

Membership 124; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 1311, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 169

Subject: Black Community Developers

Date: April 19, 1980 Petitions: E-01367

Membership 124; Present 66; For 64; Against 0; Not Voting 2. Calendar No. 1312, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following be adopted:

That the Black Community Developers Program be continued and a fund goal of \$2 million for the quadrennium 1981-84 to have a goal of seventy-five black community developers.

That this program be supported through the Human Relations Day Offering and through such other sources as may be necessary.

Report No. 170

Subject: Develop New Churches

Date: April 19, 1980

Petitions: E-01589, E-01590

Membership 124; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 1313, Adopted April 25, 1980, Journal page 544.

The committee recommends referral of the contents of petitions E-01589 and E-01590 concerning developing new churches to the Board of Global Ministries National Division.

Report No. 171

Subject: Financial Commitments Made Outside U.S.

Date: April 19, 1980 Petitions: E-01592

Membership 124; Present 66; For 65; Against 0; Not Voting 1. Calendar No. 1314, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 172

Subject: Transfer of George Robinson School Property

Date: April 19, 1980 Petitions: E-01080

Membership 124; Present 66; For 65; Against 1; Not Voting 0.

Calendar No. 1315, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the petition concerning George O. Robinson School Property be referred to the Board of Global Ministries Women's Division.

Report No. 173

Subject: Uniting Churches of the Wesleyan Tradition

Date: April 19, 1980

Petitions: E-01141, E-01147

Membership 124; Present 66; For 66; Against 0; Not Voting 0.

Calendar No. 1316, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 174

Subject: Limit on Use of Women's Division Monies

Date: April 19, 1980 Petitions: E-01577

Membership 124; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 1317, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: Continue the Division of Health and Welfare Ministries and the Certification Council

Date: April 19, 1980 Petitions: E-01580

Membership 124; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 1318, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

COMMITTEE NO. 6 LOCAL CHURCH

Dan E. Solomon, Chairperson—Joseph B. Bethea, Secretary (Committee duties and personnel are listed on pages 140-142.)

Report No. 1

Subject: Acceptance of Pastor Without Discrimination

Date: April 16, 1980 Petitions: F-01438

Membership 95; Present 88; For 88; Against 0; Not Voting 0. Calendar No. 12, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because this provision already exists in present legislation.

Report No. 2

Subject: Preparing Congregations for New Leadership

Date: April 16, 1980

Petitions: F-01437, F-01254, F-01255, F-01256

Membership 95; Present 89; For 89; Against 0; Not Voting 0. Calendar No. 13, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of subsequently presented petitions which more adequately address this concern.

Report No. 3

Subject: Amend Age for Transferring Preparatory Members to Constituency

Date: April 16, 1980 Petitions: F-01004

Membership 95; Present 89; For 89; Against 0; Not Voting 0. Calendar No. 14, Adopted April 18, 1980, Journal page 262. Recommended action:

In Par. 223, amend the first sentence as follows:

All baptized children under the care of a United Methodist church shall be retained as preparatory members in the church until this status is terminated by: confirmation and reception into full membership after a proper course of training both in the church school and in the pastor's class, transfer with their families to another United Methodist church, transfer with their families to a church of another Christian denomination, death, withdrawal, or transfer to the constituency roll of the church at the age of sixteen nineteen.

Subject: Pastor's Responsibility to Preparatory Members

Date: April 16, 1980 Petitions: F-01002

Membership 95; Present 89; For 89; Against 0; Not Voting 0. Calendar No. 15, Adopted April 18, 1980, Journal page 262. Recommended action:

In Par. 221 delete the last sentence which now reads: The pastor shall add the full name of the baptized child to the preparatory membership roll of the church.

In its place insert the following two sentences: The pastor shall be responsible for seeing that the membership secretary adds the full name of the baptized child to the preparatory membership roll of the church. When the baptized child lives in a community not served by the pastor who administers the Sacrament of Baptism, the pastor is responsible for reporting the baptism to a pastor or district superintendent who serves in the area where the baptized child lives in order that the child's name might be properly entered on the preparatory membership roll. (See Par. 222).

Report No. 5

Subject: Par. 252—Editorial Revision

Date: April 16, 1980 Petitions: F-01087

Membership 95; Present 76; For 69; Against 3; Not Voting 4. Calendar No. 16, Adopted April 18, 1980, Journal page 262.

Recommended action:

Par. 252 of *The Book of Discipline*, amend line 11 as follows: . . . local health and welfare **ministries** representative; . . .

Report No. 6

Subject: Authority of Charge Conference to Elect Health and Welfare Ministries Representative

Date April 16, 1980 Petitions: F-01084

Membership 95; Present 76; For 69; Against 3; Not Voting 4. Calendar No. 17, Adopted April 18, 1980, Journal page 262. Recommended action:

Par. 243.3a of *The Book of Discipline*, line 7, add the following: . . . superintendent of the church school, health and welfare ministries representative, . . .

Par. 243.3b of *The Book of Discipline*, delete the following: b) Members at large of the Administrative Board as provided in Par. 244.2, one of whom shall be selected as the Health and Welfare Ministries representative.

Subject: Review of Alternate Curriculum Used in Local Church

Date: April 16, 1980 Petitions: F-01346

Membership 95; Present 77; For 76; Against 1; Not Voting 0. Calendar No. 18, Adopted April 18, 1980, Journal page 264. The committee recommends nonconcurrence.

Report No. 8

Subject: Eliminate Requirement for Approval of Church School Curriculum

Date: April 16, 1980 Petitions: F-01432

Membership 95; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 19, Adopted April 18, 1980, Journal page 264. The committee recommends nonconcurrence.

Report No. 9

Subject: Delete Restriction on Use of Curriculum Materials

Date: April 16, 1980 Petitions: F-01191

Membership 95; Present 77; For 76; Against 1; Not Voting 0. Calendar No. 20, Adopted April 18, 1980, Journal page 264. The committee recommends nonconcurrence.

Report No. 10

Subject: Optional Unit of United Methodist Women

Date: April 16, 1980

Petitions: F-01204—F-01207, F-01446

Membership 95; Present 77; For 70; Against 3; Not Voting 4. Calendar No. 21, Adopted April 18, 1980, Journal page 264. The committee recommends nonconcurrence.

Report No. 11

Subject: New Par. 255.7—Chairperson on Christian Unity and Interreligious Concerns

Date: April 16, 1980 Petitions: F-01083

Membership 95; Present 88; For 80; Against 8; Not Voting 0. Calendar No. 22, Adopted April 18, 1980, Journal page 262. The committee recommends that Par. 255.7 be amended as follows:

The work area chairpersons of ecumenical and interreligious concerns Christian unity and interreligious concerns shall

encourage awareness and understanding of ecumenism at all levels (dialogue, councils, and unions). The chairpersons shall stimulate studies, plan programs, cooperate in specific ecumenical endeavors, and encourage conversation and fellowship with members of other Christian churches. It shall be the responsibility of the work area chairperson to interpret to the local church ecumenical structures and agencies, such as the Interdenominational Cooperation Fund, the World and National Councils of Churches, and the Consultation on Church Union.

Report No. 12

Subject: Board of Trustees for Cooperative Parish

Date: April 16, 1980

Petitions: F-01412, F-01413, F-01414, F-01415, F-01300 Membership 95; Present 88; For 87; Against 1; Not Voting 0. Calendar No. 23, Adopted April 23, 1980, Journal pages 263, 448.

The committee recommends action as follows:

Amend Par. 2422 by inserting a new Par. 2422.2 and renumbering the present Par. 2422 through 2422.4 so that the new Par. 2422.2 would read:

A cooperative parish composed of two or more charges may have, in addition to its charge trustees and local church trustees, a Board of Trustees for the cooperative parish as a whole. This board shall hold title to and manage the property belonging to the cooperative parish in accordance with Par. 2421, Par. 2403 and Par. 2422. These trustees shall be elected by the Charge Conference(s) and/or Church Conference(s) related to the cooperative parish.

Report No. 13

Subject: Charge Conference in Non-English Speaking Churches

Date: April 16, 1980

Petitions: F-01141, F-01142

Membership 95; Present 89; For 88; Against 1; Not Voting 0. Calendar No. 80, Adopted April 18, 1980, Journal page 262. The committee recommends revision of Par. 242 as follows:

8. A charge conference shall be conducted in the language of the majority with adequate provision being made for translation. (Renumber present 8 as 9)

Report No. 14

Subject: Church Conference in Non-English Speaking Churches

Date: April 16, 1980

Petitions: F-01166, F-01167

Membership 95; Present 89; For 88; Against 1; Not Voting 0. Calendar No. 81, Adopted April 18, 1980, Journal page 263. The committee recommended revision of Par. 245 by adding the

following sentence at the end of Par. 245:

A church conference shall be conducted in the language of the majority with adequate provision being made for translation.

Report No. 15

Subject: Retain Requirement for Organized Unit of United Methodist Women

Date: April 16, 1980

Petitions: F-01203, F-01208, F-01218, F-01445

Membership 95; Present 77; For 75; Against 1; Not Voting 1. Calendar No. 82, Adopted April 18, 1980, Journal page 264.

The committee recommends that Par. 256.4, which provides that "In every local church, there shall be an organized unit of United Methodist Women," be retained.

Report No. 16

Subject: Ministry to Persons Having Handicapping Conditions

Date: April 17, 1980 Petitions: F-01100

Membership 95; Present 93; For 86; Against 6; Not Voting 1. Calendar No. 83, Adopted April 18, 1980, Journal page 263.

The committee recommends action as follows:

Amend Par. 202: "... all age groups, cultural groups, and ethnic groups and groups with handicapping conditions, as minimal expectations of an authentic church.

Amend Par. 2436.4c): "In all new church building plans and in all major remodeling plans, adequate provisions should shall be made to facilitate entrance, seating, exit, parking, and the use of facilities for persons with physical disabilities and otherwise make accessible facilities for persons with handicapping conditions.

Report No. 17

Subject: Inclusiveness In The Charge Conference

Date: April 17, 1980 Petitions: F-01049

Membership 95; Present 93; For 92; Against 0; Not Voting 1. Calendar No. 84, Adopted April 18, 1980, Journal page 263.

The committee recommends action as follows:

Par. 243.3: Add a new statement "h" to present Par. 243.3, to

read as follows: Par. 243.3h) Special attention shall be given to the inclusion of women, men, youth, young adults, persons with a handicapping condition, and racial and ethnic minority persons.

Report No. 18

Subject: Delete Par. 243.10

Date: April 17, 1980 Petitions: F-01425

Membership 95; Present 93; For 87; Against 3; Not Voting 3. Calendar No. 85, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of renumbering present Par. 243.10 as Par. 247.11, and amending it to read as follows:

11. It shall determine the amount accepted annually by the Charge Conference for World Service and conference benevolences by the following procedure:

As soon as practicable after the session of Annual Conference, each district superintendent or designated agent shall notify each local church in the district what amounts have been apportioned to it for World Service and conference benevolences. Following the Annual Conference, it shall be the responsibility of the pastor and the lay member of the Annual Conference and/or the church lay leader to present to a meeting of each Charge Conference a statement of the apportionments for World Service and conference benevolences, explaining the causes supported by each of these funds and their place in the total program of the church. The Charge Conference shall determine annually the amount of its acceptance for World Service and conference benevolences. The district superintendent or designated agent shall also notify each Charge Conference of all other amounts properly apportioned to it. (See ¶ 931.)

Report No. 19

Subject: Substitution for Par. 243.10—Powers and Duties of Charge Conference

Date: April 17, 1980 Petitions: F-01050

Membership 95; Present 93; For 90; Against 2; Not Voting 1. Calendar No. 86, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommended nonconcurrence in favor of the revised Par. 247.11, (see Report No. 18).

Subject: Procedure for Determining Amounts of World Service and Conference Benevolences Apportionment (Retain Par. 243.10)

Date: April 17, 1980 Petitions: F-01153

Membership 95; Present 93; For 89; Against 0; Not Voting 4. Calendar No. 87, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommended nonconcurrence in favor of the revised Par. 247.11, (see Report No. 18).

Report No. 21

Subject: Prohibit Homosexuals from Church Participation

Date: April 17, 1980

Petitions: F-01379—F-01383, F-01405, F-01457

Membership 95; Present 87; For 86; Against 1; Not Voting 0. Calendar No. 88, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of 1976 Discipline's position.

Report No. 22

Subject: Oppose Homosexual Holding Office in United Methodist Church

Date: April 17, 1980

Petitions: F-01374—F-01378

Membership 95; Present 91; For 80; Against 11; Not Voting 0. Calendar No. 89, Adopted April 25, 1980, Journal page 594. The committee recommended nonconcurrence in favor of 1976

Discipline's position.

Report No. 23

Subject: Rights and Responsibilities of Youth Who Are Full Members

Date: April 17, 1980 Petitions: F-01005

Membership 95; Present 91; For 81; Against 8; Not Voting 2. Calendar No. 171, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following action:

Amend Par. 225 as follows:

Youth who are full members of the church have all rights and responsibilities of church membership (See Par. 260.2). It is strongly recommended that each local church offer for senior

high youth who are full members of the Church an advanced class of instruction in the meaning of the Christian life and Church membership. It is further recommended that this course, taught by the pastor, emphasize the doctrines of The United Methodist Church and the nature and mission of the Church, leading to continued growth in the knowledge, grace, and service of our Lord Jesus Christ.

Report No. 24

Subject: Include Dedicated Children in Preparatory Membership Roll

Date: April 17, 1980

Petitions: F-01003, F-01122

Membership 95; Present 91; For 86; Against 2; Not Voting 3. Calendar No. 172, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following action:

In Par. 222, amend the second sentence as follows: This register of baptized *or dedicated* children, along with a list of other preparatory members (Par. 215.4), shall constitute the preparatory membership roll of the church.

Report No. 25

Subject: Confirmation Classes

Date: April 17, 1980 Petitions: F-01124

Membership 95; Present 90; For 89; Against 0; Not Voting 1. Calendar No. 173, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 26

Subject: Responsibility of Administrative Board to Review Membership Roll

Date: April 17, 1980 Petitions: F-01006

Membership 95; Present 90; For 90; Against 0; Not Voting 0.

Calendar No. 174, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following action: In Par. 229.5, second sentence, amend as follows:

It shall then become the responsibility of the *Council on Ministries* Administrative Board to provide for the review of this roll at least once a year.

Subject: Discontinue Affiliate and Associate Membership

Date: April 17, 1980 Petitions: F-01125

Membership 95; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 175, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 28

Subject: Mandatory Transfer of Membership

Date: April 17, 1980

Petitions: F-01130, F-01131

Membership 95; Present 90; For 88; Against 1; Not Voting 1. Calendar No. 176, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 29

Subject: Disposition of Non-resident Members

Date: April 17, 1980 Petitions: F-01133

Membership 95; Present 90; For 90; Against 0; Not Voting

Calendar No. 177, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 30

Subject: Mandatory Transfer of Membership

Date: April 17, 1980 Petitions: F-01132

Membership 95; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 178, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 31

Subject: Mandatory Transfer of Membership

Date: April 17, 1980 Petitions: F-01275

Membership 95; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 179, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: Transfer of Membership To a Neighborhood Church

Date: April 17, 1980 Petitions: F-01401

Membership 95; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 180, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 33

Subject: Amend Par. 229.3—Maintain Name Two Years

Date: April 17, 1980 Petitions: F-01456

Membership 95; Present 90; For 88; Against 2; Not Voting 0. Calendar No. 181, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 34

Subject: Date of Joining Church To Be Included In Certificate of Transfer

Date: April 17, 1980

Petitions: F-01403, F-01127

Membership 95; Present 99; For 90; Against 0; Not Voting 0. Calendar No. 182, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 35

Subject: Reduce To Two Years the Time Required for Dismissal

Date: April 17, 1980

Petitions: F-01129, F-01135

Membership 95; Present 88; For 63; Against 25; Not Voting 0. Calendar No. 183, Adopted April 25, 1980, Journal page 595.

The committee recommends nonconcurrence.

Report No. 36

Subject: Change Three-year Rule for Removing Members from Roll

Date: April 17, 1980

Petitions: F-01134, F-01331, F-01397

Membership 95; Present 88; For 86; Against 0; Not Voting 2. Calendar No. 184, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: Roll of Inactive Members

Date: April 17, 1980

Petitions: F-01136, F-01332, F-01333, F-01400, F-01398

Membership 95; Present 88; For 88; Against 0; Not Voting 0. Calendar No. 185, Nonconcurrence agreed under terms of

omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 38

Subject: Relief from Conference Obligation

Date: April 17, 1980 Petitions: F-01460

Membership 95; Present 88; For 88; Against 0; Not Voting 0. Calendar No. 186, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 39

Subject: Removal from Membership

Date: April 17, 1980 Petitions: F-01128

Membership 95; Present 88; For 88; Against 0; Not Voting 0. Calendar No. 187, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 40

Subject: Preparatory Membership Roll

Date: April 17, 1980 Petitions: F-01007

Membership 95; Present 89; For 89; Against 0; Not Voting 0. Calendar No. 188, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following action:

In Par. 231.2 amend as follows:

Preparatory Membership Roll (Par. 215.4), containing the names and pertinent information of baptized or dedicated children, and youth of the church sixteen eighteen years of age and under who are not full members, and other persons who have been enrolled in confirmation preparation.

Report No. 41

Subject: Amend Composition of Constituency Roll

Date: April 17, 1980 Petitions: F-01008 Membership 95; Present 89; For 89; Against 0; Not Voting 0. Calendar No. 189, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following action:

In Par. 231.4, amend as follows:

Constituency Roll, containing the names and addresses of such persons as are not members of the church concerned, including unbaptized children, dedicated children, church school members not yet members of the church, preparatory members who have reached the age of sixteen nineteen who have not been received into full membership, and other nonmembers for whom the local church has pastoral responsibility.

Report No. 42

Subject: Deletions and Additions to Par. 231

Date: April 17, 1980 Petitions: F-01137

Membership 95; Present 89; For 89; Against 0; Not Voting 0. Calendar No. 190, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 43

Subject: Responsibility for Membership Rolls

Date: April 17, 1980 Petitions: F-01009

Membership 95; Present 89; For 89; Against 0; Not Voting 0. Calendar No. 191, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following actions.

In Par. 232, amend as follows:

The pastor shall report to each Charge Conference the names of persons received into the membership of the church or churches of the pastoral charge since the Charge Conference preceding and the names of persons whose membership in the church or churches of the pastoral charge has been terminated during the same period since the last Charge Conference, indicating how each was received or how the membership was terminated. The Council on Ministries Administrative Board shall appoint a committee to audit the membership rolls, submitting the report annually to the Charge Conference.

Report No. 44

Subject: Basic Membership Records

Date: April 17, 1980 Petitions: F-01010 Membership 95; Present 84; For 43; Against 36; Not Voting 5. Calendar No. 192, Adopted April 23, 1980, Journal page 449. The committee recommends nonconcurrence.

Report No. 45

Subject: Relationships of Membership Secretary

Date: April 17, 1980 Petitions: F-01011

Membership 95; Present 84; For 83; Against 1; Not Voting 0. Calendar No. 193, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following action:

In Par. 234, amend as follows:

The membership secretary shall, under the direction of the pastor, keep accurate records of all membership rolls (see Par. 231), shall be a member of the work area on evangelism (if it exists), and shall report regularly to the *Council on Ministries* Administrative Board.

Report No. 46

Subject: Membership Secretary a Member of Council on Ministries

Date: April 17, 1980 Petitions: F-01138

Membership 95; Present 84; For 83; Against 1; Not Voting 0. Calendar No. 194, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 47

Subject: Membership of Lay Persons in Service of Board of Global Ministries

Date: April 17, 1980

Petitions: F-01012, F-01083

Membership 95; Present 83; For 82; Against 0; Not Voting 1. Calendar No. 195, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following action:

Insert a new Par. 237 as follows and renumber subsequent

paragraphs:

Lay persons in service outside the United States under the World Division of the General Board of Global Ministries and assigned to churches other than United Methodist may accept all the rights and privileges, including associate membership, offered them by a local church in their place of residence without impairing their relationship to their home local church.

Report No. 48

Subject: Annual Faith Renewal Sunday

Date: April 17, 1980

Petitions: F-01137, F-01369

Membership 95; Present 83; For 82; Against 1; Not Voting

Calendar No. 196, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 49

Subject: Renewal of Membership Vows

Date: April 17, 1980 Petitions: F-01115

Membership 95; Present 83; For 82; Against 1; Not Voting 0.

Calendar No. 197, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 50

Subject: Pastor Ex-Officio Member of United Methodist Men

Date: April 17, 1980 Petitions: F-01224

Membership 95; Present 91; For 91; Against 0; Not Voting 0.

Calendar No. 449, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following as amended:

Par. 256.5(e) would read as follows: e) The duly appointed pastor(s) of the church *will* shall be ex-officio member of *the* its fellowship and its executive committees.

Report No. 51

Subject: Mandatory Fellowship of United Methodist Men

Date: April 17, 1980

Petitions: F-01219, F-01220, F-01221, F-01222, F-01223

Membership 95; Present 91; For 90; Against 0; Not Voting 1. Calendar No. 450, Nonconcurrence agreed under terms of

omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, in favor of current legislation.

Subject: Pastors Ex-officio Members of United Methodist Women

Date: April 17, 1980 Petitions: F-01225

Membership 95; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 451, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of

previous legislation.

Report No. 53

Subject: Appointment of Lay Speaker

Date: April 17, 1980

Petitions: F-01277, F-01278

Membership 95; Present 91; For 90; Against 1; Not Voting 0. Calendar No. 452, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, in deference to current legislation regarding appointments and lay speaking.

Report No. 54

Subject: Qualifications for Lay Speaker

Date: April 17, 1980 Petitions: F-01276

Membership 95; Present 91; For 90; Against 0; Not Voting 1. Calendar No. 453, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following action as amended: Par. 270.1. A lay speaker is a member of a local church who is ready and desirous to serve the Church, and who is well informed on the Scriptures and the doctrine, heritage, organization, and the life of The United Methodist Church and who has received specific training to develop skills in witnessing to the Christian faith through spoken communication. An applicant must be active in the support of his/her local church.

Report No. 55

Subject: Function of Lay Speakers

Date: April 17, 1980 Petitions: F-01279

Membership 95; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 454, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of 1976

Discipline's position.

Subject: Preparation of a Lay Speaker

Date: April 17, 1980

Petitions: F-01280, F-01281

Membership 95; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 455, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of 1976

Discipline's position.

Report No. 57

Subject: Minimum Training for Lay Speakers

Date: April 17, 1980 Petitions: F-01282

Membership 95; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 456, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of 1976

Discipline's position.

Report No. 58

Subject: Certification of a Lay Speaker

Date: April 17, 1980

Petitions: F-01283, F-01284

Membership 95; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 457, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of 1976

Discipline's position.

Report No. 59

Subject: Authority to Grant Certification to Lay Speakers

Date: April 17, 1980

Petitions: F-01285, F-01286

Membership 95; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 458, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of 1976

Discipline's position.

Report No. 60

Subject: Consecration Service for Lay Speakers

Date: April 17, 1980

Petitions: F-01287, F-01288

Membership 95; Present 91; For 91; Against 0; Not Voting 0.

Calendar No. 459, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of 1976 Discipline's position.

Report No. 61

Subject: Requirements for Renewal of Lay Speakers Certificate

Date: April 17, 1980 Petitions: F-01289

Membership 95; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 460, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following action as amended: Par. 272.1 would read as follows: The certification of a lay speaker may be renewed annually shall be reviewed for renewal by the district or conference Committee on Lay Speaking (or other responsible group as the district or conference may determine), after the lay speaker has:

The balance of the paragraph, sections a) through d) would remain as printed in the present *Book of Discipline*.

Report No. 62

Subject: Requirements for Lay Speaker to Continue Under Appointment

Date: April 17, 1980

Petitions: F-01291, F-01292

Membership 95; Present 89; For 89; Against 0; Not Voting 0. Calendar No. 461, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, in favor of current legislation.

Report No. 63

Subject: Certified Lay Speaker to Serve as a Local Pastor

Date: April 17, 1980 Petitions: F-01293

Membership 95; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 462, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, in favor of current legislation.

Report No. 64

Subject: Combine Offices of Lay Members and Lay Leader Date: April 17, 1980 Petitions: F-01426

Membership 95; Present 91; For 90; Against 1; Not Voting 0. Calendar No. 463, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, in favor of

current legislation.

Report No. 65

Subject: Change "Lay Leader" to "Lay Counselor"

Date: April 17, 1980 Petitions: F-01266

Membership 95; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 464, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, in favor of

current legislation.

Report No. 66

Subject: Oppose Proposed Changes in Legislation Concerning Lay Leader

Date: April 17, 1980 Petitions: F-01265

Membership 95; Present 89; For 88; Against 1; Not Voting 0. Calendar No. 465, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of other

recommended legislation.

Report No. 67

Subject: Eliminate Office of Lay Leader

Date: April 17, 1980 Petitions: F-01263

Membership 95; Present 91; For 91; Against 0; Not Voting 0. Calendar No. 466, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, in favor of

current legislation.

Report No. 68

Subject: Strengthen Role of Lay Leader

Date: April 17, 1980 Petitions: F-01264

Membership 95; Present 89; For 88; Against 1; Not Voting 0. Calendar No. 467, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, in favor of current legislation.

Report No. 69

Subject: Additional Function of Lay Leader

Date: April 17, 1980 Petitions: F-01268

Membership 95; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 468, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, in favor of current legislation.

Report No. 70

Subject: Lay Leader as Liaison to District

Date: April 17, 1980 Petitions: F-01269

Membership 95; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 469, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, in favor of current legislation.

Report No. 71

Subject: Lay Leader on Nomination Committee

Date: April 17, 1980 Petitions: F-01267

Membership 95; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 470, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, in favor of current legislation.

Report No. 72

Subject: Election of Local Church Officials

Date: April 17, 1980 Petitions: F-01021

Membership 95; Present 89; For 89; Against 0; Not Voting 0. Calendar No. 471, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following action as amended: Par. 248 is renumbered as Par. 251 and amended. New Par. 248 is an amended version of Par. 244.1, 244.2, 244.5, 244.6, 244.7, 261.1, and 261.6 as follows:

1. The lay leader is the person may be elected by the Charge

Conference for the following responsibilities: (a) membership in the Charge Conference, the Administrative Board, and the Council on Ministries where, along with the pastor, the lay leader shall serve as an interpreter of the actions and programs of the Annual Conference and the general church and its boards and agencies; (b) continuing involvement in study and training opportunities to develop a growing understanding of the Church's reason for existence and the types of ministry that will most effectively fulfill the Church's mission; (c) assisting in the interpretation of the role of the local church in the community; and (d) alerting the Administrative Board and its Council on Ministries to the opportunities available for more effective ministry of the Church through its laity. The lay leader shall be expected to take advantage of the training opportunities provided by the Annual Conference. In instances where more than one church is on a charge, the Charge Conference shall elect additional lay leaders so that there will be one lay leader for each church.

2. The lay member(s) of the Annual Conference and one or more alternates shall be elected annually or quadrennially as the Annual Conference directs. If the charge's lay representative to the Annual Conference shall cease to be a member of the charge or shall for any reason fail to serve, an alternate member in the order of election shall serve in place.

Both the lay members and the alternates shall have been members in good standing of The United Methodist Church or one of the churches forming the union for at least four years, and of the local church from which they are elected for at least one year (see Par. 36), except in a newly organized church, which shall have the privilege of representation at the Annual Conference session. No local pastor shall be eligible as a lay member or alternate. United Methodist churches which become part of an ecumenical ministry of which The United Methodist Church is a sponsor shall not be deprived of their right of representation by a lay member in the Annual Conference. The lay member(s) of the Annual Conference, along with the pastor, shall serve as an interpreter of the actions of the Annual Conference session.

3. The recording secretary shall keep an accurate and permanent record of the proceedings and shall be the custodian of all records and reports, and with the presiding officer shall sign the minutes. A copy of the minutes shall be provided for the district superintendent. When there is only one local church on a charge, the secretary of the Administrative Board shall be the secretary of the Charge Conference. When there is more than one

church on a charge, one of the secretaries of the Administrative Boards shall be elected to serve as secretary of the Charge Conference.

- 4. The health and welfare representative shall be selected from among the members at large.
- 4. The Charge Conference may elect a church historian, who shall be responsible for preparing, where it does not exist, a history of the local church or churches from the time of organization; shall provide for preserving the same in permanent form; shall bring the history up to date at the close of each year; and shall provide for the preservation of all records and historical materials no longer in current use. There may be a local church Committee on Records and History to assist the church historian in fulfilling these responsibilities.
- 5. The secretary of career planning and counseling (Par. 261.2 259.1) may be one of the coordinators or work area chairpersons of the Council on Ministries.
- 6. The Charge Conference may establish a limit to the consecutive terms of office for any or all of the elected or appointed officers of the local church except where otherwise mandated. It is recommended that no officer serve more than three consecutive years in office.
- 7. The Charge Conference may make provision for the recognition of the faithful service of those members of the Administrative Board who have reached the age seventy-two or who have become physically incapacitated by electing them honorary members. An honorary member shall be entitled to all the privileges of a member, except the right to vote.

Report No. 73

Subject: Modify Requirements for Election of Church Officers

Date: April 17, 1980 Petitions: F-01424

Membership 95; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 472, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of 1976 *Discipline's* position.

Report No. 74

Subject: Election of Local Church Officers by the Membership of the Church

Date: April 17, 1980 Petitions: F-01234

Membership 95; Present 81; For 80; Against 0; Not Voting 1.

Calendar No. 473, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of 1976

Discipline's position.

Report No. 75

Subject: Membership of Local Church Committees and Boards

Date: April 17, 1980 Petitions: F-01336

Membership 95; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 474, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of the

1976 Discipline's position.

Report No. 76

Subject: Optional Committee on Finance

Date: April 17, 1980 Petitions: F-01258

Membership 95; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 475, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of 1976

Discipline's position.

Report No. 77

Subject: Divide Membership of Committee on Finance into Three Classes

Date: April 17, 1980 Petitions: F-01257

Membership 95; Present 81; For 79; Against 2; Not Voting 0. Calendar No. 476, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of 1976

Discipline's position.

Report No. 78

Subject: Responsibility of Local Church Treasurer

Date: April 17, 1980 Petitions: F-01326

Membership 95; Present 81; For 80; Against 0; Not Voting 1. Calendar No. 477, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of 1976

Discipline's position.

Report No. 79

Subject: Support for Local Church Librarians

Date: April 17, 1980 Petitions: F-01328

Membership 95; Present 81; For 80; Against 0; Not Voting 1. Calendar No. 478, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of 1976

Book of Discipline's position.

Report No. 80

Subject: Recognize Role of Library Resource Center

Date: April 17, 1980 Petitions: F-01327

Membership 95; Present 81; For 77; Against 4; Not Voting 0. Calendar No. 479, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of 1976

Discipline's position.

Report No. 81

Subject: Annual Renewal of Certification of Lay Speaker

Date: April 17, 1980 Petitions: F-01290

Membership 95; Present 89; For 89; Against 0; Not Voting 0. Calendar No. 480, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of

previous legislation.

Report No. 82

Subject: Chairperson of Committee on Nominations

Date: April 17, 1980 Petitions: F-01232

Membership 95; Present 92; For 88; Against 1; Not Voting 3. Calendar No. 518, Adopted April 23, 1980, Journal pages 449-451.

The committee recommends nonconcurrence in favor of current legislation.

Report No. 83

Subject: Par. 260.1—Composition and Organization of Nominations and Personnel Committee

Date: April 18, 1980 Petitions: F-01096 Membership 95; Present 92; For 63; Against 29; Not Voting 0.

Calendar No. 519, Adopted April 23, 1980, Journal pages 449-451.

The committee recommends nonconcurrence as amended in favor of current legislation.

Report No. 83 (Minority)

Subject: Par. 260.1—Composition and Organization of Nominations and Personnel Committee

Date: April 18, 1980 Petitions: F-01096

Calender No. 520, Defeated April 23, 1980, Journal pages 449-451.

The minority recommends concurrence with the Board of Discipleship and Commission on Status and Role of Women proposal which allows the chairperson of the Committee on Nominations to be either the pastor or a lay person.

Ralph Scott, Sponsor, Karen R. Hardwick, Rodney Anderson, Eddie Self, Charles Kirkley, Lowen V. Kruse, Mel Brown, Dale DeLong, Pat Hammer, R. Ken Riskedal, Arthur B. Campney, Betty S. Gordon, Sharon B. Christopher.

Report No. 84

Subject: Nominating Committee to Elect Chairperson

Date: April 18, 1980

Petitions: F-01105, F-01106, F-01229, F-01231, F-01322, F-01435

Membership 95; Present 92; For 78; Against 11; Not Voting 3.

Calendar No. 521, Adopted April 23, 1980, Journal page 451. The committee recommends nonconcurrence in favor of current legislation.

Report No. 85

Subject: Composition of Committee on Nominations and Personnel

Date: April 18, 1980 Petitions: F-01230

Membership 95; Present 92; For 87; Against 1; Not Voting 4.

Calendar No. 522, Adopted April 23, 1980, Journal pages 449-451.

The committee recommends nonconcurrence in favor of current legislation.

Report No. 86

Subject: Ex-officio Members of United Methodist Women and United Methodist Men

Date: April 18, 1980 Petitions: F-01343

Membership 95; Present 91; For 88; Against 3; Not Voting 0. Calendar No. 523, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence of Petition No. F-01343 as amended by the committee now to read:

We request the Women's Division of the Board of Global Ministries to include in the constitution of the local unit of United Methodist Women as shown in Par. 256.4, article 4, the following words to be added at the end of the paragraph: The pastor(s) shall be an ex officio member of the local unit and of its executive committee.

Report No. 87

Subject: Local Church Empowerment

Date: April 18, 1980

Petitions: F-01449, F-01448

Membership 95; Present 85; For 51; Against 26; Not Voting 8. Calendar No. 1155, Adopted April 25, 1980, Journal page 535.

The committee recommends the adoption of the following resolution as amended:

Whereas, every means should be made to empower the local church for its ministry and mission; and

Whereas, The United Methodist Church is basically a denomination of small membership churches, since approximately 64 percent of the churches have fewer than 200 members; and

Whereas, parish development as a specific strategy for the empowerment of the local church for its ministry and mission is affirmed in the 1976 *Discipline* (Chapter Two, "The Local Church"); and

Whereas, Church and Community Ministry has been an important part of parish development in strengthening the local church and responding to community issues;

Therefore Be It Resolved that empowerment of the local church in the 1981-1984 quadrennium be enabled by focusing on:

1) The need for staff (clergy and lay professionals) of cooperative parishes so that specific ministry can be carried out with small membership churches in areas such as Christian education, United Methodist Women, United Methodist Men, youth work, etc.; and

2) The need for the placement of Church and Community

Workers in local settings where groups of small membership churches function as a cooperative parish and in district settings with the District Council on Ministries in working with local churches in a variety of programs that would empower them for their ministry and mission; and

Further Be It Resolved that the Board of Global Ministries request the National Division to facilitate local church empowerment by increasing its funding for Church and Community Ministry.

Report No. 88

Subject: Organization and Function of Program Agencies

Date: April 18, 1980 Petitions: F-01033

Membership 95; Present 85; For 85; Against 0; Not Voting 0. Calendar No. 1156, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following action as amended: Par. 260 is renumbered as Par. 264 and amended. New Par. 260 is an amended version of Par. 256. The material on United Methodist Men has been rearranged as well as amended.

- Par. 260. Program Agencies.—The ministries of the local church are implemented through the encounter of persons with God's redeeming love for the world and with his action in the world. To achieve this ministry persons are involved in age-level or family groupings. Usually a variety of settings is essential. Some will be formed by the Council on Ministries. Others will emerge with the approval of the Council on Ministries. Another type is historical, expressing itself in organizational structures that are related to counterparts in Annual Conferences and the general church. These are referred to as program agencies and are related to the Council on Ministries through its age-level and family coordinators, work area chairpersons, and councils or commissions of the Council on Ministries.
- 1. The Church School.—In each local church there shall be a church school for the purpose of accomplishing the church's educational ministry in accordance with Par. 1310.
- a) The church school provides a variety of settings and resources for all persons—children, youth, and adults—to explore the meanings of the Christian faith in all its dimensions, to discover and appropriate to themselves those meanings which are relevant for their lives and for society, and to assume personal responsibility for expressing those meanings in all their relationships. Through such experiences persons will be encouraged to commit themselves to Christ and to unite with the Christian

community through membership in a local church. The *Division* of *Education*, Board of Discipleship sets standards and provides guidance resources and plans for the organization, administration, grouping, and leadership of the church school (Par. 1311.1).

b) All the concerns of the church will be present in the church school's educational ministry: ecumenical and interreligious concerns, evangelism, missions, religion and race, social concerns, church and society, stewardship, and worship. The curriculum of the church school will include the meanings and experiences of the Christian faith as found in the Bible, in history, and in human encounter with the natural world and contemporary society. The curriculum resources shall be based on curriculum plans approved by the Division of Education of the Board of Discipleship (Par. 1325).

c) The church school shall be administratively related to the Commission on Education, if organized, or the unit responsible for Christian education. The superintendent of the church school, who is the administrator of the church school, shall be responsible for relating the church school to the total ministry of the church through the Commission on Education, if organized,

and the Council on Ministries.

d) Church school settings include the Sunday church school and all other ongoing and short-term classes and learning groups for persons of all ages. The church school may be organized with three divisions if desired: children's divisions for persons from birth through the sixth grade; youth division for persons from the seventh grade through the twelfth grade; and adult division for persons beyond the twelfth grade. Division superintendents, teachers, counselors, church school secretary, curriculum resources secretary, librarian, and such other officers as needed to administer and operate the church school shall be nominated by the work area chairperson on education upon the recommendation of the superintendent of the church school in consultation with the minister or representative of the employed staff and elected by the Council on Ministries.

e) Mission education shall be a part of the church school education for children. The chairperson of the work area on education and the children's division superintendent (if elected) or the coordinator of children's ministries shall interpret the Children's Fund for Christian Mission (to be referred to as the United Methodist Children's Fund for Christian Mission) as a means of mission education for children. This fund is established in accordance with Pars.

1306.5 and 1310.7.

2. Youth Ministry.—Youth who have been confirmed shall be

recognized as full laity and participants in all the activities of the church. The term "youth ministry" is an inclusive title, encompassing all the interest of the church and all activities by, with, and to youth, including The United Methodist Youth Fellowship. The Youth Council shall be responsible for developing the comprehensive ministry. The Youth Ministry of The United Methodist Church shall include all persons from the seventh grade through senior high school (approximately twelve through seventeen years of age, taking into account the grouping of youth in the public schools) who are currently or potentially associated with the church or any of its activities.

The term "youth ministry" is an inclusive title, encompassing all the concerns of the church and all activities by, with, and for youth. The youth ministry of The United Methodist Church shall include all persons from approximately twelve through eighteen years of age (generally persons in the seventh grade through the twelfth grade, taking into account the grouping of youth in the public schools), who are currently or potentially associated with the church or any of its activities.

Youth who are full members of the church have all rights and responsibilities of church membership except voting on matters prohibited by state law (see Par. 225). The coordinator of youth ministries and the Youth Council, when organized, shall be responsible for recommending to the Council on Ministries activities, program emphases, and settings for youth. The local church may designate one of its settings as the United Methodist Youth Fellowship. The coordinator and council shall use available resources and means to inform youth concerning the Youth Service Fund and shall cultivate its support; provided that prior to this cultivation or as a part of it, the youth shall have been challenged to assume their financial responsibilities in connection with the total program and budget of the local church.

- 3. Young Adult Ministry.—The ministry of the local church shall include and be extended to persons out of high school (approximately 18 19 through 30 years of age). Such ministry shall seek to meet the needs of young adults and bring them to a knowledge of Jesus Christ. Such ministry shall be the responsibility of the Council on Ministries, working through its adult coordinator or young adult coordinator, if elected, or the Adult/Young Adult Council, if organized. A cooperative approach to young adult ministries with other churches, denominations, community organizations, and groups shall be encouraged as a valid outreach ministry of the local United Methodist Church.
 - 4. Older Adult Ministry.—The ministry of the local church

shall include and be extended to persons 65 years of age and older. Such ministry shall seek to meet the needs of older adults and bring them into the fellowship, ministry, and service of the local congregation. Such ministry shall be the responsibility of the Council on Ministries, working through its adult coordinator or older adult coordinator, if elected, or the Adult/Older Adult Council, if organized. A cooperative approach to older adult ministries with other churches, denominations, community organizations, and groups shall be encouraged as a valid outreach ministry of the local United Methodist church.

5. United Methodist Women. (Renumber Par. 256.4 as Par. 260.5, without change.)

6. United Methodist Men.—a) A fellowship of United Methodist Men may be formed in every local church. Resources for the organization and implementation of men's ministry, including chartering services, are to be prepared by, and under the direction of the Division of Lay Life and Work, Board of Discipleship.

Each church or charge shall be encouraged to have a fellowship of United Methodist Men chartered through the Board of Discipleship to provide another channel for involving men in the total ministry of the church.

a) Resources for organization and implementation of the ministry of men at the local church, district, conference, and jurisdictional levels shall be provided by the Board of Discipleship.

b) United Methodist Men shall be a creative supportive fellowship of men who seek to know Jesus Christ, to grow spiritually, and to seek daily his will., and whose Its primary purpose is to bring Jesus Christ into declare the centrality of Christ in the lives of men and into in all their relationships. The major concerns are:

(1) To encourage knowledge of and support for the total mission of The United Methodist Church.

(2) To engage in evangelism by sharing the fullness of the gospel in its personal and social dimensions.

(3) To clarify and speak to the identity and role of the man in contemporary society.

(4) To seek commitment to discipleship.

(5) To study and become familiar with The United Methodist Church, its organization, doctrines, and belief.

(6) To cooperate with all units of United Methodist Men in obtaining these objectives through district, conference, and church-wide goals.

c) Persons seeking membership in a local United Methodist Men's fellowship shall be expected to subscribe to the major concerns listed in b) above and to these personal objectives:

(1) To engage daily in Bible study and prayer.

(2) To bear witness to Christ's way in daily work and in all personal contacts through words and actions.

(3) To engage in some definite Christian service.

d) Fellowships of United Methodist Men may be formed in clusters and in other groupings of local churches as needed.

e) The duly appointed pastor(s) of the church will be shall be an ex officio member of its fellowship and its executive committee.

Report No. 89

Subject: Simplification of Organization and of Language

Date: April 18, 1980 Petitions: F-01366

Membership 95; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 1157, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of previous legislation.

Report No. 90

Subject: Major Study of Local Church Structure

Date: April 18, 1980 Petitions: F-01101

Membership 95; Present 87; For 84; Against 1; Not Voting 2. Calendar No. 1158, Adopted April 25, 1980, Journal page 535.

The committee recommends the following action:

Whereas the basic organizational plan for the local church was adopted in 1968; and

Whereas there has not been a major study of the effectiveness and continuing appropriateness of this plan since its adoption; and

Whereas there are many persons, especially in smaller membership churches, who feel that the present organizational plan for the local church is not fully suited to their needs; and

Whereas questions have been raised about the workability of the offices of age-level and family ministry coordinators as presently described in the organizational plan, about the feasibility of continuing to expand the number of work areas, and about the continuing need for several of the mandated leaders;

Therefore, the Board of Discipleship requests authorization of the General Conference to conduct a major study of local church organization during the 1981-84 quadrennium. This study, if authorized, will involve persons from local churches, districts, and annual conferences, and from the appropriate general boards and agencies, and will be reported to the 1984 General Conference, along with any needed proposals for legislative change.

Report No. 91

Subject: Support Churches Refusing to Serve Alcoholic Beverages

Date: April 18, 1980 Petitions: F-01454

Membership 95; Present 81; For 75; Against 1; Not Voting 5. Calendar No. 1159, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of 1976

Discipline's position.

Report No. 92

Subject: Holistic Evangelism

Date: April 18, 1980 Petitions: F-01193

Membership 95; Present 79; For 76; Against 2; Not Voting 0.

(Note: Vote is printed as reported by the committee.)

Calendar No. 1160, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of 1976

Discipline's position.

Report No. 93

Subject: Mobilizing Neighbors to Meet Crises

Date: April 18, 1980 Petitions: F-01126

Membership 95; Present 79; For 78; Against 0; Not Voting 0.

(Note: Vote is printed as reported by the committee.)

Calendar No. 1161, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following action:

We petition the General Conference to revise the *Discipline*, Chapter Two, "The Local Church," Section III. Church Membership, Care to Members, Par. 228 by inserting the words: "by mobilizing neighbors to meet social issues in the community, by responding to personal and family crises" after the word "visitation" in line 8. The paragraph would then read:

Par. 228. The pastor in cooperation with the Council on Ministries may arrange the membership in groups—with a leader

for each group—designed to involve the membership of the church in its ministry to the community. These groups shall be of such size, usually not larger than eight or ten families, as to be convenient and effective for service. Such groups may be especially helpful in evangelistic outreach by contacting newcomers and unreached persons, by visitation, by mobilizing neighbors to meet social issues in the community, by responding to personal and family crises, by holding prayer meetings in the homes, by distributing Christian literature, and by other means. Nonresident members should constitute a special group to be served by correspondence. The groups shall be formed and the leaders appointed by the Council on Ministries upon recommendation of the minister.

Report No. 94

Subject: Churches in Transitional Communities

Date: April 18, 1980

Petitions: F-01112, F-01113

Membership 95; Present 79; For 78; Against 0; Not Voting 0.

(Note: Vote is printed as reported by the committee.)

Calendar No. 1162, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal pages 564, 594.

The committee recommends the following action:

Add: New Section III. Churches in Transitional Communities Par. 207. Since many of the communities in which the local church is located are experiencing transition, both in inner city urban areas and rural communities, special attention must be given to forms of ministry required in such communities. The local church is required to respond to the changes which are occurring in its surrounding community, and to organize its mission and ministry accordingly.

- (1) When the communities where the church is located experience transition especially identified as economic and or ethnic, the local church shall engage in deliberate analysis of the neighborhood change, and alter its program to meet the needs and cultural patterns of the new residents. The local church shall make every effort to remain in the neighborhood and develop effective ministries to those who are newcomers, whether of a cultural, economic, or ethnic group different from the original or present members.
- (2) In communities in transition the local church shall be regarded as a principal base of mission from which structures of society shall be confronted, evangelization shall occur, and a principal witness to the changing community shall be realized.

Old Section III becomes IV. Renumber subsequent paragraphs.

Report No. 95

Subject: The Local Church and the Local Jail

Date: April 18, 1980 Petitions: F-01001

Membership 95; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1163, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following substance be included in *The Book of Resolutions*:

The Local Church and the Local Jail

The writer of the letter to the Hebrews, in suggesting conduct consistent with the new covenant brought through the mediation of Jesus, advises, "Remember those who are in prison as though in prison with them." (Hebrews 13:3)

The Social Principles of The United Methodist Church urges that the love of Christ be translated into "new systems of rehabilitation that will restore, preserve and nurture the humanity of the imprisoned." This concern must be expressed in local communities by local congregations, for most of those imprisoned in the United States are in city and county jails.

Citizens pay millions of dollars for the support of jails in their local communities each year; yet, for the individuals who are detained in them, jail life is a particularly dehumanizing experience accompanied by the loss of freedom, the loss of contact with family and friends, and the loss of self-determination.

According to recent studies, most local jails provide inadequate food services, minimal medical care, no libraries or recreational facilities, no educational programs and only a limited religious ministry. These conditions are physically injurious, mentally deteriorating, and spiritually destructive to those who are confined.

Most of the persons detained in local jails are being held for trial and actually are serving sentences prior to their conviction.

Since incarceration is by its very nature dehumanizing and destructive, The United Methodist Church states its belief that every responsible means should be used to reduce the present jail population and to use methods (such as release on recognizance, bail, probation, etc.) to keep persons out of jail.

All citizens have a fundamental right and obligation to know how the jails in their communities are being administered, and how prisoners are being treated and under what conditions they are being confined.

They should have further concern for the losses in human relationships and personal welfare which are suffered by those

who are held in local jails.

The United Methodist Church urges its members to inform themselves about local jails through participation in citizen inspections; to establish programs of regular volunteer visitation with both individual staff members and confined residents of jails; to support chaplaincy programs within jails; and to diligently seek the alleviation of the present inhumane conditions while working for the eventual elimination of jails, except as necessary places of detention for dangerous criminals. Members of churches are further urged to support and fund organizations in their local communities which advocate the protection of the rights of all citizens. Where conditions are found to be substandard then United Methodist Church members are urged to request formal inquiry procedures.

Report No. 96

Subject: Local Church Program Agencies

Date: April 18, 1980 Petitions: F-01194

Membership 95; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1164, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of present

legislation.

Report No. 97

Subject: Options for Selection of Church School Personnel

Date: April 18, 1980 Petitions: F-01200

Membership 95; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1165, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of present

legislation.

Report No. 98

Subject: Voluntary Church School Offering for Missions

Date: April 18, 1980 Petitions: F-01201

Membership 95; Present 73; For 71; Against 0; Not Voting 2. Calendar No. 1166, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following action:

Par. 256.1d) The education chairperson may suggest to the Council on Ministries of the local church to recommend to the Administrative Board that the Fourth Sunday's Church School offerings be set aside for world service.

Report No. 99

Subject: Insure Use of Authorized Curriculum Resources

Date: April 18, 1980 Petitions: F-01178

Membership 95; Present 81; For 80; Against 1; Not Voting 0. Calendar No. 1167, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of 1976 *Discipline's* position.

Report No. 100

Subject: Delete Reference to Par. 1310 in Par. 256.1

Date: April 18, 1980 Petitions: F-01198

Membership 95; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1168, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of present legislation.

Report No. 101

Subject: The Church School

Date: April 18, 1980 Petitions: F-01199

Membership 95; Present 77; For 76; Against 1; Not Voting 0.

Calendar No. 1169, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of present legislation.

Report No. 102

Subject: Relationship of Church School to Local Church

Date: April 18, 1980 Petitions: F-01197

Membership 95; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 1170, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of present legislation.

Report No. 103

Subject: Training in Beliefs

Date: April 18, 1980 Petitions: F-01196

Membership 95; Present 76; For 75; Against 1; Not Voting 0. Calendar No. 1171, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of present legislation.

Report No. 104

Subject: Organization and Function of Age-Level and Family Councils

Date: April 18, 1980 Petitions: F-01034

Membership 95; Present 86; For 84; Against 0; Not Voting 2. Calendar No. 1172, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the following action:

Par. 261 is renumbered as follows:

Par. 261.1 becomes Par. 248.1

Par. 261.2 becomes Par. 259.1

Par. 261.3 becomes Par. 259.2

Par. 261.4 becomes Par. 259.3

Par. 261.5 becomes Par. 259.4

Par. 261.6 becomes Par. 248.4

New Par. 261 is an amended version of Par. 257.

Par. 261. Age-Level and Family Councils.—Where the size of the church and the extent of the program indicate the need, the work of the Council on Ministries may be facilitated by one or more age-level councils and/or a family council, or such other means as fit the needs of the congregation. The age-level councils shall work under the leadership of the age-level coordinators to expedite the work of the Council on Ministries in adapting the program to the age level.

The membership of these councils, except for ex officio members, shall be elected by the Council on Ministries and may include the following:

1. Children's Council.—Representative teachers and leaders of children's activities of the church (including its activities in music and the other arts), representative parents, and representatives of work areas (ecumenical and interreligious concerns, education, evangelism, missions, religion and race, social concerns church and society, stewardship, and worship) related to the church's ministry with children. The council may also

include the director of the weekday nursery school or day care center (if such is provided) when the nursery school or day care center is sponsored by the local church.

- 2. Youth Council.—Representatives of adults leaders and counselors of youth, representative parents, representatives of work areas (ecumenical and interreligious concerns, education, evangelism, missions, religion and race, social concerns church and society, stewardship, and worship) related to the church's ministry with youth, representatives of the church's activities in music and the other arts, a youth and an adult from each youth-serving organization sponsored by the church, and in a number that is at least one youth for each adult on the council.
- 3. Adult Council.—Respresentatives of adult study/action groups; fellowship groups, administrative groups, and service organizations such as United Methodist Women, United Methodist Men, and young adult ministry; and representatives of work areas (ecumenical and interreligious concerns, education, evangelism, missions, religion and race, social concerns church and society, stewardship, and worship) related to the church's ministry with adults. Where the young adult ministries would be enhanced, a Young Adult Council may be organized. Where the older adult ministries would be enhanced, an Older Adult Council may be organized.
- 4. Family Council.—When the size of the church and the extent of the program indicate the need, the Council on Ministries may designate a group including representatives of the age-group councils and work areas to work with the coordinator in planning program suggestions to be submitted to the Council on Ministries.

The minister or a member of the professional staff of the church appointed by the minister shall be an ex officio member of each council. Additional members, such as representatives of community agencies, may be elected to each council on the basis of their interest and competency.

The coordinators shall serve as the chairpersons of their respective councils, except that the Council on Ministries may authorize the Youth Council to elect its own chairperson.

Report No. 105

Subject: Par. 256—Program Support Personnel and Older Adult Ministry

Date: April 18, 1980 Petitions: F-01089

Membership 95; Present 85; For 85; Against 0; Not Voting 0. Calendar No. 1173, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of previous action in legislation.

Report No. 106

Subject: Create Position of Hunger Interpreter

Date: April 18, 1980 Petitions: F-01468

Membership 95; Present 81; For 69; Against 8; Not Voting 4. Calendar No. 1174, Adopted April 25, 1980, Journal page 595.

The committee recommends nonconcurrence in favor of present legislation.

Report No. 107

Subject: Amend Legislation on Church School

Date: April 18, 1980 Petitions: F-01195

Membership 95; Present 81; For 80; Against 0; Not Voting 1. Calendar No. 1175, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of present legislation.

Report No. 108

Subject: Delete Requirement for Approval of Church School Curriculum

Date: April 18, 1980 Petitions: F-01433

Membership 95; Present 71; For 70; Against 1; Not Voting 0. Calendar No. 1176, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of present legislation.

Report No. 109

Subject: Duty of Administrative Board Regarding Pastor's Housing

Date: April 19, 1980 Petitions: F-01181

Membership 95; Present 83; For 80; Against 3; Not Voting 0. Calendar No. 1468, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 250.3 be amended as follows:

Change present c) to f)
Then new c) will read:

Review the recommendation of the Pastor-Parish Relations Committee regarding the provision of adequate housing for the pastor, with attention to Annual Conference parsonage standards, and report the same to the Charge Conference for approval. It is the responsibility of the Administrative Board to provide for adequate housing for the pastor.

Report No. 110

Subject: Pastor's Housing and Housing Allowance

Date: April 19, 1980

Petitions: F-01241, F-01246

Membership 95; Present 84; For 84; Against 0; Not Voting 0. Calendar No. 1469, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 260.2d)(4) be amended to read:

To consult on matters pertaining to pulpit supply, proposals for salary, travel expense, vacation, health and life insurance, pension, continuing education, housing (which may be a church owned parsonage or housing allowance in lieu of parsonage if in compliance with the policy of the annual conference), and other practical matters affecting the work and families of the minister pastor and staff and to make annual recommendations regarding such matters to the Administrative Board, reporting budget items to the Committee on Finance. The committee may arrange with the Administrative Board for the necessary time and financial assistance for the attendance of the pastor, and/or staff at such continuing education events as may serve the professional and spiritual growth. The parsonage is to be mutually respected by the pastor's family as the property of the church and by the church as the private home of the pastor's family. The chairperson of the Pastor-Parish Relations Committee, the chairperson of Trustees, and pastor shall make an annual review of the church owned parsonage to assure proper maintenance.

Report No. 111

Subject: Provision for Housing Allowance for Pastor

Date: April 19, 1980

Petitions: F-01245, F-01262

Membership 95; Present 85; For 85; Against 0; Not Voting 0. Calendar No. 1470, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, in favor of other proposed legislation.

Report No. 112

Subject: Housing Allowance in Multiple-Church Charges

Date: April 19, 1980

Petitions: F-01155, F-01154, F-01156

Membership 95; Present 85; For 85; Against 0; Not Voting 0. Calendar No. 1471, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that Par. 243.13 be amended to

read:

In instances of multiple church charges, the charge conference shall provide for an equitable distribution of parsonage maintenance and upkeep expense or adequate housing allowance (if annual conference policy permits) among the several churches.

Report No. 113

Subject: Task of Pastor-Parish Relations

Date: April 19, 1980 Petitions: F-01080

Membership 95; Present 85; For 84; Against 0; Not Voting 1. Calendar No. 1472, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with Par. 260.2d(5).

Amend as follows:

(5) To enlist, interview, evaluate, review and recommend annually to the Charge Conference *persons* women and men of all races and ethnic origins for candidacy for ministry. The committee shall provide to the Charge Conference a list of ministerial students from the charge and shall maintain contact with these students, supplying the Charge Conference with a progress report on each student.

Report No. 114

Subject: Change Word "Minister" to "Pastor"

Date: April 19, 1980 Petitions: F-01237

Membership 95; Present 87; For 66; Against 20; Not Voting 1. Calendar No. 1473, Adopted April 25, 1980, Journal page 537.

The committee recommends that Par. 260.2 be amended by changing the word "minister" to "pastor" wherever it appears in the section and further substitute the word "pastorate" for "ministry" wherever it is appropriate.

2. There shall be a Committee on Pastor-Parish Relations (Staff-Parish Relations) of not fewer than five nor more than nine lay persons representative of the total congregation, including one young adult and a lay member of the Annual Conference; one

youth may be included. No staff member or immediate family member of a *minister* **pastor** or staff member may serve on the committee . . .

Report No. 115

Subject: Duties and Membership of Pastor-Parish Relations Committee

Date: April 19, 1980 Petitions: F-01250

Membership 95; Present 79; For 40; Against 36; Not Voting 3. Calendar No. 1474, Adopted April 25, 1980, Journal page 597.

The committee recommends nonconcurrence in favor of other preferred legislation.

Report No. 116

Subject: Work Area Chairperson on Higher Education and Campus Ministry—Par. 243.3

Date: April 20, 1980 Petitions: F-01074

Membership 95; Present 74; For 66; Against 1; Not Voting 7. Calendar No. 1475, Adopted April 25, 1980, Journal page 538. The committee recommends concurrence, as amended. Amend Par. 243.3a) as follows:

a) Lay leader(s), lay member(s) of the Annual Conference, chairperson of the Council on Ministries, chairpersons of work areas (ecumenical and interreligious concern, education, evangelism, higher education and campus ministry, missions, religion and race, social concerns, stewardship, worship), age-level coordinators (family, children, youth, adult), secretary of career planning and counseling (optional), superintendent of the church school, coordinator of communications, district steward (optional), church historian (optional), and (if not paid employees of the local church) the church treasurer(s), financial secretary, and membership secretary. (For election of recording secretary see Par. 244.2.)

Report No. 117

Subject: Task of Chairperson of Higher Education and Campus Ministry—Par. 255

Date: April 20, 1980

Petitions: F-01079, F-01081

Membership 95; Present 74; For 69; Against 1; Not Voting 4. Calendar No. 1476, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with F-01079, as amended to include duties described in F-01081.

Par. 255. Amend as follows:

Par. 255.1. The work area chairperson of education shall design and recommend to the Council on Ministries an organization of the educational program of the church in keeping with the standards and policies developed by the Division of Education, Board of Discipleship, and shall keep the Council on Ministries aware of sound educational procedures. The chairperson shall nominate persons to the Council on Ministries for election as division superintendents (as needed), teachers, counselors, and officers of the church school, and may nominate a representative of higher education concerns.

The work area chairperson of education shall see that persons of all ages are provided with opportunities to study the Bible and the Christian faith and life, and shall encourage and facilitate the use of curriculum resources which are based on curriculum plans which have been approved by the Board of Discipleship of The United Methodist Church.

The work area chairperson of education, with the cooperation of the representative of higher education concerns, shall provide locally for the promotion and support of the interest of higher education and campus ministry in accordance with the program of the Annual Conference and the Board of Higher Education and Ministry, Division of Higher Education. This shall include plans for the ministry to students related to the local church, promoting the observance of United Methodist Student Day, and the receiving of an offering for the support of the United Methodist scholarships and for the United Methodist Student Loan Fund (Par. 269.1d).

The chairperson shall promote the local observance of Christian Education Sunday to emphasize the importance of Christian education and to receive an offering to strengthen Christian education in areas of greatest need. The offerings shall be sent to the treasurer of the conference, who shall distribute the funds in accordance with Par. 269.1e.

2. (Retain without change)

Add a new Par. 255.3 to read as follows:

3.a) The work area chairperson of higher education and campus ministry shall keep the Council on Ministries aware of higher education concerns and provide locally for the promotion and support of the interest of higher education and campus ministry in accordance with the programs of the Annual Conference and the General Board of Higher Education and Ministry, Division of Higher Education. This shall include plans for the ministry to students related to the local church, recruitment of students for United Methodist institu-

tions, promoting the observance of United Methodist Student Day, and the receiving of an offering for the support of the United Methodist scholarships and for the United Methodist Student Loan Fund (Par. 269.1d).

Former Par. 255.3 becomes Par. 255.4.

- b) The work area chairperson of higher education and campus ministry shall coordinate and guide, with the pastor and related interests of the local church, a program of interpretation and counseling which will assist persons in their career planning and occupational decisions related to the church.
- c) The work area chairperson of higher education and campus ministry shall inform the appropriate church agencies and ministries of the names and addresses of young persons from the local church who attend school, receive training, join the military, or are in other situations which require their moving temporarily or permanently from the local church area.

Report No. 118

Subject: Delete "Secretary of Career Planning and Counseling"

Date: April 20, 1980

Petitions: F-01075, F-01076, F-01077

Membership 95; Present 74; For 69; Against 0; Not Voting 5. Calendar No. 1477, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the deletions:

Par. 244.5. Delete as follows:

The secretary of career planning and counseling (Par. 261.2) may be one of the coordinators or work area chairpersons of the Council on Ministries.

Par. 248. Amend in line 20 by deleting the phrase: the secretary of career planning and counseling.

Par. 252. Amend in line 18 by deleting the words: a secretary of career planning and counseling.

Report No. 119

Subject: Add Work Area Chairperson of Status and Role of Women

Date: April 20, 1980 Petitions: F-01078

Membership 95; Present 74; For 63; Against 7; Not Voting 4. Calendar No. 1478, Adopted April 25, 1980, Journal page 597.

The committee recommends nonconcurrence.

Report No. 120

Subject: Coordinator of Communications, Par. 261.5

Date: April 20, 1980 Petitions: F-01055

Membership 95; Present 74; For 42; Against 28; Not Voting 4. Calendar No. 1479, Adopted April 25, 1980, Journal page 596. The committee recommends nonconcurrence in favor of other

proposed legislation.

Report No. 121

Subject: Communications Coordinator

Date: April 19, 1980

Petitions: F-01051, F-01052, F-01082

Membership 95; Present 51; For 43; Against 0; Not Voting 8. Calendar No. 1480, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence, as amended: Par. 250.4 after "Par 261.11" insert: **coordinator of communications** (Par. 261.5). Par 252, after "and worship;" insert: **coordinator of communications**:

Delete Par. 261.5.

In its place insert the following:

Par. 261.5. The coordinator of communications shall assist church members with communication tasks, which are a responsibility of all Christians, making available ideas, resources and skills. The coordinator shall advise and assist work areas, committees and organizations of the local church with their communications. She or he shall help to accomplish effective communications throughout the congregation and make resources available, utilizing district, conference and general church agencies. Major areas of responsibility are: a) external communications, to the community; b) internal communications, within the congregation; and c) promotion of local, district, conference and churchwide program and benevolences.

Report No. 122

Subject: Revision of Par. 260.4 By Deletion

Date: April 20, 1980 Petitions: F-01054

Membership 95; Present 82; For 81; Against 0; Not Voting 1. Calendar No. 1481, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Amend Par. 260.4 as follows:

Par. 260.4. The Administrative Board may appoint such other committees as it deems advisable, including: Committee on Communications, Committee on Public Relations, Committee on Good Literature, Committee on Estate Planning, Committee on Records and History, and Committee on Health and Welfare.

Report No. 123

Subject: Historian a Member of Committee on Records and History

Date: April 20, 1980 Petitions: F-01099

Membership 95; Present 61; For 42; Against 17; Not Voting 2. Calendar No. 1482, Adopted April 25, 1980, Journal page 595.

The committee recommends concurrence as amended:

Amend Par. 261.6 to read as follows:

6. The Charge Conference may elect a church historian, who shall be responsible for preparing, where it does not exist, a history of the local church or churches from the time of organization; shall provide for preserving the same in permanent form; shall bring the history up to date at the close of each year; shall serve as a member of the Committee on Records and History; and shall provide for the preservation of all records and historical materials no longer in current use. There may be a local church Committee on Records and History to assist the church historian in fulfilling these responsibilities.

Report No. 124

Subject: Preserving Archives and Records of Merged Churches (Par. 2438.5)

Date: April 20, 1980 Petitions: F-01307

Membership 95; Present 62; For 62; Against 0; Not Voting 0. Calendar No. 1483, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends the Par. 2438 be amended by adding a new section numbered 5.

5. All archives and records of a merged or closed church shall become the responsibility of the successor church or the Conference Commission on Archives and History.

Report No. 125

Subject: Officers of Council on Ministries

Date: April 20, 1980 Petitions: F-01187

Membership 95; Present 63; For 53; Against 9; Not Voting 1.

Calendar No. 1484, Adopted April 25, 1980, Journal page 596. The committee recommends nonconcurrence. Current legislation is preferred.

Report No. 126

Subject: Election and Responsibilities of Program Support Personnel

Date: April 20, 1980

Petitions: F-01032, F-01090

Membership 95; Present 67; For 62; Against 3; Not Voting 2. Calendar No. 1485, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence as amended:

261.3. The Charge Conference shall may elect a superintendent of the church school who shall be responsible, under the guidance of the education work area chairperson or commission and the minister or representative of the employed staff, for the supervision of the total program of education in the church. Responsibilities may include: (a) serving as the adminstrator of the church school; (b) recommending persons to the work area chairperson or Commission on Education for election by the Council on Ministries as teachers and leaders of the church school; (c) identifying the needs for various kinds of study opportunities and recommending plans for a study program in accordance with those needs: (d) serving as an educational consultant to persons responsible for the Christian education of children, the Christian education of youth, the Christian education of adults, and Christian education for marriage and family life; (e) developing and implementing programs to promote church school attendance and participation; and (f) evaluating the effectiveness of the study program of the church. When desirable, in churches with small membership, the Charge Conference may combine responsibilities of the superintendent of the church school and the chairperson of the work area on education.

3. The health and welfare representative shall serve as the chairperson of the Committee on Health and Welfare Ministries if it is organized. When no committee is organized, this representative shall interpret the opportunities for the local church to minister through this area.

The health and welfare ministries representative if elected shall assist the local church and its people to be involved in direct service to persons in need especially in the areas of child care, aging, health care, and handicapping conditions; and shall help coordinate these ministries. The representative shall serve as the chairperson of the Committee on Health and Welfare Ministries, if it is organized, or may serve as a member of the work area commissions on missions and/or church and society.

The responsibilities of this representative shall be: (a) to act as liaison between the local church and the Annual Conference and general church Health and Welfare Ministries units and to make use of guidance materials and leadership training from these units: (b) to help the local church be knowledgeable about. supportive of, and make use of services provided through United Methodist-related health and welfare agencies in the Annual Conference or geographic area; (c) to promote within the local **church** the observance of *Health* and *Welfare Ministries Week* and the Golden Cross offering in the local church and other efforts to provide financial support for health and welfare ministries: (d) to work through the Council on Ministries and with other groups in the local church, particularly the work areas on missions and social concerns church and society, to locate human need in the church and community, to support existing programs or to initiate new programs, including local church direct service ministries, to meet those needs, and to advocate needed social change; (e) to encourage the local church to be aware of the needs of persons with handicapping conditions and mental retardation, especially the need for the local church to be structurally accessible.

4. The coordinator of communications if elected shall serve as the chairperson of the Committee on Communications if it is organized (Par. 260.4 264.4). It may be the responsibility of the coordinator of communications, or the committee if organized, to: (a) promote principles of good communications within the local church; (b) coordinate the public relations program of the church in the community, including the creative use of public media; (c) promote the utilization of district, Annual Conference, and general church resources for program interpretation and benevolence promotion in the local church (Par. 250.4 254.4); (d) utilize the resources of district, Annual Conference, and general church agencies to provide training opportunities for local church personnel in communications, public relations, program interpretation, program resource utilization, media utilization, and the creation of communications resources; (e) work with other local church leaders to develop an ongoing educational program on the influences of print, electronic, and other media on morals, values, and culture; (f) help the local church develop a system for locating, securing, and using the various resources needed in the ministry and programs of the local church; and (g) serve as the communications link between the local church and communications agencies in district, conference, jurisdictional, general church, and ecumenical agencies.

Report No. 127

Subject: Additions to Membership of Administrative Board, Par. 248

Date: April 20, 1980 Petitions: F-01086

Membership 95; Present 70; For 67; Against 2; Not Voting 1. Calendar No. 1486, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence as amended:

Par. 248. Membership.—The membership of the Administrative Board shall consist of the following insofar as the offices and relationships exist within the local church:

The pastor and the associate pastor or pastors; diaconal ministers, deaconesses and home missionaries appointed to serve therein; church and community workers under appointment by and certified by the National Division of the Board of Global Ministries, providing their memberships are in said local church, with an advisory relationship in all other churches to which they are assigned;

Par. 248—amend lines 21 and 25 as follows:

... the superintendent of the church school; the health and welfare ministries representative; ... members at large (Par. 244.3), 4), including a health and welfare representative ...

Report No. 128

Subject: Provision for Filling Vacancies Occurring Between Annual Charge Conferences

Date: April 20, 1980 Petitions: F-01152

Membership 95; Present 71; For 59; Against 6; Not Voting 6. Calendar No. 1487, Adopted April 25, 1980, Journal page 595. The committee recommends nonconcurrence as provision

already exists.

Report No. 129

Subject: Nominations by Authorized Church Conference, Par. 243.3

Date: April 20, 1980 Petitions: F-01150

Membership 95; Present 73; For 37; Against 36; Not Voting 0. Calendar No. 1488, Adopted April 25, 1980, Journal page 537.

The committee recommends concurrence:

Par. 243.3. The Charge Conference or Church Conference authorized by the district superintendent shall elect, upon nomination of the Committee on Nominations and Personnel (Par. 260.1) of each local church on the pastoral charge or by nominating from the floor and by vote of each such local church, the following: . . .

Report No. 130

Subject: Small Membership Churches—Alternate Models of Organization

Date: April 20, 1980

Petitions: F-1013, F-1014, F-1015, F-1016, F-1017, F-1018, F-1020, F-1104, F-1147, F-1148, F-1149, F-1170, F-1171, F-1172, F-1173, F-1174, F-1169, F-1183, F-1184, F-1185, F-1189, F-1226, F-1192, F-1312, F-1313, F-1314, F-1315, F-1361, F-1410, F-1417, F-1418, F-1419, F-1427, F-1428, F-1429, F-1430, F-1451, F-1452, F-1453, F-1470, F-1471, F-1472

Membership 95; Present 86; For 49; Against 37; Not Voting 0.

Calendar No. 1489, Defeated April 25, 1980, Journal pages 536-537.

The committee recommends amending Par. 264 of 1976 *Discipline* by making the following change:

Par. 264. Churches of smaller membership size may are encouraged to develop an organizational plan which combines the functions of several boards, councils, commissions, and committees in accordance with Par. 246 and Par. 262. Such a plan might combine the functions of the Council on Ministries and the Administrative Board; the work areas of education, worship, and stewardship; the work areas of evangelism, missions, religion and race; ecumenical Christian unity and interreligious concerns, and social concerns church and society; the age level and family coordinators; the Committee on Finance; or such other combinations as may be desirable.

The committee further recommends that all the above listed petitions, since they contain recommendations and guidelines for alternate models of organization, be referred to the Board of Discipleship and also to the Town and Country Office of the Board of Global Ministries.

Report No. 130 (Minority)

Subject: Small Membership Churches—Alternate Models of Organization

Date: April 20, 1980

Petitions: F-1013—F-1018, F-1020

Calendar No. 1490, Adopted April 25, 1980, Journal pages 536-537.

- 1. We concur with petitions numbered F-1013, F-1014, F-1015, F-1016, F-1017, F-1018 and F-1020 related to material in the Advance Edition of the *Daily Christian Advocate*, pages F-9 through F-12, as amended and printed in Par. 3, below.
- 2. This minority report is brought before this body because of three reasons.
- 1) Small membership churches need to be heard. Many of them feel "left out." They resent the existing disciplinary language which says they should adapt their organizational structures to a model that basically has been developed for larger membership churches. It may be pointed out that only about one out of every ten of the delegates to this conference are members or pastors of churches of under 200 members.
- 2) The United Methodist Church is a church of small congregations. 64.2 percent of our churches have fewer than 200 members. 40.2 percent have fewer than 100 members. 18.3 percent have fewer than 50 members. 69.5 percent of our churches have fewer than 100 persons at worship on Sunday mornings. 50.5 percent of our members attend churches having fewer than 200 members.
- 3) Our constituency of small membership churches has requested response to their need. Many of the petitions on the small membership which are now before this conference resulted from concerned persons in attendance at convocations and conferences on the small membership church held during the quadrennium. Also present at these events were staff of the Offices of Town/Country Ministry and Urban Ministry of the National Division, Board of Global Ministries, the Board of Discipleship, and the national United . . . (sic)

It is increasingly clear to small membership churches and those who work in and with them that their organizational and missional needs are dependent on the recognition and support of the General Conference of The United Methodist Church. Their effectiveness, in large measure, is dependent on the awareness of their number and importance to United Methodism. They are basic units of our denomination often located in isolated and difficult areas with a seriously limited reservoir of resources. They are places where ministry and mission can take place even more effectively if they have available a basic organizational model which allows flexibility in form.

The small membership church, whether rural or urban, needs a basic structural plan clearly spelled out in the *Discipline*. Structure is a tool of the Church. United Methodists long have

known that form without spirit never lives while, at the same time, we have known that spirit without form dissipates the energies of God's people.

This minority report suggests a structure that is based on the

following paradigm of function and form:

- 1. Basic functions of the Church
- 2. Basic organizational plan
- 3. Small membership church options
- 4. Larger membership church options
- 5. Election of officers

III. Amend the designated paragraphs as indicated below:

Par. 242. The local church shall be organized so that adequate provision is made for these basic functions: (1) planning and implementing a program of nurture, outreach and witness for persons and families within and without the congregation; (2) providing for effective pastoral and lay leadership; (3) providing for financial support, physical facilities and the legal obligations of the church; and (4) insuring relationships to appropriate district and annual conference structures and programs.

1. In every local church there shall be an administrative body known as the Administrative Board to which the members, organizations and agencies are amenable. It functions under and is amenable to shall be amenable to and functions as the executive agency of the Charge Conference. (See Paras. 242-44 Par. 246.)

2. In every local church there shall be a *local church Council* on *Ministries* programmatic body which shall consider, develop, *initiate* and coordinate goals and program proposals for the

church's strategy for mission.

Paragraph 243. Organization of the Local Church. In order that each local church may be an effective connectional unit in The United Methodist Church, it shall be the duty of all district superintendents and pastors to organize and administer the charges and churches committed to their care in accordance with the plan hereinafter set forth. In each local church there shall be The basic organizational plan for the local church shall include a Charge Conference, an Administrative Board, a Council on Ministries, a Committee on Pastor-Parish Relations, a Board of Trustees, a Committee on Finance, a Committee on Nominations and Personnel, and such other elected leaders, commissions, councils, committees and task forces and offices as the local church charge conference may determine. This plan may be modified in consultation with and upon the approval of the district superintendent. (See provisions for alternate models, Par. 260.)

1. Churches of smaller membership size—. Since a majority of United Methodist churches are of smaller membership (approximately 200 members or less) and may be limited as to numbers of leaders, program scope, missional resources, or by other circumstances, they may develop an organizational plan which combines the functions of several boards, councils, commissions, and committees in accordance with Paras. 246 and 262, 243 and 247.2. Such a plan might combine the functions of the Council on Ministries and the Administrative Board; the work areas of education, worship and stewardship; the work areas of evangelism; missions, religion and race; ecumenical and interreligious concerns and social concerns; the age level and family coordinators; the committee on finance, or such other combinations as may be advisable.

a) The Administrative Board and the Council on Ministries may be combined in an Administrative Council provided adequate provision is made for the planning and implementing of the programs of nurture and outreach of the church and for the administration of its organizational and temporal life. The Administrative Council shall have all of the responsibilities of the Administrative Board (Pars. 250ff.) and the Council on Ministries (Pars. 254ff.). Its membership shall include the combined membership of the two bodies insofar as the offices listed in Pars. 251 and 255 exist within the local church.

b) The responsibilities of the work area chairpersons of education, worship, stewardship, and the membership care aspects of evangelism may be combined and assigned to a work area chairperson of nurture and membership care.

c) The responsibilities of the work area chairpersons of ecumenical and interreligious concerns, missions, religion and race, church and society, the health and welfare ministries representative, and the outreach function of evangelism may be combined and assigned to a work area chairperson of outreach.

d) The responsibilities and work of the coordinators of children's, youth, adult, and family ministries, and the secretary of career planning and counseling may be combined and assigned to a coordinator of age-level and family ministries.

e) The function and responsibility of lay leader, lay member of the Annual Conference, and chairperson of the Administrative Council may be combined in some manner.

2. Churches of larger membership size may choose to, or with more leaders or more extensive program scope and missional resources, may establish commissions in each one or more of the

work areas (Par. 254, 262), and/or councils for each in one or more of the age level and family ministries (Par. 257, 261); and/or they may elect such other committees and task forces as may be advisable.

Par. 244. The Charge Conference shall elect upon nomination of the Committee on Nominations and Personnel (Par. 260.1, 264.2) of each local church on the pastoral charge or by nomination from the floor and by vote of each such local church, the following at least the following leaders for the four basic functions (Par. 242):

1. Lay leader(s), lay member(s) of the Annual Conference, chairperson of the Council on Ministries and chairperson of the Administrative Board or chairperson of the Administrative Council. Chairpersons of work areas (ecumenical and interreligious concerns, education, evangelism, missions, religion and race, social concerns, stewardship, worship), age-level coordinators (family, children, youth, adult), secretary of career planning and counseling, superintendent of the church school, coordinator of communication, district steward (optional), church historian (optional), and (if not paid employees of the local church) the church treasurer(s), financial secretary and membership secretary. (For election of Recording Secretary, see Paragraph 242.2, 248.3.)

Members at large of the Administrative Board as provided in Paragraph 244, one of whom shall be selected as the Health and

Welfare Ministries representative.

2. The Committee on Nominations and Personnel (Par. 260.1 264.1) and the Committee on Pastor-Parish Relations and chairperson)Par. 260.2 264.2).

Additional members of the Committee on Finance (Par. 260.3)

and chairperson.

The Committee on Nominations and Personnel (Par. 260.1).

3.A chairperson and additional members of the Committee on Finance (Par. 264.3); the financial secretary and the church treasurer(s) (if not paid employees of the local church); and the trustees as provided in Pars. 2420, 2422, unless otherwise required by state law.

Such other personnel and committees as may elsewhere be

ordered by the Discipline.

4. The lay member(s) of the Annual Conference and lay leader(s).

5. Special attention shall be given to the inclusion of women, men, youth, young adults, persons with a handicapping condition, and racial and ethnic minority persons.

Par. 245. The Charge Conference shall may elect, upon

nomination of the Committee on Nominations and Personnel (Par. 260.1 264.1) of each local church on the pastoral charge or by nomination from the floor and by vote of each such church, such leaders and officers of the local church(es) as it may choose from among the following:

- 1. Chairpersons of work areas (ecumenical and interreligious concerns, education, evangelism, missions, religion and race, church and society, stewardship, worship), age-level coordinators (family, children, youth, adult), secretary of career planning and counseling, superintendent of the church school, health and welfare ministries representative, coordinator of communications, district steward, church historian and membership secretary.
- 2. Members at large of the Administrative Board as provided in Par. 251.
- 3. Such other personnel and committees as it may choose or as may elsewhere be ordered by the *Discipline*.
- Par. 246. General Provisions.—1. Within the pastoral charge, the basic unit within the connectional system of The United Methodist Church is the Charge Conference. The Charge Conference shall, therefore, be organized from the church or churches in every pastoral charge as set forth in the Constitution (Par. 48). It shall meet annually for the purposes set forth in Par. 243 247. It may meet at other times as indicated.
- 2. The membership of the Charge Conference shall be all members of the Administrative Board (or Administrative Boards, if more than one church is on the pastoral charge) named in Par. 248 251 together with retired ministers who elect to hold their membership in said charge conference and any others as may be designated in the *Discipline*.
- 3. The district superintendent shall fix the time of meetings of the Charge Conference. The Charge Conference shall determine the place of meeting.
- 4. The district superintendent shall preside at the meetings of the Charge Conference, or may designate an elder to preside.
- 5. The members present at any duly announced meeting shall constitute a quorum.
- 6. Special sessions may be called by the district superintendent after consultation with the pastor of the charge or by the pastor with written consent of the district superintendent. The purpose of such special session shall be stated in the call, and only such business shall be transacted as is in harmony with the purposes stated in such call. Any such special session may be convened as a Church Conference in accordance with Par. 245 249.

- 7. Notice of the time and place of a regular or special session of the Charge Conference shall be given at least ten days in advance.
- 8. A joint Charge Conference for two or more pastoral charges may be held at the same time and place, as the district superintendent may determine.
- Par. 247. Powers and Duties.—1. The Charge Conference shall be the connecting link between the local church and the general church and shall have general oversight of the Administrative Board(s).
- 2. The Charge Conference, the district superintendent, and the pastor shall organize and administer the pastoral charge and churches according to the policies and plans herein set forth. When the membership size, program scope, mission resources, or other circumstances so require, the Charge Conference may, in consultation with and upon the approval of the district superintendent, modify the organizational plans (provided that the provisions of Par. 242 are observed).
- 3. Its primary responsibility in the annual meetings shall be to evaluate the effectiveness of the program of the charge toward achieving its mission in the community and world, to establish goals for the ensuing year, receive reports, review and evaluate the total mission and ministry of the church, and adopt objectives and goals recommended by the Administrative Board, which are in keeping with the objectives of The United Methodist Church (Par. 253.3), and to develop specific proposals to be implemented by the Administrative Board(s).
- 4. The Charge Conference shall determine the number of members at large to serve on the Administrative Board in keeping with the following provisions: churches of five hundred members or less shall may include at least four members at large and may include a total not to exceed thirty-five in number, but not more than thirty-five members at large exclusive of ex officio and honorary members. In churches of more than five hundred members there may be elected additional members at large not to exceed the ratio of one for each thirty additional members. The members at large, if elected, shall include at least two young adults between the ages of eighteen nineteen and thirty-one and at least two youth nominated by the youth coordinator or Youth Council.
- 5. It shall examine and recommend to the District Committee on Ordained Ministry, faithfully adhering to the provisions of Par. 404(4), candidates for the ministry who have been members in good standing of the local church for at least one year; whose

gifts, graces, and call to the ministry clearly establish them as candidates; and who have met the educational requirements.

6. It shall examine and recommend, faithfully adhering to the provisions of Par. 405, renewal of candidacy of candidates for the ministry.

7. It shall examine and recommend to the responsible church

agency any candidates for church-related vocations.

8. It shall affirm the good standing in the congregation of the persons seeking the diaconal minister relationship in the Annual Conference and transmit this information to the conference Board of Diaconal Ministry.

9. It shall recommend to the district or conference Committee on Lay Speaking for certification as lay speakers those persons who have met the standards set forth by the agency to which they are related and shall inquire annually into the gifts, labors, and usefulness of lay speakers (Par. 271).

10. It shall in consultation with the district superintendent set the salary and other remuneration of the pastor and other staff

appointed by the bishop.

Frank Dorsey, Sponsor, Delton Krueger, "Gus" M. O. Gustafson, Adrian J. Roberts, Martin W. Bringman, Clifford E. Trotter, Alice W. Cleveland, James C. Rowan, James A. Batten, Mary Pittman Wyatt, Dale F. DeLong, C. W. Hancock, Sam N. Varnell, W. F. Appleby, Lowen V. Kruse, Aldred P. Wallace, Charles H. Chase, Helen Orr, Arthur B. Campney, Shirley Cook, William F. Summerour, Melvin G. Talbert, Weldon G. Kolb, R. Gordon McKinney, Paul F. Abel, Theodore N. Hagan, Luther W. Henry, George Oliphant, Paul F. Blomquist, H. Dan Rice.

Report No. 131

Subject: Membership on Council on Ministries and Administrative Board

Date: April 19, 1980 Petitions: F-01188

Membership 95; Present 73; For 57; Against 10; Not Voting 6.

Calendar No. 1491, Adopted April 25, 1980, Journal page 537. The committee recommends nonconcurrence in favor of current legislation.

Report No. 132

Subject: Composition of Committee on Finance

Date: April 19, 1980 Petitions: F-01095

Membership 95; Present 73; For 73; Against 0; Not Voting 0.

Calendar No. 1492, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Par. 260.3 . . . Annual Conference; the chairperson of the Administrative Board; the chairperson of the Council on Ministries; a representative of the trustees to be selected by the trustees; the chairperson of the work area on stewardship; the lay leader; the financial secretary; the treasurer; the church business administrator; and other members to be added as the Charge Conference may determine. It is recommended that the chairperson of the Committee on Finance shall be a member of the Council on Ministries. No paid employee shall be a member of the committee. The financial secretary, treasurer, and church business administrator manager, if paid employees, shall be members without vote invited to be present in making reports and answering questions.

(The remainder of Par. 260.3 would remain unchanged)

Report No. 133

Subject: Restoration of the Name "Steward"

Date: April 19, 1980 Petitions: F-01409

Membership 95; Present 65; For 49; Against 14; Not Voting 2. Calendar No. 1493, Adopted April 25, 1980, Journal page 537.

The committee recommends nonconcurrence.

Report No. 134

Subject: Alternative to Committee System

Date: April 19, 1980 Petitions: F-01354

Membership 95; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 1494, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of current legislation.

Report No. 135

Subject: Function of Local Church Council on Ministries

Date: April 19, 1980 Petitions: F-01027

Membership 95; Present 68; For 51; Against 11; Not Voting 6. Calendar No. 1495, Adopted April 25, 1980, Journal page 537.

The committee recommends concurrence.

Par. 254 is renumbered as Par. 257. New Par. 254 is an

amended version of Par. 251. Par. 254 begins a section entitled The Council on Ministries of the Local Church and Parish.

Par. 254. There shall be a The local church Council on Ministries, which shall consider, initiate, develop, and coordinate goals and program proposals for the church's strategy for mission. It shall receive and, where possible, utilize resources for missions provided by the district, annual, jurisdictional, and general conference Councils on Ministries, boards, and agencies, and shall coordinate these resources with the Church's plan for ministries. The council shall be amenable to the Administrative Board, to which it shall submit its goals and program plans for revision and appropriate action. Upon adoption of the goals and program plans by the Administrative Board, the council shall implement and evaluate the goals and program plans which are assigned to it.

The Council on Ministries shall elect teachers, counselors, and officers for the church school except where these are subject to election by the Charge Conference. In local churches when size and organization permit, and where the educational program can be enhanced by division superintendents, the council may elect such person(s). Nominations for these positions shall be made by the work area chairperson of education upon the recommendation of the superintendent of the church school and after consultation with the pastor, the division superintendents, and such other groups or persons as the Council on Ministries may designate. It is recommended that the Committee on Nominations and Personnel be a resource in this process (Par. 260.1 264.1).

The Council on Ministries shall make recommendations to the Committee on Finance requesting the financial resources needed to undergird the ministries which it has developed, using local and connectional program suggestions, and which the council recommends to the Administrative Board.

The Council on Ministries, in consultation with the pastor, may make recommendations to the Pastor-Parish Relations Committee regarding the professional and other staff positions needed to carry out the program projected by the Council.

Since local churches vary greatly in needs and size, the structure and organization required will differ. The Council on Ministries with its several elected representatives is the *minimum* basic structure for the development and administration of the local church program. The Council on Ministries, in order to implement the Church's mission, may request expansion of the structure to include councils, commissions, task groups, committees, and other groups as needed. Where the committees, councils, task groups, commissions, etc., are not organized, the

duties assigned to each become the responsibility of the Council on Ministries.

Report No. 136

Subject: Membership of Local Church Council on Ministries

Date: April 19, 1980 Petitions: F-01028

Membership 95; Present 68; For 65; Against 0; Not Voting 3. Calendar No. 1496, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence:

Par. 255 is renumbered as 258 as amended. New Par. 255 is an amended version of Par. 252 as follows:

Par. 255. The basic membership of the *local church* Council on Ministries shall include the following insofar as the offices and relationships exist within the local church: the minister and other staff persons who are engaged in program work; the chairperson of the Administrative Board; the lay leader; the president of United Methodist Women; the president of United Methodist Men; the superintendent of the church school; the coordinators of age levels: children, youth, and adult; a coordinator of family ministry; the chairperson of each work area: ecumenical and interreligious concerns, education, evangelism, missions, religion and race, *social concerns* church and society, stewardship, and worship; the local church health and welfare ministries representative; a lay member of Annual Conference; and two youth members (12 through 17 18) and two young adult members (18 19 through 30) of the congregation if not otherwise provided for.

The Charge Conference may elect to the Council on Ministries upon nomination of the Committee on Nominations and Personnel: a representative of United Methodist Youth Ministry, a secretary of career planning and counseling, coordinator of young adult ministries, the coordinator of communications, and other persons on the basis of their competency in program planning.

The officers of the Council on Ministries shall be a chairperson, who shall be a lay person or a minister who is not a member of the local staff, a vice-chairperson, and a secretary. The chairperson shall be elected by the Charge Conference; the vice-chairperson and secretary shall be elected by the council from its own membership.

Report No. 137

Subject: Optional Election of Age Level and Family Coordinator

Date: April 19, 1980 Petitions: F-01029 Membership 95; Present 69; For 67; Against 0; Not Voting 2. Calendar No. 1497, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence.

Report No. 138

Subject: Optional Election of Work Area Chairpersons

Date: April 19, 1980 Petitions: F-01030

Membership 95; Present 69; For 68; Against 0; Not Voting 1.

Calendar No. 1498, No action taken.

The committee recommends nonconcurrence.

Report No. 139

Subject: Responsibilities of Work Area Chairpersons

Date: April 19, 1980 Petitions: F-01031

Membership 95; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 1499, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence as amended.

Par. 258 is renumbered as Par. 262. New Par. 258 is an amended version of Par. 255 as follows:

Par. 258.1. The work area chairperson of education shall design and recommend to the Council on Ministries an organization of the educational program of the church in keeping with the standards and policies developed by the *Division of Education*, Board of Discipleship, and shall keep the Council on Ministries aware of sound educational procedures. The chairperson shall nominate persons to the Council on Ministries for election as division superintendents (as needed), teachers, counselors, officers of the church school, and may nominate a representative of higher education concerns.

The work area chairperson of education shall see assure that persons of all ages are provided with opportunities to study the Bible and the Christian faith and life, and shall encourage and facilitate the use of curriculum resources which are based on curriculum plans which have been approved by the Board of Discipleship of The United Methodist Church.

The work area chairperson of education shall assure that supervision is provided for week-day nursery and kindergarten programs where these are included as a part of the church's educational program. This supervision shall include selection, guidance, and training of leaders; resources; and budget.

The work area chairperson of education, with the cooperation

of the representative of higher education concerns, shall provide locally for the promotion and support of the interest of higher education and campus ministry in accordance with the programs of the Annual Conference and the Board of Higher Education and Ministry, Division of Higher Education. This shall include plans for the ministry to students related to the local church, promoting the observance of United Methodist Student Day, and the receiving of an offering for the support of United Methodist scholarships and for the United Methodist Student Loan Fund (Par. 269.1d).

The chairperson shall promote the local observance of Christian Education Sunday to emphasize the importance of Christian education and to receive an offering to strengthen Christian education in areas of greatest need. The offerings shall be sent to the treasurer of the conference, who shall distribute the funds in accordance with Par. 269.1.e.

- 2. The work area chairperson of evangelism shall keep the Council on Ministries aware of the aim and means of evangelism in the goals for the Church's ministry. In keeping with the standards and guidance material supplied by the Board of Discipleship, Division of Evangelism, Worship and Stewardship and the Annual Conference Board of Discipleship (or comparable organization), he/she shall recommend activities and structure to respond to the evangelistic mission of the local church. He/she shall assist the age-group councils to respond to evangelistic opportunities in the community so that every person is included in the responsibility of a local church. In cooperation with the pastor and the Council on Ministries the chairperson shall develop and implement ministries for membership care including growth in the devotional life and distribution of The Upper Room and other devotional resources.
- 3. The work area chairperson of missions shall keep the Council on Ministries aware of the purpose and needs of programs and institutions supported by the Church in the nation and around the world. In keeping with the standards and guidance material supplied by the Board of Global Ministries and the Annual Conference Board of Global Ministries (or comparable organization), the chairperson shall provide resources to be used in the study program of the church. Through the council he/she shall cooperate with other commissions in surveying the needs of the local community and recommend to the Council on Ministries plans for local mission and service projects and for participation in enterprises related to the National Division or the Health and Welfare Ministries Division of the Board of Global Ministries in the geographic area of the local church. The chairperson shall

recommend means of keeping the church informed of the qualifications and current needs for personnel to serve through the Church around the world. He/she shall develop a benevolence budget and submit it to the Council on Ministries for its recommendation to the Committee on Finance. The chairperson shall recommend Advance specials on behalf of the entire Church and in addition shall promote acceptance of Advance specials by individuals and groups.

4. The work area chairperson of social concerns church and society shall keep the Council on Ministries aware of the need for study and action in the areas of peace and world order, human relations, political and economic affairs, and health and general welfare. In keeping with standards and guidance materials supplied by the Board of Church and Society and the Annual Conference Board of Church and Society, the chairperson shall recommend to the Council on Ministries study/action projects in the field of social concerns. He/she shall cooperate with other commissions in surveying the needs of the local community and in

recommendations for local social action projects.

5. The work area chairperson of stewardship shall interpret the Biblical and theological basis for stewardship consistent with the doctrines of The United Methodist Church and inform the church of the same through educational channels and study materials. The chairperson shall keep the Council on Ministries aware of the meaning of the stewardship of life, time, talent, and material possessions as evidences of the fruits of the Spirit. In keeping with the standards and guidance material supplied by the general and Annual Conference boards, he/she shall recommend to the Council on Ministries or the age-group councils, materials and methods for keeping the people involved in service and mission. In churches where the Commission on Stewardship is organized, the Council on Ministries shall elect representatives of the Committee on Finance to serve on the commission. The chairperson of the work area on stewardship shall be a member of the Committee on Finance. (See Par. 260.3 **264.3**).

The chairperson of stewardship in cooperation with the Council on Ministries *shall* may organize an a ongoing Wills Task Force which shall have the responsibility to (1) emphasize the need for adults in all life cycles of all ages to have wills and provide information on the preparation of wills by the members of the congregation, and (2) stress the need for church members and constituents to make bequests and special gifts to United Methodist churches, institutions, agencies, and causes by means of wills, annuities, trusts, life insurance, memorials, and various

types of property. The task force shall relate to the Section on Stewardship of be resourced by the Board of Discipleship for program assistance and direction.

6. The work area chairperson of worship shall aid the congregation to become increasingly aware of the meaning, purpose, and practice of worship. In keeping with the standards of guidance material supplied by the Board of Discipleship, the chairperson shall recommend plans for the study by individuals and groups of the art of worship; shall cooperate with the pastor in **planning and** caring for **worship**, music, and the other arts, as described below, ushering, furnishings, appointments, and sacramental elements for congregational worship; and shall recommend standards for the placement in the church of memorial gifts as aids to worship, and shall cooperate with the pastor in planning and caring for worship, music and other arts to the end that music and other arts may contribute largely to the communication and celebration of the gospel.

Report No. 140

Subject: Organization and Function of Work Area Commissions

Date: April 19, 1980 Petitions: F-01035

Membership 95; Present 70; For 69; Against 0; Not Voting 1. Calendar No. 1500, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Par. 262 is modified and included in Par. 247.2. New Par. 262 is Par. 258, amended.

Par. 262. Work Area Commissions.—When the size of the church and the extent of the program indicate the need, the Council on Ministries may choose to establish one or more work area commissions (Christian unity ecumenical and interreligious concerns, education, evangelism, missions, religion and race, social concerns church and society, stewardship, and worship). Where a commission is established, it shall work under the leadership of the work area chairperson and shall assume the responsibilities herein assigned to that chairperson. The representative of the work area serving on each age-level council shall be a member of the commission. At least two youths shall be included in the memberships of all commissions. The council may elect other persons to the commission because of unusual interest and competency in the area. The minister or a representative of the employed professional staff appointed by the minister shall serve as an ex officio member of the commission.

Subject: Forms of Cooperative Parish Ministries—Par. 206.3

Date: April 19, 1980

Petitions: F-01111, F-01393, F-01394, F-01395, F-01396

Membership 95; Present 69; For 68; Against 0; Not Voting 1. Calendar No. 1501, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence:

Par. 206.3. Multiple Charge Parish—A number of congregations on two or more charges maintaining clear charge identity on the organizational level and meeting parish-wide for Charge Conference; served by ministers appointed to charges and to the parish; and governed by a parish council.

Report No. 142

Subject: To Provide For A Position of Superintendent or Director of Parish Development

Date: April 19, 1980

Petitions: F-01108, F-1109

Membership 95; Present 69; For 64; Against 1; Not Voting 4.

Calendar No. 1502, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Par. 206.2. Annual Conferences shall consider a process of cooperative parish development through which cooperative parish ministries are initiated and developed. Parish development is an intentional plan of enabling congregations, church-related agencies and pastors in a defined geographic area to develop a relationship of trust and mutuality which results in coordinated church programs and ministry, supported by appropriate organizational structures and policy. A superintendent or director of parish development may be appointed to work with the cabinet(s) in the implementation of these ministries in a conference or an area.

Report No. 143

Subject: Limited Service Churches

Date: April 19, 1980 Petitions: F-01308

Membership 95; Present 69; For 55; Against 14; Not Voting 0.

Calendar No. 1503, Adopted April 25, 1980, Journal page 538. The committee recommends receiving the report with gratitude (see Advance Edition Daily Christian Advocate, p. E-51).

Subject: Pastor-Parish Relations Committee

Date: April 19, 1980 Petitions: F-01444

Membership 95; Present 68; For 63; Against 2; Not Voting 3. *Calendar No. 1504*, *Adopted April 25*, 1980, *Journal page 596*. The committee recommends concurrence as amended with the

following:

Paragraph 260.2. There shall be a Committee on Pastor-Parish Relations (Staff-Parish Relations) of not fewer than five nor more than nine lay persons representative of the total congregation, charge, including one young adult and a lay member of the Annual Conference; one youth may be included. No staff member or immediate family member of a minister or staff member may serve on the committee. If a person ineligible to serve on the committee is elected as a lay member to Annual Conference and there is no other elected lay member to the Annual Conference available to serve, the vacancy will be filled upon election by the Charge Conference following the nomination of the Committee on Nominations and Personnel.

- a) The members, including the chairperson, shall be elected by the Charge Conference upon nomination by the Committee on Nominations and Personnel. In order to secure experience and stability, the membership shall be divided into three classes, one of which shall be elected each year for a three-year term. Where there is more than one church on a charge, the committee shall include at least one representative from each organization.
- b) In those charges where there is a multiple staff, full or part time, the committee shall relate to the entire staff, clergy and lay, providing to all staff members direct personal and professional access to the Pastor-Parish Relations Committee as well as to the pastor, the district superintendent, and the bishop. In such cases the committee may be known as the Staff-Parish Relations Committee.
- c) In those charges where there is more than one church, the committee shall include at least one representative from each local church. The Charge Conference may appoint a local church pastoral advisory committee for those churches which desire such a committee, the chairperson of which shall be the church's representative on the charge committee.
- d) The Pastor-Parish Relations Committees of charges which are in cooperative parish ministries shall meet together to consider the professional leadership needs of the cooperative parish ministry as a whole.
 - e) The committee shall meet at least quarterly . . . (paragraph

continues as in present 1976 *Discipline* as paragraph c) ending with "but only with the knowledge of the minister and/or district superintendent.")

The committee may meet in closed session upon recommendation of the pastor, or any other person accountable to the committee, or the chairperson of the committee, or the district superintendent.

Report No. 145

Subject: Congregations Sharing Space in Same Building

Date: April 19, 1980 Petitions: F-01473

Membership 95; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1505, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence, with reference to Board of Global Ministries. The petition proposes no legislation, and is exhortation.

Report No. 146

Subject: Old Bethlehem Methodist Church

Date: April 19, 1980

Petitions: F-01465—F-01466

Membership 95; Present 68; For 68; Against 0; Not Voting 0.

Calendar No. 1506, No action taken.

The committee recommends nonconcurrence with reference to Secretary of General Conference since these are personal letters concerning a local church and do not have in them any proposed legislation.

Report No. 147

Subject: Purpose of Administrative Board

Date: April 19, 1980 Petitions: F-01023

Membership 95; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1507, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Par. 250 is renumbered as Par. 253 and amended. New Par. 250 is an amended version of Pars. 247.1, 247.2, and 247.3 which begins a section entitled **The Administrative Board.**

Par. 250.1. Purpose.—The purpose of the Administrative Board shall be to initiate planning, receive reports, set objectives and goals, authorize action, determine policy, evaluate the church's ministries, and review the state of the church. The

Administrative Board shall have general oversight of the administration and program of the local church.

2. Meetings.—The Administrative Board shall meet at least quarterly. Special meetings may be ordered by the Administrative Board or called by the chairperson or the pastor.

3. Quorum.—The members present at any duly announced meeting shall constitute a quorum.

Report No. 148

Subject: Addition to Membership of Administrative Board

Date: April 19, 1980 Petitions: F-01024

Membership 95; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1508, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence as amended with the following portion of Par. 248, renumbered as Par. 251:

Par. 251... the coordinator of communications; the membership secretary; the president of United Methodist Women; the president of United Methodist Men; the president of the United Methodist Youth Council; members at large (Par. 244.3, 4 245.2), including a health and welfare representative. The employed professional staff who are members of the Administrative Board shall not vote on matters pertaining to their employee relationship.

Members of the Administrative Board shall be persons of genuine Christian character who love the Church, are morally disciplined, are loyal to the ethical standards of The United Methodist Church set forth in the Social Principles, and are competent to administer its affairs. It shall include youth members chosen according to the same standards as adults. All shall be members of the local church, expect where Central Conference legislation provides otherwise. The pastor shall be the administrative officer, and as such shall be an ex officio member of all conferences, boards, councils, commissions, committees, and task forces.

Delete the second sentence of present Par. 250: "administration and program of the local church (Par. 247)." The pastor shall be the administrative officer, and as such shall be an ex officio member of all conferences, boards, councils, commissions, committees, and task groups.

Report No. 149

Subject: Responsibilities of Administrative Board

Date: April 19, 1980 Petitions: F-01026 Membership 95; Present 62; For 62; Against 0; Not Voting 0. Calendar No. 1509, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence as amended.

Par. 253 is renumbered as Par. 256. New Par. 253 is an amended version of Par. 250. The introduction includes Par. 247.1 amended.

Par. 250. Responsibilities.—As the executive agency of the Charge Conference, the Administrative Board shall have general oversight of the administration and program of the local church (Par. 247 250.1). The pastor shall be the administrative officer. The purpose of The Administrative Board shall be to initiate planning, receive reports, set establish objectives, and adopt goals, authorize action, determine policy, receive reports, evaluate the church's ministries, and review the state mission and ministry of the church.

- 1. Retain present language and renumber as needed.
- 2. Retain present language
- 3. The Administrative Board shall annually
- a) Initiate planning, establish the goals objectives, adopt goals and program plans for the ministries and the mission of the local church., and evaluate their effectiveness. To fulfill this responsibility the board shall receive and act on recommendations from the Council on Ministries and other groups amenable to it. It shall submit an annual report to the Charge Conference.
- b) Elect such lay officers (Par. 261) and members of the Administrative Board as are authorized by the Discipline. To fulfill this responsibility the Administrative Board shall receive and act upon the reports of the Committee on Nominations and Personnel.

Review the membership of the local church. To fulfill this responsibility the board shall receive reports from the pastor/membership secretary on membership changes, review practices of membership enlistment, training and care with the pastor and evangelism work area, and act on the goals and plans for membership growth recommended by the Council on Ministries.

c) Receive reports and review the state of the church. To fulfill this responsibility the Adminstrative Board shall receive and act upon the reports of all boards and committees amenable to it and the recommendations of the Council on Ministries, and shall provide the necessary personnel and budget to implement the approved program.

d) After consultation with the Committee on Pastor-Parish

Relations and the Committee on Finance, recommend to the Charge Conference the salary and other remuneration for the pastor and staff.

- c) Establish the budget on recommendation of the Committee on Finance.
 - e) Establish the budget.
- d) Recommend to the Charge Conference the salary and other remuneration for the pastor(s) after receiving recommendations from the Committee on Pastor-Parish Relations.
- e) Review reports from the Pastor-Parish Relations Committee regarding the pastor's(s') housing situation, and provide for adequate housing on a continuing basis.
- 4. The Administrative Board shall ensure the promotion of all the benevolent causes authorized by the General, Jurisdictional, Annual, and District Conferences, and encourage the support of World Service, conference, and other benevolences. The board shall coordinate all financial promotion that takes place within the local church. It shall coordinate the promotion and interpretation of benevolences assigned to all local church persons or units, including the pastor (Par. 243.10 247.11), Committee on Finance (par. 260.3 264.3), Council on Ministries (Par. 251 254), lay leader (Par. 261.1 248.1), coordinator of communications (Par. 259.4), work area chairperson of missions (Par. 255.3 258.3), work area chairperson of education (Par. 255.1 258.1), and work area chairperson of stewardship (Par. 255.5 258.5). In the promotion of special days with offering (Par. 269) the Administrative Board shall assign responsibility to the local church program unit most closely related to the purpose of the offering.
- 5. It shall make proper and adequate provision for the financial needs of the church, including ministerial support (i.e., for the pastor or pastors, district superintendent, conference claimants, and bishops); approved items of local expense; World Service, conference, and other benevolences; other items apportioned to the church by the proper authorities; and all obligations assumed by the local church.
- 6. It shall discharge faithfully any and all duties and responsibilities committed to it by the Charge Conference or by law of the Church.
- 7. It shall develop in the members of the congregation a concern for and responsibility in the establishment of new churches, new church schools, and other forms of ministry, and when specifically authorized by the district superintendent and the district Board of Church Location and Building (Par. 2414), it shall organize and sponsor new churches, church schools, and other forms of ministry needed in the community.

8. It shall foster understanding of the unity of the Church and shall initiate responsible participation in the ministries of the ecumenical community.

Report No. 150

Subject: Sell and/or Transfer Property in Accordance with Future Missional Needs

Date: April 19, 1980

Petitions: F-01056, F-01057

Membership 95; Present 62; For 58; Against 0; Not Voting 4. Calendar No. 1510, Adopted April 25, 1980, Journal page 594. The committee recommends concurrence.

Par. 2432.3. The written consent of the pastor of the local church and the district superintendent to the proposed action shall be necessary and shall be affixed to the instrument of sale, transfer, or mortgage. Prior to consenting to the proposed action to sell or transfer any United Methodist Church property to insure that a full investigation be made and an appropriate plan of action be developed for the future missional needs of the community by The United Methodist Church. The requirements of investigation and the development of a plan of action, however, shall not affect the merchantability of the title to the real estate or the legal effect of the instruments of sale or transfer.

Report No. 151

Subject: Par. 2432.5—Restriction on Sale

Date: April 19, 1980

Petitions: F-01093, F-01092

Membership 95; Present 61; For 59; Against 2; Not Voting 0. Calendar No. 1511, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 152

Subject: Standards in Social Principles the Norm for Church Members

Date: April 19, 1980 Petitions: F-01116

Membership 95; Present 61; For 58; Against 0; Not Voting 3.

Calendar No. 1512, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with amending the last sentence of Par. 213 by substituting shall for should.

Subject: Clarify Policy on Membership Classes

Date: April 19, 1980 Petitions: F-01338

Membership 95; Present 61; For 58; Against 0; Not Voting 3. Calendar No. 1513, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends reference to Judicial Council.

Report No. 154

Subject: Clarify Manner of Removing a Name of a Minister from Church Membership

Date: April 19, 1980 Petitions: F-01334

Membership 95; Present 61; For 61; Against 0; Not Voting 0.

Calendar No. 1514, No action taken.

The committee recommends reference to Higher Education and Ministry.

Report No. 155

Subject: Annual Election of Vice-Chairperson and Recording Secretary of Administrative Board

Date: April 19, 1980 Petitions: F-01025

Membership 95; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1515, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of present legislation.

Report No. 156

Subject: Organization and Functioning of Administrative Committee

Date: April 19, 1980 Petitions: F-01037

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1516, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 157

Subject: Authorization for Sale or Relocation of Local Church Property

Date: April 19, 1980 Petitions: F-01094 Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1517, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 158

Subject: Responsibilities of the Lay Member(s) of the Annual Conference

Date: April 19, 1980 Petitions: F-01157

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1518, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 159

Subject: Ministerial Membership in Local Church

Date: April 19, 1980 Petitions: F-01335

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1519, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 160

Subject: System of Reporting Members

Date: April 19, 1980 Petitions: F-01399

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1520, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 161

Subject: Include on Membership Roll Persons Who Have Received Holy Communion

Date: April 19, 1980 Petitions: F-01330

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1521, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 162

Subject: Prayer for Names on Church Roll

Date: April 19, 1980 Petitions: F-01329

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1522, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of other legislation.

Report No. 163

Subject: Ministry to Members Demonstrating Lack of Commitment

Date: April 19, 1980 Petitions: F-01117

Membership 95; Present 61; For 61; Against 0; Not Voting 0.

Calendar No. 1523, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 164

Subject: Ministry to Members

Date: April 19, 1980 Petitions: F-01384

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1524, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 165

Subject: Expectation of Member in Good Standing

Date: April 19, 1980 Petitions: F-01114

Membership 95; Present 61; For 61; Against 0; Not Voting 0.

Calendar No. 1525, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Subject: Amend Sentence on Youth Ministry, Par. 256.2

Date: April 19, 1980 Petitions: F-01202

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1526, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 167

Subject: Change Par. 222 to Par. 453.2

Date: April 19, 1980 Petitions: F-01123

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1527, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 168

Subject: Composition and Election of Pastor-Parish Relations Committee

Date: April 19, 1980

Petitions: F-01247, F-01238, F-01244, F-01242, F-01253, F-01252, F-01261, F-01243, F-01323, F-01248

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1528, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 169

Subject: Guidelines for Benefits for Local Church Employees

Date: April 19, 1980

Petitions: F-01461, F-01228, F-01053

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1529, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 170

Subject: Amend Par. 240 Regarding Withdrawal From Mem-

bership

Date: April 19, 1980

Petitions: F-01402

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1530, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 171

Subject: Preparatory Course Not Required for Church Membership

Date: April 19, 1980 Petitions: F-01339

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1531, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 172

Subject: Requirement for Baptism; Instruction and Mandatory Church Membership of Parents

Date: April 19, 1980 Petitions: F-01121

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1532, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 173

Subject: Provision for Preparatory Membership

Date: April 19, 1980 Petitions: F-01340

Membership 95; Present 61; For 61; Against 0; Not Voting 0.

Calendar No. 1533, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 174

Subject: Qualification for Church Membership

Date: April 19, 1980 Petitions: F-01120

Membership 95; Present 61; For 61; Against 0; Not Voting 0.

Calendar No. 1534, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 175

Subject: Substitute Child Member for Preparatory Member

Date: April 19, 1980 Petitions: F-01372

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1535, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 176

Subject: Confirmation Date: April 19, 1980

Date: April 19, 1980 Petitions: F-01119

Membership 95; Present 61; For 61; Against 0; Not Voting 0.

Calendar No. 1536, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence in favor of other legislation.

Report No. 177

Subject: Baptized and Communicant Members

Date: April 19, 1980 Petitions: F-01118

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1537, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 178

Subject: Apportionment Exemption for New Churches

Date: April 19, 1980

Petitions: F-01273, F-01274

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1538, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Subject: Relax Observance of Rules Concerning Infant Baptism

Date: April 19, 1980 Petitions: F-01341

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1539, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 180

Subject: Priority on Evangelism—Membership

Date: April 19, 1980 Petitions: F-01469

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1540, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 181

Subject: Change Charge Conference to Church Conference

Date: April 19, 1980

Petitions: F-01102, F-01165, F-01356, F-01420—F-01423

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1541, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 182

Subject: Amend Definition of Pastoral Charge

Date: April 19, 1980 Petitions: F-01107

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1542, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 183

Subject: Mandatory Commission Systems for Churches With More Than 300 Members

Date: April 19, 1980

Petitions: F-01316, F-01317, F-01342, F-01182

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1543, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 184

Subject: Allow Absentee Voting at Church Conferences

Date: April 19, 1980

Petitions: F-01358, F-01357

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1544, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 185

Subject: Parish Development and Cooperative Parish Ministries (Concept)

Date: April 19, 1980

Petitions: F-01386—F-01392

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1545, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 186

Subject: Superintendent or Director of Parish Development

Date: April 19, 1980

Petitions: F-01110, F-01385

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1546, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 187

Subject: Voting Rights for Honorary Administrative Board Members

Date: April 19, 1980

Petitions: F-01163, F-01351, F-01162

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1547, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 188

Subject: Mandatory Church Historian and Committee on Records and History

Date: April 19, 1980

Petitions: F-01270, F-01271, F-01272

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1548, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 189

Subject: Restoration of the Name Steward

Date: April 19, 1980

Petitions: F-01408, F-01407, F-01406, F-01370, F-01176, F-01159, F-01139, F-01160

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1549, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 190

Subject: Procedure for Making Pastoral Appointments

Date: April 19, 1980

Petitions: F-01235, F-01318, F-01324, F-01436, F-01439, F-01463 Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1550, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 191

Subject: Amenability of Pastor-Parish Relations Committee Date: April 19, 1980

Petitions: F-01236, F-01239, F-01259, F-01240, F-01260, F-01320, F-01434, F-01443

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1551, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Subject: District Superintendent to Inquire of Progress in Preparation for Appointment of Women or Ethnic Pastor

Date: April 19, 1980

Petitions: F-01144, F-01145, F-01146

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1552, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 193

Subject: Use of Capital Assets for Missional Programming

Date: April 19, 1980

Petitions: F-01295, F-01305, F-01306

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1553, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 194

Subject: Guidelines for Demolishing Building Owned by Unincorporated/Incorporated Local Church

Date: April 19, 1980

Petitions: F-01310, F-01311

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1554, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 195

Subject: Improved Method for Electing Members of Committee on Nominations

Date: April 19, 1980 Petitions: F-01363

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1555, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 196

Subject: Amend Par. 242.2 of the 1976 Book of Discipline

Date: April 19, 1980

Petitions: F-01140

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1556, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 197

Subject: Local Church to Determine Number of At Large Members

Date: April 19, 1980 Petitions: F-01161

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1557, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 198

Subject: Delete Par. 246, Responsibility of District Superintendent for Basic Organization

Date: April 19, 1980 Petitions: F-01168

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1558, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 199

Subject: Voting Eligibility at a Church Conference

Date: April 19, 1980 Petitions: F-01164

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1559, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 200

Subject: Joint Report of Pastor and Administrative Board

Date: April 19, 1980 Petitions: F-01175

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1560, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 201

Subject: Organization of Administrative Board

Date: April 19, 1980 Petitions: F-01177

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1561, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 202

Subject: Ex-Officio Membership of Local Church Agencies

Date: April 19, 1980 Petitions: (not reported)

Membership 95; Present 61; For 61; Against 0; Not Voting 0.

Calendar No. 1562, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 203

Subject: Duties of Administrative Board

Date: April 19, 1980 Petitions: F-01180

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1563, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 204

Subject: All Trustees to be Members of The United Methodist Church

Date: April 19, 1980 Petitions: F-01296

Membership 95; Present 61; For 61; Against 0; Not Voting

Calendar No. 1564, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Subject: Local Church Trustee Term of Office

Date: April 19, 1980 Petitions: F-01927

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1565, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 206

Subject: Protection of Individual Church Property Right

Date: April 19, 1980 Petitions: F-01298

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1566, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 207

Subject: Caring for and Managing Parsonage Property

Date: April 19, 1980 Petitions: F-01299

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1567, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 208

Subject: Authority of Administrative Board to Direct Trustees in Property Matters

Date: April 19, 1980 Petitions: F-01301

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1568, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 209

Subject: Charge Conference to Direct Trustees on Small Gifts

Date: April 19, 1980 Petitions: F-01302 Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1569, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 210

Subject: Encourage Use of Facilities

Date: April 19, 1980 Petitions: F-01303

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1570, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 211

Subject: Local Church Trustees Responsibility to Administer Bequest

Date: April 19, 1980 Petitions: F-01304

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1571, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 212

Subject: Eliminate 30-Day Notice Requirement on Sale of Property

Date: April 19, 1980 Petitions: F-01309

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1572, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 213

Subject: Membership of Charge Conference

Date: April 19, 1980 Petitions: F-01344

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1573, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 214

Subject: Age Restriction for Members of Charge Conference

Date: April 19, 1980 Petitions: F-01345

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1574, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 215

Subject: Discipline to Contain Church School Organization Plans

Date: April 19, 1980
Petitions: F-01347

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1575, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 216

Subject: Consider Fixed Income Families in Apportionment Formula

Date: April 19, 1980 Petitions: F-01349

Membership 95; Present 61; For 61; Against 0; Not Voting 0.

Calendar No. 1576, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 217

Subject: Suggest Omissions from Administrative Board

Date: April 19, 1980 Petitions: F-01352

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1577, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Subject: Quorum for Administrative Board

Date: April 19, 1980 Petitions: F-01353

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1578, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 219

Subject: Permit Proxy Vote on Real Estate Matters

Date: April 19, 1980 Petitions: F-01359

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1579, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 220

Subject: Merger of Churches for Energy Conservation

Date: April 19, 1980 Petitions: F-01367

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1580, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 221

Subject: Charge Conference to Oversee Organization of Administrative Board (Board/Council)

Date: April 19, 1980 Petitions: F-01416

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1581, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 222

Subject: Guidelines for Conducting Administrative Board Meetings

Date: April 19, 1980 Petitions: F-01431 Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1582, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 223

Subject: Promote Handling of Designated Funds

Date: April 19, 1980 Petitions: F-01455

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1583, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 224

Subject: Requires Every Member Canvass

Date: April 19, 1980 Petitions: F-01459

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1584, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 225

Subject: Options for Dissolving Local Church

Date: April 19, 1980 Petitions: F-01294

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1585, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 226

Subject: Establish Young Adult Age Level Division

Date: April 19, 1980 Petitions: F-01190

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1586, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Subject: Responsibility of Pastor-Parish Relations Committee to Prepare Church for Open Itinerancy

Date: April 19, 1980 Petitions: F-01097

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1587, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 228

Subject: Declaration of Intention in Appointment of Pastors

Date: April 19, 1980 Petitions: F-01365

Membership 95; Present 61; For 61; Against 0; Not Voting 0.

Calendar No. 1588, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 229

Subject: Responsibility of Pastor-Parish Relations Committee to Carry Out Conference Recommendations

Date: April 19, 1980 Petitions: F-01442

Membership 95; Present 61; For 61; Against 0; Not Voting

Calendar No. 1589, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 230

Subject: Clarify Procedures of Pastor-Parish Relations Committee

Date: April 19, 1980 Petitions: F-01249

Membership 95; Present 61; For 61; Against 0; Not Voting 0.

Calendar No. 1590, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Subject: Reduce Required Number of Meetings of Pastor-Parish Relations Committee

Date: April 19, 1980 Petitions: F-01251

Membership 95; Present 61; For 61; Against 0; Not Voting 0.

Calendar No. 1591, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 232

Subject: Use of Language of 1964 *Discipline* for Pastor-Parish Relations Committee

Date: April 19, 1980 Petitions: F-01321

Membership 95; Present 61; For 61; Against 0; Not Voting 0.

Calendar No. 1592, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 233

Subject: Annual Evaluation of Local Congregation

Date: April 19, 1980 Petitions: F-01373

Membership 95; Present 61; For 61; Against 0; Not Voting 0.

Calendar No. 1593, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 234

Subject: Study on Pastor-Parish Relations Committees in Local Churches

Date: April 19, 1980 Petitions: F-01325

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1594, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Subject: Delete Pastoral Evaluation Responsibility of Pastor-Parish Relations Committee

Date: April 19, 1980 Petitions: F-01319

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1595, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 236

Subject: Advisory Relationship of Pastor-Parish Relations Committee

Date: April 19, 1980 Petitions: F-01440

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1596, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 237

Subject: Amend Par. 2602

Date: April 19, 1980 Petitions: F-01441

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1597, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 238

Subject: Payment of Parsonage Utilities

Date: April 19, 1980 Petitions: F-01467

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1598, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 239

Subject: Membership of Immediate Past Chairperson on Administrative Board

Date: April 19, 1980

Petitions: F-01458

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1599, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 240

Subject: Provide for Democratic Election of Leadership

Date: April 19, 1980 Petitions: F-01411

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1600, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 241

Subject: One Year Between Terms of Service

Date: April 19, 1980 Petitions: F-01350

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1601, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 242

Subject: Delete Required Youth and Young Adult Membership on Committee on Nominations and Personnel

Date: April 19, 1980 Petitions: F-01233

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1602, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 243

Subject: Task Groups for Specialized Ministries

Date: April 19, 1980 Petitions: F-01227

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1603, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 244

Subject: Appoint Committee on Records and History

Date: April 19, 1980 Petitions: F-01098

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1604, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other

legislation.

Report No. 245

Subject: Election of Lay Members

Date: April 19, 1980 Petitions: F-01158

Membership 95; Present 61; For 61; Against 0; Not Voting 0.

Calendar No. 1605, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 246

Subject: Coordinator of Communications an Ex-officio Member of Administrative Board and Council on Ministries

Date: April 19, 1980 Petitions: F-01151

Membership 95: Present 61: For 61: Against 0: Not Voting 0.

Calendar No. 1606, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 247

Subject: Delete Provision for Minimum Age of Trustees

Date: April 19, 1980 Petitions: F-01091

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1607, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Subject: Responsibilities of Health and Welfare Ministries Representative

Date: April 19, 1980 Petitions: F-01090

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1608, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 249

Subject: Delete Par. 244.4

Date: April 19, 1980 Petitions: F-01085

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1609, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

Report No. 250

Subject: Ex-Officio Membership in Council on Ministries Groups

Date: April 19, 1980 Petitions: F-01186

Membership 95; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1610, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends nonconcurrence in favor of other legislation.

COMMITTEE NO. 7

FINANCIAL ADMINISTRATION

Thomas P. Moore, Chairperson—Kathleen Haining, Secretary (Committee duties and personnel are listed on pages 142-144.)

Report No. 1

Subject: Delete Par. 906.13

Date: April 17, 1980

Petitions: G-01063, G-01065, G-01069, G-01070, G-01243, G-01245-48, G-01249, G-01250, G-01251

Membership 100; Present 85; For 69; Against 14; Not Voting 1. (Note: Vote is printed as reported by the committee.)

Calendar No. 90, Adopted April 21, 1980, Journal pages 321-323.

The committee recommends nonconcurrence.

Report No. 1 (Minority)

Subject: Delete Par. 906.13

Date: April 17, 1980

Petitions: G-01063, G-01065, G-01069-70, G-01243, G-01245-48, G-01249-51

Calendar No. 91, Defeated April 21, 1980, Journal pages 321-323.

This minority report supports deletion of Par. 906.13.

This Minority Report is filed to concur with Petitions No. 01063, 01065, 01070, 01250, 01251 and 01069, for the following reasons:

- 1. Par. 906.13 was passed only in the last 15 minutes of the 1976 General Conference, with no debate and having passed its committee by only one vote. In such a hasty passage, time was not allowed for reflection on implications or enforcement.
- 2. This paragraph sets a dangerous precedent of restricting theological stances and controlling programs through the funding process. Such a precedent bypasses our connectional channels for discussion and decision, and thus prevents any education or further exploration of this issue. Such a precedent also opens up this same channel to be used against any other constituency within our denomination as well.
- 3. The paragraph is hard to interpret, and in fact has never had to be enforced.
- 4. Par. 906.13 is subject to a wide range of misuse based on the meaning of the word, "promote," as opposed to "minister to" or "accept as persons." This ambiguity has led to exclusion of homosexual students in United Methodist seminaries, and could lead to even more serious injuries as a result of the ambiguity.

- 5. This paragraph singles out one constituency of The United Methodist Church and denies them help through a network of ministry and support which is available to every other group in this denomination.
- 6. Due to Par. 906.13's confusion and discrimination, several bodies of people have petitioned for its deletion. They include:

The General Board of Church and Society

The General Commission on Religion and Race

The Women's Division, Board of Global Ministries

The General Commission on the Status and Role of Women

The Coalition for the Whole Gospel

The South Atlantic Regional United Methodist Women School of Christian Mission

The following Annual Conferences: Pacific and Southwest, California-Nevada, Oregon-Idaho, New York, Western New York, and Northern New Jersey

We join these concerned United Methodists in voting for

deletion of such an ambiguous passage.

Alice Trost, Harry Shaner, Barbara Thompson, Burt McIntosh, Kathleen Haining, John Kirkman, Harold Knudsen, Jo Anne Wilshusen, Frances Dickson, Larry LaVelle.

Report No. 2

Subject: To Retain Par. 906.13

Date: April 17, 1980

Petitions: G-01103, G-01133, G-01162-3, G-01244, G-01276-99, G-01300-19, G-01320, G-01325, G-01328-36, G-01338-9, G-01367, G-01496-8, G-01538, G-01562, G-01575

Membership 100; Present 87; For 74; Against 12; Not Voting 1. Calendar No. 92, No action taken.

The committee recommends that Par. 906.13 of *The Book of Discipline* be retained.

Report No. 3

Subject: Retain 906.13: Amend "Gay" to "Homosexual"

Date: April 17, 1980 Petitions: G-01253

Membership 100; Present 90; For 87; Against 3; Not Voting 0. Calendar No. 93, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 4

Subject: Prohibit Use of Funds for Homosexual Groups

Date: April 17, 1980 Petitions: G-01495 Membership 100; Present 90; For 84; Against 3; Not Voting 3. Calendar No. 94, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 5

Subject: No Funds for Study of Sexuality

Date: April 17, 1980 Petitions: G-01327

Membership 100; Present 97; For 94; Against 0; Not Voting 3. Calendar No. 95, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 6

Subject: Guidelines for Implementing Par. 906.13

Date: April 17, 1980 Petitions: G-01321

Membership 100; Present 94; For 90; Against 0; Not Voting 4. Calendar No. 96, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 7

Subject: Amend Par. 906.13 by Adding "Prohibit Use of Funds for Program of Study of Homosexuality"

Date: April 17, 1980 Petitions: G-01254

Membership 100; Present 99; For 94; Against 1; Not Voting 4. Calendar No. 97, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 8

Subject: Amend Par. 906.13

Date: April 17, 1980 Petitions: G-01252

Membership 100; Present 94; For 91; Against 2; Not Voting 1. Calendar No. 98, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 9

Subject: Amend 906.13—Stop Expenditures

Date: April 17, 1980

Petitions: G-01270, G-01269

Membership 100; Present 94; For 92; Against 0; Not Voting 2. Calendar No. 99, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 10

Subject: Amend 906.13—Council Obligated to Stop Expenditures

Date: April 17, 1980

Petitions: G-01268, G-01271, G-01273-5

Membership 100; Present 90; For 87; Against 0; Not Voting 3. Calendar No. 100, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 11

Subject: Amend 906.13—Recover Funds Expended Without the Consent of Council

Date: April 17, 1980 Petitions: G-01266-7

Membership 100; Present 91; for 91; Against 0; Not Voting 0.

Calendar No. 101, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 12

Subject: Amend 906.13—Deny Use of Facilities

Date: April 17, 1980

Petitions: G-01265 and G-01324

Membership 100; Present 92; For 84; Against 5; Not Voting 3. Calendar No. 102, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 13

Subject: Forbid Renting or Leasing Facilities to Homosexual Advocacy Groups

Date: April 17, 1980 Petitions: G-01323

Membership 100; Present 94; For 90; Against 1; Not Voting 3.

Calendar No. 103, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: To Amend Par. 911 by Adding 911.4—Designated Giving

Date: April 17, 1980

Petitions: G-01178, G-01190-93, G-01195-9, G-01200-09, G-01212-19, G-01220, G-01233-34, G-01337, G-01444, G-01480-81, G-01484, G-01486, G-01532, G-01534, G-01573-74

Membership 100; Present 95; For 80; Against 13; Not Voting 2. Calendar No. 104, Adopted April 21, 1980, Journal page 324. The committee recommends nonconcurrence.

Report No. 15

Subject: To Amend Par. 710 By Dividing World Service from Conference Benevolences

Date: April 17, 1980

Petitions: G-01168-69, G-01170-77, G-01181-83, G-01199—G-01214, G-01532

Membership 100; Present 94; For 56; Against 36; Not Voting 2. Calendar No. 315, Adopted April 21, 1980, Journal pages 326, 328.

The committee recommends nonconcurrence.

Report No. 15 (Minority)

Subject: Annual Conference Authority to Apportion Separately World Service and Annual Conference Benevolences

Date: April 18, 1980 Petitions: G-01182

Calendar No. 316, Defeated April 21, 1980, Journal pages 326, 328.

The minority recommends concurrence with the revised wording of Par. 710 so that the amended Par. 710 shall read:

The Council, on receiving from the treasurer of the General Council on Finance and Administration a statement of the amount apportioned that Annual Conference for World Service, shall present the total World Service apportionment without reduction for the qudrennium to the Annual Conference as a separate apportionment to be known as WORLD SERVICE. The World Service apportionment shall be distributed among the districts and charges by such method as the Annual Conference may approve. (Par. 711) The conference benevolence budget may be presented to the Annual Conference as a separate apportionment and may be known as (ANNUAL) CONFERENCE BENEVOLENCES (Par. 709) and shall be distributed among the districts and charges by the method determined by the conference (Par. 711). A like distribution

shall be made of Jurisdictional Conference apportionments and any other apportionments that have been properly made to the Annual Conference. The distribution of all apportionments mentioned in this paragraph shall be subject to the approval of the Annual Conference.

("Apportionment" in Par. 711 should be changed to "apportionments" to harmonize Par. 711 with amended Par. 710.)

Earl D. Mitchell, Jr., John F. Walker, Wade H. Pierce, Luther Millsaps, Scott Watkins, Mitzi Mina Roper, Jim Bailey, Harold C. Knudsen, Richard H. Timberlake, Paul Gauntt, W. C. Brannon, Charles E. Ramsay, Richard B. Goodwin, Robert B. Carpenter, Jr., Charles Dailey, Walter Underwood, T. R. Wilson, James H. McCormack, Albert W. Sweazy.

Report No. 16

Subject: Recommending Total Discretion in Giving by Local Church

Date: April 17, 1980

Petitions: G-01184, G-01210-11, G-01221-2, G-01227-8, G-01361,

G-01472-3, G-01477, G-01482, G-01485, G-01533-36

Membership 100; Present 86; For 85; Against 0; Not Voting 1. Calendar No. 317, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 17

Subject: Recommend Further Study of Designated Giving

Date: April 17, 1980 Petitions: G-01194

Membership 100; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 318, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 18

Subject: Construct Pension to Provide Pension Equality

Date: April 17, 1980

Petitions: G-01103 and G-01120

Membership 100; Present 89; For 0; Against 86; Not Voting 3.

Calendar No. 319, No action taken.

The committee recommends nonconcurrence.

Report No. 19

Subject: Special Gifts Apply on Apportionment

Date: April 17, 1980 Petitions: G-01235

Membership 100; Present 79; For 75; Against 1; Not Voting 3. Calendar No. 320, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 20

Subject: Consider Use of Energy in Apportionment

Date: April 17, 1980 Petitions: G-01232

Membership 100; Present 85; For 84; Against 1; Not Voting 0. Calendar No. 321, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 21

Subject: Consistency Within Apportionment Plan

Date: April 17, 1980 Petitions: G-01231

Membership 100; Present 85; For 85; Against 0; Not Voting 0. Calendar No. 322, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 22

Subject: Method of Calculating Apportionment Amount

Date: April 17, 1980 Petitions: G-01229-30

Membership 100; Present 84; For 84; Against 0; Not Voting 0. Calendar No. 323, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 23

Subject: Designate Funds for Scarritt

Date: April 17, 1980 Petitions: G-01351

Membership 100; Present 84; For 84; Against 0; Not Voting 0. Calendar No. 324, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 24

Subject: Increase Support of American Bible Society

Date: April 17, 1980 Petitions: G-01363

Membership 100; Present 87; For 84; Against 2; Not Voting 1.

Calendar No. 325, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 25

Subject: More Adequate Provision for Church and Society

Date: April 17, 1980 Petitions: G-01447

Membership 100; Present 89; For 87; Against 2; Not Voting 0.

Calendar No. 326, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 26

Subject: Oppose Placing Ethnic Minority Local Church Funds in World Service Apportionments

Date: April 17, 1980 Petitions: G-01360

Membership 100; Present 97; For 88; Against 6; Not Voting 3.

Calendar No. 327, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the suggestion that Ethnic Minority Local Church not be placed in the World Service Fund.

Report No. 27

Subject: Retain Present Level of Apportioned Funds

Date: April 17, 1980 Petitions: G-01224

Membership 100; Present 91; For 89; Against 1; Not Voting 1. Calendar No. 328, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 28

Subject: Prohibit Use of Funds by Feminist Groups

Date: April 17, 1980 Petitions: G-01499

Membership 100; Present 91; For 84; Against 3; Not Voting 4.

Calendar No. 329, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: Amend Par. 906 to Insure No Funding for Political Purposes

Date: April 17, 1980 Petitions: G-01494

Membership 100; Present 88; For 72; Against 12; Not Voting 4. Calendar No. 330, Adopted April 25, 1980, Journal page 600.

The committee recommends nonconcurrence.

Report No. 30

Subject: Apportionment for Hispanic American Native American Program

Date: April 17, 1980

Petitions: G-01357 and G-01358

Membership 100; Present 91; For 55; Against 30; Not Voting 6. Calendar No. 331, Adopted April 25, 1980, Journal page 600.

The committee recommends nonconcurrence.

Report No. 31

Subject: Clarify Use of Ministerial Education Funds

Date: April 17, 1980 Petitions: G-01355

Membership 100; Present 91; For 86; Against 3; Not Voting 2. Calendar No. 332, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 32

Subject: Financial Support for Continuing Education for Diaconal Ministers

Date: April 17, 1980 Petitions: G-01356

Membership 100; Present 93; For 84; Against 7; Not Voting 2. Calendar No. 333, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 33

Subject: Recommend Ministerial Education Fund Be Used Outside U.S.A.

Date: April 17, 1980 Petitions: G-01353

Membership 100; Present 91; For 80; Against 9; Not Voting 2. Calendar No. 334, Adopted April 25, 1980, Journal page 600.

The committee recommends nonconcurrence.

Subject: Editorial Corrections of Discipline

Date: April 17, 1980 Petitions: G-01545-6

Membership 100; Present 92; For 90; Against 0; Not Voting 2.

Calendar No. 335, No action taken.

The committee recommends concurrence with reference to the editorial committee of the *Discipline*.

Report No. 35

Subject: Amend Par. 1839 of Book of Discipline

Date: April 17, 1980 Petitions: G-01059

Membership 100; Present 87; For 85; Against 0; Not Voting 2. Calendar No. 336, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: ¶ 1839. The editor of church school publications (¶ 1329) and the chairperson of the Division of Education a member of the General Board of Discipleship designated by the president shall have the right to sit with the board and shall have the privilege of the floor without vote for the consideration of matters pertaining to the their joint interests. of the board and the division.

Report No. 36

Subject: Extend Tenure of Members of General Board of Publication

Date: April 17, 1980 Petitions: G-01392-3

Membership 100; Present 94; For 49; Against 45; Not Voting 0. Calendar No. 337, Defeated April 21, 1980, Journal pages 329-331.

The committee recommends nonconcurrence.

Report No. 36 (Minority)

Subject: Extend Tenure of Members of General Board of Publication

Date: April 18, 1980 Petitions: G-01392-3

Calendar No. 338, Adopted April 21, 1980, Journal pages 329-331.

Whereas the corporate operations of The United Methodist Publishing House are of complex nature requiring long-range projection and extended oversight to pursue the directives of the General Board of Publication, and Whereas the Church's financial investment in publishing demands both expertise and continuity of observation, and

Whereas turnover of board membership and its executive committee tends to place the Publishing House management in reportive role functions rather than receiving concrete directions from the board elected by the Church for that general intention,

Therefore we petition the 1980 session of the United Methodist General Conference to extend election of members to the General Board of Publication to the possibility of a 12-year term of service

by the following legislative change:

Amend Par. 1802 of the 1976 Book of Discipline by adjusting the phrase, "Membership shall also be by classes based on term of office for one or two quadrenniums" to read "Other paragraphs of the Discipline notwithstanding, membership shall also be by classes based on term of office for one, two, or three quadrennia."

The amended Par. 1802 would then read as follows:

The General Board of Publication, hereinafter called the board, constituted coincident with or next following the Declaration of Union of The Evangelical United Brethren Church and The Methodist Church, shall consist of forty-five members, including two bishops selected by the Council of Bishops. Five members shall be members at large elected by the board. The remaining members shall be elected by the Jurisdictional Conferences on a ratio which will provide for an equitable distribution among the various jurisdictions, based on the memberships thereof; provided that no jurisdiction shall be represented by fewer than two members. Membership on the board shall be equally divided, as far as practicable, between ministers and lay persons. Other paragraphs of the Discipline notwithstanding, membership shall also be by classes based on term of office for one, two, or three quadrennia, attention being given to the principle of rotation so that, as far as practicable, one-third of the membership shall be elected each quadrennium. The principle of rotation is also applicable to the executive committee. At least two young adults, at the time of their election, shall be elected each quadrennium. It shall be the duty of the secretary of the General Conference to inform the various jurisdictional secretaries of the number of members to be elected from their jurisdictions, the ratio of such representation being computed on the basis of the latest official membership statistics available. In case a vacancy occurs between sessions of the Jurisdictional Conferences for any cause, the board shall fill the vacancy for the unexpired term from that jurisdiction in the representation of which the vacancy occurs, except in the case of members at large where such vacancies would be filled by the board in the prescribed manner without regard to geographic or jurisdictional relationship. The publisher of The United Methodist Church (Par. 1814) shall be an exofficio member of the board without vote.

Kay Dunlap, Torrey A. Kaatz, Judith G. Gebhart, James H. McCormack, Emerson S. Colaw, Thomas P. Moore, Roger G. Roberts, John W. Kirkman, Harold L. Pfrang, Bernard R. Shashaguay, Harold C. Knudsen, Charles W. Eury, Gladys M. Fitts, G. Alan Dunlap, Sponsor.

Report No. 37

Subject: Amendments to Interdenominational Fund

Date: April 17, 1980 Petitions: G-01236-42

Membership 100; Present 89; For 87; Against 1; Not Voting 1. Calendar No. 339, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 38

Subject: Directory of All Local United Methodist Churches

Date: April 17, 1980 Petitions: G-01525

Membership 100; Present 88; For 88; Against 0; Not Voting 0.

Calendar No. 340, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 39

Subject: Reorganize Manufacturing Division of United Methodist Publishing House

Date: April 17, 1980 Petitions: G-01530

Membership 100; Present 91; For 90; Against 0; Not Voting 1. Calendar No. 341, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 40

Subject: New Policy on 1980 Discipline

Date: April 17, 1980 Petitions: G-01553

Membership 100; Present 90; For 86; Against 4; Not Voting 0.

Calendar No. 342, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 41

Subject: Stop Amending the English Language in Discipline

Date: April 17, 1980 Petitions: G-01378

Membership 100; Present 88; For 84; Against 4; Not Voting 0. Calendar No. 343, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 42

Subject: Show Legislative Changes in New Discipline

Date: April 17, 1980 Petitions: G-01379

Membership 100; Present 90; For 88; Against 2; Not Voting 0. Calendar No. 344, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 43

Subject: Discipline in Paperback

Date: April 17, 1980 Petitions: G-01381

Membership 100; Present 92; For 85; Against 6; Not Voting 1. Calendar No. 345, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 44

Subject: Desirability of A Church Sponsored Book of Bishop Anecdotes

Date: April 17, 1980 Petitions: G-01385

Membership 100; Present 88; For 87; Against 1; Not Voting 0. Calendar No. 346, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 45

Subject: Publish New Edition of United Methodist Fact Book

Date: April 17, 1980 Petitions: G-01390

Membership 100; Present 88; For 86; Against 1; Not Voting 1.

Calendar No. 347, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 46

Subject: Publish New Edition of Who's Who in The United Methodist Church

Date: April 17, 1980 Petitions: G-01391

Membership 100; Present 88; For 88; Against 0; Not Voting 0. Calendar No. 348, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 47

Subject: Church Road Signs

Date: April 17, 1980 Petitions: G-01458

Membership 100; Present 88; For 85; Against 2; Not Voting 1. Calendar No. 349, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 48

Subject: Place Only Essential Materials in Discipline

Date: April 17, 1980 Petitions: G-01571

Membership 100; Present 87; For 73; Against 14; Not Voting 0. Calendar No. 350, Adopted April 25, 1980, Journal page 600.

The committee recommends nonconcurrence.

Report No. 49

Subject: Publishing House as Cooperative House

Date: April 17, 1980 Petitions: G-01394

Membership 100; Present 85; For 83; Against 0; Not Voting 2. Calendar No. 351, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 50

Subject: Vouchers for Advance Special Gifts to General Board of Discipleship

Date: April 17, 1980 Petitions: G-01053 Membership 100; Present 84; For 80; Against 3; Not Voting 1. Calendar No. 498, No action taken.

The committee recommends nonconcurrence.

Report No. 51

Subject: Contributions to Charities Through the Church

Date: April 17, 1980 Petitions: G-01432

Membership 100; Present 86; For 86; Against 0; Not Voting 0.

Calendar Ño. 499, No action taken.

The committee recommends nonconcurrence.

Report No. 52

Subject: Borrow for Love Fund

Date: April 17, 1980 Petitions: G-01452

Membership 100; Present 83; For 76; Against 7; Not Voting 0.

Calendar No. 500, No action taken.

The committee recommends nonconcurrence.

Report No. 53

Subject: Churches' Center for Theology and Public Policy

Date: April 18, 1980 Petitions: G-01550

Membership 100; Present 65; For 63; Against 0; Not Voting 2. Calendar No. 610, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the Report as amended in point 6.

(Editor's note: This report was submitted by both the General Council on Finance and Administration and the General Council on Ministries. It is printed as amended as Report No. 10 of the General Council on Ministries—see Journal, pp. 1791-1795.)

Report No. 54

Subject: Delete Par. 906.13

Date: April 18, 1980 Petitions: G-01580

Membership 100; Present 74; For 64; Against 10; Not Voting 0. Calendar No. 611, Adopted April 25, 1980, Journal page 600.

The committee recommends nonconcurrence.

Report No. 55

Subject: Continue Banking and Investment Policy

Date: April 18, 1980 Petitions: G-01429 Membership 100; Present 75; For 57; Against 13; Not Voting 5. Calendar No. 612, Adopted April 25, 1980, Journal page 599.

The committee recommends concurrence with the current policy of The United Methodist Church not to do business with, nor invest in banks which have banking operations in or make loans to the Republic of South Africa as long as that government continues its system of racist laws and regulations.

Report No. 56

Subject: Reduce Administrative Expense of Episcopacy in North Carolina Jurisdiction

Date: April 18, 1980 Petitions: G-01467

Membership 100; Present 75; For 74; Against 1; Not Voting 0. Calendar No. 613, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 57

Subject: United Methodist Members to Participate in Financial Decisions

Date: April 18, 1980

Petitions: G-01428 and G-01576

Membership 100; Present 71; For 64; Against 7; Not Voting 0. Calendar No. 614, Adopted April 25, 1980, Journal page 600.

The committee recommends nonconcurrence.

Report No. 58

Subject: Petition on Disclosure

Date: April 18, 1980

Petitions: G-01145-64, G-1474, G-1476, G-1478-9, G-1537 Membership 100; Present 78; For 71; Against 7; Not Voting 0. Calendar No. 615, Adopted April 21, 1980, Journal pages 324-325.

The committee recommends concurrence with the following additions to the 1976 Book of Discipline:

Proposed new Par. 804: All the general agencies of the Church, including councils, boards, commissions and committees constituted by the General Conference, shall account for receipts and expenditures of funds in a format designed by the General Council on Finance and Administration. A quadrennial report of such accounting shall be included in the report of the General Council on Finance and Administration made to the General Conference. An annual report shall also be made available by the respective agency upon request.

Such reports shall be made available upon the request of annual conferences and local church administrative boards. The reports shall include a listing of organizations, individuals, coalitions, consultants, programs and entities not formally part of the church, and the amount (expended annually) of monetary and in-kind contributions. The listing shall include but not be limited to office space, printing, staff assistance, purchases, travel expense, and other forms of financial assistance that have been granted to such entities.

Then renumber the succeeding paragraphs.

Proposed addition to Par. 906.4: It shall include in its quadrennial report to the General Conference a fiscal report for each of the general agencies, including councils, boards, commissions and committees of The United Methodist Church that have been constituted by the General Conference. Such report shall be available upon request.

Report No. 59

Subject: Publish Conference Obituaries

Date: April 18, 1980

Petitions: G-01387 & G-1388

Membership 100; Present 90; For 89; Against 1; Not Voting

Calendar No. 616, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 60

Subject: Compile Book of Visions of Jesus

Date: April 18, 1980 Petitions: G-1389

Membership 100; Present 90; For 90; Against 0; Not Voting 0.

Calendar No. 617, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 61

Subject: To Increase Salaries of Bishops

Date: April 18, 1980 Petitions: G-1093

Membership 100; Present 82; For 67; Against 15; Not Voting 0.

Calendar No. 618, Adopted April 25, 1980, Journal page 600. The committee recommends nonconcurrence.

Subject: Oppose Increase of Bishops' Salaries

Date: April 18, 1980 Petitions: G-1094

Membership 100; Present 92; For 91; Against 0; Not Voting 1. Calendar No. 619, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 63

Subject: Determination of Percentage of Episcopal Fund

Date: April 18, 1980 Petitions: G-1419-1

Membership 100; Present 86; For 86; Against 0; Not Voting 0.

Calendar No. 620, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 64

Subject: Black Colleges and the Black College Fund

Date: April 18, 1980 Petitions: G-1349

Membership 100; Present 86; For 86; Against 0; Not Voting 0. Calendar No. 621, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence as amended:

(Note: The "Whereas" clauses in the resolution contained in this report were identical with those found in Committee on Higher Education and Ministry Report No. 32, and are therefore not repeated here; see page 1106.—*Editor*)

Be It Resolved, that Black Methodists for Church Renewal urge the continuation of the present twelve black colleges related

to The United Methodist Church.

Be It Further Resolved, that the Continuing Commission on the Black Colleges continue to give attention to the needs of the students now being served, future academic needs and what colleges can best provide for those needs and perform the related functions as for an example, major remedial center, a center that specializes in preparation for ministry, vocational needs for the future etc.

Be It Finally Resolved, that \$27,462,705 be established as the goal for the 1981-84 quadrennium, recognizing that at no time in its history has the fund received 100 percent of the apportionment, nor has it kept pace with the inflation.

Subject: Integrate Educational Apportionment Funds

Date: April 18, 1980 Petitions: G-1352

Membership 100; Present 87; For 87; Against 0; Not Voting 0. Calendar No. 622, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 66

Subject: Eliminate Black College Fund

Date: April 18, 1980 Petitions: G-1345-50

Membership 100; Present 88; For 87; Against 0; Not Voting 1. Calendar No. 623, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 67

Subject: Conference Boards of Pensions Provide Census Data

Date: April 19, 1980 Petitions: G-01024

Membership 100; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 755, Adopted April 23, 1980, Journal page 399. The committee recommends concurrence to the following addition to Par. 1704.10:

10. The board shall compile and maintain complete service records of ministerial members in full connection, associate members, and probationary members of the Annual Conferences of The United Methodist Church and of local pastors whose service may be related to potential annuity claims. Such service records shall be based on answers to the Business of the Annual Conference questions as published in the journals of the several Annual Conferences and in the General Minutes of The United Methodist Church, or in comparable publications of either or both of the uniting churches, and from information provided by Annual Conference Boards of Pensions. The conference Boards of Pensions shall be responsible for providing census data when requested by the board on participants and their families including but not limited to such data as birthdates, marriage dates. and dates of death.

Report No. 68

Subject: Board of Pensions to Operate and Manage Additional Plans

Date: April 23, 1980

Petitions: G-01025

Membership 100; Present 76; For 75; Against 1; Not Voting 0.

Calendar No. 756, Adopted April 23, 1980, Journal pages 399-401, 407-408.

The committee recommends concurrence to Par. 1704.12, amended as follows:

12. The board is authorized and empowered to continue the operation, management, and administration of the following pension and benefit funds, plans, and programs; for such time and in such manner as may be deemed by the board to be reasonably necessary to fulfill the purposes thereof; to merge, combine, or consolidate two or more such pension or benefit funds, plans, and programs as are under its jurisdiction, and to make rules and regulations necessary thereto if such action is deemed by the board to be consistent with and in furtherance of the purposes of said funds, plans, and programs; these to include but not to be restricted to: Ministerial Pension Plan: Comprehensive Protection Plan; Lay Pension Plan; Basic Protection Plan; The Senior Plan; Ministers Reserve Pension Fund: The Minister's Reserve Pension Plan; The Current Income Distribution Pension Plan; Joint Contributory Annuity Fund; Staff Pension Fund; The Pension Plan for Lay Employees; Lay Employees Pension Fund; Cumulative Pension and Benefit Fund; Tax-Deferred Annuity Contributions Program; Hospitalization and Medical Expense Program; Death Benefit Program; Bishops Reserve Pension and Benefit Fund, in consultation with the General Council on Finance and Administration: The Printing Establishment of The United Brethren in Christ Fund; The Home Office Pension Fund of the Board of Global Ministries, in consultation with the Board of Global Ministries; Chaplains Pension Fund, in consultation with the Division of Chaplains and Related Ministries; Retirement Allowance for Bishops, General Church Officers, and Staff Personnel Plan of the former Evangelical United Brethen Church, with funds to be provided by the General Council on Finance and Administration; Temporary General Aid Fund, in consultation with the Commission on Religion and Race, as determined by the General Conference, with funds to be provided by the General Council on Finance and Administration.

Effective immediately, the General Board of Pensions shall report to the General Conference, pension and benefit funds, plans and programs to be proposed, for the General Conference to receive, review, adopt, approve or otherwise act upon this report.

Subject: Local Pastor Pension Credit

Date: April 19, 1980 Petitions: G-01026

Membership 100; Present 83; For 78; Against 3; Not Voting 2. Calendar No. 757, Adopted April 23, 1980, Journal pages 402-403, 405-406.

The committee recommends concurrence to the following: Renumber ¶ 1706.2 as ¶ 1706.2a and amend as follows:

¶ 1706.2a. Service rendered prior to January 1, 1982, by a minister, or local pastor in The United Methodist Church including service rendered in either or both of the uniting churches, prior to church union, shall be approved for pension credit in accordance with provisions of the pension funds, plans, and programs of the respective churches pertaining thereto Discipline in effect and applicable thereto at the time such service was rendered. Pension for such service shall be provided in accordance with the past service provisions of the Ministerial Pension Plan.

Add a new paragraph to be numbered ¶ 1706.2b:

b. Pension for service rendered by a minister or local pastor in The United Methodist Church prior to January 1, 1982, shall be not less than an amount based upon pension credit for service prior to January 1, 1982, and the benefit levels in effect on December 31, 1981; provided, however, that the pension of a ministerial member whose membership was terminated prior to January 1, 1982, shall be determined in accordance with the provisions of the *Discipline*, pension funds, plans, and programs in effect at the time of such termination.

Add a new paragraph to be numbered ¶ 1706.2c:

c. Pensions earned by bishops (elected by a Jurisdictional Conference), ministers and local pastors, and protection benefits for such bishops, ministers and local pastors in The United Methodist Church after December 31, 1981, shall be provided in accordance with the provisions of the Ministerial Pension Plan and the Comprehensive Protection Plan,

Report No. 70

Subject: Add Par. 1706.2b—Determination of Benefit Level

Date: April 19, 1980 Petitions: G-01027

Membership 100; Present 83; For 81; Against 1; Not Voting 1.

Calendar No. 758, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence as amended by adding, in Par. 1706.2b, the words full-time service . . . in line one.

Report No. 71

Subject: Provisions of Ministerial Pension Plan

Date: April 19, 1980 Petitions: G-01028

Membership 100; Present 85; For 81; Against 1; Not Voting 3. Calendar No. 759, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence as amended by adding, in Par. 1706.2c, the word eligible before "local pastors."

Report No. 72

Subject: Credit for Service Prior to Jan. 1, 1982

Date: April 19, 1980 Petitions: G-01029

Membership 100; Present 85; For 85; Against 0; Not Voting 0. Calendar No. 760, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with Par. 1706.3

amended as follows:

3. For service rendered prior to January 1, 1982, the following years of service in an Annual Conference of The United Methodist Church shall be counted for pension credit subject to the conditions stated in this paragraph:

Report No. 73

Subject: Guidelines for Fractions of Years Service

Date: April 19, 1980 Petitions: G-01030

Membership 100; Present 85; For 84; Against 0; Not Voting 1. Calendar No. 761, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the addition of a

new Par. 1706.3d:

d. In calculating fractions of years of service for pension credit earned prior to January 1, 1982, the following formula shall be used:

(1) Any period of up to and including forty-five days shall not

be counted.

(2) Forty-six days up to and including one hundred thirty-six days shall be counted as one quarter of a year.

(3) One hundred thirty-seven days up to and including two hundred twenty-eight days shall be counted as one half of a year.

- (4) Two hundred twenty-nine days up to and including three hundred nineteen days shall be counted as three quarters of a year.
- (5) Three hundred twenty days up to and including three hundred sixty-five days shall be counted as one year.

Subject: Conditions for Pension Credit

Date: April 19, 1980

Petitions: G-01031, G-01056

Membership 100; Present 85; For 83; Against 0; Not Voting 2. Calendar No. 762, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that proposed Par. 1706.4 be

adopted as follows:

- 4. Concerning the Normal Conditions for Pension Credit and Pro-Rata Pension Credit—The following provisions shall apply for service rendered prior to January 1, 1982, in determining approval for pension credit, eligibility for pension, and allocation of responsibility:
- a) (1) Full-time service of a ministerial member or a local pastor shall be required as a normal condition for pension credit; provided, however, that such credit may be granted for part-time service by a three-fourths vote of those present and voting in the Annual Conference, on recommendation of the conference Board of Pensions.
- (2) Effective as of the closing day of the 1976 Annual Conference session, pension credit may be granted pro rata in one-quarter year increments for service rendered concurrently by a minister and spouse, both of whom are members of one Annual Conference and under appointment, by a three-fourths vote of those present and voting in the Annual Conference on recommendation of the conference Board of Pensions. No one individual shall receive in excess of one year of pension credit per annum.
- b) Full-time service shall mean that full time is devoted to the work of a pastor by one who has not attained the age of mandatory retirement for a conference member, who is not attending school as a regular student, who is not substantially employed in nonpastoral work, and whose cash support per annum from all sources is not less than the schedule of equitable salaries adopted by the Annual Conference for those in this person's classification.
- a) Normal Conditions: The normal conditions required of a ministerial member or a local pastor for full pension credit shall be:

(1) That full-time service is rendered by a person appointed to a field of labor under provisions of \P 452.1;

(2) That this person not be attending school as a regular student except as provided in ¶ 1706.3a(4):

(3) That this person not be substantially employed in work other than that to which he or she is appointed by the bishop;

(4) That this person receive not less cash support per annum from all church and/or conference-related sources than that provided in the schedule of equitable salaries adopted by the Annual Conference for those in this person's classification.

b) Proportional Pension Credit: Effective as of the closing day of the 1980 Annual Conference session, prorata pension credit may be granted to persons appointed to less than full-time service under the provisions of Par. 452.2 by a three-fourths vote of those present and voting in the annual conference session on recommendation of the Conference Board of Pensions. Such pension credit shall be in one-quarter year increments; provided, however, that no one individual receives in excess of one year of pension credit per annum.

c) Full pension credit may be granted for persons not meeting some or all of the above conditions by a three-fourths vote of those present and voting in the Annual Conference on recommendation of the conference Board of Pensions.

Report No. 75

Subject: Provide for Annuity Rate Increase

Date: April 19, 1980 Petitions: G-01032

Membership 100; Present 85; For 84; Against 0; Not Voting 1. Calendar No. 763, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with proposed Par. 1706.4.i as follows:

i) In the event of retirement under ¶ 434.5, the actuarially reduced pension or subsequent pension resulting from annuity rate increases for service rendered prior to January 1, 1982, shall be determined by multiplying the pension (years times rate) by a percentage factor; such percentage factor shall be the greater of 100 percent minus one-half percent per month or fraction of a month of age less than sixty-five years attained on the date the actuarially reduced pension is to commence (or the date of such annuity rate increase), or 100 percent minus one-half percent per month for each month of difference between the assumed date at which pension payments would have been permitted by retirement under ¶ 434.3 by completion of forty

years of service under appointment and the actual date the actuarially reduced pension or annuity rate increase, is to commence under ¶ 434.5. Such actuarially reduced pension shall be calculated by the General Board of Pensions and allocated pro rata to the Annual Conference or conferences which are charged with the pension responsibility.

Report No. 76

Subject: "Special" Appointments Renamed

Date: April 19, 1980 Petitions: G-01033

Membership 100; Present 85; For 84; Against 0; Not Voting 1. Calendar No. 764, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Renumber and amend ¶ 1706.5 as follows:

¶ 1706.4h) On recommendation of the conference Board of Pensions and approval by the Annual Conference, special appointments beyond the local church shall be listed in the conference journal as follows: (a) with pension credit by the Annual Conference or (b) with pension responsibility on the institution or agency served. If at any session the conference fails to make such listing, it may be done subsequently, whenever desirable, under the Business of the Annual Conference question, "What other personal notation should be made?"

Report No. 77

Subject: Deletion of Par. 1706.7

Date: April 19, 1980 Petitions: G-01034

Membership 100; Present 86; For 85; Against 0; Not Voting 1. Calendar No. 765, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the proposal to delete Par. 1706.7.

Report No. 78

Subject: New Paragraph 1706.7

Date: April 19, 1980 Petitions: G-01035

Membership 100; Present 85; For 84; Against 0; Not Voting 1. Calendar No. 766, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following proposed new Par. 1706.7:

¶ 1706.7. The Annual Conference shall review annually the annuity rate for service rendered in the Annual Conference prior to January 1, 1982, for the purpose of adjusting the rate as appropriate, taking into account changes in economic conditions. Such annuity rate shall be determined each year without restriction, other than that contained in ¶ 1706.2b, but it is recommended that the rate reflect changes in pastors' salaries of the conferences. The annuity rate for approved service of local pastors shall also be determined by the conference each year and may be the same as the rate for service of conference members, but it shall be no less than 75 percent of that rate. A successor conference resulting from a merger involving a former Central Jurisdictional Conference shall establish for all for whom it has pension responsibility the same rate for past service of conference members in the Central Jurisdiction as for service in a geographic former Methodist jurisdiction and the same rate for past service of local pastors regardless of the jurisdiction in which the service was rendered.

Report No. 79

Subject: Renumber and Amend Par. 1706.12.d

Date: April 19, 1980 Petitions: G-01036

Membership 100; Present 70; For 68; Against 1; Not Voting 1. Calendar No. 767, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Renumber and amend ¶ 1706.12d as follows:

(1) Prior to January 1, 1982, a conference subject to the laws of the state in which it is incorporated shall have power to require from its ministerial members and local pastors who are serving with pension credit from the conference an annual contribution to either its permanent or reserve fund or for current distribution or to a preachers aid society for the benefit of its beneficiaries, subject to the following provisions:

(a) The annual payment may be made in installments as provided by the conference.

(b) The making of such payment shall not be used as the ground of contractual obligations upon the part of the conference or as the ground of any special or additional annuity claim of a member against the conference; neither shall it prevent disallowance of a member's annuity claim by conference action.

(c) The conference may fix a financial penalty for failure of the member to pay.

(d) In case membership in the conference is terminated under

the provisions of the Discipline, the conference may refund the amount paid, in whole or in part, after hearing has been given to the member, in case such hearing is requested.

(e) Ministers entering a conference shall not be charged an initial entry fee by any organization mentioned in section (a) above; furthermore, the annual contribution required from a ministerial member of the conference or a local pastor shall not exceed an amount equal to 3 percent of the minister's or local pastor's support.

If a minister is required to make a contribution to one of the pension funds, plans, or programs administered by the General Board of Pensions, the minister shall not be required by the conference or any organization thereof related to the support of beneficiaries to make any other contribution for pension purposes.

Add a new paragraph to be numbered ¶ 1706.12d(2):

If a minister is participating in one of the pension funds, plans, or programs administered by the General Board of Pensions, the minister shall not be required by the conference or by an organization thereof related to the support of beneficiaries to make any other contribution for pension purposes.

Report No. 80

Subject: Addition of Paragraph on Special Pension Grants

Date: April 19, 1980 Petitions: G-01037

Membership 100; Present 72; For 71; Against 0; Not Voting 1. Calendar No. 768, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the insertion of proposed new Par. 1706.13:

1706.13. A conference Board of Pensions may make special grants to ministerial members or former ministerial members and to local pastors or former local pastors of an Annual Conference who have served under appointment in that conference; or to their spouses, former spouses, surviving former spouses or surviving dependent children (including adult dependent children). A report of such special grants shall be made annually to the Annual Conference.

Report No. 81

Subject: Normal and Pro-Rata Pension Credit

Date: April 19, 1980 Petitions: G-01141

Membership 100; Present 73; For 72; Against 0; Not Voting 1.

Calendar No. 769, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the substance of the proposed Par. 1706.4, amending it to correlate with Report No. 74.

Report No. 82

Subject: Right of Former Minister to Receive Pension

Date: April 19, 1980 Petitions: G-01038

Membership 100; Present 73; For 72; Against 0; Not Voting 1. Calendar No. 770, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following

proposed amendments to Par. 1706.14a:

¶ 1706.14a) A former ministerial member of an Annual Conference whose membership was terminated on or after January 1, 1973, and prior to January 1, 1982, after the completion of ten or more years of service with pension credit in an Annual Conference or conferences, shall retain the right to receive a pension, subsequent to the close of the Annual Conference session in which the former minister last held membership which occurs in the year in which the former minister attains age sixty-five sixty-two on or before June 30 July 1, based on the years of service approved for pension credit. Such former minister's pension shall be based on all years of service with pension credit if the former minister had twenty or more such years. If less than twenty such years but at least ten years, the years used in the calculation of the benefit shall be a percentage of the approved service years; such percentage shall be determined by multiplying the credited whole years by 5 percent, resulting in 50 percent of such years for ten years of credited service and 100 percent for twenty years of such service. If pension begins prior to the age at which retirement under ¶ 434.3 could have occurred, then the provisions of ¶ 1706.4i shall apply.

Report No. 83

Subject: New Paragraph: Pension Credits for Former Ministers

Date: April 19, 1980 Petitions: G-01039

Membership 100; Present 73; For 72; Against 0; Not Voting 1. Calendar No. 771, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following

proposed new Par. 1706.14b:

¶1706.14b. A former ministerial member of an Annual Conference whose membership was terminated on or after January 1, 1982, after the completion of ten or more years of service under appointment in an Annual Conference or conferences, shall retain the right to receive a pension subsequent to the close of the Annual Conference session in which the former minister last held membership which occurs in the year in which the former minister attains age sixty-two on or before July 1 based on the years of service prior to January 1, 1982, approved for pension credit. If pension begins prior to the age at which retirement under ¶ 434.3 could have occurred, then the provisions of ¶ 1706.4i shall apply.

Report No. 84

Subject: Amendments, Par. 1706.14b

Date: April 19, 1980 Petitions: G-01040

Membership 100; Present 73; For 72; Against 0; Not Voting 1. Calendar No. 772, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the proposed renumbering and amendments in Par. 1706.14b as follows:

¶ 1706.14c. Effective at the close of the 1976 General Conference, former ministerial members of the Annual Conference whose membership was terminated on or after such date shall have any vested pension benefits calculated at the *service* annuity rate in effect on the date such person's membership is terminated.

Report No. 85

Subject: Pension Claims of Persons Transferred to Other Denominations

Date: April 19, 1980 Petitions: G-01041

Membership 100; Present 73; For 72; Against 0; Not Voting 1. Calendar No. 773, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with proposed new Par. 1706.14d as follows:

¶ 1706.14d. Ministerial members in an Annual Conference who voluntarily withdraw from the ministry of The United Methodist Church to enter the ministry of another Church or denomination, on the attainment of age sixty-two and retirement from the ministry of such other Church or denomination, on recommendation of the conference Board of Pensions and a three-fourths vote of those present and voting in any Annual Conference in which approved service was rendered prior to January 1, 1982, or the legal successor, may be recognized and granted pensions on account of approved service rendered in that conference. If pension begins prior to the age at which retirement under ¶ 434.3 could have occurred, then the provisions of ¶ 1706.4i shall apply.

Report No. 86

Subject: Pension Responsibility for Missionary Conference Service

Date: April 19, 1980 Petitions: G-01042

Membership 100; Present 74; For 73; Against 0; Not Voting 1. Calendar No. 774, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following

proposed amendments to Par. 1706.15:

¶ 1706.15. The responsibility for providing pension on account of service rendered prior to January 1, 1982, in a Mission Missionary Conference, or Provisional Annual Conference or former Mission, within the United States or Puerto Rico, which has been approved for pension credit, shall rest jointly with (a) the Mission Missionary Conference, or Provisional Annual Conference or former Mission concerned, (b) the General Board of Pensions with funds provided by the General Council on Finance and Administration, and (c) the National Division of the General Board of Global Ministries. The revenue for pension purposes covering such service shall be provided by the aforesaid parties in accordance with such plan or plans as may be mutually agreed to by them.

Report No. 87

Subject: Pension for Retired Missionary

Date: April 17, 1980 Petitions: G-01043

Membership 100; Present 74; For 73; Against 0; Not Voting 1. Calendar No. 775, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with proposed new Par. 1706.16:

¶ 1706.16. A minister who has been granted the retired relation in a central conference or an affiliated autonomous

Church, shall be entitled to a pension from a conference or conferences in the United States or Puerto Rico for the years of approved service rendered therein upon attainment of the required age or the completion of the required years of approved service. Such minister shall notify the General Board of Pensions upon his or her retirement. The General Board of Pensions shall certify the years of approved service to each Annual Conference concerned. Payments due thereunder shall be collected from the conference concerned and forwarded to the claimant by the General Board of Pensions in such manner as it may deem most expedient and economical.

Report No. 88

Subject: Source of Pension Benefit Contributions

Date: April 19, 1980 Petitions: G-01044

Membership 100; Present 83; For 76; Against 1; Not Voting 6. Calendar No. 1185, Concurrence under terms of procedural motion adopted April 23, 1980, Journal pages 406-407.

The committee recommends concurrence with the following:

17. Pension and benefit contributions are the responsibility of the salary-paying unit of a participant in the Ministerial Pension Plan and the Comprehensive Protection Plan. Unless otherwise determined by vote of the Annual, Missionary or Provisional Conference, the treasurer of a local church or pastoral charge shall remit such contributions to the General Board of Pensions related to the participants' compensation which is provided from local church funds. If compensation from the local church or pastoral charge is supplemented from other church sources, pension and benefit contributions related to such supplements shall be paid from that same source. If the entire compensation for a participant is from a salary-paying unit other than a local church or a pastoral charge, the unit responsible for compensation shall remit the pension and benefit contributions to the General Board of Pensions. Nothing in this paragraph shall be understood as preventing an Annual, Missionary or Provisional Conference from raising part or all of the annual contributions for the pension program of its pastors by an apportionment to the churches of the Conference, remitting payments to the General Board of Pensions on behalf of all the pastors covered; there is no time limit on this provision.

Report No. 88 (Minority Report)
Subject: Source of Pension Benefits Contributions

Date: April 19, 1980

Petitions: G-01044

Calendar No. 1186, Withdrawn April 23, 1980, Journal page 410.

We move that an amendment be inserted by the General Board of Pensions at the appropriate points in the document governing the operation of the proposed Ministerial Pension Plan and the Comprehensive Protection Plan which will specify "actual compensation limited by the denominational average compensation," as the basic contribution base of the plans. Other options setting the contribution base as actual compensation limited by the 150 percent of the denominational average compensation or actual compensation may be elected by the annual conference or other participating groups (groups being defined as defined in the plan) as they may determine. The above limits do not apply to personal contributions or to tax deferred annuity contributions.

Harry E. Shaner, Terry C. Thomason, Clifton S. Ives, James L. Carraway, Earl D. Mitchell, Jr., Harold W. Dellit, Walter J. Zabel, Judith G. Gebhart, Douglas F. Verdin, Alice M. Trost, Jo Anne Wilshusen, Frank Webber, Larry LaVelle, Robert Carpenter. (Note: Following the withdrawal of this report, a separate motion embodying the content of this report was adopted by the Conference; see pages 410-411.)

Report No. 89

Subject: Pension Support Fund

Date: April 19, 1980 Petitions: G-01045

Membership 100; Present 83; For 82; Against 0; Not Voting 1.

Calendar No. 1187, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Add a new paragraph to be numbered ¶ 1706.18:

18. An Annual Conference may establish a Pension Support Fund to be administered by the Conference Board of Pensions. Local churches may request pension assistance from this fund when special circumstances arise which result in nonpayment of pension contributions and/or apportionments for pension and benefit purposes. The board shall present its estimate of the amount required to the conference Council on Finance and Administration which shall include it in its recommendation to the conference. If the amount is approved by the conference, it shall be apportioned as an item of ministerial support.

Report No. 90

Subject: Responsibility for Enrolling Persons in Plan

Date: April 19, 1980 Petitions: G-01046

Membership 100; Present 83; For 81; Against 0; Not Voting 2. Calendar No. 1188, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

Add a new paragraph to be numbered ¶ 1706.19:

19. The Annual Conference Board of Pensions in consultation with the General Board of Pensions shall have the responsibility to enroll ministers and local pastors of the Annual Conference in the Ministerial Pension Plan and the Comprehensive Protection Plan in accordance with the provisions of such plans (see ¶ 408.9).

Report No. 91

Subject: Optional Provisions in Pension Plan

Date: April 19, 1980 Petitions: G-01047

Membership 100; Present 82; For 80; Against 1; Not Voting 1. Calendar No. 1189, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with proposed new Par. 1706.20 as follows:

Add a new paragraph to be numbered 1706.20:

20. Optional provisions contained in the Ministerial Pension Plan and Comprehensive Protection Plan may be adopted by vote of the Annual Conference subsequent to the receipt of a recommendation from the conference Board of Pensions. However, for service rendered after December 31, 1985, the percentage of the Contribution Base that may be paid to fund the Ministerial Pension Plan in any one year will be limited to:

a. 12 percent, if the then current annuity rate is at least .9 percent of the conference average salary, as computed by the General Board of Pensions.

b. not more than 11 percent, if the then current annuity rate is at least .8 percent, but less than .9 percent of the conference average salary as computed by the General Board of Pensions.

c. not more than 10 percent, if the then current annuity rate is less than .8 per cent of the conference average salary as computed by the General Board of Pensions.

Resolution adopted as part of Petition No. G-01047, Par. 1706.20:

Resolved that in the Ministerial Pension Plan there shall be a

four-year option beginning January 1, 1982, for a 9 percent contribution rate if elected by the conference after such conference has been furnished comparative actuarial data on all contribution percentages (i.e., 9 percent, 10 percent, 11 percent, 12 percent).

Report No. 92

Subject: Amend Par. 1707.2

Date: April 19, 1980 Petitions: G-01048

Membership 100; Present 82; For 81; Against 0; Not Voting 1. Calendar No. 1190, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Amend ¶ 1707.2 as follows:

2. After consultation with the board, the conference Council on Finance and Administration shall *include in its recommendations* report to the Annual Conference the amounts computed by the board which are required to meet the needs of the pension, benefit and relief programs of the conference.

Report No. 93

Subject: Deletion of Portion of Par. 740

Date: April 19, 1980 Petitions: G-01020

Membership 100; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 1191, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Amend ¶ 740 as follows:

There shall be a Joint Committee on Disability in each Annual Conference. It shall be composed of a minimum of two representatives each from the Board of Ordained Ministry and the conference Board of Pensions, who may be elected by those boards at the beginning of each quadrennium and at other times when vacancies occur, and a district superintendent appointed from time to time by the bishop to represent the Cabinet. If the Annual Conference has entered the Ministers Reserve Pension Fund, the General Board of Pensions may name any ministerial member of the conference in full connection and in the effective relation as its representative on the committee. Unless and until other members are elected, the chairperson and registrar of the Board of Ordained Ministry and the chairperson and secretary of the conference Board of Pensions, or others designated by them, shall be authorized to represent their respective boards. The

committee shall organize at the beginning of each quadrennium by the election of a chairperson and a secretary. The duties of the Joint Committee on Disability shall be:

Report No. 94

Subject: Remove Sexist Language Par. 740b

Date: April 19, 1980 Petitions: G-01021

Membership 100; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 1192, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Amend ¶ 740b as follows:

b) To provide for a continuing personal ministry to any disabled ministers of the conference and to aid them in maintaining fellowship with *their brethren* the members of the conference.

Report No. 95

Subject: Amend Par. 740e

Date: April 19, 1980 Petitions: G-01022

Membership 100; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 1193, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: In ¶ 740e insert the following:

e) To cooperate with and give assistance to the General Board of Pensions in its administration of disability benefits through the Ministers Reserve Pension Fund or the Comprehensive Protection Plan.

Report No. 96

Subject: Report of the Board of Pensions

Date: April 19, 1980 Petitions: G-01548

Membership 100; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 1194, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the report from the Board of Pensions.

Report No. 97

Subject: Bishop's Pension

Date: April 19, 1980 Petitions: G-01019 Membership 100; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 1195, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the proposed

Par. 926 as follows:

¶ 926. Pensions.—1. The pensions for the support of retired bishops elected by General, or Jurisdictional, or Central Conferences and the surviving spouses and minor dependent children of such deceased bishops shall be provided and administered by the General Council on Finance and Administration in consultation with the General Board of Pensions and in accordance with such program and procedures as may from time to time be determined by the General Council on Finance and Administration with the approval of the General Conference.

- 2. The *amount of the annual* pensions payable to such persons shall be determined by the General Conference on recommendation of the council.
- 3. Each A bishop in active service shall may contribute annually to individual tax-sheltered annuity plans or other savings plans approved by the Council the fund an amount equal to 3 percent of the bishop's cash salary. The treasurer of the Episcopal Fund shall be is authorized and instructed to withhold from such each bishop's salary the amount so designated by the bishop for this purpose and make payments to the selected plan(s) of this required contribution and transfer such withheld monies to the Bishops Reserve Pension Fund.

4. Any and all benefit derived from the contributions required of a bishop shall be regarded as a part of the total amount of the pension payable to said bishop upon retirement and to the

surviving spouse and minor dependent children.

5. The remainder of the cost of the reserve funding of such pensions shall be provided from the Episcopal Fund in accordance with such program and procedure as may from time to time be determined by the General Council on Finance and Administration with the approval of the General Conference.

Report No. 98

Subject: Equality of Pensions

Date: April 19, 1980

Petitions: G-01118, G-01121-22, G-01520-21

Membership 100; Present 80; For 72; Against 6; Not Voting 2. Calendar No. 1196, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 99

Subject: Minimum Pension Benefits

Date: April 19, 1980 Petitions: G-01119

Membership 100; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1197, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 100

Subject: Support Proposed Pension Plan

Date: April 19, 1980

Petitions: G-01104, G-01105, G-01106

Membership 100; Present 79; For 75; Against 1; Not Voting 3. Calendar No. 1198, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with support for the proposed pension plan as it has been amended.

Report No. 101

Subject: Further Study of Pension Plan Proposal

Date: April 19, 1980

Petitions: G-01062; G-01108-17; G-01123-29; G-01131-40; G-01142-44; G-01396, G-01437-39; G-01446 & 51; G-01514; G-01515-19: G-01522-24; G-01544; G-01579

Membership 100; Present 78; For 73; Against 0; Not Voting 5. Calendar No. 1199, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 102

Subject: Requests for Funds from Temporary General Aid Fund

Date: April 19, 1980 Petitions: G-01376

Membership 100; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 1200, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 103

Subject: Continuation of Temporary General Aid Fund

Date: April 19, 1980 Petitions: G-01377

Membership 100; Present 66; For 63; Against 2; Not Voting 1.

Calendar No. 1201, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 104

Subject: Support for Missional Priority

Date: April 19, 1980 Petitions: G-01359

Membership 100; Present 66; For 64; Against 0; Not Voting 2. Calendar No. 1202, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the statement of support for the adequate financial undergirding of the Ethnic Minority Local Church.

Report No. 105

Subject: General Council on Finance and Administration Organization, Par. 905

Date: April 19, 1980 Petitions: G-01011

Membership 100; Present 78; For 77; Against 1; Not Voting 0. Calendar No. 1203, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the proposal for Par. 905 as follows:

¶ 905. Organization.—1. Membership.—The members of the council shall be elected quadrennially by the General Conference as follows: three bishops, nominated by the Council of Bishops; two clergy in full connection, two laymen, and two laywomen from each jurisdiction, nominated by the bishops of that jurisdiction; nine members at large, one-third laymen, one-third lay-women, and one-third clergy, at least one of whom shall not be over twenty-one years of age at the time of election, and at least two of whom shall represent ethnic minorities, and most of whom shall be elected for special skills, nominated by the Council of Bishops without reference to jurisdictions. The general and executive secretaries who serve as the chief executive officers of the general boards and agencies and the publisher of The United Methodist Church shall be members of the council but without vote. The voting members, including bishops, shall not be eligible to membership on, or employment by, any other agency receiving funds administered by the council, except where the Discipline specifically provides for such interagency representation as otherwise might be provided in the Discipline. They shall serve until their successors are elected and qualified. Vacancies occurring between sessions of the General Conference shall be filled by the council on nomination of the bishops of the jurisdiction concerned or, in the event of a vacancy among the **episcopal members or** members at large, on nomination of the Council of Bishops. ¶ 905.2.3. No change.

- 4. Committees.—a) Executive Committee.—There shall be an executive committee of the council consisting of the episcopal members, the officers of the council, chairpersons of the committees on services, as defined in the council bylaws, the chairperson of the Committee on Council Operations, and up to three members at large to assure that, in addition to the episcopal members, there is at least one member from each jurisdiction and there is ethnic minority participation. and twelve members, one lay person, one clergy from each jurisdiction, plus two lay persons at large one of whom shall be from an ethnic minority, to The executive committee shall be elected annually by the council. The executive committee shall meet on call of the president or of a majority of the membership and shall act for the council and exercise its powers in the interim between the meetings of the council, but it shall not take any action contrary to or in conflict with any action or policy of the council. A copy of the minutes of each meeting of the executive committee shall be sent from the central office to each member of the council as soon after the meeting as practicable. ¶ 905.4b) No change.
- c) Committee on Official Forms and Records.—The council shall maintain and supervise under the direction of its general secretary a Committee on Official Forms and Records, which shall have the duty of preparing and editing all official statistical forms, record forms, and record books for use in the Church. The committee shall consist of one bishop elected by the Council of Bishops and nine persons elected by the General Council on Finance and Administration, as follows: one member of the council from each jurisdiction and one conference secretary, one conference treasurer, one conference statistician, and one district superintendent. The following persons shall be consultants to this committee ex officio without vote: a staff representative of the council, the director of the Department of Statistics, a staff representative of research and planning of the General Council on Ministries, a representative of The United Methodist Publishing House, and representatives of other general agencies when their programs are directly involved. All official statistical forms, record forms, and record books required for use in The United Methodist Church shall be printed and published by The United Methodist Publishing House.

d) Committee on Personnel Policies and Practices., Employee Benefits, Salaries, and Equal Employment Opportunities. The text of ¶ 905.4d) would remain unchanged.

Report No. 106

Subject: Representation of Central Conferences on General Council on Finance and Administration

Date: April 19, 1980 Petitions: G-01460

Membership 100; Present 80; For 74; Against 2; Not Voting 2.

(Note: Vote is printed as reported by the committee.)

Calendar No. 1204, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 107

Subject: Internal Structure of General Council on Finance and Administration

Date: April 19, 1980 Petitions: G-01410

Membership 100; Present 78; For 76; Against 1; Not Voting 1. Calendar No. 1205, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 108

Subject: General Council on Finance and Administration Fiscal Responsibilities

Date: April 19, 1980 Petitions: G-01012

Membership 100; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1206, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with proposed Par. 906, as follows:

The introductory statement to ¶ 906 should be continued without change. \P 906.1-.1b)(2) should be continued without change.

¶ 906.1b)(3) The General Council on Ministries, taking into consideration program priorities and the total funds available to the general program agencies on the basis of program priorities, shall recommend to the General Council on Finance and Administration the amount of the annual World Service allocation to each of those the general program agencies, within the total sum proposed by the General Council on Finance and Administration for distribution among such agencies.

 \P 906.1b (4)-(5) should be continued without change.

Add a new ¶ 906.1b) (6) to read as follows:

- ¶ 906.1b) (6) The General Council on Ministries shall receive from the General Council on Finance and Administration copies of the proposed annual budgets of the general program agencies, in order that it may review such budgets in relation to the program proposals made by those agencies in their quadrennial budget requests.
- 2. It shall receive and disburse in accordance with budgets approved by the General Conference all funds raised throughout the church for:
- a) The World Service Fund, including World Service special gifts and Advance Special gifts,
 - b) The General Administration Fund,
 - c) The Episcopal Fund,
 - d) The Interdenominational Cooperation Fund,
 - e) The Ministerial Education Fund,
 - f) The Black College Fund, The World Communion Offering,
- g) The Missional Priority Fund, The One Great Hour of Sharing Fund,
 - h) The Temporary General Aid Fund,
 - i) The World Communion Fund, The Black College Fund,
 - j) The Human Relations Day Fund,
 - k) The United Methodist Student Day Fund, and
 - l) The One Great Hour of Sharing Fund
 - m) The Youth Service Fund, and
- n) Any other fund or funds as directed by the proper authority.
- 3. To perform the accounting and reporting functions for the General Council on Ministries and the boards and agencies accountable to it. In the interest of sound fiscal management, the council will ensure that expenditures of agencies receiving general church funds do not exceed receipts and available reserves, and this within an approved budget. If necessary for the efficient performance of the accounting and reporting function, the council may establish branch offices.
- 6. To develop investment policies for, suggest investment counselors for, and review on at least a quarterly basis performance of all **invested** permanent funds of all agencies receiving general church funds. The council shall have complete authority to manage any portfolio of less than \$1,500,000. The council is encouraged to invest in institutions, companies, corporations, or funds which make a positive contribution toward the realization of the goals outlined in the Social Principles of The United Methodist Church (¶¶ 70-76).

¶ 906.11. To make recommendations to the General Conference, in consultation with the General Council on Ministries and the Council of Bishops, regarding any offerings to be received in connection with special days observed on a churchwide basis. The remainder of ¶ 906.11 would remain unchanged.

Report No. 109

Subject: General Council on Finance and Administration Administrative and Management Responsibilities

Date: April 19, 1980

Petitions: G-01013; G-01067-68

Membership 100; Present 78; For 77; Against 0; Not Voting 1. Calendar No. 1207, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with proposed Par.

907 as follows:

¶ 907.1-.2. No change.

Substitute revised Para. 907.3 as follows:

907.3. To exercise on behalf of General Conference a property reporting function by receiving reports annually from general agencies of the church concerning property titles, values, debts, general maintenance, lease or rental costs, space usage, and such other information as the Council may deem relevant. The Council may consult and advise with the general agencies concerning any property problems that may arise. A summary of the property data shall be reported to each quadrennial General Conference. This provision shall apply to headquarters buildings but not to properties which are part of the program responsibilities of the General Board of Global Ministries or to any of the properties of the General Board of Publication. Titles to historical shrines, landmarks. and such historical properties as may be acquired in the future shall be held by the General Council on Finance and Administration.

Amend ¶ 907.7b) as shown below:

b) The Committee on Personnel Policies and Practices, Employee Benefits, Salaries, and Equal Employment Opportunities (¶ 905.4d) shall prepare quadrennially, review annually, and recommend to the council an appropriate salary schedule, based upon responsibilities, for executive staff personnel of the councils, boards, and commissions represented on the committee. The committee shall develop and recommend to the council a schedule of benefits for an employee benefit program for general agency personnel and any changes required thereto from time to time, which program shall be administered by the General Board

of Pensions under arrangements approved by the committee and the council.

Amend ¶ 907.9 as shown below:

9. To maintain an accurate record of the mail addresses of all bishops; ministers in effective relation; local pastors, including retired ministers serving charges; conference lay leaders; and such lists of general, jurisdictional, conference, and district boards, commissions, and committees, and officers of same, and of local church commission chairpersons, as may be deemed necessary. No one other than authorized bodies or officers of the Church shall be permitted to use these records.

Amend ¶ 907.12 as indicated below:

12. To provide guidance and consultation in the area of local church business administration, including establishment of professional standards, a training program, certification of church business administrators and associate church business administrators, sponsorship of an association of United Methodist church business administrators, and placement services.

Report No. 110

Subject: General Fund Apportionments

Date: April 19, 1980 Petitions: G-01014

Membership 100; Present 75; For 74; Against 0; Not Voting 1. Calendar No. 1208, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with proposed Par. 908 as follows:

¶ 908. The treasurer of the General Council on Finance and Administration shall, not less than thirty ninety days prior to the session of each Annual Conference, or as soon thereafter as practical, transmit to the presiding bishop thereof, to the president of the conference Council on Finance and Administration, and to the conference treasurer a statement of the apportionments to the conference for the World Service Fund, the General Administration Fund, the Episcopal Fund, the Interdenominational Cooperation Fund, the Ministerial Education Fund, the Temporary General Aid Fund, the Black College Fund, the Missional Priority Fund, and such other funds as may have been apportioned by the General Conference. The treasurer shall keep an account of all amounts remitted by the conference treasurers and from other sources intended for the funds listed in ¶ 906.2:

(1) the World Service Fund, including World Service special gifts and Advance special gifts, (2) the General Administration Fund,

(3) the Episcopal Fund, (4) the Inderdenominational Cooperation Fund, (5) the Ministerial Education Fund, (6) the World Communion Offering, (7) the One Great Hour of Sharing Fund, (8) the Temporary General Aid Fund, (9) the Black College Fund, (10) the Human Relations Day Offering, (11) the United Methodist Student Day Offering, (12) the Youth Service Fund, and (13) any other fund so directed by the proper authority, and shall disburse the same as authorized by the General Conference and directed by the Council. A separate account shall be kept of each such fund, and none of them shall be drawn on for the benefit of another fund.

Report No. 111

Subject: Relocation of Par. 910.5

Date: April 19, 1980 Petitions: G-01015

Membership 100; Present 75; For 74; Against 0; Not Voting 1.

Calendar No. 1209, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the proposal to remove Par. 910.5, and to insert it as a renumbered Par. 816.

Report No. 112

Subject: Special Gift Vouchers

Date: April 19, 1980 Petitions: G-01016

Membership 100; Present 75; For 75; Against 0; Not Voting 0.

Calendar No. 1210, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with proposed Par. 912.2 as follows:

2. The vouchers acknowledging such gifts to World Service agencies shall be entitled "World Service Special-gift Vouchers"; provided, however, that vouchers for such gifts designated for approved general Advance projects of to the World and National Divisions and the United Methodist Committee on Relief of the Board of Global Ministries or the United Methodist Committee on Relief shall be entitled "Advance special-gift vouchers"; and provided further, that gifts to any other cause or project which is a part of the work of those agencies shall be acknowledged as "Miscellaneous Gifts" vouchers for the One Great Hour of Sharing offering (¶ 915.2) and World Communion offerings (¶ 915.4) shall bear the respective names of these appeals.

Report No. 113

Subject: General Advance Funds

Date: April 19, 1980 Petitions: G-01017

Membership 100; Present 74; For 73; Against 1; Not Voting 0. Calendar No. 1211, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with proposed Par.

913 as follows:

Delete present ¶ 913.1-.3.

Note: Portions of present ¶ 913.1 are included in new ¶ 1007.5c; portions of present ¶ 913.2 are included in new ¶ 913.3a.

Renumber the first sentence of present ¶ 913.4 as ¶ 913.1, and amend it by deletions and additions as shown below. Renumber the second sentence of present ¶ 913.4 as ¶ 913.2, and amend it by deletions and additions as shown below. Portions of present ¶ 913.4 shown as deleted below will be found in amended form in new ¶913.3d and 1007.5d.

- ¶ 913. The Advance.—1. The Advance is constitutes the official program of designated giving within The United Methodist Church (except for World Service special gifts and programs of United Methodist Women) through which support may be designated for projects approved by the Advance Committee.
- 2. A general Advance special gift is a designated financial contribution gift made by an individual, local church, organization, district, or conference or District or Annual Conference, as a means of fulfilling the purposes of the Advance to a specific project, program, or institution of service in missions or relief; provided that the object of the gift has been authorized for this purpose as a general Advance special by the Advance Committee.; and provided further, that no gift specifically designated for a general Advance special shall be raised as a part of a fund apportioned by an Annual Conference. Agencies authorized to receive funds as general Advance specials shall be the World and National Divisions and the United Methodist Committee on Relief of the Board of Global Ministries, and other such agencies as designated by the Council on Ministries.

Add a new ¶ 913.2a, to read as follows:

- a. Gifts as Advance specials may be made for specific projects or purposes authorized by the Advance Committee. Renumber present ¶ 913.8 as 913.2b, and amend it as follows:
- 2b) Gifts as Advance specials may be made for broadly designated causes (such as a type of work, a country, or a region), or for use as block grants to a certain country or administrative unit, provided such causes are authorized by the Advance

Committee. In such case the administering agency shall provide the donor with information about the area to which the funds have been given and, where practicable, establish communication with a person or group representative of that type of work.

Renumber the third sentence of present \P 913.5 as \P 913.2c, and

amend it as shown below.

2c) Advance specials shall be authorized only for work in accord with the purposes set forth above and for objects that can be visualized and described. Each such special object shall be approved by the Advance Committee, and no funds may be solicited for Advance credit for work not so authorized. Projects for Advance special support shall be proposed by the administering agency to the Advance Committee. An Annual Conference, local church, or individual may assume responsibility for an undesignated world, national, or relief special. An Advance special gift may be given to an authorized agency (¶ 1007.5d) rather than to a specific project, in which case the agency concerned shall determine where such special the Advance special project or projects to which such a gift shall be allocated, shall inform the donor where the his or her gift has been invested and shall as far as practicable shall establish communication between donor and recipient. All specials authorized by the Advance Committee shall be reported in duplicate to the executive director of the Advance (¶ 1006.5c), and the administering agencies shall report to him or her on the progress or completion of work so financed.

Add new ¶ 913.3a-d, to read as follows:

- 3. Funds given and received as a part of the general Advance shall be subject to the following conditions:
- a. Churches and individuals shall give priority to the support of the World Service and Conference Benevolences and other apportioned funds. Advance giving shall be voluntary and in addition to the support of apportioned funds.
- b. Funds shall be solicited or received only for authorized projects. Programs and institutions having general Advance special projects shall promote only for the projects approved and shall ask that gifts be remitted in the manner described in ¶ 913.4 below.
- c. Funds received through the Advance shall be used solely for project support and are not to be used for administrative or promotional costs.
- d. Advance special gifts shall not be raised as a part of a fund apportioned by an Annual Conference. (For conference Advance special gifts see \P 727.1-5.)

Renumber present ¶ 913.7 as ¶ 913.3e, and amend as indicated below:

3e) Upon receipt of funds for a general Advance special each administering agency shall, upon the receipt of funds for a general Advance special, communicate promptly with the donor, acknowledging receipt of the gift and, in the event that communication has not already been established, advise on steps suggesting avenues for such communication, if communication has not already been established.

Renumber present ¶ 913.6 as 913.4, and amend it by substituting treasurer of the General Council on Finance and Administration for *general church treasurer* (two places), and by adding the provision shown in boldface type at the end of the paragraph below:

4. Receipts for general Advance specials shall be remitted by the local church treasurer to the conference treasurer, who shall make remittance each month to the participating agencies in a manner determined by the general church treasurer treasurer of the General Council on Finance and Administration. Individuals may remit directly to respective agencies in a manner determined by the general church treasurer treasurer of the General Council on Finance and Administration, with these remittances reported to the annual conference treasurer by the respective agencies.

Delete present ¶ 913.9-.16. It is being recommended that provisions for the conference Advance program be amended and renumbered as \P 727.1-5.

¶ 913, in its entirety, would then read as follows:

¶ 913. The Advance.—1. The Advance is the official program within The United Methodist Church (except for World Service special gifts and programs of United Methodist Women) through which support may be designated for projects approved by the Advance Committee.

2. A general Advance special gift is a designated financial contribution made by an individual, local church, organization, district, or conference to a project authorized for this purpose by the Advance Committee.

a. Gifts as Advance specials may be made for specific projects or purposes authorized by the Advance Committee.

b. Gifts as Advance specials may be made for broadly designated causes (such as a type of work, a country, or a region), or for use as block grants to a certain country or administrative unit provided such causes are authorized by the Advance Committee. In such case the administering agency shall provide the donor with information about the area to

which the funds have been given and, where practicable, establish communication with a person or group representative of that type of work.

- c. An Advance special gift may be given to an authorized agency (¶ 1007.5) rather than to a specific project, in which case the agency shall determine the Advance special project or projects to which such a gift shall be allocated, shall inform the donor where the gift has been invested, and as far as practicable shall establish communication between donor and recipient.
- 3. Funds given and received as a part of the general Advance shall be subject to the following conditions:
- a. Churches and individuals shall give priority to the support of the World Service and Conference Benevolences and other apportioned funds. Advance giving shall be voluntary and in addition to the support of apportioned funds.
- b. Funds shall be solicited or received only for authorized projects. Programs and institutions having general Advance special projects shall promote only for the projects approved and shall ask that gifts be remitted in the manner described in ¶ 913.4 below.
- c. Funds received through the Advance shall be used solely for project support and are not to be used for administration or promotional costs.
- d. Advance special gifts shall not be raised as a part of a fund apportioned by an Annual Conference. (For conference Advance special gifts see \P 727.1-.5).
- e. Upon receipt of funds for a general Advance special each administering agency shall communicate promptly with the donor, acknowledging receipt of the gift and suggesting avenues for communication, if communication has not already been established.
- 4. Receipts for general Advance specials shall be remitted by the local church treasurer to the conference treasurer, who shall make remittance each month to the participating agencies in a manner determined by the treasurer of the General Council on Finance and Administration. Individuals may remit directly to respective agencies in a manner determined by the treasurer of the General Council on Finance and Administration, with these remittances reported to the annual conference treasurer by the respective agencies.

Report No. 114

Subject: Missional Priority Fund

Date: April 19, 1980

Petitions: G-01018

Membership 100; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1212, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with proposed new Par. 921 as follows:

Add a new ¶ 921, and renumber present ¶¶ 921-937 as ¶¶ 922-938; the new ¶ 921 would read as follows:

¶ 921. Missional Priority Fund.—There may be a Missional Priority Fund, established by the General Conference as a part of its action in the adoption of a missional priority (¶ 803.8). The Council, following consultation with the General Council on Ministries and the Council of Bishops, shall recommend to the General Conference the sum which the church shall undertake for this purpose and the method by which it shall be apportioned to the Annual Conferences. Receipts shall be administered by an agency or agencies designated by the General Conference upon recommendation of the General Council on Ministries and the General Council on Finance and Administration.

Report No. 115

Subject: Student Day Offering

Date: April 19, 1980 Petitions: G-01050

Membership 100; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1213, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. The matter has been covered in other legislation.

Report No. 116

Subject: Student Day Offering to be Transmitted

Date: April 19, 1980 Petitions: G-01049

Membership 100; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1214, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with proposed Par. 719 as follows:

All amounts received for World Service special gifts, Advance special gifts, the World Communion Offering, the Student Day Offering, the One Great Hour of Sharing, the United Methodist Committee on Relief, and all other general causes not otherwise directed, shall also be transmitted.

Report No. 117

Subject: Guidelines for Black College Fund

Date: April 19, 1980 Petitions: G-01051

Membership 100; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1215, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with proposed Par.

918 as follows:

¶ 918.—Black College Fund. The Council shall recommend to the General Conference the sum which the church shall undertake for the black colleges and the method by which it shall be apportioned to the Annual Conferences. The purpose of the fund is to provide financial support for current operating budgets and capital improvements of the black colleges related administratively to the church. The Division of Higher Education of the General Board of Higher Education and Ministry shall administer the fund according to the guidelines for support and a formula approved by the General Conference. In the interim between sessions of the General Conference, these guidelines for support and this formula may be changed as necessary upon recommendation of the Council of Presidents of the Black Colleges and the General Board of Higher Education and Ministry and with the consent of the Council on Finance and Administration.

Promotion of the Black College Fund shall be by the Division of Higher Education and in consultation with the Council of Presidents of the Black Colleges, in cooperation with and with the assistance of the Joint Committee on Communications, the cost being a prior claim against the Black College Fund receipts and within a budget approved by the Division of Higher Education and the General Council on Finance and Administration.

Report No. 118

Subject: Ministerial Education Fund

Date: April 19, 1980 Petitions: G-01052

Membership 100; Present 70; For 63; Against 5; Not Voting 2. Calendar No. 1216, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with amendments to Par. 920, beginning with the second sentence, as follows: The purpose of the fund is to enable the Church to unify and expand its program of financial support for the *ministerial* recruitment and education of ordained ministers and to equip the Annual Conferences to meet increased demands in this area.

The maximum amount possible from this fund shall go directly for program programs and services in theological education, ministerial the enlistment, and continuing education, of ordained ministers, and the courses of study.

Make the following changes in ¶ 920.1:

1. Of the total money raised in each Annual Conference for the Ministerial Education Fund, 25 percent shall be retained by the Annual Conference which raised it, to be used in its program of ministerial education for ordained ministry as approved by the Annual Conference and administered through the its Board of Ordained Ministry. The Board of Ordained Ministry may support the continuing education of diaconal ministers. Administrative costs of the Board of Ordained Ministry shall be a claim on the conference budget. No Annual Conference which had been participating in a 1 percent plan or other conference program of ministerial student scholarships and loan grants prior to the establishment of this fund shall receive less for this purpose than it received in the last year of the quadrennium preceding the establishment of the fund, provided the giving from that conference for ministerial education does not fall below the level achieved in the quadrennium preceding the establishment of the fund.

Report No. 119

Subject: Delete Portion of Par. 920

Date: April 19, 1980 Petitions: G-01455

Membership 100; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 1217, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The Committee recommends nonconcurrence.

Report No. 120

Subject: Ministerial Education Fund Distribution Formula

Date: April 19, 1980 Petitions: G-01053

Membership 100; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 1218, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with proposed Par. 920.2a as follows:

a) At least 75 percent of the amount received by the division from a jurisdiction shall be distributed by the division to the seminaries within that jurisdiction after the division has consulted with an appropriate jurisdictional committee, on

formula established by the division after consultation with the the Jurisdictional Committees on Ordained Ministry, taking into account established amounts of Annual Conference support to specific seminaries. All money allocated to the theological schools shall be used for current operations, not for physical expansion.

The amended paragraph would then read:

At least 75 percent of the amount received by the division shall be distributed on formula established by the division after consultation with the Jurisdictional Committees on Ordained Ministry. All money allocated to the theological schools shall be used for current operations, not for physical expansion.

Report No. 121

Subject: Distribution of Ministerial Education Fund

Date: April 19, 1980 Petitions: G-01054

Membership 100; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 1219, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The Committee recommends concurrence with proposed deletion of last sentence of ¶ 920.2b.

Report No. 122

Subject: Management of Investment Portfolios

Date: April 19, 1980 Petitions: G-01066

Membership 100; Present 66; For 66; Against 0; Not Voting 0.

Calendar No. 1220, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence with proposed revision of Par. 906.6.

Report No. 123

Subject: Fiscal and Program Responsibility and Accountability

Date: April 19, 1980

Petitions: G-01225-6; G-01264; G-01272; G-01322; G-01354; G-01364; G-01366; G-01368-75; G-01395; G-01409; G-01412-15; G-01418; G-01432; G-01449; G-01457; G-01459; G-01461; G-01464; G-01466; G-01469-70; G-01475; G-01500-01; G-01503-08; G-01541-43

Membership 100; Present 67; For 58; Against 4; Not Voting 5.

Calendar No. 1221, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 124

Subject: Missional Support Through Board of Global Ministries

Date: April 19, 1980 Petitions: G-01450

Membership 100; Present 68; For 46; Against 20; Not Voting 2. Calendar No. 1222, Adopted April 25, 1980, Journal page 600. The committee recommends nonconcurrence because The Book

The committee recommends nonconcurrence because *The Book* of *Discipline* already affirms channeling mission support through the Board of Global Ministries.

Report No. 125

Subject: Use Funds Responsibly

Date: April 19, 1980 Petitions: G-01343

Membership 100; Present 64; For 55; Against 5; Not Voting 4. Calendar No. 1223, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 126

Subject: Use of Funds—Par. 907.15

Date: April 19, 1980 Petitions: G-01362

Membership 100; Present 65; For 58; Against 3; Not Voting 4. Calendar No. 1224, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 127

Subject: Change Name of Apportionments

Date: April 19, 1980 Petitions: G-01471

Membership 100; Present 64; For 63; Against 1; Not Voting 0. Calendar No. 1225, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 128

Subject: Equitable Salaries

Date: April 19, 1980

Petitions: G-01072-73; G-01075-76

Membership 100; Present 61; For 53; Against 5; Not Voting 3. Calendar No. 1637, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following

proposed Par. 934.

- Par. 934. Equitable Salaries.—1. There shall be in each Annual Conference a Commission on Equitable Salaries composed of an equal number of lay and clergy persons—including at least one lay and one clergy representing churches of fewer than two hundred members—who are nominated by the conference Nominating Committee and elected by and amenable to the Annual Conference.
- 2. It is the purpose of the Commission on Equitable Salaries to support ministry in the charges of the Annual Conference by (1) recommending conference standards for ministerial compensation; (2) administering funds to be used in salary supplementation; and (3) providing counsel and advisory material on ministerial compensation to district superintendents and Pastor-Parish Relations Committees.

Renumber present Par. 934.2 as 934.3, and amend it by deletions as indicated below:

3. The commission shall carefully study the number and extent of the needs for additional ministerial support within the conference and the sources of income, and with the approval of the conference Council on Finance and Administration shall recommend annually to the conference for its action a schedule of minimum salaries for all full-time pastors, subject to such rules and regulations as the conference may adopt. so long as the rules do not conflict with the provisions of this legislation. The schedule may allow for differences in living conditions, number of dependents in pastor's family, and any other variants the conference may direct.

Renumber present Par. 934.3 as 934.4, without change.

4. Insofar as practicable this schedule of minimum salaries shall be observed by the bishops and district superintendents in arranging charges and making appointments.

Renumber present Par. 934.9 as 934.5, without changes.

5. On recommendation of the Commission on Equitable Salaries, the Annual Conference may authorize the utilization of the Equitable Salary Fund to provide for supplementing salaries beyond the minimum salary schedule.

Renumber present Par. 934.4 as 934.6, and amend it as indicated below:

6. In consultation with the Commission on Equitable Salaries the Council on Finance and Administration shall present its

estimate of shall recommend to the conference the amount required to support comply with the schedule of minimum salaries and salary supplements for the pastors as adopted by the conference. to The conference Council on Finance and Administration which shall apportion the amount approved by the conference as an item of ministerial support to the districts or the charges as the conference may direct.

Substitute a new Par. 934.7 for present Par. 934.7, as follows:

7. The Equitable Salary Fund, secured as described in Par. 934.6, shall be disbursed under the direction of the Commission on Equitable Salaries.

Add a new Par. 934.11, to read as follows:

11. The commission may assemble and distribute to the charges and the district superintendents advisory material for use in the process of negotiating salary and benefit packages, the schedule of minimum salaries, and other information relevant to the establishment of more equitable salaries by the charges of the conference.

Report No. 129

Subject: National Association of Commissions on Equitable Salaries

Date: April 19, 1980 Petitions: G-01074

Membership 100; Present 62; For 32; Against 26; Not Voting 4.

Calendar No. 1638, Adopted April 25, 1980, Journal page 600.

The committee recommends nonconcurrence with the formal establishment of a national Association of Commissions on Equitable Salaries.

Report No. 130

Subject: Placement of Petitions in Earlier Reports

Date: April 21, 1980 Petitions: G-01573-75

Membership 100; Present 63; For 62; Against 0; Not Voting 1. Calendar No. 1639, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that the conference take action to place petition G-01575 in the list of petitions contained in Report No. 2, Calendar Item 92 (Retain Par. 906.13).

It also recommends that petitions G-01573 and G-01574 be placed in the list of petitions appearing in Report No. 14, Calendar Item 104 (Designated giving).

Report No. 131

Subject: Membership on Conference Board of Pensions

Date: April 21, 1980 Petitions: G-01130

Membership 100; Present 58; For 38; Against 18; Not Voting 2. Calendar No. 1640, Defeated April 25, 1980, Journal page 599.

The committee recommends nonconcurrence with the proposal to mandate one-third laywomen, one-third laymen, one-third clergy membership on the Conference Board of Pensions.

Report No. 131 (Minority Report)

Subject: Membership of Conference Board of Pensions

Date: April 22, 1980 Petitions: G-01130

Calendar No. 1641, Adopted April 25, 1980, Journal page 599.

Whereas, *The Book of Discipline* specifies that "insofar as possible the membership of councils, boards, and agencies of the Annual Conference shall include one-third clergy, one-third laywomen, and one-third laymen, in keeping with policies for general church agencies, except for the Board of Ordained Ministry," (Par. 705.4), and

Whereas, the Board of Pensions is not excluded from this provision, and

Whereas, the membership of the General Board of Pensions selected by the jurisdictions follows this principle of one-third clergy, one-third laywomen, and one-third laymen, and

Whereas, the legislation proposed in Report No. 131 does not provide for this ratio of representation for Annual Conference Boards of Pensions.

Therefore, Be it Resolved that the General Conference support this principle by voting concurrence with Report No. 131.

R. Sheldon Deucker, Sponsor, Douglas Verdin, Roger G. Roberts, Jo Anne Wilshusen, Emerson Colaw, Frances Dickson, W.C. Brannon, Barbara R. Thompson, Helen Fannings, T.R. Wilson, M.C. Cleveland, Anthony Shipley, Ken Keller, Alice M. Trost.

Report No. 132

Subject: Funding Assistance for Pacific and Southwest Annual Conference

Date: April 21, 1980 Petitions: G-01426

Membership 100; Present 79; For 79; Against 0; Not Voting 0. Calendar No. 1642, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The Committee recommends concurrence with the following: The General Conference authorizes and directs the General Council on Finance and Administration to make provision for financial assistance, consistent with the established policy of the General Council on Finance and Administration, to the Pacific and Southwest Annual Conference for legal fees in defending the Pacific Homes litigation until such time as a viable and equitable plan of reorganization of the Pacific Homes may be achieved.

Report No. 133

Subject: Affirm Present Patterns of Giving

Date: April 21, 1980

Petitions: G-01223; G-01186-89; G-01192; G-01487

Membership 100; Present 79; For 76; Against 2; Not Voting 1. Calendar No. 1643, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with these petitions which affirm our apportionment patterns.

Report No. 134

Subject: Designated Giving

Date: April 21, 1980 Petitions: G-01185

Membership 100; Present 79; For 76; Against 1; Not Voting 2. Calendar No. 1644, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 135

Subject: List Percentages in Presenting World Service Fund

Date: April 21, 1980 Petitions: G-01165-66

Membership 100; Present 79; For 77; Against 0; Not Voting 2.

Calendar No. 1645, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 136

Subject: Economize in Setting Budgets

Date: April 21, 1980

Petitions: G-01424-5; G-01423

Membership 100; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1646, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends reference to the General Council on Finance and Administration of these expressions of concern for economy in budget building.

Report No. 137

Subject: Affirmation of Apportioned World Service and Conference Benevolences

Date: April 21, 1980 Petitions: G-01179-80

Membership 100; Present 78; For 73; Against 5; Not Voting 0. Calendar No. 1647, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with present appor-

tionment system.

Report No. 138

Subject: Financial Support for Suffering Christians

Date: April 21, 1980 Petitions: G-01575-B

Membership 100; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1648, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends reference of this concern for Christians in Communist and Muslim countries to the General Board of Global Ministries.

Report No. 139

Subject: Changes Funding Patterns; Unemployment Compensation; Maximum Salaries for Pastors

Date: April 21, 1980

Petitions: G-01365; G-01576; G-01578

Membership 100; Present 78; For 74; Against 4; Not Voting

Calendar No. 1649, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 140

Subject: Reports to the General Conference on General Funds Budgets

Date: April 21, 1980 Petitions: G-01572

Membership 100; Present 74; For 72; Against 1; Not Voting 1. Calendar No. 1650, Adopted April 24, 1980, Journal pages 456-460, 467-468, 473-475.

(Editor's Note: This report consisted of amendments proposed by the Legislative Committee to the reports of the General Council on Finance and Administration. These amendments are reflected in that Council's reports as printed on pp. 1730-1777.)

Report No. 141

Subject: General Council on Finance and Administration Report No. 17

Date: April 21, 1980 Petitions: G-01573

Membership 100; Present 79; For 78; Against 1; Not Voting 0.

Calendar No. 1651, Adopted April 24, 1980, Journal pages 469-473.

The committee recommends concurrence with the report as amended by adding, following "financial assistance" the words consistent with the established policy of General Council on Finance and Administration (see pp. 1777-1784).

Report No. 142

Subject: Exceptions in Computing World Service Formula Decimal

Date: April 21, 1980

Petitions: G-01167, G-01427

Membership 100; Present 79; For 79; Against 0; Not Voting 0.

Calendar No. 1652, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the request for an exception in computations of the decimal relating to the World Service formula for Pacific and Southwest Conference.

Report No. 143

Subject: Funding of Oklahoma Indian Mission Pension Program

Date: April 21, 1980 Petitions: G-01102

Membership 100; Present 81; For 81; Against 0; Not Voting 0.

Calendar No. 1653, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence and has amended Report No. 9 in the General Council on Finance and Administration reports to provide for the funds to be paid as a prior claim on the Missional Priority Fund.

Report No. 144

Subject: New Pars. 706-715—Conference Council on Finance and Administration

Date: April 22, 1980 Petitions: G-01001-10

Membership 100; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1766, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

Proposed new ¶ 706 would read:

¶ 706. In each Annual Conference there shall be a conference Council on Finance and Administration, hereinafter called the council.

¶ 707. The council's purpose, membership, organization, and relationships shall be as follows:

1. Purpose. The purpose of the council shall be to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the Annual Conference.

¶ 707.2a. Renumber ¶ 706 of the 1976 Book of Discipline and

amend as follows:

2. Membership. a) Each Annual Conference shall elect, at its session next succeeding the General Conference, a conference Council on Finance and Administration, nominated by the district superintendents or a nominating committee, as the conference may determine, and composed of not less than five nor more than twenty-one members; five ministers and six lay persons: provided that in smaller conferences the number may be reduced to not less than two ministers and three lay persons; and provided, further, that in every case there shall be at least one but not more than two lay person more than ministerial included on the council. Persons shall be nominated for membership in a manner determined by the conference. Insofar as possible there shall be one-third laymen, one third laywomen, and one-third clergy. It is recommended that in the nomination and election of members and in the filling of vacancies attention be given to appropriate representation of youth and minority persons. The Their term of service office shall begin with the adjournment of the said Annual Conference session, and they shall serve for the quadrennium at which they are elected and shall be for a period of four years and until their successors are elected shall have been chosen. No member or employee of any conference agency board and no employee, trustee, or director of any agency or institution participating in the funds of any the conference benevolence budget shall be

eligible for **voting** membership on the council. Any vacancy shall be filled by action of the council until the next conference session, at which time the Annual Conference shall fill the vacancy. The amended paragraph would then read:

2. Membership. a) Each annual conference shall elect, at its session next succeeding the General Conference, a conference Council on Finance and Administration, composed of not less than five nor more than twenty-one members; in every case there shall be at least one lay person more than ministerial included on the council. Persons shall be nominated for membership in a manner determined by the conference. Insofar as possible there shall be one-third laymen, one-third laywomen, and one-third clergy. It is recommended that in the nomination and election of members and in the filling of vacancies attention be given to appropriate representation of youth and minority persons. The term of office shall begin with the adjournment of the Annual Conference session at which they are elected and shall be for a period of four years and until their successors are elected. No member or employee of any conference agency and no employee, trustee, or director of any agency or institution participating in the funds of any conference budget shall be eligible for voting membership on the council. Any vacancy shall be filled by action of the council until the next conference session, at which time the Annual Conference shall fill the vacancy.

¶ 707.2b is new and would read:

b) the following shall be ex-officio members of the council in addition to the number set by the Annual Conference under \(707.2a \): (1) the conference treasurer/director of administrative services, without vote; (2) any members of the General Council on Finance and Administration who reside within the bounds of the conference, with vote, unless voting membership is in conflict with another provision of \(The Book of Discipline \), in which case their membership shall be without vote; (3) a district superintendent chosen by the Cabinet, without vote; and (4) the director of the conference Council on Ministries or another representative of that council, without vote.

¶707.3. Renumber ¶707 of the 1976 Book of Discipline and amend as follows:

3. Officers. The council shall elect from its voting membership a president, a vice-president, and secretary and such other officers as it may deem necessary. The conference treasurer (¶ 717 714) shall be the treasurer of the council. As an employee of the council the treasurer shall not be a member of it but may sit

with the council and its executive committee at all sessions and have the privilege of the floor but without vote. The treasurer shall be bonded in a surety company approved by the council and for an amount which the council judges to be adequate. The treasurer shall not be eligible for voting membership on the council and shall not be eligible for election to any of those offices which are to be filled by voting members of the council. (Portions of \P 707, shown as deleted above, may be found in amended form in proposed new $\P\P$ 713.1 and 714.)

The amended paragraph would then read:

- 3. Officers. The council shall elect from its voting membership a president, a vice-president, a secretary and such other officers as it may deem necessary. The conference treasurer (¶714) shall be the treasurer of the council. The treasurer shall not be eligible for voting membership on the council and shall not be eligible for election to any of those offices which are to be filled by voting members of the council. ¶¶707.4-.6 are new and would read:
- 4. Organization. a) The council may establish committees and task forces and define their duties and authority as it deems necessary for fulfilling its purpose and functions.
- b) The Annual Conference may enact by-laws governing meetings, quorum, and other matters of procedure for the council, or it may authorize the council to enact such by-laws; in any event such by-laws shall not be in conflict with *The Book of Discipline*.
- c) If deemed necessary for the fulfillment of its functions, and if so authorized by the Annual Conference, the council may be incorporated.
- 5. Amenability. The council shall be amenable and report directly to the Annual Conference.
- 6. Relationships. a) The council and the Annual Conference Council on Ministries shall cooperate in the development of conference benevolences budget recommendations for conference program agencies (¶709.3).
- b) In the interest of developing and implementing coordinated Annual Conference policies in the areas of fiscal management and administrative services, it shall serve in a liaison role among conference agencies with responsibilities in these areas. The council shall be authorized to convene representatives of Annual Conference administrative and ministerial support agencies for the purpose of consulting on matters of mutual concern, such as the coordination of fiscal management, fund-raising activities, and administrative services in the Annual Conference.

Present ¶ 708 is included in the introductory portion of proposed new ¶ 709 and in ¶¶ 709.3-709.6, and 712.2. Proposed ¶ 708 has 14 subsections. The introductory statement and \P 708.1-.9 are new and would read as follows:

¶ 708. Functions. The council shall have authority and responsibility to perform the following functions:

- 1. To recommend to the Annual Conference for its action and determination budgets of anticipated income and proposed expenditures for all funds which provide for annual conference ministerial support, annual conference administrative expenses and annual conference benevolence and program causes (¶ 709).
- 2. To receive, consider, report, and make recommendations to the Annual Conference regarding the following, prior to final decision by the Annual Conference:
 - a) Any proposal to raise capital funds for any purpose.
- b) Funding considerations related to any proposal which may come before the conference.
- c) Any requests to conduct a special conference-wide financial appeal, whether by special collections, campaigns, or otherwise, in the local churches of the conference.
- 3. To recommend to the Annual Conference for its action and decision, the methods or formulas by which apportionments to churches, charges, or districts for duly authorized general, jurisdictional, conference, and district funds shall be determined (\P 710).
- 4. To cooperate with the Committee on Communication in providing district superintendents, pastors, and appropriate officers of the local churches and charge conferences with interpretive aids which will assist in gaining understanding and support of the conference budget and other approved conference causes.
- 5. To develop policies governing the investment of conference funds (except for pension funds as provided in ¶ 1708), whether in debt or equity, short-term or long-term instruments, with the aim of maximizing funds available for mission in a manner consistent with the preservation of capital and with the social principles of the church. A statement of such policies shall be printed in the conference journal at least once in each quadrennium.
- 6. To recommend to the Annual Conference for its action and decision procedures for dealing responsibly with situations in which budgeted funds as approved by the Annual Conference are inadequate to meet emerging missional needs or unforeseen circumstances.

- 7. To review at least quarterly and to account to the Annual Conference for the disbursement of funds in accordance with budgets approved by the conference.
- 8. To recommend to the Annual Conference for its action and determination the conditions under which it may borrow funds for current expense purposes and the maximum amount of such borrowing.
- 9. To have authority and supervision over the treasurer/director of administrative services (¶¶ 714-715); to establish policies governing the treasurer/director's work.

¶708.10 amends the first sentence of present Discipline ¶ 722 as follows:

10. To work in cooperation with other Annual Conference agencies for the design and implementation of a plan by which For the sake of economy and efficiency the Annual Conference may designate constitute the conference treasury as a central treasury depository for funds designated for any or all conference boards and agencies participating in the conference funds. benevolences, eliminating as far as possible the necessity of a treasurer for each.

(For the remainder of present ¶ 722, see proposed new ¶ 714.3.)

The amended paragraph would then read:

- 10. To work in cooperation with other Annual Conference agencies for the design and implementation of a plan by which the Annual Conference may designate the conference treasury as a central treasury for funds designated for any or all conference agencies participating in conference funds. ¶ 708.11 is new and would read:
- 11. To establish uniform and equitable policies and practices in the employment and compensation of personnel, in consultation and cooperation with other conference agencies which employ staff, unless the Annual Conference has designated another agency to carry this responsibility.

¶ 708.12. Renumber ¶ 723 and amend as follows:

- 12. The council shall **To** cooperate with the General Council on Finance and Administration and with the General Board of Discipleship in promoting and standardizing the financial **recording and reporting** system in the local churches of the conference. ¶¶ 708.13-.14 are new and would read:
- 13. In cooperation with the General Council on Finance and Administration, related Annual Conference agencies and institutions, and local churches, to make recommendations to the Annual Conference regarding the development, promotion, and review of a broad general program of insurance protection and risk management, except for employee benefit programs.

14. To perform such other administrative and fiscal functions and services as the Annual Conference may assign.

¶ 709 combines elements from several paragraphs of the 1976 Book of Discipline. Renumber and amend ¶ 708.1 of the 1976 Book of Discipline to become the introductory statement of proposed ¶ 709:

- ¶709. Budgets. The council shall recommend to the Annual Conference for its action and determination budgets of anticipated income and proposed expenditures for all funds to be apportioned to the churches, charges, or districts. Prior to each regular session of the Annual Conference the council shall make a diligent and detailed study of the needs of all the conference agencies and causes asking to be included in the budget of any conference fund. The chairperson of each conference agency, or other duly authorized representative, shall have opportunity to represent the claim of that the chairperson's agency before the council.
- \P 709.1a amends the first two sentences of present *Discipline* \P 716 as follows:
- 1. Ministerial support budgets. a) It shall be the duty of the council, unless otherwise provided, to estimate the total amount necessary to furnish a sufficient and equitable support for the district superintendents of the conference, including salary and suitable provision for dwelling, travel, and office expense. The Council shall recommend to the Annual Conference, for its action and determination, the amount to be set for estimated, including the salary and for each of the other allowances specified above, for each of the several district superintendents. (For other portions of ¶ 716, 1976 Book of Discipline, see proposed new ¶ 714.2c)
- \P 709.1b. Renumber \P 714 of the 1976 Book of Discipline and amend as follows:
- b) The council shall report to the Annual Conference at each session the standard percentage approved by the General Conference as the basis for the Episcopal Fund as an apportionment to the Annual Conference, as described in (¶ 923) and shall include in its recommended ministerial support budget the amount determined by the treasurer of the General Council on Finance and Administration as necessary to meet this apportionment. This apportionment shall be distributed to the pastoral charges as the conference may determine.
- ¶ 709.1c. Renumber ¶ 713 of the 1976 Book of Discipline and amend as follows:
- c) After consultation with the conference Board of Pensions, the council shall report include in its recommendations to

the Annual Conference the amounts computed by that board the conference Board of Pensions as necessary to meet the needs for pensions and benefit programs of the conference. Such amounts need not be derived solely from apportionments.

¶¶ 709.1d-.2 are new and would read as follows:

d) It shall recommend to the Annual Conference an amount determined in consultation with the Commission on Equitable Salaries to be used for compliance with the approved schedule of equitable salaries for pastors (¶ 934).

e) It shall recommend to the Annual Conference estimates of the amounts needed for any other programs of ministerial support the conference may adopt, such as a Sustentation Fund (\P 935) or provision for the moving expenses of pastors.

- 2. Administration budget. a) The council shall recommend to the Annual Conference estimates of the amounts needed for administrative expenses of the conference, including its own expenses and those of the conference treasurer's office. It shall consult with the conference agencies and officers to be included in the administrative budget regarding the estimated budgets of their expenses and base its conference administration budget recommendations on information thus received.
- b) It shall include in its estimates recommendations regarding the conference's share of an area expense fund, if any, and apportionments for administration properly made by the Jurisdictional Conference and the General Conference (\P 916.2).

¶ 709.3a. Renumber and amend ¶708.2 as follows:

3. World Service and Conference Benevolences Budget. a) In preparing the conference benevolences budget the council, working together with the conference Council on Ministries as provided in ¶ 709.3b, shall make diligent effort to secure full information regarding all conference benevolence and service causes that none may be neglected, jeopardized, or excluded. In studying the requests of conference program agencies for allocations from the conference benevolence budget, the council shall seek and consider the recommendations of the Annual Conference Council on Ministries regarding the askings of such agencies as they relate to conference program priorities. Basing its judgment of needs upon the information secured, the council shall recommend to the Annual Conference for its action and determination the total amount to be apportioned for the conference benevolences budget.; the council It shall also recommend to the Annual Conference for its action and determination the amount or the percentage of the total of the conference benevolences budget which shall be allocated apportioned to each cause included in the said budget, such recommendations to reflect agreement with the conference Council on Ministries on program agency allocations as specified below.

Add a new ¶ 709.3b, to read as follows:

- b) In studying the requests of conference program agencies for allocations from the conference benevolences budget, the council and the Annual Conference Council on Ministries shall work together to establish and follow a procedure which shall preserve the following principles:
- (1) It is the responsibility of the conference Council on Finance and Administration to establish the total amount to be recommended to the Annual Conference as the conference benevolences budget and, within that amount, the total sum to be recommended for distribution among the conference program agencies. It is likewise the responsibility of the council to study the budget requests for any agencies or causes to be included in the conference benevolences budget other than the conference program agencies, including the requests of the conference Council on Ministries, and to give the chairpersons or other authorized representatives of such agencies and causes opportunity to represent their claims before the council.
- (2) It is the responsibility of the conference Council on Ministries to study the budget requests of the conference program agencies and to recommend to the conference Council on Finance and Administration amounts to be allocated from the conference benevolences budget to each such agency, within the total established by the conference Council on Finance and Administration.
- (3) Before the conference benevolences budget recommendations are presented to the Annual Conference, the chair-person or other authorized representative of any conference program agency which requests it shall have the opportunity to represent the claims of that agency before the conference Council on Finance and Administration.
- (4) It is the responsibility of the conference Council on Finance and Administration to present the conference benevolences budget recommendations to the Annual Conference. The recommended allocations to conference program agencies should reflect agreement between the council and the conference Council on Ministries.
- ¶ 709.3c. Renumber and amend ¶ 709 as follows:
- c) The term "conference benevolences" shall include those conference allocations and expenditures directly associated with

the program, mission and benevolent causes of Annual Conference program agencies and institutions. "Annual Conference program agencies and institutions" shall be defined as those agencies with responsibilities parallel to those of the program-related general agencies (§ 803) represented by voting membership on the conference Council on Ministries and institutions whose work is within the field of responsibility of one or more of those agencies. Administrative expenses which are directly related to the program, mission, and benevolent causes of conference program agencies, including the expenses of the conference Council on Ministries, may also be included in the conference benevolences budget. The term "conference benevolences" shall not include allocations and expenditures for other conference agencies and officers whose work is primarily administrative. It shall likewise not include Annual Conference ministerial support funds as set forth in ¶¶ 920 929-937, allocations and expenditures of conference agencies responsible for administering ministerial support funds, or apportionments made to the Annual Conference by the General or Jurisdictional Conferences.

¶ 709.3d. Renumber ¶ 710 and amend as follows:

d) The council, on receiving from the treasurer of the General Council on Finance and Administration a statement of the amount apportioned that Annual Conference for World Service, shall combine the total World Service apportionment, without reduction for the quadrennium, and the approved conference benevolences budget (¶ 709.3a). in one total sum to The sum of these two amounts shall be known as World Service and Conference Benevolences. The total World Service apportionment as received from the Central Treasury and Conference Benevolences budget thus established shall include a statement of the percentage for World Service and the percentage for conference benevolences, and shall be distributed as received annually among the districts or charges by the method determined by the conference (¶ 711) and by such divisions and ratios as the conference may approve. A like distribution shall be made of Jurisdictional Conference apportionments and any other apportionments that have been properly made to the Annual Conference. The distribution of all apportionments mentioned in this paragraph shall be subject to the approval of the Annual Conference. (See new proposed ¶ 710 for all matters related to apportionments.)

4. Other apportioned causes. The council shall include in its budget recommendations all other amounts properly apportioned to the Annual Conference for the support of duly authorized general or other connectional funds. The budget recommendations shall likewise include any other amounts to be apportioned to the districts, charges, or churches by the Annual Conference for conference or district causes of any kind.

¶ 709.5a Renumber and amend ¶ 724 as follows:

- 5. Special appeals.—a) No Annual Conference agency board or interest, including any related agency or institution such as a school, college, university, or hospital, home, housing project. or other service institution, shall make a special conferencewide appeal to the local churches for funds without the approval of the Annual Conference upon recommendation of the council except in case of an extreme emergency when such approval may be given by a two-thirds vote of the district superintendents and of the council, acting jointly. Neither shall special conferencewide appeals to local churches for funds be made by such boards, interests, agencies or institutions which are not related to the Annual Conference in which the appeal is to be made, unless approval for such an appeal is granted by the Annual Conference upon recommendation of the council. The Annual Conference approvals specified in this paragraph shall not be required for special churchwide financial appeals which have been approved under the provisions of ¶910.4, for solicitations which have been approved under the provisions of ¶ 911.3, or any other general fund promotion or appeal authorized by the General Conference or approved and conducted under other provisions of The Book of Discipline. ¶ 709.5b. Renumber and amend ¶ 725 as follows:
- b) When application is made to the **council** conference for the privilege of a special conference-wide financial appeal, whether by special collections, campaigns, or otherwise, the application shall be referred to the council before final action is taken thereon the council shall investigate the application and its possible relation to other obligations of the conference, and in the light of the facts make recommendations to the conference for its action and determination. If Such application for privilege of a special appeal is may be made directly to the **conference** council for recommendation to the Annual Conference, the application shall be referred to the council before final action is taken. ¶ 709.5c is new and would read as follows:
- c) The council may include in its budget recommendations to the Annual Conference amounts to be considered as goals for special appeals or other non-apportioned causes.

¶709.6. Renumber ¶708.3.

¶ 709, in its entirety, would then read:

- ¶ 709. Budgets. The council shall recommend to the Annual Conference for its action and determination budgets of aniticipated income and proposed expenditures for all funds to be apportioned to the churches, charges, or districts. Prior to each regular session of the Annual Conference the council shall make a diligent and detailed study of the needs of all the conference agencies and causes asking to be included in the budget of any conference fund. The chairperson of each conference agency, or other duly authorized representative, shall have opportunity to represent the claims of that agency before the council.
- 1. Ministerial support budgets. a) It shall be the duty of the council, unless otherwise provided, to estimate the total amount necessary to furnish a sufficient and equitable support for the district superintendents of the conference, including salary and suitable provision for dwelling, travel, and office expense. The council shall recommend to the Annual Conference, for its action and determination, the amount to be set for the salary and for each of the other allowances specified above, for each of the several district superintendents.
- b) The council shall report to the Annual Conference at each session the percentage approved by the General Conference as the basis for the Episcopal Fund apportionment to the Annual Conference (¶923) and shall include in its recommended ministerial support budget the amount determined by the treasurer of the General Council on Finance and Administration as necessary to meet this apportionment.
- c) After consultation with the conference Board of Pensions, the council shall report to the Annual Conference the amounts computed by that board as necessary to meet the needs for pension and benefit programs of the conference. Such amounts need not be derived solely from apportionments.
- d) It shall recommend to the Annual Conference an amount determined in consultation with the Commission on Equitable Salaries to be used for compliance with the approved schedule of equitable salaries for pastors (¶ 934).
- e) It shall recommend to the Annual Conference estimates of the amounts needed for any other programs of ministerial support the conference may adopt, such as a Sustentation Fund (\P 935) or provision for the moving expenses of pastors.
- 2. Administration budget. a) The council shall recommend to the Annual Conference estimates of the amounts needed for administrative expenses of the conference, including its own

expenses and those of the conference treasurer's office. It shall consult with the conference agencies and officers to be included in the administrative budget regarding the estimated budgets of their expenses and base its conference administration budget recommendations on information thus received.

- b) It shall include in its estimates recommendations regarding the conference's share of an area expense fund, if any, and apportionments for administration properly made by the Jurisdictional Conference and the General Conference (\P 916.2).
- 3. World Service and Conference Benevolences Budget. a) In preparing the conference benevolences budget the council, working together with the conference Council on Ministries as provided in ¶ 709.3b, shall make diligent effort to secure full information regarding all conference benevolence and service causes that none may be neglected, jeopardized, or excluded. Basing its judgment of needs upon the information secured, the council shall recommend to the Annual Conference for its action and determination the total amount to be apportioned for the conference benevolences budget. It shall also recommend the amount or the percentage of the total of the conference benevolences budget which shall be allocated to each cause included in the said budget, such recommendations to reflect agreement with the conference Council on Ministries on program agency allocations as specified below.
- b) In studying the requests of conference program agencies for allocations from the conference benevolences budget, the council and the Annual Conference Council on Ministries shall work together to establish and follow a procedure which shall preserve the following principles:
- (1) It is the responsibility of the conference Council on Finance and Administration to establish the total amount to be recommended to the Annual Conference as the conference benevolences budget and, within that amount, the total sum to be recommended for distribution among the conference program agencies. It is likewise the responsibility of the council to study the budget requests for any agencies or causes to be included in the conference benevolences budget other than the conference program agencies, including the requests of the conference Council on Ministries, and to give the chairpersons or other authorized representatives of such agencies and causes opportunity to represent their claims before the council.
- (2) It is the responsibility of the conference Council on Ministries to study the budget requests of the conference

program agencies and to recommend to the conference Council on Finance and Administration amounts to be allocated from the conference benevolences budget to each such agency, within the total established by the conference Council on Finance and Administration.

- (3) Before the conference benevolences budget recommendations are presented to the Annual Conference, the chair-person or other authorized representative of any conference program agency which requests it shall have the opportunity to represent the claims of that agency before the conference Council on Finance and Administration.
- (4) It is the responsibility of the conference Council on Finance and Administration to present the conference benevolences budget recommendations to the Annual Conference. The recommended allocations to conference program agencies should reflect agreement between the council and the conference Council on Ministries.
- c) The term "conference benevolences" shall include those conference allocations and expenditures directly associated with the program, mission and benevolent causes of Annual Conference program agencies and institutions. Conference program agencies and institutions" shall be defined as those agencies with responsibilities parallel to those of the program-related general agencies (§ 803) and institutions whose work is within the field of responsibility of one or more of those agencies. Administrative expenses which are directly related to the program, mission, and benevolent causes of conference program agencies, including the expenses of the conference Council on Ministries, may also be included in the conference benevolences budget. The term "conference benevolences" shall not include allocations and expenditures for other conference agencies and officers whose work is primarily administrative. It shall likewise not include Annual Conference ministerial support funds as set forth in ¶¶ 929-937, allocations and expenditures of conference agencies responsible for administering ministerial support funds, or apportionments made to the Annual Conference by the General or Jurisdictional Conferences.
- d) The council, on receiving from the treasurer of the General Council on Finance and Administration a statement of the amount apportioned that Annual Conference for World Service, shall combine the total World Service apportionment, without reduction for the quadrennium, and the approved conference benevolences budget (¶ 709.3a). The sum of these two amounts shall be known as World Service and

Conferences Benevolences. The World Service and Conference Benevolences budget thus established shall include a statement of the percentage for World Service and the percentage for conference benevolences.

- 4. Other apportioned causes. The council shall include in its budget recommendations all other amounts properly apportioned to the Annual Conference for the support of duly authorized general or other connectional funds. The budget recommendations shall likewise include any other amounts to be apportioned to the districts, charges, or churches by the Annual Conference for conference or district causes of any kind.
- 5. Special appeals.—a) No Annual Conference agency or interest, including any related agency or institution such as a school, college, university, hospital, home, housing project, or other service institution, shall make a special conference-wide appeal to the local churches for funds without the approval of the Annual Conference upon recommendation of the council except in case of an extreme emergency when such approval may be given by a two-thirds vote of the district superintendents and of the council, acting jointly. Neither shall special conference-wide appeals to local churches for funds be made by such boards, interests, agencies, or institutions which are not related to the Annual Conference in which the appeal is to be made, unless approval for such an appeal is granted by the Annual Conference upon recommendation of the council. The Annual Conference approvals specified in this paragraph shall not be required for special church-wide financial appeals which have been approved under the provisions of ¶910.4, for solicitations which have been approved under the provisions of \P 911.3, or for any other general fund promotion or appeal authorized by the General Conference or approved and conducted under other provisions of *The Book of Discipline*.
- b) When application is made to the council for the privilege of a special conference-wide financial appeal, whether by special collections, campaigns, or otherwise, the council shall investigate the application and its possible relation to other obligations of the conference, and in the light of the facts make recommendations to the conference for its action and determination. If application for privilege of a special appeal is made directly to the conference, the application shall be referred to the council before final action is taken.
- c) The council may include in its budget recommendations to the Annual Conference amounts to be considered as goals for special appeals or other non-apportioned causes.

6. The council shall make its budget recommendations to the Annual Conference on a form prepared by the Committee on Official Forms and Records and approved by the General Council on Finance and Administration; when the budget has been approved by the Annual Conference, a copy shall be sent to the General Council on Finance and Administration.

Present Discipline ¶ 710 is amended in proposed ¶ 709.3c. Proposed ¶ 710 deals with apportionments. The introduction is new and reads as follows:

¶ 710. Apportionments. The council shall recommend to the Annual Conference for its action and determination the methods or formulas by which the approved budgeted amounts for ministerial support, administration, World Service and Conference Benevolences and other apportioned causes (¶ 709.1-.4) shall be apportioned to the districts, churches, or charges of the conference.

Par. 710.1. Renumber ¶ 715 and amend as follows:

- 1. The council, on receiving from the General Council on Finance and Administration a statement on the amount apportioned to the Annual Conference for the several general funds authorized by the General Conference World Service Fund (¶ 911), the General Administration Fund (¶ 916), the Interdenominational Cooperation Fund (¶ 917), the Black College Fund (¶ 918), the Temporary General Aid Fund (¶ 919), and the Ministerial Education Fund (¶ 920), shall apportion the same to the several districts, or charges, or churches by whatever method as the conference may direct, but without reduction. ¶ 710.2. Renumber ¶ 711 and amend as follows:
- 2. The council shall recommend to the Annual Conference for its action and determination whether the apportionments referred to in this paragraph ¶ 710 shall be made by the council to the districts only or to the churches or charges of the conference. If the apportionments are made by the council to the districts only, then the distribution to the churches or charges of each district shall be made as provided in ¶ 710.3 712. The conference may order that the entire distribution to all the churches or charges of the conference be made by the district superintendents. The World Service and Conference benevolences apportionment to the charges of the conference, whether made by the conference directly, by the District Board of Stewards as provided in ¶ 712, or by the district superintendents, shall not be combined with any other General, Jurisdictional, or Annual Conference apportionment made to the charges of the conference.

(The last sentence, shown as deleted above, is amended in proposed \P 710.4.)

¶710.3. Renumber and amend ¶ 712 as follows:

- 3. Should the Annual Conference make the apportionments to the districts only, the distribution to the **churches or** charges of each district shall be made by its district Board of Stewards composed of the district superintendent as chairperson and the district stewards elected by the several Charge Conferences (¶ 243.3). In that case **the board**, **meeting on call** it shall be the duty of the district superintendent to call a meeting of the board as soon as practicable after the adjournment of the Annual Conference, and the board shall make the distribution to the **churches or** charges of the district, using such methods as it may determine, unless the Annual Conference shall have determined the method of distribution to the **churches or** charges. ¶710.4 amends the last sentence of ¶ 711 as follows:
- 4. The World Service and Conference Benevolences apportionment to the **churches or** charges of the conference, whether made by the conference directly, by the district Board of Stewards as provided in ¶710.3 712, or by the district superintendents, shall not be combined with any other General, Jurisdictional, or Annual Conference apportionment made to the **churches or** charges of the conference.

¶ 710 in its entirety would then read as follows:

- ¶ 710. Apportionments. The council shall recommend to the Annual Conference for its action and determination the methods or formulas by which the approved budgeted amounts for ministerial support, administration, World Service and Conference Benevolences and other apportioned causes (¶709.1-.4) shall be apportioned to the districts, churches, or charges of the conference.
- 1. The council, on receiving from the General Council on Finance and Administration a statement of the amount apportioned to the Annual Conference for the several general funds authorized by the General Conference, shall apportion the same to the several districts, charges, or churches by whatever method the conference may direct, but without reduction.
- 2. The council shall recommend to the Annual Conference for its action and determination whether the apportionments referred to in this paragraph shall be made by the council to the districts only or to the churches or charges of the conference. If the apportionments are made to the districts only, then the distribution to the churches or charges of each district shall be made as provided in ¶710.3. The conference may order that the entire distribution to all the churches or charges of the conference be made by the district superintendents.

- 3. Should the Annual Conference make the apportionments to the districts only, the distribution to the churches or charges of each district shall be made by its district Board of Stewards, composed of the district superintendent as chairperson and the district stewards elected by the several Charge Conferences (¶243.3). In that case the board, meeting on call of the district superintendent as soon as practicable after the adjournment of the Annual Conference, shall make the distribution to the churches or charges of the district, using such methods as it may determine, unless the Annual Conference shall have determined the method of distribution to the churches or charges.
- 4. The World Service and Conference Benevolences apportionment to the churches or charges of the conference, whether made by the conference directly, by the district Board of Stewards as provided in ¶710.3, or by the district superintendents, shall not be combined with any other General, Jurisdictional, or Annual Conference apportionment made to the churches or charges of the conference.

¶ 711 corresponds to the first sentence of present *Discipline* ¶ 721. The remainder of ¶ 721 is dealt with in proposed $\P\P$ 713.1–.2. Proposed \P 711 would read as follows:

¶ 711. The council shall be responsible for designating shall designate a depository or depositories for conference funds. Present Discipline ¶ 712 is amended in proposed ¶ 710.3. The introduction to proposed ¶ 712 is new and would read as follows:

¶ 712. The council shall have the following authority and responsibility with respect to the auditing of the financial records of the conference and its agencies:

¶ 712.1 corresponds to the last sentence of present *Discipline* ¶ 717. (For the remaining portions of ¶ 717 see proposed new ¶ 714.1.) Proposed new ¶ 712.1 would read as follows:

- 1. To The council shall have the accounts of the conference treasurer for the preceding fiscal conference year audited by a certified public accountant within one hundred twenty (120) ninety days after the close of the conference fiscal year, and to receive, review, and report such audit to the Annual Conference.
- ¶ 712.2. Delete present ¶ 708.4. As a substitute, revised new ¶ 712.2 would read:
- 2. To require and review at least annually audited reports, in such detail as it may direct, from all conference agencies and from all agencies, institutions, and organizations receiving any financial support from conference funds or from any authorized conference-wide appeal.

¶ 713 is amended in proposed ¶ 709.1c. The introduction to proposed \P 713 is new and would read:

- ¶713. The council shall have the following authority and responsibility with respect to the bonding of conference and conference agency officers and staff whose responsibilities include the custody or handling of conference funds or other negotiable assets:
- ¶ 713.1. Renumber present ¶ 721. The provision regarding the designation of depositories, which is deleted below, may be found in proposed ¶ 711. Otherwise, proposed ¶ 713.1 amends present ¶ 721 as follows:
- 1. The council shall provide for the fidelity bonding of asuitable bond for the conference treasurer and other staff under its authority and supervision in amounts it judges to be adequate. and shall designate a depository or depositories for conference funds. It shall require the treasurers of all conference boards and agencies to be properly bonded in companies approved by the council and shall require that their books be properly audited at least annually. The council shall recommend to the Annual Conference the amount in which the treasurers of all unincorporated boards or commissions shall be protected by fidelity insurance, and application for such fidelity bonds shall be made by the corporate body of the Annual Conference, and the costs shall be provided for out of the funds held by the unincorporated board or commission so insured. Institutions and organizations that are incorporated under the laws of the state shall secure fidelity bonds for the treasurers of their funds and shall pay the cost of the premium required.

 $\P\P713.2-.4$ are new and would read as follows:

- 2. In the case of those agencies, institutions and organizations for which the conference treasurer does not serve as treasurer, the council shall have authority to require fidelity bonding of their treasurers in such amounts as it deems adequate and to withhold payment of the allocation of any such agency, institution, or organization until evidence of the required bonding has been submitted.
- 3. The council may provide, or require any conference agency to provide, director's and officer's liability insurance in amounts it judges to be adequate.
- 4. The council shall require compliance with the policies established as provided by this paragraph and shall report annually to the Annual Conference on such compliance.

¶ 714 is amended in proposed ¶ 709.1b.

¶ 714.1. Renumber ¶ 717. The last sentence, marked deleted

below, is dealt with in proposed ¶ 712.1. Proposed ¶ 714.1 amends present ¶ 717 as follows:

- ¶ 714. Conference Treasurer. 1. Each Annual Conference. on nomination of its Council on Finance and Administration, shall at the first session of the conference after the quadrennial session of the General Conference, or at such other times as a vacancy exists, elect a conference treasurer. The treasurer shall serve for the quadrennium or until a successor shall be elected and qualify. If a vacancy should occur during the quadrennium, the council shall fill the vacancy until the next session of the Annual Conference. The council shall have authority and supervision over the treasurer. After consultation with the bishop in charge, the council it may remove the treasurer from office for cause and fill the vacancy until the next session of the conference. The treasurer shall be directly amenable to the council. The treasurer may sit with the council and its committees at all sessions and have the privilege of voice but not vote. The council shall have the accounts of the conference treasurer for the preceding conference year audited by a certified public accountant within ninety days after the close of the conference fiscal uear.
- ¶ 714.2. Renumber ¶ 718. The introduction to proposed ¶ 714.2 is new and would read as follows:
- 2. The conference treasurer shall receive and disburse, in accordance with the actions of the Annual Conference and the provisions of *The Book of Discipline*, remittances from local church treasurers for all duly authorized general, jurisdictional, Annual Conference, and district causes.
- ¶ 714.2a replaces the portion of the first sentence of present ¶ 718 which reads:
- ¶ 718. All amounts contributed in each local church for World Service and conference benevolences shall be remitted monthly by the local church treasurer to the conference treasurer, The proposed new ¶ 714.2a would read as follows:
- a) Local church treasurers shall remit monthly to the conference treasurer all amounts contributed in each local church for (1) the World Service and Conference Benevolences fund; (2) all other funds authorized by the General Conference and apportioned to the Annual Conferences by the General Council on Finance and Administration; (3) all other jurisdictional, Annual Conference, and district funds or causes apportioned in accordance with ¶710, unless otherwise directed by the Annual Conference; (4) special day offerings (¶269.1); (5) special appeals (¶¶709.5, 910.1); (6) Advance special gifts (¶913); (7) World Service special gifts (¶912); and

- (8) all other general, jurisdictional, Annual Conference, and district funds not otherwise directed.
- ¶714.2b amends the remainder of present ¶ 718 as follows:
- b) The treasurer who shall each month divide the total amount thus received from local churches for World Service and Conference Benevolences, setting aside the proper amount for World Service and the proper amount for conference benevolences, according to the ratio of each established by the Annual Conference Benevolences budget (¶ 709.3c). The conference treasurer shall, from the share received for conference benevolences, credit monthly the accounts of the several agencies or causes included in the conference benevolences budget or make monthly remittances of the share received for conference benevolences to the treasurers of such the several agencies or causes for conference work according to the rightful share and proportion of each (¶ 709.3a) or according to a payment schedule approved by the conference Council on Finance and Administration which shall provide that the total allocated to each agency or cause during the year shall be equal to the rightful share and proportion of each. The treasurer shall remit each month monthly to the treasurer of the General Council on Finance and Administration the total share received during the month for World Service. When the share so designated for World Service during a year amount contributed during the year for World Service and Conference Benevolences exceeds the amount apportioned to or accepted by the Annual Conference, the entire share contributed for World Service shall be remitted in regular order to the treasurer of the General Council on Finance and Administration before the end of the fiscal
- ¶ 714.2c amends the last sentence of present ¶ 716. Other portions of present ¶ 716 are dealt with in proposed ¶ 709.1a; see also proposed ¶ 708.8. Proposed new ¶ 714.2c would read with additions and deletions as follows:
- c) The conference treasurer shall, as far as practicable, remit monthly to the several district superintendents the amount due each of them respectively (¶ 709.1a), and with the approval of the Annual Conference the council or the treasurer, as the conference may determine, may borrow the funds necessary to make this possible.
- ¶ 714.2d is new and would read as follows:
- d) The treasurer shall likewise credit or remit each month all funds received and payable for other jurisdictional, Annual Conference, and district causes, in accordance with budgets adopted by the Annual Conference.

¶ 714.2e. Renumber and amend ¶ 719 as follows:

e) The conference treasurer shall remit each month monthly to the treasurer of the General Council on Finance and Administration the amounts received and payable during the month for the General Administration Fund, the Episcopal Fund, the Interdenominational Cooperation Fund, the Black College Fund, and the Temporary General Aid Fund, the Ministerial Education Fund, the Missional Priority Fund, All Amounts received for World Service special gifts, Advance special gifts, general church special day offerings (¶ 269.1) the World Communion offering, the One Great Hour of Sharing, the United Methodist Committee on Relief, special churchwide appeals (¶ 910.4), and all other general causes not otherwise directed shall also be transmitted.

¶ 714.3 is new and would read as follows:

3. The conference treasurer may serve as treasurer for any or all agencies served by a conference central treasury (\P 708.10). The treasurer shall enter the proper credits to each at the end of each month's business. Disbursements from funds allocated to any conference agency shall be made only on proper order from the agency.

¶ 714.4. Renumber and amend present ¶ 720 as follows:

4. The treasurer shall prepare at regular intervals such financial statements and reports as may be required for the bishop in charge, the district superintendents, the Annual Conference, the council, the agencies served by the conference central treasury and their officers, and the treasurer of the General Council on Finance and Administration.

a) The *conference* treasurer shall make each month a full report of all general funds handled to the treasurer of the General Council on Finance and Administration and to the presiding bishop of the conference.

b) The treasurer shall prepare and annually a report of all receipts, disbursements, and balances of all funds under his or her the conference treasurer's direction, which report shall be printed in the conference journal. The reports shall be made on forms authorized by the General Council on Finance and Administration (¶ 906.12), so that all financial items going outside the local church shall be handled alike in all districts and conferences, and uniformity of financial reporting shall be established as a churchwide policy.

¶¶ 714.1-.4 in their entirety would then read as follows:

¶ 714.Conference Treasurer. 1. Each Annual Conference, on nomination of its Council on Finance and Administration, shall at the first session of the conference after the quadrennial session of the General Conference, or at such other times as a vacancy exists, elect a conference treasurer. The treasurer shall serve for the quadrennium or until a successor shall be elected and qualify. If a vacancy should occur during the quadrennium, the council shall fill the vacancy until the next session of the Annual Conference. After consultation with the bishop in charge, the council may remove the treasurer from office for cause and fill the vacancy until the next session of the conference. The treasurer shall be directly amenable to the council. The treasurer may sit with the council and its committees at all sessions and have the privilege of voice but not vote.

- 2. The conference treasurer shall receive and disburse, in accordance with the actions of the Annual Conference and the provisions of *The Book of Discipline*, remittances from local church treasurers for all duly authorized general, jurisdictional, Annual Conference, and district causes.
- a) Local church treasurers shall remit monthly to the conference treasurer all amounts contributed in each local church for (1) the World Service and Conference Benevolences fund; (2) all other funds authorized by the General Conference and apportioned to the Annual Conferences by the General Council on Finance and Administration; (3) all other jurisdictional, Annual Conference, and district funds or causes apportioned in accordance with ¶710, unless otherwise directed by the Annual Conference; (4) special day offerings (¶269.1); (5) special appeals (¶709.5, 910.1); (6) Advance special gifts (¶913); (7) World Service special gifts (¶912); and (8) all other general, jurisdictional, Annual Conference, and district funds not otherwise directed.
- b) The treasurer shall each month divide the total amount received from local churches for World Service and Conference Benevolences, setting aside the proper amount for World Service and the proper amount for conference benevolences, according to the ratio of each established by the Annual Conference in the total World Service and Conference Benevolences budget (¶ 709.3c). The treasurer shall, from the share received for conference benevolences, credit monthly the accounts of the several agencies or causes included in the conference benevolences budget or make monthly remittances to the treasurers of such agencies or causes according to the rightful share and proportion of each (¶ 709.3a) or according to a payment schedule approved by the conference Council on Finance and Administration which shall provide that the total allocated to each agency or cause during the year shall be

equal to the rightful share and proportion of each. The treasurer shall remit each month to the treasurer of the General Council on Finance and Administration the total share received during the month for World Service. When the share so designated for World Service during a year exceeds the amount apportioned to the Annual Conference, the entire share contributed for World Service shall be remitted in regular order to the treasurer of the General Council on Finance and Administration before the end of the fiscal year.

c) The treasurer shall, as far as practicable, remit monthly to the several district superintendents the amounts due each of them (¶ 709.1a).

d) The treasurer shall likewise credit or remit each month all funds received and payable for other jurisdictional, Annual Conference, and district causes, in accordance with budgets adopted by the Annual Conference.

e) The conference treasurer shall remit each month to the treasurer of the General Council on Finance and Administration the amounts received during the month for the General Administration Fund, the Episcopal Fund, the Interdenominational Cooperation Fund, the Black College Fund, the Temporary General Aid Fund, the Ministerial Education Fund, the Missional Priority Fund, World Service special gifts, Advance special gifts, general church special day offerings (¶ 269.1), special churchwide appeals (¶ 910.4), and all other general causes not otherwise directed.

3. The conference treasurer may serve as treasurer for any or all agencies served by a conference central treasury (¶ 708.10). The treasurer shall enter the proper credits to each at the end of each month's business. Disbursements from funds allocated to any conference agency shall be made only on proper order from that agency.

4. The treasurer shall prepare at regular intervals such financial statements and reports as may be required for the bishop in charge, the district superintendents, the Annual Conference, the council, the agencies served by the conference central treasury and their officers, and the treasurer of the General Council on Finance and Administration.

a) The treasurer shall make each month a full report of all general funds handled to the treasurer of the General Council on Finance and Administration and to the presiding bishop of the conference.

b) The treasurer shall prepare annually a report of all receipts, disbursements, and balances of all funds under his or her direction, which report shall be printed in the conference

journal. The reports shall be made on forms authorized by the General Council on Finance and Administration (¶ 906.12), so that all financial items going outside the local church shall be handled alike in all districts and conferences, and uniformity of financial reporting shall be established as a churchwide policy.

¶¶ 714.5–.7 are new and would read as follows:

- 5) The treasurer may be authorized by the council to invest funds in accordance with policies and procedures established by the council (\P 708.5). A listing of securities held shall be printed annually in the conference journal.
- 6) The treasurer shall provide counsel and guidance to local church business administrators, treasurers, financial secretaries and Committees on Finance in the development of standardized financial recording and reporting systems (\P 708.12).
- 7) The treasurer shall perform such other staff services as the council may require in the fulfillment of its functions and responsibilities.

 \P 715 is amended in proposed \P 710.1. Proposed new \P 715 would read:

¶ 715. An Annual Conference may authorize its Council on Finance and Administration to assign to its conference treasurer the additional title and responsibilities of a director of administrative services, to have responsibility in one or more of the following areas: office management; payroll and personnel services; the provision of administrative services for annual conference officers and agencies; property management with respect to property owned by the Annual Conference or any of its agencies; and such other responsibilities of an administrative nature as the council, by mutual agreement with other annual conference officers and agencies, may assign. The council shall have authority and supervision over the director and shall, after consultation with those annual conference officers and agencies for whom the director might be expected to perform services, define his or her specific responsibilities.

Report No. 145

Subject: Agency Budgets

Date: April 22, 1980

Petitions: G-01422, G-01468, and G-01540

Membership 100; Present 77; For 75; Against 1; Not Voting 1. Calendar No. 1767, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: Publicize Official Policies

Date: April 22, 1980 Petitions: G-01465

Membership 100; Present 75; For 74; Against 0; Not Voting 1. Calendar No. 1768, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence as this is already

covered by previous action.

Report No. 147

Subject: Uniform Cut-Off Dates for Receiving and Reporting Gifts

Date: April 22, 1980 Petitions: G-01433

Membership 100; Present 73; For 50; Against 18; Not Voting 5. Calendar No. 1769, Adopted April 25, 1980, Journal page 600.

The committee moves reference to the General Council on Finance and Administration and the General Board of Pensions for consideration and reporting.

Report No. 148

Subject: Supervision of United Methodist Development Fund by General Council on Finance and Administration

Date: April 22, 1980

Petitions: G-01405 and G-01539

Membership 100; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 1770, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 149

Subject: Fiscal Responsibility

Date: April 22, 1980 Petitions: G-01416-17

Membership 100; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1771, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence as this matter is already covered by previous action.

Report No. 150

Subject: Divestment of South African Investments

Date: April 22, 1980 Petitions: G-01430 Membership 100; Present 68; For 65; Against 3; Not Voting 0. Calendar No. 1772, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence and wishes to include this matter with Report No. 55 (see Journal, p. 1454).

Report No. 151

Subject: Cutting Printing Costs

Date: April 22, 1980 Petitions: G-01380

Membership 100; Present 69; For 69; Against 0; Not Voting 0. Calendar No. 1773, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends referral to the Board of Publica-

tion.

Report No. 152

Subject: Committee on Publishing House Liaison

Date: April 22, 1980 Petitions: G-01060

Membership 100; Present 69; For 55; Against 9; Not Voting 5. Calendar No. 1774, Adopted April 25, 1980, Journal page 598. The committee recommends concurrence with the proposal to

amend The Book of Discipline by deleting Par. 726.5c and

substituting a renumbered paragraph as follows:

Committee on Publishing House Liaison—There may be organized in each Annual Conference a Committee on Publishing House Liaison. The committee shall consist of three members nominated and elected by the Annual Conference. The committee shall have lay and clergy members. Members of the General Board of Publication shall be members ex officio. The committee chairperson shall be a member of the Conference Council on Ministries. The committee shall provide liaison contact with the United Methodist Publishing House to relate the work of the House to the work of the Conference.

Report No. 153

Subject: Quadrennial Report of Council on Finance and Administration

Date: April 22, 1980 Petitions: G-01547

Membership 100; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 1775, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee receives the report with thanks.

Subject: Quadrennial Report of the Board of Publication

Date: April 22, 1980 Petitions: G-01549

Membership 100; Present 71; For 71; Against 0; Not Voting 0.

Calendar No. 1776, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee receives the report with a commendation.

Report No. 155

Subject: The Episcopal and Laity Address

Date: April 22, 1980 Petitions: G-01551

Membership 100; Present 69; For 62; Against 5; Not Voting 2.

Calendar No. 1777, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee receives these addresses with appreciation and commends them to the Church with the addition of this amendment:

Whereas, our biblical faith and the report of the laity suggest that "the . . . church is called . . . to penetrate, purify, and transform the temporal order with the spirit of the Gospel;

And Whereas, there are many persons and institutions in our society that are damaged and sometimes destroyed by the injustice of the "administration of justice;"

And Whereas, representatives of the Board of Church and Society have indicated their willingness to study this issue if asked to do so by this General Conference;

And Whereas, some United Methodist attorneys and members of the judiciary attending this conference endorse the wisdom of the church being concerned about legal processes in America;

Be It Resolved that the General Board of Church and Society make a study of the "administration of justice" and make a report to the 1984 General Conference.

Report No. 156

Subject: Provide Financial Support for Good News Movement

Date: April 22, 1980 Petitions: G-01502

Membership 100; Present 69; For 69; Against 0; Not Voting 0. Calendar No. 1778, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Subject: Book of Quotations from Writings of United Methodist Bishops

Date: April 22, 1980 Petitions: G-01386

Membership 100; Present 69; For 69; Against 0; Not Voting 0. Calendar No. 1779, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 158

Subject: Non-Profit Corporation to Handle Fire Insurance for United Methodist Church

Date: April 22, 1980 Petitions: G-01436

Membership 100; Present 70; For 67; Against 3; Not Voting 0. Calendar No. 1780, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends reference to the General Council

on Finance and Administration with this proposal:

We propose that the General Council on Finance and Administration be requested to study the whole matter of property and casualty insurance. The purpose of the study would be to evaluate the present coverages which are offered with a view to procuring the broadest coverage with least cost. The study should give consideration to the possibility of self insurance or a "captive" insurance company. The results of the study, including the implementation of any new programs developed under presently existing disciplinary authority, shall be reported to the 1984 General Conference.

Report No. 159

Subject: Reporting of Salaries

Date: April 22, 1980 Petitions: G-01095-99

Membership 100; Present 76; For 37; Against 35; Not Voting 4. Calendar No. 1781, Adopted April 25, 1980, Journal page 600.

The committee recommends nonconcurrence with the suggested removal of the publishing of salaries requirement for clergy appointed beyond the local church.

Report No. 160

Subject: Study of Clergy Salaries

Date: April 22, 1980

Petitions: G-01064; G-01078-80; G-01082-92; G-01509-13 and

G-01577

Membership 100; Present 76; For 66; Against 4; Not Voting 6. Calendar No. 1782, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends referral of this matter to the Board of Higher Education and Ministry for report to be brought to the 1984 Consul Conference

to the 1984 General Conference.

Report No. 161

Subject: Voluntary Association for Sharing Salaries

Date: April 22, 1980 Petitions: G-01101

Membership 100; Present 76; For 72; Against 3; Not Voting 1. Calendar No. 1783, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 162

Subject: Par. 934—Minimum Salaries

Date: April 22, 1980

Petitions: G-01055; G-01071; G-01081; G-01573; G-01581

Membership 100; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 1784, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because of previous action.

Report No. 163

Subject: No Funding for Abortion Advocacy Groups

Date: April 22, 1980

Petitions: G-01340 and G-01342

Membership 100; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 1785, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. This matter was covered by previous action.

Report No. 164

Subject: Remove Contributions to Religious and Educational Organizations from Non-Itemized Internal Revenue Service Deductions

Date: April 22, 1980 Petitions: G-01434

Membership 100; Present 71; For 49; Against 17; Not Voting 5. Calendar No. 1786, Adopted April 25, 1980, Journal page 600.

The committee recommends referral to General Council on Finance and Administration.

Subject: Oppose National Association of Equitable Salaries

Date: April 22, 1980 Petitions: G-01077

Membership 100; Present 76; For 76; Against 0; Not Voting 0. Calendar No. 1787, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because of prior

action.

Report No. 166

Subject: Request Internal Revenue Service to Classify Pastors as Employees

Date: April 22, 1980 Petitions: G-01435

Membership 100; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 1788, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 167

Subject: Provision for Borrowing Funds in the Annual Conference

Date: April 22, 1980 Petitions: G-01445

Membership 100; Present 81; For 81; Against 0; Not Voting 0.

Calendar No. 1789, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 168

Subject: Maximum Salary of Lay Employees

Date: April 22, 1980 Petitions: G-01100

Membership 100; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 1790, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 169

Subject: Deny Use of Funds to Support Marxist Movements

Date: April 22, 1980 Petitions: G-01367

Membership 100; Present 80; For 44; Against 30; Not Voting 6.

Calendar No. 1791, Adopted April 25, 1980, Journal pages 598-599.

The committee recommends nonconcurrence.

Report No. 169 (Minority)

Subject: Deny Use of Funds to Support Marxist Movements

Date: April 22, 1980 Petitions: G-01367

Calendar No. 1792, Defeated April 25, 1980, Journal pages 598-599.

Therefore Be it Resolved: That a new section be added to Par. 906, number 14, which shall read as follows: No board, agency, committee or council shall give United Methodist funds to any marxist, fascist, communist, or racist groups that advocate or support the denial of human rights or the imposition by force on any people of a government that would deny freedom of expression or assembly to the citizens of any country.

James H. Bailey, Sponsor, Charles W. Eurey, W. C. Brannon, Luther Millsaps, John R. Sills, Leta L. Merrow, Paul M. Gauntt, John F. Walker, Charles E. Ramsey, Richard H. Timberlake, Scott Watkins, Wade H. Pierce, Mitzi Roper

Report No. 170

Subject: Restrictions on Conference-Wide Financial Appeals

Date: April 22, 1980 Petitions: G-01061

Membership 100; Present 75; For 74; Against 0; Not Voting 1. Calendar No. 1793, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 171

Subject: Amend Par. 724—Conference Council Approval for Funds Appeal

Date: April 22, 1980 Petitions: G-01411

Membership 100; Present 75; For 45; Against 26; Not Voting 4. *Calendar No. 1794*, *Adopted April 25*, 1980, *Journal page 600*. The committee recommends ponconcurrence.

Report No. 172

Subject: Composition of Annual Conference Council on Finance and Administration

Date: April 22, 1980

Petitions: G-01406-8 and G-01574

Membership 100; Present 75; For 73; Against 0; Not Voting 2. Calendar No. 1795, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. New legislation adopted already covers the issue.

Report No. 173

Subject: Investment Policies

Date: April 22, 1980

Petitions: G-01397-1404 and G-01570

Membership 100; Present 78; For 78; Against 0; Not Voting 0. Calendar No. 1796, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence. New legislation covers the issue.

Report No. 174

Subject: Miscellaneous Petitions

Date: April 22, 1980

Petitions: G-01255; G-01263; G-01325; G-01448; G-01483

Membership 100; Present 81; For 80; Against 0; Not Voting 0. (Note: Vote is printed as reported by the committee.)

Calendar No. 1866, No action taken.

We recommend nonconcurrence with these miscellaneous petitions because the subject matter has been covered in previous action.

COMMITTEE NO. 8

COUNCIL ON MINISTRIES

Sidney Roberts, Chairperson—George Berry, Secretary (Committee duties and personnel are listed on pages 144-146.)

Report No. 1

Subject: Resolution on Proposal for a National Television Presence and Ministry

Date: April 17, 1980

Petitions: H-01318, H-01353

Membership 98; Present 98; For 91; Against 5; Not Voting 2. Calendar No. 105, Adopted April 21, 1980, Journal pages 298-305.

Recommends 1980 General Conference receive and adopt Report No. 34 (see Journal page 1812) and Report No. 69 (see Journal, pages 1851-1859) of the General Council on Ministries and refer to the General Council on Finance and Administration for review of plan to secure the funds.

(Editor's note: The report of the General Council on Finance and Administration on this referral was contained in its Report No. 19; see Journal, pages 1785-1789.)

Report No. 2

Subject: United Methodist Church Move Into Radio and Television Programming and Station Ownership

Date: April 17, 1980 Petitions: H-01274

Membership 98; Present 98; For 89; Against 4; Not Voting 5. Calendar No. 106, Adopted and referred to General Council on Finance and Administration, April 21, 1980, Journal page 306.

Recommend 1980 General Conference direct United Methodist Communications to undertake to raise not less than \$25,000,000 to develop a national television presence and ministry on behalf of The United Methodist Church.

(Editor's note: The report of the General Council on Finance and Administration on this referral was contained in its Report No. 19; see Journal, pages 1785-1789.)

Report No. 3

Subject: Proposal to Purchase a Commercial Television Station

Date: April 17, 1980 Petitions: H-01138 Membership 98; Present 98; For 96; Against 0; Not Voting 2. Calendar No. 107, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee voted nonconcurrence on this petition, because issue has been addressed in the Television Ministry.

Report No. 4

Subject: Report on the Reference to Increase General Conference Membership

Date: April 17, 1980 Petitions: H-01282

Membership 98; Present 97; For 96; Against 0; Not Voting 1. Calendar No. 283, Adopted April 25, 1980, Journal page 533.

We recommend:

That General Council on Ministries Report No. 1 be received by the General Conference. (Note: Reports which were "received" by the General Conference are not printed in this Journal; the text of the report may be found on pages D8-D9 of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 5

Subject: Resolution on the Church in a Mass Media Culture

Date: April 17, 1980 Petitions: H-01314

Membership 98; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 284, Adopted April 23, 1980, Journal page 434. We recommend the 1980 General Conference adopt the explution on the Church in a Mass Modia Culture (see General

Resolution on the Church in a Mass Media Culture (see General Council on Ministries Report No. 33, Journal, pp. 1809-1812).

Report No. 6

Subject: Survey Local Church Support of Programs

Date: April 17, 1980 Petitions: H-01231

Membership 98; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 285, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because this suggestion is impractical.

Report No. 7

Subject: Report on the Significant Issues Confronting The United Methodist Church in the 1981-1984 Quadrennium

Date: April 17, 1980

Petitions: H-01342, H-01311

Membership 98; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 286, Adopted April 25, 1980, Journal page 533.

The committee recommends the 1980 General Conference receive the General Council on Ministries Reports Nos. 58 and 29 (see Journal pp. 1806, 1851) on Significant Issues and commend the paper to all levels of the denomination for further study, reflection and appropriate action.

Report No. 8

Subject: Report on the Reference to Study the Elimination of Jurisdictional Structure

Date: April 17, 1980 Petitions: H-01283

Membership 98; Present 97; For 96; Against 0; Not Voting 1. Calendar No. 287, Adopted April 25, 1980, Journal page 533.

We recommend General Council on Ministries Report No. 2 be received by the 1980 General Conference. (Note: Reports which were "received" by the General Conference are not printed in this Journal; the text of the report may be found on page D-9 of the Advance Edition of the 1980 Daily Christian Advocate.)

Report No. 9

Subject: Resolution on a Study of the Program and Funding Patterns of The United Methodist Church

Date: April 17, 1980 Petitions: H-01316

Membership 98; Present 97; For 79; Against 16; Not Voting 1. Calendar No. 288, Adopted April 23, 1980, Journal page 434.

We recommend the 1980 General Conference adopt the resolution contained in General Council on Ministries Report No. 31 (see Journal, pp. 1807-1808).

Report No. 10

Subject: Report on the Evaluation of Church Periodicals

Date: April 17, 1980 Petitions: H-01329

Membership 98; Present 97; For 97; Against 0; Not Voting 0.

Calendar No. 289, Adopted April 25, 1980, Journal page 533. We recommend the 1980 General Conference receive General Council on Ministries Report No. 45 on the evaluation of church periodicals. (Note: Reports which were "received" by the General Conference are not printed in this Journal; the text of the report may be found on pages D80-D81 of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Subject: Report on the Development of the Recommendations for the Missional Priority and the Five Special Programs from the General Council On Ministries

Date: April 17, 1980 Petitions: H-01335

Membership 98; Present 81; For 80; Against 0; Not Voting 1. Calendar No. 290, Adopted April 22, 1980, Journal page 348.

We recommend that General Council on Ministries Report No. 51, titled as shown above, be received. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D89ff. of the Advance Edition of the 1980 Daily Christian Advocate.— Editor)

Report No. 12

Subject: Missional Priority On Developing And Strengthening The Ethnic Minority Local Church

Date: April 17, 1980

Petitions: H-01336, H-01310

Membership 98; Present 88; For 86; Against 1; Not Voting 1. Calendar No. 291, Adopted April 22, 1980, Journal pages 349-351, 382.

We recommend the 1980 General Conference adopt the Resolution on the Missional Priority on Developing and Strengthening the Ethnic Minority Local Church, General Council on Ministries Reports Nos. 23 and 52 (see Journal, pp. 1804, 1816-1833), amended as shown there.

Report No. 13

Subject: Resolution On The Effective Date of Legislation

Date: April 17, 1980 Petitions: H-01320

Membership 98; Present 82; For 82; Against 0; Not Voting 0. Calendar No. 292, Adopted April 23, 1980, Journal page 434.

We recommend the 1980 General Conference adopt the Resolution on the Effective Date of Legislation as contained in General Council on Ministries Report No. 35 (see Journal, pp. 1812-1813).

Report No. 14

Subject: Change "Functions" to "Responsibilities"—Par. 726.10

Date: April 17, 1980

Petitions: H-01027 and H-01321

Membership 98; Present 82; For 82; Against 0; Not Voting 0. Calendar No. 293, Adopted April 25, 1980, Journal page 532.

We recommend the 1980 General Conference adopt the resolution as contained in General Council on Ministries Report No. 37 (see Journal, p. 1814)

Report No. 15

Subject: Resolution on the Use of the Phrase "Racial and Ethnic Minority"

Date: April 17, 1980 Petitions: H-01323

Membership 98; Present 81; For 81; Against 0; Not Voting 0. Calendar No. 294, Adopted April 25, 1980, Journal page 532.

We recommend 1980 General Conference adopt the resolution as contained in General Council on Ministries Report No. 38 (see Journal, p. 1815) on the use of the phrase "racial and ethnic minority."

Report No. 16

Subject: Resolution on the Use of the Phrase "Ordained Minister"

Date: April 17, 1980 Petitions: H-01324

Membership 98; Present 80; For 80; Against 0; Not Voting 0. Calendar No. 295, Adopted April 25, 1980, Journal page 532.

We recommend the 1980 General Conference adopt the resolution as contained in General Council on Ministries Report No. 39 (see Journal, p. 1815), on the use of the phrase "ordained minister."

Report No. 17

Subject: Appeals for Advance Specials to Include the Board of Discipleship

Date: April 17, 1980

Petitions: H-01005, H-01004

Membership 98; Present 82; For 71; Against 7; Not Voting 4. Calendar No. 296, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend the 1980 General Conference vote nonconcurrence on these petitions to allow the Board of Discipleship to receive Advance Special Gifts.

Report No. 18

Subject: Special Program on Africa

Date: April 18, 1980

Petitions: H-01337, H-01309

Membership 98; Present 97; For 91; Against 3; Not Voting 3. Calendar No. 536, Adopted April 22, 1980, Journal pages 352-355.

We recommend concurrence on the Special Program on Africa, Reports Nos. 24 and 53, of the General Council on Ministries (see Journal, pp. 1804-1805, 1833-1835), amended as shown there.

Report No. 19

Subject: Special Program on the Church and Campus—An Essential Evangelism

Date: April 18, 1980

Petitions: H-01338, H-01307

Membership 98; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 537, Adopted April 22, 1980, Journal page 355.

We recommend concurrence on the Special Program on the Church and Campus—An Essential Evangelism, Reports Nos. 25 and 54, of the General Council on Ministries (see Journal, pp. 1805, 1836-1840).

Report No. 20

Subject: Special Program on Peace with Justice

Date: April 18, 1980

Petitions: H-01339, H-01308

Membership 98; Present 97; For 93; Against 2; Not Voting 2. Calendar No. 538, Adopted April 22, 1980, Journal pages 356-357.

We recommend concurrence on the Special Program on Peace with Justice, Report No. 55, of the General Council on Ministries (see Journal, pp. 1840-1843), and adoption of Report No. 26, Resolution on Special Program on Peace with Justice, of the General Council on Ministries (see Journal, p. 1805).

Report No. 21

Subject: Special Program on Strengthening the Local Church for Its Evangelistic Mission in The World

Date: April 18, 1980

Petitions: H-01340, H-01313

Membership 98; Present 97; For 97; Against 0; Not Voting 0. Calendar No. 539, Adopted April 22, 1980, Journal pages 376-381.

We recommend concurrence on the Special Program on Strengthening the Local Church for Its Evangelistic Mission in the World, Reports Nos. 27 and 56, of the General Council on Ministries (see Journal, pp. 1805, 1843-1846) and amended as shown there.

Subject: Special Program on World Hunger

Date: April 18, 1980

Petitions: H-01341, H-01312

Membership 98; Present 97; For 97; Against 2; Not Voting 1. Calendar No. 540, Adopted April 22, 1980, Journal pages 381-382.

We recommend concurrence on the Special Program on World Hunger, Reports Nos. 28 and 57, of the General Council on Ministries (see Journal, pp. 1806, 1846-1850).

Report No. 23

Subject: Report on the Theme for the 1977-80 Quadrennium

Date: April 18, 1980 Petitions: H-01331

Membership 98; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 541, Adopted April 25, 1980, Journal page 533.

We recommend the General Conference receive Report No. 47, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D82f. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 24

Subject: Report on the Missional Priority of the 1977-80 Quadrennium on the Ethnic Minority Local Church

Date: April 18, 1980 Petitions: H-01332

Membership 98; Present 90; For 90; Against 0; Not Voting 0. Calendar No. 542, Adopted April 25, 1980, Journal page 533.

We recommend the General Conference receive Report No. 48, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D83f. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 25

Subject: Report on the Missional Priority of 1977-80 Quadrennium on World Hunger

Date: April 18, 1980 Petitions: H-01333

Membership 98; Present 88; For 88; Against 0; Not Voting 0. Calendar No. 543, Adopted April 25, 1980, Journal page 533.

We recommend the General Conference receive Report No. 49, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D84ff. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 26

Subject: Report on the Missional Priority of the 1977-80 Quadrennium on Evangelism

Date: April 18, 1980 Petitions: H-01334

Membership 98; Present 88; For 88; Against 0; Not Voting 0. Calendar No. 544, Adopted April 25, 1980, Journal page 533.

We recommend the General Conference receive Report No. 50, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D87ff. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 27

Subject: Resolution on the General Board of Global Ministries Structural and Administrative Flexibility during the 1981-84 Quadrennium

Date: April 18, 1980 Petitions: H-01315

Membership 98; Present 72; For 71; Against 0; Not Voting 1. Calendar No. 545, Adopted April 25, 1980, Journal page 532.

We recommend concurrence with Report No. 30 of the General Council on Ministries (see Journal, p. 1807) on the Resolution On the General Board of Global Ministries Structural and Administrative Flexibility During the 1981-84 Quadrennium.

Report No. 28

Subject: New Par. 727.2 Date: April 18, 1980 Petitions: H-01033

Membership 98; Present 92; For 91; Against 0; Not Voting 1.

Calendar No. 546, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564. We recommend nonconcurrence because of prior action.

Subject: Recommendation to the General Council on Finance and Administration Regarding the Program and Missional Priorities of the Church and Programs Which Contribute to the Implementation of Those Priorities

Date: April 18, 1980 Petitions: H-01297

Membership 98; Present 86; For 82; Against 0; Not Voting 4. Calendar No. 547, Adopted April 23, 1980, Journal page 435.

We recommend that the General Conference receive Report No. 14, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D33ff. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

The committee recommends the following addendum to the report:

We commend this report for careful study by all delegates to General Conference in order to better understand:

1. The process of program agency funding

2. The scope and diversity of ministries that have a claim on the World Service dollar

3. How inadequate the present level of funding is in meeting these needs.

Report No. 30

Subject: Report on Evaluation of the General Program Agencies, United Methodist Communications, and the General Council on Ministries of The United Methodist Church

Date: April 18, 1980 Petitions: H-01350

Membership 98; Present 85; For 84; Against 0; Not Voting 1. Calendar No. 548, Adopted April 23, 1980, Journal page 435.

We recommend the General Conference receive Report No. 66, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D117ff. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

The committee recommends the following addenda:

—under Missional Priorities No. 5, page D-135, we object to the conclusion that making evangelism a Missional Priority was counterproductive. It seems to put evangelism in a negative light and suggests that there is no way to transcend theological and/or ideological differences.

We recommend the 1980 General Conference, except for highly unusual circumstances, refrain from establishing study commissions, committees, or task groups to do the work already assigned to the general agencies of our church by *The Book of Discipline*.

Report No. 31

Subject: Ethnic Minority Local Church Missional Priority

Date: April 18, 1980

Petitions: H-01012, H-01017, H-01125-33, H-01204, H-01236,

H-01238-40, H-01356

Membership 98; Present 86; For 85; Against 0; Not Voting 1. Calendar No. 549, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because the subject has been provided for in the Ethnic Minority Local Church Missional

Priority or is in conflict with it.

Report No. 32

Subject: Quadrennial Missional Priorities

Date: April 18, 1980

Petitions: H-01154-60, H-01162-72, H-01175-77, H-01188, H-01190, H-01241, H-01277

Membership 98; Present 86; For 85; Against 1; Not Voting 0. Calendar No. 550, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because these petitions are covered in the recommended Special Program on Hunger.

Report No. 33

Subject: The Conference Advance: Proposed Par. 727

Date: April 19, 1980 Petitions: H-01009

Membership 98; Present 88; For 83; Against 2; Not Voting 3. Calendar No. 551, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence of Proposed Par. 727 as follows: It is recommended that the legislation governing the conference Advance be placed in Part IV, Chapter Six, Section X, The Annual Conference, as a new ¶727, with subsequent paragraphs renumbered accordingly.

Renumber present ¶913.9 as ¶727.1, and amend it as follows:

¶727.1. There may be a conference Advance program, established and carried out in the same spirit as the general Advance program, with emphasis upon of partnership as the general Advance program across boundaries of race, nationality, and culture.

Delete present ¶913.10. Substitute for it the following new ¶727.2:

2. A conference Advance special gift is one made to a conference Advance special project within bounds of the Annual Conference or Episcopal Area, authorized by an Annual Conference upon recommendation by the conference Board of Global Ministries or its equivalent structure and consistent with the goals of the Advance. The funds as received shall be administered by the conference Board of Global Ministries or such structure as designated by the conference. Delete present ¶913.11-.12.

Renumber present ¶913.13 as ¶727.3, and amend it as follows:

3. An Annual Conference may undertake a conference-wide campaign for a lump sum to be applied to its missionary and church-extension needs. The funds so received shall be designated as conference Advance specials and shall be administered by the conference Board of Global Ministries or equivalent structure. Local churches shall report their respective contributions as conference Advance specials.

Renumber present ¶913.14 as ¶727.4, and amend it by additions and deletions as follows:

4. With the approval of *Unless* the Annual Conference *directs* otherwise, a district within the conference may authorize and promote Advance specials for church-extension and missionary needs within the district, such funds to be administered by a district missionary society organized for that purpose or by a similar body set up by the district *Conference*. Such specials special funds secured and administered on a district level shall be reported by each local church to the Annual Conference as conference Advance specials.

Renumber present ¶913.15 as ¶727.5, and amend it by inserting the words to the charge conference and, as shown below:

5. Local churches shall report their contributions to general Advance specials and conference Advance specials to the charge conference and in the manner indicated on the Annual Conference report form.

Delete ¶913.16.

¶727.1-5, in its entirety, will then read as follows:

¶727.1. There may be a conference Advance program, established and carried out in the same spirit of partnership as the general Advance program.

2. A conference Advance special gift is one made to a conference Advance special project within bounds of the Annual Conference or Episcopal Area authorized by an Annual Conference upon recommendation by the conference

Board of Global Ministries or its equivalent structure and consistent with the goals of the Advance. The funds as received shall be administered by the conference Board of Global Ministries or such structure as designated by the conference.

- 3. An Annual Conference may undertake a conference-wide campaign for a lump sum to be applied to its missionary and church extension needs. The funds so received shall be designated as conference Advance specials and shall be administered by the conference Board of Global Ministries or equivalent structure. Local churches shall report their contributions as conference Advance specials.
- 4. With the approval of the Annual Conference, a district within the conference may authorize and promote Advance specials for church extension and missionary needs within the district, such funds to be administered by a district missionary society organized for that purpose or by a similar body set up by the district. Such special funds secured and administered on a district level shall be reported by each local church to the Annual Conference as conference Advance specials.
- 5. Local churches shall report their contributions to general Advance specials and conference Advance specials to the charge conference and in the manner indicated on the Annual Conference report form.

Present Par. 727, Conference Board of Church and Society, would be renumbered but unchanged.

Report No. 34

Subject: Resolution on Special Sundays

Date: April 19, 1980

Petitions: H-01302, H-01325

Membership 98; Present 96; For 96; Against 0; Not Voting 0.

Calendar No. 887, Adopted April 24, 1980, Journal pages 481-483.

The committee recommends concurrence with the Resolution on Special Sundays in Report No. 18, of the General Council on Ministries (see Journal, pp. 1796-1800) and amended as shown there.

We recommend concurrence for 1980 General Conference to receive Report No. 41, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D53ff. of the Advance Edition of the 1980 Daily Christian Advocate.

—Editor)

Subject: Resolutions on Special Sundays

Date: April 19, 1980

Petitions: H-01220, H-01213, H-01006, H-01018

Membership 98; Present 96; For 96; Against 0; Not Voting 0. Calendar No. 888, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because these suggestions were covered in prior action.

Report No. 36

Subject: Special Program on Christian Family Life

Date: April 19, 1980

Petitions: H-01011, H-01142—H-01152, H-01191, H-01197, H-01198, H-01199, H-01234, H-01242, H-01243, H-01246, H-01276

Membership 98; Present 74; For, 70; Against 0; Not Voting 4. Calendar No. 889, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence; these suggestions were covered in prior action in the Special Program on Strengthening the Local Church For Its Evangelistic Mission In The World.

Report No. 37

Subject: Special Program on Strengthening the Local Church for Its Evangelistic Mission In the World

Date: April 19, 1980

Petitions: see Report No. 21, above

Membership 98; Present 74; For 60; Against 12; Not Voting 2.

Calendar No. 890, Adopted April 22, 1980, Journal pages 376-381.

(This material supplements Report No. 21)

After reconsideration the committee recommends additional changes to Report No. 56, of the General Council on Ministries (see Journal, pp. 1843-1846) and amended as shown there.

Report No. 38

Subject: Priority on Evangelism

Date: April 19, 1980

Petitions: H-01179—H-01184, H-01251—H-01256, H-01275. Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 891, Nonconcurrence agreed under terms of

omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because of prior action.

Subject: Quadrennial Emphasis

Date: April 19, 1980

Petitions: H-01192, H-01193, H-01201, H-01205, H-01210. Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 892, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because of prior action.

Report No. 40

Subject: Special Days With Offering—Par. 915

Date: April 19, 1980 Petitions: H-01010

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 893, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with suggested changes on Par. 915, as approved by the General Conference in its earlier action of approval on General Council on Ministries Report No. 18.

Report No. 41

Subject: Par. 269—Special Sundays

Date: April 19, 1980

Petitions: H-01019; H-01008

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 894, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence on these petitions to conform with adopted Special Sundays, Report No. 18, as approved by the General Conference in its earlier action.

Report No. 42

Subject: Guidelines for Eliminating Racism, Ageism, and Sexism from United Methodist Resource Material

Date: April 19, 1980

Petitions: H-01303, H-01326

Membership 98; Present 86; For 68; Against 15; Not Voting 3. Calendar No. 895, Referred to General Council on Ministries, April 25, 1980, Journal pages 436, 527-528.

We recommend concurrence that the 1980 General Conference receive Report No. 42 on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D54ff. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

And we recommend adoption of Report No. 19 of the General Council on Ministries (see Journal, pp. 1800-1801) and amended as shown there.

Report No. 43

Subject: Establish Quadrennial Study on Language About God

Date: April 19, 1980 Petitions: H-01200

Membership 98; Present 86; For 79; Against 6; Not Voting 1. Calendar No. 896, Referred to the General Council on

Ministries, April 25, 1980, Journal pages 527-528.

We recommend nonconcurrence because the prior action requested that there not be any separate commissions established for work to be handled in an existing agency and prior action directed General Council on Ministries to care for this item.

Report No. 44

Subject: Report on Communication in the United Methodist Church

Date: April 19, 1980

Petitions: H-01327, H-01304

Membership 98; Present 86; For 82; Against 2; Not Voting 2. Calendar No. 897, Adopted April 23, 1980, Journal page 436.

We recommend concurrence that the 1980 General Conference receive Report No. 43 on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D65ff. of the Advance Edition of the 1980 Daily Christian Advocate.— Editor)

And we recommend adoption of the Resolution on Communication in Report No. 20 of the General Council on Ministries (see Journal pp. 1801-1802).

Report No. 45

Subject: Report on the Bicentennial Planning Committee

Date: April 19, 1980 Petitions: H-01328

Membership 98; Present 70; For 69; Against 0; Not Voting 1. Calendar No. 1177, Adopted April 23, 1980, Journal pages 437-440.

We recommend concurrence that the 1980 General Conference receive Report No. 44 on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D72ff. of the Advance Edition of the 1980 Daily Christian Advocate.
—Editor)

The following amendments to the printed report are recommended:

- —Page D-73, first column, lines 5 and 6, change six to eight to now read, staffed by the General Council on Ministries and made up of eight bishops, eight General Council on Ministries members, and eight additional delegates . . .
- —Page D-75, second column, under Coordination, change six to eight in line 7, so it would then read: It is recommended that this Bicentennial Committee be made up of eight representatives of the Council of Bishops, eight members of the General Council on Ministries and eight additional members appointed by the two councils.

Report No. 46

Subject: Resolution on the Observance of the Bicentennial of American Methodism by The United Methodist Church

Date: April 19, 1980 Petitions: H-01305

Membership 98; Present 76; For 74; Against 0; Not Voting 2. Calendar No. 1178, Adopted April 23, 1980, Journal pages 437-440.

We recommend concurrence that the 1980 General Conference adopt the resolution on the Observance of the Bicentennial of American Methodism by The United Methodist Church as in Report No. 21, of the General Council on Ministries (see Journal, pp. 1802-1803) and amended as shown there.

Report No. 47

Subject: Resolution on the Joint Celebration of the Bicentennial of American Methodism in 1984 by Methodist Denominations

Date: April 19, 1980 Petitions: H-01306

Membership 98; Present 72; For 70; Against 0; Not Voting 2. Calendar No. 1179, Adopted April 25, 1980, Journal page 533.

We recommend concurrence that the 1980 General Conference adopt Report No. 22, of the General Council on Ministries (see Journal, p. 1803) and amended as shown there, which is the Resolution on the Joint Celebration of the Bicentennial of American Methodism in 1984 by Methodist Denominations.

Subject: Report on a Statement to the General Conference Concerning the Development of a National Strategy for New Church Development

Date: April 19, 1980 Petitions: H-01343

Membership 98; Present 73; For 71; Against 0; Not Voting 2. Calendar No. 1180, Adopted April 25, 1980, Journal page 533.

We recommend concurrence that the 1980 General Conference receive Report No. 59, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on page D112 of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 49

Subject: Resolution on the Churches' Center for Theology and Public Policy

Date: April 18, 1980

Petitions: H-01319, H-01291

Membership 98; Present 73; For 71; Against 0; Not Voting 2. Calendar No. 1181, Adopted April 23, 1980, Journal page 440.

We recommend concurrence with Report No. 10 and concurrence with Report No. 36 of the General Council on Ministries (see Journal, pp. 1791-1795, 1813-1814) and amended as shown there.

Report No. 50

Subject: Resolution on Open Meetings

Date: April 19, 1980 Petitions: H-01317

Membership 98; Present 86; For 81; Against 4; Not Voting 1. Calendar No. 1182, Adopted April 25, 1980, Journal page 531.

We recommend concurrence with Report No. 32 of the General Council on Ministries (see Journal, p. 1808) and amended as shown there.

Report No. 51

Subject: Theme for Year

Date: April 19, 1980

Petitions: H-01207, H-01208, H-01209

Membership 98; Present 69; For 68; Against 1; Not Voting 0. Calendar No. 1183, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence since prior action was taken concerning the theme.

Subject: Change in Quadrennial Program Period

Date: April 19, 1980

Petitions: H-01194, H-01195, H-01196

Membership 98; Present 69; For 68; Against 1; Not Voting 0. Calendar No. 1184, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because of prior action.

Report No. 53

Subject: Report on the References on Non-discrimination with Respect to Age

Date: April 19, 1980 Petitions: H-01284

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1226, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 3, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D9f. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 54

Subject: Report on the References on the Quota System and the Size and Membership of Program Boards

Date: April 19, 1980 Petitions: H-01285

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1227; Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 4, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D10f. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 55

Subject: Report on the Reference on the Study of Central Ordering and Distribution of Resources

Date: April 19, 1980 Petitions: H-01286

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1228, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 5, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D11f. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 56

Subject: Report on the Reference for Coordinating Role on the Continuing Work Related to the Bishops' Call for Peace and the Self-Development of Peoples

Date: April 19, 1980 Petitions: H-01287

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1229, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 6, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D12ff. of the Advance Edition of the 1980 Daily Christian Advocate.— Editor)

Report No. 57

Subject: Report on the Reference for the Development of an Inventory of Resources for Use in a Local Church Study of Human Sexuality

Date: April 19, 1980 Petitions: H-01288

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1230, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 7, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D14f. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 58

Subject: Report on the Reference to Edit the Glossary for the 1976 Edition of *The Book of Discipline*

Date: April 19, 1980 Petitions: H-01289

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1231, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 8, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D15f. of the Advance Edition of the 1980 *Daily Christian Advocate*.—Editor)

Report No. 59

Subject: Report on the References Related to Calendar Item 1045

Date: April 19, 1980 Petitions: H-01290

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1232, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 9, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D16f. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 60

Subject: Report on the Reference for a Study of Church Membership Trends

Date: April 19, 1980 Petitions: H-01292

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1234, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 11, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D18ff. of the Advance Edition of the 1980 Daily Christian Advocate.— Editor)

Report No. 61

Subject: Report on the Reference of the Recovery of Values and Ethics

Date: April 19, 1980 Petitions: H-01293

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1235, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 12, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D29ff. of the Advance Edition of the 1980 Daily Christian Advocate.— Editor)

Report No. 62

Subject: Report on the Reference on the Support of the Emphases of the World Methodist Council

Date: April 19, 1980 Petitions: H-01296

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1236, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 13, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D31f. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 63

Subject: Recommendations to the General Agencies and Their Responses

Date: April 19, 1980 Petitions: H-01299

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1237, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 16, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D40f. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 64

Subject: Recommendation to the General Council on Finance and Administration Regarding the Amount of the Annual World Service Allocation to Each of the General Program Agencies

Date: April 19, 1980 Petitions: H-01300

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1238, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 15, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this

Journal. The text of the report may be found on page D40 of the Advance Edition of the 1980 *Daily Christian Advocate*.—Editor)

Report No. 65

Subject: Report on Involvement of Central Conference Members

Date: April 19, 1980 Petitions: H-01330

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1239, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 46, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D81f. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 66

Subject: Report on the Coordination of Scholarships and Loans

Date: April 19, 1980 Petitions: H-01344

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1240, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 60, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D112f. of the Advance Edition of the 1980 Daily Christian Advocate.— Editor)

Report No. 67

Subject: Report on the Coordination of Personnel Functions

Date: April 19, 1980 Petitions: H-01345

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1241, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 61, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on page D113 of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Subject: Report on the Coordination of Fund Raising and Stewardship Functions

Date: April 19, 1980 Petitions: H-01346

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1242, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 62, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D113f. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 69

Subject: Report on the Coordination of Mission Education

Date: April 19, 1980 Petitions: H-01347

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1243, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 63, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D114f. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 70

Subject: Report on the General Council on Ministries Work on the Legislative Process

Date: April 19, 1980 Petitions: H-01348

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1244, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 64, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D115f. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 71

Subject: Report on Allocations by the General Council on Ministries from the World Service Fund Contingency Reserve, 1977-1979 Date: April 19, 1980 Petitions: H-01349

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1245, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 65, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages D116f. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 72

(The Committee did not submit a Report No. 72.)

Report No. 73

Subject: Recommendations of the General Council on Ministries Concerning Structural Changes for the General Agencies

Date: April 19, 1980 Petitions: H-01301

Membership 98; Present 79; For 78; Against 0; Not Voting 1. Calendar No. 1432, Adopted April 25, 1980, Journal page 534.

We recommend concurrence that the 1980 General Conference receive Report No. 17, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on page D42 of the Advance Edition of the 1980 Daily Christian Advocate—Editor)

Report No. 74

Subject: Resolution on Receiving the Report of the General Council on Ministries to the 1980 General Conference

Date: April 19, 1980 Petitions: H-01322

Membership 98; Present 79; For 78; Against 1; Not Voting 0. Calendar No. 1433, Adopted April 25, 1980, Journal page 531.

We recommend concurrence that the 1980 General Conference receive Report No. 40, on the subject indicated above, of the General Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on page D51 of the Advance Edition of the 1980 Daily Christian Advocate.—Editor) The committee recommends the following changes:

—page D-51, line 3, add letter "s" to Report, to read Reports. —page D-51, line 7, add words as follows: and/or approved, as

appropriate.

—page D-51, line 8, delete sentence, With the understanding that such action would include the receipt and approval of: In its place add, This action includes:

Report No. 75

Subject: Quadrennial Priority

Date: April 19, 1980

Petitions: H-01139, H-01140, H-01141, H-01153, H-01185, H-01186, H-01187, H-01189, H-01202, H-01211, H-01235, H-01237, H-01249, H-01250, H-01257, H-01258, H-01259, H-01260

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1434, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because of need to be consistent with prior action.

Report No. 76

Subject: Utilization of Non-U.S. Members in the Life of The United Methodist Church

Date: April 19, 1980 Petitions: H-01272

Membership 98; Present 77; For 76; Against 1; Not Voting 0. Calendar No. 1435, Adopted April 25, 1980, Journal page 602.

We recommend nonconcurrence because the matter has been handled in another calendar item.

Report No. 77

Subject: Directory of United Methodist Churches and Pastors

Date: April 19, 1980 Petitions: H-01270

Membership 98; Present 77; For 76; Against 1; Not Voting 0. Calendar No. 1436, Adopted, April 25, 1980, Journal page 602.

We recommend nonconcurrence because the matter has been handled in another calendar item.

Report No. 78

Subject: Seek and Implement Ways to Raise Level of Integrity and Fiscal Responsibility

Date: April 19, 1980 Petitions: H-01355

Membership 98; Present 77; For 76; Against 1; Not Voting 0. Calendar No. 1437, Adopted April 25, 1980, Journal page 602.

We recommend nonconcurrence because the matter has been handled in another calendar item.

Subject: Committee to Study and Recommend Simplification of United Methodist Church Local Church Patterns

Date: April 19, 1980 Petitions: H-01369

Membership 98; Present 77; For 76; Against 1; Not Voting 0. Calendar No. 1438, Adopted April 25, 1980, Journal page 602. We recommend nonconcurrence because this matter has been

handled in another calendar item.

Report No. 80

Subject: Special Sundays Date: April 19, 1980

Petitions: H-01014, H-01015, H-01016, H-01214, H-01215, H-01216, H-01217, H-01261, H-01262, H-01263, H-01264, H-01278, H-01219, H-01218, H-01212, H-01374, H-01279, H-01001, H-01357

Membership 98; Present 53; For 52; Against 0; Not Voting 1. Calendar No. 1439, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because the matter was decided before and this should be consistent with prior action.

Report No. 81

Subject: Continue Task Force on Hispanic Language Resources

Date: April 19, 1980 Petitions: H-01376

Membership 98; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 1440, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend referral to the General Council on Ministries for response and action.

Report No. 82

Subject: Mass Communications

Date: April 19, 1980

Petitions: H-01136, H-01137, H-01233, H-01373

Membership 98; Present 83; For 83; Against 0; Not Voting 0. Calendar No. 1441, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because these items are addressed in the Comprehensive Communications System Report No. 43 of the General Council on Ministries.

Subject: Assisting Independent Conference Newspapers

Date: April 19, 1980

Petitions: H-01134, H-01135

Membership 98; Present 83; For 82; Against 0; Not Voting 1. Calendar No. 1442, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend referral to United Methodist Communications

for response and action.

Report No. 84

Subject: District Conference Coordinator of Communications

Date: April 19, 1980

Petitions: H-01375, H-01384, H-01385

Membership 98; Present 83; For 82; Against 1; Not Voting 0. Calendar No. 1443, Defeated April 25, 1980, Journal page 549. We recommend concurrence as follows:

The following shall be added to Section XI. The District Conference, and shall be numbered in sequence following the District Council on Ministries (Pars. 754, 755, 756):

The district superintendent, after consultation with the conference communications staff, may appoint a Coordinator of Communications.

The responsibilities of the Coordinator of Communications may include:

- (1) To serve as the resource person to the local media and the conference paper;
 - (2) to plan communications education training events;
- (3) to survey the communications pattern in the district and make recommendations to improve;
- (4) to promote the use of public media for visibility of The United Methodist Church:
- (5) to interpret General and Annual Conference communications programs such as the conference paper, the conference television and radio programs to the district leaders;
 - (6) to supervise a District Council on Ministries newsletter;
- (7) to request budget appropriations for media utilization and effective operation of the office;
- (8) to serve as a linkage person to the Local Church Coordinator of Communications.

Report No. 85

Subject: Radio and Television Communication in Spanish

Date: April 19, 1980 Petitions: H-01232 Membership 98; Present 86; For 84; Against 0; Not Voting 2. Calendar No. 1444, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence that United Methodist Communications actively recruit Hispanic persons to become involved in the development of radio and television programs in Spanish that will reach the vast population of Hispanics with the word of God.

Report No. 86

Subject: Christian Morals and Ethics

Date: April 19, 1980

Petitions: H-01378, H-01379, H-01380

Membership 98; Present 85; For 85; Against 0; Not Voting 0. Calendar No. 1445, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because this material has been covered in other calendar items.

Report No. 87

Subject: Episcopal Address and Address of the Laity

Date: April 19, 1980 Petitions: H-01354

Membership 98; Present 57; For 55; Against 0; Not Voting 2. Calendar No. 1446, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence that the addresses be received.

Report No. 88

Subject: Mandatory Committee on Communications

Date: April 19, 1980 Petitions: H-01381

Membership 98; Present 83; For 83; Against 0; Not Voting 0. Calendar No. 1447, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because subject is covered in

prior calendar items.

Report No. 89

Subject: Quadrennial Report of United Methodist Communications

Date: April 19, 1980 Petitions: H-01298

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1448, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend that the 1980 General Conference receive the Quadrennial Report of United Methodist Communications. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages H31ff. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 90

Subject: Quadrennial Report of the Advance Committee

Date: April 19, 1980 Petitions: H-01295

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1449, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend that the 1980 General Conference receive the Quadrennial report of the Advance Committee. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages H-27ff. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 91

Subject: Quadrennial Report of the Council on Ministries

Date: April 19, 1980 Petitions: H-01294

Membership 98; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 1450, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend that the 1980 General Conference receive the Quadrennial Report of the Council on Ministries. (Note: Reports which were "received" by the General Conference are not printed in this Journal. The text of the report may be found on pages H-13ff. of the Advance Edition of the 1980 Daily Christian Advocate.—Editor)

Report No. 92

Subject: Week of Prayer for Christian Unity

Date: April 19, 1980 Petitions: H-01013

Membership 98; Present 55; For 53; Against 1; Not Voting 1. Calendar No. 1451, Adopted April 25, 1980, Journal page 602. We recommend nonconcurrence because material was covered

in Report No. 41 of the General Council on Ministries.

Subject: Select Committee on the Headquarters Location of the Board of Global Ministries

Date: April 19, 1980

Petitions: H-01359, H-01360

Membership 98; Present 84; For 80; Against 3; Not Voting 1. Calendar No. 1452, Adopted April 25, 1980, Journal pages

548-549.

(Editor's Note: The Report of the Select Committee appeared in the Advance Edition of the *Daily Christian Advocate*, pages E-39ff. The first three sections of the report were entitled Background, Process and Recommendation and Data Summary. The final section was entitled Recommendation and Implementation, and was amended by the Legislative Committee to read as shown below.)

RECOMMENDATION AND IMPLEMENTATION

On the basis of the factors and criteria established at the beginning of the study process, analysis of the data assembled to inform the discussion, and extensive consideration of the best interests of The United Methodist Church, the Select Committee recommends to The General Conference in session April 15-25, 1980, in Indianapolis, Indiana:

THAT THE HEADQUARTERS OF THE BOARD OF GLOBAL MINISTRIES REMAIN IN NEW YORK, AND THAT THE BOARD FURTHER DECENTRALIZE STAFF.

We support this recommendation to maintain the board headquarters in New York with the following conclusions:

1. The decision on the location of the board should be made on the basis of the board's mandate, responsibilities, and operating style, rather than on perceptions about the board's responsiveness to diverse constituencies. The location of the board is not significantly related to the board's functioning (see pages E-39-40).

2. The historical location of the board in New York continues to place it in relatively close proximity to a significant part of the United Methodist constituency in the United States and around

the world (see page E-41).

3. The cost of moving the board headquarters to another city is high and the annual rental and other occupancy costs in cities such as Chicago, Denver, and Dallas would be significantly greater than the special arrangement in New York (see page E-32).

- 4. Access to communications and world banking services is a neutral factor. They are available in all major cities (see page E-43).
- 5. A priority of the board is racial and sexual inclusiveness in its staff. This has been achieved in New York, and may not be as readily possible in other cities. Further, it is likely that a significant number of staff would not move with the board to another locale (see page E-48).
- 6. Because of historical working relationships with other denominations and ecumenical organizations, many of which are headquartered in New York, several divisions of the board would experience serious disruption in programming by relocation (see pages E-47-48).

7. Adequate office space for the board is not currently available in United Methodist-related facilities in other cities (see page E-48).

8. The Board of Global Ministries (members and staff) has expressed its opinion that the board should remain in New York (see page E-48).

9. Surveys of Annual Conference leaders and 1976 General Conference delegates indicate divided, but positive, support for maintaining the headquarters of the board in New York, particularly in view of the cost of relocation (see page E-48).

The Select Committee reviewed several models for the decentralization of Board of Global Ministries staff. One plan called for the deployment of 43 executive staff in 17 different cities across the United States. Most of the staff of the Health and Welfare Ministries Division of the board would relocate to another city from New York. A second model that was considered would also spread staff across many cities, but by relocating some staff of the National, Health and Welfare Ministries, and Education and Cultivation divisions. This model would establish a new portfolio of conference relations for the National Division. A third model reviewed by the Committee entailed the placing of ten staff persons in each jurisdiction to perform a wide variety of responsibilities which are now spread across several divisions. The estimated cost of implementing these options ranges between \$275,000 and \$400,000.

The models referred to here are illustrations of the plan which might result from the consultations between the board and the jurisdictions. The final decisions will await the conclusion of that process and consideration by all parts of the Board of Global Ministries.

The Select Committee moves that the 1980 General Conference receive this report and approve the recommendations.

Subject: Headquarters Location of the Board of Global Ministries

Date: April 19, 1980

Petitions: H-01361—H-01368, H-01383

Membership 98; Present 84; For 80; Against 3; Not Voting 0.

(Note: Vote is printed as reported by committee.)

Calendar No. 1453, Adopted April 25, 1980, Journal page 602.

We recommend nonconcurrence because of prior vote with regard to Report No. 93.

Report No. 95

Subject: Resolution on World Hunger

Date: April 19, 1980 Petitions: H-01377

Membership 98; Present 74; For 70; Against 0; Not Voting 4. Calendar No. 1454, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because this matter was covered in prior calendar item.

Report No. 96

Subject: Election and Reporting of General Agency Staff

Date: April 19, 1980 Petitions: H-01371

Membership 98; Present 68; For 44; Against 24; Not Voting 0. Calendar No. 1455, No action taken.

We recommend nonconcurrence because this was covered in prior calendar item.

Report No. 97

Subject: General Council On Ministries (Par. 1001-1006)

Date: April 19, 1980

Petitions: H-01037—H-01046, H-01121, H-01222, H-01223, H-01224, H-01048—H-01061, H-01080, H-01081, H-01084, H-01089, H-01063, H-01064, H-01066—H-01069

Membership 98, Present 70; For 68; Against 1; Not Voting 1. Calendar No. 1456, Adopted April 25, 1980, Journal page 602.

We recommend concurrence with the following General Council on Ministries paragraph revisions:

Amend as follows:

¶1001. Name.—There shall be a General Council on Ministries of The United Methodist Church, hereinafter called the *council* Council.

Amend as follows:

¶1002. Incorporation.—The *council* Council shall be incorporated in such state or states as the General Council on Ministries shall determine. This corporation shall be the successor corporation and organization to the Program Council of The United Methodist Church.

Amend as follows:

¶1003. Amenability.—The *council* Council shall report to and be amenable to the General Conference.

Present ¶ 1004 has been renumbered 1005 (see below). Insert new \$1004 as follows:

¶1004. Purpose.—The Council exists to facilitate the fulfillment of the objectives of mission, as outlined in ¶801, and the program related policies of the General Conference. Present ¶1005 has been amended and renumbered new ¶1006 (see below). Renumber present ¶1004 as new ¶1005, and amend as follows:

¶1005. Objectives.—The objectives of the General Council on Ministries are:

1. To provide a continuing means for representative lay people, clergy, and administrators to **To** study our ever-changing missional needs, to determine priorities, and to adjust emphases between sessions of the General Conference.

2. To establish the processes and relationships that will ensure the coordination of the ministries and program emphases of The United Methodist Church through its general agencies and to *eliminate* minimize unnecessary overlapping or conflicting approaches to the local church and the Annual Conference.

3. To enhance the effectiveness of our total ministries by reviewing the performance of the general program agencies and their responsiveness to the needs of the local churches and Annual Conferences.

4. To *engage* facilitate informed decision making at all levels of the church by engaging in research and planning in cooperation with the general agencies and the Annual Conferences.

New ¶1005 in its entirety would then read as follows:

¶1005.Objectives.—The objectives of the General Council on Ministries are:

1. To study missional needs, determine priorities, and adjust emphases between sessions of the General Conference.

2. To establish the processes and relationships that will ensure the coordination of the ministries and program emphases of The United Methodist Church through its general agencies and to minimize unnecessary overlapping or conflicting approaches to the local church and the Annual Conference.

- 3. To enhance the effectiveness of our total ministries by reviewing the performance of the general program agencies and their responsiveness to the needs of the local churches and Annual Conferences.
- 4. To facilitate informed decision making at all levels of the church by engaging in research and planning in cooperation with the general agencies and the Annual Conferences.

 Present ¶1006 has been renumbered as ¶ 1007 and amended (see

below). Renumber present \$\frac{1005}{1006}\$ as new \$\frac{1007}{1006}\$, and amend as follows:

¶1006. Functions and Authority. Responsibilities.—The functions and authority responsibilities of the council Council shall include, but not be limited to, the following:

Renumber present ¶1005.1, add three words, and change to ¶1006.1:

¶1006.1. Upon a two-thirds vote of the members of the General Council on Ministries present and voting, and upon a two-thirds vote of the Council of Bishops present and voting, to make changes in missional priorities or special programs necessitated by emergencies or by other significant developments between General Conferences which substantially affect the life of the Church, and to make adjustments in program budget allocations accordingly; provided that such adjustments are made within the total budget set by the previous General Conference; and provided, further, that such adjustments are made after consultation with the affected boards and agencies and approval by a two-thirds vote of the General Council on Finance and Administration.

Renumber present ¶1005.2 without change to new ¶1006.2 (and $\P906.1b.$).

Renumber present 1005.2a as 1006.2a and amend to read as follows:

¶1006.2a. The General Council on Ministries shall, in consultation with the General Council on Finance and Administration and the general program agencies, develop recommendations regarding to the General Council on Finance and Administration on needs of the general program agencies for the program and programs, missional priorities of the Church and shall recommend to the General Council on Finance and Administration programs which will contribute to the implementation of those priorities and special programs.

Renumber present ¶1005.2b without change to new ¶1006.2b. Renumber present ¶1005.2c as ¶1006.2c [it will also be ¶906.1b(3)], and amend to read as follows:

¶1006.2c. The General Council on Ministries, on the basis of program priorities, taking into consideration program priorities and the total funds available to the general program agencies, shall recommend to the General Council on Finance and Administration the amount of the annual World Service allocation to each of those the general program agencies, within the total sum proposed by the General Council on Finance and Administration for distribution among such agencies.

Renumber present ¶1005.2d without change to new ¶1006.2d. Renumber present ¶ 1005.2e without change to new ¶1006.2e. ¶1006.2f is new and would read as follows [it will also appear as

¶906.1b(6)]:

¶1006.2f. The General Council on Ministries shall receive from the General Council on Finance and Administration copies of the proposed annual budgets of the general program agencies, in order that it may review such budgets in relation to the program proposals made by those agencies in their quadrennial budget requests.

Amend present ¶1005.3 and renumber as new ¶1006.3 to read as follows:

¶1006.3. To designate, In in cooperation with the General Council on Finance and Administration, to designate the general board or agency to undertake a special study ordered by the General Conference when the *conference* Conference fails to make such a designation.

Amend present ¶1005.4 and renumber as new ¶1006.4, to read as follows:

¶1006.4. To assign to the general program agencies or to special task forces created by the General Council on Ministries, specific missional responsibilities for implementation of missional priorities and/or special programs initiated between sessions of the General Conference to the general program agencies or to special task forces created by the General Council on Ministries.

New ¶1006.4 in its entirety would then read as follows:

¶1006.4. To assign responsibilities for implementation of missional priorities and/or special programs initiated between sessions of the General Conference to the general program agencies or to special task forces created by the General Council on Ministries.

Amend present \$1005.5 and renumber as new \$1006.5, to read as follows:

¶1006.5. To assure the development of a unified and coordinated ongoing calendar and program for the promoting of the connectional ministries of the Church by:

Renumber present 1005.7 as new 1006.5a, and amend as follows:

¶1006.5a. To approve Approving the scheduling and timing of all national conferences, convocations, and/or major consultations, subject to the approval of the General Council on Finance and Administration of plans for financing such meetings.;

Renumber present ¶1005.6 as new ¶1006.5b, and amend as follows:

¶1006.5b. To maintain Maintaining a calendar of meetings on behalf of all agencies of The United Methodist Church as an aid to the agencies in regulating the number and the timing of such meetings.;

Renumber present ¶1005.11 as new ¶1006.5c, and amend as follows:

¶1006.5c. To review Reviewing all plans of the general program boards and agencies for the production and, distribution and timing of the release of free literature and promotional resource materials (except church school literature), in order to coordinate the content, distribution, and timing of the release of such materials with a view to avoiding avoid duplication of both materials and activities.

Renumber present ¶1005.8 as new ¶1006.6, and amend as follows:

¶1006.6. To recommend to the General Conference, after consultation with the Council of Bishops, the number and timing of special days which are to be observed on a churchwide basis; provided that the General Council on Finance and Administration shall make recommendations to the General Conference as set forth in ¶906.11 regarding the special days to be observed with offering; and provided further, that the Council of Bishops and the General Council on Finance and Administration may authorize a special financial appeal in an emergency. ¶1006.7 replaces present ¶1005.9-.10.

In their place, insert the following as new ¶1006.7a, .7b, and .7c: ¶1006.7. To relate to Annual Conferences, their Councils on Ministries or other corresponding structures, to:

- a) Provide resources for them related to their basic tasks;
- b) Enhance two-way communication with them and;
- c) Assist the Conference Councils in developing comprehensive approaches to planning, research, evaluation, and coordination.

Renumber present \$1005.12 as new \$1006.8, and amend as follows:

¶1006.8. To consider the plans of any general program agency to publish a new periodical (except Church School literature). Any general program agency proposing to publish such a new

periodical shall submit its request to the *council* Council. If the *council* Council disapproves, the agency shall delay such publication until the proposal can be submitted to the General Conference for determination; *provided however*, that the foregoing shall not apply to the church school curricular materials.

¶1006.9 replaces present ¶1005.15 and a) and b).

In their place insert the following:

¶1006.9. To consult with the general program agencies, General Commission on Communication, and the President and Publisher of the United Methodist Publishing House with regard to their publishing and communication policies in order to avoid unnecessary overlapping and duplication.

¶1006.10 replaces present ¶1005.13 and 14, which would be deleted.

Insert in their place the following:

¶1006.10. To resolve any overlapping in structure or functions or lack of cooperation among the general program agencies by:

(a) coordination of any interagency program where two or more general program agencies are involved, unless otherwise

specified by the General Conference, and

(b) approving the creation of any ongoing interagency committee or task force. The Council shall receive reports and recommendations from them and shall have the privilege of appointing observers to attend the meetings of any interagency group, including those that are part of the structure of program agencies.

Renumber present ¶1005.16 as new ¶1006.11 and amend as

follows:

¶1006.11. To study the connectional structures of The United Methodist Church and, after consultation with the affected general boards and agencies, recommend to the General Conference such legislative changes as may be appropriate to effect desirable modifications of existing connectional structures. Any such proposed legislative changes that would affect general fund budget allocations or structures other than program agencies shall be studied in connection with the General Council on Finance and Administration and shall be recommended to the General Conference by these two councils acting in concert.

Report No. 98

Subject: Replace Par. 1005.17—Training of Conference Council Directors And District Superintendents

Date: April 19, 1980

Petitions: H-01062

Membership 98; Present 70; For 67; Against 1; Not Voting 2. Calendar No. 1457, Adopted April 25, 1980, Journal page 602.

We recommend concurrence with Par. 1005.17 as it is now recommended in Par. 1006.12 as follows:

1006.12 replaces present 1005.17, which would be deleted.

Insert in its place the following as ¶1006.12.

¶1006.12. To provide for the training of the Conference Council on Ministries Directors and to cooperate with the Council of Bishops in providing training for the District Superintendents.

Report No. 99

Subject: Delete Par. 1005.20 and Substitute New Material on Nomination and Election of General Secretaries

Date: April 19, 1980 Petitions: H-01065

Membership 98; Present 70; For 63; Against 7; Not Voting 0. Calendar No. 1458, Adopted April 24, 1980, Journal page 485.

We recommend concurrence with Par. 1005.20 as it is now recommended in Par. 1006.15 as follows:

Delete present ¶1005.20, and add new ¶1006.15 as follows (and which reads the same as new $\P812$):

¶1006.15. The general secretary of each general program agency that is accountable to the General Council on Ministries shall be elected annually by ballot of the General Council on Ministries upon the nomination of the agency involved. Any general secretary of a general program agency who has not been elected by the General Council on Ministries shall not serve in such capacity beyond the end of that calendar year. Each program board shall elect annually by ballot its associate general secretary(ies) and may elect or appoint such other staff as may be necessary.

Report No. 100

Subject: General Council on Ministries Legislation (Par. 1006.13, .14, .16-.22)

Date: April 19, 1980

Petitions: H-01095, H-01094

Membership 98; Present 70; For 68; Against 1; Not Voting 1. Calendar No. 1459, Adopted April 25, 1980, Journal pages 550, 602.

We recommend concurrence with the following General Council on Ministries paragraph revisions:

Renumber present ¶1005.18 as new ¶1006.13 without change.

Renumber present ¶1005.19 as new ¶1006.14 without change. Combine present ¶1005.21 and 23 and amend as new ¶1006.16:

¶1006.16. To give leadership to and participate in planning and research for The United Methodist Church, thereby helping all levels of the Church to evaluate needs, set goals, and plan strategy; to coordinate planning and research for the denomination in cooperation with the general program agencies of The United Methodist Church.; and To maintain a depository where for research and planning documents requested received from the general program agencies and the Annual Conferences shall be filed.

Delete present ¶1005.22.

Renumber present ¶1005.24 as new ¶1006.17 and amend as follows:

¶1006.17. To ascertain determine the need for a and develop plans for missional priorities and/or special program programs for the ministry of the Church for any particular quadrennium and, if it is deemed desirable, to formulate a plan for the same and present it after consultation with the Council of Bishops, to recommend them to the General Conference for its consideration.

New ¶1006.17 in its entirety would then read as follows:

¶1006.17. To determine the need and develop plans for missional priorities and/or special programs for the ministry of the Church for any particular quadrennium and, after consultation with the Council of Bishops, to recommend them to the General Conference for consideration.

Delete present ¶1005.25.

Amend present ¶1005.26 as follows:

To initiate procedures to *orient overseas* inform delegates on from outside the United States concerning both the operations of the General Conference and materials that it will consider, and, where possible, to devise and implement measures to assure full, effective representation and participation of overseas Central Conference members in the work of The United Methodist Church and the General Conference.

Then divide the material and add the first half to present \$606 and renumber the second half as new \$1006.18. The new last sentence for present \$606 will read as follows:

¶606. To initiate procedures to inform delegates from outside the United States concerning both the operations of the General Conference and materials that it will consider. ¶1006.18 will read:

¶1006.18. To devise and implement measures to assure full, effective representation and participation of Central Confer-

ence members in the work of The United Methodist Church and the General Conference.

Renumber present ¶1005.27 without change to new ¶1006.19. Insert new ¶1006.20 as follows:

¶1006.20. To receive reports from and refer matters to the Ecumenical and Interreligious Concerns Division (or its successor agency) on the participation of The United Methodist Church in the various aspects of ecumenism.

Insert new ¶1006.21 as follows:

¶ 1006.21. To organize the Advance Committee which shall have general oversight of the Advance program.

Renumber present ¶1005.10 without change to new ¶1006.22.

Report No. 101

Subject: New Par. 1006.23—Hold Joint Committee on Communications/United Methodist Communications Accountable for Programming

Date: April 19, 1980 Petitions: H-01096

Membership 98; Present 70; For 67; Against 1; Not Voting 2. Calendar No. 1460, Adopted April 25, 1980, Journal page 602.

We recommend nonconcurrence with the recommendation to hold Joint Committee on Communications/United Methodist Communications accountable for programming because of action in another calendar item to cover this.

Report No. 102

Subject: New Par. 1006 Amended Text in Entirety

Date: April 19, 1980 Petitions: H-01071

Membership 98; Present 70; For 68; Against 1; Not Voting 1. *Calendar No. 1461*, *Adopted April 25*, 1980, *Journal page 602*. We recommend concurrence with Par. 1006 amended text in its entirety as follows:

¶1006. Responsibilities.—The responsibilities of the Council shall include, but not be limited to, the following:

1. Upon a two-thirds vote of the members of the General Council on Ministries present and voting, and upon a two-thirds vote of the Council of Bishops present and voting, to make changes in missional priorities or special programs necessitated by emergencies or by other significant developments between General Conferences which substantially affect the life of the Church, and to make adjustments in program budget allocations accordingly; provided that such adjustments are made within the total budget set by the

previous General Conference; and provided, further, that such adjustments are made after consultation with the affected boards and agencies and approval by a two-thirds vote of the General Council on Finance and Administration.

2. To take the following actions, in sequence, with respect to recommendations to the General Council on Finance and Administration for the allocation of World Service funds to general program agencies:

a) The General Council on Ministries shall, in consultation with the General Council on Finance and Administration and the general program agencies, develop recommendations to the General Council on Finance and Administration on needs of the general program agencies for the programs, missional priorities and special programs.

b) The General Council on Ministries shall receive the recommendation the General Council on Finance and Administration proposes to make to the General Conference as to that portion of the total World Service budget to be available for distribution among the general program agencies.

c) The General Council on Ministries, taking into consideration program priorities and the total funds available to the general program agencies, shall recommend to the General Council on Finance and Administration the amount of the annual World Service allocation to each of those agencies, within the total sum proposed by the General Council on Finance and Administration for distribution among such agencies.

d) Only when the General Council on Ministries and the General Council on Finance and Administration agree on the allocations to the several general agencies shall these allocations be included in the World Service budget to be recommended to the General Conference by the General Council on Finance and Administration.

e) Before the beginning of each year the General Council on Finance and Administration shall determine and communicate to the General Council on Ministries the sum available at that time from World Service contingency funds to meet requests for additional funding from the general program agencies. The General Council on Ministries shall be authorized to approve allocations to the general program agencies for such additional program funding up to the limit so established. No money shall be allocated by the General Council on Ministries from this source for general administrative costs, fixed charges, or capital outlay without approval by the General Council on Finance and Administration.

f) The General Council on Ministries shall receive from the General Council on Finance and Administration copies of the proposed annual budgets of the general program agencies, in order that it may review such budgets in relation to the program proposals made by those agencies in their quadrennial budget requests.

3. To designate, in cooperation with the General Council on Finance and Administration, the general agency to undertake a special study ordered by the General Conference when the

Conference fails to make such a designation.

4. To assign responsibilities for implementation of missional priorities and/or special programs initiated between sessions of the General Conference to the general program agencies or to special task forces created by the General Council on Ministries.

5. To assure the development of a unified and coordinated program for promoting the connectional ministries of the Church by:

a) Approving the scheduling and timing of all national conferences, convocations, and/or major consultations, subject to the approval of the General Council on Finance and Administration of plans for financing such meetings;

b) Maintaining a calendar of meetings on behalf of all agencies of The United Methodist Church as an aid to the agencies in regulating the number and the timing of such

meetings:

- c) Reviewing all plans of the general program agencies for the production, distribution and timing of the release of free literature and promotional resource materials (except church school literature), to avoid duplication of materials and activities.
- 6. To recommend to the General Conference, after consultation with the Council of Bishops, the number and timing of special days which are to be observed on a church-wide basis; provided that the General Council on Finance and Administration shall make recommendations to the General Conference as set forth in ¶906.11 regarding the special days to be observed with offering; and provided further, that the Council of Bishops and the General Council on Finance and Administration may authorize a special financial appeal in an emergency.
- 7. To relate to Annual Conferences, their Councils on Ministries or other corresponding structures, to:
 - a) Provide resources for them related to their basic tasks;

- b) Assist the Conference Councils in developing comprehensive approaches to planning, research, evaluation, and coordination.
- 8. To consider the plans of any general program agency to publish a new periodical (except church school literature). Any general program agency proposing to publish such a new periodical shall submit its request to the Council. If the Council disapproves, the agency shall delay such publication until the proposal can be submitted to the General Conference for determination.
- 9. To consult with the general program agencies, General Commission on Communication, and the President and Publisher of The United Methodist Publishing House with regard to their publishing and communication policies in order to avoid unnecessary overlapping and duplication.
- 10. To resolve any overlapping in structure or functions or lack of cooperation among the general program agencies by:
- a) coordination of any interagency program where two or more general program agencies are involved, unless otherwise specified by the General Conference, and
- b) approving the creation of any ongoing interagency committee or task force. The Council shall receive reports and recommendations from them and shall have the privilege of appointing observers to attend the meetings of any interagency group, including those that are part of the structure of program agencies.
- 11. To study the connectional structures of The United Methodist Church and, after consultation with the general agencies, recommend to the General Conference such legislative changes as may be appropriate to effect desirable modifications of existing connectional structures. Any such proposed legislative changes that would affect general fund budget allocations shall be studied in connection with the General Council on Finance and Administration and shall be recommended to the General Conference by these two councils acting in concert.
- 12. To provide for the training of the Conference Council on Ministries Directors and to cooperate with the Council of Bishops in providing training for the District Superintendents.
- 13. To review and evaluate the effectiveness of the general program agencies in performing the ministries assigned to them.
 - 14. To keep under review the concurrence of general

program agencies with the Social Principles of The United Methodist Church.

- 15. The general secretary of each general program agency that is accountable to the General Council on Ministries shall be elected annually by ballot of the General Council on Ministries upon the nomination of the agency involved. Any general secretary of a general program agency who has not been elected by the General Council on Ministries shall not serve in such capacity beyond the end of that calendar year. Each program board shall elect annually by ballot its associate general secretary(ies) and may elect or appoint such other staff as may be necessary.
- 16. To give leadership to and participate in planning and research for The United Methodist Church, thereby helping all levels of the Church to evaluate needs, set goals, and plan strategy; to coordinate planning and research for the denomination in cooperation with the general program agencies of The United Methodist Church; and maintain a depository for research and planning documents received from the general program agencies and the Annual Conferences.
- 17. To determine the need and develop plans for missional piorities and/or special programs for the ministry of the Church for any particular quadrennium and, after consultation with the Council of Bishops, to recommend them to the General Conference for consideration.
- 18. To devise and implement measures to assure full, effective representation and participation of Central Conference members in the work of The United Methodist Church and the General Conference.
- 19. To report to the General Conference for its approval a summary of all decisions and recommendations made dealing with program changes and structure overlap.
- 20. To receive reports from and refer matters to the Standing General Commission on Christian Unity and Interreligious Concerns on the participation of The United Methodist Church in the various aspects of ecumenism.
- 21. To organize the Advance Committee which shall have general oversight of the Advance program.
- 22. To relate to and cooperate with the National Association of Conference Council Directors.

Report No. 103

Subject: Membership of District Councils on Ministries—Par. 753.2

Date: April 21, 1980

Petitions: H-01003, H-01372, H-01034

Membership 98; Present 51; For 51; Against 0; Not Voting 0. Calendar No. 1797, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence that the General Conference adopt

Par. 753.2 as follows:

2. Membership.—Each Annual Conference may determine the membership and the method of election of its district Councils on Ministries. The membership structure need not be identical in each district. It may include district coordinators of age-level and family ministries. It may include the district director/president of United Methodist Men. It may include representatives of program agencies (i.e. district directors of evangelism, stewardship, education, district missionary secretary, etc.). It may include representatives of clusters of local churches. the following: district coordinators of age-level and family ministries: the district director/president of United Methodist Men: representatives of program agencies (i.e. district directors of evangelism, education, religion and race, district missionary secretaries, work area chairpersons on stewardship): and representatives of clusters of local churches. It is recommended that a member of the Annual Conference Council on Ministries staff be included as a resource person in each district Council on Ministries. Membership should shall be chosen, so as to include equitable representation, insofar as possible, of laity as well as clergy, to include one third clergy. one third laywomen, and one third laymen (with special attention to the inclusion of clergywomen, youth, young adults, persons with handicapping conditions, and racial and ethnic minority persons) in keeping with policies for general church agencies. The Annual Conference may ask the District Conferences (Par. 750) to elect the membership of the district Council on Ministries.

Report No. 104

Subject: Membership of the Conference Council on Ministries

Date: April 21, 1980

Petitions: H-01225, H-01226, H-01227, H-01228, H-01384 Membership 98; Present 54; For 42; Against 12; Not Voting 0. Calendar No. 1798, Adopted April 25, 1980, Journal page 549. We recommend concurrence with Par. 726.2 with the following change:

¶726.2 Membership—The membership of the Annual Conference Council on Ministries shall consist of the presiding bishop; the district superintendents; representatives of conference

agencies as determined by the conference; the conference secretary; the area or conference superintendent or director of parish development; two representatives of the conference youth organization; two representatives of the conference United Methodist Women, one of whom shall be the president; two representatives of the conference United Methodist men; two young adults; the conference lay leader; one lay person from each district; chairpersons of age-level and family departments; missionaries from other countries certified by the General Board of Global Ministries serving within the bounds of the Annual Conference; and such additional members as the Annual conference may determine.

Report No. 105

Subject: Par. 726.2—Certified Missionaries to be Included in Annual Conference Council on Ministries

Date: April 21, 1980 Petitions: H-01007

Membership 98; Present 57; For 51; Against 3; Not Voting 3. Calendar No. 1799, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because of prior action.

Report No. 106

Subject: Par. 726.4—Personnel Committee of Conference Council on Ministries

Date: April 21, 1980 Petitions: H-01020

Membership 98; Present 57; For 57; Against 0; Not Voting 0. Calendar No. 1800, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following: Amend present ¶726.4 so that the amended ¶726.4 will read as follows:

¶726.4. Executive Committee.—There may be an executive committee, which also may serve as the Personnel Committee of the Conference Council on Ministries, consisting of the officers, the bishop, at least one district superintendent chosen by the Cabinet, the director of the council, the elected representative of the General Council on Ministries, and other members as the Council may determine. Approximately one half of the members of the executive committee shall be lay persons.

Report No. 107

Subject: Par. 726.5a—Responsibility in Communication

Date: April 21, 1980

Petitions: H-01021

Membership 98; Present 57; For 57; Against 0; Not Voting 0. Calendar No. 1801, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with Par. 726.5a as follows:

a) Committee on Communication.—In each Annual Conference Council on Ministries, chosen by it and amenable to it, there may be a Committee on Communication. It may assist the council in the performance of the functions listed in Para. 726.10g-i, m-n and may perform such other functions as are assigned to it by the council. A full-time conference or area staff person may be employed as director of communications to assist the committee in carrying out its functions. In the absence of a full-time staff person, responsibilities in communication shall be assigned as a part of the work of a member of the conference staff.

Report No. 108

Subject: Par. 726.7—Election of Conference Council Director

Date: April 21, 1980 Petitions: H-01022

Membership 98; Present 55; For 53; Against 2; Not Voting 0. Calendar No. 1802, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence that the General Conference adopt Par. 726.7 as follows:

7. Director.—The council Council shall elect, upon nomination by the bishop and district superintendents Cabinet, in consultation with the Personnel Committee of the Council or its equivalent, an executive officer to be known as the conference council director. The director shall be in a consultative relationship to the conference Cabinet on matters relating to coordination, implementation, and administration of the conference program, and other matters as the Cabinet and director may determine. The director shall not participate in be present during the Cabinet consultation discussions on matters related to the making of appointments.

Report No. 109

Subject: Par. 726.7a—Functions of Conference Council Director

Date: April 21, 1980 Petitions: H-01023

Membership: 98; Present 56; For 56; Against 0; Not Voting 0. Calendar No. 1803, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence that General Conference adopt Par. 726.7a as follows: Add as a new ¶726.7a) the following sentences as functions of the Conference Council on Ministries Director, which read as follows:

- a) Functions.—The functions of the conference council director shall be but are not limited to:
- (1) To serve as the executive officer of the Annual Conference Council on Ministries.
- (2) To be a communication link between the Annual Conference program agencies and the Jurisdictional (where they exist) and General Conference program agencies.

(3) To facilitate communication among the Annual Confer-

ence program agencies and the local churches.

(4) To serve as a resource person for district programs and the Annual Conference Council on Ministries agencies in their planning, implementation and evaluation process.

(5) To supervise the Annual Conference Council on Minis-

tries staff members.

- (6) To serve on other Annual Conference agencies as determined by the Annual Conference, and/or by the Conference Council on Ministries.
- (7) To serve as a consultant to the Conference Committee on Nominations.

Report No. 110

Subject: Par. 726.8—Amenability of Conference Council Staff

Date: April 21, 1980 Petitions: H-01024

Membership 98; Present 56; For 56; Against 0; Not Voting 0. Calendar No. 1804, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence that the General Conference adopt

Par. 726.8 as follows:

Amend the first sentence of present ¶726.8 to read as follows:

8. Staff.—All Annual Conference council Council staff may be employed by, directed by, and amendable amenable to the Annual Conference Council on Ministries.

(Note: The remainder of present ¶726.8 remains the same.)

Report No. 111

Subject: Par. 726.9b—Responsibility of Conference Council to Coordinate Programs of Conference Agencies

Date: April 21, 1980 Petitions: H-01025

Membership 98; Present 56; For 56; Against 0; Not Voting 0.

Calendar No. 1805, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence that the General Conference adopt

Par. 726.9b as follows:

Amend present ¶726.9b) so that it will read as follows:

9b) All district and Annual Conference agencies shall submit the elements of program which are to be promoted in, supported by, or implemented by the local churches of the conference to the council Council for consideration, coordinating, and calendaring prior to presentation to the local churches. The council Council may request district or Annual Conference agencies to implement a program for the entire conference.

Report No. 112

Subject: Par. 726.9d—Program of Conference Advance Special Giving

Date: April 21, 1980 Petitions: H-01026

Membership 98; Present 56; For 56; Against 0; Not Voting 0. Calendar No. 1806, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence that the General Conference adopt

Par. 726.9d as follows:

Add a new sentence as a new ¶726.9d) which reads as follows: May develop and carry out a program of conference Advance special giving, as prescribed in ¶1007.5.

Report No. 113

Subject: Par. 726.10g—Responsibility of Conference Council to Offer Counsel in Public Relations

Date: April 21, 1980 Petitions: H-01028

Membership 98; Present 56; For 56; Against 0; Not Voting 0. Calendar No. 1807, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence that the General Conference adopt

Par. 726.10g as follows:

Change the title of present ¶726.10 and amend as follows:

10. Functions. Responsibilities. The functions responsibilities of the Annual Conference Council on Ministries are: ¶726.10g) revise as follows:

g) To promote principles of good communication within the conference; to provide two-way channels of communications between among Annual Conference agencies, district Councils on Ministries, and local churches,; and to lead the conference in

making creative use of communications and opportunities offered by modern mass media, including conference and general church periodicals and resources.; and to offer counsel in public relations and conduct public relations activities for the conference.

Report No. 114

Subject: Par. 726.10h—Use of Resources of General Commission on Communication

Date: April 21, 1980 Petitions: H-01029

Membership 98; Present 56; For 54; Against 2; Not Voting 0.

Calendar No. 1808, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because it was limiting for the General Commission and unneeded.

Report No. 115

Subject: Par. 726.10n, 726.10o, 726.10i

Date: April 21, 1980

Petitions: H-01031, H-01032, H-01030

Membership 98; Present 55; For 54; Against 0; Not Voting 1. Calendar No. 1809, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence that General Conference adopt Par. 726.10i, 726.10n and 726.10o as follows:

¶726.10i) change fourth line to read:

United Methodist Communications the General Commission on Communication.

New $\P726.10n$) would read as follows:

n) To provide for relationships with the media within the conference, including newspapers, radio and television; take initiative in television programming at the conference level and give counsel to districts and local churches concerning television, utilizing the resources of the General Commission on Communication; provide for the use of video tape or video disc within the conference; perform public relations functions for the conference and assist in the public relations of agencies and institutions of the conference.

Add a new statement as ¶726.10o) which will read as follows:

To inform the general program agencies of the names of those annual conference agencies which provide for program responsibilities related to the objectives and scope of the general program agencies.

Subject: Function of District Council on Ministries

Date: April 21, 1980

Petitions: H-01119, H-01120

Membership 98; Present 54; For 54; Against 0; Not Voting 0. Calendar No. 1810, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence that the General Conference approve the following amendment by addition to the 1976 Book of

Discipline.

—under Functions of the District Council on Ministries, Par. 753.5, Item f), as amended it would read: f) To develop experimental types of ministry within the district and especially in urban districts to facilitate structures as provided in Par. 1533.5 and Par. 729.5 f and g.

Report No. 117

Subject: Role of the Conference Council Director

Date: April 21, 1980 Petitions: H-01229

Membership 98; Present 56; For 54; Against 2; Not Voting 0. Calendar No. 1811, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence because of prior action on this

material.

Report No. 118

Subject: Guidelines for General Conference in Taking Positions on Social Issues

Date: April 21, 1980 Petitions: H-01386

Membership 98; Present 51; For 41; Against 6; Not Voting 4. Calendar No. 1812, Adopted April 25, 1980, Journal page 550.

We recommend nonconcurrence because issue is handled in another calendar item.

Report No. 119

Subject: Conference Statistician to be Member of Conference Council on Ministries

Date: April 21, 1980 Petitions: H-01114

Membership 98; Present 55; For 54; Against 0; Not Voting 1. Calendar No. 1813, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal pages 564, 601.

The committee recommends nonconcurrence.

Subject: Composition of the Annual Conference Council on Ministries

Date: April 21, 1980 Petitions: H-01002

Membership 98; Present 56; For 56; Against 0; Not Voting 0. Calendar No. 1814, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence that Par. 726 be amended as follows: Amend portions of Par. 726 as follows:

Par. 726.2. Membership—The membership of the Annual Conference Council on Ministries shall consist of the presiding bishop; the district superintendents; representatives of conference agencies as determined by the conference; the conference secretary; two representatives of the conference youth organization; two representatives of the conference United Methodist Women, one of whom shall be the president; two representatives of the conference United Methodist Men, one of whom shall be the president; two young adults; the conference lay leader; one lay person from each district; chairpersons of age-level and family departments; and such additional members as the Annual Conference may determine.

The following shall be members of the council without vote: salaried and volunteer Annual Conference staff, the conference treasurer, and one or more members of the Council on Finance and Administration.

The person or persons serving as members of the General Council on Ministries shall be member(s) of the Annual Conference Council on Ministries as full voting member(s).

Par. 726.5. Committees, Task Forces, and Consultations.— The council may appoint a Committee on Communication, and a Committee on Planning and Research., and a Committee on Leadership Development. It may appoint such other committees, task forces, and consultations as may be deemed essential to effective discharging of its responsibilities.

Par. 726.6. Age-Level and Family Councils—The council may appoint age-level and family councils as it deems necessary to the performance of its duties. The council may establish children, young adult, adult, and family ministry councils as it deems necessary to the performance of its duties. (See Par. 739 concerning the establishment of a youth ministry council.)

Par. 726.10n) To provide guidance and training for district leaders and groups to support their various tasks with local churches and in their district and/or Annual Conference responsibilities.

Subject: Members of General Agencies to be Voting Members of Annual Conference Council on Ministries

Date: April 21, 1980 Petitions: H-01115

Membership 98; Present 55; For 53; Against 0; Not Voting 2. Calendar No. 1815, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 122

Subject: Nomination and Election of Council Director

Date: April 21, 1980 Petitions: H-01117

Membership 98; Present 55; For 53; Against 0; Not Voting 2. Calendar No. 1816, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 123

Subject: Par. 760—District Coordinator of Communications

Date: April 21, 1980 Petitions: H-01136

Membership 98; Present 55; For 48; Against 5; Not Voting 2. Calendar No. 1817, Adopted April 25, 1980, Journal page 549. We recommend concurrence that the General Conference adopt

new Par. 760 as follows:

Par. 760. The District Council on Ministries may appoint a District Coordinator of Communications to work in cooperation with the District and Conference Councils on Ministries and with the Conference Committee on Communication, if organized. The District Council on Ministries may create a District Committee on Communication to assist the council in carrying out district communication functions.

Report No. 124

Subject: Tenure for Conference Council on Ministries Directors

Date: April 21, 1980 Petitions: H-01118

Membership 98; Present 53; For 41; Against 8; Not Voting 4. Calendar No. 1818, Adopted April 25, 1980, Journal page 601. We recommend nonconcurrence.

Report No. 125

Subject: Amend Par. 1005.20

Date: April 19, 1980

Petitions: H-01122, H-01123

Membership 98; Present 68; For 44; Against 24; Not Voting 0. Calendar No. 1819, Adopted April 25, 1980, Journal page 601.

We recommend nonconcurrence.

Report No. 126

Subject: Par. 1007.5—Amended Text in Entirety

Date: April 19, 1980 Petitions: H-01090

Membership 98; Present 76; For 74; Against 1; Not Voting 1. Calendar No. 1820, Adopted April 25, 1980, Journal page 602.

We recommend concurrence for adoption by General Conference of Par. 1007.5 as follows:

Renumber present 1006.5a)-b) as 1007.5a, and amend as follows:

¶1007.5. Advance Committee.—a) There shall be an Advance Committee, which shall have general oversight of the Advance program. It shall be organized under the authority and direction of the General Council on Ministries. It shall consist of twenty members of the General Council on Ministries.

b) The committee shall have general oversight of the Advance program as hereinafter described.

Renumber present 1006.5c as 1007.5b (1), and amend as follows:

b) Director of the Advance. (1) There shall be a director Director of the Advance, nominated by the Advance Committee from the staff of one of the participating agencies and elected by the General Council on Ministries, who is charged with the responsibility for the Advance program. The director of the Advance shall report directly to the Advance Committee concerning the program and progress of the Advance, and shall be responsible administratively to the agency from which the director comes. The director of the Advance shall cooperate with the general secretary of the General Council on Ministries for coordination of the Advance with the total program of the church. The director of the Advance shall coordinate the total program of the Advance, including its promotion, cultivation, and administration, coordinating the staff work required of the agencies within the Advance. The participating agencies are National, World, United Methodist Committee on Relief, and Education and Cultivation Divisions of the General Board of Global Ministries; Division of Promotion and Benevolence Interpretation of General Commission on Communication; General Council on Ministries; and the General Council on Finance and Administration.

Proposed ¶1007.5b)(2) replaces present ¶1006.5d, which has been deleted.

The new ¶1007.5b)(2) would then read:

¶1007.5b)(2) The salary and related benefits of the director shall be paid by the participating agency. Other administrative costs of the Advance shall be borne by the General Council on Ministries.

¶1007.5b)(3) is new and would read as follows:

¶1007.5b)(3) While continuing as a staff member of the participating agency, the director shall be a staff member of the General Council on Ministries related to the Advance Committee.

¶1007.5b)(4) is new and would read as follows:

¶1007.5b)(4) The functions of the director of the Advance shall be:

- (a) To coordinate the total program of the Advance, including its promotion, cultivation and administration.
- (b) To coordinate the staff work required of the participating agencies within the Advance.
- (c) To report directly to the Advance Committee concerning the program and progress of the Advance.
- (d) To keep a record of all general advance special projects. ¶1007.5c-d) are new and would read as shown below. (Some provisions contained in these sections are found in present ¶913.1-.4.)

¶1007.5c) General Advance Special Projects. It shall be the responsibility of the Advance Committee to determine which projects are approved to receive general Advance special gifts. (¶913.2). The Advance fosters partnership between those who give and those who receive and affirms the right of persons to determine the priority of their own needs. Projects shall therefore be proposed by authorized persons closely related to the project and shall be recommended to the Advance Committee by the administering agency. The Advance Committee may consider and approve proposals for either specific projects or broadly designated causes, such as type of work, a country, a region, or an administrative unit.

d) Administering Agencies. Agencies authorized to recommend projects and receive and administer funds for general Advance special projects shall be the World, National, and United Methodist Committee on Relief Divisions of the General Board of Global Ministries, and such other agencies as are designated by the General Council on Ministries. The administering agencies shall report annually to the Advance

Committee on the financial progress of projects and assist in providing programmatic information as requested. ¶1007.5, in its entirety, will then read as follows:

¶1007.5. Advance Committee.—a) There shall be an Advance Committee, which shall have general oversight of the Advance program. It shall be organized under the authority and direction of the General Council on Ministries. It shall consist of twenty members of the General Council on Ministries.

- b) Director of Advance. (1) There shall be a Director of the Advance, nominated by the Advance Committee from the staff of one of the participating agencies and elected by the General Council on Ministries. The participating agencies are National, World, United Methodist Committee on Relief, and Education and Cultivation Divisions of the General Board of Global Ministries; Division of Promotion and Benevolence Interpretation of General Commission on Communication; General Council on Ministries; and the General Council on Finance and Administration.
- (2) The salary and related benefits of the director shall be paid by the participating agency. Other administrative costs of the Advance shall be borne by the General Council on Ministries.
- (3) While continuing as a staff member of the participating agency, the director shall be a staff member of the General Council on Ministries related to the Advance Committee.
 - (4) The functions of the Director of the Advance shall be:
- (a) To coordinate the total program of the Advance, including its promotion, cultivation and administration.
- (b) To coordinate the staff work required of the participating agencies within the Advance.
- (c) To report directly to the Advance Committee concerning the program and progress of the Advance.
 - (d) To keep a record of all general Advance special projects.
- c) General Advance Special Projects. It shall be the responsibility of the Advance Committee to determine which projects are approved to receive general Advance special gifts (¶913.2). The Advance fosters partnership between those who give and those who receive and affirms the right of persons to determine the priority of their own needs. Projects shall therefore be proposed by authorized persons closely related to the project and shall be recommended to the Advance Committee by the administering agency. The Advance Committee may consider and approve proposals for either specific projects or broadly designated causes, such as a type of work, a country, a region, or an administrative unit.

d) Administering Agencies. Agencies authorized to recommend projects and receive and administer funds for general Advance special projects shall be the World, National, and United Methodist Committee on Relief Divisions of the General Council on Ministries. The administering agencies shall report annually to the Advance Committee on the financial progress of projects and assist in providing programmatic information as requested.

Report No. 127

Subject: New Par. 1007.5b(3), 1007.5b(4), 1007.5c-d

Date: April 19, 1980

Petitions: H-01091, H-01092, H-01093

Membership 98; Present 76; For 74; Against 1; Not Voting 1. Calendar No. 1821, Adopted April 25, 1980, Journal page 602. We recommend concurrence with the following new Para. 1007.5e to be added to new Para. 1007.5 as found in Report No. 126 above.

e) No project within the boundaries of an annual conference shall be approved by the Advance Committee for promotion, cultivation, and administration as an Advance Mission Special without consultation with the annual conference agency delegated responsibility for missions by the annual conference.

Report No. 128

Subject: Council Director of Communications

Date: April 19, 1980 Petitions: H-01116

Membership 98; Present 55; For 53; Against 0; Not Voting 2. Calendar No. 1822, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend nonconcurrence.

Report No. 129

Subject: Renumber Par. 1108

Date: April 19, 1980 Petitions: H-01107

Membership 98; Present 73; For 71; Against 0; Not Voting 2. Calendar No. 1823, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with **Par.** 1107.5 as follows: Renumber ¶1108 to ¶1107.5 and amend as follows:

¶1107.5. Staff. The commission board of managers shall nominate elect annually a general secretary who shall be elected

by the General Council on Ministries upon nomination by the executive committee, or a nominating committee, and shall elect such associate general secretaries as needed, and shall provide for election or appointment of other staff. The general secretary shall cooperate with the general secretary of the General Council on Ministries for the coordination of communications services and program interpretation, program services and with the General Council on Finance and Administration for financial coordination services.

Report No. 130

Subject: Renumber Par. 1111.9-.10

Date: April 19, 1980 Petitions: H-01112

Membership 98; Present 73; For 71; Against 0; Not Voting 2. Calendar No. 1824, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the Par. 1106.11-.12 as follows:

Change ¶1111.10 and ¶1111.9 to ¶1106.11 and amend as follows: ¶1106.11. It shall determine and implement, after consultation with the Council on Finance and Administration, policy for the interpretation, promotion, and cultivation of all financial causes demanding churchwide promotion or publicity, including the Advance. The General Commission on Communication It shall assist episcopal areas, annual conferences and districts by means of a field service program providing counsel and resources in communications, in program interpretation, and in the promotion of benevolence and administrative funds, through a field service program on behalf of all general boards and agencies of the Church.

Change ¶1111.11 to ¶1106.12 and amend:

¶1106.12. It shall establish and maintain a be the central promotional office agency for the purpose of promoting throughout the Church the following general church funds: World Service Fund (¶911.1), World Service Specials (¶912), Advance Specials (¶913.2), One Great Hour of Sharing (¶915.2 and ¶269.1b), the World Communion Offering (¶915.4 and ¶269.1f), Missional Priority Fund (¶921), General Administration Fund (¶916), Interdenominational Cooperation Fund (¶917.1), Temporary General Aid Fund (¶919), Ministerial Education Fund (¶920), Episcopal Fund (¶919), Human Relations Day (¶915.1 and ¶269.1a), Black College Fund (¶918), United Methodist Student Day (¶915.3 and ¶269.1d), Christian Education Sunday (¶269.1e), Golden Cross Sunday (¶269.1c), and Youth Service Fund (¶1403),

and all other general church funds approved by the General Conference, as well as any emergency appeals that may be authorized by the Council of Bishops and the General Council on Finance and Administration (914.6910.4). In the interpretation. promotion, and cultivation of these causes, this agency shall consult with the agency responsible for administration of the funds. Budgets for the above promoted funds shall be developed in cooperation with the General Council on Finance and Administration. In cases where the General Conference assigns a portion of the promotional responsibility to some other agency, such promotional work shall be subject to coordination by this agency the General Commission on Communication. The cost of promotion of the funds shall be a prior claim against receipts, except that the cost of promotion for general Advance specials shall be billed to the recipient agencies in proportion to the amount of general Advance special funds received by each. The administration of the money thus set aside for promotion shall be the responsibility of this agency the General Commission on Communication.

Report No. 131

Subject: New Par. 1106.3—Responsibility of General Council on Ministries For Television Ministry

Date: April 19, 1980 Petitions: H-01104

Membership 98; Present 73; For 71; Against 0; Not Voting 2. Calendar No. 1825, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with new Par. 1106.3 as follows: ¶1106.3. It shall give special attention to television, including broadcast television, cable, video tape and disc and satellite. It shall provide counsel and resources to annual conferences—and through annual conferences to districts and local churches—to develop and strengthen their television ministries. Responsibilities of the commission shall include program production and placement and relationships to commercial broadcasters at the national level in the U.S.A.

Report No. 132

Subject: Renumber Pars. 1101—1108

Date: April 19, 1980

Petitions: H-01097—H-01103, H-01108—H-01111, H-01113, H-01105, H-01106

Membership 98; Present 73; For 71; Against 0; Not Voting 2. Calendar No. 1826, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

We recommend concurrence with the following:

¶1101. Preamble. As United Methodists, our theological understanding obligates us, as members of the Body of Christ, to communicate our faith by speaking and listening to persons both within and outside the Church throughout the world, and to utilize all appropriate means of communications.

The responsibility to communicate is laid upon every church member, every pastor, every congregation, every annual conference, every institution, and every board and agency of the Church. Within this total responsibility, there are certain functions that The United Methodist Church has assigned to United Methodist Communications the General Commission on Communication, to be performed in behalf of all through the talents and resources at its command.

¶1102. Name. There shall be a Joint Committee on Communications General Commission on Communication of The United Methodist Church, which shall hereafter for communication and public relations purposes may be designated as United Methodist Communications (UMCom). United Methodist Communications shall be amenable to the General Council on Ministries. It shall be accountable to the General Council on Finance and Administration for financial services, and shall have a consultative relationship to all general councils, boards, and commissions of the Church.

¶1103. Incorporation. The Joint Committee on Communications General Commission on Communication shall be incorporated in such state or states as it may determine is successor to the Joint Committee on Communications, incorporated in the State of Ohio, and shall be authorized to do business as United Methodist Communications (UMCom). It is authorized to create such other corporate sub-structures as the commission deems appropriate to carry out its functions.

New ¶1104 as follows:

¶1104. Amenability and Accountability. The General Commission on Communication shall be amenable to the General Conference. As an administrative general agency which carries significant program functions in addition to its many service and support responsibilities, the commission shall be accountable to, report to, and be evaluated by the General Council on Ministries in program matters and shall be accountable to and report to the General Council on Finance and Administration for matters of finance.

Renumber ¶1111 as ¶1105 and amend as follows:

¶1105. Purpose. The aim of United Methodist Communications is to serve general communications needs of The United

Methodist Church. It shall have primary responsibility to serve the General Conference, the General Council on Ministries, and the General Council on Finance and Administration. It shall serve all the boards and agencies of the denomination in meeting communications and public relations needs. The General Commission on Communication shall give leadership to the Church in the field of communication in a holistic way. It shall serve in meeting the communication, public relations and promotional needs of the entire church. It shall be responsible for providing resources and services to local churches and annual conferences in the field of communication. It shall have a consultative relationship to all general agencies of the Church and to any structures for communication and public relations at the jurisdictional, episcopal area, annual conference, district, or local church level. Specific functions of the agency are as follows:

New ¶1106 as follows:

¶1106. Responsibilities. Specific responsibilities and functions of the General Commission on Communication and its staff are as follows:

Renumber old ¶1111.1 as 1106.6 and amend:

1106.1, second sentence, lines 4 and 5 as follows: after "historic freedom of the press," *United Methodist Communications* it shall operate with editorial freedom as an independent . . . Renumber old ¶1111.2 as 1106.2 and amend:

1106.2, first sentence, third line: after "media in presenting the" Christian faith and work of the Church to the general public through broadcast, the press, and appropriate audiovisual media. It may develop such structures for broadcast and audiovisual communication purposes as are deemed helpful to the Church in its witness through the media.

Remainder of paragraph unchanged except in last sentence: general boards and agencies.

Change ¶1111.3 to ¶1106.4 and amend:

1106.4. Third line of first sentence: in other national and international interdenominational agencies . . .

Change ¶1111.4 to ¶1106.5 and amend:

1106.5. It shall have the authority to promote and protect responsibility to work toward promotion and protection of . . . Change ¶1111.5 and 1111.15 to ¶1106.6 and amend as follows:

1106.6. It shall have general supervision over planning the conduct of public relations activities for The United Methodist Church in the United States, planning and carrying out public relations work at the denomination-wide level and giving counsel to the various units of the Church in regard to their

public relations needs. It shall interpret to the constituency of the Church the significance of the denomination and its various programs.

Change ¶1111.6 and 1111.7 to ¶1106.7 and amend as follows:

1106.7. It shall make the necessary studies for the development of develop and oversee a unified and comprehensive program of audiovisuals for the Church., and It shall plan, create, produce or cause to be produced, and distribute or cause to be distributed, audiovisual materials that are informative and vital to this program, and to the religious life of all United Methodists. It shall unify and coordinate the audiovisual programs of all United Methodist agencies dealing with projected pictures, recordings, video tape and other audiovisual or electronic materials. New ¶1106.8 as follows:

¶1106.8. It shall give oversight to a comprehensive communications system for the church, providing a total view of communication structure and practices. It shall create networks of communicators at all levels, including local church, district, conference and general. These networks may include periodic consultations for such purposes as idea exchange, information sharing, joint planning, and monitoring and evaluating the total communication enterprise of The United Methodist Church.

New ¶1106.9 as follows:

¶1106.9. It shall provide guidance, resources and training for the local church coordinator of communications (¶261.5), provided that training at the local level shall be through and in cooperation with annual conferences.

Change ¶1111.8 to ¶1106.10 and amend as follows:

1106.10. It shall seek to provide funds for scholarships and other training opportunities to prepare qualified persons for full-time Christian service in this field, and to work with other United Methodist agencies in providing training opportunities for ministers and lay leaders in order to assist them to develop effective communications, be responsible for education and training in the principles and skills of communications, including the following: (1) national workshops and training experiences in communication skills related to the various media; (b) consultation with, and assistance to, annual conferences, districts, and ethnic minority groups in the training of local church persons, especially the local church coordinator of communications; (c) training experiences for bishops, personnel of general church agencies and other groups on request; (d) providing and facilitating apprenticeship, internship and scholarship programs for church communicators; (e) counseling schools of theology and other institutions of higher education about the training of faculty, ministerial students and lay persons in the principles and skills of communication, media resource development, and media evaluation.

Change ¶1111.14 unamended to ¶1106.13.

Change ¶1111.12 to ¶1106.14 and delete and add as follows:

1106.14. In preparing promotional materials this agency shall give attention to the inseparable relationship between giving for benevolence and education in Christian stewardship. Appeals for giving that are made to United Methodists shall be consistent with the aims of Christian stewardship. This agency shall cooperate with There shall be cooperation between this agency and the General Board of Discipleship in order that the promotional materials of this agency shall harmonize with the stewardship education materials of that board, programs and resource materials of the two agencies may be in harmony in their presentation of Christian stewardship.

Change ¶1111.13 unamended to 1106.15. Change ¶1111.16 to 1106.16 and amend:

1106.16. It shall supervise the use of the official insigne of The United Methodist Church and preserve the integrity of its design. The insigne shall be registered by this agency It shall maintain appropriate registration to protect the insigne in behalf of The United Methodist Church. and The insigne may be used by any official agency of the Church or any subdivision, including local churches, to identify the work, program, and materials of The United Methodist Church. Any commercial use of the design must be explicitly authorized by an appropriate officer of this agency.

¶1106.17 new as follows:

¶1106.17. It shall give leadership in study and research in the field of communication, applying research findings from the professional and academic communities to the work of the church, and in evaluative research in the field of communication. It shall cooperate with other agencies and other levels of the Church in research and development work in the field of communication and share the findings of study and research. ¶1106.18 new as follows:

¶1106.18. It shall represent the interests of The United Methodist Church in new technological developments in the field of communication, including research, the evaluation of new devices and methods, and the application of technological developments to the communication services of the Church. ¶1106.19 new as follows:

¶1106.19. It may develop information services and other innovative services which provide channels of communication to and from all levels of the Church.

 $\P1106.20$ new as follows:

¶1106.20. It shall provide resources, counsel and staff training for area, conference and district communication programs; and develop guidelines in consultation with persons working in areas, conferences and districts.

¶1106.21 new as follows:

¶1106.21. It shall produce materials for program interpretation in cooperation with the General Council on Ministries and the general program boards.

¶1104 renumber as 1107 and 1107.1 and amend as follows:

1107. Organization.—1. Membership. The affairs of United Methodist Communications the General Commission on Communication shall be governed by a board of managers composed of thirty-eight persons of whom five shall be elected by the General Council on Ministries from its membership, five elected by the General Council on Finance and Administration from its membership, selected as follows: three bishops selected by the Council of Bishops, two four persons (one man two men and one woman two women including at least one clergy, one lay woman and one lay man) elected by each Jurisdictional Conference, and fifteen additional members elected at large by the commission board of managers for their to ensure membership of persons with expertise in the field of communication. It is recommended that each of the following groups be represented in the board of managers commission: Asian Americans, Black Americans, Hispanic Americans, Native Americans, clergy women, youth, and young adults. The additional members at large shall be nominated by a committee composed of two members of the board of managers selected by the General Council on Finance and Administration, two members of the board of managers selected by the General Council on Ministries, together with one of the member bishops, with each jurisdiction being represented one commission member designated from each jurisdiction and one of the member bishops.

Renumber ¶1105 as 1107.2 and amend as follows:

1107.2. Meetings. The commission board of managers shall hold at least one meeting in each calendar year. Fifteen members shall constitute a quorum.

Renumber ¶¶1106 and 1107 into 1107.3 and amend:

1107.3. Officers. The *board of managers* commission shall *have* elect a president, at least one vice-president, a recording secretary, and such other officers as it determines.

¶1107. Executive Committee. There may be an executive committee comprised of not more than one-third of the total membership of the commission and elected by the commission. The membership of the executive committee shall be representative of the General Council on Ministries, the General Council on Finance and Administration, the at-large members, and the episcopal members composition of the commission. Renumber ¶1109 to ¶1107.4 and amend:

1107.4. Internal Organization. United Methodist Communications The General Commission on Communication is empowered to organize itself in any way that create internal structures as it deems advisable to carry out its functions appropriate for effective operation.

Renumber ¶1110 to ¶1108 and amend.

1108. Finance. The General Conference shall provide for the financial needs of *United Methodist Communications* the General Commission on Communication upon recommendation by the General Council on Finance and Administration. *United Methodist Communications* The commission shall in consultation consult with the General Council on Finance and Administration Ministries arrive at a in the area of program matters in the development of an annual budget which shall be reported to the General Council on Ministries Finance and Administration for information approval.

Report No. 133

Subject: Renumber and Amend Par. 1006.1b-1006.6

Date: April 19, 1980

Petitions: H-01072—H-01079, H-01082, H-01083, H-01085, H-01086, H-01087, H-01088

Membership 98; Present 77; For 74; Against 2; Not Voting 1. Calendar No. 1827, Adopted April 25, 1980, Journal page 602. We recommend concurrence with the Par. 1006.1b-1006.6 as

follows

Renumber present 1006.1b as new ¶1007.1b, and amend as follows:

¶1007.1b. Members of the *council* Council representing Annual Conferences, members at large, and bishops, except the bishop from the Western Jurisdiction, shall not serve on any boards or commissions or the divisions thereof having representation on the General Council on Ministries.

Renumber present ¶1006.1c as new ¶1007.1c, and amend as follows:

¶1007.1c. Of the members at large, elected by the council Council, in order to ensure that one fourth of the council's

Council's membership may represent racial and ethnic minorities, it is recommended that there shall be not less than two representatives from each of the following groups: Asian Americans, Black Americans, Hispanic Americans, and Native Americans. (The council Council shall receive nominations from the racial and ethnic caucuses and ethnic Annual Conferences of these respective groups prior to the report of their nominating committee.) Insofar as possible, these members at large should be one-third laywomen, one-third laymen, and one-third clergy (with special attention to the inclusion of at least one clergywom-en clergywoman from each jurisdiction).

Delete present ¶1006.1d.

Renumber present ¶1006.1f as new ¶1007.1d, and amend as follows:

¶1007.1d. It is recommended that each Jurisdictional Conference give consideration to electing to membership on the *council* Council at least one third of the same persons elected to the *council* Council by the preceding Jurisdictional Conference. Renumber present ¶1006.1e as new ¶1007.1e, and amend as follows:

¶1007.1e. When the committee selected to nominate the at-large members of the General Council on Ministries meets prior to the organizational meeting, it shall determine the number of persons nominated by the Annual Conference and elected by the Jurisdictional Conference who were members of the *council* Council the previous quadrennium. If the number is less than twenty, the Nominating Committee shall nominate enough persons from the eligible membership of the *council* Council in the previous quadrennium to bring this number to twenty. These persons shall be in addition to the fifteen members at large. Renumber present ¶1006.1g as new ¶1007.1f, and amend as

Renumber present ¶1006.1g as new ¶1007.1f, and amend as follows:

¶1007.1f. The members of the *council* Council shall serve for four years or until the convening of the organizational meeting. No voting member shall be eligible to serve for more than *eight* years two consecutive four year terms.

Renumber present ¶1006.1h as new ¶1007.1g, and amend as follows:

¶1007.1g. If a bishop is unable to attend a meeting of the council Council, that bishop shall may designate an alternate bishop from the same jurisdiction.

Renumber present ¶1006.2 as new ¶1007.2, and amend as follows: ¶1007.2. Meetings.—Before the end of the calendar year in which regular sessions of the Jurisdictional Conferences are held, all persons who have been elected to membership on the *council*

Council shall be convened by the president of the Council of Bishops or by an active bishop designated by the president of the Council of Bishops for the purpose of organizing.

The council Council shall meet at least once during each calendar year. It may meet in special session or at other times upon the call of the president, the president of the Council of Bishops, or upon the written request of one fifth of its members. Renumber present ¶1006.3 as new ¶1007.3, and amend as follows:

¶1007.3. Officers.—The council Council shall have a president, one or more vice-presidents, and a recording secretary, and a treasurer, elected from the membership of the council Council, and a treasurer. The president of the council Council shall be its presiding officer. Officers shall be elected for terms of four years and shall continue until their successors are duly elected.

Renumber present ¶1006.4 as new ¶1007.4, and amend as follows: ¶1007.4. Internal Structure.—The council Council shall determine its internal structure itself internally as it deems

necessary for the performance of its duties.

Renumber present ¶1006.6 as new ¶1007.6, and amend as follows: ¶1007.6. Staff.—The council Council shall elect annually a general secretary and additional staff associate general secretaries as needed. The general secretary elected staff shall sit with the council Council with voice but without vote.

Report No. 134

Subject: Renumber and Amend Par. 1006.1a

Date: April 19, 1980 Petitions: H-01070

Membership 98; Present 62; For 33; Against 29; Not Voting 0. *Calendar No. 1828*, *Adopted April 25*, 1980, *Journal page 549*. We recommend concurrence with renumbering Para. 1006.1a as 1007.1a and revising as follows:

New ¶1007.1a will read:

¶1007. Organization.—1. Membership.—a. The membership of the Council shall consist of:

(1) One member from each Annual Conference and Missionary Conference within the United States and Puerto Rico elected by the Jurisdictional Conference from a list of nominees submitted by each Annual Conference and each Missionary Conference which shall include at least one laywoman, one layman, and one from the clergy, with special attention to the inclusion of clergywomen. The nominations from the Annual Conference shall be made from the General Conference delegates. If there is not an adequate number of persons from the nominees, additional nominees may be

selected from the jurisdictional delegates, and if additional nominees are further required, they may be selected from the membership of the Annual Conference. The above members shall consist, so far as possible, of one-third laywomen, one-third laymen, and one-third clergy.

(2) A bishop from each jurisdiction and one bishop from the Central Conferences selected by the Council of Bishops;

- (3) One youth from each jurisdiction under the age of 18 at the time of their election nominated by the Jurisdictional Youth Caucus and elected by the Jurisdictional Conference;
- (4) One young adult under age 30 at the time of their election from each jurisdiction elected by the Jurisdictional Conference:
- (5) One non-staff representative or alternate selected by each of the general program agencies;
 - (6) Fifteen members at large to be elected by the Council;
- (7) Three persons from Central Conferences and one alternate for each (who may attend if the elected member for whom he/she is the alternate cannot attend) nominated by the Council of Bishops and elected by the General Council on Ministries;
- (8) The secretary of the Council of Bishops; the general secretaries who serve as the chief executive officers of the general program agencies; the publisher and a representative selected by the Board of Publication; the general secretary of the General Commission on Communication; and the director of the Advance shall be members with voice but without vote. Note: New ¶1007.1a is essentially the same material as present ¶1006.1a, with the addition of Missionary Conferences and provision of alternates for Central Conference members; but, the material is organized in a different manner which leads to the new paragraph.

Report No. 135

Subject: Membership of General Council on Ministries

Date: April 19, 1980 Petitions: H-01124

Membership 98; Present 62; For 33; Against 29; Not Voting 0. Calendar No. 1829, Adopted April 25, 1980, Journal page 549. We recommend concurrence with Par. 1006.1a as printed above

in Report No. 134.

COMMITTEE NO. 9 INDEPENDENT COMMISSIONS

Leontine T. Kelly, Chairperson—Kiyoko K. Fujiu, Secretary (Committee duties and personnel are listed on pages 146-148.)

Report No. 1

Subject: Elimination of Commission on Status and Role of Women

Date: April 17, 1980

Petitions: J-01049, J-01058—J-01063

Membership 73; Present 73; For 69; Against 4; Not Voting 0. Calendar No. 51, Adopted April 22, 1980, Journal page 372.

The committee recommends nonconcurrence.

Report No. 2

Subject: Merging of the Commission on the Status and Role of Women with Women's Division

Date: April 17, 1980 Petitions: J-01050

Membership 73; Present 73; For 67; Against 1; Not Voting 5. Calendar No. 52, Adopted April 22, 1980, Journal page 372.

The committee recommends nonconcurrence.

Report No. 3

Subject: Relationships of Standing General Commission on Status and Role of Women

Date: April 17, 1980 Petitions: J-01010

Membership 73; Present 73; For 70; Against 2; Not Voting 1. Calendar No. 53, Adopted April 22, 1980, Journal page 373.

The committee recommends adoption of the following: Renumber present ¶2108 as ¶2109 and amend as follows:

¶2109. Relationships.—In order to fulfill its responsibilities and the directives of the General Conference, the standing general commission shall work with the Council of Bishops, the general boards, and agencies, institutions, and other appropriate structures and channels at all levels of the Church.

Report No. 4

Subject: Standing General Commission on Status and Role of Women

Date: April 17, 1980 Petitions: J-01003 Membership 73; Present 71; For 62; Against 7; Not Voting 2. Calendar No. 54, Adopted April 22, 1980, Journal pages 372-373.

The committee recommends adoption of the following:

Amend ¶2101 by insertions in line one and deletion of the second and third paragraphs (which will appear in new ¶2102.).

¶2101. Name.—There shall be a standing General Commission on the Status and Role of Women in The United Methodist Church.

Report No. 4 (Minority)

Subject: Retain Present Par. 2101

Date: April 18, 1980

Petitions: Minority Report to Majority Report No. 4

Calendar No. 497, Defeated April 22, 1980, Journal pages 372-373.

Par. 2101 on the Status and Role of Women:

Whereas, The commission has been in existence for eight years, Whereas, There are many positive changes which have taken place in the role of women in society and in the church,

Whereas, We believe that the local church strongly prefers the Commission on the Status and Role of Women retain its

present status,

Therefore, Be it resolved that the words "standing General" be removed and that we retain the italicized words, beginning with the paragraph "The primary purpose of the commission" through the end.

P.T. Bostwick, Sponsor, Louis Pitcock, Jr., Marjorie Stamp, Robert L. Williams, Lois Quesenberry, Delight B. Wier, Harry

K. Underwood, Hans T.E. Waxby, J.C. Hipp.

Report No. 5

Subject: Opposition to Employment Practices of Commission on Status and Role of Women

Date: April 17, 1980 Petitions: J-01052

Membership 73; Present 73; For 71; Against 2; Not Voting 0.

Calendar No. 55, No action taken.

The committee recommends nonconcurrence.

Report No. 6

Subject: Eliminate Quotas from General Agency Membership

Date: April 17, 1980 Petitions: J-01057

Membership 73; Present 73; For 67; Against 3; Not Voting 3.

Calendar No. 56, No action taken.

The committee recommends nonconcurrence.

Report No. 7

Subject: Par. 737—Annual Conference Commission on Status and Role of Women

Date: April 17, 1980 Petitions: J-01001

Membership 73; Present 71; For 69; Against 0; Not Voting 2. Calendar No. 436, Adopted April 22, 1980, Journal page 372. The committee recommends adoption with the following

amendments:

Amend ¶737 as follows:

¶737. There shall be in each Annual Conference, including the Central Conferences, a conference Commission on the Status and

Role of Women. or other comparable structural unit.

1. The conference responsibility of this commission shall follow the general guidelines be in harmony with the responsibility of the standing general commission on the Status and Role of Women as outlined in 2101-09, relating those (see Section XIV) with the following objectives established as guidelines to the life and structures of the for adaptation to the needs of the respective Annual Conferences: and the local church, where applicable.

A working relationship shall be maintained with the General

Commission on the Status and Role of Women.

Add new subsection a) to read as follows:

a) To be informed about the status and role of all women in the total life of the conference. Data shall be gathered which relates to all structural levels of the conference, including the local church. Such information will be regularly updated and disseminated.

The new subsections 737.1b) through f) would read as follows:

b) To initiate cooperation with United Methodist Women at the Annual Conference level, and other levels as appropriate, in order to achieve full participation of women in the decision-making structures.

c) To develop ways to inform and sensitize the leadership within the conference at all levels on issues that affect women, which shall be projected into and through all districts within

the conference by the commission.

d) To focus on major priorities of issues related to women and to enlist the support of the bishop, cabinet, and conference staff in policies, plans, and practices related to those priorities.

- e) To advise the general commission about the progress and effectiveness of efforts to achieve full participation of women in the life of the Church.
- f) To participate in connectional programs and plans initiated or recommended by the general commission; and to utilize the resources available from the general commission as needed.

Amend ¶737.2 as follows:

2. The basic membership of the conference commission shall be nominated and elected by established nominating procedures of the respective Annual Conference. Each Annual Conference shall determine the number and composition of the total membership, which shall consist of not less than twelve or nor more than thirty -six each member to be a member (all must be members of The United Methodist Church. Special consultants without vote may be utilized for resourcing.) Among the basic members of the commission shall be representatives from each district. There shall be at least six members at large. The addition of the at large membership shall ensure that the total membership shall maintain the one-third laywomen, one-third laymen, one-third clergy balance. The majority of the commission shall be women, but men, including both clergy and lay. shall also be nominated and elected. The chairperson of the commission shall be a woman. Care should be exercised in the nominating process to include clergywomen where possible. In an Annual Conference where there is not a sufficient number of clergywomen to meet the required balance, additional laywomen shall be elected beyond the one-third proportion to bring the total membership to a majority of women.

Selection of commission personnel should members shall ensure adequate representatives representation of ethnic racial and racial ethnic minorities, youth, young adults, and persons over sixty sixty-five, years of age and persons of various varying life-styles.

It is recommended that at At least one member should shall be named by the conference United Methodist Women. Paras. 737-737.2 in their entirety would then read:

- ¶737. There shall be in each Annual Conference, including the Central Conferences, a conference Commission on the Status and Role of Women.
- 1. The responsibility of this commission shall be in harmony with the responsibility of the standing general commission (see Section XIV) with the following objectives established as guidelines for adaptation to the needs of the respective Annual Conferences:

- (a) To be informed about the status and role of all women in the total life of the conference. Data shall be gathered which relate to all structural levels of the conference, including the local church. Such information will be regularly updated and disseminated.
- (b) To initiate cooperation with United Methodist Women at the Annual Conference level, and other levels as appropriate, in order to achieve full participation of women in the decision-making structures.
- (c) To develop ways to inform and sensitize the leadership within the conference at all levels on issues that affect women, which shall be projected into and through all districts within the conference by the commission.
- (d) To focus on major priorities of issues related to women and to enlist the support of the bishop, cabinet, and conference staff in policies, plans, and practices related to those priorities.
- (e) To advise the general commission about the progress and effectiveness of efforts to achieve full participation of women in the life of the Church.
- (f) To participate in connectional programs and plans initiated or recommended by the general commission; and to utilize the resources available from the general commission as needed.
- 2. The basic membership of the conference commission shall be nominated and elected by established procedures of the respective Annual Conference. Each Annual Conference shall determine the number and composition of the total membership which shall consist of not less than twelve nor more than thirty-six (all must be members of The United Methodist Church. Special consultants without vote may be utilized for resourcing.) Among the basic members of the commission shall be representatives from each district. There shall be at least six members at large. The addition of the at large membership shall ensure that the total membership shall maintain the one-third laywomen, one-third laymen, onethird clergy balance. The majority of the commission shall be women, including both clergy and lay. In an Annual Conference where there is not a sufficient number of clergywomen to meet the required balance, additional laywomen shall be elected beyond the one-third proportion to bring the total membership to a majority of women.

Selection of commission members shall ensure adequate representation of racial and ethnic minorities, youth, young adults, and persons over sixty-five, and persons of varying life-styles. At least one member shall be named by the conference United Methodist Women.

Insert a new paragraph - Par. 737.3 as follows:

3. The chairperson of the commission shall be a woman. Renumber present Par. 737.3 as Par. 737.4.

Report No. 8

Subject: Purpose of Commission on Status and Role of Women

Date: April 17, 1980 Petitions: J-01004

Membership 73; Present 66; For 59; Against 5; Not Voting 2. Calendar No. 437, Adopted April 22, 1980, Journal page 373.

The committee recommended concurrence with the following: Present ¶2102 becomes new ¶2104.

New ¶2102 with the heading **Purpose** contains the second and third paragraphs of present ¶2101 and an additional paragraph. In its entirety, ¶2102 would then read as follows:

¶2102. Purpose.—The primary purpose of the standing general commission shall be to challenge The United Methodist Church, including its general boards and agencies, its institutions, and its connectional structures, to a continuing commitment to the full and equal responsibility and participation of women in the total life and mission of the Church, sharing fully in the power and in the policy making at all levels of the Church's life.

Such commitment will confirm anew recognition of the fact that The United Methodist Church is part of the Universal Church, rooted in the liberating message of Jesus Christ, that recognizes every person, woman or man, as a full and equal part of God's human family.

The standing general commission shall function as an advocate with and on behalf of women individually and collectively within The United Methodist Church; as a catalyst for the initiation of creative methods to redress inequities of the past, and to prevent further inequities against women within The United Methodist Church; and as a monitor to ensure inclusiveness in the programmatic and administrative functioning of The United Methodist Church.

Report No. 9

Subject: Responsibility of Commission on the Status and Role of Women

Date: April 17, 1980 Petitions: J-01005

Membership 73; Present 67; For 63; Against 4; Not Voting 0.

Calendar No. 438, Adopted April 22, 1980, Journal page 373. The committee recommended concurrence with the following: Present ¶2103 becomes new ¶2105.

Renumber present ¶2107 as ¶2103 and amend as follows:

¶2103. Responsibility.—The standing general commission shall be charged with the responsibility of fostering an awareness of issues, problems, and concerns related to the status and role of women with special reference to their full participation in the total life of the Church at least commensurate with the total membership of women in The United Methodist Church.

a) In the fulfillment of its mandate, this **general** commission shall have the authority to *create* **initiate** and **utilize** such channels, develop such plans and strategies, and assign staff as may be required in the implementation of the following primary needs across The United Methodist Church: leadership enablement, resources and communication, affirmative action and

advocacy roles, and interagency coordination.

Such plans and strategies related to these needs shall be directed toward the elimination of sexism in all its manifestations from the total life of The United Methodist Church., including general boards and agencies as well as the various connectional channels and structures that reach the local church. The general commission shall work with the respective boards and agencies as needs may determine in achieving and safeguarding representation and participation of women, including racial and ethnic minorities.

Renumber present \P 2107.b) and c) as \P 2103.b) and c) with

insertions as follows:

b) The general commission through its various research and monitoring processes shall continue to gather data, make recommendations and suggest guidelines for action as appropriate to eradicate discriminatory policies and practices in any form or discriminatory language and images wherever found in documents, pronouncements, publications, and general resources.

c) The **general** commission shall stimulate ongoing evaluation procedures and receive progress reports toward the end of effecting the guidelines in (b) above in all responsible bodies of the Church.

Renumber present ¶2109 as a new ¶2103.d) and amend as follows:

d) The general commission shall establish and maintain a working relationship with Annual Conference Commissions on the Status and Role of Women., taking into account the objectives/guidelines for conferences in ¶737, and seeking to develop and strengthen the leadership of the conference for

the realization of these objectives within the general context of the responsibilities of the general commission (¶2103.a). Renumber present ¶¶2107.d), e), f), and g) as ¶¶2103.e), f), g), and h) and delete and insert as follows:

- e) The general commission shall recommend plans and curricula for new understanding of theology and biblical history
- affecting the status of women.
- f) The **general** commission shall be continually alert to create needed policies, **and** recommendations, and programs for immediate and long-range implementation related to the enhancement of the role of women in professional and voluntary leadership in the Church.
- g) The general commission shall serve in an advocacy role to ensure openness and receptivity in matters related to women's role in the Church's life, with particular attention to the contributions of clergy and lay professional women, racial and ethnic minority women, and those experiencing changing life styles.
- h) The general commission shall generate active concern and give full support toward immediate efforts in the fulfillment of the following directive: Councils, boards, commissions, committees, personnel recruitment agencies, seminaries, and other related institutions are directed to establish guidelines and policies for specific recruitment, training, and full utilization of women in total employment, which includes but is not limited to pastoral and related ministries, health and welfare ministries, and faculties and staffs of seminaries and other educational institutions.

Report No. 10

Subject: Composition of Commission on Status and Role of Women

Date: April 17, 1980 Petitions: J-01006

Membership 73; Present 68; For 65; Against 3; Not Voting 0. Calendar No. 439, Adopted April 22, 1980, Journal page 374. The committee recommends concurrence with the following: Renumber present ¶2102 as ¶2104 and amend as follows:

¶2104. Membership.—The policies, plans and administration of the work of the standing general commission shall be determined by its membership which shall be composed in accord with the following guidelines:

Two thirds of 1. The basic membership of the Commission shall be nominated and elected by the Jurisdictional Conferences, taking into account the guidelines here recorded for such

selection. assuring that the pluralism and diversity of the church's membership is reflected in the representation of racial and ethnic minorities and various age categories. Each jurisdiction shall elect six persons for membership: two laywomen, two laymen, one clergy woman and one clergy man. Of the persons elected by each Jurisdictional Conference, at least one should be from a racial and ethnic minority group and at least one shall be under thirty-one years of age at the time of election. The additional membership shall be elected according to the guidelines (c), (d), (e), and (f) below.

a) Fifteen women from the jurisdictions (three from each jurisdiction—two laywomen and one clergy, at least one of whom shall be under thirty at the time of election and at least one from a

racial or ethnic minority group).

b) Fifteen men from the jurisdictions (three from each jurisdiction—two laymen and one clergy, at least one of whom shall be under thirty at the time of election and at least one from a racial or ethnic minority group.)

Delete portions of present \$\frac{1}{2}102.c\) and, with insertions,

renumber and identify as ¶2104.2:

2. Ten women There shall be thirteen members at large elected by the standing general commission, in accord with the provisions of ¶805. The election of the members at large taking shall take into account the need to provide adequate representation of racial and ethnic minorityies, groups persons over sixty years of age, and of the various age categories, and other to include persons of special competence. The addition of the at large membership shall assure that the total membership shall maintain the one-third laymen, one-third laywomen, one-third clergy balance as well as majority membership of women.

Renumber present subparagraphs 2102.d) e), f), and g) with arabic numerals ¶2104.3 through .6 with deletions and insertions as follows:

3. Three women There shall be two laywomen and one clergywoman named by the Women's Division from its members or staff to serve as ex officio members with vote.

4. Two bishops named by the Council of Bishops.

5. The pluralism of the church's membership shall be reflected in representation of racial and ethnic minority groups and various age categories. In the total membership:

a. Persons over 65 years of age shall be included.

b. It is recommended that There should be no less than four persons (two women and two men) from each of these four racial

and ethnic minority groups: Pacific and Asian Americans, Black Americans, Hispanic Americans, and Native Americans.

- c. It is recommended that there be at least one member who is a diaconal minister.
- 6. The **general** commission shall be authorized to fill vacancies in its membership during the quadrennium. according to the above categories.

As amended, new ¶2104 would read in its entirety as follows:

- ¶2104. Membership.—The policies, plans and administration of the work of the standing general commission shall be determined by its membership which shall be composed in accord with the following guidelines:
- 1. The basic membership shall be nominated and elected by the Jurisdictional Conferences, assuring that the pluralism and diversity of the church's membership is reflected in the representation of racial and ethnic minorities and various age categories. Each jurisdiction shall elect six persons for membership: two laywomen, two laymen, one clergy woman and one clergy man. Of the persons elected by each Jurisdictional Conference, at least one should be from a racial and ethnic minority group and at least one shall be under thirty-one years of age at the time of election.
- 2. There shall be thirteen members at large elected by the standing general commission, in accord with the provisions of ¶805. The election of the members at large shall take into account the need to provide adequate representation of racial and ethnic minority groups and of the various age categories, and to include persons of special competence. The addition of the at large membership shall assure that the total membership shall maintain the one-third laymen, one-third laywomen, one-third clergy balance as well as majority membership of women.
- 3. There shall be two laywomen and one clergywoman named by the Women's Division from its members or staff to serve as ex officio members with vote.
 - 4. Two bishops named by the Council of Bishops.
 - 5. In the total membership:
 - a. Persons over 65 years of age shall be included.
- b. There should be no less than four persons (two women and two men) from each of these four racial and ethnic minority groups: Pacific and Asian Americans, Black Americans, Hispanic Americans, and Native Americans.
- c. It is recommended that there be at least one member who is a diaconal minister.
- 6. The general commission shall be authorized to fill vacancies in its membership during the quadrennium.

Subject: Officers of Commission on Status and Role of Women

Date: April 17, 1980 Petitions: J-01007

Membership 73; Present 68; For 66; Against 2; Not Voting 0. Calendar No. 440, Adopted April 22, 1980, Journal page 374. The committee recommends concurrence with the following:

Renumber present ¶2103 as ¶2105 and amend as follows:

¶2105. Officers.—The president of the standing general commission shall be a woman elected by the total general commission from its membership. Other officers shall be elected as the general commission determines.

Report No. 12

Subject: Meeting of Commission on Status and Role of Women

Date: April 17, 1980 Petitions: J-01008

Membership 73; Present 68; For 64; Against 3; Not Voting 1. Calendar No. 441, Adopted April 22, 1980, Journal page 374. The committee recommends concurrence on Par. 2106 amended as follows:

¶2106. Meetings.—The standing general commission shall meet annually with such additional meetings as needs demand.

Report No. 13

Subject: Funding for Standing General Commission on Status and Role of Women

Date: April 17, 1980 Petitions: J-01039

Membership 73; Present 68; For 65; Against 2; Not Voting 1. Calendar No. 442, Adopted April 22, 1980, Journal page 374. The committee recommends concurrence with the following: Renumber present ¶2105 as ¶2107 and amend as follows:

¶2107. Funding.—The funds for carrying out the standing general commission's purpose shall be authorized by the General Conference.

Report No. 14

Subject: Staff of Standing General Commission on the Status and Role of Women

Date: April 17, 1980 Petitions: J-01009

Membership 73; Present 69; For 50; Against 18; Not Voting 1. Calendar No. 443, Defeated by virtue of General Conference action on another report on the same subject.

The committee recommends concurrence as follows: Renumber present ¶2104 as ¶2108 and amend by deletions and insertions as follows:

¶2108. Staff.—The standing general commission shall nominate for election by the General Council on Ministries elect an executive secretariat or executive secretary. who shall provide executive, administrative and program staff leadership. The general commission shall elect such other staff members as needs require within the General Conference mandates and the authority vested in the general commission to develop policies and programs directed toward the realization of its purpose.

Report No. 15

Subject: Commission on Status and Role of Women Executive Secretariat

Date: April 17, 1980

Petitions: J-01051 (supports petition J-01009)

Membership 73; Present 69; For 66; Against 3; Not Voting 0. Calendar No. 444, Adopted April 25, 1980, Journal page 526. The committee recommends concurrence on the option of leadership in the form of an Executive Secretariat as it appears in

Par. 2108.

Report No. 16

Subject: Amend Present Par. 2104

Date: April 17, 1980

Petitions: J-01054 (which supports petition J-01009)

Membership 73; Present 69; For 55; Against 12; Not Voting 2.

Calendar No. 445, No action taken.

The committee recommends concurrence on present Par. 2104 which appears as Par. 2108 to read following "commission" in line 2:

shall **elect** an executive secretariat or executive secretary.

Report No. 17

Subject: Amend Par. 2104 Re: Executive Secretary of Commission on Status and Role of Women

Date: April 17, 1980 Petitions: J-01053

Membership 73; Present 69; For 68; Against 1; Not Voting 0.

Calendar No. 446, No action taken.

The committee recommends nonconcurrence with deletion of or executive secretary from present Par. 2104 which appears as Par. 2108.

Subject: Quadrennial Report of the Commission on Status and Role of Women

Date: April 17, 1980 Petitions: J-01071

Membership 73; Present 69; For 66; Against 3; Not Voting 0.

Calendar No. 447, No action taken.

The committee recommends concurrence.

Report No. 19

Subject: World Martyrological Center

Date: April 17, 1980 Petitions: J-01044

Membership 73; Present 70; For 66; Against 0; Not Voting 4.

Calendar No. 448, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 20

Subject: Quadrennial Report of the Commission on Archives and History

Date: April 17, 1980 Petitions: J-01069

Membership 73; Present 67; For 67; Against 0; Not Voting 0.

Calendar No. 875, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence. (We especially commend Drew University on their generous offer of a \$2,000,000 new, custom designed building to house the General Commission and its holdings.)

Report No. 21

Subject: Quadrennial Report of the Trustees of John Street Church

Date: April 17, 1980 Petitions: J-01070

Membership 73; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 876, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends receipt of the Quadrennial Report of the Trustees of John Street Church as it appears on page G-76 of the Advance Edition of the 1980 Daily Christian Advocate.

Subject: Declare Zoar United Methodist Church A Primary Historical Emphasis

Date: April 17, 1980 Petitions: J-01043

Membership 73; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 877, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends referral to the General Commission on Archives and History with strong favorable recommendation for nomination of Zoar United Methodist Church as landmark or shrine. The petition in its entirety reads as follows:

Whereas the Eastern Pennsylvania Annual Conference has declared Zoar United Methodist Church of Philadelphia, Pennsyl-

vania, to be an historic site;

And Whereas the annual conference has declared Zoar United Methodist Church to be its primary historical emphasis for the 1980's and has committed itself to provide funds toward the refurbishing of the church;

And Whereas the annual conference has undertaken appropriate research and development of the church as an historical center

for United Methodism;

Therefore, Be It Resolved, that the General Conference of The United Methodist Church likewise declares Zoar United Methodist Church of Philadelphia to be one of its primary historical emphases for the 1980's.

Report No. 23

Subject: Responsibilities of Commission on Archives and History

Date: April 18, 1980 Petitions: J-01015

Membership 74; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 878, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

Amend ¶1903.3 to read as follows:

3. The commission shall have responsibility for and supervision of the its archives and the historical libraries at Lake Junaluska, North Carolina, and other depositories of similar character, if any, established by The United Methodist Church.

Report No. 24

Subject: Officers of Commission on Archives and History

Date: April 18, 1980 Petitions: J-01017 Membership 74; Present 66; For 65; Against 0; Not Voting 1. Calendar No. 879, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Amend ¶1906 by deleting the reference to *treasurer*, as follows:

¶1906. Officers. The commission shall elect from its membership a president, vice-president, secretary, *treasurer*, and such other officers as may be needed. The president shall be a bishop. The officers shall perform the duties usually incident to their positions.

Report No. 25

Subject: Composition of Executive Committee of Commission on Archives and History

Date: April 18, 1980 Petitions: J-01018

Membership 74; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 880, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Amend ¶1908 by deleting the reference to *treasurer* and changing *two* to **three** in line three as follows:

¶1908. Executive Committee. There shall be an executive committee, composed of the president, vice-president, secretary, treasurer, and two three other members of the Commission elected by it. The executive committee shall perform the duties and exercise the authority of the Commission between meetings. Its minutes shall be submitted to the Commission for approval. The executive committee and the Commission may vote on any matter by mail. Mail polls shall be directed by the executive secretary, who shall state clearly the propositions to be voted on and announce the results to all the members.

Report No. 26

Subject: Finances of Commission on Archives and History

Date: April 18, 1980 Petitions: J-01019

Membership 74; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 881, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Amend Par. 1909 by inserting the word grants as follows:

¶1909. Finances. The commission shall be financed by appropriations of the General Conference, the sale of literature and historical materials, subscriptions to the commission's official

publications, dues from associate members, and gifts, grants, and bequests of interested individuals and organizations.

Report No. 27

Subject: Published Materials for Members of Historical Society

Date: April 18, 1980 Petitions: J-01020

Membership 74; Present 66; For 66; Against 0; Not Voting 0. Calendar No. 882, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Amend Par. 1910.2 by deleting the official publications and the publicity materials issued by the commission, and substituting such commission publications as are deemed suitable. ¶1910.2 would then read as follows:

2. Individuals may become members of the Historical Society by paying such dues as the commission may direct, in return for which they shall receive such commission publications as are deemed suitable.

Report No. 28

Subject: Disposal of Obsolete Material

Date: April 18, 1980 Petitions: J-01022

Membership 74; Present 65; For 64; Against 0; Not Voting 1. Calendar No. 883, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

Amend ¶1911.2b by deletion and addition as follows:

b) The bishops, General Conference officers, general boards, commissions, committees, and agencies of The United Methodist Church shall deposit official minutes or journals, or copies of the same, in the archives quadrennially and shall transfer correspondence, records, papers, and other archival materials described above from their offices when they no longer have operational usefulness. No records shall be destroyed until a disposal schedule has been agreed upon by the General Commission on Archives and History and the agency. Bishops, General Conference officers, agency staff personnel, and missionaries of The United Methodist Church are invited to deposit their personal papers with the Commission on Archives and History. When the custodian of any official church records of a general agency certifies to the General Commission on Archives and History that such records have no further use or value for

official and administrative purposes and when the Commission certifies that such records appear to have no further use or value for research or reference, then such records may be destroyed or otherwise disposed of by the agency or official having custody of them. A record of such certification and authorization shall be entered in the minutes or records of both the Commission and the agency. The General Commission on Archives and History is hereby authorized and empowered to make such provisions as may be necessary and proper to carry this paragraph into effect.

Report No. 29

Subject: Examination of Records by Commission on Archives and History

Date: April 18, 1980 Petitions: J-01023

Membership 74; Present 65; For 65; Against 0; Not Voting 0 Calendar No. 884, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Insert new ¶1911.2c and renumber successive paragraphs in

sequence. The new paragraph reads as follows:

c) The General Commission shall have the right to examine the condition of church records and shall, subject to the availability of staff and funds, give advice and assistance to church officials and agencies in regard to preserving and disposing of church records in their custody. Officials of general agencies shall assist the Commission in the preparation of an inventory of records in their custody. To this inventory shall be attached a schedule, approved by the head of the agency having custody of the records and the Commission, establishing a time period for the retention and disposal of each series of records. So long as such approved schedule remains in effect, destruction or disposal of church records in accordance with its provisions shall be deemed to have met the requirements of ¶1911.2b.

Report No. 30

Subject: Authorize Program of Inventory and Maintenance of Records for All General Agencies

Date: April 18, 1980 Petitions: J-01024

Membership 74; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 885, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Insert new ¶1911.2d as follows:

d) The Commission is authorized and directed to conduct a program of inventorying, repairing, and microfilming among all general agencies of The United Methodist Church for security purposes those church records which the Commission determines have permanent value, and of providing safe storage for microfilm copies of such records. Subject to the availability of funds, such program may be extended to the records of permanent value of all agencies of The United Methodist Church.

Report No. 31

Subject: General Agencies Empowered to Transfer Records to Custody of Commission on Archives and History

Date: April 18, 1980 Petitions: J-01025

Membership 74; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 886, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Insert new ¶1911.2e as follows:

e) General church records certified by the Commission as being of permanent value shall be preserved in the custody of the agency in which the records are normally kept or in the custody of the Commission. Any general church official or agency is hereby authorized and empowered to turn over to the Commission any church records no longer in current use, and the Commission is authorized in its discretion to accept such records, and having done so shall provide for their administration and preservation in the archives of the Commission. When such records have thus been surrendered, photocopies, microfilms, typescripts or other copies of them shall be made and certified under seal of the Commission, upon application of the agency from which the records have been transferred. This certification shall have the same force and effect as if made by the official or agency by which the records were transferred to the Commission.

Report No. 32

Subject: Membership of Commission on Archives and History

Date: April 18, 1980 Petitions: J-01016

Membership 74; Present 67; For 67; Against 0; Not Voting 0.

Calendar No. 1462, No action taken.

The committee recommends concurrence on Par. 1904.2 proposed by the Commission on Archives and History.

Report No. 33

Subject: Composition of General Commission on Archives and History

Date: April 18, 1980 Petitions: J-01022

Membership 74; Present 66; For 60; Against 6; Not Voting 0.

Calendar No. 1463, No action taken.

The committee voted concurrence with amendment to Par. 1904.2 as proposed by the Commission on Status and Role of Women.

Report No. 34

Subject: Restoration of Lovely Lane Church

Date: April 17, 1980

Petitions: J-01041, J-01066

Membership 73; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 1464, Adopted April 23, 1980, Journal pages 441-443.

The committee recommends concurrence with referral to the General Council on Finance and Administration of the following

petition:

Whereas, Lovely Lane United Methodist Church at 2200 St. Paul Street in Baltimore, Maryland is an historic congregation whose original edifice housed the Christmas Conference in 1784 and,

Whereas, this congregation has made lasting and valuable contributions to Methodism locally, nationally and internationally as a leader in the founding of many daughter Sunday Schools and Churches, in establishment of at least two colleges, and in the sending of many domestic and foreign missionaries, and,

Whereas, its present edifice was designed by Stanford White in 1884 as a Christmas Conference Centennial church and ranks as one of the notable church buildings of America, with listing by the American Institute of Architects, the Baltimore City Historical and Architectural Preservation Commission and the National Register, and,

Whereas, the 1984 General Conference will convene in

Baltimore, and,

Whereas, the Lovely Lane building now urgently requires extensive and costly restoration far beyond the resources of its diminished in-city congregation;

Be It Resolved that the 1980 General Conference endorse a

churchwide campaign to secure funds for such restoration and encourage conferences, local churches, interested groups and individuals to contribute during the quadrenium 1980-84 so that the restoration can be completed by 1984.

(Note: For the report of the General Council on Finance and Administration in response to this referral, see Journal, page 1790.)

Report No. 35

Subject: Provide Funds to Restore Lovely Lane Church

Date: April 17, 1980

Petitions: J-01040, J-01042

Membership 73; Present 68; For 68; Against 0; Not Voting 0. Calendar No. 1465, Adopted April 23, 1980, Journal pages 441-443.

The committee recommended concurrence with previous approval of the restoration of Lovely Lane Church and endorsement of a churchwide campaign to secure funds for such a restoration on petitions J-01041 and J-01066.

Report No. 36

Subject: Establish a Commission on Native American Self-Development

Date: April 18-19, 1980

Petitions: J-01036, J-01087, J-01035, J-01037, J-01038, J-01086 Membership 74; Present 48; For 36; Against 9; Not Voting 3. Calendar No. 1654, Adopted April 23, 1980, Journal pages 443-447.

The committee concurred on a substitute recommendation rather than the proposal to establish a Commission on Native American Self-Development to replace the Study Committee on Native American Ministries as described in Par. 2201 of the 1976 Discipline. In the process of consideration and reconsideration of the petitions the committee was in agreement about its appreciation for the work of the Study Committee and the report which appears in the Advance Daily Christian Advocate, pages E-131 ff.

The recommendation of the Legislative Committee is as follows:

Inasmuch as the Ethnic Minority Local Church is proposed to be the missional priority for the 1981-84 quadrennium, that we receive the report of the Native American Study Committee with appreciation and serious and prayerful concern.

We affirm the need to have our existing boards and agencies take positive and deliberate action in addressing the needs identified and established in the study report. Therefore, we recommend the following strategies be adopted to insure an effective Christian response and witness to enable those boards and agencies to strengthen and develop the Native American local church.

Each board and agency shall designate an executive level staff person to be responsible for the advocacy, development and implementation of Native American ministries.

Boards and agencies without Native American staff persons are urged to be intentional and give priority to the recruitment and hiring of Native American staff persons during this quadrennium.

Boards and agencies shall address in the 1981-84 Quadrennium those issues raised by the Study Committee report of Native American ministries.

Each board and agency shall establish by January 1, 1981, specific plans for resourcing and working in ministry with Native American churches, districts, and missionary conferences; giving care to identify specific programs to be implemented, the dollar amount of resources to be committed through these programs.

The General Council on Ministries and the Commission on Religion and Race shall convene a meeting in early 1981 of appropriate board and agency representatives to review and coordinate the proposed use of agency resources to Native American ministries within The United Methodist Church to insure that an equitable and adequate distribution of total agency resources are committed to Native American programs and needs.

The General Council on Ministries shall make an annual evaluation; the Commission on Religion and Race shall do the monitoring and jointly they shall make a report to the 1984 General Conference of what has been done to enable an effective ministry to and with Native Americans in the 1980-84 quadrennium.

Report No. 36 (Minority)

Subject: Establish a Commission on Native American Self-Development

Date: April 18, 1980

Petitions: J-01035, J-01036; J-01037; J-01038

Calendar No. 1655, Defeated April 23, 1980, Journal pages 445-447.

The Church is called to be one and most fully responds to the prayer of her Lord when, in the unity of Christ, all her varied parts work together in love and understanding and concern (John 17:21, Ephesians 4:1-6, I Corinthians 12).

But, too often, the envisioned oneness to which we have been called has not been realized. Caught up in the predicament of our self-centeredness, we have not heard the cry of our brothers and sisters, and those whom we have been called to love have been hurt.

The story in Acts 6 in which a committee organized to help widows facing discrimination is the first in a long series of attempts the Church has made through structure to address and correct the situations in which some in the Body of Christ have been neglected, misunderstood, hurt.

The beginning of the Methodist movement was a response to people who were forgotten. So, likewise, was the growth of the Salvation Army and of the African Methodist Episcopal Church.

Within The United Methodist Church we have established structures in response to the pain which has been inflicted on others within the Body to which we all belong. The Commission on the Status and Role of Women and the Commission on Religion and Race are both attempts to hear and to heal.

We now seek to respond to the cries of Native Americans. It would be great if we could wave a wand and correct all the pain and injustice, but that is not possible. It would be great if everything could be corrected through the structures of the Church which have already been established, but that is not

happening.

The Commission on Religion and Race, in its disciplinary mandate, does not allow comprehensive program development and long-range planning. Nor does the disciplinary structure of the Commission on Religion and Race provide a way in which the proposed resource staff (which was identified by the Study as the most important component for survival of local churches) can be enabled to carry out the proposed mandate. Likewise, the General Council on Ministries has voted that Ethnic Minority Local Church funds cannot be used for administration and salary support for additional staff for boards and agencies. Therefore, the proposal coming from the legislative committee cannot function.

There are reasons why a new commission is not the ideal answer: financial reasons, the creation of a new structure.

But the alternative would be far worse as many of our Native American friends have stated: there would be four more years of crying to those who do not hear, of living with systems that have not responded, of waiting for a tomorrow which does not come.

In order to meet the needs reported in the Study, and with the conviction that it is the answer which gives the greatest hope, we recommend the establishment, funding, membership and func-

tions of a Commission on Native American Self-Development as proposed in Petitions J-01035, J-01036, J-01037, and J-01038. It may just be that in so hearing and responding to those who are in pain, all of us shall meet the Christ.

William W. Reid Jr., Sponsor, Geraldine B. Heilman, Delight B. Wier, Jean O. Pride, Donald T. Carver, Hubert Neth, Hubert Clinard, Donna Jean Fado, Thomas F. Stevenson, Marcus Fang, Faith J. Conklin, Kenneth Vining, Stanley P. DePano, Harry K. Underwood, Jack Temple, F. Belton Joyner, Jr., Thomas Queen.

Report No. 36 (Minority)

Subject: Establish a Commission on Native American Self-Development

Date: April 18, 1980

Petitions: J-01035, J-01036; J-01037, J-01038

The following was printed as a supplement to Report No. 36 (Minority) above.

The following petitions (listed above) are printed here for backup and informational purposes.

Delete Par. 2201 which reads as follows:

Study Committee on Native American Ministries. 1. There shall be a Study Committee on Native American Ministries, to be composed of twenty-one voting members, including one representative from the Council of Bishops. It is strongly recommended that 75 percent of the membership be Native Americans.

- 2. Functions.—The committee shall have the following functions:
- a) To study and to evaluate the basic network system of Native American ministries.
- b) To study and to evaluate how Native American ministries have been resourced and developed.
- c) To research the basic philosophical and social basis of Native American concepts in The United Methodist Church.
- d) To study the role of NAIC and its function in the life of the Church.
- 3. Staff shall be composed of three Native Americans: an executive director, an administrative assistant, and a secretary.

The committee shall report its recommendations to the 1980 General Conference.

In its place insert a new Par. 2201 as follows:

- 1. There shall be a Commission on Native American Self-Development. Membership.—The total membership of the commission shall be composed of twenty-one voting members.
 - a) Each Jurisdictional Conference shall elect three persons

to the Commission on Native American Self-Development and at least two shall be Native American.

- b) Recommendations for Native American persons shall be submitted by a Native American United Methodist church or from any Native American member of a United Methodist church to the Jurisdictional Nominating Committees.
- c) Each Jurisdictional Nominating Committee shall nominate Native American persons from various geographical locations and with experience in one or more of the following areas: administration, Christian education, education, federal resources, finance, law, local church, outreach ministry, political awareness, and research.
- d) Recommendations for the non-Native American persons shall be submitted by Annual Conferences to the Jurisdictional Nominating Committees.
- e) Each Jurisdictional Nominating Committee shall nominate non-Native American persons on the basis of sensitivity, awareness of Native American issues, and experience in Native American communities or with Native Americans.
- f) These fifteen members, convened by the president of the Council of Bishops or his/her designee no later than September 30, 1980, shall elect five additional members for balance or expertise.
 - g) The Council of Bishops shall name one representative.
 - h) The commission shall fill vacancies as they occur.
 - In Par. 2201 insert the following:
- 4. Functions.—The commission shall have the following functions:
- a) To work with and through the Annual and Missionary Conferences to strengthen and expand Native American ministries of The United Methodist Church.
- b) To assist and facilitate general agencies and other appropriate bodies as they continue to implement their Native American programs and ministries.
 - c) To develop Native American theological concepts.
 - d) To provide support services to general agencies.
- e) To do research concerning Native Americans so that long term goals and objectives can be developed for Native American ministries within The United Methodist Church.
- f) To develop leadership among Native Americans for the total ministry in the life of the Church.
- g) To deliver program services and information to local churches.
 - In Par. 2201 insert the following:
 - 2. The Commission on Native American Self-Development

shall elect as its officers a president, vice-president, a secretary, and such other officers as it shall deem necessary. The Commission on Native American Self-Development shall make nominations to the General Council on Ministries for the office of executive secretary. The Commission on Native American Self-Development shall select by whatever process it chooses the additional staff needed to assist the executive secretary to carry out its responsibilities.

In Par. 2201 insert the following:

3. The Council on Finance and Administration shall make provision for the support of the work of the Commission on Native American Self-Development, including provision for an executive secretary and associated staff and an office for the commission.

Report No. 37

Subject: Report on Administrative Relationships of the General Council on Ministries to the Quadrennial Study Committee on Native American Ministries

Date: April 19, 1980 Petitions: J-01088

Membership 74; Present 47; For 46; Against 0; Not Voting 1. Calendar No. 1656, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee received Report No. 68 referred from the General Council on Ministries. (See page D-136 in the Advance Edition of the 1980 Daily Christian Advocate.)

Report No. 38

Subject: Resolution on Goals and Objectives of Native American Ministry

Date: April 19, 1980 Petitions: J-01085

Membership 74; Present 46; For 44; Against 0; Not Voting 2. Calendar No. 1657, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the resolution which follows and recommends that it be referred to the *Book of Resolutions* and included in Par. 72.

WHEREAS, European social and religious systems were perceived (by European Americans) as the highest level of human achievement and all other cultures were to yield and be replaced by it, and

WHEREAS, the Biblical mandate for Christians to take the gospel to all nations was relegated to a secondary consideration as

acculturation became the main focus in missionary activity among Native tribes, and

WHEREAS the philosophical and social basis for the development of Native American ministries of The United Methodist Church is based on the erroneous stereotyping (conceptualization) of Native Americans by missionaries, and

WHEREAS, Native American cultures were given minimal or no consideration in the propagation of Gospel among Native Americans, and

WHEREAS, forced acculturation has resulted in the demoralization of Native Americans, now

THEREFORE BE IT RESOLVED, that the 1980 General Conference be requested to approve the following resolution for inclusion in the goals and objectives for Native American ministries of each annual conference and general board and agency:

The United Methodist Church declares:

a. That its primary function of Christian ministry among Native American people is the propagation of the gospel, and not acculturation into the dominant European cultural system. And furthermore, deliberate efforts to compel Native American people to accommodate European cultural modes and ideas as a prerequisite to receiving the gospel are eliminated; and,

b. That acculturation is no longer the principle underlying strategy for ministry to Native American individuals and

communities.

AND BE IT FURTHER RESOLVED, that The United Methodist Church commits itself to the acceptance of:

a. The Native American individual as a whole person with a positive heritage consisting of tribal origin and/or citizenship in that tribe, a value system, and the right to enjoy that status while deciding for him/herself to what extent there will be extracultural interaction;

b. The tribal communities as positive units for the perpetuation of Native American cultures and cultural elements, governmental system, and other societal components that such communities deem essential to the happiness, growth and stability of Native people; and,

c. The tribal communities as proper vehicles for the propaga-

tion of the gospel.

The study committee also recommends a basic theological statement for Native American ministries be developed and adopted by The United Methodist Church for use in the formation of models of ministry. This statement must reflect the spiritual basis for propagating Christianity among Native Americans and

understanding of and respect for traditional spiritual concepts of Native American people.

Report No. 39

Subject: Standing General Commission on the Status and Role of Women

Date: April 19, 1980 Petitions: J-01084

Membership 74; Present 69; For 50; Against 18; Not Voting 1.

Calendar No. 1658, No action taken.

The committee recommends concurrence with Par. 2108 as approved by previous action on Petition J-01009.

Report No. 40

Subject: Quadrennial Report of the Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01068

Membership 74; Present 61; For 58; Against 1; Not Voting 2. Calendar No. 1834, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends acceptance of the Quadrennial Report of the Commission on Religion and Race and the recommendations in their report.

See Advance Edition of the 1980 Daily Christian Advocate, pp. H-59—H-75. The Committee recommends that the section on Asian American Constituency be amended to read as follows:

THE ASIAN AMERICAN CONSTITUENCY

In this quadrennium, the Commission has continued to support the ministries of the Asian American constituency through the services of commission members and staff. While the Asian members and staff are our primary conduit of services to the Asian American communities, the entire commission is involved in the tasks of empowerment, counseling, advocacy and enabling. Asian American churches and community organizations have been supported through the Minority Group Self-Determination Fund. The first National Convocation of Asian American United Methodist Churches, held in San Francisco on December 6-12, 1978, was undergirded by the commission.

Since the focus of this agency is on the internal life of the Church, the commission has rarely dealt with social issues directly. Our *modus operandi* has been referring the social concerns of various ethnic communities to other general boards for action. Among the Asian concerns we have referred to other

boards are the "Resolution on Koreans in America," the Japanese A-bomb survivors, and the issue of reverse discrimination.

In the internal life of the Church, the commission has advocated, on behalf of Asian Americans, the employment of Asian American faculty members in the United Methodist theological schools, a sensitivity to the cultural contribution of Asian traditions to doing theology, an awareness of the complex diversity of the Asian community, and the commitment to open itinerancy. Thus, in our monitoring, we asked general boards and agencies and annual conferences to document how they enable the development of ministries among Asian Americans. We have conferred with district superintendents and bishops about the admission of Korean ministers into their annual conferences and the appointment of Asian pastors to local congregations. We have also emphasized with general boards the importance of including Asian Americans in audiovisual and curriculum materials. The commission has also worked closely with the National Federation of Asian American United Methodists, encouraging the caucus to raise sensitive questions about the Church's structure and ministry, and to continue its stirring up of the establishment's status quo.

Generally, program boards have been responsive to the needs of Asian Americans. More Asian staff have been employed, more Asians are present on various boards and committees, and some audiovisual and curricular materials have Asian presence. Annual conferences are also more responsive to the admission of Asian ministers into the conferences and to the opening of new Asian churches. Many local churches are cooperating in the launching of ministries with Asian congregations.

Despite the progress, the Church's ministries among Asians are underdeveloped. Labeling a diverse group of people as Asian Americans has often masked the distinctiveness of the several subgroups within the Asian American community. The Church does not seem to recognize the different needs of Chinese, Japanese, Filipino, Korean, and other people of the Pacific Basin. Some of these Asian people also do not recognize the needs and aspirations of their neighbors. Perhaps the most critical need in the Asian American community is for the Church to recognize the differences in socio-political history, culture, language, and relationship with Methodism among the various Asian ethnic groups and to design programs and services with due regard to these differences.

The development of Asian American ministries is closely connected with the recruitment, cultivation, and nurture of ministerial and lay leadership, but the Church has been deliberate in these essential tasks.

Central to the problems of ministerial supply in Asian communities is the lack of adequate remuneration for ministers. While the Church insists that all United Methodist ministers are to have adequate professional training, it has yet to find a way to compensate ministers equitably for their particular gifts and/or ministries or to enable ethnic minority ministers to move freely within the connection. The lack of an equitable salary system has kept many ministers from enlisting their younger church members into Christian ministry. Yet, the harvest is ripe!

To the dozen-or-so young Asian seminarians and recent seminary graduates, theological education continues to be a bleaching process. With the exception of one appointment, there is no fulltime Asian American theological faculty member in any of the 13 theological schools.

We celebrate the establishment of many Asian—especially Korean—congregations in this quadrennium, but our exuberance is severely tempered by an awareness of the relatively weak foundation of many of the new congregations. They are congregations of new immigrants. They have limited financial and human resources, and their pastoral leadership is not always aware of the complex United Methodist system and obligations. The Church must provide adequate resources to these congregations for their ministries.

The crucial question is how does The United Methodist Church enable the gospel to blossom in the Asian communities? In the next quadrennium, the Church must initiate a more comprehensive approach to evangelism in the Asian American context. We recommend that the Commission on Religion and Race in consultation with the National Federation of Asian American United Methodists appoint a Task Force on Asian American ministries to study, recommend, coordinate, and monitor the development of ministries among Asian Americans in this nation. The task force is to make a progress report and recommendations to the Commission on Religion and Race with copies to the Council of Bishops annually through the 1981-1984 quadrennium. We recommend that United Methodist theological schools employ and utilize Asian Americans in their faculty and administration. We further recommend that general boards and agencies elect and appoint Asian Americans to senior staff positions.

The gifts and talents of a great people are available to the Church. We must use these gifts and talents to the glory of God.

The committee noted editorial changes that need to be made in the Quadrennial Report as follows: In the advance edition of the 1980 Daily Christian Advocate, page H-64, in the fourth paragraph in the right column, second sentence insert the article a following "There are" so that the sentence reads: There are a few exceptions: . . .

In the last paragraph of the right column insert the section

numeral 1.

In the left column of advance edition of the 1980 Daily Christian Advocate, page H-65, sub-paragraph 4. in the fourth line insert only so that the third sentence will read: However, this ought not to be the only means of adding racial and ethnic minority persons to the faculty.

Report No. 41

Subject: Change Title of Religion and Race to Religion and Human Relations

Date: April 19, 1980

Petitions: J-01073 and J-01089 are identical

Membership 74; Present 59; For 58; Against 1; Not Voting 0. Calendar No. 1835, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommended nonconcurrence with the proposal to change the title of the Commission on Religion and Race to Religion and Human Relations at the national, Annual Conference and local church work area level.

Report No. 42

Subject: Change Paragraph Reference for Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01074

Membership 74; Present 58; For 58; Against 0; Not Voting 0. Calendar No. 1836, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

In $\P736.1$ amend as follows:

1. There shall be in each Annual Conference a conference Commission on Religion and Race following the general guidelines and structure of the General Commission on Religion and Race, as outlined in ¶¶2001-2002 2007 where applicable.

Report No. 43

Subject: Composition of Annual Conference Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01075 Membership 74; Present 59; For 59; Against 0; Not Voting 0.

Calendar No. 1837, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: In ¶736.2 amend as follows:

2. Insofar as possible, the Annual Conference Commission should follow the principle of membership as found in the General Commission on Religion and Race. Each Annual Conference should determine the number of the total membership, with a minimum of twelve. It is strongly urged that the Annual Conference commission be constituted so that the majority of the membership be represented by racial and ethnic minorities, proportionately reflecting the racial and ethnic minority constituency of the conference. Steps should also be taken to ensure adequate representation of both youth/young adults and women. Each Annual Conference should determine the number of the total membership. It could be as few as twelve or as many as thirty. Each conference commission shall include the district secretary of religion and race for each district with vote. Where a district has elected a District Director of Religion and Race, that person shall serve on the Conference Commission on Religion and Race with vote. These persons will be elected by the usual procedure of the conference and they shall serve as members of the Council on Ministries of their respective districts in order to act as liaison between the district and the conference. The Commission shall create as many committees and task forces as it deems necessary in order to implement its responsibilities. Members of the General Commission on Religion and Race shall be ex-officio members of the Conference Commission on Religion and Race with vote.

Report No. 44

Subject: Additional Responsibility of Annual Conference Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01076

Membership 74; Present 59; For 59; Against 0; Not Voting 0.

Calendar No. 1838, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Add new ¶736.3a as follows:

a) Resourcing the Local Church Work Area on Religion and Race.

Report No. 45

Subject: Renumber Paragraphs Concerning Annual Conference Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01078

Membership 74; Present 59; For 59; Against 0; Not Voting 0. Calendar No. 1839, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Reletter ¶¶736.3a-c as follows:

736.3a to 736.3b 736.3b to 736.3c 736.3c to 736.3d.

Report No. 46

Subject: Responsibility of Annual Conference Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01079

Membership 74; Present 59; For 59; Against 0; Not Voting 0. Calendar No. 1840, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Delete ¶736.3d.

In its place insert a new ¶736.3e as follows:

e) Consulting with the Board of Ordained Ministry and the Cabinet to determine what provisions are made for the recruitment and itinerancy of racial and ethnic minority ministers.

Report No. 47

Subject: Responsibility of Annual Conference Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01080

Membership 74; Present 59; For 59; Against 0; Not Voting 0.

Calendar No. 1841, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Reletter and amend ¶736.3e as follows:

f) Counseling Consulting with local churches which are seeking to establish multiracial fellowships and encouraging and supporting local churches in maintaining a Christian ministry in racially changing neighborhoods.

Report No. 48

Subject: Renumber Paragraphs Covering Annual Conference Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01081

Membership 74; Present 59; For 59; Against 0; Not Voting 0. Calendar No. 1842, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

Reletter ¶¶736.3f-h—as follows:

736.3f to 736.3g; 736.3g to 736.3h; 736.3h to 736.3i.

Report No. 49

Subject: Responsibility of Annual Conference Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01077

Membership 74; Present 59; For 59; Against 0; Not Voting 0. Calendar No. 1843, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

Delete ¶736.3i.

In its place insert a new ¶736.3j:

j) Coordinating in consultation with the Christian Unity and Interreligious Concerns, the conference programs of cooperation with black and other racial and ethnic minority denominations, especially those of the Methodist family.

Report No. 50

Subject: Responsibility of Annual Conference Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01082

Membership 74; Present 59; For 59; Against 0; Not Voting 0. Calendar No. 1844, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

Reletter and amend ¶736.3j as follows:

k) Evaluating the priorities of the Annual Conference in light of the needs in the area of race relations. The Commission shall develop recommendations to present to the appropriate boards and report directly to the Annual Conference session. These recommendations shall lift up the need to deal with the pressing issue of racism, racial and ethnic minority group empowerment, and reconciliation between the among races.

Report No. 51

Subject: Reletter Paragraph Covering Annual Conference Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01083

Membership 74; Present 59; For 59; Against 0; Not Voting 0. Calendar No. 1845, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with Par. 736.31 as

follows:

Reletter ¶736.3k to ¶736.3l.

Report No. 52

Subject: Edit Par. 736.31 Date: April 19, 1980 Petitions: J-01012

Membership 74; Present 64; For 64; Against 0; Not Voting 0. Calendar No. 1846, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with Par. 736.3m as

follows:

Reletter and amend ¶736.3l as follows:

m) Reviewing the Annual Conference practices of employment, of Annual Conference program, business and administration, and office personnel, and reporting and recommending to the Annual Conference steps to be taken to actualize racial and ethnic minority inclusiveness; reviewing the Annual Conference-related institutions such as colleges, hospitals, homes for the aged, child-care agencies, etc., concerning their practices of racial and ethnic minority inclusiveness in clientele and employment and reporting to Annual Conference session.

Report No. 53

Subject: General Commission on Religion and Race with Paragraph on Amenability and Accountability

Date: April 19, 1980 Petitions: J-01013

Membership 74; Present 64; For 64; Against 0; Not Voting 0. Calendar No. 1847, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence on Par. 2001 and Par.

2001.1 as follows:

Insert new ¶2001 to read as follows:

¶2001. There shall be a Commission on Religion and Race. Delete present 2001.1.

Insert new ¶2001.1 as follows:

1. Amenability and Accountability—The Commission shall be amenable to the General Conference of The United Methodist Church. Between sessions of the General Conference, the Commission shall be accountable to the General Council on Ministries by reporting and interpreting activities designed to fulfill the purpose of the Commission, and by cooperating with the Council in the fulfillment of its legislated responsibilities.

Report No. 54

Subject: Purpose of the General Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01029

Membership 74; Present 64; For 63; Against 1; Not Voting 0. Calendar No. 1848, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with Par. 2002 as follows:

Insert new ¶2002 to read as follows:

¶2002. Purpose—The primary purpose of the General Commission on Religion and Race shall be to challenge The United Methodist Church, including its general boards and agencies, its institutions and its connectional structures, to a full and equal participation of the racial and ethnic minority constituency in the total life and mission of the church through advocacy and by reviewing and monitoring the practices of the entire church so as to further insure racial inclusiveness.

Report No. 55

Subject: Youth Members of General Commission on Religion and Race

Date: April 19, 1980

Petitions: J-01031 and J-01056

Membership 74; Present 63; For 62; Against 0; Not Voting 1. Calendar No. 1849, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommended concurrence.

Insert new ¶2003 to read as follows:

¶2003. Membership—The total membership of the commis-

sion shall be forty eight, composed of two bishops appointed by the Council of Bishops; six persons elected by each Jurisdiction from the annual conference nominations and sixteen members at large to be elected by the Commission. It is recommended that at least two of the six persons elected by each Jurisdictional Conference be black, and at least two of other racial or ethnic minority groups, and at least two women, and at least one under the age of thirty. Further, it is recommended that of the members at large, four members shall be elected from each of the four racial and ethnic minority groups, (Asian American, Black American, Hispanic American and Native American). Of the sixteen members at large there shall be two young adults between the ages of eighteen and thirty-one and two youth under eighteen.

Report No. 56

Subject: Filling Vacancies in General Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01032

Membership 74; Present 55; For 55; Against 0; Not Voting 0. Calendar No. 1850, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with Par. 2004 as follows:

Insert new ¶2004 to read as follows:

¶2004. Vacancies—Vacancies in the Commission membership shall be filled by the procedure defined in ¶811 of the general provisions.

Report No. 57

Subject: Election of Officers of General Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01014

Membership 74; Present 55; For 55; Against 0; Not Voting 0. Calendar No. 1851, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with Par. 2005 as follows:

Present ¶2001.2; renumber, insert, and delete as follows:

¶2005. Officers—The Commission on Religion and Race shall elect as its officers a president, vice-president, a secretary and such other officers as it shall deem necessary. The Commission on Religion and Race shall make nominations to the Council on

Ministries for the office of executive secretary (¶812.) The Commission on Religion and Race shall select by whatever process it chooses the additional staff needed to assist the executive secretary to carry out its responsibilities.

Report No. 58

Subject: Election of Staff, Executive Secretary, by the Commission

Date: April 19, 1980 Petitions: J-01033

Membership 74; Present 62; For 56; Against 1; Not Voting 5.

Calendar No. 1852, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with Par. 2006 as follows:

Insert new ¶2006 to read as follows:

¶2006. Staff—The Commission on Religion and Race shall elect an executive secretary (¶812). The Commission on Religion and Race shall select by whatever process it chooses the additional staff needed to assist the executive secretary in carrying out its responsibilities.

(Note: The first sentence of the paragraph would be modified by another General Conference action on Committee on Council on Ministries Report No. 99, providing for General Council on Ministries election of chief staff officers upon nomination of the respective agencies [see Journal, pages 485-489, 1568].—*Editor*)

Report No. 59

Subject: Financial Support of General Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01028

Membership 74; Present 64; For 64; Against 0; Not Voting

Calendar No. 1853, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with Par. 2007 as follows:

¶2001.3 renumber and insert as follows:

¶2007. Finances—The Council on Finance and Administration shall make provision for the support of the work of the commission including provision for an executive secretary and associated staff and an office for the commission.

Report No. 60

Subject: Functions of the General Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01030

Membership 74; Present 59; For 57; Against 0; Not Voting 2. Calendar No. 1854, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with Par. 2008 through Par. 2008.6 using renumbering appropriately. Renumber present ¶2002 as ¶2008 and amend as follows:

¶2008. Functions—The Commission will assume general church responsibility for such matters as:

Renumber present ¶2002.1 and .2 as ¶2008.1 and .2.

Renumber present ¶2002.3 and insert as follows:

¶2008.3. Reviewing, evaluating, and assisting Annual Conferences and their appointive cabinets as they seek to develop appointments, programs and policies for racial and ethnic inclusiveness.

Renumber present $\P\P2002.4$ as 2008.4.

Renumber present ¶2002.5 and insert as follows:

¶2008.5. Relating to and coordinating the concerns of the racial and ethnic minority groups as they relate to racial and ethnic minority group empowerment and ministry within the church. Add new ¶2008.6 to read as follows:

6. Reviewing, investigating and conducting hearings where necessary in responding to charges of alleged violation of the church's policy of racial and ethnic inclusiveness which have not been satisfactorily resolved in the Annual Conference or general agency. All involved parties shall meet with the General Commission on Religion and Race, or its designated representatives, presenting their briefs, arguments and evidence related to said charges. The Commission will submit its findings and recommendations to the appropriate parties, conferences and the general agencies.

Report No. 61

Subject: Additional Functions of the General Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01034

Membership 74; Present 59; For 57; Against 0; Not Voting 2.

Calendar No. 1855, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommended concurrence with Par. 2008 as follows:

Renumber present ¶2002.6 as ¶2008.7.

Add new 2008.8 as follows:

 $\P 2008.8$. Resourcing the local church work area on Religion and Race.

Renumber present \P 2002.7 thru .12 as \P 2008.9 thru .14. Renumber present \P 2002.13 as 2008.14.

Insert new Paras. 2008.15 and 2008.16 to read as follows:

15. To develop leadership among racial and ethnic minority groups for the total ministry in the life of the church.

16. To facilitate the delivery of program services and information to racial and ethnic minority local churches.

Renumber Para. 2008.14 with insertions as follows:

17. Reporting to the General Conference on the role of racial and ethnic minority groups in The United Methodist Church and on the progress toward racial inclusiveness.

Report No. 62

Subject: Self-Determination Fund, Commission on Religion and Race

Date: April 19, 1980 Petitions: J-01055

Membership 74; Present 57; For 56; Against 0; Not Voting 1. Calendar No. 1856, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with referral to the General Council on Finance and Administration if necessary.

Report No. 63

Subject: Archives Defined, Church Records, Officials, Custodianship Described

Date: April 18, 1980 Petitions: J-01021

Membership 74; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1857, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with Par. 1911.1 as follows:

Delete present ¶1911.1.

Substitute the following so that ¶1911.1 will read:

- 1. Archival Definitions. a) Archives, as distinguished from libraries, house not primarily books, but documentary record material.
 - b) Documentary material shall mean all documents, min-

utes, journals, diaries, reports, pamphlets, letters, papers, manuscripts, maps, photographs, books, audio-visuals, sound recordings, magnetic or other tapes, electronic data processing records, artifacts, or any other documentary material, regardless of physical form or characteristics, made or received pursuant to any provisions of the Discipline in connection with the transaction of church business by any general agency of The United Methodist Church or of any of its constituent predecessors.

c) General agency of The United Methodist Church or of its constituent predecessors shall, in turn, mean and include every church office, church officer or official (elected or appointed), including bishop, institution, board, commission,

bureau, council, or conference at the national level.

d) Custodianship of documentary record material—The church official in charge of an office having church documentary record material shall be the custodian thereof, unless otherwise provided.

Report No. 64

Subject: Renumbering of Paragraphs and Transfer of Records at Close of Term of Office

Date: April 18, 1980 Petitions: J-01026

Membership 74; Present 64; For 64; Against 0; Not Voting 1. Calendar No. 1858, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence in the renumbering of proposed paragraphs 1911.2f-h as follows:

Present ¶1911.2c shall become 1911.2f.

Present ¶1911.2d shall become 1911.2g.

Delete present ¶1911.2e.

Substitute the following paragraph to be numbered 1911.2h):

h) Whoever has the custody of any general agency records shall, at the expiration of the term of office, deliver to the successor, custodian, or, if there be none, to the Commission all records, books, writings, letters, and documents kept or received in the transaction of official general agency business. This will also apply to the papers of temporary and special general church committees.

Report No 65

Subject: Renumbering of Paragraphs. Request for Leaders to Deposit Personal Papers in Archives of General Commission

Date: April 18, 1980

Petitions: J-01027

Membership 74; Present 65; For 65; Against 0; Not Voting 0. Calendar No. 1859, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence in the renumbering of

proposed paragraphs 1911.2i-o as follows:

Present ¶1911.2f shall become 1911.2i.

Present ¶1911.2g shall become 1911.2j. Present ¶1911.2h shall become 1911.2k.

Delete present ¶1911.2i.

Substitute the following to be numbered 1911.21:

1) Bishops, General Conference officers, general agency staff personnel, missionaries, and those ministers and lay persons in positions of leadership and influence at any level of the church are urged to deposit or bequeath their personal papers to the archives of the General Commission.

Present ¶1911.2j shall become 1911.2m.

Present ¶1911.2k shall become 1911.2n.

Present ¶1911.2l shall become 1911.2o.

Report No. 66

Subject: Proposed New Par. 735.4: Record Historical Heritage of Ethnic Congregations

Date: April 18, 1980 Petitions: J-01046

Membership 74; Present 63; For 63; Against 0; Not Voting 0. Calendar No. 1860, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the insertion of a

new subparagraph Par. 735.4 to read as follows:

4. Ethnic congregations.—In those conferences having ethnic congregations the Commission on Archives and History shall develop and keep records of the historical heritage of these congregations and their previous conferences.

Report No. 67

Subject: Episcopal Address—Address of the Laity

Date: April 19, 1980 Petitions: J-01072

Membership 74; Present 58; For 58; Against 0; Not Voting 0. Calendar No. 1861, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Episcopal Address

The committee assigned to present some findings from the 1980 Episcopal Address makes the following brief remarks:

We receive and affirm the 1980 Episcopal Address with much

appreciation in recognition of its forthright message.

We especially wish to commend the Council of Bishops for theological presentations in the address; for the insights it gives on connectionalism—for the focus of attention of the Ethnic Minority Local Church and the timeliness of its explanation on "Oneness in the Church."

We particularly noted the emphasis given in addressing the church, but without intentional emphasis on addressing the needs in the world:

One could have hoped that the address could have included an encouraging statement welcoming the possibility of women bishops in United Methodism.

It is of concern that the Episcopal Address did not address racism in the church.

The Laity Address called attention to racism in many areas, but did not mention racism *within* the church as a concern.

Address of the Laity

We commend the Laity Address inaugurated this General Conference, 1980, for its sensitivity to persons and people as we are called to be "participants" in the ministry and mission of The United Methodist Church.

Especially do we affirm phrases and sentences that speak a special word of caution and challenge to us regarding our struggling inability to give full allegiance to all persons. How urgently we need "a new vision of a theology committed to the integral liberation of persons and structures . . ." We are accused because "of our support of systems and cultural biases that subordinate one person to another." "Pervasive racism" does "continue to encircle" our expressions and demean "millions of God's children."

"Can The United Methodist Church with its diversity" be prophetic? Is our declining membership the result of our "failure" "to reach out and deal with people in terms of their needs?"

The Laity Address calls us to healing "in theological differences," "between clergy and laity," "between old and young," "between special interests and concerns," and "between differences that exist" among us.

Hearing these words, therefore be it resolved that The United Methodist Church urge all local churches, districts, conferences, boards and agencies to diligently implement the programs and concerns bringing us into the new day of the Church of Jesus Christ, especially giving attention to the disinherited and disenfranchised within and beyond the church through our efforts

accenting racial and ethnic minorities. Let us take the Laity Address as a mandate to be even more specific about eradicating racism within The United Methodist Church and heal our life together as we care for the oppressed and rejected. There IS a balm in Gilead.

Report No. 68

Subject: Support Petition from National Conference on Church Women's History

Date: April 17, 1980

Petitions: J-01067, J-01011, J-01048, J-01064, J-01065

Membership 73; Present 58; For 48, Against 7; Not Voting 3. Calendar No. 1862, Adopted April 25, 1980, Journal page 526.

The committee recommends concurrence. It approves in principle and refers to the General Council on Finance and Administration for funding of \$50,000 per year. It recommends specifically naming the Women's History Project, and the text reads as follows:

We recommend that the 1980 General Conference authorize the following emphases as the major focus in the continuation of the Church Women's History Project.

(1) That history of women in The United Methodist Church should become a major ongoing priority in the functioning of the Commission on Archives and History.

(2) Development of a continuing resource and interpretation center for women's history with adequate space for office, storage and professional staff.

- (3) Continuing responsibility for underwriting the publication of the selected essays growing out of the Church Women's History conference, representing high level scholarship, inclusiveness, and a broad scope of relevant content rooted in the United Methodist tradition. The conference eagerly anticipates the publication of this book "during 1981," which will make it available for effective use in preparation for the bicentennial celebration.
- (4) Take immediate steps toward the recovery of the history of ethnic minority women of The United Methodist Church as a special resource for the missional priority on Ethnic Minority Local Churches.
- (5) Discover, catalogue and promote the resources for utilization in the planning for the celebrations of the bicentennial of Methodism in order to insure the full representation of women. And further, we call upon the General Conference to provide adequate funding for the effective implementation of the above proposal.

(Note: The recommendation of the General Council on Finance and Administration in response to this referral is found in its Report No. 22; see Journal, page 1790).

Report No. 69

Subject: History of Blacks in The United Methodist Church

Date: April 18, 1980 Petitions: J-01045

Membership 74; Present 63; For 62; Against 1; Not Voting 0.

Calendar No. 1863, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following amended petition from Black Methodists for Church Renewal, Inc.:

Whereas, an examination and reassessment of America's church history reflects a significant omission of the contribution of black people outside and within The United Methodist Church; and

Whereas, this history now lies almost dormant and uneventful in the life of the Church; and

Whereas, a serious effort should now be made to flush this history out of the religious milieu in order to dispel the myths that have accumulated over the years, and to place in proper perspective black witnessing to Christ.

Be It Resolved, that the commission intentionally seek out those blacks who have historical records in their possession as well as those who can contribute to the facts from an oral tradition.

Report No. 70

Subject: Encourage Inclusiveness in Recording History by Commission on Archives and History

Date: April 18, 1980 Petitions: J-01047

Membership 74; Present 57; For 49; Against 6; Not Voting 2.

Calendar No. 1864, Adopted April 25, 1980, Journal page 526.

The committee recommends concurrence with amendment of the petition from the Commission on Religion and Race which reads as follows:

. . . that the General Conference encourage the General Commission on Archives and History to continue and increase their efforts to be totally inclusive in recording the history of both male and female racial and ethnic minorities.

Report No. 71

Subject: Resolution Concerning Relationship with American Indian Movement

Date: April 22, 1980 Petitions: J-01090

Membership 74; Present 48; For 45; Against 3: Not Voting 0.

Calendar No. 1868, Adopted April 25, 1980, Journal page 526. The committee recommends referral to the Board of Church and Society. On the matter of the Commission on Self-Development the Committee has acted on a previous petition J-01036 and related petitions.

The future relationship between the American Indian Movement and The United Methodist Church will be based on action taken by the Church according to the following resolution:

Whereas, The American Indian Movement presented eight challenges to The United Methodist Church at the Board of Global Ministries in Minneapolis, Minnesota; and

Whereas, the challenges were designed to bring about self-determination and recognition of the Church's responsibility to work for social change inside and outside the church; and

Whereas, these challenges were endorsed and supported by the General Conference for implementation; and

Whereas, the challenges called for an Indian controlled commission to implement these challenges; and

Whereas, the United Methodists have in the past eight years failed to recognize the Indian self-determination at the Commission level within their own church; and

Whereas, the American Indian Movement has developed many community-based, Indian-controlled programs with very limited support from the churches; and

Whereas, these programs developed by American Indian Movement address the issues of treaty rights, alternative education, legal rights, housing, health, and training for (sic); and further expansion of these programs are limited due to lack of endorsement and support by the United Methodist and other church denominations; and

Whereas, the church holds thousands of acres of Indian land granted to them by Indian people and the U.S. Government; and

Whereas, The United Methodist Church solicits millions of dollars annually to address the needs of minorities and poor people; and

Whereas, the conditions of Indian people continue to deteriorate on a national and international level through the genocidal policies of various governments and regimes in the Western

Hemisphere and through land and resource acquisition by multi-national corporations, sterilization, mass murder, denial of religious freedom—

Now therefore be it resolved that:

The American Indian Movement supports the efforts of the Native American Study Committee, and it calls for The United Methodist Church to establish a Commission on Native American Self-Development to investigate and develop a policy to expand and to continue existing support for programs developed by Native Americans, in order to bring about liberation, freedom, and spiritual and economic development.

Report No. 72

Subject: Comity Agreements Affecting Development of Native American Ministries by The United Methodist Church

Date: April 19, 1980 Petitions: Resolution

Membership 74; Present 46; For 42; Against 2; Not Voting 2.

Calendar No. 1869, Adopted April 25, 1980, Journal page 526.

The committee recommends concurrence with the resolution contained in the report of The Study Committee on Native American Ministries as follows:

Whereas, certain annual conferences of The United Methodist Church have used the alleged Comity Agreement as the basis for their functional relationship among native Americans, limiting their capability to develop native American ministries in certain geographical areas, and

Whereas, the effects of practicing the concept of a Comity Agreement by The United Methodist Church have resulted in the failure of the church to follow through with the Biblical mandate of propagating the Gospel to all nations and further, caused the failure of the church to create the climate for leadership development of native Americans, and

Whereas, it is concluded, on the basis of data collected, that a Comity Agreement, limiting The United Methodist Church to certain geographical areas of ministry to native Americans, does not exist, and

Whereas, such a Comity Agreement would be discriminatory in that it would violate the right of native Americans to associate with the denomination of their choice, now

Therefore Be It Resolved, that the 1980 General Conference be requested to approve the following resolution for inclusion in the 1980 *Book of Resolutions* and subsequent publications:

That The United Methodist Church states, as a matter of policy, that it is not a party to any interdenominational agreement that limits the ability of any annual conference in any jurisdiction to develop and resource programs of ministry of any kind among native Americans, including the organization of local churches where necessary.

COMMITTEE NO. 10 ADMINISTRATIVE ORDER

Marjorie S. Matthews, Chairperson— Theodore Agnew, Secretary

(Committee duties and personnel are listed on pages 148-149.)

Report No. 1

Subject: Responsibilities of Board of Church Location and Building

Date: April 17, 1980 Petitions: K-01117

Membership 78; Present 77; For 77; Against 0; Not Voting 0. Calendar No. 108, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence on the grounds the responsibilities are already covered under District Boards of Church Extension.

Report No. 2

Subject: Possible Review of Trustees' Decision

Date: April 17, 1980 Petitions: K-01118

Membership 78; Present 77; For 74; Against 1; Not Voting 2. Calendar No. 109, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 3

Subject: Restriction on Trustees of Church Institutions

Date: April 17, 1980 Petitions: K-01119

Membership 78; Present 77; For 77; Against 0; Not Voting 0. Calendar No. 110, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 4

Subject: Local Ownership of Church Property

Date: April 17, 1980 Petitions: K-01196

Membership 78; Present 77; For 77; Against 0; Not Voting 0. Calendar No. 111, Adopted April 25, 1980, Journal page 591.

The committee recommends nonconcurrence.

Report No. 5

Subject: Responsibility of Agencies to Secure Input From People

Date: April 17, 1980 Petitions: K-01197

Membership 78; Present 77; For 77; Against 0; Not Voting 0. Calendar No. 112, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 6

Subject: Delete Par. 801 Date: April 17, 1980 Petitions: K-01001

Membership 78; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 113, Adopted April 25, 1980, Journal page 591. The committee recommends concurrence with the following: Delete present ¶801; it will be amended and renumbered as ¶103.

Report No. 7

Subject: Trustees Nominees for John Street United Methodist Church

Date: April 17, 1980 Petitions: K-01191

Membership 78; Present 77; For 77; Against 0; Not Voting 0. Calendar No. 114, Adopted April 22, 1980, Journal page 367. The committee recommends concurrence.

In accordance with the tradition and custom, the Charge Conference of the John Street United Methodist Church in New York City nominates the nine Trustees to be elected to John Street United Methodist Church by the General Conference for the next quadrennium.

The Charge Conference of the John Street United Methodist Church, held Jan. 20, 1980, by District Superintendent Paul F. Abel, petitions that the following persons be presented for election to the General Conference to serve as Trustees of John Street United Methodist Church at 44 John Street, New York, New York for the next quadrennium:

The Resident Bishop of the New York Area, 210 Boston Post Road, Rye, New York 10580; Gordon R. Brown, 351 Manville Road, Pleasantville, N.Y. 10570; Betty Henderson, 110 Riverside Drive, Apt. 670, New York, N.Y. 10024; H. Burnham Kirkland, 51 Le Grand Place, Stratford, Ct. 06497; G. B. Current, 2547 Tremont Avenue, Bronx, New York 1046l; William O. Elzay, 200

East 66th Street, New York, N.Y. 10021; Anastasia Van Burkalow, 160 East 95th Street, New York, N.Y. 10028; William A. Staubach, Jr., 120 Ancon Avenue, Pelham, N.Y. 10803; James E. George, Jr., 267 West 89th Street, Apt. 1D, New York, N.Y. 10024.

Report No. 8

Subject: Par. 806—Organizational Meetings

Date: April 17, 1980 Petitions: K-01019

Membership 78; Present 73; For 73; Against 0; Not Voting 0.

Calendar No. 115, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

Amend present Paras. 806.2-.3 as follows:

- 2. All councils, boards, commissions, and committees established by a General, Jurisdictional, Central, Annual, or other conference shall meet and organize as promptly as feasible following the *their* selection of their members.
- 3. Unless otherwise specified in the *Discipline* or by the establishing Conference, every council, board, commission, and committee shall continue in responsibility until its successor council, board, commission or committee is organized.

Report No. 9

Subject: Par 807

Date: April 17, 1980 Petitions: K-01020

Membership 78; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 116, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with Par. 807; no change.

Report No. 10

Subject: Par. 815

Date: April 17, 1980 Petitions: K-01030

Membership 78; Present 73; For 73; Against 0; Not Voting 0.

Calendar No. 117, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Amend present ¶ 815 by deleting the words *board or*.

Report No. 11

Subject: Creation of a Freestanding Board of Health and Welfare

Date: April 17, 1980

Petitions: K-01133, K-01134, K-01135, K-01136

Membership 78; Present 65; For 64; Against 1; Not Voting 0. Calendar No. 118, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 12

Subject: Renumber Par. 816—Church Year

Date: April 17, 1980 Petitions: K-01031

Membership 78; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 119, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Renumber present \P 816 as \P 817, and amend it by deleting the word *regular* in present \P 816.1.

Report No. 13

Subject: Renumber Par. 817—EUB Council of Administration

Date: April 17, 1980 Petitions: K-01032

Membership 78; Present 74; For 74; Against 0; Not Voting 0.

Calendar No. 120, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Renumber present ¶ 817 as ¶ 818, and amend as shown below:

¶ 818. Evangelical United Brethren Council of Administration.—The General Council on Finance and Administration shall take steps to preserve the corporate existence of the Evangelical United Brethren Council of Administration until such time as attorneys shall advise its dissolution. The General Council on Finance and Administration shall nominate for election the Board of Trustees of the Evangelical United Brethren Council of Administration.

Report No. 14

Subject: Retain Division of Health and Welfare Ministries

Date: April 17, 1980 Petitions: K-01132

Membership 78; Present 74; For 74; Against 0; Not Voting 0.

Calendar No. 121, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 15

Subject: Renumber Par. 818

Date: April 17, 1980 Petitions: K-01033

Membership 78; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 122, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

Renumber present ¶ 818 as ¶ 819, without change.

Report No. 16

Subject: Petition on Production of Instructional Material

Date: April 17, 1980 Petitions: K-01209

Membership 78; Present 78; For 75; Against 2; Not Voting 1. Calendar No. 123, Adopted April 22, 1980, Journal pages 367-368.

The committee recommends concurrence as amended and referral to the Board of Discipleship.

Resolved, That all agencies producing materials shall be encouraged to continue to exercise great care in producing materials to be released in the name of The United Methodist Church to insure that these materials remain clearly in harmony with the Wesleyan theological position and the Bible.

Report No. 17

Subject: Renumber Par. 819

Date: April 17, 1980 Petitions: K-01034

Membership 78; Present 74; For 74; Against 0; Not Voting 0.

Calendar No. 481, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Renumber present ¶ 819 as ¶ 821 without change.

Report No. 18

Subject: Restructure Program Staff

Date: April 17, 1980 Petitions: K-01176

Membership 78; Present 65; For 65; Against 0; Not Voting 0.

Calendar No. 482, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 19

Subject: Restaff Membership of Board of Church and Society

Date: April 17, 1980 Petitions: K-01177

Membership 78; Present 74; For 73; Against 1; Not Voting 0. Calendar No. 483, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 20

Subject: Restore General Board of Temperance

Date: April 17, 1980 Petitions: K-01179

Membership 78; Present 74; For 73; Against 1; Not Voting 0. Calendar No. 484, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 21

Subject: Reduce Size and Content of Discipline

Date: April 17, 1980 Petitions: K-01200

Membership 78; Present 74; For 73; Against 1; Not Voting 0. Calendar No. 485, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 22

Subject: Economy in Meetings

Date: April 17, 1980 Petitions: K-01212

Membership 78; Present 74; For 69; Against 4; Not Voting 1. Calendar No. 486, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 23

Subject: Adoption of Executive Staff Titles

Date: April 17, 1980

Petitions: K-01050, K-01066-67

Membership 78; Present 78; For 73; Against 4; Not Voting 1.

Calendar No. 487, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 24

Subject: Freedom of Information

Date: April 17, 1980 Petitions: K-01385

Membership 78; Present 78; For 73; Against 4; Not Voting 1. Calendar No. 488, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 25

Subject: Basis for Program and Policy of General Agencies

Date: April 17, 1980 Petitions: K-01213

Membership 78; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 489, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 26

Subject: Renumber Par. 910.5 Disbursement of General Funds

Date: April 17, 1980 Petitions: K-01035

Membership 78; Present 75; For 62; Against 12; Not Voting 1. Calendar No. 490, Defeated April 25, 1980, Journal pages 524-525.

The committee recommends concurrence as amended. Renumber present ¶ 910.5 as ¶ 816; amend it as follows:

¶ 816. It is the policy of The United Methodist Church that All the general funds administered by any board, commission, or general agency of The United Methodist Church which are proposed to be used for funding a program within an Annual Conference shall be disbursed or used only after consultation with the presiding bishop and the approval of the Council on Ministries of that the Annual Conference in which the program is proposed has been consulted.

¶ 816 will then read as follows:

¶816. All general funds administered by any general agency of The United Methodist Church which are proposed to be used for funding a program within an Annual Conference shall be disbursed after consultation with the presiding bishop and the approval of the Council on Ministries of that Annual Conference.

Report No. 26 (Minority Report)

Subject: Disbursement of General Agency Funds Within Annual Conference

Date: April 18, 1980 Petitions: K-01035

Calendar No. 1613, Adopted April 25, 1980, Journal pages 524-525.

¶816. All general funds administered by any general agency of The United Methodist Church which are proposed to be used for funding a program within an annual conference shall be disbursed after consultation with the presiding bishop and the Council on Ministries of that annual conference.

J. W. Lofton, Sponsor, James L. Batten, Jeanne Audrey Powers, L. B. Compton, Alvin Rountree, Shizue M. Yoshina, Virginia Held, C. L. Henderson, Sue Avey, Clifford B. Aguilar, Kay Barckley, Susan Henry-Crowe, Carolyn R. Oehler.

Report No. 27

Subject: National Youth Ministry Organization—Pars. 1321 and 1401

Date: April 17, 1980 Petitions: K-01037

Membership 78; Present 71; For 43; Against 26; Not Voting 2. Calendar No. 491, No action taken, Journal page 593.

The committee recommends nonconcurrence.

Report No. 28

Subject: Renumber Par. 1558.3—Program Assistance

Date: April 17, 1980 Petitions: K-01036

Membership 78; Present 72; For 65; Against 6; Not Voting 1. Calendar No. 492, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Renumber present ¶ 1558.3 as ¶ 820:

¶ 820. Central Conferences of The United Methodist Church may request program assistance, other than fiscal program grants, through direct relationships with the program agencies of The United Methodist Church.

Report No. 29

Subject: Establish a Board of Lay Life and Work with Men, Women and Youth Divisions

Date: April 17, 1980 Petitions: K-01184 Membership 78; Present 72; For 62; Against 10; Not Voting 0. Calendar No. 493, No action taken, Journal page 593. The committee recommends nonconcurrence.

Report No. 30

Subject: National Organization of Young Adults

Date: April 17, 1980 Petitions: K-01183

Membership 78; Present 72; For 65; Against 6; Not Voting 1. Calendar No. 494, Adopted April 22, 1980, Journal page 368.

The committee recommends the petition be referred by the General Conference to the Board of Discipleship for their consideration.

Report No. 31

Subject: Re-title and Re-number Par. 802.1

Date: April 17, 1980 Petitions: K-01003

Membership 78; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 301, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following: Renumber present ¶ 802.1 as 801, and add a new paragraph title as shown below:

¶ 801. General Agencies. The general agencies of The United Methodist Church are the regularly established councils, boards, commissions, or committees which have been constituted by the General Conference. Not included are such commissions or committees as are created by the General Conference to fulfill a special function within the ensuing quadrennium, ecumenical groups on which The United Methodist Church is represented, or committees related to the quadrennial sessions of the General Conference.

Report No. 32

Subject: New Par. 813.5 —Non-Discriminatory Hiring Policy

Date: April 17, 1980 Petitions: K-01057

Membership 78; Present 67; For 51; Against 14; Not Voting 2. Calendar No. 302, Adopted April 25, 1980, Journal page 592. The committee recommends nonconcurrence with the proposed substitution of the following new Par. 813.5:

5. General boards and agencies will recruit, hire, train and promote persons within all job classifications without regard to race, color, national origin, sex, age, marital status,

handicapping conditions or religious affiliation except where, after careful study, religious affiliation is deemed a bona fide occupational qualification.

Report No. 33

Subject: Reduce Number of General Staff

Date: April 17, 1980 Petitions: K-01203

Membership 78; Present 71; For 70; Against 1; Not Voting 0. Calendar No. 303, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 34

Subject: Separate Education and Evangelism

Date: April 17, 1980 Petitions: K-01210

Membership 78; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 304, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 35

Subject: Boycotting Non-ERA States Forbidden by Agencies

Date: April 17, 1980 Petitions: K-01211

Membership 78; Present 72; For 49; Against 20; Not Voting 3. Calendar No. 305, Defeated April 22, 1980, Journal pages 368-371.

The committee recommends concurrence with the petition stated as follows:

The petition that no board, commission, or general agency of The United Methodist Church shall refuse to hold meetings in a state or states because they have not ratified the Equal Rights Amendment.

Report No. 35 (Minority)

Subject: Boycotting the Church Agencies States Not Ratifying ERA

Date: April 18, 1980 Petitions: K-01211

Calendar No. 535, Defeated April 22, 1980, Journal pages 368-371.

We recommend that all boards, commissions, and general agencies retain the freedom to determine sites and dates of their meetings.

Joyce B. Stanton, Sponsor, Sue Avey, Shigue Yoshina, Charles D. Kirsch, Joan S. Hoover, Clifford B. Aguilar, Mai H. Gray, Augusta Carruth, E. Paul Unger, Wilbur C. Ziegler, Carolyn R. Oehler, Jeanne Audrey Powers.

(Editor's note: Committee on Church and Society Report No. 28 was substituted for this minority report and adopted—see

Journal pp. 369-371, 792.)

Report No. 36

Subject: Abolish Commission on Status and Role of Women

Date: April 17, 1980 Petitions: K-01224

Membership 78; Present 72; For 71; Against 0; Not Voting 1. Calendar No. 306, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 37

Subject: Refrain from Using "Black" in Reference to Colleges

Date: April 17, 1980 Petitions: K-01383

Membership 78; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 307, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 38

Subject: Guidelines for Publication

Date: April 17, 1980 Petitions: K-01190

Membership 78; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 308, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 39

Subject: Oppose Use of "Chairperson"

Date: April 17, 1980 Petitions: K-01189

Membership 78; Present 72; For 55; Against 14; Not Voting 3. Calendar No. 309, Adopted April 25, 1980, Journal page 592.

The committee recommends nonconcurrence.

Report No. 40

Subject: Re-establish a Board of Temperance

Date: April 17, 1980

Petitions: K-01180

Membership 78; Present 72; For 68; Against 3; Not Voting 1. Calendar No. 310, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence.

Report No. 41

Subject: Simplification of Organization of Local Church

Date: April 17, 1980 Petitions: K-01193

Membership 78; Present 72; For 69; Against 2; Not Voting 1. Calendar No. 311, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because the

intent of the petition is cared for elsewhere.

Report No. 42

Subject: Policies for General Agencies

Date: April 17, 1980 Petitions: K-01215

Membership 78; Present 73; For 72; Against 0; Not Voting 1. Calendar No. 312, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because the

petition requests policies already in practice.

Report No. 43

Subject: Membership of District Board of Church Location and Building

Date: April 18, 1980 Petitions: K-01116

Membership 78; Present 77; For 77; Against 0; Not Voting 0. Calendar No. 313, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following amendment to Par. 2414 line 4, by adding after the word "superintendent" in consultation with the district nominating committee, if one exists. Remainder of sentence to remain as is.

Report No. 44

Subject: District Property
Date: April 18, 1980

Petitions: K-01115

Membership 78; Present 77; For 67; Against 10, Not Voting 0. Calendar No. 314, Adopted April 25, 1980, Journal page 592.

The committee recommends concurrence with the following amendment to Par. 2413.2, line 5, by adding after the word "superintendent" in consultation with the district nominating committee, if one exists. Remainder of sentence to remain as is.

Report No. 45

Subject: Definition of Commission and General Standing Commission

Date: April 18, 1980 Petitions: K-01049

Membership 78; Present 72; For 71; Against 0; Not Voting 1. Calendar No. 507, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, since language is embodied in Report No. 44 (sic).

Report No. 46

Subject: Renumber Par. 802.4 and 802.6—Definition of Terms

Date: April 18, 1980 Petitions: K-01005

Membership 78; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 508, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence, with editorial removal of parentheses on phrase "of the General Conference" in line 4 of Sec. 4; and addition of word "standing" in two places in line 9 of Sec. 5.

Report No. 47

Subject: Par. 803—Amended Text in Entirety

Date: April 18, 1980 Petitions: K-01006

Membership 78; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 509, Adopted April 25, 1980, Journal pages 591-592.

The committee recommends concurrence with the following: ¶ 803. Definitions, Structures, and Titles.—I. General Council.—An organization created by the General Conference to perform defined responsibilities of review and oversight on behalf of the General Conference in relation to the other general agencies and to perform other assigned functions shall be designated as a general council. General councils are amenable and accountable to the General Conference and report to it. These councils are the General Council on Finance and Administration and the General Council on Ministries.

(Note: The Council of Bishops and Judicial Council are authorized by the Constitution and not created by the General Conference.)

- 2. General Board.—A continuing body of the Church created by the General Conference to carry out assigned functions of program, administration, and/or service shall be designated as a general board. Each general board, so far as possible, shall adopt the following levels in agency organization:
- a) Division—an organizational unit within a general board along functional lines for the purpose of accomplishing a part of the total work of the general board.
 - b) Section—a functional subunit of a division.
 - c) Office—a support service unit within a general board.
- 3. a) General Commission—An organization created by the General Conference for the fulfillment of a specific function for either an indefinite or a limited period of time, shall be designated as a general commission.
- b) Standing General Commission—A commission created by the General Conference for the fulfillment of a specific function for an indefinite period of time shall be designated as a standing general commission.
- 4. Study Committee.—An organization created by the General Conference for a limited period of time for the purpose of making a study ordered by the General Conference shall be designated as a study committee (of the General Conference).
- 5. Program-related General Agencies.—The general boards and commissions which have program and/or advocacy functions shall be designated as program-related general agencies. These agencies are amenable to the General Conference and between sessions of the General Conference are accountable to the General Council on Ministries: the General Board of Church and Society, the General Board of Discipleship, the General Board of Global Ministries, the General Board of Higher Education and Ministry, the Standing General Commission on Christian Unity and Interreligious Concerns, the Standing General Commission on Religion and Race, and the Standing General Commission on the Status and Role of Women.
- 6. Administrative General Agencies.—The general boards and commissions which have primarily administrative and service functions shall be designated as administrative general agencies. These agencies are the General Board of Pensions, the General Board of Publication, the Standing General

Commission on Archives and History, and the Standing General Commission on Communication, which also carries program-related functions for which it is accountable to the General Council on Ministries.

7. Each general agency, unless otherwise provided, shall adopt the following executive staff titles:

a) General Secretary.—the chief staff officer of a general agency. Each general agency is entitled to only one general secretary, who is its chief administrative officer.

b) Associate General Secretary.—the associate staff officer of a general agency, or the chief staff officer of a division of a general agency.

c) Assistant General Secretary.—the assistant staff officer of a general agency, or the chief staff officer of a section or

office of a general agency.

8. Missional Priority.—A missional priority is a response to a critical need in God's world which calls for The United Methodist Church's massive and sustained effort through primary attention and ordering or reordering of program and budget at every level of the Church, as adopted by the General Conference or in accord with ¶ 1005.1 of the 1976 Book of Discipline. This need is evidenced by research or other supporting data, and the required response is beyond the capacity of any single general agency or Annual Conference.

9. Special Program.—A special program is a quadrennial emphasis approved by the General Conference and assigned to a general agency, designed in response to a distinct opportunity or need in God's world which is evidenced by research or other supporting data, and proposes achievable goals within

the quadrennium.

- 10. Program.—A program is ongoing or special activity designed and implemented to fulfill a basic disciplinary function of a general agency accountable to the General Council on Ministries.
- 11. Association or Fellowship.—Organizations not created by nor officially related to the General Conference, and intended to provide professional relationships conducive to sharing professional techniques and information for groups within the denomination, shall be designated as associations or fellowships.

Report No. 48

Subject: Amend Par. 803.5 to Exclude General Commission on Communication

Date: April 18, 1980

Petitions: K-01008

Membership 78; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 510, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Report No. 49

Subject: Pars. 803.6, 803.7, 803.8, 803.9, 803.10—Definitions of Terms

Date: April 18, 1980

Petitions: K-01009, K-01010

Membership 78; Present 72; For 71; Against 1; Not Voting 0. Calendar No. 511, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because substance embodied in Reports 46, 47, and 48.

Report No. 50

Subject: Recommend Periodic Evaluation of Boards and Agencies (etc.)

Date: April 18, 1980

Petitions: K-01154, K-01155, K-01156

Membership 78; Present 73; For 72; Against 1; Not Voting 0. Calendar No. 512, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, since matter is dealt with elsewhere.

Report No. 51

Subject: Establish Older Adult Council

Date: April 18, 1980 Petitions: K-01185

Membership 78; Present 73: For 73; Against 0; Not Voting 0. Calendar No. 513, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Committee recommends referral to General Board of Discipleship for consideration.

Report No. 52

Subject: Amend Definition of "Commission"

Date: April 18, 1980

Petitions: K-01064, K-01065

Membership 78; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 514, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, since matter is dealt with elsewhere.

Report No. 53

Subject: Provision for Use of Term "Committee"

Date: April 18, 1980 Petitions: K-01046

Membership 78; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 515, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, since content is embodied elsewhere.

Report No. 54

Subject: Renumber Par. 802—Definition of General Council

Date: April 18, 1980 Petition: K-01002

Membership 78; Present 67; For 67; Against 0; Not Voting 0. Calendar No. 516, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence in recommendation.

Report No. 55

Subject: Renumber Par. 802a—Definition of General Board, Division, Section, Office, General Commission, and Standing General Commission

Date: April 18, 1980 Petitions: K-01004

Membership 78; Present 72; For 69; Against 2; Not Voting 1. Calendar No. 517, Adopted April 25, 1980, Journal page 590. The committee recommends concurrence, with amended language in (new number) 803.3:

- a) General Commission: An organization created by the General Conference for the fulfillment of a specific function for a limited period of time shall be designated as a general commission.
- b) Standing General Commission: A commission created by the General Conference for the fulfillment of a specific function for an indefinite period of time shall be designated as a standing general commission.

Report No. 56

Subject: Renumber Par. 803—Definition of Accountability and Amenability

Date: April 18, 1980

Petitions: K-01007

Membership 78; Present 71; For 46; Against 24; Not Voting 1.

Calendar No. 776, Withdrawn.

Report No. 56 (Substitute)

Subject: Par. 803—Amenability

Date: April 19, 1980 Petitions: K-01007

Membership 78; (Vote not recorded).

Calendar No. 777, Adopted April 24, 1980, Journal pages 493-494.

Substitute the following for the entire document:

Par. 802. Amenability and Accountability.—All the general agencies of The United Methodist Church that have been constituted by the General Conference are amenable to the General Conference, except as otherwise provided. Between sessions of the General Conference, the following general agencies are accountable to the General Council on Ministries: the General Board of Church and Society, the General Board of Discipleship, the General Board of Global Ministries, the General Board of Higher Education and Ministry, the Standing General Commission on Religion and Race, the Standing General Commission on Christian Unity and Interreligious Concerns, and the Standing General Commission on Communication in matters pertaining to its program functions.

Evaluation of general agencies by the General Council on Ministries shall be part of the accountability relationship (new Par. 1006.13). The evaluation process and its results shall be reported to each General Conference with recommendation for continuance or discontinuance of program as appropriate.

Local church groups, district and annual conference organizations may receive an explanation of the evaluation process by requesting it from the General Council on Ministries. Questions and concerns about program projects, or decisions of a particular agency may be addressed to that agency, with copies to the General Council on Ministries. Agencies shall acknowledge receipt of requests for information within 30 days and provide information as soon thereafter as it is available.

Report No. 56 (Minority)

Subject: Par. 803: Amenability—Proposed Section 2

Date: April 19,1980

Petitions: K-01007

Calendar No. 778, Referred to General Council on Ministries,

April 25, 1980, Journal page 523.

The minority report proposes that after the word, "quadrennium," the following statement be inserted: The General Council on Ministries shall intentionally involve each annual conference program board in the evaluation of the General Program Boards.

William S. Evans II, Sponsor, Wm. J. Fink, Ferd B. Park, C. L. Henderson, W. Scott Bozeman, Allen Montgomery, Robert T. Hoyle, Robert D. Bledsoe, Augusta Carruth.

Report No. 57

Subject: Accountability of General Agencies to General Council on Ministries Between Sessions of General Conference

Date: April 18, 1980 Petitions: K-01051

Membership 78; Present 63; For 59; Against 2; Not Voting 2. Calendar No. 779, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence; purpose accomplished in other recommendations.

Report No. 58

Subject: Evaluation Process

Date: April 19, 1980

Petitions: K-01333, K-01335, K-01339

Membership 78; Present 69; For 69; Against 0; Not Voting 0. Calendar No. 780, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends that the material in petitions be referred to the General Council on Ministries to guide them in developing evaluation forms and process.

Report No. 59

Subject: Sunset Review Legislation, Referred to Legislative Committees of General Conference

Date: April 18, 1980

Petitions: K-01072, K-01334, K-01349, K-01392

Membership 78; Present 71; For 70; Against 0; Not Voting 1. Calendar No. 781, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence; not within responsibility of legislative committees of General Conference.

Report No. 60

Subject: Request for Bishops' Involvement in Accountability

Date: April 18, 1980 Petitions: K-01351

Membership 78; Present 73; For 73; Against 0; Not Voting 0. Calendar No. 782, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, provided for

elsewhere (Report 56).

Report No. 61

Subject: Legislation for Bishops' Involvement in Accountability

Date: April 18, 1980

Petitions: K-01070, K-01071, K-01357

Membership 78; Present 75; For 75; Against 0; Not Voting 0. Calendar No. 783, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence; substance embo-

died in Report 56.

Report No. 62

Subject: General Council on Ministries' Role in Evaluation

Date: April 18, 1980

Petitions: K-01331, K-01332, K-01336, K-01337

Membership 78; Present 75; For 75; Against 0; Not Voting 0. Calendar No. 784, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence; substance embo-

died in Report 56.

Report No. 63

Subject: Sunset Review, Request For

Date: April 18 1980

Petitions: K-01340, K-01341, K-01343-48, K-01356, K-01358,

K-01359

Membership 78; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 785, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence; provisions embodied in Report 56.

Report No. 64

Subject: Legislation for Sunset Review

Date: April 18, 1980

Petitions: K-01342, K-01350

Membership 78; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 786, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence; provisions included in Report 56.

Report No. 65

Subject: Self-Accountability Responsibility of Boards and Agencies

Date: April 18, 1980

Petitions: K-01201, K-01202

Membership 78; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 787, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence; accountability should be to agency beyond the basic board.

Report No. 66

Subject: Five Issues About Accountability

Date: April 18, 1980 Petitions: K-01205

Membership 78; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 788, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence; addresses too many disciplinary paragraphs in one request; several concerns addressed in Report 56.

Report No. 67

Subject: Limit Ability of Agencies to Speak for the Church

Date: April 18, 1980 Petitions: K-01352-54

Membership 78; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 789, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence; covered in Par. 612, Book of Discipline 1976.

Report No. 68

Subject: 27 Separate Letters Regarding Accountability

Date: April 18, 1980 Petitions: K-01338

Membership 78; Present 74; For 74; Against 0; Not Voting 0.

Calendar No. 790, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence; under one petition number are 27 letters regarding aspects of accountability; embodied in Report 56.

Report No. 69

Subject: Board Accountability

Date: April 18, 1980 Petitions: K-01355

Membership 78; Present 74; For 72; Against 1; Not Voting 1. Calendar No. 791, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence; issues addressed elsewhere.

Report No. 70

Subject: Par. 2521—Trials of a Ministerial Member

Date: April 18, 1980 Petitions: K-01040

Membership 78; Present 72; For 63; Against 8; Not Voting 1. Calendar No. 792, Withdrawn.

Committee recommends concurrence, as amended: amend proposed new language Par. 2521 to read:

Par. 2521. Ministerial Offenses. 1. A bishop or a ministerial member of an Annual Conference (Par. 412) may choose a trial when charged with one or more of the following offenses: a) immorality; b) practices declared by The United Methodist Church to be incompatible with Christian teaching; c) crime; d) failure to perform the work of the ministry: 1) indifference, 2) incompetence, 3) inefficiency; e) disobedience to the order and discipline of The United Methodist Church; f) disseminating doctrines contrary to the established standards of doctrine of the Church; g) relationships and/or behavior which undermines the ministry of another pastor.

(Note: this means a renumbering of (b) through (f) changed to (c) through (g).)

Report No. 71

Subject: Offenses for Which a Minister May be Tried

Date: April 18, 1980

Petitions: K-01214, K-01124-K-01128, K-01380-81

Membership 78; Present 74; For 74; Against 0; Not Voting 0. Calendar No. 793, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence; substance embodied in Report 70.

Report No. 72

Subject: The Judicial Council—Members' Qualifications

Date: April 18, 1980 Petitions: K-01395

Membership 78; Present 74; For 69; Against 0; Not Voting 5. Calendar No. 794, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence; taken care of in

Report 70.

Report No. 73

Subject: Amend Par. 2501 So That the Majority of the Judicial Council Will Alternate Between Clergy and Laity

Date: April 18, 1980 Petitions: K-01120

Membership 78; Present 73; For 72; Against 0; Not Voting 1. Calendar No. 795, Adopted April 25, 1980, Journal Page 525.

The committee recommends concurrence, so that Par. 2501

(first paragraph) shall be as follows:

Par. 2501. Members.—The Judicial Council shall be composed of nine members., five of whom shall be ministers other than bishops and four of whom shall be lay persons. In the year 1984 and each sixteen years thereafter there shall be elected three lay persons and two ministers other than bishops. In 1992 and each sixteen years thereafter there shall be elected three ministers other than bishops and two lay persons. In 1988 and each eight years thereafter there shall be elected two ministers other than bishops and two lay persons.

(Continue with remainder of Par. 2501, as in 1976 Book of Discipline.)

Report No. 74

Subject: Amend Par. 2503 To Make More Specific Provision for Filling A Temporary Vacancy in the Membership of the Judicial Council

Date: April 18, 1980 Petitions: K-01121

Membership 78; Present 73; For 70; Against 1; Not Voting 2. Calendar No. 796, Adopted April 25, 1980, Journal Page 590. The committee recommends concurrence with the following revised language for Par. 2503.3:

3. In the event of the enforced absence of one or more members

of the council at or during a session of the General Conference, such temporary vacancy may be filled for that session of the General Conference or the remainder thereof, as provided above in this paragraph; provided, however, that nothing in this provision shall affect the validity of any action of the council so long as a guorum is present.

3. In the event of a forced absence of one or more members of the council during a session of the Judicial Council, such temporary vacancy among the ministerial members may be filled for that session or the remainder thereof by the first-elected ministerial alternate who can be present, and such temporary vacancy among the lay members by the first-elected lay alternate who can be present, but inability or failure to fill a vacancy does not affect the validity of any action of the council so long as a quorum is present.

Report No. 75

Subject: Amend Par. 2551 Regarding Appeals

Date: April 18, 1980 Petitions: K-01130

Membership 78; Present 72; For 72; Against 0; Not Voting 0. Calendar No. 797, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend nonconcurrence; subject taken care of in other legislation.

Report No. 76

Subject: Right of Counsel; Judicial Council to Communicate Promptly and Completely; Judicial Council to Hear Unresolved Grievances

Date: April 18, 1980

Petitions: K-01129, K-01207, K-01206

Membership 78; Present 71; For 71; Against 0; Not Voting 0. Calendar No. 798, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend nonconcurrence; subject dealt with elsewhere.

Report No. 77

Subject: Withdrawal of Deaconess Under Complaints

Date: April 18, 1980 Petitions: K-01059

Membership 78; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 799, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend concurrence, as amended: in new Par. 2534,

following "Home Missionary Service," insert or if this committee does not exist, then the Board of Diaconal Ministry,

Report No. 78

Subject: Responsibility for Legal Actions

Date: April 18, 1980 Petitions: K-01187

Membership 78; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 800, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend nonconcurrence; subject embodied in other legislation.

Report No. 79

Subject: Uphold Right of General Board or Agency to File Class Action Suit

Date: April 18, 1980

Petition: K-01186, K-01188

Membership 78; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 801, No action taken, Journal page 592.

Recommend nonconcurrence; substance embodied in other

recommended actions.

Report No. 80

Subject: Agencies to Publish Programs and Expenditures

Date: April 18, 1980 Petitions: K-01063

Membership 78; Present 70; For 70; Against 0; Not Voting 0. Calendar No. 802, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

Recommend nonconcurrence; substance embodied in other recommended actions.

Report No. 81

Subject: Commissions Free to Speak to the Church

Date: April 19, 1980

Petitions: K-01068, K-01069

Membership 79; Present 61; For 52; Against 6; Not Voting 3.

Calendar $\tilde{N}o$. 1319, No action taken.

The committee recommends nonconcurrence, since the intent is embodied in other proposals.

Report No. 82

Subject: Shortening and Recodifying Judicial Procedures

Date: April 19, 1980

Petitions: K-01122, K-01123

Membership 78; Present 55; For 55; Against 0; Not Voting 0. Calendar No. 1320, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence; the material in the petition was very helpful in recodifying procedures, and is embodied in other reports.

Report No. 83

Subject: Tenure of Lay Delegates to Annual Conference

Date: April 19, 1980 Petitions: K-01394

Membership 78; Present 59; For 56; Against 2; Not Voting 1. Calendar No. 1321, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence since the matter is dealt with in other reports.

Report No. 84

Subject: Par. 813—Provisions Pertaining to General Agency Staff

Date: April 19, 1980 Petitions: K-01028

Membership 78; Present 63; For 63; Against 0; Not Voting 0. Calendar No. 1322, Adopted April 25, 1980, Journal page 525. The committee recommends concurrence with the following:

¶ 813. Provisions Pertaining to Staff.—1. No elected **clergy** staff *officer* shall hold the same position more than twelve years. Years of service prior to January 1, 1973, are not counted. The agency responsible for the election of **such** *these* staff *officers* may **annually** suspend this provision by a two-thirds ballot vote.

2. "Official travel" of the staffs of boards and agencies shall be interpreted to include all travel which is necessary in the performance of official duties directly related to the agency functions. No staff person shall accept honoraria for such official duties visitations shall be accepted. A staff member may accept an engagement not related to the functions of the employing agency when such an engagement does not interfere with official duties; the staff member may accept an honorarium for services rendered in connection with such engagements.

Delete ¶ 813.3 and substitute as follows:

3. Effective May 1, 1980, normal retirement with full pension benefit for all general agency staff personnel shall be at age sixty-five or the completion of 40 years of service to

The United Methodist Church in an elective, appointive or employed capacity. Mandatory retirement shall be at age seventy. An employee may elect to retire at any time after attaining age sixty-two or completing 37 years of service. Employees electing to retire early shall have their pension benefit reduced actuarially.

4. The general secretary of the General Council on Ministries and/or the general secretary of the General Council on Finance and Administration may convene the **general secretaries** chief staff officers of the general **agencies** boards and commissions as necessary for the purpose of obtaining opinion and recommendations to assist the councils in discharging their functions. Delete present ¶ 813.5.

Substitute a new ¶ 813.5, to read as follows:

5. Applicants for executive staff positions shall be considered on the basis of their qualifications and in keeping with the non-discriminatory policies of The United Methodist Church.

Add a new ¶ 813.6, to read as follows:

6. The general secretary, associate general secretaries and assistant general secretaries of all general agencies shall be members of The United Methodist Church. This provision shall not apply to persons employed prior to the 1976 General Conference.

Renumber present ¶ 809.9 as ¶ 813.7, without change. Renumber present ¶ 809.10 as ¶813.8; amend it by substituting **shall** for may, by substituting **agency** for board, and by substituting **sub-units** for divisions, as shown below:

8. Elected staff shall may be allowed voice but not vote in the agency board and its sub-units divisions.

Report No. 85

Subject: Retirement Age of General Agency Staff Personnel

Date: April 19, 1980

Petitions: K-01107, K-01108

Membership 78; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1323, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, since the subject is embodied in Report 84.

Report No. 86

Subject: United Methodist Church Membership Required of General and Executive Staff Members

Date: April 19, 1980

Petitions: K-01060

Membership 78; Present 60; For 59; Against 1; Not Voting 0. Calendar No. 1324, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence; the item is dealt

with in Report 84.

Report No. 87

Subject: Par. 814: Inclusiveness of Employees

Date: April 19, 1980 Petitions: K-01058

Membership 78; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1325, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Report No. 88

Subject: Par. 812—Election of General Secretaries of General Program Agencies

Date: April 19, 1980 Petition: K-01027

Membership 78; Present 60; For 52; Against 8; Not Voting 0. Calendar No. 1326, Adopted April 25, 1980, Journal page 590. The committee recommends concurrence.

Report No. 89

Subject: Par. 812—Election of General Secretaries of General Program Agencies

Date: April 19, 1980

Petitions: K-01048, K-01053, K-01061, K-01105, K-01106, K-01321

Membership 78; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1327, Adopted April 25, 1980, Journal page 592.

The committee recommends nonconcurrence, the subject having been embodied in Report 88.

Report No. 90

Subject: Mandatory Referendum Before Taking A Stand

Date: April 19, 1980 Petitions: K-01198

Membership 78; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1328, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence because of impracticality of accomplishing the request.

Report No. 91

Subject: Retain Par. 815
Date: April 19, 1980
Petitions: K-01110

Membership 78; Present 60; For 60; Against 0; Not Voting 0. Calendar No. 1329, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence, with the notation that Par. 815 appears on pages 327 and 328, 1976 Book of Discipline.

Report No. 92

Subject: Par. 811—Editorial Revisions and Provision for Filling Vacancies

Date: April 19, 1980 Petitions: K-01026

Membership 78; Present 59; For 59; Against 0; Not Voting 0. Calendar No. 1330, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

¶ 811. Unless otherwise specified, vacancies on **general** boards and other agencies occurring during the quadrennium shall be filled as follows: an episcopal vacancy shall be filled by the Council of Bishops; a vacancy in the basic membership shall be filled by the College of Bishops of that jurisdiction with notice of the vacancy sent by the agency to the Secretary of the Council of Bishops; a vacancy in the additional membership at large shall be filled by the agency itself.

Report No. 93

Subject: Par. 811—Notification of Vacancies

Date: April 19, 1980 Petitions: K-01103

Membership 78; Present 54; For 54; Against 0; Not Voting 0. Calendar No. 1331, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, the substance having been embodied in Report 92.

Report No. 94

Subject: Par. 810—Editorial Changes

Date: April 19, 1980 Petitions: K-01025

Membership 78; Present 53; For 53; Against 0; Not Voting 0. Calendar No. 1332, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the following:

- ¶ 810. The councils, boards, committees, or commissions, elected, authorized, or provided for by the General Conference shall have full power and authority to remove and dismiss at their discretion any member, officer, or employee members, officers, or employees thereof:
- 1. Who has have become incapacitated so as to be unable to perform their official duties.
 - 2. Who is are guilty of immoral conduct or breach of trust.
- 3. Who for any reason is are unable to, or who fails fail to, perform the duties of the their office, or for other misconduct which any of said council, board, committee, or commission councils, boards, committees, or commissions may deem sufficient to warrant such dismissal and removal. The remainder of the paragraph remains unchanged.

Report No. 95

Subject: Par. 809.11—Prohibit Employees from Becoming Delegates to General or Jurisdictional Conference

Date: April 19, 1980 Petitions: K-01319

Membership 78; Present 53; For 49; Against 4; Not Voting 0.

Calendar No. 1333, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, regarding the proposed action as unnecessarily restrictive.

Report No. 96

Subject: Par. 809.11—Board and Agency Personnel Ineligible as General Conference Delegates

Date: April 19, 1980 Petitions: K-01318

Membership 78; Present 53; For 48; Against 3; Not Voting 2. Calendar No. 1334, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, regarding the proposed action as unnecessarily restrictive.

Report No. 97

Subject: Voting Members of General Agencies to be Members of Corresponding Agencies of Annual Conferences

Date: April 19, 1980 Petitions: K-01047

Membership 78; Present 54; For 54; Against 0; Not Voting 0.

Calendar No. 1335, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, substance having been embodied in other reports.

Report No. 98

Subject: Select Officials on Basis of Qualifications (Par. 809.1)

Date: April 19, 1980 Petitions: K-01199

Membership 78; Present 54; For 53; Against 1; Not Voting 0. Calendar No. 1336, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, the substancebeing given due attention in other reports.

Report No. 99

Subject: Tenure for Staff Officers (Par. 813.1)

Date: April 19, 1980

Petitions: K-01139—K-01143, K-01323—K-01326, K-01328 Membership 78; Present 48; For 46; Against 2; Not Voting 0. Calendar No. 1337, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, substance of question having been considered in making other reports.

Report No. 100

Subject: Change in Retirement Age

Date: April 19, 1980

Petitions: K-01208, K-01327, K-01329, K-01330

Membership 78; Present 48; For 48; Against 0; Not Voting 0. Calendar No. 1338, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, substance having been embodied in other reports.

Report No. 101

Subject: Add to Par. 810.2 Regarding Moral Conduct of Staff

Date: April 19, 1980 Petitions: K-01320

Membership 78; Present 48; For 48; Against 0; Not Voting 0. Calendar No. 1339, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, the substance being taken care of in other reports.

Report No. 102

Subject: General Conference Attendance

Date: April 19, 1980 Petitions: K-01360

Membership 78; Present 50; For 47; Against 2; Not Voting 1. Calendar No. 1340, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence with the intent, and recommends that the matter be referred to the Commission on the General Conference for possible inclusion in legislation affecting the 1984 General Conference.

Report No. 103

Subject: Attendance of General Agency Staff Members at General Conference

Date: April 19, 1980

Petitions: K-01174, K-01175, K-01361—K-01368

Membership 78; Present 50; For 47; Against 2; Not Voting 1. Calendar No. 1341, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, since the substance is embodied in Report 102.

Report No. 104

Subject: Moral Standards for Church Leaders

Date: April 19, 1980 Petitions: K-01099

Membership 78; Present 51; For 51; Against 0; Not Voting 0. Calendar No. 1342, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee rcommends concurrence as amended.

In Para. 809 insert the following new subparagraph and renumber .2-.9 as .3-.10 inclusive.

2. Members of all general agencies and commissions shall be persons of genuine Christian character who love the church, are morally disciplined and loyal to the ethical standards of The United Methodist Church as set forth in the Social Principles, and are otherwise competent to serve as members of general agencies and commissions.

Add to present Par. 813 a new subpar. 9 which will read:

9. All management staff persons of general agencies and commissions shall be persons of genuine Christian character who love the church, are morally disciplined and loyal to the ethical standards of The United Methodist Church as set forth in the Social Principles, and are competent to administer the affairs of a general agency.

Report No. 105

Subject: Employment of Homosexual Persons in United Methodist Church

Date: April 19, 1980

Petitions: K-01098, K-01100, K-01101, K-01102, K-01157 through K-01167, K-01170—K-01173, K-01226 through K-01299, K-01301, K-01302, K-01305, K-01379, K-01386

Membership 78; Present 50; For 50; Against 0; Not Voting 0. Calendar No. 1343, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, since the subject matter is dealt with in other reports.

Report No. 106

Subject: Central Conference Representation On Program Boards

Date: April 19, 1980

Petitions: K-01073, K-01081, K-01084—K-01088, K01369—K-01375, K-01377, K-01378

Membership 78; Present 51; For 51; Against 0; Not Voting 0. Calendar No. 1614, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends reference to the Commission on Central Conference Affairs for study.

Report No. 107

Subject: Par. 809—Amended Text In Its Entirety

Date: April 19, 1980 Petitions: K-01024

Membership 78; Present 49; For 49; Against 0; Not Voting 0. Calendar No. 1615, Adopted April 25, 1980, Journal page 593. The committee recommends concurrence with the following:

- ¶809. Provisions Pertaining to Board General Agency Membership.—1. Members and executive staffs of all general boards and agencies shall be members of The United Methodist Church, except where otherwise specified in the Discipline, such as ¶¶2419, 2445, etc. This provision shall not apply to present incumbents.
- 2. A No voting member of a general agency shall be eligible for membership on that agency for no more than two consecutive four-year terms eight consecutive years. The four-year term shall begin at the first organizational meeting of that agency following General Conference. Service of more than one year in fulfilling an unexpired or vacated position shall be considered as a full four-year term. To provide a continuing

membership on these agencies, it is recommended that each nominating and electing body give special attention to continuing and effective membership on these agencies. If a general agency is merged with another agency, the years served by members prior to the merger shall be counted as part of the maximum specified above.

Amend ¶ 809.3 as indicated below:

3. No person shall serve at the same time on more than one general agency or any part divison thereof, except where the Discipline specifically provides for such interagency representation; provided, however, that if this limitation would deprive a jurisdiction of its full episcopal representation on an agency, it may be suspended to the extent necessary to permit such representation. (See ¶ 1006.1b.)

Add a new ¶ 809.4 to read as follows:

4. A voting member of a general agency, by virtue of such membership, shall become a voting member of the corresponding agency of the Annual Conference unless such membership would conflict with \P 731.1. This provision shall not apply to episcopal members of general agencies nor to salaried Annual Conference staff who are members of a general agency, unless such voting membership is specifically provided by another provision of the *Discipline* or by action of the Annual Conference.

Renumber present ¶¶ 809.4-.5 as ¶¶ 809.5-.6, without change. Renumber present \P 809.6 as 809.7, and amend the last sentence as shown below.

7. When a minister clergy who has been elected as a representative of a jurisdiction to a general agency is transferred to an Annual Conference in another jurisdiction, or a lay person who has been so elected changes legal residence to another jurisdiction, that person shall cease to be a member of that agency at the time of the transfer or removal. The vacancy shall be filled in accordance with the appropriate provisions of the Discipline. If any member of a general or jurisdictional board or agency who was chosen to represent a certain Annual Conference shall remove residence permanently from such Annual Conference, that member's place shall automatically become vacant.

Renumber present ¶¶ 809.7 as 809.8 and make editoral changes as indicated below:

8. If a member members of a general agency is are absent from two consecutive regular meetings without a reason acceptable to the agency, that person they shall cease to be a member members thereof. In that case the person they shall be so notified,

and that place their places filled in accordance with the appropriate provisions of the Discipline.

Renumber present ¶ 809.8 as 809.9 and amend as shown below.

9. When a bishop is unable to attend a meeting of an agency of which that bishop is a member, that bishop the Council of Bishops may name another bishop an alternate representative to attend that meeting with the privilege of vote.

Renumber present ¶¶ 809.9-.10 as 813.7-.8, and amend present

¶ 809.10 as indicated there.

- ¶ 809. Provisions Pertaining to General Agency Membership.—1. Members of all general agencies shall be members of The United Methodist Church.
- 2. A voting member of a general agency shall be eligible for membership on that agency for no more than two consecutive four-year terms. The four-year term shall begin at the first organizational meeting of that agency following General Conference. Service of more than one year in fulfilling an unexpired or vacated position shall be considered as a full four-year term. To provide a continuing membership on these agencies, it is recommended that each nominating and electing body give special attention to continuing and effective membership on these agencies. If a general agency is merged with another agency, the years served by members prior to the merger shall be counted as part of the maximum specified above.
- 3. No person shall serve at the same time on more than one general agency or any part thereof, except where the *Discipline* specifically provides for such interagency representation; provided, however, that if this limitation would deprive a jurisdiction of its full episcopal representation on an agency, it may be suspended to the extent necessary to permit such representation. (See ¶ 1006.1b.)
- 4. A voting member of a general agency, by virtue of such membership, shall become a voting member of the corresponding agency of the Annual Conference, unless such membership would conflict with ¶ 731.1. This provision shall not apply to episcopal members of general agencies nor to salaried Annual Conference staff who are members of a general agency, unless such voting membership is specifically provided by another provision of the Discipline or by action of the Annual Conference.
- 5. No person who receives compensation for services rendered or commissions of any kind from an agency shall be eligible for voting membership on that agency.
 - 6. No elected member, officer, or other employee shall vote

on or take part in deliberations on significant matters directly or indirectly affecting his or her business, income, or employment, or the business, income, or employment of a member of his or her immediate family.

- 7. When a clergy who has been elected as a representative of a jurisdiction to a general agency is transferred to an Annual Conference in another jurisdiction, or a lay person who has been so elected changes legal residence to another jurisdiction, that person shall cease to be a member of that agency at the time of the transfer or removal. The vacancy shall be filled in accordance with the appropriate provisions of the *Discipline*. If any member of a general or jurisdictional agency who was chosen to represent a certain Annual Conference shall remove residence permanently from such Annual Conference, that member's place shall automatically become vacant.
- 8. If a member of a general agency is absent from two consecutive regular meetings without a reason acceptable to the agency, that person shall cease to be a member thereof. In that case the person shall be so notified, and that place filled in accordance with the appropriate provisions of the *Discipline*.
- 9. When a bishop is unable to attend a meeting of an agency of which that bishop is a member, that bishop may name another bishop to attend that meeting with the privilege of vote.

(Editor's Note: Para. 809 was further amended by Report No. 104 above by the addition of a new .2 and renumbering of subparagraphs that follow it.)

Report No. 108

Subject: Pars. 809.1, 809.3—General Agency Membership

Date: April 19, 1980

Petitions: K-01022, K-01023

Membership 78; Present 49; For 49; Against 0; Not Voting 0. Calendar No. 1616, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, since the substance has been embodied in Reports 104 and 107.

Report No. 109

Subject: Renumber and Amend Par. 804.5 and Delete Par. 804.3

Date: April 19, 1980 Petitions: K-01016

Membership 78; Present 50; For 50; Against 0; Not Voting 0.

Calendar No. 1617, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence.

Renumber present \P 804.5 as 804.4 and amend as shown below:

4. The membership of boards, committees, and agencies of The United Methodist Church, at the level of the General and Jurisdictional Conferences and insofar as possible at the level of the Annual and Missionary Conference and the local church, shall ensure adequate representation of racial and ethnic minority members; further, all such boards, committees, and agencies whose membership is set forth in the *Discipline* shall be authorized to elect as many additional members at large as may be necessary to meet this requirement.

Report No. 110

Subject: General Agency Membership

Date: April 19, 1980

Petitions: K-01144, K-01145, K-01312

Membership 78; Present 50; For 50; Against 0; Not Voting 0. Calendar No. 1618, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, since the substance is embodied in Report 107.

Report No. 111

Subject: General Agency Membership (Par. 804)

Date: April 19, 1980

Petitions: K-01011-K-01015, K-01017, K-01052, K-01055, K-01062, K-01074, K-01079, K-01093, K-01182, K-01306, K-01307 Membership 78; Present 52; For 51; Against 0; Not Voting 1. Calendar No. 1619, Adopted April 24, 1980, Journal pages 490-493, 597-598.

The committee recommends concurrence with the following: ¶804. Board General Agency Membership.—The following provisions shall govern the nomination and election of the voting membership of those general agencies to which the Jurisdictional Conferences elect members: The voting membership of the program boards shall be composed of three categories: basic, at-large, and episcopal. Add a new ¶804.1, to read as follows:

1. Nominations by Annual Conferences.—a) Each Annual and Missionary Conference, upon recommendation from a committee composed of the Bishop and the General and Jurisdictional Conference delegation, and having allowed opportunity for nominations from the floor, shall elect

persons to be submitted to a jurisdictional pool from which the Jurisdictional Nominating Committee shall select persons for election to the following general agencies: General Council on Ministries; General Board of Church and Society; General Board of Discipleship; General Board of Global Ministries; General Board of Higher Education and Ministry; General Board of Pensions; General Board of Publication; General Commission on the Status and Role of Women; General Commission on Religion and Race; General Commission on Christian Unity and Interreligious Concerns; and the General Commission on Communication.

- b) Each Annual and Missionary Conference shall nominate at least fifteen persons to the jurisdictional pool, including, where available, at least one and not more than five persons in each of the following seven categories:(1) clergy (including at least one woman), (2) laywomen, (3) laymen, (4) ethnic minority persons (at least one from each ethnic minority—Asian American, Black American, Hispanic American, Native American), (5) youth, (6) young adults, and (7) persons with a handicapping condition. No nominee shall be listed in more than one of these seven categories. Where possible, at least one clergy, one laywoman, and one layman nominated to the pool shall have been delegates to the previous General Conference (¶ 1007.1a).
- c) All nominees shall list one to three preferences for agency membership. Names for all persons nominated by the Annual and Missionary Conferences but not elected by the Jurisdiction shall be forwarded to the general agencies to be in a pool from which additional members may be selected (¶¶ 804.2c, 3b).
- 2. General Program Board Membership.—a) Basic Membership.—Each Jurisdiction shall elect one person from each Annual and Missionary Conference to each program board. The jurisdiction membership on each program board shall incorporate one-third clergy (at least one of whom shall be a woman), one-third laymen, and one-third laywomen (with the exception of ¶ 1512.2), and shall ensure adequate representation of youth and young adults. The episcopal members shall not be counted in the computation of the clergy membership. In order to ensure adequate representation of ethnic minority persons (Asian Americans, Black Americans, Hispanic Americans, Native Americans), it is recommended that at least 25 percent of a jurisdiction's membership on each general program board be ethnic minority persons. Special attention

shall be given to the inclusion of persons with a handicapping condition.

Renumber present ¶ 804.4 as 804.2b), and amend by additions as shown below:

b) Episcopal Membership.—The episcopal membership of not less than five nor more than ten members shall be nominated by the Council of Bishops and elected by the General Conference (see exception, ¶ 1512.6). At least one of the episcopal members of each general program board shall be a Central Conference bishop.

Renumber present ¶ 804.2 as 804.2c and amend it by addition and deletion as indicated below:

c) Additional Membership.—Additional members At-large membership shall be elected by a each general program board in order to bring into the board special knowledge or background and to perfect the representation of ethnic minority persons minorities, women, youth, and young adults, persons with a handicapping condition, and distribution by geographic area to bring into the board special knowledge or background. There shall not be less than five ten nor more than twelve additional twenty-five at large members of each general program board. Such additional membership shall maintain the one-third laymen, one-third laywomen, and one-third clergy balance. It is recommended that there be no less than two (one woman and one man) of each of the following: Asian Americans, Blacks, Hispanic Americans, and Native Americans.

Delete present ¶ 804.3. Add a new ¶ 804.3, to read as follows:

3. Other General Agencies.—a) Each Jurisdictional Conference shall elect members from the jurisdictional pool nominated by the Annual and Missionary Conferences (¶ 804.1) in accordance with the specific membership provisions of those agencies as set forth in *The Book of Discipline:* General Council on Ministries (¶ 1007.1), General Board of Pensions (¶ 1702.1a), General Board of Publication (¶ 1802), General Commission on the Status and Role of Women (¶ 2204), General Commission on Religion and Race (¶ 2103), General Commission on Christian Unity and Interreligious Concerns (¶ 2006), and the General Commission on Communication (¶ 1107.1).

b. Episcopal and additional or at-large members, if any, of the general agencies listed in \P 804.3a shall be nominated and elected by the procedures specified in the paragraphs listed in \P 804.3a. The agencies shall consider, but not be limited to, names forwarded to them by the Jurisdictions as having been nominated by the Annual and Missionary Conferences but not

elected by the Jurisdictional Conferences to general agency membership.

Renumber present ¶ 804.5 as 804.4 and amend as shown below:

4. The membership of boards, committees, and agencies of The United Methodist Church, at the level of the General and Jurisdictional Conferences and insofar as possible at the level of the Annual and Missionary Conference and the local church, shall ensure adequate representation of racial and ethnic minority members; further, all such boards, committees, and agencies whose membership is set forth in the *Discipline* shall be authorized to elect as many additional members at large as may be necessary to meet this requirement.

Delete present ¶ 804.6.

¶ 804 would then read as follows:

- ¶ 804. General Agency Membership.—The following provisions shall govern the nomination and election of the voting membership of those general agencies to which the Jurisdictional Conferences elect members:
- 1. Nominations by Annual Conferences.—a) Each Annual and Missionary Conference, upon recommendation from a committee composed of the Bishop and the General and Jurisdictional Conference delegation, and having allowed opportunity for nominations from the floor, shall elect persons to be submitted to a jurisdictional pool from which the Jurisdictional Nominating Committee shall select persons for election to the following general agencies: General Council on Ministries; General Board of Church and Society; General Board of Discipleship; General Board of Global Ministries; General Board of Higher Education and Ministry; General Board of Pensions; General Board of Publication; General Commission on the Status and Role of Women: General Commission on Religion and Race; General Commission on Christian Unity and Interreligious Concerns; and the General Commission on Communication.
- b) Each Annual and Missionary Conference shall nominate at least fifteen persons to the jurisdictional pool, including, where available, at least one and not more than five persons in each of the following seven categories: (1) clergy (including at least one woman), (2) laywomen, (3) laymen, (4) ethnic minority persons (at least one from each ethnic minority—Asian American, Black American, Hispanic American, Native American), (5) youth, (6) young adults, and (7) persons with a handicapping condition. No nominee shall be listed in more than one of these seven categories. Where possible, at least one clergy, one laywoman, and one layman nominated to the

pool shall have been delegates to the previous General Conference (¶ 1007.1a).

- c) All nominees shall list one to three preferences for agency membership. Names of all persons nominated by the Annual and Missionary Conferences but not elected by the Jurisdiction shall be forwarded to the general agencies to be in a pool from which additional members may be selected (¶¶ 804.2c, 3b).
- 2. General Program Board Membership.—a) Basic Membership. Each Jurisdiction shall elect one person from each Annual and Missionary Conference to each program board. The jurisdiction membership on each program board shall incorporate one-third clergy (at least one of whom shall be a woman), one-third laymen, and one-third laywomen (with the exception of ¶ 1512.2), and shall ensure adequate representation of youth and young adults. The episcopal members shall not be counted in the computation of the clergy membership. In order to ensure adequate representation of ethnic minority persons (Asian Americans, Black Americans, Hispanic Americans, Native Americans), it is recommended that at least 25 percent of a jurisdiction's membership on each general program board be ethnic minority persons. Special attention shall be given to the inclusion of persons with a handicapping condition.
- b) Episcopal Membership.— The episcopal membership of not less than five nor more than ten members shall be nominated by the Council of Bishops and elected by the General Conference (see exception, ¶ 1512.6). At least one of the episcopal members of each general program board shall be a Central Conference bishop.
- c) Additional members shall be elected by each general program board in order to bring into the board special knowledge or background and to perfect the representation of ethnic minority persons, youth, young adults, persons with a handicapping condition, and distribution by geographic area. There shall not be less than five nor more than twelve additional members of each general program board. Such additional membership shall maintain the one-third laymen, one-third laywomen, and one-third clergy balance.
- 3. Other General Agencies.—a) Each Jurisdictional Conference shall elect members from the jurisdictional pool nominated by the Annual and Missionary Conferences (¶ 804.1) in accordance with the specific membership provisions of those agencies as set forth in *The Book of Discipline*: General Council on Ministries (1007.1), General Board of Pensions,

(1702.1a), General Board of Publication (¶ 1802) General Commission on the Status and Role of Women (¶ 2204), General Commission on Religion and Race (¶ 2103), General Commission on Christian Unity and Interreligious Concerns (¶ 2006), and the General Commission on Communication (¶ 1107.1).

b) Episcopal and additional or at-large members, if any, of the general agencies listed in ¶804.3a shall be nominated and elected by the procedures specified in the paragraphs listed in ¶804.3a. The agencies shall consider, but not be limited to, names forwarded to them by the Jurisdictions as having been nominated by the Annual and Missionary Conferences but not elected by the Jurisdictional Conferences to general agency membership.

4. The membership of boards, committees, and agencies of The United Methodist Church, at the level of the General and Jurisdictional Conference and insofar as possible at the level of the Annual and Missionary Conference and the local church, shall ensure adequate representation of racial and ethnic minority members; further, all such boards, committees, and agencies whose membership is set forth in the *Discipline* shall be authorized to elect as many additional members as may be necessary to meet this requirement.

Report No. 112

Subject: Par. 804 (General Agency Membership)

Date: April 19, 1980

Petitions: K-01075, K-01092, K-01146, K-01151

Membership 78; Present 52; For 51; Against 0; Not Voting 1. Calendar No. 1620, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, the substance of petitions having been embodied in Report 111.

Report No. 113

Subject: Par. 808—Division Members at Large on Boards

Date: April 19, 1980 Petitions: K-01021

Membership 78; Present 52; For 52; Against 0; Not Voting 0. Calendar No. 1621, Adopted April 25, 1980, Journal pages 593, 597-598.

The committee recommends concurrence with the following: ¶ 808. The membership of each program board shall be divided among the divisions or other sub-units of the board in such number as the board determines. The board may add to the

membership of each division such additional division at-large members as it deems appropriate, provided that the total number of additional division at-large members not exceed 25 50 percent of the voting membership of the general board. Additional At-large members of a division are not members of the general board.

Report No. 114

Subject: Par. 804—Representation from Annual Conferences on General Program Boards

Date: April 19, 1980

Petitions: K-01076—K-01078, K-01080, K-01089—K-01091, K-01152—01153, K-01216—K-01220, K-01223

Membership 78; Present 52; For 51; Against 0; Not Voting 1. Calendar No. 1622, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, the matter being embodied in Report 111.

Report No. 115

Subject: Personal Liability for Funds Expended on Non-approved Program

Date: April 19, 1980 Petitions: K-01094

Membership 78; Present 51; For 51; Against 0; Not Voting 0. Calendar No. 1623, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, the matter having been embodied in other reports.

Report No. 116

Subject: Maintain Current Wording Concerning Homosexuality

Date: April 19, 1980 Petition: K-01303

Membership 78; Present 51; For 51; Against 0; Not Voting 0. Calendar No. 1624, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, the matter having been dealt with in other reports.

Report No. 117

Subject: Par. 804.2—At Large Membership of General Boards

Date: April 19, 1980 Petitions: K-01038 Membership 78; Present 51; For 51; Against 0; Not Voting 0. Calendar No. 1625, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, the matter being embodied in other reports.

Report No. 118

Subject: Youth, Young Adult, Racial and Ethnic Representation/Leadership to Reflect Ethnic Diversities

Date: April 19, 1980

Petitions: K-01221, K-01222

Membership 78; Present 51; For 51; Against 0; Not Voting 0. Calendar No. 1626, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, the items being embodied in other reports.

Report No. 119

Subject: Delete Par. 5 (Ecumenical Relations)

Date: April 19, 1980 Petitions: K-01391

Membership 78; Present 51; For 51; Against 0; Not Voting 0. Calendar No. 1627, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, since the matter is dealt with in other reports.

Report No. 120

Subject: Qualified Hispanics

Date: April 19, 1980 Petitions: K-01573

Membership 78; Present 51; For 51; Against 0; Not Voting 0. Calendar No. 1628, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, the item being included in other reports.

Report No. 121

Subject: Exempt GCFA from 120-Day Requirement for Submitting Report

Date: April 19, 1980 Petitions: K-01390

Membership 78; Present 51; For 51; Against 0; Not Voting 0. Calendar No. 1629, Referred to General Conference Committee on Plan of Organization, April 25, 1980, Journal page 524.

The committee recommends concurrence, so that "XI. Reports to be Mailed Before General Conference" shall be amended by addition of a new paragraph following the first paragraph:

Effective with the 1984 and subsequent General Conferences, the General Council on Finance and Administration shall be exempt from this requirement, but only to the extent necessary to allow inclusion of general funds receipts information for the first three years of the quadrennium and on the understanding that the GCFA will mail the data for the remaining year to delegates prior to convening of General Conference.

Report No. 122

Subject: Episcopal Address and Address of the Laity

Date: April 19, 1980 Petitions: K-01387

Membership 78; Present 51; For 51; Against 0; Not Voting 0. Calendar No. 1630, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, the two addresses having been considered, and with appreciation for their valuable content; no recommended legislation by Legislative Committee 10 (Administrative Order) is required.

Report No. 123

Subject: Trustees Review of Financial Condition

Date: April 17, 1980 Petitions: K-01114

Membership 78; Present 77; For 59; Against 17; Not Voting 1. Calendar No. 1631, Adopted April 25, 1980, Journal page 525. The committee voted nonconcurrence, feeling the matter is

adequately covered in Par. 2408 and 2410.

Report No. 123 (Minority Report)

Subject: Trustees Annual Review of Financial Report

Date: April 18, 1980 Petitions: K-01114

Calendar No. 1761, Defeated April 25, 1980, Journal Page 525.

Recommend addition of Par. 2410.6:

The board shall require of every institution to which the conference elects trustees an annual audit by a Certified Public Accountant and consultation with the institution trustees or appropriately designated representatives to ascertain the financial position of the institution. A report will be made at each Annual Conference session including recommendation if the

financial circumstances of the institution suggest future difficulties. The board shall bond its representatives so as to protect it from loss due to neglect or non-feasance in the institution's pursuit of its corporate responsibilities. The Annual Conference shall assign this responsibility to its Board of Trustees or other appropriate conference agency.

Paul A. Mickey, Michael Watson, L. T. Prigmore, John D. Humphrey, John Mikkelsen, Charles D. Kirsh, Susan Henry

Crowe, Kay C. Barckley, Virginia Held.

Report No. 124

Subject: Possible Review of Trustees Decisions

Date: April 19, 1980 Petitions: K-01118

Membership 78; Present 59; For 56; Against 0; Not Voting 3. Calendar No. 1632, Concurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends concurrence as amended:

Add to Par. 2416 a new section 3, to read:

3. A final decision of the board approving purchase, building, or remodeling shall automatically terminate after a period of one year, where no action has been taken by the local church to carry out such decision.

Report No. 125

Subject: Requirement that Executive Staff be United Methodists

Date: April 19, 1980

Petitions: K-01096, K-01097, K-01109, K-01309, K-01310, K-01316, K-01317

Membership 78; Present 63; For 63; Against 0; Not Voting 0. Calendar No. 1633, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, the subject being included in Report 84.

Report No. 126

Subject: Require Church Leaders to Believe and Teach the Bible

Date: April 19, 1980 Petition: K-01382

Membership 78; Present 63; For 63; Against 0; Not Voting 3. Calendar No. 1634, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, the matter being included in Report 84.

Report No. 127

Subject: United Methodist Church Membership of Board and Staff Members

Date: April 19, 1980

Petitions: K-01056, K-01095, K-01308, K-01311, K-01313, K-01314, K-01315

Membership 78; Present 63; For 63; Against 0; Not Voting 0. Calendar No. 1635, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, the subject having been included in other reports.

Report No. 128

Subject: Par. 814—Leave Unchanged

Date: April 19, 1980 Petitions: K-01029

Membership 78; Present 63; For 63; Against 0; Not Voting 0. Calendar No. 1636, Nonconcurrence agreed under terms of omnibus motion adopted April 25, 1980, Journal page 564.

The committee recommends nonconcurrence, in the conviction that the petitioner's wishes would thus be accomplished, no change in Par. 814.

Report No. 129

Subject: Amend Par. 812 Date: April 19, 1980

Petitions: K-01104

Membership 78; Present 63; For 63; Against 0; Not Voting 0. Calendar No. 1757, No action taken.

The committee recommends nonconcurrence; subject matter included in Report 88.

Report No. 130

Subject: Oppose Discrimination; Seek Qualified Personnel

Date: April 19, 1980 Petitions: K-01388

Membership 78; Present 63; For 63; Against 0; Not Voting 0. Calendar No. 1758, No action taken.

The committee recommends nonconcurrence; the matter has been dealt with in other reports.

Report No. 131

Subject: Include Persons of Retirement Age

Date: April 19, 1980 Petitions: K-01194 Membership 78; Present 63; For 63; Against 0; Not Voting 0. Calendar No. 1759, No action taken.

The committee recommends referral to the General Council on Ministries for study.

Report No. 132

Subject: Central Conference Representation on Program Boards

Date: April 19, 1980

Petitions: K-01376, K-01389

Membership 78; Present 52; For 52; Against 0; Not Voting 0. Calendar No. 1760, No action taken.

The committee recommends that we send these petitions to the Commission on Central Conference Affairs, General Council on Ministries and General Council on Finance and Administration, for their study and to be reported at the 1984 General Conference. We are sympathetic with the intent but do not know a practical way which this can be implemented.

Report No. 133

Subject: Revision of Judicial Administration Procedures

Date: April 19, 1980

Petitions: K-01039 thru K-01045

Membership 78; Present 61; For 61; Against 0; Not Voting 0. Calendar No. 1611, Adopted April 25, 1980, Journal pages 523-524.

Delete all of Chapter Nine, Section II, Pars. 2520 through 2560 of 1976 Book of Discipline, and substitute the following:

Chapter Nine—Judicial Administration Pars. 2501-2526

Section II. Investigations, Trials and Appeals

Par. 2520. Preliminary Assumptions. The following procedures are presented as much for the protection of the rights of individuals guaranteed under Section III, Article IV, of our Constitution as they are for the protection of the Church. The innocence of the accused is assumed unless and until the facts of the case prove otherwise.

Par. 2521. Chargeable Offenses. 1. A bishop, ministerial member of an Annual Conference (Par. 412), local pastor or diaconal minister may choose a trial when charged with one or more of the following offenses: a) immorality; b) practices declared by The United Methodist Church to be incompatible with Christian teachings; c) crime; d) failure to perform the work of the ministry: 1) indifference, 2) incompetence, 3) inefficiency; e) disobedience to the order and discipline of The United Methodist Church; f) dissemination of doctrines

contrary to the established standards of doctrine of the church; g) relationships and/or behavior which undermines the ministry of another pastor.

2. A lay member may choose a trial when charged with the following offenses: a) immorality; b) crime; c) disobedience to the order and discipline of The United Methodist Church; d) dissemination of doctrines contrary to the established standards of doctrine of the Church.

Par. 2522. Charges. Charges against bishops, ministerial members, local pastors, diaconal ministers, and lay members shall be subject to the following guidelines:

- 1. A charge shall not allege more than one offense; several charges against the same person, however, with the specifications under each one of them, may be presented at one and the same time and tried together. When several charges are tried at the same time, a vote on each specification and charge must be taken separately.
- 2. Amendments may be made to a bill of charges at the discretion of the presiding officer; provided that they relate to the form of statement only and do not change the nature of the alleged offense and do not introduce new matter of which the accused has not had due notice.
- 3. Charges and specifications for all trials shall define the offense in keeping with the provisions of Par. 2521 and shall state in substance the facts upon which said charges are based.

Par. 2523. Investigation Procedures. A. General—1) All accusations shall be submitted in writing and signed by the accuser; 2) no charge shall be considered for any alleged offense which shall not have been committed within two years immediately preceding the filing of the complaint; 3) if possible, the accused and accuser shall be brought face to face, but the inability to do this shall not invalidate an investigation. Other supporting witnesses shall not be permitted at the investigation; 4) the parties may be represented by counsel at an investigation; 5) proceedings in the investigation shall be informal. No oaths shall be taken. All procedural decisions shall be made by the chairperson and shall be final; 6) the appropriate Committee on Investigation (Pars. 2522.B and 2522.C) shall conduct the investigation, and if in the judgment of a majority of the committee there is reasonable ground for such accusation, they shall prepare and sign the proper charges (the general offense or offenses under Par. 2521), and the specifications (the time, place and specifics of events alleged to have taken place). They shall then forward a copy to

the accused and to appropriate church officials (Pars. 2522.B4 and 2522.C4).

- B. Investigation of a Bishop. 1) There shall be a Committee on Investigation consisting of seven elders in full connection elected by each Jurisdictional or Central Conference, with not more than one elder from each Annual Conference, if possible. Three reserves shall also be elected. The committee and its chairperson shall be elected on nomination of the College of Bishops; 2) if a bishop shall be accused in writing of any of the offenses in Par. 2521, the President of the College of Bishops (or, if the accused is the President, the Secretary) shall convene the Committee on Investigation within sixty days of receiving such accusation; 3) in the best interests of the bishop and the episcopal area, in exceptional circumstances the College of Bishops may suspend the bishop pending investigation; 4) any charges and specifications adopted shall be sent to the accused, to the secretary of the Jurisdictional or Central Conference, and to the President and Secretary of the College of Bishops; 5) if five or more of the committee so recommend. the College of Bishops may suspend the bishop pending trial.
- C. Investigation of a ministerial member of an Annual Conference, local pastor or diaconal minister.
- 1. There shall be a Committee on Investigation consisting of seven elders in full connection nominated by the presiding bishop and elected by the Annual Conference. Three reserve members shall also be elected.
- 2. If a ministerial member of an Annual Conference, local pastor or diaconal minister shall be accused in writing of any of the offenses in Par. 2521, the accused person's district superintendent shall within sixty days of receiving such accusation convene the Committee on Investigation. (If the accused is a district superintendent the bishop shall appoint another district superintendent as convener.)
- 3. In the best interests of the ministerial member or local pastor, in exceptional circumstances the presiding bishop may, with the unanimous concurrence of the district superintendents, suspend the accused from all ministerial responsibilities pending investigation.
- 4. Any charges and specifications adopted (Par.2522.A6) shall be sent to the accused, the Secretary of the Annual Conference, the accused person's district superintendent and the presiding bishop.
- 5. If five or more of the Committee on Investigation so recommend, the bishop may suspend the accused from all ministerial responsibilities pending trial.

D. Investigation of a Lay Member. 1) If charges of offenses under Par. 2521 are made in writing to the pastor in charge against a member of the Church, the pastor in charge shall appoint a Committee on Investigation, consisting of seven lay members of the Church in good standing. The pastor shall preside at the investigation, and the district superintendent shall be informed of the investigation and have the right to be present; 2) any charges and specifications adopted shall be sent to the accused, to the recording secretary of the Charge Conference, the pastor and the district superintendent; 3) if five or more of the committee so recommend, the pastor may suspend the accused lay person from exercising any church office pending trial.

Par. 2524. Trial Procedures. A. General.—1. Church trials are to be regarded as an expedient of last resort. Only after every reasonable effort has been made to correct any wrong and adjust any existing difficulty should steps be taken to institute a trial. No such trial as herein provided shall be construed to deprive the accused of legal civil rights. All trials shall be conducted in a consistent Christian manner by a properly constituted court after due investigation. The administration of oaths shall not be required.

2. Officers of the Trial Court. Officers shall consist of a presiding officer (Par. 2524.B, 2524.C, 2524.D) and a secretary

appointed by the presiding officer.

3. Convening of the Court. The official charged with convening the court (see Pars. 2524.B.1, 2524.C.1, 2524.D.1) shall, within twenty days after receiving a copy of the charges and specifications, appoint counsel for the Church and notify the accused in writing to appear at a fixed time and place no less than ten days after service of such notice and within a reasonable time thereafter to select the members of the Trial Court. At the appointed time in the presence of the accused, counsel for the accused, counsel for the Church, and the presiding officer, thirteen persons shall be selected as Trial Court out of a pool of 21 persons selected according to Pars. 2524.B.3, 2524.C.3, or 2524.D.3. The counsel for the Church and the accused shall each have up to four peremptory challenges and challenges for cause without limit. If by reason of challenges for cause being sustained the number is reduced to below 13, additional appropriate persons shall be nominated, in like manner as was the original panel to take the places of the numbers challenged, who likewise shall be subject to challenge for cause. This method of procedure shall be followed until a Trial Court of 13 members has been selected.

- 4. Time and Place of Trial. The official charged with convening the Trial Court (Pars. 2524.B.1, 2524.C.1, and 2524.D.1) shall also fix the time and place for the trial, which may immediately follow the convening of the Trial Court, if notice of the convening so specified. If such notice was not provided, then the presiding officer shall fix the time and place for the trial not less than ten days following the convening of the Trial Court, unless all parties consent to an earlier trial. Announcement of this trial date may be made at the time of the original convening of the Trial Court.
- 5. Notice. a) All notices required or provided for in the chapter shall be in writing, signed by or on behalf of the person or body giving or required to give such notice, and shall be addressed to the person or body to whom it is required to be given. Such notices shall be served by delivering a copy thereof to the party or chief officer of the body to whom it is addressed in person or by registered mail addressed to the last-known residence or address of such party. The fact of the giving of the notice shall affirmatively appear over the signature of the party required to give such notice and becomes a part of the record of the case.
- b) In all cases wherein it is provided that notice shall be given to a bishop or district superintendent and the charges are against that particular person, then such notice (in addition to being given to the accused) shall be given in the case of a bishop, to another bishop, within the same Jurisdiction and, in the case of a district superintendent, to the bishop in charge.
- 6. Counsel. In all cases an accused person shall be entitled to appear and be represented by counsel, a ministerial member of The United Methodist Church if the accused is a bishop, a ministerial member, a local pastor, or a diaconal minister, and a lay member of the said Church if the accused is a lay member. An accused person shall be entitled to have counsel heard in oral or written argument or both. The interest of the Church shall be represented by a ministerial member selected by the bishop. In all cases of trial where counsel has not been provided, such counsel shall be appointed by the presiding officer. The counsel for the Church and for the accused each shall be entitled to choose one assistant counsel who may be an attorney.
- 7. Witnesses. Notice to appear shall be given to such witnesses as either party may name and shall be issued in the name of the Church and be signed by the presiding officer of

the Trial Court. It shall be the duty of a minister or a member of the Church to appear and testify when summoned.

- 8. Power of the Trial Court. The court thus constituted shall have full power to try the accused and upon conviction by a vote of nine or more thereof shall have power to suspend the accused from the exercise of the functions of office, to remove the accused from office or the ministry or both, to expel the accused from the Church, or in case of conviction of minor offenses to fix a lesser penalty. Its findings shall be final, subject to appeal to the Court on Appeals of the Jurisdictional Conference or the Central Conference, as the case may be.
- 9. Trial Guidelines. a) As soon as the trial has convened, the accused shall be called upon by the presiding officer to plead to the charge, and the pleas shall be recorded. If the accused pleads "guilty" to the charges preferred, no trial shall be necessary, but evidence may be taken with respect to the appropriate penalty, which shall thereupon be imposed. If the accused pleads "not guilty" or if the accused should neglect or refuse to plead, the plea of "not guilty" shall be entered, and the trial shall proceed. The court may adjourn from time to time as convenience or necessity may require. The accused shall, at all times during the trial except as hereinafter mentioned, have the right to produce testimony and that of witnesses and to make defense.
- b) If in any case the accused person, after due notice (ten days) has been given, shall refuse or neglect to appear at the time and place set forth for the hearing, the trial may proceed in the accused's absence. However, if, in the judgment of the presiding officer there is good and sufficient reason for the absence of the accused, the presiding officer may reschedule the trial to a later date.
- c) In all cases sufficient time shall be allowed for the person to appear at the given place and time and for the accused to prepare for the trial. The presiding officer shall decide what constitutes "sufficient time."
- d) The court shall be a continuing body until the final disposition of the charge. If any member of the court shall be unable to attend all the sessions, that person shall not vote upon the final determination of the case, but the rest of the court may proceed to judgment. It shall require a vote of at least nine members of the court to sustain the charges.
- e) All objections to the regularity of the proceedings and the form and substance of charges and specifications shall be made at the first session of the trial. The presiding officer, upon the filing of such objections, shall, or by motion may,

determine all such preliminary objections and may dismiss the case or in furtherance of truth and justice permit amendments to the specifications or charges not changing the general nature of the same. But after the Trial Court is selected as provided for in Par. 2524.4 and convened for the trial, the authority of the presiding officer shall be limited to ruling upon proper representation of the Church and the accused, admissibility of evidence, recessing, adjourning and reconvening sessions of the trial, and such other authority as is normally vested in a civil court judge sitting with a jury, but he shall not have authority to pronounce any judgment in favor of or against the accused other than such verdict as may be returned by the Trial Court, which body shall have the exclusive right to determine the innocence or guilt of the accused.

- f) Objections of any party to the proceedings shall be entered on the record.
- g) No witness afterward to be examined shall be present during the examination of another witness if the opposing party objects. Witnesses shall be examined first by the party producing them, then cross-examined by the opposite party, after which any member of the court or either party may put additional questions. The presiding officer of the court shall determine all questions of relevancy and competency of evidence.
- h) The presiding officer shall not deliver a charge reviewing or explaining the evidence or setting forth the merits of the case. The presiding officer shall express no opinion on the law or the facts while the court is deliberating unless the parties in interest be present. The presiding officer shall remain and preside until the decision is rendered and the findings are completed, and shall thereupon sign and certify them.
- i) The testimony shall be taken by a stenographer, if convenient, or recorded by other appropriate means, and reduced to writing and certified by the presiding officer and secretary. The record, including all exhibits, papers and evidence in the case, shall be the basis of any appeal which may be taken.
- j) A witness to be qualified need not be a member of The United Methodist Church.
- k) The presiding officer of any court before which a case may be pending shall have power, whenever the necessity of the parties or of witnesses shall require, to appoint, on the application of either party, a commissioner or commissioners, either a minister or a lay person or both, to examine the

witnesses; provided that three days' notice of the time and place of taking such testimony shall have been given to the adverse party. Counsel for both parties shall be permitted to examine and crossexamine the witness or witnesses whose testimony is thus taken. The commissioners so appointed shall take such testimony in writing as may be offered by either party. The testimony properly certified by the signature of the commissioner or commissioners shall be transmitted to the presiding officer of the court before which the case is pending.

B. Trial of a Bishop.—1. The President of the College of Bishops of the Jurisdictional or Central Conference, or in case the accused is the President, the Secretary of the College, shall proceed to convene the court under the provisions of Par.

2524.A.4.

2. The President of the College of Bishops (or in the case the accused is the President, the Secretary) may preside or designate another bishop to serve as presiding officer.

- 3. The Trial Court shall be convened as provided in Par. 2524.A.3, with the 21 member pool to consist of 21 elders in full connection, named by the College of Bishops in approximately equal numbers from each episcopal area within the Jurisdictional or Central Conference.
- 4. Counsel for the Church shall be a bishop or another elder in full connection.
- 5. The Trial Court shall, at the conclusion of the proceedings, send all trial documents to the Secretary of the Jurisdictional or Central Conference who shall keep them in custody. If an appeal is taken, the Secretary shall forward the materials forthwith to the Secretary of the Judicial Council. After the appeal has been heard, the records shall be returned to the Secretary of the Jurisdictional or Central Conference.
- 6. A bishop suspended or removed from office shall have no claim upon the Episcopal Fund for salary, dwelling, or any other expenses from the date of such suspension or removal, but in case this bishop is thereafter found not guilty of the charge or charges for which suspended or removed, the bishop's claim upon the Episcopal Fund for the period during which deprived of the function of office shall be paid.
- C. Trial of a Ministerial Member of An Annual Conference, Local Pastor or Diaconal Minister.
- 1. The bishop of the accused shall proceed to convene the court under the provisions of Par. 2524.A.4.
- 2. The bishop may preside, or may designate another bishop, a district superintendent, or elder in full connection to be presiding officer.

- 3. a) The trial court for a ministerial member shall be convened as provided in Par. 2524.A.3, with the 21 member pool to consist of elders in full connection. If there are not enough persons in appropriate categories in an Annual Conference to complete the pool, additional persons may be appointed from other Annual Conferences. All appointments to the pool shall be made by the district superintendents.
- b) The trial court for a local pastor shall be convened as provided in Par. 2524A.3, and shall consist of a 21 member pool who shall be local pastors, or, when necessary, members of the Church.
- c) The trial court for a diaconal minister shall be convened as provided in Par. 2524.A.3, and shall consist of a 21 member pool who shall be diaconal ministers, or, when necessary, members of the Church.
- 4. Counsel for the Church shall be an elder in full connection.
- 5. The Trial Court shall, at the conclusion of the proceedings, send all trial documents to the Secretary of the Annual Conference who shall keep them in custody. Such documents are to be held in a confidential file and shall not be released for other than appeal purposes without a signed release from both the accused minister and the presiding officer of the Trial Court which tried the case. If an appeal is taken, the Secretary shall forward the materials forthwith to the President of the Court of Appeals of the Jurisdictional or Central Conference. If a president has not been elected, the Secretary shall send the materials to such members of the Court of Appeals as the President of the College of Bishops shall designate. After the appeal has been heard, the records shall be returned to the Secretary of the Annual Conference, unless a further appeal on a question of law has been made to the Judicial Council, in which case the relevant documents shall be forwarded to the President of that body.
- D. Trial of Lay Member.—1. The district superintendent of the accused shall proceed to convene the court under the provisions of Par. 2524.A.3.
- 2. The district superintendent may be the presiding officer, or may designate another elder in full connection to preside.
- 3. The Trial Court shall be convened as provided in Par. 2524.A.3, with the 21-member pool to consist of lay members in good standing of the accused's local church.
- 4. Counsel for the Church shall be a lay person who is a member in good standing.
 - 5. The Trial Court shall, at the conclusion of the proceed-

ing, deposit all trial documents with the secretary of the Charge Conference. If an appeal is taken, the secretary shall deliver all documents to the district superintendent. After the appeal has been heard, the records shall be returned to the custody of the secretary of the Charge Conference.

Par. 2525. Appeal Procedures.

- A. General.—1. In all cases of appeal the appellant shall within thirty days give written notice of appeal and at the same time shall furnish to the officer receiving such notice, and to the counsel for the Church, a written statement of the grounds of the appeal, and the hearing in the appellate court shall be limited to the grounds set forth in such statement.
- 2. When any appellate court shall reverse, in whole or in part, the findings of a Charges Committee or a Trial Court, or remand the case for a new hearing or trial, or change the penalty imposed by that committee or court, it shall return to the convening officer of the Charges Committee or Trial Court a statement of the grounds of its action.
- 3. An appeal shall not be allowed in any case in which the accused has failed or refused to be present in person or by counsel at the investigation and the trial. Appeals, regularly taken, shall be heard by the proper appellate court, unless it shall appear to the said court that the appellant has forfeited the right to appeal by misconduct, such as refusal to abide by the findings of the Committee on Investigation or Trial Court; or by withdrawal from the Church; or by failure to appear in person or by counsel to prosecute the appeal; or prior to the final decision on appeal from conviction, by resorting to suit in the civil courts against the complainant or any of the parties connected with the ecclesiastical court in which the appellant was tried.
- 4. The right of appeal, when once forfeited by neglect or otherwise, cannot be revived by any subsequent appellate court.
- 5. The right to take and to prosecute an appeal shall not be affected by the death of the person entitled to such right. Heirs or legal representatives may prosecute such appeal as the appellant would be entitled to do if living.
- 6. The records and documents of the trial, including the evidence, and these only, shall be used in the hearing of any appeal.
- 7. In no case shall an appeal operate as suspension of sentence. The findings of the Committee on Investigation or the Trial Court must stand until they are modified or reversed by the proper appellate court.

- 8. The appellate court shall determine two questions only:
 a) Does the weight of the evidence sustain the charge or charges? b) Were there such errors of law as to vitiate the verdict? These questions shall be determined by the records of the trial and the argument of counsel for the Church and for the accused. The court shall in no case hear witnesses.
- 9. In all cases where an appeal is made and admitted by the appellate court, after the charges, findings, and evidence have been read and the arguments conclude, the parties shall withdraw, and the appellate court shall consider and decide the case. It may reverse, in whole or in part, the findings of the Committee on Investigation or the Trial Court, or it may remand the case for a new trial. It may determine what penalty, not higher than that affixed at the hearing or trial, may be imposed. If it neither reverses, in whole or in part, the judgment of the Trial Court, nor remands the case for a new trial, nor modifies the penalty, that judgment shall stand. The appellate court shall not reverse the judgment nor remand the case for a new hearing or trial on account of errors plainly not affecting the result. All decisions of the appellate court shall require a majority vote.
- 10. In all cases the right to present evidence shall be exhausted when the case has been heard once on its merits in the proper court, but questions of law may be carried on appeal, step by step, to the Judicial Council.
- 11. Errors or defects in judicial proceedings shall be duly considered when present on appeal.
- a) In regard to cases where there is an investigation under Par. 2521 but no trial is held as a result thereof, errors of law or administration committed by those in charge of the investigation are to be corrected by the presiding officer of the next conference on request in open session, and in such event the conference may also order just and suitable remedies if injury resulted from such errors.
- b) Errors of law or defects in judicial proceedings which are discovered on appeal are to be corrected by the presiding officer of the next conference upon request in open session, and in such event the conference may also order just and suitable remedies if injury has resulted from such errors.
- B. Appeal of a Bishop.—1. A bishop shall have the right of appeal to the Judicial Council in case of an adverse decision by the Trial Court; provided that within thirty days after the conviction the bishop notify the secretary of the Jurisdictional or Central Conference in writing of intention to appeal.
 - 2. It shall be the duty of the secretary of the Jurisdictional

or Central Conference, on receiving notice of such appeal, to notify the secretary of the Judicial Council, and the Council shall fix the time and place for the hearing of the appeal and shall give due notice of the same to the appellant and to the secretary of the Jurisdictional or Central Conference, who in turn shall notify the counsel for the Church.

- C. Appeal of a Ministerial Member of an Annual Conference, Local Pastor or Diaconal Minister.—1. Each Jurisdictional and Central Conference, upon nomination of the College of Bishops, shall elect a Court of Appeals, composed of nine itinerant elders, who have been at least six years successively members of The United Methodist Church, and an equal number of alternates. In addition, two local pastors and two alternates shall be elected in the same manner, to serve as members of the Court of Appeals in the event, and only in the event, that the appellant is a local pastor. In addition, the Court of Appeals shall have two diaconal ministers and two reserves elected in the same manner who will serve in the event, and only in the event, that the appellant is a diaconal minister. This court shall serve until its succesors have been confirmed. This court shall have full power to hear and determine appeals of ministerial members taken from any Annual Conference within the jurisdiction. The court shall elect its own president and secretary and shall adopt its own rules of procedure, and its decisions shall be final, except that an appeal may be taken to the Judicial Council upon questions of law.
- 2. In case of conviction in a Trial Court a ministerial member, local pastor or diaconal minister shall have the right of appeal to the Jurisdictional or Central Conference Court of Appeals above constituted; provided that within thirty days after the conviction the appellant shall notify the president of the conference and the president of the Trial Court in writing of the intention to appeal.
- 3. When notice of an appeal has been given to the president of the Trial Court, the president shall give notice of the same to the secretary of the Court of Appeals of the Jurisdictional Conference and submit the documents in the case, or in case the documents have been sent to the Secretary of the Annual Conference, instruct the Secretary to send the document to the President of the Court of Appeals. The Jurisdictional Conference Court of Appeals shall give notice to the president of the conference from which the appeal is taken and to the appellant of the time and place where the appeal will be heard. Both the Annual Conference and the appellant may be represented by

counsel. The president of the conference shall appoint counsel for the Church.

4. All necessary traveling and sustenance expense incurred by the Court of Appeals, the counsel for the Church, and the counsel for the defendant, in the hearing of an appeal case coming from an Annual Conference and appearing before any Jurisdictional or Central Conference Court of Appeals, shall be paid out of the administration fund of the Central or Jurisdictional Conference in which the proceedings arise.

D. Appeal of a Lay Member.—1. A lay member convicted in a Trial Court shall have the right of appeal, and shall serve written notice of appeal with the pastor and the district

superintendent within thirty days of conviction.

2. The district superintendent shall, on receipt of notice of appeal, give written notice to all concerned of the time and place of the convening of a Court of Appeals, not less than ten or more than thirty days after such notice has been delivered.

- 3. The Court of Appeals shall be constituted in the following manner: the superintendent shall appoint eleven lay persons who are members of local United Methodist churches other than the appellant's, and who hold office either as lay leader or lay member of the Annual Conference. At the convening of the Court of Appeals, from seven to eleven of these shall be selected to serve on the Court. The counsel for appellant and the counsel for the Church shall have the right to challenge for cause, and the decisions on the validity of such challenges shall be made by the presiding officer, who shall be the district superintendent.
- 4. The findings of the Court of Appeals shall be certified by the district superintendent, to the pastor of the church of which the accused is a member.
- E. Other Appeals.—1. The order of appeals on questions of law shall be as follows: from the decision of the district superintendent presiding in the Charge or District Conference to the bishop presiding in the Annual Conference, and from the decision of the bishop presiding in the Annual Conference to the Judicial Council, and from a Central Conference to the Judicial Council.
- 2. When an appeal is taken on a question of law, written notice of the same shall be served on the secretary of the body in which the decision has been rendered. It shall be the secretary's duty to see that an exact statement of the question submitted and the ruling of the chair thereon shall be entered on the journal. The secretary shall then make and certify a copy of the question and ruling and transmit the same to the

secretary of the body to which the appeal is taken. The secretary who thus receives said certified copy shall present the same in open conference and as soon as practicable lay it before the presiding officer for a ruling thereon, which ruling must be rendered before the final adjournment of that body, that said ruling together with the original question and ruling may be entered on the journal of that conference. The same course shall be followed in all subsequent appeals.

Par. 2526. Miscellaneous Provisions.—1. Any ministerial members residing beyond the bounds of the conference in which membership is held shall be subject to the procedures of Par. 2520-2525 exercised by the appropriate officers of the conference in which he/she resides.

- 2. When a bishop, ministerial member, local pastor or diaconal minister is accused of an offense under Par. 2521 and desires to withdraw from the Church, the Jurisdictional or Central Conference in the case of a bishop, the Annual Conference in the case of a ministerial member, or the District Conference (where there is no District Conference, the Charge Conference) in the case of a local pastor or diaconal minister, may permit withdrawal; in which case the record shall be "Withdrawn under charges," and that person's status shall be the same as if expelled.
- 3. If a deaconess or home missionary is accused of an offense and desires to withdraw from the Office, the Committee on Deaconess and Home Missionary Service or if this committee does not exist, then the Board of Diaconal Ministry may recommend to the National Division that the person be permitted to withdraw; in which case the record shall be "Withdrawn under complaints." If formal charges have been presented, such person may be permitted to withdraw; in which case the record shall be "Withdrawn under charge." In either case the status shall be the same as if the deaconess or home missionary had been expelled from the Office.
- 4. When a member of the Church is accused of an offense and desires to withdraw from the Church, the Charge Conference may permit such member to withdraw, in which case the record shall be "Withdrawn under complaints." If formal charges have been presented, such member may be permitted to withdraw, in which case the record shall be "Withdrawn under charges." In either case the status shall be the same as if the member had been expelled.
- 5. In all matters of judicial administration the rights, duties, and responsibilities of ministerial members of Mis-

sions, Missionary Conferences, and Provisional Annual Conferences are the same as those in Annual Conferences, and the procedure is the same.

6. Any ministerial member or local pastor who shall hold a religious service within the bounds of a pastoral charge other than that to which appointed when requested by the preacher in charge or the district superintendent not to hold such service shall be subject to charges of disobedience to the order and discipline of the Church and/or relationships and/or behavior which undermines the ministry of another pastor, and if that minister shall not refrain from such conduct, he/she shall then be liable to the provisions of Par. 2523.

Report No. 134

Subject: Par. 805—Nomination of Members at Large

Date: April 19, 1980 Petitions: K-1018

Membership 78; Present 52; For 51; Against 0; Not voting 1. Calendar No. 1867, Adopted April 25, 1980, Journal pages 590-591.

The committee recommends adoption of the following to become effective in 1980:

Amend present Par. 805 as shown below: Par. 805. Committee to Nominate Additional Members At-large.—1. Each jurisdiction shall designate one clergy minister, one laywoman, and one layman whom it has elected to a general program agency or to the General Council on Ministries to nominate the at-large additional members of that program agency or Council council (Par. 804.2c). This committee shall be responsible for the observance of Par. 21, Article VII. The fifteen members thus designated by the five jurisdictions in each general program agency and in the General Council on Ministries shall constitute a committee to nominate additional members for that agency and shall be convened as provided in Par. 805.2.

2. The president of the program agency or council or, if there be none, the secretary of the Council of Bishops, or a An active bishop designated by the secretary president of the Council of Bishops shall convene the committee as soon as practical after jurisdictional elections have been completed. The committee shall consult with the Nominating Committees of the Rio Grande Annual Conference, Puerto Rico Annual Conference and Oklahoma Indian Missionary Conference, caucuses, and other appropriate groups in making its nominations. The committee shall consider but not be limited to names forwarded to it by the Jurisdictions as having been nominated by the Annual and

Missionary Conferences but not elected by the Jurisdictional Conference to general program board membership, as well as

names from caucuses and other appropriate groups.

3. The committee shall complete its work prior to the first meeting of the new program agency or the General Council on Ministries and report by mail to the *basic* previously elected members of the agency or the General Council on Ministries. All members shall be elected and seated before the program agency or Council council proceeds to the election of officers or any other business.

Par. 805 in its entirety would then read as follows:

Par. 805. Committee to Nominate Additional Members.—1. Each jurisdiction shall designate one clergy, one laywoman, and one layman whom it has elected to a general program agency or to the General Council on Ministries to nominate the additional members of that program agency or Council (Par. 804.4). The fifteen members thus designated by the five jurisdictions in each general program agency and in the General Council on Ministries shall constitute a committee to nominate additional members for that agency and shall be convened as provided in Par. 805.2.

2. An active bishop designated by the President of the Council of Bishops shall convene the committee as soon as practical after jurisdictional elections have been completed. The committee shall consider but not be limited to, names forwarded to it by the Jurisdictions as having been nominated by the Annual and Missionary Conferences but not elected by the Jurisdictional Conference to general program board membership, as well as names from caucuses and other

appropriate groups.

3. The committee shall complete its work prior to the first meeting of the new program agency or the General Council on Ministries and report by mail to the previously elected members of the agency or the General Council on Ministries. All members shall be elected and seated before the program agency or Council proceeds to the election of officers or any other business.

REPORTS TO THE GENERAL CONFERENCE

(This section of the 1980 General Conference Journal contains the following reports or portions of reports: a portion of the report of the Commission on Black Colleges, as amended and adopted on recommendation of the Legislative Committee on Higher Education and Ministry; the reports of the Commission on Central Conference Affairs, as adopted by the General Conference; the report of the General Council on Finance and Administration, as amended and adopted on recommendation of the Legislative Committee on Financial Administration; the report of the General Council on Ministries, as amended and adopted on recommendation of the Legislative Committee on Council on Ministries; and the Plan Documents for the Ministerial Pension Plan and the Comprehensive Protection Plan, as amended and adopted on recommendation of the General Board of Pensions and the Legislative Committee on Financial Administration.

(Certain other reports and special studies were submitted to the General Conference and were either received or referred upon recommendation of one of its Legislative Committees. These reports and their page references in the Advance Edition of the 1980 Daily Christian Advocate are as follows: National Commission on Higher Education, E-3—E-7; Committee to Study Diaconal Ministry, E-21—E-35; Study of Proposal on "Limited Service Church," E-51; Report on the Missionary Conferences, E-53—E-130; Study Committee on Native American Ministries, E-131—E-285. Legislative committee actions on these reports may be found by consulting the Index to this Journal.—Editor)

COMMISSION ON BLACK COLLEGES

(The Report of the Commission on Black Colleges was accepted by General Conference action on Report No. 137 of the Legislative Committee on Higher Education and Ministry; see Journal, page 1154. As a part of that action, a resolution contained in the report was amended and adopted; it is printed as amended below. The full text of the report may be found in the Advance Edition of the 1980 *Daily Christian Advocate*, pages E-9—E-20.)

The Commission on the Black Colleges recommends to the General Conference of 1980:

Whereas, the Methodist Episcopal Church organized the Freedmen's Aid Society in 1866 for the purpose of providing educational opportunities for the manumitted black slaves; and

Whereas, the Freedmen's Aid Society and the Methodist Episcopal Church, South, established nonsegregating and unsegregated colleges for the primary purpose of educating black people; and

Whereas, the Freedmen's Aid Society, after having helped the West Texas Conference of the Methodist Episcopal Church establish one of the schools, later assumed responsibility for the same; and

Whereas, the black colleges made a significant contribution to racial progress in America and have played a unique role in advancing democracy; and

Whereas, people called United Methodists through the years have reaffirmed their commitment to these institutions through the Race Relations offerings, the Negro Colleges Advance; and

Whereas, the General Conference of The United Methodist Church in 1972 reaffirmed these long-standing commitments by establishing the Black College Fund;

Now Therefore Be It Resolved that the 1980 General Conference be requested to approve the following legislation:

1. New Par. 918—Black College Fund. The council [GCFA] shall recommend to the General Conference the sum which the church shall undertake for the black colleges and the method by which it shall be apportioned to the annual conferences in accordance with the provisions adopted by the 1972 General Conference in establishing the Black College Fund. The purpose of the fund is to provide financial support for current operating budgets and capital improvements of the black colleges related administratively to the church. The Division of Higher Education of the General Board of Higher Education and Ministry shall

administer the fund according to the guidelines for continuing support and a formula approved by the General Conference. Between sessions of the General Conference, these guidelines for continuing support and formula may be changed as necessary upon recommendation of the Council of Presidents of the Black Colleges and the General Board of Higher Education and Ministry and the consent of the General Council on Finance and Administration. Promotion of the Black College Fund shall be by the Division of Higher Education, in consultation with the Council of Presidents and in cooperation with and with the assistance of the Joint Committee on Communications, the cost being a prior claim against the Black College Fund receipts and within a budget approved by the Division of Higher Education and the General Council on Finance and Administration.

2. That the current funds achieved annually be distributed to those black colleges whose eligibility under adopted guidelines of management, educational quality, and measurement by announced objectives shall be the precondition of participation. These guidelines shall be revised and administered by the Division of Higher Education of the General Board of Higher Education and Ministry in consultation with the appropriate church bodies. The distribution shall be on the following formula which was recommended by the Council of Presidents of the Black Colleges and approved by the Division of Higher Education: one-sixth of all monies be set aside for capital purposes to be distributed by the Division of Higher Education on the basis of need and matching grants, and the remainder to be distributed as follows: 75 percent assigned equally to each college; 20 percent distributed on the basis of enrollment; 5 percent distributed equally to each college annually for long-range planning, special academic programs, and challenge grants in complying with the guidelines established by the General Conference.

And Be It Further Resolved that the General Conference be requested to approve the following resolutions:

1. That continuing support of the black colleges shall be

through the Black College Fund, an apportionment.

2. That the amount of this annual apportionment shall be as recommended by the General Council on Finance and Administration and approved by the General Conference, that full amount being apportioned to the annual conferences on the same formula used in apportioning the World Service Fund. The annual conferences shall apportion the fund to their local churches, on a formula of their choosing, as a priority to be met.

3. That annual conference treasurers remit monthly to the

treasurer of the General Council on Finance and Adminstration the amounts received for this fund.

- 4. That the general treasurer remit receipts for this fund monthly to the Division of Higher Education of the General Board of Higher Education and Ministry for distribution under formula approved by the division and the Council of Presidents of the Black Colleges.
- 5. That administration and cultivation of this fund be vested in the Division of Higher Education of the General Board of Higher Education and Ministry through the Office of the Black College Fund under the provisions set forth above.
- 6. That an annual conference may make additional direct and/or designated gifts for current expense purposes to one or more of these black colleges, but only after it has met its full apportioned share of the annual conference making the gift. There may be reasonable exceptions to this adjustment, but such exceptions shall be negotiated with the Division of Higher Education prior to implementation. Gifts for capital funds purposes may be made without reference to the restrictions in this section.
- 7. There shall be a standing committee of the University Senate to continue to study the areas of finance, location, church relationship, governance, and merger possibilities for the 12 black colleges historically related to The United Methodist Church. The committee shall be amenable both to the Division of Higher Education and the University Senate in the implementation of its responsibilities.
- 8. That the committee be constituted of twelve members as follows—
- a) three members from the University Senate of The United Methodist Church, to be elected by the senate;
- b) one member from the General Council on Finance and Administration, to be elected by the council;
- c) one member from the General Council on Ministries, to be elected by the council;
 - d) one bishop to be elected by the Council of Bishops;
- e) two members of the Division of Higher Education, including the associate general secretary of the Division of Higher Education and the chairperson of the Division of Higher Education;
- f) two presidents of the black colleges, to be elected by the Council of Presidents of the Black Colleges;
 - g) two members-at-large, to be elected by the Committee;
 - h) at least one member of the committee who must be a woman.

COMMISSION ON CENTRAL CONFERENCE AFFAIRS

Report No. 1

Subject: Affiliated Autonomous Methodist Churches, Concordat Relationships, Affiliated United Churches.

Date: April 19, 1980

Petitions: L-1001—L-1011

Membership 42; Present 24; For 24; Against 0; Not Voting 0.

Adopted April 24, 1980, Journal pages 497-498.

Par. 670. Autonomous Churches. 1. A self-governing Methodist Church in whose establishment The United Methodist Church or one of its constituent members (The Evangelical United Brethren Church and The Methodist Church) has assisted, but which has not established the covenant relationship of an affiliated autonomous church shall be known as an autonomous Methodist church.

2. When the requirements of such a Methodist Church for its ministry are comparable to those of The United Methodist Church, ministers may be transerred between its properly constituted ministerial bodies and the Annual and Provisional Annual Conferences of The United Methodist Church, with the approval and consent of the appointive authorities involved.

3. The Council of Bishops may assign one or more of its members for episcopal visitation to the autonomous Methodist churches.

4. If desired by the autonomous Methodist church, The Council of Bishops, in consultation with The General Board of Global Ministries, shall work out plans of cooperation with that church. The Board of Global Ministries shall serve as the agent of The United Methodist Church for a continuing dialogue looking to the establishment of mission priorities with special reference to matters of personnel and finance.

5. An autonomous Methodist Church may enter into a concordat agreement with The United Methodist Church under the provisions of Par. 674.

Par. 671. Affiliated Autonomous Churches.

A self-governing church in whose establishment The United Methodist Church or one of its constituent members (The Evangelical United Brethren Church and The Methodist Church) has assisted, and which, by mutual agreement has entered into a covenant of relationship with The United Methodist Church, shall be known as an affiliated autonomous Methodist Church.

Such a covenant shall include the following provisions:

1. Certificates of church membership given by ministers in one church shall be accepted by ministers in the other church.

2. Ministers may be transferred between Annual and Provisional Annual Conferences of The United Methodist Church and of affiliated autonomous Methodist churches, and their ordination(s) recognized as valid, with the approval and consent of the

bishops or other appointive authorities involved.

3. Each affiliated autonomous Methodist church shall be entitled to two delegates, one clergy and one lay person, to the General Conference of The United Methodist Church in accordance with Par. 2301.2. They shall be entitled to all the rights and privileges of delegates including membership on committees, except the right to vote. Such a church having more than seventy thousand full members shall be entitled to one additional delegate. At least one of the three delegates shall be a woman. The Bishop or President of the affiliated autonomous Methodist churches may be invited by the Council of Bishops to the General Conference.

- 4. A program of mutual visitation may be arranged by the Council of Bishops in cooperation with the equivalent leadership of the affiliated autonomous church. The Council of Bishops may assign one or more of its members for visitation to such churches.
- 5. Other provisions shall be as mutually agreed upon by the two churches.
- 6. The Council of Bishops, in consultation with the General Board of Global Ministries, shall work out plans of cooperation with that church. The Board of Global Ministries shall serve as the agent of The United Methodist Church for a continuing dialogue looking to the establishment of mission priorities with special reference to matters of personnel and finance.

Par. 672. Becoming an Affiliated Autonomous Methodist or

United Church.

When conferences outside the United States which are parts of The United Methodist Church desire to become an affiliated autonomous Methodist or affiliated United Church, the Central Conference involved shall first approve such request by two-thirds majority, and this decision be ratified by the Annual Conferences within the Central Conference by two-thirds majority of the aggregate votes cast by the Annual Conferences.

1. The conference(s) shall prepare a historical record with reasons why autonomy is requested and shall consult with The Commission on Central Conference Affairs (Par. 2202) on

proceedings for autonomy.

2. The Commission on Central Conference Affairs and the conference involved shall mutually agree on the confession of faith and the constitution of the new church. These shall be prepared with care and shall be approved by the conferences.

3. Preparation of its Discipline is the responsibility of the conference(s) desiring autonomy.

Points four through six are deleted and the following substituted:

- 4. Upon recommendation of the Commission on Central Conference Affairs, when all disciplinary requirements for affiliated autonomous relationship have been met, the General Conference through an enabling act, shall approve of and grant permission for the conference(s) involved to become an affiliated autonomous Methodist or United church.
- 5. Then the Central Conference involved shall meet, declare the present relationship between The United Methodist Church and the conference(s) involved dissolved, and reorganize as an affiliated autonomous Methodist or affiliated United Church in accordance with the enabling act granted by the General Conference. The Commission on Central Conference Affairs shall assist in this process, and when the plans are consummated, report to the Council of Bishops. The proclamation of affiliated autonomous status shall then be signed by the President of The Council of Bishops and the Secretary of The General Conference.
- 6. A plan of cooperation shall be developed in accordance with Par. 671.6 above.

673. Affiliated United Churches.

The entire Par. 676 is deleted and the following substituted: An affiliated United church shall have the same relationship and privileges as for affiliated autonomous Methodist churches in accordance with Pars. 671-672 above.

Add this new paragraph:

Par. 674. Concordat Agreements.

- 1. There may be concordats with other autonomous Methodist churches in accordance with Par. 12.2 and for The Methodist Church of Great Britain, in accordance with Par. 12.3.
- 2. The purposes of such concordats are: (a) to manifest the common Methodist heritage; (b) to affirm the equal status of the two churches and express mutual acceptance and respect; (c) to create opportunities for closer fellowship between the two churches especially on the leadership level.

3. With the exception of The Methodist Church of Great Britain, such concordats may be established by the following procedure:

a) The autonomous Methodist church shall, through its major decision-making body, request a concordat relationship with The United Methodist Church through the Council of Bishops and the Executive Committee of the Commission on Central Conference Affairs. Concordats may also be initiated by The United Methodist Church acting through The Council of Bishops and the Executive Committee of the Commission on Central Conference Affairs. The commission shall, in cooperation with the autonomous Methodist church in question, ascertain that all disciplinary conditions are met, and then prepare the necessary enabling legislation for adoption by the General Conference.

- b) When such concordat agreement has been approved by the General Conference the Executive Committee of the Commission on Central Conference Affairs shall prepare a statement of the concordat agreement, to be signed by the president of the Council of Bishops and the secretary of the General Conference, and two representatives of the autonomous Methodist church with whom the concordat agreement is made.
- 4. Such concordat agreement shall entitle the two churches to the following rights and privileges:
- a) The two churches shall each elect two delegates, one clergy and one lay, to be seated in each other's General Conference or equivalent bodies, with all rights and privileges except the right to vote. Agreements in existing concordats shall be honored.
- b) The host church shall make provisions for full hospitality, including room and board, for the delegates of the other concordat church. Travel and other expenses shall be the responsibility of the visiting church.
- c) A program of mutual visitation may be arranged by the Council of Bishops in cooperation with the equivalent leadership of the other concordat church. The Council of Bishops may assign one or more of its members for episcopal visitation to concordat churches.
- d) Ministers may be transferred between the two churches in accordance with Pars. 426.10 and 670.2 above.

Report No. 2

Subject: Becoming a Part of The United Methodist Church

Date: April 19, 1980 Petition: L-1021

Membership 42; Present 25, For 25, Against 0, Not Voting 0. Adopted April 24, 1980, Journal pages 496-497.

Section VI. Par 678.

1. An autonomous Methodist church or affiliated autonomous Methodist church outside the United States may become a part of

The United Methodist Church, when all of the following requirements are fulfilled:

- a) Said church shall accept and approve the Constitution, Articles of Faith, *Discipline* and polity of The United Methodist Church.
- b) Said church shall apply for membership in a Central Conference. Such application shall be approved by the Central Conference and by the General Conference.

c) Said church shall declare its own constitution and church order null and void.

d) The Commission on Central Conference Affairs shall advise and assist said church in this process and prepare the necessary enabling act for approval by the General Conference.

e) The General Conference shall approve legislation authorizing the necessary adjustments in the organization of the

Central Conference involved.

f) The Commission on Central Conference Affairs shall assist said church in the process of becoming a part of The United Methodist Church, determine when all requirements are met, and report to the General Conference.

2. Other churches outside the United States may become a part of The United Methodist Church by following the same

procedure.

This paragraph shall take immediate effect upon the adjournment of the General Conference.

Report No. 3

Subject: Enabling Act—The Southern Asia Central Conference to Become an Affiliate Methodist Church

Date: April 19, 1980 Petition: L-1020-A

Membership 42; Present 28, For 28, Against 0, Not Voting 0.

Adopted, April 24, 1980, Journal page 498.

Whereas, The Southern Asia Central Conference at its 29th session held in Lucknow Dec. 17-21, 1976, has voted in favor of becoming an affiliated autonomous church by a vote of 132 for, none against, and

Whereas, The Annual Conferences within the Southern Asia Central Conference have ratified this decision by the following

vote:

886 votes cast,

704 votes for,

182 votes against,

exceeding the disciplinary required two-thirds aggregate majority by 112 votes; and

Whereas, The Southern Asia Central Conference has prepared the Confession of Faith, the Constitution and the General Rules for the new church, and has approved the same at the second adjourned session of its 29th session held at Bangalore, May 23-31, 1979, by the following vote:

Voting, 97; For, 97; Against, 0; and

Whereas, its annual conferences have ratified this decision by the following vote:

985 votes cast,

805 votes for,

169 votes against,

11 invalid.

thus exceeding the required two-thirds majority by 149 votes;

Whereas, these and other steps required by the *Discipline*, have been taken in cooperation with the Commission on Central Conference Affairs, thereby meeting all disciplinary provisions,

Be it resolved, that The Southern Asia Central Conference is authorized to reorganize to become The Methodist Church in India, and to become an affiliated autonomous church of The United Methodist Church. The Commission on Central Conference Affairs, or its executive committee, shall work out the necessary contractual agreements in accordance with Pars. 671. 672 and 675 in the Discipline and assist in the consummation of the plans of becoming an affiliated autonomous church.

This enabling act shall take immediate effect upon the

adjournment of the General Conference.

Report No. 4

Subject: The EKAN Muri Church Enabling Act—Request for Relationships with The United Methodist Church

Date: April 19, 1980

Membership 42, Present 27, For 26, Against 0, Not Voting 1.

Adopted April 24, 1980, Journal page 499.

Whereas, The EKAN Muri Church is a growing church community desiring a direct relationship with The United Methodist Church, and

Whereas, said Church in a letter of February 12, 1980, requested membership in General Conference as well as the status of an affiliated autonomous church, thus indicating the need for further consulation.

Be it resolved that the EKAN Muri Church be authorized to enter into any one of the relationships with The United Methodist Church, provided for in Pars. 671-672, 678 in the *Discipline*. The Council of Bishops, acting through the Executive Committee of the Commission on Central Conference Affairs, shall confer with the proper authorities of the EKAN Muri Church in accordance with the provisions of the *Discipline*, and confirm the new relationship with The United Methodist Church, when all conditions have been fulfilled.

This enabling act shall take immediate effect upon the adjournment of the General Conference.

Report No. 5

Subject: Central Conference Episcopal Budget

Date: April 19, 1980 Petition: L-1012

Membership 42, Present 26, For 26, Against 0, Not Voting 0.

Adopted April 24, 1980, Journal page 499.

Amend ¶ 652.4 by editorial additions and deletions as shown below:

¶ 652.4. A Central Conference shall participate in the general Episcopal Fund on payment of its apportionment on the same **percentage** basis as that fixed for Annual Conferences in Jurisdictional Conferences. When the total estimated support, including salaries and all allowances for the bishops elected by it, and the **estimated receipts** amount it will be able to provide on apportionment have been determined by a Central Conference, a **statement of** these amounts in itemized form shall be submitted to the General Council on Finance and Administration. This council, after consideration of the relative cost of living in various Central Conferences, shall determine the amount to be paid from the general Episcopal Fund in meeting the budget, after which the treasurer of the general Episcopal Fund shall pay the amount established to the bishop concerned, or as the Central Conference may determine.

Report No. 6

Subject: Composition of Commission on Central Conference Affairs

Date: April 19, 1980 Petition: L-1013

Membership 42, Present 26, For 25, Against 1, Not Voting 0.

Adopted April 24, 1980, Journal page 499.

In Par. 2202, add a new sentence at the end of the second paragraph, as follows:

Special attention shall be given to the inclusion of women, clergy and lay.

Report No. 7

Subject: Associate Membership on the Administrative Board of the Local Churches Within Central Conferences

Date: April 19, 1980 Petitions: L-1014, L-1015

Membership 42; Present 22; For 12; Against 10; Not Voting 0.

Adopted April 24, 1980, Journal page 500. The committee recommends nonconcurrence.

The commission feels that Par. 652.9 contains adequate provisions for such membership.

Report No. 8

Subject: Autonomy of Conference Outside United States

Date: April 19, 1980 Petition: L-1016

Membership 42; Present 22; For 12; Against 6; Not Voting 4.

Adopted April 24, 1980, Journal page 500.

The committee recommends nonconcurrence.

Report No. 9

Subject: Authority for Southern Luzon to Become a Provisional Annual Conference

Date: April 19, 1980 Petition: L-1017

Membership 42; Present 25; For 23; Against 0; Not Voting 2.

Adopted April 24, 1980, Journal page 500. The committee recommends nonconcurrence.

Report No. 10

Subject: Enabling Act for Continuation of Southwest Philippines Provisional Annual Conference

Date: April 19, 1980 Petition: L-1018

Membership 42; Present 25; For 25; Against 0; Not Voting 0.

Adopted April 24, 1980, Journal page 500. The committee recommends concurrence.

Report No. 11

Subject: Invitation to Other Autonomous Methodist Churches to Discuss Concordats

Date: April 19, 1980 Petition: L-1022

Membership 42; Present 25; For 23; Against 2; Not Voting 0.

Adopted April 24, 1980, Journal page 500.

The committee recommends concurrence with the following resolution:

It is suggested that the General Conference adopt the following resolution:

"The United Methodist Church believes that our present Concordats with the Methodist Church in Great Britain, the Methodist Church of Mexico and the Methodist Church in the Caribbean and the Americas are significant means of fostering better understanding and closer communication and cooperation with churches with whom we share the Wesleyan tradition. We hereby express our desire to discuss similar Concordats with all other autonomous Methodist churches, especially where such arrangements can help us reach over boundaries of differing races or cultures."

Report No. 12

Subject: Require General Conference Approval When a Church Becomes an Affiliated Autonomous Church

Date: April 19, 1980 Petition: L-1023

Membership 42; Present 25; For 22; Against 0; Not Voting 3.

Adopted April 24, 1980, Journal page 500.

The committee recommends nonconcurrence.

The matter has been cared for in Report No. 1, Proposed Par. 672.

Report No. 13

Subject: Additional Central Conferences in Africa

Date: April 19, 1980 Petition: L-1024

Membership 42; Present 24; For 22; Against 0; Not Voting 2.

Adopted April 24, 1980, Journal page 500.

The committee voted nonconcurrence.

Report No. 14

Subject: Third Episcopal Area for the Philippines Central Conference

Date: April 19, 1980 Petition: L-1025

(Note: Vote not reported by committee.—Editor)

Adopted April 24, 1980, Journal page 500. The committee recommends nonconcurrence.

Report No. 15

Subject: Central Conference Representation on Program Boards

Date: April 19, 1980

Petitions: L-1025, L-1026

Membership 42; Present 23; For 23; Against 0; Not Voting 0.

Adopted April 24, 1980, Journal page 500.

The committee recommended nonconcurrence.

The petitioners were not eligible to petition the General Conference.

Report No. 16

Subject: Enabling Act for the United Methodist Church, Sierra Leone (Affiliated) to Join the United Methodist Church

Date: April 19, 1980

Membership 42; Present 23; for 21; Against 0; Not Voting 2.

Adopted April 24, 1980, Journal page 497.

Whereas, The United Methodist Church, Sierra Leone, (affiliated) in a letter of March 12, 1980 has requested "... reunion with The United Methodist Church, and to become a member of the West Africa Central Conference",

Whereas, this plan has been developed in consultation with representatives of The United Methodist Church in Liberia,

Therefore, Be It Resolved that the United Methodist Church (affiliated) Sierra Leone, be granted the right to become a part of The United Methodist Church under the provisions of Par. 678, and together with the Liberia Annual Conference form the West Africa Central Conference with all rights and privileges of a Central Conference of The United Methodist Church, and

Be It Further Resolved that if the United Methodist Church, Sierra Leone, (affiliated) so desires the present bishop, Bishop T.S. Bangura, shall be continued as bishop in the West Africa Central Conference with all the rights, duties, and privileges of a bishop of The United Methodist Church and continue as a resident bishop of the Sierra Leone episcopal area.

This Enabling Act shall take effect immediately upon the

adjournment of the General Conference.

Report No. 17

Subject: Laity Address Date: April 22, 1980 Petitions: L-1019

Membership 42; Present 32; For 32; Against 0; Not Voting 0.

Adopted April 24, 1980, Journal page 497.

We, the Commission on Central Conference Affairs, rejoice in the Conference acceptance of the address from the laity.

We accept the challenge of strengthening our faith and increasing our evangelistic outreach to those who have not yet received the saving grace of Jesus Christ.

We lift up the need for those who are, by a matter of birth, fortunate enough to be citizens of nations of abundance, to be aware of the needs of less fortunate peoples.

We challenge the fortunate to be aware of their disproportionate consumption of the world's resources to the detriment of their brothers and sisters.

We join in the reaffirmation of John Wesley's belief in "diversity within unity" of the many people of God.

Report No. 18

Subject: Episcopal Address

Date: April 22, 1980 Petitions: L-1019

Membership 42; Present 32; For 32; Against 0; Not Voting 0.

Adopted April 24, 1980, Journal page 497.

We are thankful for this statement, especially for the language of faith, and recommend this document for further study in all churches.

Report No. 19

Subject: Southern Asia Central Conference to Become a Concordat Church

Date: April 22, 1980 Petitions: L-01020-B

Membership 42; Present 27; For 27; Against 0; Not Voting 0.

Adopted April 24, 1980, Journal page 500.

The Committee voted to refer the petition back to the Southern Asia Central Conference.

Report No. 20

Subject: Proposed Changes in the Constitution of The United Methodist Church

Date: April 22, 1980

Membership 42; Present 32; For 32; Against 0; Not Voting 0. Adopted by more than a two-thirds majority vote, April 24, 1980, Journal page 500.

The committee recommends the following changes in the

Constitution of The United Methodist Church:

Par. 54, Article V. Line two, after the word "Jurisdictional" add the words "or Central." The whole sentence will then read:

"The bishops shall have residential and presidential supervision in the Jurisdictional or Central Conferences in which they are elected or to which they are transferred."

Par. 66, Article III, line one, after the word "Jurisdictional" add the words "or Central." It will then read: "A Jurisdictional or Central Conference may by majority vote propose changes in the Constitution of the Church. . . ."

Report No. 21

Subject: Proposed Changes in the *Book of Discipline* of The United Methodist Church

Date: April 22, 1980

Membership 42; Present 32; For 32; Against 0; Not Voting 0. Adopted April 24, 1980, Journal page 500.

The committee recommends the following changes in the Book

of Discipline:

Par. 420, line 4, after the word "Jurisdictional" add the words "or Central." It will then read: "Members in full connection shall have the right to vote on all matters in the Annual Conference except in the election of lay delegates to the General and Jurisdictional or Central Conferences..."

Par. 420, line 8, after the word "Jurisdictional" add the words "or Central." It will then read: "They shall be eligible to hold office in the Annual Conference and to be elected delegates to the General and Jurisdictional or Central Conferences under the provisions of the Constitution (Par. 39, Art. IV)."

Par. 427.3, line four, after the word "Jurisdictional" add the words "or Central." The sentence will then read: "They shall not be eligible for election as delegates to the General or Jurisdic-

tional or Central Conferences."

Par. 507.3, line two, after the word "Jurisdictional" add the words "or Central." It will then read: "The Council of Bishops may, with consent of the bishop and the concurrence of the Jurisdictional or Central Conference Committee on Episcopacy, . . . "

Par. 507.3, lines nine and ten, after the word "jurisdiction" add the words "or Central Conference." It will then read: "Another bishop or bishops, active or retired, and not necessarily from the same jurisdiction or Central Conference, shall be named by the Council of Bishops on recommendation of the College of Bishops of the jurisdiction or Central Conference involved to assume presidential responsibilities during the interim."

Par. 508.2.a, line four, after the word "Jurisdictional" add the words "or Central." It will then read: "... may request the Jurisdictional or Central Conference to place them in the retired

relation with the privilege of receiving their pension as determined by the General Council on Finance and Administration."

Par. 508.2.b, line two, after the word "Jurisdictional" add the words "or Central Conference." It will then read: "A bishop may seek voluntary retirement for health reasons and shall be so retired by the Jurisdictional or Central Conference Committee

on Episcopacy . . ."

Par. 508.2.b., page 217, line 18, after the word "jurisdiction" add the words "Central Conference." It will then read: "No assignment to a jurisdiction, Central Conference, Annual Conference, institution, school, or non-United Methodist agency shall qualify for additional compensation from the Episcopal Fund under the provisions of this paragraph."

Par. 508.3.a, line three, after the word "Jurisdictional" add "or Central Conference." It will then read: "A bishop may be placed in the retired relation regardless of age by a two-thirds vote of the Jurisdictional or Central Conference Committee on Episcopa-

cy . . ."

Par. 508.3.b, line two, after the word "Jurisdictional" add the words "or Central." Par. 508.3.b, line three, after the word "Jurisdictional" add the words "or Central Conference." The first sentence under (b.) will then read: "A bishop, for health reasons, may be retired between sessions of the Jurisdictional or Central Conference by a two-thirds vote of the Jurisdictional or Central Conference Committee on Episcopacy..."

Par. 508.3.b, line nine, after the word "Jurisdictional" add "or Central Conference." It will then read: "Notification of action to retire shall be given by the chairperson and secretary of the Jurisdictional or Central Conference Committee on Episcopa-

cy . . . "

Par. 508.4, line ten, after the word "Jurisdictional" add "or Central Conference." It will then read: "Notification of this action shall be given by the secretary of the Council of Bishops to the chairperson and secretary of the Jurisdictional or Central Conference Committee on Episcopacy."

Par. 509.1, line seven, after the word "Jurisdictional" add "or Central." It will then read: "This appointment shall not continue

beyond the next Jurisdictional or Central Conference."

Par. 510.1, line six, after the word "Jurisdictional" add "or Central Conference." It will then read: ". . . in consultation with the appropriate Jurisdictional or Central Conference Committee on Episcopacy, . . ."

Par. 510.2, line five, after the word "jurisdiction" add "or Central Conference." It will then read: ". . . if the request is

made, and if the involved College of Bishops, the Committee on Episcopacy of that jurisdiction or Central Conference, and the Council of Bishops or its executive committee approve."

Par. 510.2, page 220, lines three and five, after the word "jurisdiction" add "or Central Conference." It will then read: "... active or retired and not necessarily from the same jurisdiction or Central Conference, shall be designated by the Council of Bishops, on recommendation of the College of Bishops of the jurisdiction or Central Conference involved, ..."

Par. 510.3, line three, after the word "Jurisdictional" add "or Central Conference," It will then read: ". . . may be released by the Jurisdictional or Central Conference Committee on Episcopacy from the obligation to travel through the connection at

large."

Par. 511, ingress, last sentence, for the word "one" substitute the article "a", and add after the second and third "Central Conference" the words "or Jurisdictional Conference." It will then read: "provided, however, that a bishop elected by a Central Conference may exercise episcopal supervision in another Central Conference or a Jurisdictional Conference when so requested by such other Central Conference or Jurisdictional Conference."

Par. 511.2, amend as follows: "Bishops elected by a Central Conference shall have, within the bounds of the Central Conference by which they are elected or within which they are administering, the same authority similar to as that exercised by bishops elected by or administering in a Jurisdictional Conference."

Par. 511.3, amend as follows: "Bishops elected by a Central Conference shall have the same status, rights and duties within their territory as a bishop elected by or functioning in a Jurisdictional Conference. A bishop elected by a Central Conference shall have membership in the Council of Bishops and shall have the privilege of full participation with vote. Attendance at the annual meetings of the Council of Bishops by bishops elected by Central Conferences shall be left to the option of the bishops in each Central Conference., in consultation with the Council of Bishops and the General Council on Finance and Administration."

Par. 525.1, line two, after the word "jurisdictions" add "or Central Conferences." It will then read: "Bishops, although elected by jurisdictions or Central Conferences, are elected general superintendents of the whole Church."

Par. 603. The entire paragraph shall be stricken (should have

been stricken in the 1976 edition of The Discipline).

Par. 630, line three, after the word "jurisdiction" add "or of a Central Conference." It will then read: "The Jurisdictional Conference shall be presided over by the bishops of the jurisdiction or a bishop of another jurisdiction or of a Central Conference."

Par. 652.22, amend as follows: "In a Central Conference or Provisional Central Conference using a language other than English, legislation passed by a General Conference shall not take effect until *six* **twelve** months after the close of that General Conference in order to afford . . ."

Par. 682.4, amend as follows: "A Provisional Annual Conference shall elect one minister and one lay person as delegates with full voting and other rights to the General Conference, *Central Conference*, and to the Jurisdictional Conference. Delegates to Central Conferences shall be elected in accordance with Par. 651.1.

Par. 1558.3, amend as follows: Central Conferences of The United Methodist Church may request program and other assistance, other than fiscal program grants, through direct relationships with the program agencies of The United Methodist Church.

Par. 2501, second paragraph, line eight and ff., amend as follows: Each of the jurisdictions and the (overseas churches) Central Conferences as a group shall be represented by at least one nominee, but it shall not be a requirement that each of the jurisdictions or the overseas churches be represented by an elected member. One member shall be elected from the Central Conferences.

Report No. 22

Subject: Alignment of Central and Constituting Annual Conferences

Date: April 22, 1980

Membership 42; Present 27; for 27; Against 0; Not Voting 0. Adopted April 24, 1980, Journal page 501.

The committee voted to make the following recommendations: The Central and constituting Annual Conferences shall be as follows:

1. Africa Central Conference: Angola, Central Zaire, Southern Zaire, North Shaba, Zimbabwe, Mozambique.

2. Central and Southern Europe Central Conference: Austria Provisional, Bulgaria Provisional, Czechoslovakia, Hungary Provisional, Poland, Switzerland/France, Yugoslavia Provisional.

3. China Central Conference.

- 4. Central Conference in the Federal Republic of Germany and West Berlin: German Northwest, German South, German Southwest.
- 5. Central Conference in the German Democratic Republic: Annual Conference in the German Democratic Republic.

6. West Africa Central Conference: Liberia Annual Conference, Sierra Leone Annual Conference.

7. Northern Europe Central Conference: Baltic Provisional, Denmark, Finland-Finnish Provisional, Finland-Swedish Provisional, Norway, Sweden.

8. Philippines Central Conference: Middle Philippines, Mindanao, Northern Philippines, Northwest Philippines, Philip-

pines, Southwest Philippines Provisional.

9. Southern Asia Central Conference: Agra, Bengal, Bombay, Delhi, Gujarat, Hyderabad, Lucknow, Madhya Pradesh, Moradabad, North India, South India. This Central Conference ceases to exist if and when it is reorganized as the affiliated autonomous Methodist Church in India.

Report No. 23

Subject: Renewal of Requests Granted by Former General Conferences

Date: April 22, 1980

Membership 42; Present 23; For 23; Against 0; Not Voting 0. Adopted April 24, 1980, Journal page 501.

The committee voted to submit the following requests to General Conference:

1. The Africa Central Conference be authorized to elect six bishops provided that by such election there shall not be more than six effective bishops resident in that field at any one time during the quadrennium.

2. The China Central Conference be authorized to elect one or more bishops for China, provided that by such election there shall not be more than four effective bishops resident in that field at

any one time during the quadrennium.

3. That the Philippines Central Conference be authorized to elect two bishops for that Central Conference, provided that by such election there shall not be more than two effective bishops resident in that field at any time during the quadrennium.

4. The West Africa Central Conference be authorized to elect **two** bishops for that Central Conference, provided that by such election there shall not be more than **two** effective bishops resident in that field at any time during the quadrennium.

5. The Central Conference in the German Democratic Republic be authorized to elect one bishop for that Central Conference, provided that by such election there shall not be more than one effective bishop resident in that field at any time during the quadrennium.

6. The Central and Southern Europe Central Conference be authorized to elect one bishop for that Central Conference, provided that by such election there shall not be more than one effective bishop resident in that field at any time during the quadrennium.

7. The Central Conference in the Federal Republic of Germany and West Berlin be authorized to elect one bishop for that Central Conference, provided that by such election there shall not be more than one effective bishop resident in that field at any time during the quadrennium.

8. The Northern Europe Central Conference be authorized to elect one bishop for that Central Conference, provided that by such election there shall be no more than one effective bishop in

that field at any time during the quadrennium.

9. The Southern Asia Central Conference be authorized to elect four bishops for that Central Conference provided that by such election there shall be no more than four effective bishops in that field at any time during the quadrennium. This authorization is automatically withdrawn upon the dissolution of this Central Conference.

10. Any Annual or Provisional Annual Conference or Central Conference already provided for in the enabling acts of this General Conference is authorized to continue during the quadrennium ending in 1984, provided the respective Central Conferences so agree, even though it may fall below the disciplinary membership.

GENERAL COUNCIL ON FINANCE AND ADMINISTRATION

Report No. 1 The World Service Fund

INTRODUCTION

The World Service Fund.—The World Service Fund is basic in the financial program of The United Methodist Church. World Service on apportionment represents the minimum needs of the general agencies of the Church. Payment in full of these apportionments by local churches and Annual Conferences is the first benevolent responsibility of the Church. (Par. 911)

The council shall recommend to each quadrennial session of the General Conference the amount of the annual World Service budget for the ensuing quadrennium and the method by which it shall be apportioned to the annual conferences. In cooperation with the General Council on Ministries it shall prepare and recommend a plan of distribution of World Service receipts among the World Service agencies, in accordance with the procedures described in Paragraph 906.1b." (Par. 911.1)

These two statements from the Book of Discipline are fundamental to an understanding of the church's financial support of the missional program of the general church. While the church does have several general funds, the World Service Fund is basic. Its support by annual conferences and local churches is essential to maintaining the health and vigor of the programs and institutions determined by General Conference to be supported by the World Service Fund. The World Service Fund should receive top priority in payment of apportionments among all general funds.

Each quadrennium careful attention has been given by the General Conference to the determination of the World Service goal; to the decision as to what agencies, programs, and institutions are included in the World Service Fund; and to the amount to be distributed to each of those agencies, programs, and institutions. These funds represent the gifts and sacrifices of United Methodists throughout the connection and are dedicated to funding certain missional needs. For these reasons, the General Conference must weigh thoughtfully the development of this budget.

Christian stewardship demands the utmost in the development and support of this fund. World Service dollars make possible a resourcing of annual conferences and local churches to assist them to be in effective mission. Through the development of leadership training enterprises, interpretive materials, research data, ministerial and lay development, church extension, and guidance in evangelism, education and worship, annual conferences and local churches are encouraged to reach their fullest potential in growth and development. Furthermore, World Service dollars make possible the extension of certain missional activities on a general church level. These missional activities strengthen the church's work and witness both at home and abroad.

The General Conference of 1972 in its restructuring process created two councils accountable to the General Conference and the United Methodist public—the General Council on Ministries, for program affairs; and the General Council on Finance and Administration, for fiscal affairs. Through this structural arrangement, the General Council on Finance and Administration has the responsibility of monitoring the financial support from the World Service Fund.

In fulfilling these responsibilities, the General Council on Finance and Administration, in cooperation with the program agencies, moved early in the 1973-1976 quadrennium to effect a centralized accounting, banking, and payroll system. This has resulted in substantial cost reductions, elimination of duplicatory services, more efficient handling of services, centralized accounting that produces meaningful control data, and increased earnings on short-term investments. Presently, all World Service agencies except the General Board of Global Ministries are included in these central services.

WORLD SERVICE FUND—1975-1978

During the years 1975-1978, receipts for the World Service Fund increased a total of 8.6 percent. The annual increases are shown in the following chart:

Year	World Service Receipts	Increase	Percent Increase
	•		
1975	\$21,849,580	\$ 164,126	.7% .
1976	21,931,747	82,167	.4%
1977	23,225,972	1,294,225	5.9%
1978	23,556,164	330,192	1.4%

All other general funds during that same period increased a total of 31.3 percent, with the largest increase in 1977, when two new apportioned funds and two new General Advance Specials were introduced:

Year	Other General Fund Receipts	Increase	Percent Increase
	_		
1975	\$36,067,433	\$2,536,462	7.6%
1976	38,036,105	1,968,672	5.5%
1977	43,958,359	5,922,254	15.6%
1978	44,024,132	65,773	.2%

The 1978 receipts of all general funds, including World Service, totaled \$67,580,296, which was 22 percent higher than the total 1974 receipts of \$55,216,425.

Total local church expenditures for all purposes for those same years were:

	Total		Percent
Year	Expenditures	Increase	Increase
1975	\$1,081,080,372	\$ 71,319,568	7.1%
1976	1,162,828,991	81,748,619	7.6%
1977	1,264,191,548	101,362,557	8.7%
1978	1,364,460,266	100,268,718	7.9%

In considering the financial contribution of United Methodists during the 1975-1978 years, it should be helpful to examine the membership statistics for those years:

	Membership	Percent
Year	Reported	Change
1975	9,861,028	-1.0%
1976	9,785,534	8%
1977	9,731,780	6%
1978	9,650,676	8%

It is interesting to compare the annual per capita giving of United Methodists in the three general categories noted above. The chart below lists that information for the World Service Fund, for all other general funds, and for total local church expenditures (which includes the first two amounts):

Per Capita Giving

		All Other	Total
	World	General	Local Church
Year	Service	Funds	Expenditures
1975	\$2.22	\$3.66	\$109.63
1976	2.24	3.89	118.83
1977	2.39	4.52	129.90
1978	2.44	4.56	141.38

Per capita giving during the 1975–1978 period increased 9.9 percent for World Service, 24.6 percent for all other general funds and 29.0 percent for total local church expenditures. During that same period, the Consumer Price Index increased 37 percent.

United Methodists must not lose sight of the basic benevolent responsibility of the general church. The World Service Fund is that responsibility. Annual conferences and local churches are encouraged to place the World Service Fund along with their own annual conference benevolence program as a first responsibility to be met before participation in designated giving. The basic missional and administrative work done on the general church level resources and gives direction to the local church, as well as undertakes missional programs on behalf of local churches and United Methodists. The World Service Fund also underwrites the costs incurred by some agencies which promote and administer designated gifts, making it possible for the entire amount of those designated gifts to be used for the purpose intended.

The 1976 General Conference adopted a World Service goal for the 1977-1980 quadrennium of \$24,980,000 annually. During the first two years of the quadrennium, receipts toward that goal have been:

> 1977 \$23,225,972 93.0% 1978 23,556,164 94.3%

During 1977, 23 annual conferences paid their World Service apportionment in full and another 26 paid 90 percent or more. In 1978, 28 annual conferences paid 100 percent and another 23 paid 90 percent or more. However, had all the annual conferences and local churches paid the World Service apportionment in full, during those two years more than \$3 million in additional funds would have been available to support the basic missional programs of The United Methodist Church.

In these times of economic uncertainty, United Methodists have been generous and loyal, and they have made possible many wonderful works for the kingdom of Christ. There is profound gratitude among the membership of the General Council on Finance and Administration that the membership of The United Methodist Church has responded as it has to the World Service Fund during this past quadrennium.

WORLD SERVICE BUDGET AND RECOMMENDATIONS FOR DISTRIBUTION

In the development of the recommendations to this General Conference, the General Council on Finance and Administration has worked in close cooperation with the General Council on Ministries. The 1976 Discipline provided that in the development of the World Service Fund the General Council on Ministries, in planning for the new quadrennium, would determine the church's general program needs through consultation with the general program agencies and would recommend to the General Council on Finance and Administration the programs that the General Council on Ministries deems worthy of the church's support. The General Council on Ministries made those recommendations. In return, the General Council on Finance and Administration established and communicated to the General Council on Ministries the total sum proposed for distribution in the new quadrennium among the program agencies.

The General Council on Ministries, on the basis of program priorities, then recommended a plan of distribution of World Service funds for the new quadrennium to the General Council on Finance and Administration. The two councils then finalized a plan for distribution. This is the plan which is proposed to this

General Conference.

This cooperative approach in developing the plan of distribution for the six program agencies accountable to the General Council on Ministries means that the agency which has program accountability has a major role in developing the initial recommendations to the General Conference for the distribution of funds intended for those agencies. The procedures as set forth in the Discipline have been followed. The General Council on Finance and Administration believes that this is a sound approach for the church.

The General Council on Finance and Administration held hearings related to those requests from administrative, promotional, and institutional causes in the World Service Fund budget which are not the responsibility of the General Council on Ministries. After a careful study of those requests and agreement with the General Council on Ministries on proposed allocations for the program agencies, the recommended World Service Fund apportionment for the 1981-84 quadrennium is now being proposed.

Recognizing present inflationary pressures, the General Council on Finance and Administration recommends to the 1980 General Conference a graduated World Service Fund apportion-

ment for the 1981-1984 quadrennium as follows:

1981	\$28,452,000
1982	29,935,000
1983	31,196,620
1984	32,404,730

This recommendation includes the addition to the World Service Fund of the Mass Communications Fund and the following items which have previously been funded from other sources which are indicated:

Salary and Pension Assistance for Ethnic Minority Conferences—from the Temporary General Aid Fund

Hispanic, Asian and Native American Scholarships—from

the Missional Priority Fund

Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry—from the World Communion offering

General Commission on Chaplains—from the Interdenominational Cooperation Fund

Religion in American Life—from the Interdenominational Cooperation Fund.

After adjusting for the additions listed above (which total \$1,643,000 and would increase the 1980 annual World Service apportionment to \$26,623,000) the amounts being recommended represent annual increases above the previous year's apportionment of approximately 7 percent in 1981, 5 percent in 1982, 4 percent in 1983, and 4 percent in 1984. This will result in an increase of 22 percent in 1984 above 1980. The council believes that this new goal, when placed within the total financial commitments being recommended, is within the range of the possible and yet is sufficient to challenge United Methodists during the coming quadrennium.

The General Council on Finance and Administration, in making this recommendation to the General Conference, believes that annual conferences and local churches should seriously undertake to pay their respective apportionments in full. If the new goal is achieved, this would represent an increase in 1981 of 16.3 percent above the 1978 giving to World Service (adjusted to reflect recommended changes), an increase which would make possible many badly needed missional programs.

The General Council on Finance and Administration also recommends that the World Service Fund budget be constituted as shown in Table A (pages 1738-1739), it being understood that the General Council on Ministries joins in this recommendation for the six program agencies accountable to it.

DISTRIBUTION

The General Council on Finance and Administration recommends that distribution of the World Service Fund be as follows:

1. Prior claims shall be paid as expended within the limits of the budget shown in Table A, up to the following annual totals:

1981	\$1,992,500
1982	2,067,130
1983	2,129,810
1984	2,195,000

2. The balance of receipts for the World Service Fund shall be distributed according to the ratios shown in Table B for each year of the quadrennium. (See Table B, page 1740)

CONCLUSION

The General Council on Finance and Administration states emphatically that it does not consider the apportionments being recommended an adequate sum for the work of the World Service agencies. It therefore calls upon all annual conferences and all local churches to consider their apportionments as a base below which they will not fall, rather than a sum the payment of which signifies the payment of their total obligation to the World Service agencies. Annual conferences and local churches which call upon these agencies for aid must come to realize that these general agencies cannot meet increasing demands on them without having increased income.

The recommendation is therefore given to the church as a minimum challenge. The General Council on Finance and Administration expresses the sincere hope that the effort will be made everywhere to enlarge the services of these agencies to the church through the means of greatly increased giving to World Service.

Essential to carrying on the work of the World Service agencies is full compliance with Par. 718 of the 1976 Book of Discipline:

All amounts contributed in each local church for World Service and conference benevolences shall be remitted monthly by the local church treasurer to the conference treasurer, who shall each month divide the total amount thus received, setting aside the proper amount for World Service and the proper amount for conference benevolences, according to the ratio of each established by the annual conference in the total World Service and conference benevolence budget. The conference treasurer shall make monthly remittances of the share received for conference benevolences to the treasurers of the several agencies for conference work according to the rightful share and

proportion of each. The treasurer shall remit monthly to the treasurer of the General Council on Finance and Administration the total share received for World Service. . . .

The General Council on Finance and Administration recognizes the difficult circumstances in which general agencies must operate in periods of low income and urges all local churches and annual conferences to respond according to the intent and purpose of Par. 718 at all times.

(This report was adopted by General Conference action on Legislative Committee on Financial Administration Report No. 140; see Journal pages 456-459.)

Table A PROPOSED WORLD SERVICE BUDGET

1981–1984

1981 1981 1981 1981 1981 1981 1981 1981 1981 1981 1981 1981 1981 1982,500 1982,5	\$ 412,130 70,000 1,155,000 430,000 2,067,130 1,039,470 3,821,900 13,528,353 2,656,430	\$ $428,610$ $70,000$ $1,201,200$ $430,000$ $2,129,810$ $1,080,360$ $3,972,220$ $14,060,427$ $2,760,910$ $500,000$	\$ 445,750 70,000 1,249,250 430,000 2,195,000 1,122,870 4,128,550 14,613,806 2,869,570 500,000
	478,287	497,093	516,644

General Commission on Religion and Race Minority Group Self-Determination Fund General Commission on the Status and Role of Women
General Council on Ministries (Note 1)
Aid (Note 3)

(1) The allocation for the budget of the General Council on Ministries is provided in amounts from both the "prior claim" and the "on-ratio" portions of the World Service budget.

distribution to United Methodist Communications covers funding for other aspects of the work of that agency.

(3) The "on-ratio" distribution for Ethnic Minority Conferences—Salary and Pension Aid is an allocation which has previously been funded from the (2) The cost of promoting the World Service Fund is provided through a "prior claim" for United Methodist Communications. The "on-ratio"

Temporary General Aid Fund. See Report No. 5 for a detailed explanation of this item.

(4) The "on-ratio" distribution for the Three University-College Fund is made to the General Board of Higher Education and Ministry for allocation to Alaska Pacific University, American University, and Scarritt College on an annual schedule recommended by that board and approved by the General Council on Finance and Administration.

Table B

ON-RATIO DISTRIBUTION OF THE WORLD SERVICE FUND

1981-1984

	1981	1982	1983	1984
General Board of Church and Society	3.74%	3.73%	3.72%	3.729
General Board of Discipleship	13.76	13.71	13.67	13.67
General Board of Global Ministries	48.70	48.55	48.37	48.37
General Board of Higher Education and				
Ministry	9.56	9.53	9.50	9.50
HANA Scholarships	1.13	1.44	1.72	1.65
General Commission on Christian Unity and				
Interreligious Concerns	1.72	1.72	1.71	1.71
General Commission on Religion and Race	1.37	1.36	1.36	1.36
Minority Group Self-Determination Fund	3.40	3.39	3.38	3.38
General Commission on the Status and Role of				
Women	96.	96.	96.	96.
General Council on Ministries	1.62	1.60	1.59	1.59
United Methodist Communications	9.64	9.85	10.01	10.23
Ethnic Minority Conferences—Salary and Pen-				
sion Aid	1.32	1.26	1.20	1.16
American Bible Society	.19	.18	.17	.16
Three University-College Fund	1.89	1.79	1.72	1.65
Project Equality	90.	90.	90.	90.
Contingency Reserve	.94	06.	98.	.83
	100.00%	100.00%	100.00%	100.00

Report No. 2 Apportionment Formula

Report Number 2 is concerned with the method by which provisions of Reports numbered 1, 5, 6, 7, 8, and 9 are to be funded. Specifically, the approved budgets for the World Service, Temporary General Aid, General Administration, Interdenominational Cooperation, Black College, and Missional Priority funds are to be apportioned separately among the several annual conferences in an equitable fashion so that all annual conferences and their respective local churches will have full opportunity to be involved financially in the total mission of the church.

The 1976 Book of Discipline provides that this council shall recommend the formulas by which all apportionments to the annual conferences shall be determined, subject to the approval of

the General Conference (Par. 906.1c).

In fulfilling this disciplinary directive, the council has sought to recommend a formula which it believes is based on the willingness and the ability of annual conferences and local churches to participate in the missional objectives of the general church supported by the general funds.

1. The World Service Fund. To insure that the total missional objectives of the World Service program will be fully realized, annual conferences shall be apportioned the World Service goal according to the formula which follows, and local churches should accept World Service and Conference Benevolences apportionments in full before undertaking Advance Special or other benevolent commitments. The General Council on Finance and Administration therefore recommends:

That the 1981 World Service Fund goal of \$28,452,000 be apportioned to the several annual conferences on "decimals" derived from the following factors:

- a. One-third, or \$9,484,000, on the basis of the average lay church membership for the two reporting periods ending December 31, 1977, and December 31, 1978, as revealed in the General Minutes of the Annual Conferences of The United Methodist Church.
- (1) The average lay membership for the above-mentioned years in the 68 annual conferences whose apportionments are determined by the formula is 9,615,569.
- (2) The "decimal" for this one-third of the total apportionment is determined by dividing one-third of the amount to be apportioned on formula by the average membership, after taking into account the figures for those annual and missionary

conferences which are exceptions to the formula [see Sections c, d below]. The resulting decimal is .9848713589.

b. Two-thirds, or \$18,968,000, on the basis of Non/Building Expenditures (i.e., the total paid for all purposes minus payment on indebtedness, buildings, and improvements) based on the average figures for the years mentioned in α above.

(1) The average Non/Building Expenditures for the abovementioned years in the annual conferences whose apportionments

are determined by the formula is \$1,042,245,895.

(2) The "decimal" for this two-thirds of the total apportionment is determined by dividing two-thirds of the amount to be apportioned on formula by the Non/Building figure, again after taking into account the figures for conferences which are exceptions to the formula. The resulting decimal is .0181914526.

The two resulting "decimals" are then applied to the appropriate figures for each annual conference, using the figures as shown in the 1978 and 1979 editions of the *General Minutes of the*

Annual Conferences.

- c. That the Puerto Rico and Rio Grande annual conferences and the Alaska, Oklahoma Indian, and Red Bird missionary conferences be exceptions to the above formula, and that the council be authorized to negotiate general fund apportionments with representatives of those annual and missionary conferences in amounts deemed equitable by the council and the conferences involved.
- d. That funds paid by the churches of the Pacific and Southwest Annual Conference for emergency cost pertaining to the Pacific Homes shall be excluded by the General Council on Finance and Administration from consideration in the computation of the World Service formula decimal for the Pacific and Southwest Annual Conference for the 1981-84 quadrennium.

The council further recommends that, for the years 1982, 1983, and 1984, the amounts approved by the General Conference as the total of the World Service Fund for those years be apportioned to the several annual conferences on decimals determined by means of the procedure specified above. The decimals will continue to be based on the average membership and the average local church non-building expenditures for 1977 and 1978.

2. The Temporary General Aid, General Administration, Interdenominational Cooperation, Black College, and Missional Priority Funds. It is the council's recommendation that the respective amounts approved by the General Conference as goals for these five funds be apportioned to the annual

conferences by means of the same formula as is used for apportioning the World Service Fund.

Accordingly, it is recommended that:

a. One-third of the goal approved for each of these funds for each year of the quadrennium be apportioned in the manner described in Section 1a of this report.

b. Two-thirds of the goal approved for each of these funds for each year of the quadrennium be apportioned in the manner

described in Section 1b of this report.

c. The apportionments for these five funds to the Alaska, Oklahoma Indian, and Red Bird missionary conferences and the Puerto Rico and Rio Grande annual conferences be amounts determined by negotiation between the council and these conferences, as authorized in 1c above.

(This report was adopted by General Conference action on Legislative Committee on Financial Administration Report No. 140; see Journal page 473.)

Report No. 3 The Episcopal Fund

The General Council on Finance and Administration presents to the General Conference the following recommendation concerning items in the Episcopal Fund budget for the quadrennium beginning January 1, 1981:

I. Bishops Elected by Jurisdictional Conferences

A. Salary

The salary, including the housing allowance, of an effective bishop shall be at an annually graduated scale as follows:

January	1,	1981-December	31,	1981	\$42,000
January	1,	1982-December	31,	1982	45,000
January	1,	1983-December	31,	1983	48,000
January	1,	1984-December	31,	1984	51,000

Each bishop shall certify annually to the General Council on Finance and Administration his/her housing expenses on forms provided by the council for its approval and use in excluding such housing allowance from reportable income.

B. Pensions

1. Background. The pension benefit for a retired bishop or bishop's surviving spouse is changed by action in this report to

provide a more equitable benefit as well as larger benefits, with a

significant increase for the surviving spouse.

Historically, the bishop's entire pension (except for certain non-church funded pensions from institutional service) was paid by the Episcopal Fund on a uniform benefit basis. The benefit was the same whether a few or many years had been served by the bishop. Then in 1972 a revision was made whereby the bishop could receive either a minimum benefit for all service or a proportion of the minimum for each year of service to a maximum of 20 years for 100 percent of the benefit plus the years times rate for years of conference credit at the conference rates. This provided a larger benefit for those with longer service as a bishop. All these benefits were paid entirely by the Episcopal Fund. The new proposal in this report provides a pension benefit for years of service as a bishop, with other years of service being paid by the agency or conference where service was rendered based on their pension plan. Also, if the General Conference adopts the MPP-CPP Plan, the necessary provisions are provided to include the bishops in this plan.

2. Bishops Retiring in 1980 and thereafter.

a. The initial pension of a retiring bishop shall be determined by the following guidelines and paid on this basis through Dec. 31 in the year of retirement.

(1) For each year of active episcopal service up to 20 years, a retiring bishop elected by a Jurisdictional Conference shall receive 1/20th of 30 percent of the compensation (cash salary and housing allowance) of

an active bishop.

Beginning Jan. 1, 1982, however, all active bishops' pensions shall be incorporated in The United Methodist Ministerial Pension Plan (MPP) and the Comprehensive Protection Plan (CPP) for years of service as a bishop. The pension plan now known as the Episcopal Pension Program shall thereby cease for service after Jan. 1, 1982. Pension credits earned by individual bishops prior to 1982 in the Episcopal Pension Program shall be paid on the basis of that plan.

The 3 percent reduction from salary will be required with the accumulations credited to the

bishop's personal account.

(2) A bishop's claim for prior years of service as a conference claimant in an annual conference or conferences shall be paid from the Episcopal Fund at

the respective conference pension rate(s) prevailing at the time of retirement. Notwithstanding these provisions, for bishops elected in 1980 and thereafter, the pensions earned prior to election to the episcopacy, including any post-retirement adjustments, shall remain the responsibility of the annual conference(s), general board or agency, and/or institution, wherever such service occurred.

(3) A bishop's claim for prior years of unfunded service in a general agency for which the earned pension was funded by the Episcopal Fund shall be paid at the rate of \$100 per service year by means of the

Episcopal Pension Reserve.

(4) If the initial total pension amount for a retiring bishop for both episcopal service years and for service years under appointment, i.e. annual conference(s), general board(s) and agency(ies) and institution(s), is less than \$10,500, then any difference between that amount and \$10,500 shall be paid from the Episcopal Fund.

b. Effective January 1, 1981, the cost of living increases on pensions being paid from the Episcopal Fund shall be based on the same percentage as all other bishops retired

prior to 1980.

- 3. Bishops in Retired Relation. For those bishops retired prior to the jurisdictional conferences of 1980, the following procedure for cost-of-living increases shall prevail on amounts paid from the Episcopal Fund: The percentage of increase in 1981 shall be 14 percent based on the combined pension and housing allowance amounts of the preceding year, and 7 percent for each of the three remaining years in the quadrennium based on the combined amount of each preceding year.
- 4. Housing Allowance. Income tax exclusion for housing for retired bishops shall be authorized upon individual certification of housing expenses as submitted annually in advance to the General Council on Finance and Administration on forms provided by the council. Notification of such approved, certified amount shall then be forwarded to each bishop for his/her use in filing tax returns.
- 5. Salary Continuance for the Surviving Spouse. The surviving spouse of a bishop shall receive the full salary (or pension, if retired) of the bishop for the three months immediately following the month when death occurred, after

which the pension of the surviving spouse shall take effect as stipulated hereunder.

6. Pensions for the Surviving Spouse.

- a. At the death of a bishop on or after the closing date of the 1980 Jurisdictional Conference, the pension for the surviving spouse shall initially be 70 percent of the pension benefits of the retired bishop, or 70 percent of the pension rights stipulated in this report if the bishop were not retired.
- b. Consistent with the provisions of the preceding paragraph, all other surviving spouses of bishops shall receive a base increase of \$1,800 to be effective Jan. 1, 1981.
- c. Thereafter, the same percentage of the cost-of-living increase prevailing for the retired bishops of 7 percent over the combined pension and housing allowance of each preceding year shall be applicable for all surviving spouses.
- d. The benefits of the surviving spouse in the MPP-CPP Plan shall prevail for years of service of the bishop after Jan. 1, 1982.
- e. To receive benefits as a surviving spouse the marriage must have taken place prior to the bishop's retirement.
- 7. Children of Deceased Bishops. The General Council on Finance and Administration shall determine the amounts to be allowed for the support of minor-aged children of the deceased bishops and for children who are at the time of a bishop's death of mental or physical incapacity to provide for their own self-support.

Beginning January 1, 1982, the provision for children of evident mental or physical incapacity will be found in the Comprehensive Protection Plan of the General Board of Pensions.

C. Office Allowance

1. Each effective bishop shall be allowed annually a sum as needed for office expense, but not to exceed the maximum amounts as follows:

1981—\$23,000 1982—\$25,000 1983—\$27,000 1984—\$29,000 The Office Allowance Budget of each bishop shall consist of the following items of expenses:

- a. Staff Salary—full or part-time
- b. Employee Benefits
- c. Occupancy Expense (rent, utilities, etc.)
- d. Office Supplies
- e. Printing & Copying
- f. Equipment Maintenance
- g. Professional Entertainment and Courtesies
- h. Audit Expense
- i. Postage Expense
- j. Episcopal Office Share of Workmen's Compensation Insurance
- k. Miscellaneous items related to the operation of the episcopal office.
- 2. Budgets of the episcopal office expenses shall be subject to the approval of the General Council on Finance and Administration annually in advance on approved forms provided by the council.
- 3. In accordance with Par. 906.4 of the 1976 Book of Discipline, and as required by the Audit and Review Committee of the council, an annual audit by certified public accountants shall be sent to the General Council on Finance and Administration. A complete inventory of episcopal office equipment and furnishings shall be maintained and kept on file with the council.
- 4. Purchase of office equipment and furnishings shall be a reimbursable expense and request for purchase shall be submitted on forms provided by the council for prior approval. Payment shall be made on submission of an invoice.
- 5. The local telephone and telegraph expense and long distance calls expense shall be reimbursable on submission of copies of bills, or voucher from the agency if the telephone system is shared.

D. Moving Expenses

Moving expenses of bishops, including retiring bishops, shall be paid upon the submission of an itemized statement of expenses with an accompanying copy of the freight bill. The Episcopal Fund shall be responsible for the payment of only one moving expense incident to the assignment of a newly elected bishop, to the reassignment of an active bishop, or to a retiring bishop. Storage expense is not a reimbursable item.

After Aug. 31, in the year of election or retirement, no payment shall be made for bishops' expenses of travel, including transportation, lodging, meals, and incidentals, arising from inability of the bishop to move to a newly assigned area. Exception to this policy may be considered by the council.

The provisions of the paragraphs under "Moving Expense" shall be in effect upon the adjournment of the General

Conference.

E. Travel

1. Cost of all official travel of each effective bishop shall be paid upon presentation of an itemized statement of expense on forms provided by the council accompanied by supporting data according to instructions on the forms. Data specifically required by the General Council on Finance and Administration are the customer's copy of the airline ticket, car rental bill, and receipted hotel/motel bill. "Official Travel" shall be interpreted as including area and general church travel. Charges on general church travel shall be based upon the most direct route to specific meetings and return, unless travel is combined with another meeting en route scheduled just prior or just after one meeting.

2. Travel expense to annual, semiannual, or executive committee meetings of the general boards and agencies to which the bishop is assigned by the Council of Bishops or the General Conference shall be classified as a general church expense

chargeable to the Episcopal Fund.

Expenses of travel to general board or agency meetings other than annual, semiannual, or executive committee meetings shall be chargeable to that board or agency. Travel to programmatic task forces or committees of the board or agency shall be charged

to the program board or agency.

- 3. The allowance for travel by car within the episcopal area shall be at a rate determined on an annual basis by the General Council on Finance and Administration. The allowance for travel by car outside the episcopal area shall be at a rate not to exceed the mileage rate allowed and shall not exceed 1,000 miles for any one roundtrip. If the roundtrip is over 1,000 miles, the roundtrip coach airfare will be paid instead of mileage. Expenses incidental to travel by car (hotel/motel, meals, tips) are reimbursable.
- 4. Travel for addresses and lectures for which an honorarium is received is not official travel.
- 5. The travel expense of the bishop to meetings of the Council of Bishops and the College of Bishops shall be paid.
 - 6. Travel of bishops to any meetings of ecumenical agencies

such as the National Council of Churches, the World Council of Churches, and the Consultation on Church Union shall be chargeable to the travel fund of the Interdenominational Cooperation Fund.

7. Travel expenses of bishops to attend the executive committee meetings of the World Methodist Council of which the bishop is a member as affirmed by the Council of Bishops may be

charged to the Episcopal Fund.

8. Travel expense incurred by retired bishops resident in the United States in attending the meetings of the General and Jurisdictional conferences, the semiannual meetings of the Council of Bishops and any official meetings of the College of Bishops of which the bishop is a member shall be paid from the Episcopal Fund.

9. General Church, International, and Special Travel.

a. The Council of Bishops shall determine and schedule the travel of its members on international visitations, and such expenses are reimbursable from the Episcopal Fund. Authorized travel by the Council of Bishops shall be certified to the General Council on Finance and Administration by the Secretary of the Council of Bishops.

b. "Travel within the connection at large" shall be defined as

travel authorized by the Council of Bishops.

c. Travel to boards of trustees or directors meetings of United Methodist-related colleges, seminaries, or institutions shall be defined as "official travel" where membership in such bodies is by action of the General Conference, Jurisdictional Conference, Council of Bishops, College of Bishops, or an annual conference or conferences of the episcopal area. Expenses of members of meetings of boards of trustees or directors of colleges, universities, seminaries, or other institutions in which membership is by virtue of election by the board of trustees or directors of colleges only are not chargeable to the Episcopal Fund.

d. Expenses of travel to seminaries within or without the area to counsel with students from within the area or for recruitment

purposes shall be chargeable to the Episcopal Fund.

e. Travel to jurisdictional meetings of committees, commissions, or task forces assigned by action of the College of Bishops shall be deemed "official travel."

f. Representative(s) designated by the Council of Bishops to attend a funeral of a bishop may charge such expenses to the Episcopal Fund. Expenses of a bishop to attend a funeral of a member of the same college may be charged to the Episcopal Fund, provided the funeral is held in the jurisdiction to which the

deceased bishop belonged and provided further that the bishop desiring to attend resides within the jurisdiction.

- g. The surviving spouse of a bishop shall be entitled to the payment of expenses to attend the memorial service of his/her deceased spouse scheduled at the Council of Bishops meeting.
- h. Travel to meetings or causes beyond area travel shall be identified as to name(s) of meeting(s), date(s) and place(s).
- i. Exclusions. Certain expenses considered as personal and not official are: travel expense to learned and fraternal societies, travel expense of commuting between residence and office, and gifts.
- 10. When the necessity arises, the Council of Bishops may send one of its number to organize and/or hold a conference or annual conferences outside the United States with the expense for same paid from the Episcopal Fund.
- 11. The travel expense of the spouse of a bishop shall not be a charge to the Episcopal Fund. This policy recommendation was reached by the council as a result of further review during 1976-80 in consultation with the Council of Bishops.

F. Renewal Leave

During the period of a renewal leave, the following financial arrangements shall be in effect:

1. Normal salary, including housing, will continue.

2. Reimbursable episcopal travel expenses will not be paid during renewal leave.

3. Expenses incurred by another member of the Council of Bishops in providing episcopal supervision during the absence of a bishop on renewal leave shall be reimbursed.

G. Disability Leave

Should any effective bishop for health reasons be granted disability leave between sessions of the Jurisdictional Conference by the Jurisdictional Committee on Episcopacy and official notification is received by the general secretary of the council of such action, the proper compensation for the bishop as provided in Pars. 508.2b, 508.3b, 510.3, and 927 of the 1976 Book of Discipline shall be coordinated with any disability benefit payable under the Comprehensive Protection Plan of the General Board of Pensions. This payment shall continue until official notification of the bishop's return to work is received. Should disability continue to retirement age, the regular pension as provided by the Episcopal Fund shall begin at the attainment of the retirement age for that bishop as designated in Par. 508.1.

H. Budget for the Secretary of the Council of Bishops

The General Council on Finance and Administration may authorize upon certification of need by the Council of Bishops a budget providing for the employment of a special stenographer and other additional expenses incurred by the secretary of the Council of Bishops in the performance of the duties of this office. Such budget is subject to the approval of the council.

II. Bishops Elected by Central Conferences

A. Fiscal Responsibilities

1. In compliance with Par. 652.4 of the 1976 Book of Discipline, the General Council on Finance and Administration shall receive from the Central Conferences:

a. Receipts on apportionment to the Episcopal Fund equal to 2 percent of the cash salary paid to pastor or pastors of each charge

through the conference;

b. Complete annual budgets of episcopal offices, including recommended salaries and all allowances, on approved forms furnished by the General Council on Finance and Administration. The council shall send to the bishops elected by the central conferences, or to the treasurers administering funds of the episcopal offices, such remittances as the council shall determine. Consideration shall be given to the representation made by the central conferences concerning their needs.

2. In accordance with Par. 906.4 of the 1976 Book of Discipline and as required by the Audit and Review Committee of the council, an annual audit by chartered or certified public accountants shall be sent to the General Council on Finance and

Administration.

B. Pensions

The General Council on Finance and Administration shall determine what sum shall be paid for the support of a minister who, having been elected by a central conference to serve as a bishop for one or more terms, or for life, shall have reached the time of retirement. Where term episcopacy has been established, the pension provided shall be made only after a minister elected as a bishop by a central conference shall have reached the age of retirement as set by the central conference or shall have been retired for physical disability. In no case shall automatic retirement take effect before the sixty-fifth birthday.

The General Council on Finance and Administration shall

further determine what sum shall be paid the surviving spouse of a deceased central conference bishop who had served as a bishop for one or more terms, or for life.

C. Travel

1. A central conference bishop coming to the United States for an official meeting shall be reimbursed for travel expenses to the seat of the meeting and return by the most direct route, and incidental expenses (meals, hotels, etc.) shall be paid on the basis of actual expenses incurred. Bishops wishing to stay in the United States for a longer period for cultivation or other purposes shall make such arrangements directly with the general agency of the church which agrees to underwrite such additional expenses.

2. International visitation as assigned by the Council of

Bishops shall be a charge to the Episcopal Fund.

3. Travel to meetings of the general boards and agencies to which the bishop has been assigned by the Council of Bishops or by action of the General Conference shall be a charge to the Episcopal Fund.

4. Travel outside the area for addresses and lectures for which

an honorarium is received is not a reimbursable expense.

5. Any travel within the area shall be a charge to the budget of the area in which travel allowance has been provided.

6. The travel of the spouse of a bishop shall not be a charge to the Episcopal Fund.

D. Renewal Leave

The provisions of renewal leave under Paragraph I.F, 1-3, shall prevail for bishops in the central conferences, except that the expenses incurred by another bishop in providing episcopal supervision during the bishop's absence shall be payable from the episcopal budget of the bishop on renewal leave.

E. Salary

The salary of bishops elected by the central conference may be recommended by the respective central conferences in accordance with provisions of Par. 652.4 of the 1976 Book of Discipline.

III. Affiliated Autonomous and United Churches

1. Methodist Church in India. The General Council on Finance and Administration has set aside \$200,000 to establish an endowment fund from the Episcopal Fund, the income from which shall be used to fund episcopal support for the Methodist Church in India under the following conditions:

- a. that the Plan for Affiliated Autonomy is approved by the Central Conference of Southern Asia and the annual conferences within it,
 - b. that the plan is adopted by the 1980 General Conference,
- c. that the principal sum of \$200,000 and interest accumulated from the date of council action shall be payable to the Episcopal Endowment Fund of the Methodist Church in India,
- d. that such money be distributed with the expectation that the Board of Global Ministries provide a similar amount,
- e. that in no event shall money provided from the Episcopal Fund, either principal or interest, be used for other than episcopal support,
- f. that it be understood that this is not a precedent for other national groups seeking affiliated autonomy.
- g. In the event that the Endowment Fund is no longer needed for this purpose, the Methodist Church in India shall negotiate with the General Council on Finance and Administration concerning its disposition.
- 2. Contractual Agreements. The General Council on Finance and Administration of The United Methodist Church assumes no responsibility for contractual agreements made by agencies supported by general funds of the church with affiliated autonomous and/or united churches unless such agreement has had prior approval of the General Council on Finance and Administration.

IV. Reserve for Pensions of Retired Bishops

- 1. Those bishops elected in 1980 and thereafter—whose pension claim under appointment for years of service prior to election to the episcopacy, including post retirement adjustments, is the responsibility of the annual conferences, general boards and agencies, and/or institutions—shall be paid for such years of service from wherever such annuity responsibility exists.
- 2. The General Council on Finance and Administration specifically requests authorization to transfer from the reserve for pension in the Episcopal Fund to the General Board of Pensions such amounts as may actuarially be determined as necessary to fund the proposed pension program for bishops of The United Methodist Church.

V. Increase or Decrease During Quadrennium

The amounts authorized in I, II, and IV are subject to increase or decrease during the quadrennium if, in the judgment of a three-fourths vote of the total membership of the General Council on Finance and Administration, economic conditions make such change necessary.

VI. Apportionment for the Episcopal Fund

Apportionment for the Episcopal Fund during the 1981-1984 quadrennium shall be equal to not less than 1.5 percent nor more than 2.5 percent of the pastors' cash salaries; and the apportionment for the first year of the new quadrennium shall be at 2 percent with the stipulation that the General Council on Finance and Administration shall review the apportionment annually to adjust necessary cash balances. The General Council on Finance and Administration shall have the authority to increase or decrease the rate of apportionment during the quadrennium as may become necessary or advisable, providing that the rate shall not be increased above 2.5 percent.

The General Council on Finance and Administration is directed to alter the provisions of this section of the report so as to conform to any legislation that may be adopted by this General

Conference.

(This report was adopted by General Conference action on Legislative Committee on Financial Administration Report No. 140; see Journal pages 473-475.)

Report No. 4 Ministerial Education Fund

- 1. Purpose. The Ministerial Education Fund was established by action of the 1968 General Conference as a means of engaging the total membership of the church in an effort to equip annual conferences, theological schools, and the Division of the Ordained Ministry of the General Board of Higher Education and Ministry to meet increased demands for the recruitment and education of ministers.
- 2. Background. The Ministerial Education Fund was begun in 1970 as one of the church's general funds being apportioned to the annual conferences on the basis of 2 percent of local church expenditures for all purposes, excluding payments for benevolences, new buildings, and servicing of debt. The amount apportioned during this quadrennium has been approximately \$12,600,000. The response of the church during these nine years has been encouraging. The program provides that 75 percent of the receipts in an annual conference is forwarded to the General Council on Finance and Administration, to be administered by the Division of the Ordained Ministry of the General Board of Higher

Education and Ministry. The remaining 25 percent is retained by the annual conference board of Ordained Ministry in its program of ministerial education. Through this program, substantial amounts have been made available to the church's seminaries, and annual conference boards of Ordained Ministry have been strengthened.

Keeping in mind that the goal for 1970-72 was \$8,250,689, that the goal for 1973-76 was \$10,000,000, and that the goal for 1977-80 is \$12,600,000, the record of giving during this period is as follows:

		Percent
Year	Payments	of Goal
1970	\$ 4,765,672	58%
1971	5,910,256	72%
1972	5,939,762	72%
1973	7,287,028	73%
1974	7,724,726	77%
1975	7,849,049	78%
1976	7,993,865	80%
1977	10,078,640	80%
1978	10,333,392	82%

3. Apportionment. The General Council on Finance and Administration recommends that this fund continue to be supported by receipts on an apportionment to the annual conferences. The apportionment shall be defined as 2% of local church expenditures less capital expenses, benevolent expenses, and connectional ministerial support expenses.

For the 1981-84 quadrennium, the annual apportionment shall be based upon an average of local church expenses as follows:

Year	Base Averages	Amount
1981	1976-77	\$14,057,000
1982	1977-78	15,296,000
1983	1978-79	16,616,000*
1984	1979-80	18,070,000*

^{*}Estimated

- 4. Distribution. Amounts received by the conference treasurer for this fund shall be distributed as follows:
 - a. Twenty-five percent shall be retained by the annual conference which raised it, to be used in its program of ministerial education as approved by the annual confer-

ence and administered through the Board of Ordained Ministry. The Board of Ordained Ministry may support continuing education of diaconal ministers. Administrative costs of the Board of Ordained Ministry shall be a claim on the conference budget.

b. Seventy-five percent shall be sent by the annual conference treasurer to the treasurer of the General Council on Finance and Administration for distribution to the Division of the Ordained Ministry, to be administered as hereinafter set forth for the financial support of the theological schools of The United Methodist Church and

the total program of education of its ministry.

(1) At least 75 percent of the amount received by the division shall be distributed on a formula established by the division after consultation with the jurisdictional committees on Ordained Ministry. All money allocated to the theological schools shall be used for current operations, not for physical expansion, but can be used for improvements to aid persons with handicapping conditions.

(2) The remaining portion of the amount received by the division shall be administered by it, in order of priority, for distribution to the seminaries of The United Methodist Church to correct inequities in appropriations to the seminaries, and for divisional use in its program of ministerial enlistment and

continuing education.

(3) Administrative costs incurred by the Division of the Ordained Ministry in the administration of this fund shall be a prior claim against that part of the fund

administered by the division.

(4) Promotion and interpretation of the Ministerial Education Fund shall be by the Division of the Ordained Ministry in cooperation with and with the assistance of United Methodist Communications, the cost being a prior claim against that portion of the Ministerial Education Fund administered by the Division of the Ordained Ministry, and within a budget approved by the Division of the Ordained Ministry and the General Council on Finance and Administration.

(This report was adopted by General Conference action on Legislative Committee on Financial Administration Report No. 140; see Journal pages 459, 467-468.)

Report No. 5 Temporary General Aid Fund

I. Background

The 1964 General Conference of The Methodist Church adopted a plan of action for the elimination of the Central Jurisdiction and the development of an inclusive church through mergers among annual conferences of the Central Jurisdiction and of the geographical jurisdictions. It was recognized that a considerable difference in salary rate and ministerial pensions existed between the Central Jurisdiction conferences and the conferences of the geographical jurisdictions. A Temporary General Aid Fund was therefore created through which the entire church could assist in increasing these items. The Rio Grande Conference was also included as a recipient in this fund.

The 1968, 1970, and 1972 General Conferences took actions which either delayed the annual reductions provided for by the 1968 General Conference or increased the amounts apportioned for the fund. In 1972 the Puerto Rico and Oklahoma Indian Missionary Conferences were added as recipients.

The 1976 General Conference provided for annual decreases in assistance to conferences which result from a merger with former Central Jurisdiction conferences, the decreases to begin after the eighth anniversary of merger in each conference. Corresponding decreases in this fund's annual apportionment were resumed, after having been interrupted in 1971. As a result the apportionment for this fund has declined from \$1,690,000 in 1977 to \$1,599,665 in 1980.

II. Assistance to Other Conferences

The council has considered the fact that the pension and salary assistance monies for the Oklahoma Indian Missionary, Puerto Rico, and Rio Grande conferences are needed on an ongoing basis. It has also considered requests for additional assistance from these three conferences, needed to enable them to fund their pension responsibility for past service.

The 1976 General Conference referred such requests to the Commission on Religion and Race, the General Board of Pensions, and the General Council on Finance and Administration. Based on consultations between those three agencies, the council is recommending that annual pension assistance to these three conferences from general church funds be increased by the following amounts:

Oklahoma Indian Missionary Conference	\$46,000
Puerto Rico Annual Conference	20,000
Rio Grande Annual Conference	48,000

These amounts would be in addition to the amounts which have been apportioned for pension assistance to these conferences during the 1977-80 quadrennium and are for the purpose of enabling the conferences to make the level annual payment needed for their participation in the Minister's Reserve Pension Fund.

Because the need for salary and pension assistance to these conferences is ongoing rather than temporary, the council is recommending a new line item in the budget of the World Service Fund in an amount of \$350,000 annually to care for these needs (see Report No. 1).

On-ratio receipts allocated to this line item will be divided, on ratio, as follows:

(1) For salary assistance: \$129,000 (to be administered by the General Council on Finance and Administration). On-ratio receipts allocated to this share are to be remitted to the Oklahoma Indian Missionary, Puerto Rico, and Rio Grande annual conferences according to such plans of distribution as have been

approved by previous General Conferences.

(2) For pension assistance: \$221,000 (to be administered by the General Board of Pensions). 51.6 percent of the on-ratio receipts allocated to this share is to be divided on ratio as follows: Rio Grande Annual Conference—\$48,000; Oklahoma Indian Missionary Conference—\$46,000; and Puerto Rico Annual Conference—\$20,000. Of such on-ratio receipts, 48.4 percent are to be distributed to the same three conferences according to such plans of distribution as have been approved by previous General Conferences.

III. Recommendations for 1981-84

With the transfer of these responsibilities to the World Service Fund, the Temporary General Aid Fund reverts to the purpose for which it was originally established—that of providing temporary assistance during a transitional period to annual conferences that are financially strong but have taken on heavy new financial responsibilities as a result of General Conference actions.

With these considerations in mind, the General Council on Finance and Administration recommends:

1. That reductions in assistance as ordered by the 1976 General Conference continue as follows:

a) That pension and salary assistance to annual conferences formed as a result of a merger with former Central Jurisdiction conferences and which have been merged eight years or longer continue to be reduced each year by an amount equal to 5 percent of their 1976 allocations for these purposes.

b) That such 5 percent reductions in assistance be instituted for other annual conferences formed as a result of a merger with former Central Jurisdiction conferences, beginning with the year following that in which the eighth anniversary of their merger

occurs.

2. That annual conferences which would be entitled to less than \$2,500 in salary assistance benefits in 1978 be discontinued as recipient conferences for the salary assistance portion of the fund beginning in 1981. The amounts recommended in III 3 below reflect a corresponding decrease in the amounts authorized to be apportioned.

3. That the following amounts be apportioned during the 1981-1984 quadrennium for the support of salary and pension assistance programs to the annual conferences qualifying under

section (1) above:

1981	\$1,289,969
1982	\$1,224,593
1983	\$1,150,746
1984	\$1,076,900

4. That receipts on these apportionments be allocated to qualifying annual conferences as follows, on ratio:

(a) For pension assistance: 1981—\$944,747; 1982—\$899,199;

1983—\$845,180; 1984—\$791,162.

(b) For salary assistance: 1981—\$345,222; 1982—\$325,394; 1983—\$305,566; 1984—\$285,738.

5. That annual conferences qualifying for pension assistance be permitted to retain and remit to the treasurer of their Conference Board of Pensions an appropriate percentage of their receipts on this apportionment. The amount and percentage to be retained will be determined in accordance with guidelines adopted by the 1968 General Conference. The annual statement of general fund apportionments, transmitted by the treasurer of the General Council on Finance and Administration to each annual conference (Par. 908), shall include instructions as to the percentage of Temporary General Aid Fund receipts to be remitted to the General Council on Finance and Administration and the amount and percentage to be remitted to the treasurer of the Conference Board of Pensions.

6. That Temporary General Aid Fund receipts from the annual conferences be allocated on ratio by the General Council on Finance and Administration to the pension and salary assistance programs. The General Council on Finance and Administration shall remit amounts allocated for the pension assistance program to the General Board of Pensions to be administered by that board. Amounts allocated for salary assistance shall be administered by the General Council on Finance and Administration according to formulas adopted by the 1968 and 1972 General Conferences.

(This report was adopted by General Conference action on Legislative Committee on Financial Administration Report No.

140, see Journal pages 477-478.)

Report No. 6 General Administration Fund

It is the purpose of the General Administration Fund to finance those general church activities which are specifically administrative as contrasted with programmatic, missional, or ecumenical. For the 1981-1984 quadrennium there are some changes in line items included in the General Administration Fund, due primarily to the addition of two new items noted in the explanations which follow the budget.

The following annual budget is presented for the quadrennium

of 1981-1984.

Annual Budget for the General Administration Fund

1.	Commission on Archives and History	\$	270,000
	United Methodist Shrines.	Ψ	22,000
	General Conference		500,000
	Judicial Council		20,000
5.	Special Unfunded Pensions Commitment		189,000
6.	Division of Program and Benevolence		
	Interpretation, United Methodist		
	Communications		30,000
7.	United Nations Church Center		
	Building Subsidy		80,000
	World Methodist Council		220,000
9.	General Council on Finance and		
	Administration		360,000
10.	United Methodist Youth Ministries		
	Organization		75,000
11.	Special Litigation Costs		1,000,000
12.	Contingency Reserve		179,000
	Total	\$	2,945,000

Explanation of Items in the Budget

- 1. The Commission on Archives and History (Pars. 1901-1912). The purpose of this commission is to gather, preserve, hold title to, and disseminate materials on the history of The United Methodist Church and its antecedents. It shall do any and all things necessary to promote and care for the historical interests of The United Methodist Church.
- 2. Historic Shrines, Landmarks, and Sites (Par. 1912). The supervision of historic shrines, landmarks, and sites is part of the responsibility assigned the Commission on Archives and History, but because of the significance of these items special consideration is given them in this budget. This fund is used at the discretion of the Commission on Archives and History.
- 3. General Conference. The expense of the General Conference is an extremely large item in the budget, and each quadrennium finds it increasing due to the rising costs associated with such a meeting. The amount listed here is to care for all administrative costs of the session, including travel and per diem of delegates, cost of the office of the secretary of the General Conference, expenses of the Commission on the General Conference, and the publishing of the Daily Christian Advocate and the Journal of the 1980 conference sessions.
- 4. The Judicial Council (Pars. 2501-2519). Par. 916 provides that the expenses of the Judicial Council will be paid from the General Administration Fund.
- 5. Special Unfunded Pensions Commitment. This item in the fund includes reimbursements for distribution by the General Board of Pensions for Special Unfunded Pensions Commitments ordered by the General Conference, including pensions of former Evangelical United Brethren general church officers, pensions for earlier European pastoral service by United Methodist pastors, and pensions for service in a mission or provisional annual conference.
- 6. Division of Program and Benevolence Interpretation. United Methodist Communications is allocated the designated sum for the purpose of promoting the General Administration Fund.
- 7. United Nations Church Center Building Subsidy. This fund is to aid the General Board of Church and Society to finance its obligations on The United Nations Church Center Building.
- 8. The World Methodist Council. Par. 2301 contains provisions governing United Methodist membership in this council and financial support for it. The council is a significant channel for United Methodist relationships with other Methodist bodies and

with autonomous and united churches formerly part of The United Methodist Church or its predecessor denominations.

- 9. The General Council on Finance and Administration. This allocation provides partial support of the General Council on Finance and Administration and particularly funds certain administrative services provided by the General Council on Finance and Administration.
- 10. United Methodist Youth Ministry Organization (Pars. 1401-1403). This allocation will allow the United Methodist Youth Ministry Organization to fulfill its national responsibilities under the government of the personnel policies and guidelines of the General Board of Discipleship. All other projects will be funded out of the proceeds from the Youth Service Fund.

11. Special Litigation Costs. This allocation provides funding for litigation in which the general agencies or units of The United Methodist Church are involved, in which issues of churchwide significance are being litigated. Currently, this includes the

Pacific Homes litigation.

12. The Contingency Reserve. This item is established to provide for unforeseen recommendations by the General Conference as well as for emergency situations which might arise during the quadrennium and which would fall within the scope of general administration.

Recommendations

1. The amount budgeted for the Judicial Council is \$20,000 per year; however, if this is insufficient in one year, such additional funds as may be necessary may be allocated from the Contingency Reserve.

2. The authorized travel allowance for attendance at the General Conference shall be as stated in the final Plan of Organization and Rules of Order for the General Conference.

3. The General Council on Finance and Administration shall be authorized to reduce the amount of the Special Litigation Costs line item during the quadrennium based on the actual experience and need, and to reduce the total apportionment to the annual conferences accordingly.

4. When all the approved items in the General Administration Fund have been determined, the General Council on Finance and Administration is authorized to apportion the same to the annual conferences using the same formula used in determining the apportionment for the World Service Fund (see Report No. 2).

5. The General Council on Finance and Administration is authorized to adjust annual conference apportionments for the

General Administration Fund as follows: an annual conference which in any year overpays its apportionment for the General Administration Fund shall be given credit for same in the succeeding year and any conference which fails to pay its apportionment in full for any one or more years shall have its deficit added to the apportionment of the succeeding year. Deficits or credits shall not be carried into a new quadrennium.

(This report was adopted by General Conference action on Legislative Committee on Financial Administration Report No. 140; see Journal, page 473.)

Report No. 7 Interdenominational Cooperation Fund

The General Council on Finance and Administration shall recommend to the General Conference the sum which the Church shall undertake to provide as its share of the budget of the National Council of Churches, the World Council of Churches, and such other interdenominational causes as may be recommended by the General Council on Finance and Administration and approved by the General Conference for inclusion in the interdenominational cooperation budget. (Par. 917.1)

As a service to the council, the Ecumenical and Interreligious Concerns Division of the Board of Global Ministries shall provide recommendations for action on the Interdenominational Cooperation Fund. . . ." (Par. 917.2)

The Interdenominational Cooperation Fund represents the church's financial commitment to fund the ecumenical activities in which The United Methodist Church participates. To this end, the General Council on Finance and Administration recommends the following annual budget for the Interdenominational Cooperation Fund:

Annual Budget for the Interdenominational Cooperation Fund

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1.	National Council of Churches	\$	600,000
2.	World Council of Churches		360,000
3.	Approved Travel for National Council of		
	Churches, World Council of Churches		
	(administered by the General Council		
	on Finance and Administration)		50,000
4.	Consultation on Church Union		50,000
5.	Contingency Reserve	_	35,000
	Total on Ratio	\$1	,100,000
	Total Interdenominational		
	Cooperation Fund	\$1	1,150,000

Guidelines for Fund Administration

The allocation for the National Council of Churches covers the general responsibilities of The United Methodist Church. It is understood that general boards and agencies may participate in the budgets of the cognate divisions and departments of the National Council, in accordance with the provisions of Par. 910.5 of the 1976 Book of Discipline.

The allocation of funds for the World Council of Churches covers both administration and the programmatic work of the World Council of Churches.

Within the limits of the funds available, the General Council on Finance and Administration establishes the following procedures with reference to the payment of travel related to the various meetings of the National Council of Churches and the World Council of Churches:

- 1. Travel expenses for members of the Broadcasting and Film Commission of the National Council of Churches shall be paid upon the approval of the General Secretary of the United Methodist Communications.
- 2. Travel expense to be paid for United Methodist general board members of the National Council of Churches named by the General Conference or the Council of Bishops, except that United Methodist members who represent Councils of Churches or who are staff members of boards and agencies of the church shall have their expenses provided by the respective agencies.
- 3. It is important that The United Methodist Church be represented at the meeting of the Central Committee of the World Council of Churches, which meets annually; the Executive Committee, which meets twice a year; and the Assembly, which meets every seven years. Travel expenses for United Methodist members named by the Council of Bishops to committees of the

World Council of Churches shall be paid. Payment of such expenses, other than for the Executive Committee meetings, shall be limited to one trip annually. These provisions shall also apply to travel of United Methodist appointees named by the Council of Bishops to study conferences. The expenses shall be limited to the round trip coach air fare from place of residence to place of meeting, plus expenses at the place of the meeting.

4. Travel expenses for other ecumenical and interdenominational activities involving The United Methodist Church shall be paid when approved in advance by the administrative office of the church's ecumenical agency or the general secretary of the General Council on Finance and Administration. Expenses for staff persons of general agencies of the church shall be provided by their respective agencies.

5. Attendance during three-fourths of a meeting's agenda time shall be a requirement for eligibility for reimbursement.

(This report was adopted by General Conference action on Legislative Committee on Financial Administration Report No. 140; see Journal page 478.)

Report No. 8 The Black College Fund

In response to a request from the Commission on the Black Colleges and the Council of Presidents of the Black Colleges, the 1972 General Conference established as one of the general apportioned funds "The Black College Fund." The objective of the fund is to marshal financial support for the 12 black colleges related to The United Methodist Church and provide this support at a time of their need in their service to the United Methodist constituency. The goal of this new fund was originally set at \$6 million, this amount to be apportioned to the annual conferences by means of the World Service apportionment formula.

Response by local churches and annual conferences has been commendable. The receipts for each year since its inception are as follows:

	Percent
Receipts	of Goal
\$4,012,504	67%
4,518,441	75%
4,482,029	75%
4,553,062	76%
4,653,927	78%
4,736,763	79%
	\$4,012,504 4,518,441 4,482,029 4,553,062 4,653,927

Annual conferences, by action of the General Conference, are permitted to designate 75 percent of their receipts for a specific black college or colleges with which there may have been a long history of support, provided that the college or colleges so selected receive no more than their fair share of the total funds contributed. This arrangement proved helpful for many of the annual conferences. The 1976 Book of Discipline now reads:

The Council recommends to the General Conference the sum which the Church shall undertake for the black colleges and the method by which it shall be apportioned to the Annual Conferences. The purpose of the fund is to provide financial support for current operating budgets and capital improvements of the black colleges related administratively to the Church. The Division of Higher Education of the General Board of Higher Education and Ministry shall administer the fund according to the guidelines for support and a formula approved by the General Conference.

In the interim between sessions of the General Conference, these guidelines for support and this formula may be changed as necessary upon recommendation of the Council of Presidents of the Black Colleges and the General Board of Higher Education and Ministry and with the consent of the Council on Finance and Administration.

Promotion of the Black College Fund shall be by the Division of Higher Education and in consultation with the Council of Presidents of the Black Colleges, in cooperation with and with the assistance of the Joint Committee on Communications, the cost being a prior claim against the Black College Fund receipts and within a budget approved by the Division of Higher Education and the General Council on Finance and Administration. (Par. 918)

Therefore, the General Council on Finance and Administration recommends the following:

- 1. That the 1980 General Conference authorize the continuation of the Black College Fund as one of the apportioned funds of the church.
- 2. That the quadrennium goal for this fund amount to \$27,462,705 derived from a yearly apportionment as follows:

Current Annual Apportionment \$6,000,000

Year	Compound Increase	Annual Apportionment
1981	7%	\$ 6,420,000
1982	5%	6,741,000
1983	4%	7,010,640
1984	4%	7,291,065
Tota	al Quadrennium	\$27,462,705

These respective amounts are to be apportioned to the annual conferences by means of the same formula used for the World Service Fund.

3. That annual conference treasurers remit monthly to the treasurer of the General Council on Finance and Administration the amounts received for this fund.

4. That expenses for administration and promotion of the Black College Fund be a prior claim against the fund and within a budget approved by the General Board of Higher Education and Ministry and the General Council on Finance and Administration.

5. That the treasurer of the General Council on Finance and Administration remit monthly receipts for this fund to the Board of Higher Education and Ministry for distribution to the colleges on the formula recommended by the Council of Presidents of the Black Colleges and the General Board of Higher Education and Ministry and approved by the General Conference. The formula for distribution is as follows:

a) That five-sixths of the receipts of the fund be distributed to the colleges to assist in supporting their current operating budgets, and one-sixth of the fund receipts be set aside for capital improvements.

b) That 75 percent of the five-sixths operating portion be shared equally by each college.

c) That 20 percent of the five-sixths operating portion be distributed on the basis of enrollment.

d) That the remaining 5 percent of the five-sixths current operating portion be distributed equally to each college annually for long-range planning, special academic programs, and meeting challenge grants in complying with the guidelines for support established by the General Conference.

e) That the one-sixth capital fund portion be distributed by the Division of Higher Education on the basis of need and matching grants.

6. That an annual conference may make additional direct and/or designated gifts for current expense or capital funds

purposes to one or more of these black colleges, but only after it has met its full Black College Fund apportionment. There may be reasonable exceptions to this restriction, but such exceptions shall be negotiated with the Division of Higher Education prior to implementation.

(This report was adopted by General Conference action on Legislative Committee on Financial Administration Report No. 140; see Journal page 478.)

Report No. 9 Missional Priority Fund

The General Council on Finance and Administration recommends to the General Conference that a Missional Priority Fund be established in the amount of \$5 million annually for the 1981-1984 quadrennium, to be designated for the Ethnic Minority Local Church program. It is further recommended that the \$5 million be apportioned to the annual conferences on the World Service Fund apportionment formula.

In concurrence with the General Council on Ministries, it is recommended that receipts of the fund be allocated as follows:

Up to 30 percent to be retained in the Annual Conference A minimum of 70 percent to be transmitted to the General Council on Finance and Administration and allocated as follows:

Prior Claims:

An amount not to exceed \$250,000 for promotion.

An amount not to exceed \$43,750 to be distributed to the General Board of Pensions commencing December 31, 1981 in payment of the special deposit obligations of the Oklahoma Indian Missionary Conference required for the entry and participation of the conference in the Minister's Reserve Pension Fund to commence January 1, 1981.

Of the balance:

92.5 percent to the general program boards as foll	
Board of Church and Society	10%
Board of Discipleship	
Board of Global Ministries	
Board of Higher Education and	
Ministry	21%

7.5 percent to the General Council on Ministries to be made available to general program agencies, caucuses, and annual conferences for emerging opportunities.

Promotion of the Missional Priority Fund shall be the responsibility of the Division of Program and Benevolence Interpretation of United Methodist Communications, the cost being a prior claim against the Missional Priority Fund, and within a budget approved by the General Council on Ministries and the General Council on Finance and Administration.

(This report was adopted by General Conference action on Legislative Committee on Financial Administration Report No. 140; see Journal pages 478-479.)

Report No. 10 Special Days with Offerings

Special Days With General Church Offerings

The 1976 Discipline designates four special days in connection with which offerings for general church purposes are to be received (Pars. 269.1a), b), d), f); 915). The General Council on Finance and Administration, after consultation with the General Council on Ministries (Par. 906.11), recommends that these four general church special day offerings be continued in accordance with the following provisions:

1. Human Relations Day. A Human Relations Day shall be observed on the last Sunday in Epiphany with an offering goal recommended by the General Council on Finance and Administration. The purpose of the day is to further the development of better human relations through funding programs determined by the General Conference upon recommendation of the General Council on Finance and Administration after consultation with the General Council on Ministries.

For the 1981-84 quadrennium an annual goal of \$750,000 shall be established; the offering receipts will be allocated and administered as follows:

a) Community Developers program: 50 percent (administered by the National Division, General Board of Global Ministries).

b) United Methodist Voluntary Services Program: 45 percent (administered by the National Division, General Board of Global Ministries).

c) Police-Community Relations Program: 5 percent (administered by the General Board of Church and Society).

Net receipts of the Human Relations Day Offering, after payment of promotional expenses, shall be distributed on ratio to the administering agencies.

2. One Great Hour of Sharing. There shall be an annual

observance of the One Great Hour of Sharing on or about the fourth Sunday in Lent. All local churches shall be fully informed and encouraged to receive a freewill offering in behalf of the relief program. The observance shall be under the general supervision of United Methodist Communications. Insofar as possible, the planning and promotion of the One Great Hour of Sharing shall be done cooperatively with other denominations through the National Council of Churches, it being understood, however, that receipts shall be administered by The United Methodist Church. Net receipts from the offering, after payment of the expenses of promotion, shall be remitted by the treasurer of the General Council on Finance and Administration to the United Methodist Committee on Relief Division of the General Board of Global Ministries, to be administered by that committee.

3. United Methodist Student Day. The United Methodist Student Day offering, taken annually on the Sunday after Thanksgiving, shall be received for the support of The United Methodist Scholarships and The United Methodist Student Loan Fund. There shall be an annual goal of \$2 million. Net receipts from the offering, after payment of the expenses of promotion, shall be remitted by the treasurer of the General Council on Finance and Administration to the General Board of Higher Education and Ministry, to be administered by that board.

4. World Communion Offering. In connection with World Communion Sunday there shall be a churchwide appeal conducted by United Methodist Communications in accord with the following directives: Each local church shall be requested to remit as provided in Par. 915.6 all the Communion offering received on World Communion Sunday (the first Sunday in October) and such portion of the Communion offering received at other observances of the Sacrament of the Lord's Supper as the local church may designate.

The net receipts, after payment of promotional costs, shall be divided as follows: 50 percent for Crusade Scholarships, to be administered by the Crusade Scholarship Committee; 35 percent for the Ethnic Minority Scholarship Program and 15 percent for the Ethnic Minority In-Service Training Program, the last two to be administered by the General Board of Higher Education and Ministry.

Directives

The following directives shall apply to each of the four general church special day offerings:

1. Promotion of all authorized general church special day

offerings shall be by United Methodist Communications in consultation with the administering agencies. Expenses of promotion for each offering shall be a prior claim against the receipts of the offering promoted. In each case such expenses shall be within a budget approved by the General Council on Finance and Administration upon recommendation of United Methodist Communications after consultation with the administering agencies. In the promotion of these offerings there shall be an emphasis on the spiritual implications of Christian stewardship.

2. Receipts from all authorized general church special day offerings shall be remitted promptly by the local church treasurer to the annual conference treasurer, who shall remit monthly to the treasurer of the General Council on Finance and Administration. A special gift voucher for contributions to the offerings will be issued when appropriate. Local churches shall report the amount of the offerings in the manner indicated on the Local

Church Report to the Annual Conference.

Special Days With Offerings Authorized for Use Within the Annual Conference

The 1976 Discipline authorizes offerings in connection with two special days for which the offering receipts are to be retained for use within the Annual Conference (Par. 269.1c, e). The General Council on Finance and Administration, after consultation with the General Council on Ministries, recommends that the authorization for these offerings be continued in accordance with the following provisions:

- 1. Golden Cross Sunday. A Golden Cross Sunday shall be observed annually on the first Sunday in May. If the annual conference so directs, an offering may be received for the work of health and welfare ministries in the annual conference. Local church treasurers shall remit the receipts of the offering to the annual conference treasurer, and receipts will be acknowledged in accordance with the procedure of the annual conference. Local churches shall report the amount of the offering in the manner indicated on the Local Church Report to the Annual Conference.
- 2. Christian Education Sunday. A Christian Education Sunday shall be observed annually on a date determined by the annual conference. If the annual conference so directs, an offering may be received for the work of Christian education within the annual conference. Local church treasurers shall remit the receipts of the offering to the annual conference treasurer, and

receipts will be acknowledged in accordance with the procedure of the annual conference. Local churches shall report the amount of the offering in the manner indicated in the Local Church Report to the Annual Conference.

(This report was adopted by General Conference action on Legislative Committee on Financial Administration Report No. 140; see Journal, pages 480-481, 483.)

Report No. 11 Program and Benevolence Interpretation Budget

The Division of Program and Benevolence Interpretation of United Methodist Communications serves as a central promotional agency for the general agencies of the church and for General Conference-approved programs. While it is true that some of the general agencies have authority for and do some promotional and cultivation work throughout the church, the Division of Program and Benevolence Interpretation has primary responsibility for interpreting and promoting the benevolence program of the church. This is the reason for its existence, and to this end, this division is totally dedicated.

The principle which has long been in effect for funding promotional costs of the church's program is that each general fund pays the cost of its own promotion. An examination of the proposed budgets of the various funds reveals that certain amounts have been placed in those budgets to cover the costs of their promotion. These promotional costs are prior claims against the receipts for these funds since in most instances the costs of the promotion are incurred prior to the funds having actually been received. This is true for all of the general funds of the church with the exception of general Advance specials, where, according to the Book of Discipline, promotional costs are charged to the agencies which administer the funds. This is to insure that all funds contributed to general Advance specials go to the project or projects for which they are given.

Since the Division of Program and Benevolence Interpretation of United Methodist Communications does receive funding from a number of sources, the council is hereby recommending a total income budget for the division so that the General Conference and other interested United Methodists may be aware of the total cost to the church for the work of this division. The council therefore recommends that the annual income for the 1981-84 quadrennium to support the work and services of the Division of Program and

Benevolence Interpretation be as follows:

ALOTTO POT ATOM	Wor	ld	Service:
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1981	\$1,100,000
1982.	' '
	1,155,000
1983	1,201,200
1984	1,249,250
The Advance	500,000
Ministerial Education Fund	45,000
Black College Fund	40,000
Temporary General Aid Fund	30,000
United Methodist Student Day	13,000
Episcopal Fund	35,000
General Administration Fund	30,000
Interdenominational Cooperation Fund	30,000
World Communion Fund	150,000
Human Relations Day Fund	135,000
One Great Hour of Sharing	205,000
Missional Priority Fund	250,000

Totals:

1981	\$2,563,000
1982	2,618,000
1983	2,664,200
1984	2,712,250

It is further recommended that the budget for the expenditure of funds by this division for the promotion of all the general promoted funds be developed annually by the division and approved by the agency or agencies having the responsibility for the administration of the program or programs related to the general fund being promoted and by the General Council on Finance and Administration.

Promotion of any new general funds which may be approved by the 1980 General Conference shall be the responsibility of the Division of Program and Benevolence Interpretation and shall be in accordance with budgets developed by the division and approved by the agency or agencies having the responsibility for the administration of the program or programs related to those funds and by the General Council on Finance and Administration.

(This report was adopted by General Conference action on Legislative Committee on Financial Administration Report No. 140; see Journal pages 479.)

Report No. 12 Reports and Recommendations

The General Council on Finance and Administration presents the following reports and recommendations for which it seeks the approval of this General Conference:

- 1. World Service and Conference Benevolences. The council wishes to call attention to the following three vital concerns:
- a. When local churches include World Service and Conference Benevolences in a unified budget, the purpose of World Service is frequently forgotten. Therefore, the council urgently requests that local churches with unified budgets make provision for:
 - (1) Dissemination of information concerning World Service and Conference Benevolences, with special emphasis that this program provides the major funds for the agencies which are helping local churches with their program on both the general level (through World Service) and the annual conference (through Conference Benevolences). When there is no special appeal for these causes, additional information is needed in under to keep church members informed about this essential work of the church.
 - (2) Providing means whereby persons who desire to make an additional gift for World Service and Conference Benevolences beyond the amount in the church budget can do so. The World Service and Conference Benevolence asking is a minimum asking, and treating it as a ceiling above which a church should not go is injurious, not only to the work but also to the motivation which prompts World Service and Conference Benevolences.
 - (3) Providing means whereby persons who desire to make an additional gift for World Service only can do so by being properly informed concerning the purposes and procedures of the World Service Specials administered by the General Council on Finance and Administration.
- b. Maintaining the integrity of World Service as a benevolence is essential. On the annual conference level there is a tendency to include "administrative" items in the conference World Service and Conference Benevolences budget. To help maintain the distinction between "benevolence" and "administration" the council respectfully reminds the leadership of annual conferences of the following definition of Conference Benevolences, as found in the 1976 Book of Discipline:

The term "conference benevolences" shall include those conference allocations and expenditures directly associated

with the program, mission and benevolent causes of Annual Conference program agencies and institutions. "Annual Conference program agencies and institutions" shall be defined as those agencies represented by voting membership on the conference Council on Ministries and institutions whose work is within the field of responsibility of one or more of those agencies. Administrative expenses which are directly related to the program, mission, and benevolent causes of conference program agencies may also be included in the conference benevolences budget. The term "conference benevolences" shall not include allocations and expenditures for other conference agencies and officers whose work is primarily administrative: it shall likewise not include Annual Conference ministerial support funds as set forth in Pars. 920-937. allocations and expenditures of conference agencies responsible for administering ministerial support funds or apportionments made to the Annual Conference by the General or Jurisdictional Conferences, (Par. 709)

c. Annual conferences should be aware that World Service is a minimum asking and insist that World Service funds be transmitted in full to the General Council on Finance and Administration by the conference treasurer.

2. Budget of the General Council on Finance and Administration. The proposed 1981 budget for the General Council on Finance and Administration totals \$1,720,400. The costs of the General Council on Finance and Administration are charged against all general funds in proportion to receipts. Exceptions to this provision may be made only by the council. In addition, other costs of the council will be charged against an approved allocation in the World Service and General Administration funds. It is anticipated that proceeds from short-term investments of receipts of general funds and balances held by the General Council on Finance and Administration for general agencies may be used to support the work of the council. The operation of the council shall be within an annual budget submitted to and approved by the council.

3. Authority to Adjust Budgets. It is recommended, in order to meet changing conditions or emergencies, that the General Council on Finance and Administration be authorized to adjust the budgets of prior claim items as emergencies or the responsibilities placed upon the general agencies by the General

Conference may require.

4. Prior Claims. It is recommended that prior claims in any of

the general funds be paid as expended within the limits of the

approved budget.

5. On-Ratio Allocations. It is recommended that all allocations for the World Service Fund; the General Administration Fund; the Interdenominational Cooperation Fund; and the Missional Priority Fund, except for prior claims, if any, be paid on ratio of receipts to the fund.

- 6. Income from the Board of Trustees. The General Council on Finance and Administration, by action of the 1972 General Conference, is the successor to and serves as the Board of Trustees for The United Methodist Church. In serving in this capacity, the General Council on Finance and Administration shall publish annually a report of all distributable income held in the name of the Board of Trustees. The 1976 General Conference recommended that the distributable income from undesignated funds be made a part of the World Service funds for distribution. The council reports that in 1976, 1977, 1978, and 1979, a total of \$127,777.26 was received and placed in the World Service Fund for distribution as directed by the 1976 General Conference. The General Council on Finance and Administration recommends that the Board of Trustees' distributable income from undesignated funds be made available to the treasurer of the General Council on Finance and Administration during the 1981-1984 quadrennium to be made part of the World Service funds for distribution.
- 7. Validity of Claims. It is recommended that the General Council on Finance and Administration be authorized to determine the validity of claims in all matters involving the World Service Fund, the Episcopal Fund, the General Administration Fund, the Temporary General Aid Fund, the Interdenominational Cooperation Fund, and the Special Days offerings, where these are not specifically set forth or determined by the General Conference.
- 8. New Apportionments for Annual Conferences. It is recommended that the General Conference authorize the General Council on Finance and Administration to report immediately the new apportionments to each Annual Conference.

(This report was adopted by General Conference action on Legislative Committee on Financial Administration Report No. 140; see Journal page 479.)

(Note: Reports numbered 13, 14, 15, and 16 dealt with activities of the General Council on Finance and Administration during the 1977-80 quadrennium and were "received" by means of General Conference action on Committee on Financial Administration Report No. 140. Reports which were received are not printed in

this Journal. For the full text of the reports see pages C-37—C-41 of the Advance Edition of the 1980 *Daily Christian Advocate* and pages 28-29 of the 1980 *Daily Christian Advocate*.)

Report No. 17 Report to the 1980 General Conference Regarding the Pacific Homes Litigation

Since late in 1977 complex and widely spreading class suit litigation has grown out of the financial difficulties of Pacific Homes, a California not-for-profit corporation which, for more than 50 years, has been related to the Pacific and Southwest Annual Conference and predecessor annual conferences. Four suits brought by a limited number of present and former residents of the homes, as well as suits brought by related litigating interests, for aggregate damage claims exceeding \$600 million are now pending in state and federal courts of California. Two additional suits pertaining solely to the Pacific and Southwest Annual Conference are not described in this report, which relates principally to the litigation involving the denomination as a whole and co-defendant church units.

In the four cases in question, plaintiffs have claimed, under the contention that it is an "unincorporated association," that the entire United Methodist Church, as a denomination, must answer and defend civil court charges on the theory that Pacific Homes, related to the annual conference, could obligate and render the whole denomination liable for its alleged acts, including performance of life care contracts with residents. Serious and unwarranted charges of fraudulent misconduct are leveled at all defendants. These cases are briefly summarized as follows:

1. Barr v. The United Methodist Church. This was the initial class action brought by 162 named individuals claiming to represent all residents of Pacific Homes, Inc. When the case was filed Sept. 26, 1977, the damages claimed were \$366 million. The suit named as defendants the Pacific and Southwest Annual Conference (PSWAC), the General Council on Finance and Administration (GCFA), the Board of Global Ministries and The United Methodist Church in its denominational entirety as an "unincorporated association." Sometime later the accounting firm of Coopers & Lybrand, which had served as auditors for Pacific Homes, Inc. and as auditors of GCFA during a number of years involved in the suit, was added by plaintiffs as a defendant. Coopers & Lybrand recently decided to settle out of the case rather than defend, while disclaiming misconduct. It will pay amounts aggregating \$1 million under conditions giving it a

financial stake in the outcome of the litigation. Those settlement terms would permit it a substantial recovery of the settlement payment if the suit is ultimately determined in favor of the plaintiffs and against The United Methodist Church and other units served as codefendants, including that accounting firm's former client, GCFA. Under the settlement, Coopers & Lybrand will provide accounting services on a discounted cost basis to plaintiffs in their preparation and trial of the case. A portion of Coopers & Lybrand's settlement is \$250,000 for plaintiffs' legal expenses.

Bishops Charles F. Golden and Paul W. Milhouse and layman James Walton-Myers were the individuals chosen by plaintiffs to be served with summons as purported agents of the denomination. They promptly filed Motions to Quash, asserting that The United Methodist Church is neither incorporated, nor an unincorporated association, nor any form of a jural entity capable of being sued; also denying their authority to act as representatives of all of United Methodism for service of summons since the Discipline neither names nor provides for any designated agent for that purpose. The trial court upheld these contentions in the motion. It ruled that the denomination could not be sued since it is not an "unincorporated association"; also, that a contrary ruling "would effectively destroy Methodism in this country and would have a chilling effect on all churches and religious movements by inhibiting the free association of persons of similar religious beliefs." Thereafter, the Court of Appeal of California, Fourth Appellate District, on appeal, reversed that decision, a reversal ruling which the Supreme Court of California thereafter declined to review. The United States Supreme Court, on Nov. 26, 1979, denied certiorari to review the case at this term. To avoid default against the denomination in this multimillion dollar case, protesting the lack of legal capacity of the denomination either to sue or be sued and their lack of authority to receive summons on its behalf, Messrs. Golden, Milhouse and Walton-Myers filed an answer on behalf of The United Methodist Church to the best of their ability to do so. They expressly denied all allegations of breach of contract, fraud, and other acts of wrongdoing, preserving those issues for jury trial. They also expressly preserved, to the best of their ability, the constitutional issues hereinafter described involving an impermissive judicial recasting of the polity and nature of the denomination. This case has been set for trial on the merits before a jury in San Diego on June 16, 1980.

2. Barr v. State of California. This is a class action against the State of California by the same plaintiffs who filed *Barr v. The*

United Methodist Church. The basic allegation is that the State failed to properly supervise Pacific Homes, Inc., and its affairs. The State filed a cross-complaint against The United Methodist Church, as an "unincorporated association," the Pacific and Southwest Annual Conference, The General Council on Finance and Administration, the General Board of Global Ministries, and the Health and Welfare Ministries Division of the Board of Global Ministries, as third party defendants, seeking from them indemnities up to \$266 million if the state ultimately be held liable to plaintiffs. Bishop R. Marvin Stuart and Ewing T. Wayland were served with summons as purported agents for receipt of process of the denomination. They filed a Motion to Quash similar to that in the Barr case and that motion has been denied. An answer has been filed by Bishop Stuart and Dr. Wayland on behalf of the denomination in form similar to that in the original Barr case.

- 3. Trigg v. Pacific Methodist Investment Fund. This class suit in the U.S. District Court at San Diego claiming damages of \$5 million, was filed March 27, 1978, by seven individuals who are represented by the same attorneys who filed the class suits for plaintiffs in the Barr and State of California cases. The action alleges security fraud violations in the sale of PMIF bonds, the proceeds of which were used for the benefit of Pacific Homes. Inc. Again, The United Methodist Church, in its denominational entirety, was named a defendant along with PSWAC, GCFA and other defendants on the theory that the denomination was a "control person" responsible for security fraud violations. Ewing T. Wayland and Paul W. Milhouse, individually, were again selected by plaintiffs to be served with process as purported agents of the denomination. After service of summons, they filed a motion to dismiss on the grounds that the denomination is not incorporated, not an unincorporated association, or otherwise a jural entity and that they are not authorized agents upon whom process could be validly served on The United Methodist Church. The trial judge denied the motion and ordered an answer to be filed at the pain of a \$5 million default judgment. Efforts to review the court's decision in higher courts have been unavailing to date. The Supreme Court of the United States also recently refused certiorari to review the jurisdictional issues at this term.
- 4. Matthews v. The United Methodist Church. This is an action brought in the United States bankruptcy court in Los Angeles against The United Methodist Church, Pacific and Southwest Annual Conference, General Council on Finance and Administration, the Board of Global Ministries, the Health and Welfare Ministries Division and 87 individuals, most of whom are

United Methodists who served voluntarily over a decade or more as directors of Pacific Homes, Inc. The complaint filed April 27, 1978, alleges negligent and wasteful mismanagement of Pacific Homes, Inc. and asks damages of \$50 million, jointly and severally against each and all defendants. The plaintiff trusteein-bankruptcy initially sought to have the case tried summarily before a referee in bankruptcy (now known as Bankruptcy Judge) under an order of reference by a United States District Judge. This was appealed by defendants to the Ninth Circuit Court of Appeals of the United States, which recently upheld the appeal and ruled that the reference was improper; also, that the case may not be tried summarily in the hurried manner proposed by the trustee-in-bankruptcy, both because of lack of jurisdiction of the referee and because of a possible conflict of interest on his part. It is now pending in the United States District Court at Los Angeles awaiting further proceeding including action on motions to dismiss filed by the several defendants, including individuals who were served with process as purported agents of the entire United Methodist Church.

Costs of Pacific Homes Litigation Paid by GCFA

The litigation to date has involved literally thousands of hours of the services of numerous attorneys and staff personnel, encompassing a great number of motions, court appearances, appeals to appellate courts, review and production of many thousands of documents, numerous typewritten and printed briefs and other necessary legal procedures required to avoid multimillion dollar judgments against The United Methodist Church charging fraud, breach of contract and other alleged wrongdoings against the whole denomination and other defendants.

Pursuant to Par. 907.4 of the Discipline, the General Council on Finance and Administration has expended, during the three years since this complex web of litigation commenced, an aggregate of approximately \$1,007,558, defending the denominational interests of the church as a whole, defending GCFA itself, against which plaintiffs avowedly would seek to attack World Service, and other "general funds." This aggregate includes a part of the legal expenses incurred in the year 1979 by the Pacific and Southwest Annual Conference. That annual conference, because of its relation to the Homes, has been made a principal object of plaintiffs' proliferating and widespread litigative assault. Commendably, it has defended and continues to defend the suits but at great cost which threatens its solvency and ability

to conduct its missional programs. In continuing to resolutely defend against unwarranted charges of fraud and misdoing, it merits financial support.

Judicial Council Ruling Decision No. 458 Dated May 25, 1979

In its adverse decision against The United Methodist Church mentioned above in the *Barr* Case, the Court of Appeal of California interpreted Par. 907.4 of the 1976 Discipline as giving the General Council on Finance and Administration authority and a duty to appear on behalf of The United Methodist Church, rendering the denomination a jural entity and to answer for it. This is the first known instance in which any civil court has imposed upon the denomination its own interpretation of Par. 907.4 or other Disciplinary provision. Consequently, an interpretation by the Judicial Council became necessary after that action by the Court of Appeal.

In Decision No. 458, the Judicial Council of The United Methodist Church ruled: "Paragraph 907.4 of the 1976 Discipline does not delegate to the General Council on Finance and Administration either the authority or the duty to sue or to file an answer or to otherwise plead on behalf of The United Methodist Church, as a denomination."

The opinion accompanying the decision made clear that there is no individual or unit of the denomination authorized to treat the denomination as a monolithic jural entity; also that the only institution of United Methodism which may even "speak" on denominational matters is the General Conference, itself.

Contributions and Offers of Assistance to Homes by Pacific and Southwest Annual Conference

The Homes have long been assisted by the annual conference as a mission to the elderly. In 1976-77 the annual conference approved a plan to raise \$5 million to cover costs for residents unable to meet increased fees deemed necessary to make the financial operations of the Homes viable in the face of mounting inflation and other problems. The Department of Health of the State of California refused to approve that proposal despite the fact that surveys indicated that 85 percent of the residents approved it. The Pacific Homes board of directors then authorized the filing of a petition under Chapter XI of the Bankruptcy Act. The directors of the Homes prepared a Plan of Arrangement under Chapter XI (a negotiated proposal) which won the support and approval of all parties represented in the court. Under that plan residents would have been asked to accept

new contracts based on actual cost of care. The plan included credits based on previous payments by residents and a formula for making equitable settlements with all residents. The annual conference agreed to raise \$9 million over a nine-year period to subsidize the corporation during its struggle to attain solvency. While 91 percent of the residents who voted on the plan endorsed it, it was rendered impossible of achievement when, on Oct. 17, 1977, 108 residents represented by the same counsel for the plaintiffs in the *Barr* and *Trigg* cases and among the named plaintiffs therein, filed complaints with the Bankruptcy Court to block the discharge of the debts they claimed the Homes owed them. These claims, charging fraud, effectively prevented the reorganization plan from being advanced and made inevitable the complex litigation described above.

In addition, on three earlier occasions, the annual conference had responded positively to requests to act as guarantor of loans of Pacific Homes which now total \$12 million. In addition to these guarantees, the annual conference also contributed \$1.2 million toward operating costs of the Homes during efforts to secure adoption of the Plan of Arrangement. After the failure of the plan, the annual conference initiated an Emergency Relief Fund to insure that no needy resident would be forced out of the Homes. To date, no resident has left the Homes involuntarily. While defending the many legal assaults against it, the annual conference continues in its efforts to find an equitable and viable means of reorganization under Chapter X of the Bankruptcy Act, a development which would require the cooperation and concurrence of the trustee-in-bankruptcy.

Constitutional Issue Posed by Litigation

The essential question, insofar as the denomination's position is concerned in the pending litigation, is:

Can an international religious denomination, such as The United Methodist Church, with thousands of constituent churches, conferences and units serving in connection, collectively be held accountable for the acts of any local unit or charitable corporation which may be related to any of its 114 annual conferences?

In the several motions to quash or dismiss as well as by answers filed in the above-mentioned cases by the individuals selected by plaintiffs to be served with process as purported agents of The United Methodist Church, it has been asserted that the action of the California courts forcing the entire denomination into the mold of an "unincorporated association," as though possessing a unified, quasi-corporate characteristic, constitutes a violation of the First Amendment of the United States Constitution and a similar provision of the California constitution. The Federal constitutional clause states that "Congress shall make no law respecting an establishment of religion or prohibiting the free exercise thereof . . ." Also raised in these cases is the question of whether an attempt to sue the entire United Methodist denomination which has no executive officer, controlling board of managers, joint assets or unified structure normally requisite for proper and meaningful legal defense of civil actions, violates the due process clauses of the United States and California constitutions. The due process concern arises particularly from the Court of Appeal of California's opinion apparently followed in other courts, that any group of persons or corporate units acting under a common name for a common purpose (which would apply to all major religious systems) automatically becomes suable as an "unincorporated association." The court's definition would simply leave to future after-judgment determination what church units or church assets would be required to respond in satisfaction of a judgment against a common denominational name, such as The United Methodist Church. If, indeed, such a judicial determination were to go unchallenged, its impact on religious, benevolent and charitable services for aged or persons in need would be devastating.

The refusal of the Supreme Court of the United States to grant certiorari did not mean that that court has ruled adversely to the denomination on the basic constitutional questions which have arisen. It merely means that the court has declined review at this term.

Clearly, the constitutional question is not whether The United Methodist Church exists. It exists as a loose, nonjural connection of more than 10 million believers in all 50 states of the United States, Puerto Rico and 20 other countries who worship in more than 45,000 local churches affiliated with 73 annual conferences in the United States and 41 annual conferences abroad. The basic question is whether The United Methodist Church will continue to exist in a structure of its own choosing that is compatible with its theological beliefs and history and polity as an ecclesial institution. The fundamental threat to the denomination growing out of the Pacific Homes litigation is unprecedented in the 200-year history of Methodism.

Recommended Action To Be Taken by the 1980 General Conference

1. It is the sense of this General Conference that the individuals served with process in the above-described actions, as purported agents of The United Methodist Church and who were declared by California courts to be authorized agents, have correctly interpreted their lack of representative capacity, as well as the polity and usages of The United Methodist Church in defending the denomination in all proceedings to date; also, that in so acting they have done all that could reasonably have been expected of any United Methodist placed in the severe and unprecedented legal dilemma which has confronted them. They wisely sought to prevent the entry of default judgments against the entire denomination, acting to the best of their ability. They have correctly resisted the erroneous efforts of civil courts to mold The United Methodist Church into a monolithic, unitary entity for purposes of the litigation, contrary to its own self-understanding and true polity as an ecclesial body.

2. It is further the sense of this General Conference that the Pacific Homes litigation and the ongoing attempts to hold the entire United Methodist denomination answerable for the alleged actions of any local unit related to the denomination poses a great threat to this denomination and its ongoing religious and charitable mission. They also threaten all other religious denominations and are an interference with the exercise of constitutional rights of freedom of religion and due process of law.

3. It is further the sense of this General Conference that such threats should be resolutely resisted and the rights of United Methodism resolutely defended in the courts pending final

decisions, if need be in the highest court of the land.

4. This General Conference authorizes and directs the General Council on Finance and Administration to make provision for financial assistance, consistent with the established policy of the General Council on Finance and Administration, to the Pacific and Southwest Annual Conference for legal fees in defending the Pacific Homes litigation until such time as a viable and equitable plan of reorganization of the Pacific Homes may be achieved.

5. This General Conference confirms the church's mission in ministry to all and encourages the Pacific and Southwest Annual Conference in its continued attempts at settling this delicate issue

through an equitable plan of reorganization.

(This report was adopted by General Conference action on Legislative Committee on Financial Administration Report No. 141; see Journal pages 469-473.)

Responses to Referrals Reported During the 1980 General Conference

(Note: Report No. 18 dealt with the funding of the General Commission on Christian Unity and Interreligious Concerns; its content is incorporated in the World Service Fund budget as found in Report No. 1.)

Report No. 19 Television Presence and Ministry

The General Council on Finance and Administration recommends approval of the following:

Television Presence and Ministry Fund Campaign Principles and Outline

The Television Presence and Ministry Plan proposes to the 1980 General Conference that United Methodist Communications be authorized to undertake a capital funds campaign to raise at least \$25 million during 1981-83. The money will be used primarily to invest in broadcast properties to create a separate and independent flow of income on an on-going basis for the communications ministry of The United Methodist Church. Profits from the operation of television and radio stations will flow from the for-profit corporation to a not-for-profit foundation and then to United Methodist Communications for use in communications ministries (see proposal in Advance Daily Christian Advocate, Report #69, p. D-137).

In recommending a funding plan, the Task Force on the Television Presence and Ministry developed a set of principles and an outline of procedures. In the process, they talked with representatives from two major fundraising firms, and members of the Task Force talked with several additional fund raisers. Professional persons within the denomination also have consulted.

*The Task Force has received encouragement as to the feasibility of such a campaign from professional counsel. In addition, experience of Task Force members has indicated that capital funds campaigns often stimulate and support other benevolence giving. The Task Force believes that this project will appeal to persons and secure funds which would otherwise not be available to the denomination.

United Methodists already are supporting television ministries—the television and radio preachers of the "electronic church."

One such preacher, who raises between \$25-30 million annually, is reported to receive a third of his contributions from United Methodists. The "Wall Street Journal" estimates that paid radio and television religion is a half-billion dollar industry. A significant portion of that money is United Methodist. While much of this money would not be available, the task force believes that United Methodists want to see their church on television and that they are willing to support it. The task force proposes that it is time for our denomination to make a dramatic and substantive move into media.

I. Campaign Principles and Guidelines

- A. The campaign will be sensitive to existing efforts in the United Methodist Church. In order to accomplish this, we have established the following guidelines:
 - 1. No money will be requested from regular benevolence funds or from the World Service Fund.
 - 2. No quotas or goals will be assigned to any jurisdiction, area, conference, district or local church.
 - 3. The public funding campaign will not begin before January 1, 1981, after the new quadrennial programs have been launched and after local congregations have completed their regular budget campaigns in Fall, 1980.
 - 4. The major fund-raising emphasis of the campaign will be to individuals, both United Methodist and others.
 - 5. There will be a major effort to find people who are not already giving to the programs of The United Methodist Church and to provide a new stream of income.
 - 6. The campaign director will work closely with the leadership of the denomination at the jurisdictional, area, conference and district levels.
 - 7. Where there is mutual agreement local church leaders at the local level may voluntarily participate in the campaign as well as identify new sources of individual contributions.
 - 8. Progress reports and relevant information will be shared with the Council of Bishops, the General Council on Finance and Administration, the General Council on Ministries and with other appropriate leadership groups.
 - 9. There will be no special TV Ministries Sunday established nationally.
 - 10. Special campaign staff will be secured so that present staff is not diverted from their regular benevolence interpretation tasks.

- B. The campaign will use an in-house structure which will be accountable and report to United Methodist Communications.
 - 1. The campaign will be directed from within the agency, rather than using an outside fund-raising organization.
 - 2. Services by outside fund-raising counsel will be contracted for as appropriate, but direction and control will be maintained by United Methodist Communications.
 - 3. There will be division of the country into regions or major market areas based on concentrations of United Methodists.
 - 4. There will be the use of volunteer teams and leaders in the annual conferences and/or yet-to-be-defined geographic or market areas.
 - 5. There will be heavy use of direct mail to individual donors.
 - 6. The use of television itself may be an important part of the fund-raising campaign. Actual TV programming will probably be tied into any market-by-market effort.

II. Campaign Strategy

- A. Pre-campaign activities will begin immediately following General Conference and continue through 1980.
 - 1. Staffing: A national director will be secured who will be directly accountable to the General Secretary of United Methodist Communications.
 - 2. An internal, in-house Steering Committee, co-chaired by the President of the Board and the General Secretary of UMCom, will be created. This group will coordinate campaign strategy and give leadership and input to the national director and his/her staff.
 - 3. A campaign ascertainment study will be launched in early summer. Personal visits and mail questionnaires will go to bishops, district superintendents, selected conference leaders, selected ministers and laypersons.
 - 4. Evaluation of the study data will begin in late summer. From the evaluation should come information with regard to strengths and weaknesses in various regions, structures, leadership, timing and interest.
 - 5. Regional leadership will be selected and organizational meetings held.
 - 6. Identification will begin of potential major contributors, a list of 10-20,000 names (a major contributor could give \$5,000 or more) and major pre-campaign gifts will be solicited.
 - 7. Creation of the "United Methodist Television Council" of 100 key leaders and persons who will contribute, help identify other contributors, and help approach major contributors.

- B. Public Campaign Solicitation will be launched no sooner than January 1, 1981. Activities will be guided by the campaign principles. Specific activities for each region will be determined by the findings of the ascertainment study. However, it is anticipated that the campaign will:
 - 1. Organize committees and teams on a regional basis by television markets or by conferences and districts.
 - 2. Stage events in regional centers which may feature television specials and initiate contacts with individuals.
 - 3. Launch a direct mail campaign to a million potential contributors, United Methodist and others.
 - 4. Begin production of television specials or programs which would not only illustrate the potential of the Television Presence and Ministry campaign but also would lift up the ministry of The United Methodist Church.
 - 5. Create support materials such as a videotape or film, brochures, feedback systems, etc.
 - 6. Depend heavily on activity of the United Methodist Television Council in soliciting major gifts.
- C. An estate planning program will be established to help in the on-going support of the Television Presence and Ministry. The national average for colleges and universities shows a return in three to five years.
- D. Cost: Because of the unusual nature of the financial campaign, various fund-raising counselors have advised that campaign costs could run a range of 5% to 15% of the total campaign goal. Further research during the ascertainment study phase of the project will reveal a firmer percentage figure. After preliminary consultation and study, the Task Force on the Television Presence and Ministry Proposal determined that 10% of the campaign goal is a reasonable and appropriate campaign cost. Such costs will be paid for by campaign proceeds. The General Council on Finance and Administration has taken action to advance start-up costs which will be paid out of the proceeds of the campaign if the campaign is approved. It is estimated that such start-up costs through 1980 will be \$250,000 to \$400,000.
- E. Holding of Campaign Funds: Contributions will be sent directly to the Finance Office of United Methodist Communications in Nashville, Tennessee, and placed with the Service Center of the General Council on Finance and Administration there for immediate investment until needed for implementation of the Television Presence and Ministry Proposal.

F. Approval of the General Council on Finance and Administration is required for the plan of investment of funds in a broadcast station and before any investment of such funds or commitment to do so is made.

In summary, the campaign will be carried out following the guidelines and principles developed by the Task Force. We will use fund-raising counsel but direct and conduct the campaign with in-house staff. The campaign will be organized during 1980 and major pre-campaign gifts will be solicited. However, public campaign solicitation will not be launched before January 1, 1981. It is anticipated that the campaign will secure a minimum of \$25,000,000 for the Television Presence and Ministry plan of The United Methodist Church.

(Adopted April 24, 1980, Journal page 480.)

Report No. 20 Bicentennial Committee and Funding

We approve the concept of the Bicentennial Fund, but in deference to the quadrennial emphasis already voted for the 1981-84 quadrennium on the \$20 million Missional Priority, the new pension program and the \$25 million Television Presence and Ministry, we recommend:

- 1) That the funding program be launched in the 1985-88 quadrennium if the 1984 General Conference approves;
- 2) That special emphasis be given to the beginning of the third century of United Methodism at the General Conference of 1984;
- 3) That the Bicentennial Fund be referred to the special Bicentennial Committee as established by this General Conference for detailed study and planning during 1981-84;
- 4) That detailed plans having the concurrence of the Council of Bishops, the General Council on Ministries and General Council on Finance and Administration be presented to the 1984 General Conference.
- 5) It is further recommended that up to \$75,000 and ally be made available to the Bicentennial Committee from the World Service Contingency Fund upon request to the General Council on Finance and Administration with annual proposed budgets for the anticipated expenditures for the following year.

(Adopted April 25, 1980, Journal pages 564-565.)

Report No. 21 Lovely Lane United Methodist Church

The General Council on Finance and Administration recommends to the General Conference that permission be granted to the Lovely Lane United Methodist Church of Baltimore, Maryland to seek gifts from United Methodists to fund the restoration of that church. In accordance with Par. 912.3 of the 1976 Book of Discipline, it is understood that funds thus secured will be channeled through the Central Treasury of the General Council on Finance and Administration.

(Adopted April 25, 1980, Journal page 567.)

Report No. 22 Women's History Project

The General Council on Finance and Administration recommends to the General Conference that the Women's History Project be referred to the Commission on Archives and History for funding within its budget.

Adopted April 25, 1980, Journal page 567.)

Report No. 23 Ethnic Minority Curriculum Resources

The General Council on Finance and Administration recommends to the General Conference that the funding for the ethnic minority curriculum resources be from the Missional Priority Fund; and that the funding within the fund be referred to the General Council on Ministries to negotiate with the four program boards receiving money from this fund for appropriate sharing of the cost of these curriculum resources.

(Adopted April 25, 1980, Journal page 567.)

GENERAL COUNCIL ON MINISTRIES

Reports Nos. 1–9 of the General Council on Ministries were received by means of General Conference action on Reports of the Legislative Committee on Council on Ministries Nos. 4, 8, 53–59 (see Journal, pages 533–534, 1532-1533, 1548-1550). Reports which were received by the General Conference are not printed in this Journal. The text of Reports Nos. 1–9 may be found in the Advance Edition of the 1980 *Daily Christian Advocate*, pages D–8—D–17. —*Editor*.

The titles of Reports Nos. 1-9 are as follows:

Report on the Reference to Increase General Conference Membership

Report on Reference to Study the Elimination of Jurisdictional Structure

Report on the References on Non-discrimination with Respect to Age

Report on the References on the Quota System and the Size and Membership of Program Boards

Report on the Reference on the Study of Central Ordering and Distribution of Resources

Report on the Reference for Coordinating Role on the Continuing Work Related to the Bishops' Call for Peace and the Self-Development of Peoples

Report on the References for the Development of an Inventory of Resources for Use in a Local Church Study of Human Sexuality Report on the Reference to Edit the Glossary for the 1976 Edition of *The Book of Discipline*

Report on the References Related to Calendar Item 1045

Report No. 10

Report on the Reference for the Evaluation Of The Churches' Center For Theology and Public Policy

(This report is from both the General Council on Finance and Administration and the General Council on Ministries.)

The General Conference in 1976 approved a recommendation from the Methodist Corporation that from the sale of real estate in Washington, D.C., a trust fund be accumulated to the principal amount of the remaining proceeds, \$973,195.76, more or less, which fund shall be under the custody and control of GCFA; that the income from the investment of this fund up to \$50,000 annually be made available to the Churches' Center for Theology and Public Policy; that \$50,000 be paid annually to the center for the four years 1977-80; that if the income is not available in any

year, GCFA shall negotiate advances with the center; and that the program of the center be evaluated by GCFA and GCOM and a recommendation be submitted by these councils to the General Conference of 1980 concerning the continuation of The Methodist Corporation Trust Fund, or the turning over of the trust principal to the center, or other recommendation.

A joint committee of the General Council on Finance and Administration and the General Council on Ministries met in Washington, D.C., in February of 1979 for the purpose of evaluating the center's program. The committee visited the center at Wesley Seminary and held several sessions with staff and members of the center's board of directors and representatives of the Wesley Seminary faculty and staff.

The joint committee made the following report to the General Council on Finance and Administration and the General Council on Ministries:

The genesis of the idea of the Churches' Center for Theology and Public Policy originated in the Bishops' Call for Peace and Self-Development of Peoples, and the principle has been endorsed by United Methodist leadership, including GCOM and the General Board of Global Ministries. In 1973 Dr. Paul Minear, professor emeritus of Biblical Theory at Yale University, and Dr. Paul Minus, Professor of Church History at the Methodist Theological School in Ohio, first discussed the idea of establishing such a center to strengthen the vocations of Christian leadership in the political order. As a result of exploratory discussions with various seminary faculties and church leaders, the idea attracted strong interest from the Washington Cathedral (Episcopal), the Woodstock Theological Center (Jesuit), and the Washington Theological Consortium (Roman Catholic, Episcopal, Lutheran, United Methodist, and nondenominational seminaries).

An ecumenical planning committee was formed in September, 1975, evolving into a sponsoring committee and, in the bicentennial spring of 1976, a board of directors chaired by Bishop James K. Mathews of the Washington Area was named. The center was incorporated in the District of Columbia. Father Edward Glenn, S.J., director of the Woodstock Theological Center, was appointed acting director of the new venture. Various communions provided financial support. Office facilities were established at Wesley Theological Seminary, adjacent to the American University. Monthly gatherings of Washington area associates were inaugurated.

In January, 1977, at a press conference on Capitol Hill, Bishop Mathews announced the imminent activation of the center with

the appointment of Professor Alan Geyer of Colgate University as the first executive director, effective June of that year.

The stated objectives of the center are:

- 1. To muster the intellectual resources of the churches for sustained study of the bearing of Christian faith on political life and thought.
- 2. To develop humane perspectives on policy issues and processes, with special concern for justice to the poor, the powerless, and the oppressed and for the peace of the whole human family.
- 3. To affirm and nourish the ministry of the laity among politicians, bureaucrats, diplomats, judges, lobbyists, and activists.
- 4. To empower church leaders and groups for competent and credible action in the policy arena by a thorough grounding in research and reflection.
- 5. To assess the attitudes and behavior of the churches as they affect public life, with particular concern for integrity between pronouncements and practice.

The cross-disciplinary, dialogical approach of the center is undergirded by a fully ecumenical pattern of work. The center studies policy structures and issues in cross-cultural perspective whenever feasible, believing that the values which shape U.S. policy are not to be absolutely identified as universal truth and perfect justice. The center maintains a very modest core staff and focuses a major portion of its resources on strategies of communication with its varied constituencies.

Many of the center's activities involve a deliberate effort to mix four clienteles which are often isolated, if not estranged, from each other: (1) policy-makers, including legislators, executives, and staffs; (2) nongovernmental organizations active in seeking to shape and influence policymaking; (3) policy analysts in academic and research institutions, particularly social scientists; (4) theologians, ethicists, and other humanists concerned with the political implications of beliefs and values.

The program of the center has five principal features: (1) Policy panels bring together government leaders, nongovernmental activists, secular scholars, theologians, ethicists, and church leaders to explore such problems as urban policy and disarmament with a view toward designing and monitoring research, developing theological and biblical perspectives, projecting a conceptual framework for more humane policies, and making recommendations to the church. (2) Study groups on foundation issues have given emphasis to the theology of politics. (3) A group

of people from the Washington area, called "center associates," has helped nurture collegial and personal development. (4) A series of "staff and fellows seminars" has helped nurture collegial and personal development. (5) The center has published a basic informational brochure, two newsletters, six monographs (*Shalom* papers), a study document for the National Council of Churches, a joint urban document with the National Association of Ecumenical Staff, and a number of special papers and lectures.

The chief financial support of the center has come from The United Methodist Church, which has contributed \$50,000 in 1977, \$50,000 in 1978, and \$50,000 in 1979 from the income of The Methodist Corporation Trust Fund. The principal of this fund totaled \$335,882 at December 31, 1979, and earned approximately \$54,636 in interest during the three-year period. The contributions to the center left a deficit balance of approximately \$95,364 in the expendable portion of the fund.

Financial support has also come from eleven other Protestant denominations, three Catholic institutions, and six diocesan groups. Unfortunately, most of these contributions have been modest.

The center's budget for 1979 projects income of \$80,500 with \$50,000 coming from The United Methodist Church, \$30,000 from other churches and individuals, and \$500 from publication sales.

Wesley Seminary has provided an estimated \$13,000 in-kind contribution to the center in office space, utilities, maintenance, and instructional services.

The committee on evaluation was well-impressed by the qualifications, competence, energy, resourcefulness, productivity, commitment, frugality, and ecumenicity of the center's staff. The executive director obviously is giving strong and effective leadership, utilizing his limited financial resources to best advantage. The programs are well designed to achieve their stated objectives. The Shalom papers are well written and have been utilized effectively. The potential of influence of the programs and publications on appropriate constituencies appears to be considerable. The board of directors, although limited in geographical representation, is broad in expertise and denominational affiliation. Members interviewed were familiar with and highly supportive of the staff and programs. They are concerned about the need for more financial support; but, in the opinion of the committee on evaluation, the directors have not exercised their maximum influence in soliciting additional funds. The sizeable support from The United Methodist Church in the initial stages of the center's operation is a good investment and should be continued. The relationship between the center and Wesley Seminary is healthy and mutually advantageous.

On the basis of this evaluation, the General Council on Finance and Administration and the General Council on Ministries recommend to the 1980 General Conference that:

- 1. The Methodist Corporation Trust Fund be continued under the custody of the General Council on Finance and Administration.
- 2. An annual payment of \$50,000 from the income of the fund to the Churches' Center for Theology and Public Policy be continued.
- 3. The United Methodist Church reaffirm its strong support of the center and encourage increased financial contributions from individuals, corporations, foundations, and other church groups.
- 4. The United Methodist Church encourage its appropriate agencies to utilize the services of the center.
- 5. The board of directors of the center be encouraged to exercise more initiative in raising additional funds.
- 6. A further evaluation of the center be conducted at least twice by the General Council on Finance and Administration and the General Council on Ministries during the 1981-84 quadrennium and a report be made to the 1984 General Conference.

It is recommended that the center circulate more widely the availability of its publications.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 49; see Journal page 440.)

Reports Nos. 11–17 of the General Council on Ministries were received by means of General Conference action on Reports of the Legislative Committee on Council on Ministries Nos. 60-62, 29, 64, and 73 respectively (see Journal, pages 534, 1539, 1550-1552, 1554). Reports which were received by the General Conference are not printed in this Journal. The text of Reports Nos. 11-17 may be found in the Advance Edition of the 1980 Daily Christian Advocate, pages D–18—D–42. —Editor.

The titles of Reports Nos. 11–17 are as follows:

Report on the Reference for a Study of Church Membership Trends

Report on the Reference on the Recovery of Values and Ethics Report on the Reference on the Support of the Emphases of the World Methodist Council Recommendation of the General Council on Finance and Administration Regarding the Program and Missional Priorities of the Church and Programs Which Contribute to the Implementation of Those Priorities

Recommendation to the General Council on Finance and Administration Regarding the Amount of the Annual World Service Allocation to Each of the General Program Agencies Recommendations to the General Agencies and Their Responses Recommendations of the General Council on Ministries Concerning Structural Changes for the General Agencies

Report No. 18 Resolution on Special Sundays

Be It Resolved, That the whole of Par. 269 of the 1976 Book of Discipline be deleted:

Be It Further Resolved, That based on Report Number 41 of the General Council on Ministries, after consultation with the Council of Bishops and the General Council on Finance and Administration, the following legislation be substituted as the new Par. 269:

Section VIII. Special Sundays

¶ 269. The Special Sundays in The United Methodist Church are intended to be illustrative of the nature and calling of the Church, and are celebrated annually. The Special Sundays are placed on the calendar in the context of the Christian year, which is designed to make clear the calling of the Church as the people of God, and to give persons the opportunity of contributing offerings to special programs.

Four special churchwide Sundays provide for churchwide offerings to do deeds expressive of our commitment: Human Relations Day, One Great Hour of Sharing, United Methodist Student Day, and World Communion Sunday. Three Special Sundays without offering: Heritage Sunday, Laity Sunday, and World Order Sunday. One Churchwide Sunday, Christian Education Sunday and One Annual Conference Sunday, Golden Cross Sunday provide opportunities for Annual Conference offerings.

The Special Sundays approved by General Conference shall be the only Sundays of churchwide emphasis. The program calendar of the denomination shall include only the special Sundays approved by General Conference, special Sundays approved by ecumenical agencies to which The United Methodist Church is officially related, and the days and seasons of the Christian year.

Special Sundays with Offering. The purpose of the church-wide offerings shall be determined by General Conference upon recommendation of the General Council on Finance and Administration, after consultation with the Council of Bishops and the General Council on Ministries. The purpose of these funds shall remain constant for the quadrennium and shall be promoted by United Methodist Communications.

Each offering shall be promptly remitted by the local church treasurer to the Annual Conference treasurer, who shall transmit the funds to the General Council on Finance and Administration within thirty (30) days of receipt in the office of the Annual Conference treasurer.

Special Sundays Without Offering. The program functions assigned to the general agencies are carried out by the respective agencies through normal programmatic channels. Special Sundays are not needed for these program functions to be implemented.

The two Special Sundays without offering are to be administered as follows:

Heritage Sunday—Commission on Archives and History.

Laity Sunday—The Board of Discipleship.

Any general agency of the Church which desires to recommend a theme for a given year for either of these two Sundays may do so one year prior to the observance for which the recommendation is made. This recommendation is to be made to the administering agency, and the decision of the annual theme of these Sundays shall be made by the voting members of the administering agency.

The Sundays without offering shall be approved by the General Conference upon recommendation of the General Council on Ministries, after consultation with the Council of Bishops.

The churchwide special Sundays are as follows:

1. Human Relations Day shall be observed on the last Sunday of the Season of Epiphany with an offering goal recommended by the General Council on Finance and Administration. Epiphany is the season of manifesting God's light to the world. Human Relations Day calls the Church to recognize the right of all God's children in realizing their potential as human beings in relationship with each other. The purpose of the day is to further the development of better human relations through funding programs determined by the General Conference upon recommendation of the General

Council on Finance and Administration after consultation with the General Council on Ministries.

For the 1981-84 quadrennium an annual goal of \$750,000 shall be established; the offering receipts will be allocated and administered as follows:

- a) Community Developers Program: 50 percent (administered by the National Division, General Board of Global Ministries).
- b) United Methodist Voluntary Services Program: 45 percent (administered by the National Division, General Board of Global Ministries).
- c) Police-Community Relations Program: 5 percent (administered by the General Board of Church and Society).

Net receipts of the Human Relations Day offering shall be distributed on ratio to the administering agencies.

- 2. One Great Hour of Sharing shall be observed on the fourth Sunday of Lent. Lent is the season of repentance, self-examination and awareness of the hurts of the people of the world. One Great Hour of Sharing calls the Church to share the goodness of life with those who hurt. All local churches shall be fully informed and encouraged to receive a freewill offering in behalf of the relief program. The observance shall be under the general supervision of United Methodist Communications. Insofar as possible, the planning and promotion of the One Great Hour of Sharing shall be done cooperatively with other denominations through the National Council of Churches, it being understood, however, that receipts shall be administered by The United Methodist Church. Net receipts from the offering, after payment of the expenses of promotion, shall be remitted by the treasurer of the General Council on Finance and Administration to the United Methodist Committee on Relief Division of the General Board of Global Ministries, to be administered by that committee.
- 3. Heritage Sunday shall be observed on the Sunday following April 23, the date of the birth of The United Methodist Church. It falls during Eastertide, the season in which we remember the resurrection and triumph of our Lord. Heritage Sunday calls the Church to remember the past by committing itself to the continuing call of God.
- 4. Laity Sunday shall be observed on the second Sunday in October. Laity Sunday calls the Church to celebrate the ministry of all Christians, including lay men, lay women and youth, as their lives are empowered for ministry by the Holy Spirit.
 - 5. Christian Education Sunday shall be observed on a date

determined by the Annual Conference. It calls the Church as the people of God to be open to growth and learning as disciples of Jesus Christ. If the Annual Conference so directs, an offering may be received for the work of Christian education within the Annual Conference. Local church treasurers shall remit the receipts of the offering to the annual conference treasurer, and receipts will be acknowledged in accordance with the procedure of the Annual Conference. Local churches shall report the amount of the offering in the manner indicated in the Local Church Report to the Annual Conference.

6. World Communion Sunday shall be observed the first Sunday of October. World Communion Sunday calls the Church to be the catholic inclusive Church. In connection with World Communion Sunday there shall be a churchwide appeal conducted by United Methodist Communications in accord with the following directives: Each local church shall be requested to remit as provided in ¶915.6 all the Communion offering received on World Communion Sunday and such portion of the Communion offering received at other observances of the Sacrament of the Lord's Supper as the local church may designate.

The net receipts, after payment of promotional costs, shall be divided as follows: 50 percent for Crusade Scholarships, to be administered by the Crusade Scholarship Committee; 35 percent for the Ethnic Minority Scholarship Program and 15 percent for the Ethnic Minority In-Service Training Program, the last two to be administered by the General Board of Higher Education and Ministry.

- 7. World Order Sunday has been an ecumenical observance of the churches since the founding of the United Nations thirty-five years ago this year. This celebration in the churches is observed world-wide as United Nations Day. We affirm World Order Sunday as the symbol of our continuing witness of and support for the work of the United Nations. Because the United Nations works toward the purpose of peace and justice for the world's peoples, it is appropriate that World Order Sunday be observed on the Sunday or preceding October 24. It reminds the church of its task and of the wholeness of the Gospel which includes structures in the secular realm. It also suggests specific actions to the church as it moves in that direction.
- 8. United Methodist Student Day shall be observed on the Sunday after Thanksgiving. United Methodist Student Day calls the Church to support students as they prepare for life in

uniting faith with knowledge. The United Methodist Student Day offering, taken annually on the Sunday after Thanksgiving, shall be received for the support of The United Methodist Scholarships and The United Methodist Student Loan Fund. There shall be an annual goal of \$2,000,000. Net receipts from the offering, after payment of the expenses of promotion, shall be remitted by the treasurer of the General Council on Finance and Administration to the General Board of Higher Education and Ministry, to be administered by that board.

Annual Conference Special Sundays. 1. Golden Cross Sunday shall be observed annually on the first Sunday in May. If the Annual Conference so directs, an offering may be received for the work of health and welfare ministries in the Annual Conference. Local church treasurers shall remit the receipts of the offering to the Annual Conference treasurer, and receipts will be acknowledged in accordance with the procedure of the Annual Conference. Local churches shall report the amount of the offering in the manner indicated on the Local Church Report to the Annual Conference.

2. Annual Conferences may determine other special Sundays with or without offering. Special Sundays with offering shall be approved by the Annual Conference upon recommendation of the Annual Conference Council on Ministries in consultation with Annual Conference Council on Finance and Administration. Special Sundays without offering shall be approved by the Annual Conference upon recommendation of the Annual Conference Council on Ministries.

Costs

The General Council on Ministries shall evaluate the ratio of communication and advertising costs to the contributions received on the churchwide special Sundays and report these to the 1984 General Conference.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 34; see Journal pages 481–483.)

Report No. 19

Resolution on Guidelines For Eliminating Racist, Sexist, Ageist Language From United Methodist Publications

"The GCOM shall establish a task force to draw up a new and exhaustive set of guidelines for eliminating sexism, racism and ageism in language content, theology, and imagery from all Church resource materials, and mandate that such guidelines shall be adhered to in —Church periodicals

-Curriculum materials

—All publications of boards or agencies

-All other printed materials and audiovisual resources

produced by The United Methodist Church."

The task force, established as a result of this action, completed its work in early November, 1978. The General Council voted to approve the guidelines for submission to the 1980 General Conference.

Therefore, it is resolved that the Guidelines for Eliminating Racism, Ageism, and Sexism from United Methodist Resource Materials, as detailed in Report Number 42, including the two recommendations at the end of the report to 1980 General Conference, be approved for use throughout the Church.

For reference, the text of the above two mentioned recommen-

dations is:

1. We recommend that the 1980 General Conference of The United Methodist Church direct the General Council on Ministries to assign an appropriate agency or agencies the task for developing guidelines which would discourage the stereotyping of people with handicapping conditions, of diverse lifestyles (economic, marital, sexual), and of religions other than Christian.

2. In developing guidelines to eliminate sexist and racist language and imagery from United Methodist publications, we have become aware of a biblical and theological heritage of language used in liturgy and Bible translations that may be contrary to our guidelines. However, since changes in this language call for a scholarly understanding of Bible translations, liturgical history, and theological foundations of our faith, we ask that the 1980 General Conference of The United Methodist Church direct the GCOM to find a way to assign this issue to appropriate agencies so that Bible scholars, theologians, and liturgical scholars may bring recommendations for resolving this issue.

(This report was referred to the General Council on Ministries by General Conference action on Committee on Council on Ministries Report No. 42; see Journal, pages 436, 527-528, 1544-1545.)

Report No. 20 Resolution on the Report Entitled Communications in the United Methodist Church

Be It Resolved that the report, Communications In The United Methodist Church, as found in Report 43, be approved by

the General Conference; be referred for implementation to appropriate agencies; and be assigned to the Joint Committee on Communications (or its successor) for implementation of its recommendations and the comprehensive communications system.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 44;

see Journal pages 436, 1545.)

Report No. 21

Resolution on the Observance Of the Bicentennial Of American Methodism By The United Methodist Church

The 1976 General Conference authorized the Council of Bishops and the General Council on Ministries to develop plans for a 1984 bicentennial celebration of 200 years of American Methodism, and

to present these plans to the 1980 General Conference.

The Bicentennial Planning Committee, established as a result of this action, has carefully considered the matter and has proposed plans for the celebration of the bicentennial observance. These plans are described in detail in the Report of the Bicentennial Planning Committee to the 1980 General Conference.

The plans for the observance include these major points:

1) The bicentennial observance will be organized around the tripart theme: Claiming the Past, Celebrating the Present, Challenging the Future.

2) The bicentennial observance will call for a concerted, systematic church-wide ingathering of freewill offerings to give substance to the 200-year celebration. Every United Methodist will be asked to participate by giving at least \$1.00 annually for four years (1983-1986) in order to achieve a goal of \$40,000,000 for the organizing of new congregations

and the renewal of existing congregations.

3) The bicentennial observance shall be coordinated by a national Bicentennial Committee composed of eight representatives of the Council of Bishops, eight members of the General Council on Ministries, and eight additional members appointed by the two councils. The Bicentennial Committee will be accountable to the Council of Bishops and the General Council on Ministries. It will be convened and staffed by the GCOM. Programs shall be implemented through the general boards and agencies where appropriate.

4) Funding needed for the Bicentennial Committee is to be provided by GCFA. These funds are to be repaid to GCFA by funds generated by the Bicentennial observance to a total

of \$309,300 in the 1981-1984 quadrennium.

Therefore, It Is Resolved that the plans for the bicentennial observance of American Methodism as detailed in the Report of the Bicentennial Planning Committee to the 1980 General Conference be approved.

(By action of the General Conference on Legislative Committee on Council on Ministries Report No. 46, this report was referred to the General Council on Finance and Administration for a recommendation on its funding aspects. Other portions of the report were adopted; see Journal, pages 437-440, 1546. General Conference action on General Council on Finance and Administration Report No. 20 deferred the funding provisions until the 1985-88 quadrennium pending approval of the 1984 General Conference; see Journal, pages 564-565, 1789.)

Report No. 22

Resolution on the Joint Celebration Of the Bicentennial of American Methodism in 1984 by Methodist Denominations

Introduction

For all in the United States who share the religious heritage with Christians called Methodists, 1984 is a significant date. With the establishment of the Constitution of the United States, it was with the blessing of John Wesley that Methodists in this nation organized to establish a church separate from the Church of England and, indeed, also from the organizational structures of Methodists in England.

From this common starting point sprang many Methodist bodies, of which over forty exist today. Thus, the observance of the bicentennial of Methodism in the United States is an occasion for celebration, not only for The United Methodist Church, but also for other Methodist communions. Many of these Methodist communions feel it is appropriate to participate together in this celebration. It is in this spirit that the following joint resolution is presented to the 1980 General Conference of The United Methodist Church, just as it has been or will be presented to the General Conferences of the African Methodist Episcopal Church, the African Methodist Episcopal Church Zion, the Christian Methodist Episcopal Church, the Wesleyan Church, the Free Methodist Church, and others.

Acknowledging that in the formal sense American Methodism was first organized as The Methodist Episcopal Church at the "Christmas Conference" in Baltimore, Maryland, December, 1784;

Noting that all "people called Methodists" in the United States,

of whatever denominational designation (A.M.E., A.M.E.Z., C.M.E., U.M.C., Wesleyan, Primitive, Free Methodist, etc.) have a common origin in this historic event;

Admitting that a great Christian witness should be possible by some joint celebration of American Methodism in 1984; and

Having heard from its bishops that other member-denominations of the Methodist family intend to take similar action;

Therefore the General Conference of The United Methodist Church (and such other denominations as shall join in this resolution) hereby: (1) records its readiness to cooperate with other American based denominations of the Wesleyan heritage in planning and carrying out some appropriate common event of witness and celebration of this bicentennial to be held during the year of our Lord 1984; and (2) states its willingness to join with sister denominations in a planning commission to be made up of three to five representatives from each denomination; and (3) in addition, states that as a denomination it will plan such other forms of recognition of this anniversary as it may deem appropriate.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 47; see Journal pages 437, 1546.)

Report No. 23

Resolution on the Missional Priority On Developing and Strengthening The Ethnic Minority Local Church

The General Council on Ministries approved the following resolution for submission to the 1980 General Conference. The full text of the report which relates to this resolution is found in Report No. 52.

It is recommended to the 1980 General Conference by the General Council on Ministries that as the Missional Priority, "Developing and Strengthening the Ethnic Minority Local Church" be adopted for the quadrennium 1981-84 except in a Central Conference which determines that this is not the basic need in their churches, and when such determination is made the Central Conference shall establish its own missional priority.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 12; see Journal pages 349-351, 382, 1534.)

Report No. 24 Resolution on Special Program On Africa

The General Council on Ministries approved the following resolution for submission to the 1980 General Conference. The full

text of the report which relates to this resolution is found in

Report No. 53.

It is recommended to the 1980 General Conference by the General Council on Ministries that a special program emphasizing "Africa" be adopted and assigned to the General Board of Global Ministries for implementation for the quadrennium 1981-1984.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 18;

see Journal pages 352-355, 1535-1536.)

Report No. 25

Resolution on Special Program On the Church and Campus— An Essential Evangelism

The General Council on Ministries approved the following resolution for submission to the 1980 General Conference. The full text of the report which relates to this resolution is found in Report No. 54.

It is recommended to the 1980 General Conference by the General Council on Ministries that a special program emphasizing "The Church and Campus—Essential Evangelism" be adopted and assigned to the General Board of Higher Education and Ministry for implementation for the quadrennium 1981-1984.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 19;

see Journal pages 355, 1536.)

Report No. 26

Resolution on Special Program On Peace with Justice

The General Council on Ministries approved the following resolution for submission to the 1980 General Conference. The full text of the report which relates to this resolution is found in Report No. 55.

It is recommended to the 1980 General Conference by the General Council on Ministries that a special program, "Peace with Justice," be adopted and assigned to the General Board of Church and Society for the guadrantium 1081 1084

and Society for the quadrennium 1981-1984.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 20; see Journal pages 356-357, 1536.)

Report No. 27

Resolution on Special Program On Strengthening the Local Church For its Evangelistic Mission In the World

The General Council on Ministries approved the following resolution for submission to the 1980 General Conference. The full

text of the report which relates to this resolution is found in Report No. 56.

It is recommended to the 1980 General Conference by the General Council on Ministries that a special program entitled, "Strengthening the Local Church for its Evangelistic Mission in the World," be adopted and assigned to the General Board of Discipleship for implementation for the quadrennium 1981-1984.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 21;

see Journal pages 376-382, 1536.)

Report No. 28 Resolution on Special Program on World Hunger

The General Council on Ministries approved the following resolution for submission to the 1980 General Conference. The full text of the report which relates to this resolution is found in Report No. 57.

It is recommended to the 1980 General Conference by the General Council on Ministries that a special program emphasizing "World Hunger" be adopted and assigned to the General Board of Global Ministries for implementation for the quadrennium 1981-1984.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 22; see Journal pages 381-382, 1537.)

Report No. 29

Resolution on the Paper Entitled "Significant Issues Confronting The United Methodist Church In the 1981-1984 Quadrennium

The General Council on Ministries, after considerable study and reflection, believes several major concerns confront The United Methodist Church in the years immediately ahead. The General Council has sought to identify the most important factors and state them in such a way so as to focus attention for ministry design.

Therefore, the General Council on Ministries requests the General Conference of 1980 to receive the paper entitled "Significant Issues Confronting The United Methodist Church In The 1981-1984 Quadrennium", found in Report No. 58, and to commend the paper to all levels of the denomination for further study, reflection and appropriate action.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 8; see

Journal page 533.)

Report No. 30

Resolution On the General Board Of Global Ministries Structural and Administrative Flexibility During the 1981-1984 Quadrennium

The General Council on Ministries approved the following resolution for submission to the 1980 General Conference. The full text of the report which relates to this resolution is found in Report No. 17 in the Advance Edition D of the *Daily Christian Advocate*.

Whereas, the General Council on Ministries affirms that the General Board of Global Ministries has started a process for looking at administration and structure options to achieve mission in the 1980's and has been in consultation with the General Council on Ministries in this matter, and

Whereas, the General Council on Ministries affirms that the General Board of Global Ministries will consult with the General Council on Ministries in designing a new structure for the General Board of Global Ministries during the 1981-84 quadrennium,

Therefore, the General Council on Ministries recommends continuance of the process to achieve flexibility in administration and structure within the 1981-84 quadrennium, to be completed and reported to the 1984 General Conference.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 27; see Journal pages 532, 1538.)

Report No. 31

Resolution on a Study Of the Program and Funding Patterns Of The United Methodist Church

In the course of the 1977-1980 quadrennium a Joint Task Force of the Advance Committee and the General Budget and Allocations Committee of the General Council on Ministries dealt with several issues related to the utilization of Advance funds and with the program funding concerns of agencies. As a result of that work the General Council on Ministries approved and recommends to the 1980 General Conference the adoption of the following resolution:

Inasmuch as there have been critical changes in world economic conditions and changes in the patterns of program staffing and resourcing at all levels of the church, there is a need for the church to reassess its program functions and to support more adequately its essential mission.

Therefore, it is recommended that the General Conference of

1980 instruct the Council of Bishops, the General Council on Ministries, and the General Council on Finance and Administration, within the context of their present responsibilities, jointly to lead a study of the program and funding patterns of the Church, in an effort to improve the program and increase the funding to be made available for its program, involving consultation with representatives of the general agencies, annual conferences and local church leaders, and persons involved in promotion and stewardship; and that recommendations be made to the General Conference of 1984.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 9, see Journal pages 434, 1533.)

Report No. 32 Resolution on Open Meetings

Whereas, members of The United Methodist Church and the public at large are entitled to complete and reliable information regarding all decisions, actions and expenditures made by official bodies of the Church, and

Whereas, communicators have the responsibility for reporting decisions of church bodies accurately and honestly, reflecting not only the decisions made but also the context in which they were made.

Be It Resolved, that all meetings of general councils, boards, agencies, commissions, and committees of the Church shall be open to news media, both church and public. Portions of a particular meeting may be closed for consideration of certain specific subjects if such session is authorized by at least a three-quarters majority vote of duly-selected members present when the vote is taken in public session and entered in the minutes. Subjects which may be considered in closed session are limited to considerations of sale or purchase of property; personnel matters involving negotiation of salary or evalution of performance, the deliberations of the Judicial Council, discussions relating to litigation or collective bargaining, and deployment of security personnel or devices. A report on the results of a closed session is to be made public as soon thereafter as is practicable.

Be It Further Resolved, that this resolution shall be adopted by the General Conference as the official policy of The United Methodist Church and printed in the 1980 Book of Resolutions.

(This report was adopted by General Conference action of Legislative Committee on Council on Ministries Report No. 50; see Journal pages 531, 1547.)

Report No. 33 Resolution on the Church in a Mass Media Culture

At the request of the Joint Committee on Communications (United Methodist Communications), the General Council on Ministries recommends that the General Conference of 1980 adopt the following resolution (to be printed in *The Book of Resolutions*) on The Church in a Mass Media Culture:

The Church in a Mass Media Culture

The mass media—especially radio, television (including cable TV), motion pictures, newspapers, books, and magazines—are pervasive and influential forces in our culture. Their influence can be either positive or negative, manipulative or open, humanizing or dehumanizing.

The technologies and devices of mass media are of themselves amoral. It is the structures created for utilization and the messages carried or omitted which move the media into the area of values. The church must be a constant, questioning participant in the presence of the structures and uses of mass media throughout the world.

The goals of The United Methodist Church, based on our understanding of the gospel, are clear:

- Persons everywhere must be free in their efforts to live meaningful lives.
- Channels of communication must operate in open, authentic, and humanizing ways.
- Church persons should be involved seriously and continuously in the communication systems of their societies.

In the implementation of these goals, we must be aware of the socializing power of the mass media: all mass media are educational. Whether they deal with information, opinion, entertainment, escape, explicit behavioral models, or subtle suggestion, the mass media are always involved, directly or indirectly, in values. Therefore, as Christians we must confront such major questions as:

- Who controls the media? Who determines the structures and the public's access to the mass media?
- Who uses the media structures and for what purposes? Who determines message content and within what guidelines of responsibility?
- What rights does the recipient or consumer have in determining media structure and content? What is the

consumer's responsibility in bringing critical appraisal and judgment to the messages received?

• What is the appropriate response to the growing demands of developing countries that there be a new and more just world information system which meets the needs of their countries?

General Conference sets forth the following principles and guidelines, recognizing that appropriate action will depend upon the efforts and involvement of United Methodist members and agencies.

As Christians we affirm the principle of freedom of expression as a right of every person, both individually and corporately. We oppose any laws which attempt to abridge freedom of expression and state our concern about the growing incidents of repression of freedom of expression around the world. This requires that:

• Freedom of expression, whether by spoken or printed word, or any visual or artistic medium should be exercised within a

framework of social responsibility.

• The church is aware of increasing pressure toward the use of censorship. While reaffirming that all communication must take place within a framework of social responsibility, the church is opposed to censorship.

• The principle of freedom of the press must be maintained, even when the cost is high, and receive full support from the

church and its constituents.

• The airwaves are held in trust for the public by radio and television broadcasters, with access to them regulated by government, while the broadcaster is responsible for the content of the programming. This right does not abridge the public's "right to know" and to be fairly represented.

• We encourage continued development of public broadcasting

as a complementary communications voice.

• All persons of every nation should have equal access to channels of communication so they can participate fully in the life of the world.

• To this end, we encourage the participation of United Methodist members and agencies in the study and continuing dialogue across national boundaries concerning the development of a "new world information order."

• The appropriate agencies of The United Methodist Church should keep abreast of new communication technologies and structures, helping the church to stay informed so it may respond to developments which affect the human condition.

While we acknowledge the responsibility of media professionals to determine the societal and moral content of mass media, we must continue to oppose the practices of those persons and systems which use media for purposes of human exploitation by:

• Emphasis on violence

Pornography

• Appeals to self-indulgence

• Presenting consumerism as a way of life

• Offering easy solutions to complex problems

- Favoring the mass audience to the exclusion of individual needs
- Withholding significant information

• Treating news as entertainment

- Presenting events in isolation from the larger social context
- Stereotyping of characters in terms of sex roles, ethnic or racial background, occupation, age, and economic status
- Failing to deal with significant political and social issues objectively and in depth

• An overriding concern for maximizing profit

• Discriminatory employment practices

 Presenting misleading or dangerous product information or omission of information

In a media consumer society, we urge the church to devise creative ways of responding to the messages of the mass media. This will require the church to:

- Initiate, participate in, and keep abreast of communications research on the prosocial and antisocial effects of media content.
- Develop criteria and resources by which, as Christians, church members can interpret what is being communicated to them through the mass media. This includes: 1) interpretation in depth of significant media content; 2) providing resource materials on the impact of media for special study groups; 3) providing advance information about significant media presentations and programs; 4) helping parents exercise their responsibility for guiding their children in the use of mass media; 5) utilizing film, book, television, and journalism reviews and analyses designed to give guidance for intelligent and selective mass media consumption.

• Employ meaningfully the content of mass media in the church's ministry, recognizing that all media messages speak from a theological base.

• Recognize that the communications professions, no less than other pursuits, offer opportunities for service and ministry to people. Work with the mass media at local and national levels, linking the life of the church with the life of the community.

We urge our churches to communicate, serve, and minister to their communities through the public media. This will require our churches to:

- Discover the needs of persons in the community and determine how the church can minister to those needs through the media.
- Work with other churches in an ecumenical spirit of service and ministry.
- Commit time, budget, and talent to a ministry through the media.
- Maintain high ethical and moral standards in utilizing the media. Recognize the variety of purposes the church can fulfill in communicating through the mass media, such as education, witness, evangelizing, information, social action, service, and ministry.
- Finally, we call upon the mass media industries and leaders to recognize their power and to use this power responsibly in enabling persons to achieve their fullest potential as children and adults of God.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 5; see Journal pages 434, 1532.)

Report No. 34 Resolution on the Proposal For a National Television Presence and Ministry

The General Council on Ministries recommends that the General Conference of 1980 adopt the proposal for a National Television Presence and Ministry by The United Methodist Church as outlined in Report No. 69.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 1; see Journal pages 298-305, 1531.)

Report No. 35 Resolution On The Effective Date of Legislation

The following resolution was approved by both the General Council on Ministries and the General Council on Finance and Administration to be sent to the 1980 General Conference.

Whereas Rule 38 of the General Conference Rules of Order provides that, effective with the 1980 General Conference, "all legislation of the General Conference of The United Methodist Church shall become effective January 1 following the session of

the General Conference at which it is enacted, unless otherwise specified";

Whereas Par. 806 requires that organizational meetings of all the general agences for the 1981-1984 quadrennium occur prior to January 1, 1981; and

Whereas it is intended that provisions governing the membership and organization of the general agencies adopted by the 1980 General Conference be in effect during the 1981-1984 quadrennium;

Therefore Be It Resolved that the "General Provisions" governing the general agencies (Part IV, Chapter Seven, Section I of the Book of Discipline) shall become effective immediately upon the adjournment of the 1980 General Conference; and

Be It Further Resolved that other provisions related to the membership, organization, or structure of general agencies, wherever they may occur in the Book of Discipline, may become effective immediately upon the adjournment of the General Conference, if necessary for their implementation during the 1981-1984 quadrennium.

And Be It Further Resolved that the secretary of the General Conference in cooperation with the general secretary of the General Council on Ministries and the general secretary of the General Council on Finance and Administration shall be responsible for gathering and disseminating such information to heads of General Conference delegations, secretaries of Annual and Jurisdictional Conferences, the general secretaries of the general agencies, and the Council of Bishops prior to the beginning of the 1980 Annual Conference sessions.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 13; see Journal pages 434, 1534.)

Report No. 36 Resolution on the Churches' Center For Theology and Public Policy

The General Council on Ministries approved the following resolution for submission to the 1980 General Conference. The full text of the report which relates to this resolution is found in Report No. 10.

On the basis of the joint evaluation made by the General Council on Finance and Administration and the General Council on Ministries, the General Council on Ministries recommends to the 1980 General Conference that:

- 1) The Methodist Corporation Trust Fund be continued under the custody of the General Council on Finance and Administration.
- 2) An annual payment of \$50,000 from the income of the fund to the Churches' Center for Theology and Public Policy be continued.
- 3) The United Methodist Church reaffirm its strong support of the center and encourage increased financial contributions from individuals, corporations, foundations, and other church groups.
- 4) The United Methodist Church encourage its appropriate agencies to utilize the services of the Center.
- 5) The board of directors of the center be encouraged to exercise more initiative in raising additional funds.
- 6) A further evaluation of the Center be conducted at least twice by the General Council on Finance and Administration and the General Council on Ministries during the 1981-1984 quadrennium and a report be made to the 1984 General Conference. It is recommended that the Center circulate more widely the availability of its publications.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 49; see Journal pages 440, 1547.)

Report No. 37 Resolution on the Use Of the Word "Responsibility" In Place of the Word "Function"

The following resolution was approved by the General Council on Ministries (by a vote of 69 affirmative, 1 negative and 2 abstentions) to be forwarded to the 1980 General Conference for approval.

The General Council on Ministries petitions that the word responsibility be used in place of the word function wherever this occurs in relation to all general agency and conference agency legislation.

Further, the General Council petitions that the book editor of The United Methodist Publishing House, who serves as the editor of *The Book of Discipline*, be instructed to make these changes wherever they are needed and appropriate.

This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 14; see Journal pages 532, 1534-1535.)

Report No. 38 Resolution on the Use of the Phrase "Racial and Ethnic Minority"

The following resolution was approved by the General Council on Ministries (by a vote of 78 affirmative and no negative or abstentions) to be forwarded to the 1980 General Conference for

approval.

The General Council on Ministries recommends that the phrase racial and ethnic minority be consistently used as the phrase modifying such words as persons, groups, caucuses, and minorities when identifying such racial and ethnic minority entities in the legislation as prepared and enacted for the 1980 edition of *The Book of Discipline*.

Further, the General Council on Ministries petitions that the book editor of The United Methodist Publishing House, who serves as the editor of *The Book of Discipline*, be instructed to make this change wherever it is needed and appropriate in the legislation for the 1980 edition of *The Book of Discipline*.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 15;

see Journal pages 532, 1535.)

Report No. 39 Resolution on the Use of the Phrase "Ordained Minister"

The following resolution was approved by the General Council on Ministries (by a vote of 52 affirmative, 23 negative, and 4 abstentions) to be forwarded to the 1980 General Conference for approval.

The General Council on Ministries recommends that the phrase ordained minister(s) be used in place of the word minister(s) wherever this occurs in the legislation as prepared and enacted

for the 1980 edition of The Book of Discipline.

Further the General Council on Ministries petitions that the book editor of The United Methodist Publishing House, who serves as editor of *The Book of Discipline*, be instructed to make this change wherever it is needed and appropriate in the legislation for the 1980 edition of *The Book of Discipline*.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 16;

see Journal pages 532, 1535.)

Reports Nos. 40-51 of the General Council on Ministries were received by means of General Conference action on Reports of the

Legislative Committee on Council on Ministries Nos. 74, 34, 42, 44-45, 10, 65, 23-26 and 11, respectively (see Journal, pages 346-348, 436-440, 481-483, 527-528, 531, 533-534, 1533-1534, 1537-1538, 1542, 1544-1546, 1552, 1554-1555). Reports which were received by the General Conference are not printed in this Journal. The text of Reports Nos. 40-51 may be found in the Advance Edition of the 1980 *Daily Christian Advocate*, pages D-51—D-92. —*Editor*.

The titles of Report Nos. 40-51 are as follows:

Resolution on Receiving the Report of the General Council on Ministries to the 1980 General Conference

Report of the General Council on Ministries on the Observance of Special Sundays in The United Methodist Church

Report on Guidelines for Eliminating Racism, Ageism, and Sexism from United Methodist Resource Materials

Report on Communications in The United Methodist Church

Report of the Bicentennial Planning Committee

Report on the Evaluation of Church Periodicals

Report on Involvement of Central Conference Members

Report on the Theme for the 1977-1980 Quadrennium

Report on the Missional Priority of the 1977-1980 Quadrennium on the Ethnic Minority Local Church

Report on the Missional Priority of the 1977-1980 Quadrennium on World Hunger

Report on the Missional Priority of the 1977-1980 Quadrennium on Evangelism

Report on the Development of the Recommendations for the Missional Priority and the Five Special Programs from the General Council on Ministries

Report No. 52

Report on the Recommendation For a Missional Priority On Developing and Strengthening The Ethnic Minority Local Church

Recommendation

It is recommended to the 1980 General Conference by the General Council on Ministries that as the Missional Priority, "Developing and Strengthening the Ethnic Minority Local Church" be adopted for the quadrennium of 1981-1984, except in the Central Conferences which determine that this is not the basic need in their churches, and when such determination is made the Central Conference shall establish its own missional priority.

Preamble

A singular blessing is flowing into the life and spirit of The United Methodist Church out of the Missional Priority on the Ethnic Minority Local Church. It is the unique richness of our pluralism.

The usual concept associated with integration has been sameness; that is to say that if all United Methodist churches were the same in liturgy, forms of worship, et al, contentment and peace would reign. The missional priority has helped us understand that we must transcend the institutional structures, lifestyle, and traditional thought patterns.

The molds of our heritage cannot and should not be broken. The new awakening within the church is an evolution that makes use of the richness of our heritages, fashioning new vessels that celebrate the pluralism as an act of God in history.

In Christ we are Black, Pacific and Asian, Hispanic, Native or White Americans—we are all one in Christ. Oneness is not to be equated with sameness. The richness of our oneness is our pluralism. This is not to deny the validity of our ethnic heritages but to use them to the glory of God and the bringing in of the Kingdom of God.

The greatest strength of The United Methodist Church is to be attained when we at once affirm our separate heritages and identify and commit these with ourselves in celebration of our unity in Christ. "The Missional Priority to Develop and Strengthen the Ethnic Minority Local Church" has a global dimension. The United Methodist Church is a worldwide church. When seen from an ethnic perspective, The United Methodist Church is a part of the white minority. From the perspective of the Christian community, God's people, we are under mandate to be witnesses and share in the life, redemption, and welfare of all people around the world. At the same time, as we affirm and celebrate our unity, we must appeal to God's forgiving grace for our failure to live up to what we affirm and celebrate.

The Missional Priority to Develop and Strengthen the Ethnic Minority Local Church in its achievements and in the areas of its shortcomings will be shared by the total church, The United Methodist Church around the world. Our witness has a global dimension, and it will have a global response and global implications. We are under the judgment of God.

Missional Priority Defined

A missional priority is a response to a critical need in God's world with global implications which calls for The United

Methodist Church's massive and sustained effort through primary attention to ordering and reordering program and budget at every level of the church as adopted by the General Conference, or in accord with Par. 1005.1 of the 1976 Book of Discipline. This need is evidenced by research or other supporting data, and the required response is beyond the capacity of any single agency or annual conference.

An outline would look like the following:

A missional priority includes the following characteristics:

1. It addresses a critical need.

- 2. The need is established by research and supporting data.
- 3. The need is so broad it interrelates national and global ministries of the church.
- 4. The need lies beyond the capacity of a single agency or annual conference to address effectively.

5. The need calls for massive and sustained responses.

- 6. The priority requires reordering programs and budgets on every level of the church.
- 7. The issue goes beyond the programs and finances to achieve personal and institutional changes.

It is understood the ethnic minority local churches are composed primarily of Black, Hispanic, Native, Pacific and Asian Americans—persons with a history of being exploited, oppressed, and neglected, but who have a rich heritage of culture.

Purpose for the Ethnic Minority Local Church Missional Priority

- 1. Recruitment of ethnic ministers
- 2. New forms of evangelism and to provide an evangelistic thrust for the most rapidly growing population segment of our society, namely the ethnic minorities.

3. Education/training related to ethnic church needs and practices

- 4. Inclusion and enhancement of ethnic ritual, liturgy, and tradition in ethnic minority churches
- 5. Increased visibility and representation of ethnic minority persons in church boards, agencies, commissions, and committees at all levels of the church's life

6. Greater ethnic accord

7. Intentional recruitment and training of lay women, lay men, and youth for church leadership at all levels

8. Ethnic minority churches should be utilized in all board, agency, and annual conference hunger projects

- 9. The participation of every United Methodist local church, not only in payment of the missional priority apportioned benevolence, but in study to understand and share in the richness of our ethnic heritages, the many benefits of our pluralism and the celebration of Christian community in the family of God
- 10. To affirm the global dimension of the church and to celebrate our unity in Christ
- 11. To explore ways of using mass media, social and Church structures and other institutional forces in forming values in public and private life
- 12. Financial goal—(annually)—Apportioned Benevolence—\$5,000,000
- 13. United Methodists to participate in the elimination of racial injustices; in the support of Human Rights.

The Theological/Biblical Mandate

- 1. The review of the records of achievements and the performance of the church is witness to the fact that God's blessing is upon the missional priority. It testifies to the validity of the venture and urges upon the church the need to continue the missional priority.
- 2. There has emerged in the total church a sensitivity to the potential in evangelistic mission within the ethnic minority local churches and communities that is born of the Holy Spirit and needs time to mature.
- 3. The white constituency is beginning to express the historical theological position of The United Methodist Church in combating discrimination due to race, color, national origin, or economic condition.
- 4. The biblical mandate to the church is, although in Christ we are Black, Pacific and Asian, Hispanic, Native Americans, and White Americans—we are all one in Christ. We come into the Body of Christ with the validity and richness of our ethnic heritages as an affirmation of Christ's unifying and liberating power, and the use of our separate and varied gifts. The missional priority reveals our need for repentance, forgiveness and prayer for the capacity of spirit to achieve our goal as one Body in Christ.
- 5. Because 95 percent of The United Methodist Church has a white heritage, it means the intractability of racism within society and the church is a condition that calls for constant extra effort to overcome. The missional priority has given birth to a new determination to harvest the richness of our ethnic pluralism while affirming our oneness in Christ.

The haunting evil continues to pervade the total church. As evidence mounts concerning the church's persisting complicity in the insidious operations of racism which prevail in the land and penetrate their own behavior, United Methodists could grow weary in the demanding battles against racism. They could settle for shadow boxing where ineffectual gestures and shining pronouncements do not engage the real enemy which manipulates whites and oppressed colorful peoples. Faced with threatening developments abroad and their constricting consequences at home, the United Methodist people could follow those who withdraw into religious highs and indulge in sanctimonious "feelies" which substitute for authentic faith. Or, they could rally with those who would lash out against others they see as sources of their frustrations. Such spirits which are on the rise in this society cannot be called the Holy Spirit.

As Jesus taught us, and as our heritage illustrates, when the Holy Spirit is poured out upon us, the alienated and rejected are taken hold by an acceptance stronger than any rejection which humankind could hurl against them. "The Spirit bears witness with our spirit that we are children of God" (Romans 8:16). We are not the pitiful offspring of a lower grade of humanity, a freak accident of nature, or the tools of evil forces. By faith, we who "were no people have become the people of God" (I Peter 2:10). Hallelujah! Praise God for that love that is stronger than rejection or neglect! Only when this happens are we the church.

6. The missional priority program has revealed the great distances that separate ethnic churches from each other and the white church confessionally, liturgically, and functionally. It also affirms the theological mandate of the potentialities of acceptance and Christian fellowship.

7. The missional priority remains a theological and biblical challenge to redeem The United Methodist Church for

missional opportunities in today's world.

8. The situation today is comparable to Jesus and his contemporaries. While they longed for a God-sent Savior who would restore past greatness, Jesus called his people to live in vulnerable yet trusting service to God and neighbor amidst the hazards of the world. Working with a compassionate God who would rectify wrongs, his obedience to God's call led to the cross. It also unleashed upon mankind an unquenchable light and life for the healing of nations!

9. The United Methodist Church under the leadership of the Holy Spirit can no longer exclude and reject persons because of their ethnic heritage, either from the church or the societal systems. If the church is obedient to the leadership of the Holy Spirit, it will find itself identified with the marginalized, the oppressed, and rejected.

The question emerges: can a Christian body identified with significant advances in the past draw in people set aside by their churches and the society of which they are a part? Or must the marginalized become new agents of God in a separate enterprise as followers of Jesus as the Wesleyans were forced to do?

10. The Central Conferences are urged to develop their own programmatic implications for this missional priority.

Implementation—Administration

The General Council on Ministries through the Ethnic Minority Local Church Coordinating Committee shall be responsible for the implementation of the missional priority program, "Developing and Strengthening the Ethnic Minority Local Church." The basic guide for implementation is the background source document prepared by the Interagency Coordinating Committee.

Funding

Resources. The recommendation calls for a Missional Priority Fund (an apportioned benevolence) \$5,000,000 for each year of the quadrennium.

Promotion. Up to \$250,000 of the Missional Priority Fund shall be a prior claim allocated for promotion through United Methodist Communications. The promotional program shall be approved annually by the General Council on Ministries upon recommendation of the coordinating committee.

Distribution. 1. Up to 30 percent of the apportioned benevolence Missional Priority Fund raised may be retained and reported by the annual conference for work that fulfills the purpose and theological and biblical mandate of the Ethnic Minority Local Church Missional Priority. This shall be administered by the Conference Council on Ministries in consultation with the annual conference Ethnic Minority Coordinating Task Force, or other appropriate body within the annual conference, provided such body be representative of ethnic minority persons.

It is the goal of this missional priority that every local church will participate in the program. The annual conference Ethnic Minority Coordinating Committee, or an appropriate body to whom the missional priority has been assigned, in cooperation with the annual conference Council on Ministries, shall design a plan for the participation of every local church in the annual conference.

The criteria for submitting a proposal and for its qualification for funding shall be developed by the annual conference Ethnic

Minority Coordinating Committee.

2. The remaining amount of the missional priority funds shall be transmitted through the General Council on Finance and Administration, where the \$250,000 prior claim shall be paid, and the balance distributed as follows:

a. 92.5 percent to the general program boards according to the

following formula:

(1) To the Board of Discipleship for program components in worship, evangelism, church growth and nurture, continuing education, leadership development—21%

(2) To the Board of Higher Education and Ministry for program components in enlistment, education, training, orders, and

membership—21%

(3) To the Board of Church and Society for program component

in outreach training—10%

(4) To the Board of Global Ministries for program components in outreach, building and church development, and salary support—48%

b. No more than 10 percent of missional priority funds received

by a general agency shall be used for administration.

on Finance and Administration to the General Council on Ministries to be available to general program agencies, caucuses, and annual conferences for emerging opportunities. The criteria for applications for an allocation to a project/program shall be developed by the Ethnic Minority Coordinating Committee in consultation with the General Council on Ministries. Applications for an allocation must carry the recommendation of either a general program board or agency, a caucus, or an annual conference. The General Council on Ministries and/or the Coordinating Committee shall not amend or alter an application. Distribution of the funds shall be made by the General Council on Ministries upon recommendation of the Coordinating Committee based on the criteria as set up by the Coordinating Committee in cooperation with the General Council on Ministries.

Coordination

The General Council on Ministries shall be responsible for convening the Ethnic Minority Coordinating Committee. This committee shall work cooperatively with all of the general boards and agencies and annual conferences involved in any way in the program of the missional priority, "Developing and Strengthening the Ethnic Minority Local Church," and shall report to The General Council on Ministries at least annually.

Membership of Coordinating Committee. The Coordinating Committee shall be amenable to the General Council on

Ministries.

There shall be three (3) representatives from each of the four program boards, elected by the boards: two board members, one staff member (total of twelve persons).

Two representatives (one staff and one board member) from: Commission on Religion and Race, Commission on the Status and Role of Women, United Methodist Communications (total of six persons).

Three representatives (two council members and one staff) from the General Council on Ministries; one of the General Council on Ministries members shall be elected as chairperson.

At least one representative from each of the above agencies

shall be an ethnic minority person.

The General Council on Ministries shall ensure that each of the four ethnic minority groups is represented by at least two persons.

General Council on Ministries Responsibility. 1. The General Council on Ministries shall receive reports from the Coordinating Committee on work done by annual conferences and general program agencies.

2. The General Council on Ministries will cooperate in development of criteria for allocation of Section 3 of the

apportioned benevolence.

3. The General Council on Ministries will cooperate in development of criteria for evaluation of the priority.

4. The General Council on Ministries will approve the budget for promotion and benevolence interpretation of the priority.

5. The General Council on Ministries shall coordinate and ensure the implementation of the Missional Priority program "Developing and Strengthening the Ethnic Minority Local Church."

Duties of the Coordinating Committee. 1. To coordinate the implementation of the missional priority program through the boards, agencies, and annual conferences in cooperation with the General Council on Ministries;

2. Receive annual reports from the general boards and program agencies;

3. Set the criteria for evaluation;

- 4. Report to the General Council on Ministries annually;
- 5. Develop the criteria for the approval of the programs/ projects submitted in cooperation with the General Council on Ministries.

Monitoring

The General Commission on Religion and Race and the General Commission on the Status and Role of Women shall be responsible for their regular monitoring function in the general church and annual conference agencies in accordance with their disciplinary mandate and shall report their findings annually to the boards and agencies and the General Council on Ministries.

Evaluation

The Ethnic Minority Coordinating Committee, together with the General Council on Ministries, shall develop the evaluation process. The criteria for evaluation shall be filed with the General Council on Ministries. The evaluation report shall be filed by the Ethnic Minority Coordinating Committee with the General Council on Ministries at least annually.

The following charts present the details of the administration and program components for the proposed missional priority. A separate chart is given for each of the four racial and ethnic

minority groups.

Administration—Program Components

1. Black United Methodist Local Churches

a) Evangelism and Church Growth. Strengthen evangelism and begin new Black congregations.

—Black churches use available source for self-improvement

- —Annual Conference to conduct demographic studies with Black leaders to determine socio-economic groups; the evangelistic/church growth potential
- -General boards and agencies survey trend within Black churches and communities, provide workshops for Black leaders on theological foundations and effect models of evangelism

—Develop models for church development

b) Nurture.

(1) Train and equip laypersons for ministry.

-The Black church is primary to the life of the Black community.

- —Bible study with lay persons
- —Stewardship training
- —Nurturing the gifts of the Black churches calls for cooperative ventures beneficial to the participants and the churches.
- —Each Annual Conference to target a specific number of Black churches to be strengthened during the 1981-84 quadrennium.
 - (2) Cultivate youth ministries
- —Cultivate Blacks by providing opportunities for self help in education, mental health, family life, self identity, cultural creativity
 - -Involvement of youth in local church and community life
 - —Make use of resources available
 - —Observance of special days
 - —Local churches to make use of relevant art form, music, etc.
- —Good to survey needs among Black churches in area of youth ministries and develop model of ministry and train leaders.
 - c) Worship. Enrich Black worship; expand its impact.
 - —Affirm the validity and richness of Black worship.—Develop the uniqueness within Black art forms, such as
- music, preaching, litanies.

 —Annual Conferences to work with local Black churches to
- share the rich heritage of Black worship.

 —General Board of Discipleship to explore means of encourag-
- —General Board of Discipleship to explore means of encouraging the creativity of Black leaders.
 - d) Outreach.
 - (1) Community service; deepen community outreach.
- —Affirm the strength in Black religious heritage to relate spiritual growth to community outreach.
- —Support Black church in its addressing of a broad range of issues.
- —Deal with racism in areas of housing, recreational outlets, cultural opportunities, education, and health care.
 - —White congregations in Black community become involved.
- —Annual conferences to create human and financial support systems to sustain outreach of Black churches.
- —General Board of Global Ministries to initiate in Annual Conferences to locate new outreach ministries.
 - (2) Mission Interaction: Facilitate mission interaction.
- —Promote exchange of leadership between African churches and U.S. Black churches.
- —Support and foster the concern of U.S. Black church leadership for the African church.
- —General Board of Global Ministries to continue to promote mission interaction between U.S. and Africa.
 - —General Board of Higher Education and Ministry work with

Black leaders to facilitate the emergence of Black leaders in mission interaction

- e) Ministers.
- (1) Enlisting Black clergy
- —Local Black churches establish goals for enlisting candidates for ministry.
- —Annual Conference Cabinets to establish goals for enlistment of Black candidates.
- —General Board of Higher Education and Ministry to coordinate enlistment effort with support resources.

(2) Upgrading of Black clergy

- —Local church to establish opportunities for continuing education.
- —Annual Conference Board of Ordained Ministry to set priorities that will increase continuing education of Black clergy.
- —General Board of Higher Education and Ministry—upgrade theological education, including continuing education.

(3) Support

—Local churches to review salary scale to provide adequate support

—Annual Conference to review and evaluate Black clergy salaries and provide the means for adequate support subsidies

—General Board of Global Ministries—review salary supplement policies and procedures to upgrade practices where necessary.

(4) Deployment

- —Cabinets to set specific number of new pulpits open to Black clergy.
 - f) Organization.
 - -Representation
- —Insure adequate Black representation in missional priority program implementation.

—Training programs to provide new leadership resources and Black representation.

—Jurisdictional Conference to give due consideration to the

election of Blacks to the Episcopacy.

g) Church Development and Buildings. Annual Conference policies concerning the acquisition and improvement of Black church facilities to be reviewed in light of present needs and, if necessary, provide new policies and procedures to ensure the development of new facilities and improvement of the old.

2. Hispanic United Methodist Local Churches

a) *Evangelism and Church Growth*. Start new Hispanic churches.

- —Hispanic church to set goals for membership growth.
- —Annual Conferences to provide training opportunities in evangelism and church development.
- —General Board of Discipleship to work with Hispanic church in providing a theology of evangelism and church growth.
- —General Board of Global Ministries to conduct surveys cooperatively with Hispanic local churches and Annual Conferences in locating new sites
- —General boards and agencies to give wider recognition to effective evangelism among Hispanics.
 - b) Nurture.
 - (1) Resources and programs
 - —Create resources and train users.
- —General Board of Discipleship shall produce essential materials in evangelism and nurture for all ages; continue to develop training programs in the use of resources, including skills in radio and TV
 - —Provide selected section of Book of Discipline in Spanish.
- —Board of Publication be encouraged to establish Spanish section in Cokesbury book stores; affirmative action in employment of Hispanics
 - (2) Youth ministries
 - —Provide a full range of Hispanic ministries to youth.
- —Hispanic youth membership in boards and agencies at all levels.
 - —Ethnic minority 5% membership in conference youth council
 - -Sponsor national Hispanic youth convocation.
- —General Board of Discipleship produce resource materials for Hispanic youth
 - (3) Young adult ministries
- —Provide a full range of resources and ministries for Hispanic young adults.
 - (4) Nurture lay leadership
 - —Develop leadership seminars, and certify leaders
- —General Board of Discipleship to sponsor leadership training events for Hispanic lay persons
- —United Methodist Communications to provide workshops in communications.
 - c) Worship.
 - (1) Promote indigenous worship
- —General Board of Discipleship to create new worship resources expressive of the Hispanic Christian heritage. Enable local churches to create their own materials and conduct workshops for effective use of resources
 - —General Board of Higher Education and Ministry to foster,

through ethnic centers, theological reflection and programs conducive to indigenous worship.

- d) Outreach.
- (1) Community service. Foster community outreach to Hispanics through pastors schools, lay person training events, action models in effective evangelism, a theology of evangelism, the establishment of guidelines, priorities, on addressing issues before the local church, locate new sites.
 - (2) Human rights

—Address human rights violations by:

—Providing in both English and Spanish information on human

rights violations from available sources.

- -Local churches reviewing statements of human rights, notifying persons of violations, observe Human Rights Sunday, and collect an offering for the program.
- —The Board of Church and Society to be a major source of help in the human rights effort.
 - e) Ministers.

(1) Enlistment, training and deployment.

- -Quadrennial goals for enlistment of Hispanics where there are Hispanics present.
 - -Assure fair treatment and salary support of associate

Hispanic pastors.

- —General Board of Higher Education and Ministry to develop a model for part-time worker/priests and lay pastors in Hispanic settings.
- —General Board of Higher Education and Ministry to upgrade theological education for Hispanics.
- —Plan for the movement of Hispanic pastors in keeping with population expansion.
 - (2) Support

—Secure adequate ministerial support

—Local Hispanic churches determine adequate support.

—Annual Conference to provide means for adequate salary support subsidy.

—Board of Pensions, Puerto Rico, Rio Grande Conferences work to an adequate ministerial pension and upgrade present pensions.

f) Organization. Strengthen Hispanic structures.

—General boards, agencies, Puerto Rico and Rio Grande Conferences work together to strengthen these two conferences, administratively, financially and in personnel.

—Affirm Hispanic caucuses.

—Support ecumenical agencies among Hispanics.

-National Division to promote a national strategy on Hispanics based on research data.

—Insure the election of Hispanic Bishop.

- g) Church Development and Building. Annual Conferences and Board of Global Ministries to work with Hispanic leaders to develop a plan and strategy for Hispanic congregational new start—new buildings and redevelopment.
- —Encourage the use of Hispanic artisans in the church extension development field.
- —Enlist training and employ Hispanic leaders on the Department of Finance and Field Services.

3. Native American United Methodist Churches

- a) Evangelism and Church Growth. Initiate new Native American churches and ministries.
- —Native American leadership, in cooperation with general boards, survey evangelistic concepts and opportunities in Annual Conferences and Native American local churches. The Native American local churches shall seek to enlarge church attendance and membership by 20% in the quadrennium.
- —Based on survey, set quadrennial goals for new Native American churches and ministries.
- —Board of Discipleship to offer workshops on evangelism and new church development.
 - b) Nurture.
- (1) Create Resources and Train Leaders. Board of Discipleship to work with Native American leaders to develop and publish new curriculum resources—and adapt present materials in evangelism, nurture, stewardship and worship.
- —Board of Discipleship and United Methodist Communications to foster workshops on use of radio and TV among Native American persons.
 - (2) Children, youth and young adults.
- —Local Native American churches to highlight programs for children, youth and young adults and involve them in the program development and in providing leadership.
- —National Youth Organization to provide for Native American presence and leadership.
 - —Provide a National Convocation for Native American youth.
 —Train and employ Native American for board in general staff.
- (3) Nurture adult leaders. Board of Discipleship, Annual Conference, and Native American leaders adapt program materials for cross cultural communications, church school teaching and administration, certify lay workers, stewardship, where necessary, create new programs.
- c) Worship. General Board of Discipleship work with Native American leaders to develop worship resources sensitive to

Native American heritage and experience. Native American local churches, with financial aid, train lay persons in the use of Native American worship resources.

- d) Outreach.
- —Develop and conduct, with the aid of general boards, seminars on Christian witness, community services, involvement of Native American churches in mission interaction.
- —Set guidelines and priorities on issues before the Native American Church.
- —Create crisis centers, where needed, to deal with drug abuse, child neglect abuse, alcoholism, et al.
- —Provide for multiservice centers for adoption, foster care, senior citizens, cultural studies, et al.
 - e) Ministers.
 - (1) Enlistment, training, deployment.
 - -Strengthen International School for Native Americans
- —Non-Native American pastors appointed to Native American Church shall undergo extensive orientation for Native American work.
- —Initiate in seminaries necessary changes to include Native American studies to improve Native American training.
- —Review the certification process for Native American lay leaders.
- —Cabinets to study ways and means and facilitate effective movement of Native American pastors to fit changing needs and new opportunities.
 - (2) Secure adequate support.
- —National Division to review criteria for salary support to insure adequate support.
- —Annual Conference with Native American pastors working within it shall provide salary, pension, insurance commensurate to that of the conference.
- f) *Organization*. Affirm, support, and promote Native American caucuses, committees, and task forces with Native American leadership.
- —Jurisdictional Conferences to work with Native American leadership to coordinate Native American ministries.
- —United Methodist Communications to create workshop for Native American leaders on use of radio and TV as a means to witness.
- g) Church Development and Building. Native American congregations in cooperation with Annual Conferences to evaluate the buildings which are donated, as to cost and suitability for ministry. National Division to work with Native

American leadership and Annual Conference to upgrade Native American church buildings.

—National Division to promote the use of Native American artisans in church extension development and stewardship programs.

-National Division to aid in starting of new ministries for

Native Americans.

4. Pacific and Asian American United Methodist Local Churches

a) Evangelism and Church Growth.

(1) Strengthen evangelism and begin new congregations

—Conduct demographic studies of Pacific and Asian American people, and set goals for new church development.

-Consultations and Biblical and theological foundations for

evangelism and train leaders in evangelism.

- —Establish goals for membership growth in Pacific/Asian American churches
- —Develop models for new churches, including multiracial-multicultural
 - -Affirm Pacific/Asian peoples' caucuses.
 - b) Nurture.
 - (1) Resources
- —Board of Discipleship to continue to develop curriculum resources for use in Pacific/Asian churches
- —Workshops for lay and clergy leaders—train teachers and administrators, using indigenous leadership.
- —Workshop for persons who can conduct training seminars for local church leaders.
- —United Methodist Communications to conduct workshop in use of radio and TV as a means to witnessing.

(2) Creative youth ministries.

- —Provide a full range of youth services, involving youth in the planning process.
- —Annual Conference to plan enrichment experiences for youth, and inclusion in Annual Conference life.
 - -Observe Student Day and recruit candidates for ministry.
- —Stage national convocations, workshops, in evangelism, worship, stewardship and outreach ministries.

(3) Cultivate young adult ministries—

- —Train annually at least 20 Pacific and Asian American consultants in young adult ministries.
- —Stage for benefit of local churches, workshops, and retreats for youth adults.
 - —National events to promote young adult ministries.

- c) Worship. Enrich worship practices and resources.
- —Develop language worship materials, especially including hymnals and books of worship, while fostering an indigenous understanding of their use.
- —Give recognition to the contribution of Pacific/Asian American to theological education—especially creative work in worship.
- —Develop a leadership bank of Pacific/Asian American resource persons in leadership training.
 - d) Outreach.
 - (1) Community Service
 - -Look at models for potential ministries
- —Alteration of facilities and programs, charges seek aid from general boards to achieve this objective.
- —Worships (*sic*), seminars to surface issues, mobilize persons, and relate community services to celebration, nurture and stewardship.
 - (2) Mission interaction.
- —General boards to survey issues and train leaders for Christian action on these issues.
- —Annual Conferences to use Pacific/Asian leaders in the interface of domestic and international issues that emerge.
 - e) Ministers.
 - (1) Enlistment
- —Local church to establish quadrennial goal for enlistment of candidates for ministry.
- —Review present practices in enlistment, training and support of ministers with a view to establishing improved or new procedures.
- —Retreats with potential candidates for the ministry and current seminarians for encouragement and guidance.
 - (2) Upgrading
- —Set guidelines on an equitable transfer of academic credentials and credits.
 - —Enable effective theological education through seminaries
 - —Provide for continuing education of ministers.
 - f) Organization.
 - (1) Create emergency structures
- —General Conference to adopt enabling legislation to create a structural unit within The United Methodist Church to carry out an effective ministry to Pacific/Asian Americans.
 - (2) Strengthen ecumenical ventures.
- g) Church Development and Building. Provide adequate facilities, through Board of Global Ministries, set up consultation dealing with all phases of building new congregations.

—By training Pacific/Asian Americans in skills related to starting new congregations.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 12; see Journal pages 349-351, 382, 1534.)

Report No. 53 Report on the Special Program on Africa

Recommendation

It is recommended to the 1980 General Conference by the General Council on Ministries that a special program emphasizing "Africa" be adopted and assigned to the General Board of Global Ministries for implementation for the quadrennium 1981-1984.

The Theological/Biblical Mandate

Africa at this point in its development is the scene of God's action in history in very visible ways. It is urgent that The United Methodist Church not only give recognition to this but make itself, together with resources available, as a partner to the African churches in responding to God's action.

Some of the evidence of God's action in the unfolding history of the African church is:

- 1. Rapid growth of the churches, 10 percent per annum.
- 2. The emergence of a call for holistic discipleship. The church in Africa has in the making a self-image of its evangelistic mission in the total affairs of Africa.
- 3. The African church understands the rapid pace of changes in the total life of the African continent as a manifestation of God's action in history. This program design supports that understanding.
- 4. Christianity is endeavoring to live out the gospel of Christ as it searches for its mission and ministry in this continent of rapid and total change.
- 5. This program provides the channel of expression of the theological/biblical self-understanding of The United Methodist Church as a worldwide movement and its creedal covenant.

Purpose

The special emphasis on "Africa" is needed in the 1981-1984 quadrennium to accomplish the following objectives:

1. National African leadership development

2. A new evangelism

3. The indigenization of the Christian faith

4. Broaden and strengthen ecumenical relationships

- 5. Highlight and support the effort in liberation and achievement of human rights
- 6. To strengthen the status and role of women through special programs
- 7. To develop essential programs in communication

8. Set up dialogues with other religions

9. To give undergirding to self-determination and mutuality

10. To help the African church identify and carry out its role in the new economic, political, and social situations emerging in Africa

Implementation

Program Components. The program design and planning calls for programs, projects and other resources to help the churches deal with:

- 1. Leadership development/training. Training is the one most important area where Christianity must be strengthened.
- 2. The development of a relevant evangelism with strength
- 3. Programs to foster ecumenical relationships. The unity of the church is essential to effective witnessing.

4. Providing program in essential communications

- 5. Conferences and conversations with leaders of the other religions
- 6. The development of special program in the support of women

7. Provide resources in support of self-determination and mutuality

9. Study and research in an effort to define the place of the church in the new economic, political, and social environment emerging in Africa

Program Resources.

—as may be provided by the World Division.

—as may be provided by United Methodist Committee on Relief.

—as may be provided by the Commission on Christian Unity and Interreligious Concerns.

Administration.

1. This special program is assigned to the Board of Global Ministries. The Board of Global Ministries may delegate the administrative role to an "Africa Church Growth and Development Committee." This committee is to design and implement the program. The committee will submit its program policies, strategies, and plans for development to the Board of Global Ministries for information.

2. The Board of Global Ministries is responsible for setting up the "Africa Church Growth and Development Committee."

Coordination

1. The Board of Global Ministries shall be responsible for the coordination of the work of the "Africa Church Growth and Development Committee."

2. The Board of Global Ministries will work in cooperation with the annual conference through the conference Board of Global Ministries or an appropriate structure.

Monitoring

The General Commission on Religion and Race and the General Commission on the Status and Role of Women will carry out their regular monitoring function in accordance with their disciplinary mandate. Each shall file their monitoring report with the General Council on Ministries annually. The annual conference commissions may be used to assist in this process.

Evaluation

The Board of Global Ministries and the General Council on Ministries shall follow the process of joint program evaluation. The evaluation report shall be filed with the General Council on Ministries annually.

Funding

The "Africa" special program shall be funded through the normal process of the general Advance special program, pursuant to Par. 913.8 of the 1976 Book of Discipline.

The background document and a more detailed account of the purpose, design, goals, and rationale for this proposed special program are to be found in the documents on "Africa" as prepared by the Board of Global Ministries.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 18; see Journal pages 352-355, 1535-1536.)

Report No. 54 Report on the Special Program on the Church And Campus—An Essential Evangelism

Recommendation

It is recommended to the 1980 General Conference by the General Council on Ministries that a special program emphasizing "The Church and Campus—Essential Evangelism" be adopted and assigned to the General Board of Higher Education and Ministry for implementation for the quadrennium 1981-1984.

The Theological/Biblical Mandate

1. The mandate of the faith calls for a vigilant search for truth and a vital relationship to God. The Social Creed of The United Methodist Church states, in part, "We believe in God, Creator of the world, and in Jesus Christ the Redeemer of creation. . . ." This affirmation of faith is dynamic motivation to know more about the truth of God's creation. A realistic evaluation of the searcher reveals the need for continuing redemption.

2. Proclaim the good news to a secular culture. The college/university campus is the scene of great excitement in secular culture. This affords an opportunity for proclamation of the gospel through faithful witness in the most crucial setting.

3. The perpetual renewal of creative expressions of faith through value searching and academic pursuits. The campuses are the scene of a continuous flow of awakened and creative lives into society. These are crucial years for faithful witness.

4. Relation of knowledge and vital piety. Where else is there an opportunity for a more vital and creative exchange between knowledge/truth and the cultivation of a dynamic faith?

5. The college/university communities are impacted by 400 ministries. The total community of God's people known as United Methodist need to be made aware of and share in these ministries of witness to a vital faith in God as creator and redeemer of creation.

Purpose

1. Sustain among United Methodists a continued concern to share with persons in the campus community a witness to the redemptive love of God as revealed in Jesus Christ;

2. Sensitize The United Methodist Church to intellectual, moral, and value-centered issues;

3. Search for means and methods to liberate further the church

and the learning arts for vital Christian witness;

4. Serve the world through those who have been set free in this renewed understanding; to the end that this partnership will continue to affirm a universal gospel for a universal community.

Implementation

1. Training session in each annual conference and/or area (first year of quadrennium), devoted to leadership development for Boards, Commissions and Committees on Higher Education and Campus Ministry

2. Legislation (1980) to mandate annual conference to have board, commission, or committee on Higher Education or

equivalent structure

- 3. Ethnic institutions and programs. The quadrennial emphasis will continue to strengthen United Methodist black colleges and further develop the HANA programs for service to Spanish-speaking, Pacific/Asian, and Native American constituents.
- 4. Elementary and secondary schools. The United Methodist Church has consistently and historically provided educational opportunities for society when no other agency has risen to the need. The elementary and secondary school programs is one such opportunity. This emphasis will provide advocates and consultants for these United Methodist institutions as they perform missional roles and educational opportunities.

5. Private philanthropy—New Ministries—the National Methodist Foundation. The National Methodist Foundation is a body to generate monies for support of higher education—scholarships. It is related to the Board of Higher Education

and Ministry.

6. New dimensions and programs:

- a. Loans and scholarships giving renewed support
- b. Addressing the problem of student access

c. Strong linkage systems with annual conferences

d. A strong independent advocacy position in those states where public policy is being considered that comes to terms with the "cost/price" issues

7. The Pacific Basin:

- a. An awareness and commitment to come to a new understanding of Asian education
- b. A plan for activity, linking Pacific higher education institutions and The United Methodist Church's commitment to pluralism
- 8. New ministries to young adults and students:
 - a. Strengthen ministry to students through Wesley Foundations and ecumenical campus ministry units
 - b. Initiating and supporting United Methodist student and young adult conferences
 - c. Provide support for the formation of United Methodist student movement structures
 - d. Relating United Methodist Church student movement to World Student Christian Federation
 - e. Revive *Orientation*—a magazine to help students and young adults identify with Wesleyan heritage and tradition
 - f. Creating a national resource pool of committed students to give leadership in and to student activities
- 9. New opportunities in ethnic campus ministry
 - a. This quadrennial emphasis will continue to highlight the commitment to the United Methodist black colleges. It will give new visibility to the mission of these schools.
 - b. The HANA (Hispanic, Asian, Native American) Fund will continue to be highlighted and supported.
- 10. Emerging issues

Initiate issue-oriented forums related to campus and campus ministries (UMC). These issues relate to the interface of the Church-related institution and the state.

- 11. Choosing higher education
 - a. Initiate informal conferences for the college-bound
 - b. Attention to be given to ethnic and other minority group needs in college choice
 - c. Attempt to deal with critical college cost/price question
 - d. Prepare and circulate brochure entitled "Choosing Higher Education"
 - e. Maintain a national student registry—to provide lists of prospective students

Resources—Proposed Quadrennial Publications.

1. 1981—United Methodist Higher Education Digest. A review of the findings and recommendations of the National Commission on United Methodist Higher Education, showing the use and treatment of the findings and recommendations.

2. 1982—United Methodist Higher Education (by jurisdiction). This publication will include pertinent data for each jurisdiction. This is to give recognition to the variations in the nature of United Methodist higher education focus and emphasis from jurisdiction to jurisdiction.

3. 1983—Loans and Grants. This publication will highlight the cost of college, the aid available through the Office of

Loans and Scholarships.

4. 1984—Collection of Essays. This volume envisions a collection of the best essays generated during the quadrennium that review the contribution of the institutions and ministry units related to the church. It is to be an acclamation of their present status and a proclamation of their future.

Administration. The special program is to be assigned to the Board of Higher Education and Ministry for designing, resourcing, implementing, administering, funding, and promoting. The board may choose to assign, coopt, or otherwise seek the cooperation of other boards, agencies, commissions, and annual conferences to carry out the objectives of this special program.

Coordination

With Annual Conferences. Strong linkages with conference board, commission, or committee on Higher Education.

With Local Church. Work through Annual Conference Board of Higher Education or other appropriate Annual Conference structures.

With Other General Boards and Agencies. Committed to maintain further expressions of coordination and cooperation.

Funding

The Board of Higher Education and Ministry is to fund this special program through its regular annual budget.

Monitoring

The General Commission on Religion and Race and the General Commission on the Status and Role of Women will carry out their regular monitoring function in accordance with their disciplinary mandate. Each shall file its monitoring report with the General Council on Ministries annually. The annual conference commissions may be used to assist in this process.

Evaluation

The Board of Higher Education and Ministry and the General Council on Ministries shall follow the process of joint program evaluation. The evaluation report shall be filed with the General Council on Ministries annually.

The background document and a more detailed account of the purpose, design goals, and rationale for this proposed Special Program are to be found in the document, "The Church and Campus—An Essential Evangelism" as prepared by the Board of Higher Education and Ministry.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 19; see Journal pages 355, 1536.)

Report No. 55 Report on the Special Program on Peace with Justice

Recommendation

It is recommended to the 1980 General Conference by the General Council on Ministries that a special program, "Peace with Justice," be adopted and assigned to the General Board of Church and Society for the quadrennium 1981-1984.

The Theological/Biblical Mandate

Peace is the hope and dream of every generation. For Christians there is a special urgency for peace born out of the gospel of Christ. This is compatible with our understanding of the biblical message, including the teaching of Christ.

The special program on "Peace with Justice" carries in it the

urgency of:

1. The word Shalom, the potential of peace that is always and everywhere present. It is the hope of God for his people everywhere.

2. The goal of world peace is securely linked with the kingdom of God, for which Jesus prayed "Thy Kingdom come on

earth. . . ."

3. Peace, according to the gospel, is a way of life, a style of life. It is a way of living. Jesus taught nonviolence by word and deed.

4. The theological/biblical foundations of life and living offer the reality of a world that is:

- a. A faithful world, one that sees itself as God's own creation; that all people are children of God. People are not our enemies. War is the enemy.
- b. A disarmed world—The vision of peace must be taught and transformed into reality. It must be seen as Isaiah saw it, "They shall beat their swords into plowshares and their spears into pruning hooks; nation shall not lift up sword against nation. Neither shall they learn war anymore." (Isaiah 2:4)
- c. A just world—peace calls for a world marked by an affirmation of the Christian faith that all persons have worth and dignity before God. This calls for justice, liberty of every race, religion, and culture. It calls for economic justice. Shalom and well-being of all must become the goal of all.
- d. A secure world—"Blessed are the peacemakers, for they shall be called the children of God" (Matthew 5:9). A secure world calls for persons and nations dedicated to making peace.

Purpose—Achievable Goals

- 1. To make "peacemaking" an urgent claim on The United Methodist Church
- 2. To create a process that gives substance, structure, and force to the "peacemaking" effort
- 3. To achieve a United Methodist Church as a fellowship of God's people committed to peace and the creation of a peaceful world
- 4. To provide the possibility of building on the peace efforts of the past and expanding those efforts in the 1981-84 quadrennium
- 5. For the individual:
 - a. To study the biblical message as it relates to peace, freedom, and justice
 - b. To understand oneself as called to be peacemakers
 - c. To commit oneself to action as evangelists of peace
- 6. For the local church:
 - a. To enable each congregation to deepen its understanding of concepts of peace and related concepts
 - b. To understand the nature of violence
 - c. To provide opportunities to look at issues from a global perspective and from the viewpoint of other peoples and culture
 - d. To support the United Nations
 - e. To strengthen ecumenical efforts at peacemaking
 - f. To examine the role of the military

- 7. For annual conferences:
 - a. To resource conference training events for "Peace Interpreters"
 - b. To develop networks of peace advocates
 - c. To develop goals with the society that work toward the achievement of an enduring world peace
- 8. For the general church:
 - a. To create in The United Methodist Church a vital peace movement
 - b. To develop new and creative activities that work for peace and provide the resouces and tools

Implementation

Program and Resource Components.

- 1. To create resources in the effort to impact and influence public policies, legislation and international confrontations
- 2. To provide biblical study resources for The United Methodist Church in an effort to come to an understanding of and obedience to the biblical message as it relates to freedom, justice, and peace
- 3. To provide study materials that help understand "war" as a problem, not as a method of resolving problem conflicts
- 4. To examine the role of the military and militarism and work for mutual reduction and eventual abolishment of nuclear weapons and conventional arms
- 5. To provide resources in the motivation of all persons in the understanding that peacemaking must be the concern and effort of all and not just the "experts"
- 6. To provide model workshops for local churches in growth in peacemaking and the local church as an action base for achieving global unity

Administration. The special program is to be assigned to the Board of Church and Society. It may work with other boards and agencies and annual conferences to achieve the purpose of this special program. It shall be responsible for designing, resourcing, and promoting this special program.

Funding

The Board of Church and Society is to resource this program through its regular annual budget.

Coordination

The Board of Church and Society may seek the cooperation of other boards and agencies in the development of the "Peace with Justice" special program. The Annual Conference Board of Church and Society may be the means of coordination with annual conferences on the special program and linkage with general agencies and local churches.

Monitoring

The General Commission on Religion and Race and the General Commission on the Status and Role of Women will carry out their regular monitoring function in accordance with their disciplinary mandate. Each shall file its monitoring report with the General Council on Ministries annually. The annual conference commissions may be used to assist in this process.

Evaluation

The Board of Church and Society and the General Council on Ministries shall follow the process of joint program evaluation. The evaluation report shall be filed with the General Council on Ministries annually.

The background document and more detailed account of purpose, design, goals, and rationale for this proposed special program are to be found in the document "Peace with Justice" as prepared by the Board of Church and Society.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 20; see Journal pages 356-357, 1536.)

Report No. 56
Report on the Special Program
On Strengthening the Local Church
For Its Evangelistic Mission In The World

Recommendation

It is recommended to the 1980 General Conference by the General Council on Ministries that a Special Program entitled "Strengthening the Local Church for its Evangelistic Mission in the World" be adopted and assigned to the General Board of Discipleship for implementation for the quadrennium 1981-1984.

The Theological/Biblical Mandate

The local church is the body of Christ; as such it needs to find the theological/biblical motivation for its evangelistic mission in the world.

The evangelistic mission and the being of the local church, the expression of its life as the body of Christ, are one and the same.

To be the church is to live out the evangelistic mission in word and deed.

All the program planning and developments emerge from the theological/biblical understanding or the lack of it.

1. This special program will address itself to the theological/biblical basis of the church in the world today.

2. The local church, the body of Christ, is the center and genius of the evangelistic mission in the world.

3. The evangelistic mission is basic expression of the theological/biblical message.

4. A vital, vigorous evangelistic mission envisions the world as its evangelistic field and opportunity, beginning at home.

5. Any thorough understanding of the theological/biblical undergirding of the local church will be corrective of its weaknesses. The program envisions an awakened and renewed local church.

6. The great commission of Christ (Matthew 28:19-20) enjoins us to make disciples of all the nations. Church membership growth is an important goal in this special program.

7. Faithfulness to Christ on the part of the local church calls for it to become a functioning center in evangelistic mission, a caring, service, and nurturing community.

8. There is the necessary motivation to be found in the study of the Bible to gather the local church into a witnessing community, to the end of increasing the attendance and membership in church school, worship, caring, loving services, and mission.

Bible study and prayer is a major emphasis in the program.

Purpose

- 1. To affirm the essential importance of the local church as an expression of God's mission in the world.
- 2. To enable the local churches to be a vital and growing center of nurture, witness, and service.
- 3. To challenge lay and clergy persons to commit themselves to be the *Church* in all their relationships and in all dimensions of their lives.

4. To help local churches emphasize and strengthen their ministries in the areas of church school, evangelism, family life, stewardship, and worship.

Implementation

Program Components. This special program will serve as the primary criterion for determining what program objectives within the board will be given priority.

Efforts will be focused on:

1. Resourcing the denomination in the critical program areas of church school development, evangelism, family life, stewardship, and worship.

2. Developing and distributing resources; servicing and resourcing leadership training events; and sharing experimental models that will assist annual conferences, districts, and local churches in their mission and ministry.

3. Promoting the broad understanding of the term "evangelistic mission" which includes what all Christians do to win persons to Jesus Christ (Discipline Par. 1301).

4. Emphasizing the ministry and mission of the laity as the people of God.

5. Family life—The family is a primary institution in our culture. Nurturing and strengthening the family is basic to the evangelistic mission of the local church. This special program will emphasize the religious needs of the family. It calls for ministry to the family to strengthen and nurture the bonds of creative Christian relationships between the family and God, between the individual members of the family and between itself and the church, the community, and society. The sacredness of the marriage relationship will be highlighted and the need for a caring ministry to members of troubled families will be a constant emphasis.

Administration. The special program is assigned to the Board of Discipleship for designing, resourcing, administering, and promoting. The Board of Discipleship may choose to assign, coopt or otherwise seek the cooperation of other boards, agencies, commissions, and annual conferences in carrying out this special program.

Coordination

- 1. The board staff will itinerate as resource persons in annual conferences, districts, and jurisdictions.
- 2. The board will share models for possible use by annual conferences, districts, and local churches.

3. The board will provide resource materials and training

opportunities.

4. The board will work cooperatively with district and annual conference councils on ministries and with the Council on Ministries directors and conference staff in its efforts to resource and serve local churches.

Funding

The Board of Discipleship will resource this special program through its regular annual budget.

Monitoring

The General Commission on Religion and Race and the General Commission on the Status and Role of Women will carry out their regular monitoring function in accordance with their disciplinary mandate. Each shall file its monitoring report with the General Council on Ministries annually. The annual conference commissions may be used to assist in this process.

Evaluation

The Board of Discipleship and the General Council on Ministries shall follow the process of joint program evaluation. The evaluation report shall be filed with the General Council on Ministries annually.

The background document and a more detailed account of the purpose, design, goals and rationale for this proposed Special Program are to be found in the document, "Charting the Course for the General Board of Discipleship, 1981-84," as prepared by the Board of Discipleship.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 21; see Journal pages 376-382, 1536.)

Report No. 57 Report on the Special Program on World Hunger

Recommendation

It is recommended to the 1980 General Conference by the General Council on Ministries that a special program emphasizing

"World Hunger" be adopted and assigned to the General Board of Global Ministries for implementation for the quadrennium 1981-1984.

The Theological/Biblical Mandate

- 1. The "World Hunger" special program provides the channel of expressing concern, caring, and action to the gospel, "As you did it to one of the least of these my brethren, you did it to me," both at home and around the world.
- 2. It maintains our compassion, justice awareness, and the growing need to minister in the name of Christ to those who are always hungry.
- 3. It calls our attention to the fact that we are living in an economy of consumption without due regard that we are the keepers of our sisters and brothers living in a poverty economy.
- 4. It builds the sense of Christian community in the Body of Christ calling for a sustained, long-range response by The United Methodist Church and the ecumenical structures.
- 5. It gives emphasis to the needed changes in lifestyle, institutional responses to hunger, the legislation at both federal and state government levels to more readily respond, and to the need for a more just and equitable distribution of the basic necessities of life.
- 6. It keeps before the church the magnitude of the task and that the response of the church is an expression of oneness and the universality of the faith. The church's response to feeding the hungry calls for a total response. This tests The United Methodist Church's capacity to join forces with the total Christian community in total witness to Christ.
- 7. The theological/biblical view of persons focuses on self-development, human worth and dignity, justice, and human rights. This program emphasis is based on this theological/biblical view of persons and communities of persons.

Purpose

The Christian biblical mandate calls for the Christian community to stand with and identify with the needs of the poor.

- 1. Provision of food on an emergency basis
- 2. Assistance in production and the growing of food
- 3. Analysis of root causes of hunger
- 4. Experimentation and research on methods of addressing domestic hunger programs

- 5. Heightening awareness of endemic hunger in the United States and of root causes of hunger
- 6. Organization of community and development of community for the purpose of long-range alleviation of needs
- 7. Economic development for the alleviation of poverty and hunger
- 8. Policy change, legislation, and implementation of existing policy
- 9. Act out Christian discipleship by dealing with lifestyle issues
- 10. Provide leadership training opportunities.

Implementation

Program Components. World Hunger is complex, involving economics, physical environment, political events, et al. This calls for a multifaceted program.

Directions for 1981-1984:

- 1. A means to produce resources to provide food on an emergency basis
- 2. The involvement of volunteers going overseas to skills in job training to indigenous personnel
- 3. Bring national church leaders to the United States to annual conferences for promotion and reporting
- 4. Resourcing rural development programs in countries in the Third World
- 5. Develop resources to inform the church as to the nature of hunger and poverty and encourage responses in appropriate lifestyles
- 6. Develop projects that attack the root causes of hunger both internationally and domestically
- 7. Training rural leaders in agriculture and nutrition on a global front
- 8. Carry out refugee ministries as related to hunger
- 9. Develop public policy legislative statements and action programs dealing with the system causes of hunger and poverty
- 10. Provide for the relief of domestic hunger

11. Achievable goals:

- a. We will work with annual conferences in support of hunger-related programs (see 2 and 3 above under Directions for 1981-1984). Involvement of annual conferences with specific countries and projects.
- b. Rural development programs overseas planned to be carried out in specific stages with evaluation done after each stage.

c. Domestic programs have specific objectives which are measurable, such as: specific projects identified with involvement of annual conferences and local churches.

Resources.

- 1. The World Hunger Special Program to be a General Advance Special.
- 2. United Methodist Committee on Relief to develop the major resourcing for the program:
 - a. Through The United Methodist Church
 - b. In cooperation with ecumenical ventures
 - c. WHEAT—a covenant fellowship (World Hunger Education Action Together).

Administration. The "World Hunger" Special Program to be assigned to the Board of Global Ministries for designing, resourcing, implementing, and promoting.

Coordination

- 1. Coordination among agencies:
 - The Board of Global Ministries may set up an advisory task force to the United Methodist Committee on Relief made up of representatives from:
 - a. The World Division, National Division, Division of Education and Cultivation, and Women's Division
 - b. Such other boards and agencies as may be deemed necessary
 - c. Jurisdictions
- 2. Responsibility of Advisory Committee:
 - a. Recommend program goals
 - b. Recommend directions of the special program on World Hunger
 - c. Recommend policies to the Board of Global Ministries
- 3. Coordination with conferences
 - Administrative coordination with annual conferences with regard to their:
 - a. Involvement in key phases of responses to World Hunger through:
 - (1) Annual conference linkages with work in other countries;
 - (2) Linkages with projects in this country (U.S.A.)
 - b. Public policy/advocacy issues
 - c. Increased financial support (perhaps total financial goals)

- d. Personal involvement through:
 - (1) WHEAT
 - (2) Other ecumenical movements
- 4. Relationship to the local church
 - a. Representatives from jurisdictions on Advisory Task Force:
 - (1) Provide channel for input from annual conferences and local churches
 - (2) Communicate to local churches
 - b. Annual conferences and local churches to continue existing and/or organize Hunger Task Force:

To foster concern for the hungry for bread, justice, liberation, salvation.

Funding

The request for funding for the implementation of the World Hunger Special Program shall be processed through the normal procedures of the Advance special program.

Monitoring

The General Commission on Religion and Race and the General Commission on the Status and Role of Women will carry out their regular monitoring functions in accordance with their disciplinary mandates. Each shall file their monitoring report with the General Council on Ministries annually. The annual conference commissions may be used to assist in this process.

Evaluation

The Board of Global Ministries and the General Council on Ministries shall follow the process of joint program evaluation. The evaluation report shall be filed with the General Council on Ministries annually.

A background document and a more detailed account of the purpose, design, goals, and rationale for this proposed special program are to be found in the document "World Hunger" as prepared by the Board of Global Ministries.

(This report was adopted by General Conference action on Legislative Committee on Council on Ministries Report No. 22; see Journal pages 381-382, 1537.)

Reports Nos. 58-68 of the General Council on Ministries were received by means of General Conference action on Reports of the Legislative Committee on Council on Ministries Nos. 7, 48, 66-71, 30 and 40, respectively (see Journal, pages 435, 531, 533-534, 1532-1533, 1539-1540, 1547, 1552-1554). Reports which were received by the General Conference are not printed in this Journal. The text of Reports Nos. 58-68 may be found in the Advance Edition of the 1980 Daily Christian Advocate, pages D-107—D-140. —Editor.

The titles of Reports Nos. 58-68 are as follows:

Report on the Significant Issues Confronting The United Methodist Church in the 1981-1984 Quadrennium

Report on a Statement to the General Conference Concerning the Development of a National Strategy for New Church Development

Report on the Coordination of Scholarships and Loans

Report on the Coordination of Personnel Functions

Report on the Coordination of Fund Raising and Stewardship Functions

Report on the Coordination of Mission Education

Report on the General Council on Ministries Work on the Legislative Process

Report on Allocations by the General Council on Ministries from the World Service Fund Contingency Reserve, 1977-1979

Report on Evaluation of the General Program Agencies, United Methodist Communications, and the General Council on Ministries of The United Methodist Church

Report of the General Council on Ministries Concerning Its Participation in the Membership and Work of the Select Committee on the Headquarters Location of the Board of Global Ministries

Report on Administrative Relationships of the General Council on Ministries to the Quadrennial Study Committee on Native American Ministries

Report No. 69 A Proposal For a National Television Presence and Ministry By The United Methodist Church

"If religious-minded people can't use the media effectively then a-religious and anti-religious factions will form the value systems of the world."

-James Fleck, Film-maker/Writer

This proposal was adopted by the Board of Managers of United Methodist Communications (Joint Committee on Communications) on Nov. 10, 1979, and transmitted to both the General Council on Ministries and the General Council on Finance and Administration.

The document was approved by the General Council on Ministries on Nov. 30, 1979, for transmittal to the General Conference for its consideration and decision.

Financial feasibility was considered by the General Council on Finance and Administration, which will make its own report.

Preamble

We are living in a mass media culture and yet The United Methodist Church is not significantly using all the media in its outreach. This is true particularly of television, where the church has been unable to underwrite programming on a regularly scheduled basis. Radio is being utilized by our church through the syndicated program *Connection*, which is produced with monies received from the Mass Communications Fund and is broadcast weekly over 330 AM and FM stations.

Because of the extremely high television production costs and time charges it is necessary to have a reliable stream of income in excess of \$1 million annually, as a minimum, to underwrite the entrance of The United Methodist Church seriously into a mass media ministry. Clearly, as the church increasingly feels the shortage of funds at the general level, commitment of such amounts of funding become impossible to achieve under current financial structures.

To achieve the programming and presence we seek in broadcasting, various funding proposals were examined by a joint task force of United Methodist Communications and the General Council on Finance and Administration. These proposals included special fund-raising drives for individual television specials and series, World Service categories, and programming which would directly solicit funds from viewers. The television station ownership plan appears to be the most feasible financially and offers the greatest number of additional benefits for impacting the media and those who control it.

Rationale for a National Television Presence and Ministry

Why should The United Methodist Church make widespread use of the medium of television in its outreach program? The following points need to be considered:

- 1. Christians are charged with the responsibility of going into all the world and preaching the gospel to every nation. Evangelism is a missional priority.
- 2. Membership in The United Methodist Church is declining. The church is slowly losing its base in American society.
- 3. We are experiencing the evidences of moral decay in every facet of society, while at the same time we know people are searching for meaning and purpose in their lives. Those not finding this in the Christian churches are turning elsewhere. Sixty-eight million Americans profess no belief in God. Twelve to fifteen million additional Americans are alienated from their former church ties. Easily 80 million Americans (approximately 40 percent of our total population) are not members of any community of faith.
- 4. Television has become the main enculturing tool of society. Young people formerly learned their values in the homes, church, and school. Today television is the primary educator of our society. By age 15, youth have watched 18,000 hours of television, spent 11,000 hours in school, and 1,200 hours in church at most. Television has greater access to children's minds than church and school combined.
- 5. Those denominations using television most effectively (The Mormons, Seventh-Day Adventists, Southern Baptist, to name three) appear to be growing. What is the correlation, if any? Are they growing because of the use of mass media or are they using the mass media because of their evangelistic zeal?
- 6. Christians have precedents for going to the people to preach the gospel. Jesus not only spoke in the synagogue: he went to the people. He ate with the publicans and sinners, taught in the villages, in the hills, by the lakeside, and from a boat. John Wesley went into the fields and factories, wherever he could collect a crowd. Can we do less?
- 7. In the United States today more than 74.5 million households (98 percent of all homes) own at least one television receiver. Ratings services estimate an average of two viewers per household whenever the set is in use. A television set is turned on in an average home over six hours a day.
- 8. There were 8,608 radio stations broadcasting in the U.S. at the end of 1978, of which 4,547 were commercial AMs and 3,079 were commercial FMs. In 1977, commercial broadcasting had total revenues of \$8.2 billion. Profits were \$1.6 billion. Television accounted for \$5.9 billion in revenue, and \$1.4 billion of profits. The percentage of industry growth

over the preceding year was 13.3 percent for television. For the year 1978, television broadcast revenue increased to \$6.9 billion (up 17.4 percent from 1977) and pre-tax profits rose 17.6 percent to \$1.65 billion.

Background of this Proposal

In its financial presentation to the General Council on Finance and Administration for the 1981-84 budget, United Methodist Communications requested a joint task force to study new methods of funding for underwriting a major thrust by The United Methodist Church into prime time television programming.

A joint task force of United Methodist Communications and the General Council on Finance and Administration has studied the feasibility and desirability of a church entity's owning and

operating commercial broadcast properties.

The following persons were named by the respective presidents to serve on the task force: from the General Council on Finance and Administration—Harry Johnson, Ralph Mohney, Thomas P. Moore, Ewing T. Wayland, and DeWayne Woodring; from United Methodist Communications—Bishop W. Ralph Ward, Jr., John Montgomery, Spurgeon Dunnam III, Charles Cappleman, Curtis A. Chambers, Robert Hanna, and Nelson Price.

The task force considered financial viability of station ownership, structure and organizational style, and funding approaches; consulted with owners and operators of stations, attorneys and tax specialists; and tested their thinking with colleagues in the church. They hired a broadcast consultant firm and engaged attorneys to secure professional advice and counsel. This paper includes their recommendations.

The task force made its proposal to the Board of Managers of United Methodist Communications meeting in Washington, D.C., Nov. 8-10, 1979. After careful consideration and debate, the Board of Managers approved the proposal and voted overwhelmingly to recommend it to the General Council on Ministries and the General Council on Finance and Administration for possible consideration by the General Conference in 1980.

Goals and Strategies

The strategy of the Television Ownership Plan is to purchase and operate a *high-quality commercial* television station for the purpose of providing an independent stream of income to be used

to produce programming for non-broadcast and for broadcast use in that station's locale and elsewhere. The underlying goals of the *programming* produced are as follows:

1. To present the messages of the church through the most

effective usage of the medium:

a. To reach those now unreached with messages of truth, hope, and help.

b. To increase the belief of those nominal Christians who suspect that a deeper level exists but who have yet to experience it.

2. To be supportive of the "gathered" church in existing

congregations.

3. To help reverse the down-trend in membership of churches by providing the means for careful local follow-up with persons contacted through the television medium.

4. To develop programming to address the needs of youth, single adults, single-parent families, families, minorities, and the elderly. To make such programming available for broadcast on other stations, for cable, or on cassette or film for other use.

5. To assist in the development of denominational leaders who effectively communicate the gospel through the medium.

6. To improve the quality of television programming by upholding those principles and values that our faith has taught us.

7. To enhance the image that Christians hold of themselves and

of each other.

8. To stimulate the development of contemporary media for church use similar to video cassettes and other modern materials used by schools and industry.

The station itself would also provide the following valuable

benefits:

1. To produce \$1 million profits annually after the second year of ownership; to increase this profit yearly at the competitive industry rate (currently 13 to 15 percent annually) thereafter. Such a station if purchased today would cost approximately \$10 to 12 million.

2. To make available at discounted costs the production and post-production facilities of the station to other United Methodist organizations during unused hours. This should result in the saving of major production dollars for church

agencies.

3. To increase effectively the influence of the Christian community upon other broadcasters, the networks, and the creators of programming.

- 4. To provide on-the-job training for United Methodists pursuing careers in telecommunications using the equipment and qualified personnel of the station. (Even major universities have obsolete equipment and instructors who may not be current with industry practice.)
- 5. To provide a training ground for management and production personnel for potential future station acquisitions.
- 6. To act as a nucleus around which would cluster expanding production and broadcast facility employing and supporting talented, creative personnel who themselves would represent valuable denomination resources.

Recommendations

The Board of Managers of United Methodist Communications makes the following recommendations to the General Council on Ministries and the General Council on Finance and Administration:

- 1. That United Methodist Communications, the General Council on Ministries, and the General Council on Finance and Administration recommend to the General Conference a plan to secure funds to enable The United Methodist Church to move into national television and radio programming and station ownership.
- 2. That a three-year fund-raising emphasis begin as early as possible following General Conference and no later than Jan. 1, 1981, with the goal of no less than \$25 million with the intention of the purchase of at least one station by the end of the second year. That we establish as a high priority the production of some kind of program for prime-time television as soon as possible to be funded from the campaign.
- 3. That the fund-raising effort be clearly separate from, and not in competition with, the ongoing benevolence program of the church; and that United Methodist Communications create a special task force to give oversight to the fund-raising effort.
- 4. That money be solicited on a voluntary basis and in keeping with this principle the following priorities are proposed:
 - 1. Voluntary gifts.
 - 2. Borrowing of funds.
 - 3. Sale of a stock issue.

And it is further understood that any fund-raising plan would not include a system of apportionments or quotas. The Board of Managers of United Methodist Communications also took the following enabling actions:

1. That the Executive Committee of United Methodist Communications be authorized to petition the General Council on Finance and Administration for an advance to cover start-up and fund-raising costs. That the General Council on Finance and Administration be requested to manage the investment of monies received until such time as the monies are needed by United Methodist Communications for investment in broadcast properties or underwriting of initial programming.

2. The establishment of the following priorities with regard to

purchase of broadcast properties:

- a. A network-affiliated television station.
- b. An existing VHF TV station in a two, three, or four-station market.
- c. An existing UHF TV station in a three-station market.
- d. An existing UHF TV station in a two-station market.

e. An existing FM station.

f. Construct a UHF television independent station in a three-station market.

Whatever the choice, it is recommended to locate in an area of sizable United Methodist constituency.

3. The corporate directors and station management shall be guided by the following Statement of Purpose:

Ownership of a radio or television station by an agency of The United Methodist Church would be a commercial undertaking, with a commitment to excellence and to community service.

While the station will be related to The United Methodist Church and its officers will largely be United Methodists, and while its operation will always be sensitive and responsive to the theological posture of The United Methodist Church, the ownership of a commercial radio or television station is, first of all, a public trust. Concern for both of these trusts requires that we maintain standards in selection and production of both programs and commercials which uphold those principles and values our faith has taught us.

We are persuaded that the principles and values of our faith have a universal appeal which is attractive not only to United Methodists but to non-United Methodists as well, to Christians, to non-Christians, to the churched and unchurched. We are less concerned that our witnessing take the form of explicit appeals and claims than that our faith inform and pervade everything that

we say and every decision which we make.

4. After a legal and tax analysis of the laws covering churches, foundations, and corporations, the following organizational structure is suggested:

United Methodist Communications will select directors of the not-for-profit foundation from among its board of

managers, and business and professional persons.

The General Council on Finance and Administration, the General Council on Ministries, and the Council of Bishops will each select a director of the foundation.

The directors of the foundation are accountable to United Methodist Communications. The foundation will own the operating corporation and will elect the operating corporation's directors.

The board of directors of the operating corporation will employ the general manager of each station and will hold him/her responsible for day-to-day operation of the station in keeping with the Statement of Purpose. The boards of the Foundation and the Operating Corporation should reflect balance, inclusiveness, and competence in their membership.

In Conclusion . . .

This proposal is for the long-range development of mass communications capability of the denomination starting with the purchase of a single television station.

The station would be operated commercially in keeping with high moral and ethical standards. The operating corporation would be profit-making and tax-paying, owned by a foundation which in turn would be owned and controlled by United Methodist Communications.

Profit dollars would flow upward from the station to the foundation and from the foundation to United Methodist Communications. The income would be spent for national programming, upholding the outreach and ministry of The United Methodist Church. In addition, the human resources assembled and developed in the carrying out of this proposal will strengthen and invigorate this facet of our ministry and tremendously increase our communications capability.

Production facilities and other broadcast outlets would be added as finances, needs, and opportunities permit. Television broadcast industry revenues have averaged 13 percent growth annually for the last quarter century and give every appearance of continuing at that rate or better for the foreseeable future. It is proposed that we act as rapidly as our processes will allow since the purchase price of properties is following this growth.

It is hoped that the introduction of this proposal will enable the leadership of the denomination to examine and discuss the range of opportunities that exist in mass media ministries, to catch a vision of what the church could be doing in this field, and to consider a practical way by which The United Methodist Church can have a greater national television presence and ministry.

(This report was adopted and referred by General Conference action on Legislative Committee on Council on Ministries Report No. 1, see Journal pages 298-305, 1531.)

MINISTERIAL PENSION PLAN

(Effective as of January 1, 1982)

Section 1. THE PLAN

- 1.1 The Plan. The General Conference of The United Methodist Church, hereby establishes a pension plan for the benefit of eligible ministerial persons, effective as of January 1, 1982, which shall be known as the MINISTERIAL PENSION PLAN (hereinafter referred to as the "Plan"). The Plan provides benefits based on ministerial service on and after January 1, 1982. In addition, pension benefits based on service prior to January 1, 1982, if any, shall be set forth in Supplements to the Plan and shall be provided by this Plan. The Supplements to the Plan, as in effect from time to time, are a part of the Plan.
- 1.2 Applicability. The provisions set forth in this Plan are applicable only to those persons associated with a Jurisdictional Conference who meet the requirements for participation on or after January 1, 1982.

Section 2. DEFINITIONS

2.1 **Definitions.** Whenever used in the Plan, the following terms shall have the respective meanings set forth below unless otherwise expressly provided herein, and when the defined meaning is intended the term is capitalized:

(a) "Annuity Starting Date" means the date on which a pension annuity under this Plan first takes effect.

- (b) "Beneficiary" means the person(s), other than a Contingent Annuitant, designated as set forth in subsection 3.3 who is receiving or entitled to receive a deceased Participant's (or annuity-certain payee's) residual interest in this Plan which is nonforfeitable upon, and payable in the event of, such Participant's or payee's death. "Contingent Annuitant" means the person who with a Retired Participant is one upon the continuation of whose life the amount and/or duration of the pension benefit under this Plan depends.
- (c) "Church" means any local church, conference, board, agency, commission, organization, or unit eligible to participate in a "church plan" as defined under the Employee Retirement Income Security Act of 1974, as amended from time to time.

(d) "Church Account" means the separate account evidencing the value of the Church contributions which have been credited to a Participant pursuant to subsection 4.3, including interest attributable thereto.

(e) "Contribution Base" means the Active Participant's Plan Compensation for a Plan Year not to exceed the Denominational Average Compensation, unless an election is

otherwise made under subsection 4.1(c).

(f) "Denominational Average Compensation" means the average annual compensation of ministerial persons in The United Methodist Church, as determined each year by the General Board.

(g) "General Board" or "Board" means the General Board of Pensions of The United Methodist Church, as established

by The Book of Discipline.

(h) "Participant" means any person who meets the eligibility requirements of the Plan, as set forth in Section 3 hereof, to be and become covered by the Plan and includes the terms Active Participant and Vested Former Participant.

(1) "Active Participant" means a Participant other than a Retired Participant or a Vested Former Participant.

(2) "Vested Former Participant" means a Participant who has ceased to meet the eligiblity requirements of Section 3 hereof for reasons other than retirement hereunder or death and who is entitled to a pension benefit under this Plan upon retirement and the attainment of age 62 years.

(3) "Retired Participant" means a former Participant who has retired under the provisions of this Plan, and is receiving or is entitled to receive a pension benefit

under this Plan.

(i) "Participating Group" means each separate group of Participants classified by specific reference to the pension plan in which they were participating on December 31, 1981, location, organizational entity or otherwise as constituting a separate group covered by the Plan, as set forth in the Supplements hereto.

(j) "Personal Account" means the separate account evidencing the value of the personal contributions which have been credited to a Participant pursuant to subsection 5.1(a), including earnings and appreciation or depreciation attrib-

utable thereto.

(k) "Plan Compensation" means for an Active Participant the sum of the following:

(1) Cash salary received from Church-related sources.

- (2) Effective commencing January 1, 1986, the amount designated as utility allowance; or where the Church pays the utilities directly, the amount paid, but not to exceed 10% of the sum of the cash salary plus any tax-deferred annuity contributions in (4) below.
- (3) Housing allowance; or when a parsonage is provided, 20% (25% effective on and after January 1, 1990) of the sum of the cash salary plus any tax-deferred annuity contributions in (4) below as the approximate value of that parsonage.

(4) Any tax-deferred annuity contribution paid by the salary-paying unit during the year under another

tax-deferred annuity program.

(1) "Plan Year" means the calendar year.

(m) "Supplement" means the separate Supplement to this Plan containing provisions regarding past service benefits, and other necessary provisions, pertaining to the Participating

Group covered by the Plan.

- (n) "Unit of Participation" means an undivided interest in the Special Fund determined by dividing the value of such Fund by the total number of outstanding units in the Fund, all as more specifically described in subsection 6.3 hereof.
- 2.2 Number. The definition of any term herein in the singular may also include the plural.

Section 3. **PARTICIPATION**

3.1 General Rule.

- (a) A person shall be a Participant in this Plan on January 1, 1982 if on such date the person is eligible to participate in a "church plan" as defined in the Employee Retirement Income Security Act of 1974, as amended from time to time and is:
 - (i) a bishop of The United Methodist Church elected by a Jurisdictional Conference:
 - (ii) a ministerial member of an Annual Conference, Provisional Conference, or a Missionary Conference of a Jurisdictional Conference; or

(iii) a local pastor of The United Methodist Church under

episcopal appointment to a charge.

(b) After January 1, 1982, a person shall become a Participant in this Plan on the date of an assignment or appointment that meets one of the conditions of paragraph (a) above.

3.2 Special Rules.

(a) A person who is a minister of another denomination and appointed to a charge of a United Methodist Church may participate in this Plan if such person is not participating in a pension program of the denomination to which such person belongs.

(b) A person who is a Participant and is appointed to a sabbatical leave, or to attend school after having served under appointment as a minister in full connection or an associate member in an Annual Conference, Provisional Conference, or a Missionary Conference of a Jurisdictional Conference, other than under appointment to attend school, may continue to participate provided such Conference or local church makes the required Church contributions based on the Denominational Average Compensation.

(c) A person who is a Participant and becomes disabled, as defined in the Comprehensive Protection Plan, may continue to participate provided the Comprehensive Protection Plan makes the required Church contributions based on the Denominational Average Compensation, as follows:

(i) In the event such a Participant becomes disabled prior to age 60 years and disability continues, and such person is receiving disability benefits in the conference year in which such person attains age 65 years, then such contributions may be continued through the June 30th next following such person's 65th birthday anniversary (if the final day of the regular session of such person's Annual Conference, Provisional Conference, or Missionary Conference of a Jurisdictional Conference falls in the month of May or June; otherwise to the end of the month in which the closing day of such Conference session occurs).

(ii) In the event such a Participant becomes disabled after age 60 years and disability continues, then such contributions may be continued until (A) the June 30th next following the end of a five year period from the date of disability (if the final day of the regular session of such person's Annual Conference, Provisional Conference, or Missionary Conference of a Jurisdictional Conference falls in May or June; otherwise to the end of the month, next following the end of such five year period, in which the closing day of such Conference session occurs); or if earlier (B) the June 30th next following such person's 70th birthday

- anniversary (if the final day of the regular session of such Conference falls in May or June; otherwise to the end of the month in which the closing day of such Conference session occurs).
- (iii) Such disabled person shall be deemed to retire at the end of the period set forth in (i) or (ii) above, as applicable, if at the end of such period the Participant is still disabled.
- (d) If a person who is to become a Participant on or after January 1, 1982 would be denied full rights in another pension plan in which the person was participating on that day because of participation in this plan, the person shall not be required to participate in this plan until full vesting rights are granted the person in such other plan.
- (e) A person who becomes a Participant shall be an Active Participant until such person no longer meets the foregoing conditions of this subsection 3.1; and shall continue thereafter to be a Vested Former Participant or a Retired Participant for as long as such person is entitled to receive

any pension benefits hereunder.

- 3.3 Beneficiary Designation. Each Participant (or annuitycertain payee) may designate, upon such forms as shall be provided for that purpose by the General Board, a beneficiary or beneficiaries who are to receive the Participant's interest in the Plan in the event of the Participant's death, but the designation of a beneficiary or beneficiaries shall not be effective for any purpose unless and until it has been filed by the Participant with the General Board during the Participant's lifetime on a form provided by the General Board. A Participant may, from time to time, on a form provided by and filed with the General Board during the Participant's lifetime, change the beneficiary or beneficiaries. In the event that a Participant shall not designate a beneficiary in the manner heretofore stated, or if for any reason such designation shall be legally ineffective, or if such beneficiary predeceases the Participant, then the Beneficiary shall be deemed to be one of the following in the order of precedence as indicated:
 - (1) The surviving spouse of a deceased Participant.
 - (2) The surviving natural or legally adopted child or children of a deceased Participant in equal shares if more than one. The share of each such child who is under age 18 years or otherwise legally incompetent shall be paid to the guardian of such child.
 - (3) The estate of the deceased Participant.

Section 4. CHURCH CONTRIBUTIONS AND BENEFITS

- 4.1 Church Contributions.
- (a) Except as provided in paragraph (b) below, the Church shall, for each Plan Year, contribute 12% of each Active Participant's Contribution Base. One-twelfth of the annual Church contribution shall be payable to the Plan each month. In no event shall Church contributions for a particular Plan Year be accepted by the Plan after the September 30th immediately following the close of that Plan Year.
- (b) An Annual Conference, Provisional Conference, or a Missionary Conference of a Jurisdictional Conference may annually elect, after consultation with the General Board, to have the Church contribution rate in that conference under paragraph (a) above be:

(i) For the period January 1, 1982 through December 31, 1985, 9%, 10% or 11% of the Contribution Base.

(ii) For the period January 1, 1986 through December 31, 1989, 10% or 11% of the Contribution Base.

- (c) An Annual Conference, Provisional Conference, or Missionary Conference of a Jurisdictional Conference (or such other applicable unit as set forth in subsection 4.2(c), (d) or (e)) may annually elect that the Contribution Base shall be either:
 - (i) The Active Participant's Plan Compensation for a Plan Year not to exceed 150% of the Denominational Average Compensation; or

(ii) The Active Participant's Plan Compensation for a Plan Year.

- (d) Beginning January 1, 1986 the contribution rate for any Plan Year will be limited to:
 - (i) 12%, if the then current Pension Rate is at least nine-tenths of 1% of the Conference Average Salary, as computed by the General Board of Pensions.
 - (ii) 11%, if the then current Pension Rate is at least eight-tenths of 1% but less than nine-tenths of 1% of the Conference Average Salary, as computed by the General Board of Pensions.
 - (iii) not more than 10%, if the then current Pension Rate is less than eight-tenths of 1% of the Conference Average Salary as computed by the General Board of Pensions.
- 4.2 Source of Contributions. The obligation to make the Church contribution on behalf of an Active Participant shall fall

upon, and be restricted to, the applicable unit of The United Methodist Church as follows:

- (a) The local church if the Active Participant is serving a local church.
- (b) The applicable Annual Conference, Provisional Conference, or a Missionary Conference of a Jurisdictional Conference if the Active Participant is a district superintendent or a conference staff member.
- (c) The General Council on Finance and Administration from the Episcopal Fund if the Active Participant is a bishop.
- (d) The applicable general board or agency if the Active Participant is serving a board or agency.
- (e) The Active Participant's salary paying unit if the Active Participant is other than described in paragraphs (a) through (d).
- (f) In addition to the above, the following are authorized to make the Church contributions in the following situations:
 - (i) The applicable Conference or local church(es) if the Active Participant is appointed to sabbatical leave or to attend school as provided in subsection 3.2(b).
 - (ii) The Comprehensive Protection Plan if the Active Participant is disabled as set forth in subsection 3.2(c).
 - (iii) The Comprehensive Protection Plan, on behalf of its participants, in an amount equal to 12% (or other rate applicable to the Active Participant's Conference under subsection 4.1 (b)) of the difference between the Denominational Average Compensation and the Active Participant's Plan Compensation, if the Active Participant's Plan Compensation is less than the Denominational Average Compensation.
- (g) An Annual Conference, Provisional Conference, or a Missionary Conference of a Jurisdictional Conference may annually elect to have the contributions under the provisions of subsections 4.2(a), (b) and (f) (i) contributed monthly to the Plan through such Conference pursuant to a system of collection determined by the Conference. The amount so required for each Active Participant shall be credited to such Active Participant's account monthly and the Conference charged accordingly.
- 4.3 Crediting of Church Contributions. Church contributions pursuant to subsection 4.1 on behalf of each Active Participant shall be credited, as of the date of receipt by the Plan (except as otherwise provided in subsection 4.2(g)), to that Participant's Church Account and invested in the Diversified Fund, described in subsection 5.2(a).

4.4 Pension Benefits. Upon retirement at or after age 62 years or upon retirement at or after the completion of 37 appointment years, and upon application, a Participant shall receive a monthly pension. The amount of the pension shall be determined by converting the Participant's Church Account to an annuity, on an actuarially equivalent basis. If the Participant is married at the time of retirement, the form of annuity shall be a life annuity with 70% to the surviving spouse contingent annuitant, with the Participant as the primary annuitant, unless an optional form of benefit is elected under subsection 4.8; the surviving spouse in order to be entitled to the contingent annuity must have been the Participant's spouse at the time of the Participant's retirement. If the Participant is not married at the time of retirement, the form of annuity shall be a single-life ten-year certain annuity unless an optional form of benefit is elected under subsection 4.8. The first payment under such annuities shall be due as of the first day of the month following the month in which retirement occurs or application for the pension is made, whichever is later.

4.5 Survivor Death Benefits. Upon the death of a Participant or a Retired Participant prior to the Annuity Starting Date, the surviving spouse, if any, of such Participant shall receive a single life annuity, payable monthly with an apportionable first payment, that is the actuarial equivalent of the Participant's or Retired Participant's Church Account at the date of death. The surviving spouse shall, however, have the right to elect instead to receive an actuarially equivalent monthly income on a single-life with five years certain or single life with ten years certain form. If there is no surviving spouse, the Participant's or Retired Participant's Church Account shall be paid in a lump sum, or at the written election of the Beneficiary, a five-year annual annuity certain, payable to the Participant's or Retired Partici-

pant's Beneficiary.

4.6 Benefit Increases. The amount of any monthly annuity benefit payable under subsections 4.4, 4.5 or 4.8 shall be determined actuarially on the basis of the account value such that the amount shall be increased by 2% (or 3% or 4% if so elected by the Participant at the time of application or the beneficiary at the time benefits commence under subsection 4.5) on July 1 of each year, provided such benefit was in effect on the previous December 31st.

4.7 Vested Benefits. The amount in the Church Account of an Active Participant who becomes a Vested Former Participant shall remain in that Account to be applied under subsection 4.4 or 4.5. Notwithstanding this provision, the General Board may in its full discretion refund such amount to the Vested Former

Participant without that Vested Former Participant's consent if the amount is less than \$1,750; or with that Vested Former Participant's written consent if the amount is more than \$1,750 but less than one-fourth of the Denominational Average Compensation then in effect when that Vested Former Participant gave such written consent. In the event of such refund such Vested Former Participant shall no longer have an interest in the Plan.

- 4.8 Optional Forms of Benefits. Before the Annuity Starting Date, a Participant may elect in writing, upon such forms as required by the Board, to receive any benefit payable under subsection 4.4 as an actuarially equivalent benefit. In the event that the Participant is married, the spouse must acknowledge such election in writing. The optional benefit forms, with the Participant as the primary annuitant, are:
 - (a) A life annuity with 100% to the surviving contingent annuitant.
 - (b) A life annuity with 75% to the surviving contingent annuitant.
 - (c) A life annuity with 50% to the surviving contingent annuitant.
 - (d) A single-life annuity with ten years certain.
 - (e) A single-life annuity with five years certain.
 - (f) A single-life, (no refund) annuity.

Section 5. PERSONAL CONTRIBUTIONS AND BENEFITS

- 5.1 Personal Contributions.
- (a) An Active Participant shall make personal contributions to the Plan equal to 3% of the Contribution Base per year. Such contributions shall be made by payroll deduction or by direct payment to the Plan, shall be encouraged to be made in monthly installments and shall be credited upon receipt to the Active Participant's Personal Account. An Active Participant may make additional voluntary personal contributions to the Plan for credit to the Active Participant's Personal Account in such amounts and at such time as is determined by the Active Participant; provided, however, that at no time may the Active Participant's aggregate personal contributions (i.e., excluding interest thereon) exceed 10% of the Active Participant's aggregate Compensation since becoming an Active Participant.
- (b) In the event contributions are being made on behalf of an Active Participant to the Tax-Deferred Annuity Contributions Program of the General Board, the requirement of

personal contributions under subsection 5.1 (a) shall be the excess, if any, of 3% of the Active Participant's Contribution Base per year, over such tax-deferred contributions for the year.

5.2 Type of Funds.

- (a) Diversified Fund—There shall be a Diversified Fund which shall be invested in a diversified investment portfolio selected at the discretion of the General Board with monies held on behalf of each Participant in this Fund credited to a Diversified Account in dollar amounts.
- (b) Special Fund—there shall be a Special Fund which shall be invested in either:
 - Special Fund I investments selected at the discretion of the Board which are primarily fixed income type securities such as bonds and mortgages having a stated rate of return, a stated maturity date and a stated maturity value: or.

Special Fund II investments selected at the discretion (ii) of the Board which are primarily in equity type

securities such as common stock.

Contributions, on behalf of a Participant, credited to the Special Fund will be allocated to a Special Fund I Account or a Special Fund II Account in Units of Participation in accordance with the election made under subsection 5.4.

5.3 Personal Contribution Credits. Personal Account accumulations in the Diversified Fund together with Special Fund Account Units of Participation (as defined herein) shall be known

as a Participant's Personal Contribution Credits.

- 5.4 **Investment Election.** A Participant shall have separate elections, with respect to past accumulations and future contributions, of whether to invest 100% in the Diversified Fund or 100% in the Special Fund. The most recent election shall be effective until changed. If there is no election, the Participant's contributions shall be invested in the Diversified Fund. If the Participant elects the Special Fund, one and only one of the following choices must be selected:
 - (a) 0% Special Fund I, 100% Special Fund II
 - (b) 25% Special Fund I, 75% Special Fund II
 - (c) 50% Special Fund I, 50% Special Fund II
 - (d) 75% Special Fund I, 25% Special Fund II
 - (e) 100% Special Fund I, 0% Special Fund II

5.5 Frequency of Elections.

(a) A Participant may change a Fund selection or choice within a Fund, with respect to future contributions, as of November 1 of each calendar year. Notification of the change must be received by the General Board by the preceding September 1.

- (b) A Participant may change a Fund selection or choice within a Fund, with respect to past accumulations by having transferred as of November 1:
 - (i) Monies in the Diversified Fund to Units of Participation in the Special Fund; or
 - (ii) Units of Participation to another choice within the Special Fund, or
 - (iii) Units of Participation from the Special Fund to monies in the Diversified Fund.

Notification of the Change must be received by the General Board by the preceding September 1.

- (c) Any change of Fund selection shall be made and the amount to be transferred from one Fund to another shall be determined on the basis of the values prevailing on the October 31 valuation date.
- 5.6 **Transfer of Assets.** The General Board shall transfer monies or other property between and among the Funds as may be necessary to appropriately reflect the aggregate transfer transactions after the General Board has caused the necessary entries to be made in the Participants' Personal Accounts in the Funds and has reconciled offsetting transfer elections, in accordance with uniform rules therefor established by the General Board.

5.7 Personal Contribution Benefits.

- (a) Upon attaining age 60 years, or upon retirement at any age, a Participant may elect to convert that portion of his or her Personal Contribution Credits contributed under the provisions of subsection 5.1(a) to an annuity or annuities in accordance with subsections 5.9 and 5.10. The right of election shall remain with the Participant from age 60 years until age 70 years. Upon the attainment of age 70 years, a Participant shall be required to convert such credits in accordance with subsections 5.9 and 5.10. If the election is made to convert such credits to a periodic annuity the date of the initial payment of such annuity shall be known as the Personal Contributions Annuity Starting Date.
- (b) Upon attaining age 60 years, or upon retirement at any age, a Participant may elect to convert that portion of his or her Personal Contribution Credits resulting from earnings to amounts contributed under the provisions of subsection 5.1(a) to an annuity or annuities in accordance with subsections 5.9 and 5.10. In the event that prior to age 70 the Participant does not elect to convert such credits within

60 days of the time when a right of election is provided hereunder, all such credits shall remain in the Participant's account until the earlier to occur of (a) retirement or (b) a period of at least two years ending on the Participant's birthday anniversary, at which time the Participant shall again have the right of election under subsection 5.9 and 5.10. Any such election shall be irrevocable. Upon the attainment of age 70 years, a Participant shall be required to convert such credits in accordance with subsections 5.9 and 5.10. If the election is made to convert such credits to a periodic annuity, the date of the initial payment of such annuity shall be known as the Personal Contributions Annuity Starting Date.

5.8 Death Benefits. Upon the death of a Participant or a Retired Participant prior to either the Personal Contributions Annuity Starting Date or receiving a lump-sum payment of the Personal Contribution Credits, such Participant's or Retired Participant's Beneficiary shall be eligible to convert the deceased Participant's or Retired Participant's Personal Contribution Credits in accordance with subsections 5.9 and 5.10. The Beneficiary's election shall be irrevocable. If the Beneficiary is other than an individual, the payment of the Personal Contribution Credits shall be made in a lump-sum amount. If the Beneficiary is more than one person, the interest of each in the Personal Contribution Credits shall be equal in shares unless otherwise designated by the Participant or Retired Participant and each such person shall have the right to convert such share in accordance with subsections 5.9 and 5.10.

5.9 Annuity Options.

- (a) On the Personal Contributions Annuity Starting Date, a Participant's Personal Contribution Credits may be converted to an annuity or annuity units in accordance with the Participant's irrevocable election made prior to such date. The Participant shall have the right to receive all or a portion of such Credits as a lump-sum benefit. The receipt of any balance remaining shall be by election of one and only one of the following actuarially equivalent benefit forms with the Participant as the primary annuitant:
 - (a) A life annuity with 100% to the surviving contingent annuitant.
 - (b) A life annuity with 75% to the surviving contingent annuitant.
 - (c) A life annuity with 70% to the surviving contingent annuitant.

- (d) A life annuity with 50% to the surviving contingent annuitant.
- (e) A single-life annuity with ten years certain.
- (f) A single-life annuity with five years certain.
- (g) A single-life, full cash refund annuity.
- (h) A single-life, (no refund) annuity.
- (i) A five-year annual annuity certain.
- (b) In accordance with subsection 5.8, upon the death of the Participant, such Participant's Beneficiary shall elect to convert the deceased Participant's Personal Contribution Credits to an annuity; provided, however, that if the Beneficiary is an individual(s), such person shall have the right to receive all or a portion of such Credits as a lump-sum benefit. The receipt of any balance remaining shall be by election of one and only one of the following actuarially equivalent benefit forms with the Beneficiary as the primary annuitant:
 - (1) Single-life annuity with ten years certain.
 - (2) Single-life annuity with five years certain.
 - (3) Single-life, full cash refund annuity.
 - (4) Single-life, (no refund) annuity.
 - (5) Five-year annual annuity certain.

5.10 Options For Conversion To An Annuity.

- (a) On the Personal Contributions Annuity Starting Date, a Participant's Personal Contribution Credits in a Diversified Fund which the Participant elects to receive as an annuity under subsection 5.9 shall be converted into an annuity supported by investments of the type similar to those held in the Diversified Fund.
- (b) On the Personal Contributions Annuity Starting Date, a Participant's Personal Contribution Credits in a Special Fund I Account which the Participant elects to receive as an annuity under subsection 5.9 shall be converted into an annuity supported by investments of the type similar to those held in the Special Fund I Account; provided, however, at the option of the Participant all or any such Units Of Participation may be converted into an annuity of the type provided in subsection 5.10(a).
- (c) On the Personal Contributions Annuity Starting Date, a Participant's Personal Contribution Credits in a Special Fund II Account which the Participant elects to receive as an annuity under subsection 5.9 shall be converted into an annuity supported by investments of the type similar to those held in the Special Fund II Account; provided, however, at the option of the Participant all or any such

Personal Contribution Credits may be converted into an annuity of the type provided in subsection 5.10(a) or (b).

(d) The Participant shall notify the General Board in writing on such forms as it shall require concerning the conversion options above within 90 days before the Personal Contributions Annuity Starting Date. No annuity benefit payments shall be payable until the Participant so notifies the General Board. Failure to make any such notification within 90 days following the Participant's 70th birthday anniversary will result in the conversion of the Personal Contribution Credits to an annuity supported by investments of the type similar to those held in the Fund in which such credits are held and in the same form and rate of increase of annuity as in effect under subsections 4.4 or 4.8.

5.11 Benefit Adjustments.

(a) The amount of any monthly annuity benefit to be supported by investments of the type similar to those held in the Diversified Fund shall be determined actuarially on the basis of the Personal Contribution Credits such that the amount shall be increased by 2% (or 3% or 4% if so elected by the Participant at the time of application or the beneficiary at the time benefits commence, as applicable) on July 1 of each year, provided the benefit was in effect on the previous December 31st. Such annuity benefits shall not vary with respect to market values of investments; however, special distributions may be declared by the General Board in accordance with established policies.

(b) The amount of any monthly annuity benefit supported by investments of the type similar to those held in the Special Fund shall be adjusted to reflect changes in investment market values on January 1 and July 1 of each year.

5.12 Withdrawal Options. Upon an Active Participant's ceasing to be an Active Participant for any reason other than a leave of absence, retirement or death, the Vested Former Participant may make an irrevocable election in writing on such forms as required by the Board to receive in a lump-sum payment the equivalent dollar amount of the Personal Contribution Credits. The absence of such election within a six-month period following the date the Vested Former Participant ceases to be an Active Participant shall be deemed to be an irrevocable election to forego such lump-sum payment in favor of the right to be eligible for a benefit in accordance with subsection 5.7 or 5.8. An election to leave such dollar value in the Plan carries with it the right to make investment elections in accordance with subsec-

tions 5.4 and 5.5. Notwithstanding the foregoing, the General Board shall retain the right to refund to the Participant the equivalent dollar value of the Personal Contribution Credits at the time a Vested Former Participant ceases to be an Active Participant if such dollar value is less than one-fourth of the Denominational Average Compensation as of that time.

Section 6. OPERATION OF FUNDS

6.1 Transactions by General Board. The Board may, in its own discretion, maintain in cash, such part of the assets of each Fund as described in Sections 4 and 5 as it shall deem necessary for the proper administration of such Fund. Any cash in any of the Funds may, pending the disposition or investment of such cash for the purposes of such Fund, be temporarily invested in short-term securities. For this purpose, cash in the several Funds may be commingled. From time to time the Board shall determine the income on all such temporary investments made from commingled funds for a period to be determined by the Board, and such income shall be allocated to the respective Funds in such manner as the Board shall determine. Such short-term securities may from time to time be sold by the Board to provide cash for the purposes of such Funds. Purchases and sales of investments for a Fund shall be made by the Board in accordance with the investment policy of the Board. Brokerage commissions, transfer taxes and other charges and expenses in connection with the purchase and sale of securities held in each Fund and other related expenses as determined by the Board shall be charged to such Fund. Any income or other taxes payable, if any, with respect to each Fund shall likewise be charged to such Fund.

6.2 Powers of General Board.

(a) The ownership of the assets of each Fund shall be in the Board as such; and the Board shall have, in respect of any and all assets of each Fund, full and exclusive powers of management and control thereof including, but not by way of limitation, the power to sell, exchange or convert the same; to exercise or sell in such manner as it may deem appropriate any options, rights or warrants which may be granted or issued with respect to any of the assets of the Fund; to consent to, join in or oppose any plan of re-organization and pursuant thereto, to exercise any right of conversion granted by any such plan, to receive in exchange for any investment in such Fund another investment, although the same may not be eligible as an original investment of such Fund; to cause any securities to

be registered in its name or the name or names of its nominee or nominees and to hold any transferable securities in such condition that they will pass by delivery; and to vote any stock in person or by proxy; discretionary or otherwise.

- (b) Except as otherwise specifically provided in subsection 6.2(a) above, income on and proceeds of sales of investments of each Fund shall be reinvested by the Board in the same Fund.
- 6.3 Units of Participation.
- (a) Valuation of Units. The Special Fund shall be divided into Units of Participation and the interests of each Participant in such Fund shall be evidenced by the numbers of Units and portions thereof in such Fund credited to his or her account. Each Unit in a Fund shall have an equal beneficial interest in such Fund, and none shall have priority or preference over any other. The original unit of each Fund shall be Ten Dollars (\$10). Thereafter, at or as of such times as may be prescribed and such other times as the Board may elect, but not less frequently than monthly, the value of a Unit in each Fund shall be determined by dividing the value of such Fund, determined by the Board as hereinafter provided, by the total number of outstanding Units in the Fund. Each investment of a Participant in Units in a Fund shall be on the basis of the value of such Unit as of the valuation date last preceding such investment. Each distribution in respect of, and each conversion of Units in a Fund shall be on the basis of the value of such a Unit as of the valuation date determined by the Board and in this subsection respectively. In the discretion of the Board, Units of any Fund may be split or combined to facilitate the administration of such Fund.
- (b) Allotment of Units of Participation. The number of Units and fractions of Units in each Fund credited to a Participant's account each month shall be calculated by dividing the monthly sum to be allotted to such fund for such Participant by the value of the Unit in such Fund as of the last valuation date prior to the date on which the Board receives such allotment, and the number of outstanding Units in such Fund shall be increased accordingly.
- 6.4 Valuation of Funds.
- (a) The Special Fund shall be valued by the Board as follows:
 - (i) Investments of the Fund shall be valued at the market value thereof, as determined by the Board on the valuation date. The value of any investment of the

Fund shall include the amount of any interest accrued but unpaid thereon to the valuation date and shall include, in the case of any evidence of indebtedness held in such Fund which is surrenderable at any time at the option of the holder for redemption at a price in excess of the cost thereof, the difference between the then current redemption price thereof and the cost thereof to such Fund. Unless otherwise determined by the Board, the value of any investment of the Fund shall include the value of any options, rights, warrants or dividends (whether payable in stock or cash) which may have been declared but not received by the Board as of the valuation date, provided that the market value of such investment has been computed ex-options, ex-rights, ex-warrants or ex-dividends. In the event that the market value of an investment is not readily determinable, the Board has the right to determine such market value from time to time.

(ii) The value of the Fund as of a valuation date shall be determined by adding the value of the investments of such Fund and all uninvested cash of such Fund at such date and deducting from such sum the total of any liabilities and expenses due or accrued and properly

chargeable to such Fund.

(b) The Diversified Fund accounts shall be credited with interest at an annual rate to be determined by the Board. Any excess of the actual investment experience of the Diversified Fund, including unrealized appreciation, over the interest credited to accounts in a Plan Year shall be credited to an investment reserve account from which the Board may withdraw funds in succeeding years in order to stabilize the rate of interest credited to Diversified Fund accounts from year to year.

(c) Records of valuations of each Fund and Units thereof shall be prepared and preserved by the Board in such manner and within such time and after each valuation date as may

be prescribed by the Board.

6.5 Records and Reports. The Board shall keep full books of account in accordance with regulations it prescribes. The Board shall, at least once during each calendar year issue a report on each Fund, which shall include a list of the investments comprising such Fund at the end of the period covered by the report, showing the valuation placed on each item on such list by the Board at the end of such period, and the total of such valuations. The report shall also include the number of Units in

the Special Fund outstanding at the end of such period. The Board shall make this information, and any such other pertinent information available to the Participants and Retired Participants.

Section 7.

LIMITATION ON ANNUAL ACCOUNT ADDITION

- 7.1 Annual Account Addition. The term "Annual Account Addition" means, for any Participant for any Plan Year, the sum of:
 - (a) the contribution of the Church allocable to the Participant under subsection 4.3 hereof for the Plan Year; and
 - (b) the lesser of:
 - (1) the Participant's personal contributions that are in excess of 6% of the Participant's compensation for the Plan Year, or
 - (2) one-half of the Participant's personal contributions for the Plan Year.
- 7.2 Limitation. Notwithstanding any provisions herein to the contrary, for any Plan Year the Annual Account Addition with respect to a Participant shall not exceed the lesser of:
 - (a) \$32,700, or such higher annual amount as may be determined under regulations issued by the Secretary of the Treasury designed to reflect increases in the cost of living, or
 - (b) 25% of the Participant's compensation for such Plan Year.
- 7.3 Reduction in Annual Account Addition. If in any Plan Year a Participant's Annual Account Addition exceeds the applicable limitation determined under subsection 7.2 above, such excess shall not be allocated to the Participant's accounts, but shall be refunded to the Participant as soon as administratively convenient after the end of the year.

Section 8. ADMINISTRATION

- 8.1 **General Board of Pensions.** The General Board of Pensions is charged in *The Book of Discipline* with the general supervision and administration of The United Methodist Church's pension and benefit programs. Accordingly, this Plan shall be administered by the General Board of Pensions, as from time to time constituted pursuant to *The Book of Discipline*.
- 8.2 Expenses. All expenses incurred by the General Board of Pensions in connection with the administration of this Plan shall be paid by the Plan.
 - 8.3 Delegation of Authority. The General Board of Pensions

may authorize one or more of their number or any agent to carry out its administrative duties, and may employ such counsel, auditors, and other specialists and such clerical, actuarial and other services as it may require in carrying out the provisions of this Plan.

8.4 Appeals from Denial of Claims.

(a) Claims for benefits under the Plan shall be filed with the General Board on forms supplied by the General Board. Written notice of the disposition of a claim shall be furnished to the Conference Board of Pensions (hereinafter referred to as the Conference Board) or other responsible unit of the Church and to the individual within 30 days after all required forms and materials related to application therefor is filed. In the event the claim is denied, the reasons for denial shall be specifically set forth in writing, pertinent provisions of the Plan shall be cited and, where appropriate, an explanation as to how the Conference Board or other responsible unit of the Church and the

individual can perfect the claim will be provided.

(b) Any individual who has been denied a benefit shall be entitled to appeal the denial of the claim. This appeal must be filed with the Conference Board or other responsible unit of the Church within 90 days after receipt of the written notification of denial. If the Conference Board or other responsible unit of the Church agrees that the request for benefits is valid, it may file a written appeal to the General Board. There shall be an Appeals Committee, named by the President of the General Board to hear these appeals. The Conference Board or other responsible unit of the Church may send a representative to the meeting at which the appeal shall be considered. The individual and the Conference Board or other responsible unit of the Church shall be notified within 10 days after the decision is reached by the Appeals Committee.

8.5 Basis of Determination of Amount of Benefit. The amount of any monthly benefit provided for under Section 4 or 5 which is to be based upon the Participant's accounts in the Plan shall be the actuarial equivalent of such account(s), determined on the basis of the mortality table and rate of interest adopted by the General Board for such purpose. Upon an account being converted to an annuity, the account shall be closed and the annuity shall become an obligation of the appropriate Fund.

8.6 Limitation of Liability. All benefits hereunder are contingent upon and payable solely from such contributions as shall be received by the Board and investment results of the

Board. No financial obligations, other than those which can be met by the contribution actually received and the investment results shall be assumed by the Board. Neither shall the members of the General Board be personally responsible or otherwise liable for the payment of any benefits hereunder.

Section 9. AMENDMENT AND TERMINATION

9.1 **Amendment.** To the extent not inconsistent with *The Book of Discipline*, the General Conference shall have the right to amend this Plan at any time; provided, however, no amendment of the Plan shall cause any part of the Plan assets to be used for, or diverted to purposes other than for the exclusive benefit of the Participants and their Beneficiaries covered by the Plan.

9.2 **Termination.** The Church expects the Plan to be ongoing, but since future conditions affecting the Church cannot be anticipated or foreseen, the General Conference must necessarily and does hereby reserve the right to terminate the Plan at any time in a manner and to the extent not inconsistent with *The Book of Discipline*. Upon termination of the Plan, the accounts of Participants shall be nonforfeitable and either distributed outright or held for distribution in accordance with the terms of the Plan. The assets remaining in a Fund under the Plan shall be allocated in a manner consistent with the provisions of the Employee Retirement Income Security Act of 1974, as amended from time to time.

9.3 Merger or Consolidation or Transfer. In the case of any merger or consolidation of the Plan with, or in the case of any transfer of assets or liabilities of the plan to, any other plan, each Participant in the Plan shall (if the Plan had then terminated) receive a benefit immediately after the merger, consolidation, or transfer which is equal to or greater than the benefit the Participant would have been entitled to receive immediately before the merger, consolidation, or transfer (if the Plan had then terminated).

Section 10. MISCELLANEOUS

10.1 Non-Alienation of Benefits. No benefits payable at any time under the Plan shall be subject in any manner to alienation, sale, transfer, pledge, attachment, garnishment, or encumbrance of any kind. Any attempt to alienate, sell, transfer, assign, pledge, or otherwise encumber such benefit whether presently or thereafter payable, shall be void. Except as provided in subsection 10.6 hereof, no benefit nor any Fund under the Plan

shall in any manner be liable for or subject to the debts or liabilities of any Participant or other person entitled to any benefit.

10.2 **Non-Reversion.** The Church shall have no right, title or interest in the contributions made to the Funds under the Plan and no part of the Funds shall revert to the Church, except that—

(a) Upon termination of the Plan and the allocation and distribution of the Funds as provided in subsection 7.3 hereof, any monies remaining in the Funds because of an erroneous actuarial computation after the satisfaction of all fixed and contingent liabilities under the Plan may revert to the applicable unit of the Church; and

(b) If a contribution is made to the Plan by the Church by a mistake of fact, then such contribution shall be returned to the applicable unit of the Church within one year after the

payment of the contribution.

10.3 Unclaimed Benefits. If a Participant or Retired Participant fails to claim a benefit to which the Participant or Retired Participant is entitled for a period of five years following the Participant's or Retired Participant's attainment of age 70 years, and if the Participant's or Retired Participant's whereabouts is unknown to the General Board after such Board has sent a registered letter to the last known address and has made inquiry of the last known applicable unit of the Church, the General Board may dispose of or use the benefit in such a way as the Board deems appropriate, fully discharging the Plan and the Board of all liability with respect thereto.

10.4 Relinquishment of Benefits. A Retired Participant or Beneficiary may voluntarily relinquish in writing for not more than a year at a time all or any part of benefit payments that are in pay status. Benefit payments that are relinquished shall not thereafter be recoverable by such Retired Participant or Beneficiary. Such relinquishment shall not abrogate the subsequent benefit which may be payable to a Surviving Spouse.

10.5 Reemployment. In the event a Retired Participant is made effective and returns to a ministerial position with the Church, the payment of pension benefits then being paid hereunder shall be suspended, the annuity or annuities reconverted to account balances on an actuarially equivalent basis, and the Retired Participant reinstated as an Active Participant. In the event a Retired Participant is under an appointment but not in the effective relation, the pension benefits then being paid hereunder shall continue and the Retired Participant shall not be reinstated as an Active Participant.

10.6 Marital Litigation. In the event a Participant or Retired

Participant is a party to marital litigation, the Board shall make payments from the Participant's or Retired Participant's Plan accounts as directed by the court hearing such litigation. Where appropriate, the Board shall provide to the parties involved in such litigation data related to such accounts and assist them or the court in interpreting this data. Any expense incurred by the Board related to this procedure shall, to the extent permitted by law, be deducted from the Plan accounts of the Participant or Retired Participant. The amounts directed or assigned to the Participant or Retired Participant and to the Participant's or Retired Participant's spouse or former spouse shall not exceed the value of the Participant's or Retired Participant's Plan accounts as of the date of the court order.

10.7 **Vesting.** A Participant shall have a vested right to the accrued accumulations in each account maintained on the Participant's behalf under this Plan, attributable to contributions made on or after January 1, 1982.

SUPPLEMENT ONE to the MINISTERIAL PENSION PLAN

Participating Group No. 1 shall be covered by the Ministerial Pension Plan in accordance with the provisions of said Plan, as

supplemented by the following:

- (a) Description of Group: All Participants and Retired Participants in the Plan on January 1, 1982, who on December 31, 1981 were covered by the Ministers Reserve Pension Fund, the Partial Reserve Pension Fund, the Local Pastors Reserve Pension Fund, The Senior Plan, The Minister's Reserve Pension Plan, or the Current Income Distribution Pension Plan (hereinafter collectively referred to as the "Prior Plans") and all other persons who on December 31, 1981, were receiving pension benefits or were entitled to receive deferred vested pension benefits from the Prior Plans.
- (b) Amendment of Prior Plans: Effective as of January 1, 1982, this Plan and Supplement One shall supercede and replace the provisions of the Prior Plans, other than those related to the Disability and Survivor Benefit Fund of The Ministers Reserve Pension Fund, with respect to the persons described in paragraph (a) above. The assets of the Prior Plans, other than those in the Disability and Survivor Benefit Fund, are designated as a part of this Plan for the purpose of funding the past service benefits under this Supplement for such persons. Said assets shall be collec-

tively referred to as the Reserve Pension Fund and shall be accounted for separate and apart from the other Funds under the Plan. The assets of the Prior Plans in the Disability and Survivor Benefit Fund shall be transferred to the Comprehensive Protection Plan, which shall supercede and replace the provisions of the Prior Plans related to the Disability and Survivor Benefit Fund.

(c) Addendums: Each Annual Conference, Provisional Conference, or Missionary Conference of a Jurisdictional Conference, having Participants in this Participating Group No. 1 shall execute a separate Addendum hereto setting forth the Pension Rate applicable to such Participants, the Church contribution rate, and any other provisions specifically applicable to such Conference. A Conference shall have the right to periodically amend the Addendum applicable to it.

(d) **Definitions:** The following terms shall have the respective meanings set forth below for purposes of this Supplement, and when the defined meaning is intended the term is

capitalized:

(1) "Appoved Service" means a Participant's or Retired Participant's years and fractions of years of service rendered prior to January 1, 1982, with pension credit on an Annual Conference, Provisional Conference, or Missionary Conference of a Jurisdictional Conference, as evidenced by the Participant's or Retired Participant's service record maintained by the Board. A Participant's or Retired Participant's service record shall be subject to correction in accordance with the provisions of *The Book of Discipline* in existence as of December 31, 1981, or as subsequently amended.

(2) "Formula Benefit" means an annual benefit determined by adding the product of a Participant's or Retired Participant's Approved Service as a minister and the applicable ministerial Pension Rate to the product of such Participant's or Retired Participant's Approved Service as a local pastor and the applicable local pastors' Pension Rate, reduced by the lesser of (i) ½ of 1% per month or fraction of a month of age less than sixty-five years attained on the date the benefit is to commence or (ii) ½ of 1% per month for each month of difference between the assumed date at which 40 years of service under appointment would have been completed and the actual date the benefit is to commence.

(3) "Pension Rate" means the sum payable for each year of Approved Service, as determined by the Annual

Conference, Provisional Conference, or Missionary Conference of a Jurisdictional Conference, and set forth in the applicable Addendum. If a different Pension Rate applies to Approved Service as a local pastor than applies to Approved Service as a minister, the applicable Addendum shall so indicate. In no event, however, shall the Pension Rate for local pastors be less than 75% of the Pension Rate for ministers in any Conference.

- (4) "Personal Contributions Accumulation" means the sum of the amount standing to the credit of a Participant as of December 31, 1981, in such Participant's individual account under the Prior Plan, based on contributions made by such Participant and interest credited thereon prior to January 1, 1982, and the amount of interest credited thereon after December 31, 1981 by the Board.
- (5) "Personal Contributions Annuity" means an annuity during life, payable in monthly installments in advance, on the basis of the actuarial equivalent of the Personal Contributions Accumulation.
- (6) "Service Annuity Accumulation" means the sum of the amount standing to the credit of a Participant as of December 31, 1981, in such Participant's reserve account under the Prior Plans, based on contributions made by the applicable conference or employer on behalf of the Participant and interest credited thereon prior to January 1, 1982, and the amount of interest credited thereon after December 31, 1981 by the Board.
- (7) "Service Annuity" means an annuity during life, payable in monthly installments in advance, on the basis of the actuarial equivalent of the Service Annuity Accumulation. The annuity shall be determined actuarially such that it shall increase annually in accordance with the percentage increase, if any, elected by the applicable conference and set forth in the Addendum.
- (e) Past Service Benefits: A member of this Participating Group No. 1 shall, in addition to any benefits based on service after January 1, 1982, be entitled to benefits based on service prior to January 1, 1982, in accordance with the following provisions:
 - (1) Retirement Benefits: All persons who as of December 31, 1981, were receiving pension benefits from the Prior Plans shall thereafter continue to receive such

pension benefits in the same form and amount from this Plan. Upon retirement at or after age 62 years or upon retirement at or after the completion of 37 appointment years, and upon application, a Participant shall receive a monthly retirement benefit, payable in the same form as provided in subsection 4.4 of the Plan, equal to the sum of such Participant's Service Annuity and, if any, the Personal Contributions Annuity.

If the Participant's Service Annuity, on an annual basis, is less than the Participant's Formula Benefit and if the applicable conference does not stipulate that the Personal Contributions Annuity shall apply toward the payment of the Participant's Formula Benefit, a past service supplement shall be added so that the sum of the Service Annuity and the past service supplement is equal, on an annual basis, to the Participant's Formula Benefit.

If the applicable conference stipulates that the Personal Contributions Annuity shall apply toward the payment of the Participant's Formula Benefit then the Personal Contributions Annuity shall be determined actuarially such that it shall increase annually in accordance with the percentage increase, if any, elected by the applicable conference and set forth in the Addendum. If the Participant's Service Annuity plus the Participant's Personal Contributions Annuity, on an annual basis, is less than the Participant's Formula Benefit, a past service supplement shall be added so that the sum of the Service Annuity, the Personal Contributions Annuity and the past service supplement is equal, on an annual basis, to the Participant's Formula Benefit.

If the applicable conference does not stipulate that the Personal Contributions Annuity shall apply toward the payment of the Participant's Formula Benefit, the Participant's Personal Contributions Accumulation shall be included in the Participant's Personal Contribution Credits and distributed in accordance with subsection 5.7 and 5.12 of the Plan.

(2) Vesting: A person described in subsection (a) above shall at all times be fully vested in such person's Personal Contributions Accumulation.

A person described in subsection (a) above shall be fully vested in the retirement benefits set forth in paragraph (1) above at the time of retirement as described therein.

A person described in subsection (a) above shall be fully vested after December 31, 1981, in the retirement benefits set forth in paragraph (1) above if at that time such person has at least ten years of vesting service if a minister or four consecutive years of vesting service if a local pastor.

For purposes of this paragraph (2), vesting service means years of service under appointment in an annual conference or conferences. In addition, vesting service shall include periods of service in the ministry of another denomination to the extent that such denomination grants pension rights in its plan for such service.

The foregoing notwithstanding, a person described in subsection (a) above who participated in the Ministers Reserve Pension Fund prior to January 1, 1973, and upon termination, allows his or her Personal Contributions Accumulation to remain in the Fund, shall be fully vested in his or her Service Annuity, payable in the same form as provided in subsection 4.4 and 4.8 of the Plan.

(3) Retirement Benefit Increases: At the election of the applicable conference, the amount of any benefit payable under paragraphs (1) and (2) above shall be increased by the percentage set forth in the applicable Addendum on July 1 of each year, provided the benefit was in effect on the previous December 31.

(4) Disability Benefits: All persons who as of December 31, 1981, were receiving disability benefits under the Current Income Distribution Pension Plan shall, effective as of January 1, 1982, be entitled to an annual disability benefit, payable in monthly installments, equal to 40% of the Denominational Average Compensation in effect as of January 1, 1982. The benefit amount shall be increased by 2% on July 1 of each year beginning July 1, 1983.

All such persons shall, in addition, have credited to a Church Account established on their behalf under the Plan an annual amount equal to 12% of the Denomina-

tional Average Compensation in effect as of January 1, 1982. Such amount shall be credited, commencing January 1, 1982, in monthly installments. The applicable Conference shall be responsible for this monthly contribution as part of its current service contribution to the Plan. The amount shall be increased by 2% on July 1 of each year beginning July 1, 1983.

Payment of the disability benefits set forth in this paragraph (4) shall be subject to the provisions of subsection 5.4(d), (e) and (f) of the Comprehensive Protection Plan.

(5) Surviving Spouse Benefits: All surviving spouses who as of December 31, 1981, were receiving surviving spouse benefits from the Prior Plans shall thereafter continue to receive such benefits from this Plan, except such benefits that were formerly being paid from the Disability and Survivor Benefit Fund which shall be continued under the Comprehensive Protection Plan.

Upon the death of a Participant on or after January 1, 1982, and prior to retirement, the surviving spouse shall receive a monthly benefit equal to the sum of such Participant's Service Annuity and Personal Contributions Annuity. If the Service Annuity, on an annual basis, is less than 70% (75% if elected by the applicable conference and so set forth in the Addendum) of the Participant's Formula Benefit and if the applicable conference does not stipulate that the Personal Contributions Annuity shall apply toward the payment of the Participant's Formula Benefit, a past service supplement shall be added so that the sum of the Service Annuity and the past service supplement is equal, on an annual basis, to 70% (75% if elected by the applicable conference and so set forth in the Addendum) of the Participant's Formula Benefit.

If the applicable conference stipulates that the Personal Contributions Annuity shall apply toward the payment of the Participant's Formula Benefit, then the Personal Contributions Annuity shall be determined actuarially such that it shall increase annually in accordance with the percentage increase, if any, elected by the applicable conference and set forth in the Addendum. If the Participant's Service Annuity plus the Participant's

Personal Contributions Annuity, on an annual basis, is less than 70% (75% if elected by the applicable conference) of the Participant's Formula Benefit, a past service supplement shall be added so that the sum of the Service Annuity, the Personal Contributions Annuity and the past service supplement is equal, on an annual basis, to 70% (75% if elected by the applicable conference) of the Participant's Formula Benefit.

If the applicable conference does not stipulate that the Personal Contributions Annuity shall apply toward the payment of the Participant's Formula Benefit, the surviving spouse may elect to receive in one payment all or any part of the Participant's Personal Contributions Accumulation. Upon written request, such surviving spouse may receive all or part of such Accumulation at any time within a period of one year following the date of death if such written request is received within 90 days after the date of death. If a partial lump sum benefit is elected, the remaining Accumulation will be payable as a Personal Contributions Annuity.

(6) Surviving Spouse Benefit Increases: At the election of the applicable conference, the amount of any benefit payable under paragraph (5) above shall be increased by the percentage set forth in the applicable Addendum on July 1 of each year, provided the benefit was in effect on the previous December 31.

(7) Surviving Children Benefits: All surviving children, of deceased former ministerial members of a conference covered by the Current Income Distribution Pension Plan, who as of December 31, 1981, were receiving or could in the future receive surviving children benefits under said Pension Plan shall, effective as of January 1, 1982, be entitled to the following benefits from this Plan.

Any such surviving child under age 18 years shall receive in monthly installments an annual benefit in an amount equal to 25% of the deceased minister's Formula Benefit.

Any such surviving child age 18 years but under age 25 years shall receive an annual educational benefit in an amount equal to 25% of the deceased minister's Formula Benefit. Such benefit is payable for each year

during attendance as a full-time student at a secondary school and, in addition, for each year not to exceed four years during attendance as a full-time student at a standard school or college beyond the secondary school level. The annual benefit shall be payable in monthly installments.

Satisfactory certificate of enrollment and attendance in school or college shall be provided periodically as may be required by the Board in order for an educational

benefit to be paid.

(8) Surviving Children Benefit Increases: At the election of the applicable conference, the amount of any benefit payable under paragraph (7) above shall be increased by the percentage set forth in the applicable Addendum on July 1 of each year, provided the benefit was in effect on the previous December 31.

(9) Deferred Vested Benefits: All persons who as of December 31, 1981, were entitled to receive deferred vested pension benefits from the prior plans shall receive such benefits from this plan in the amount and form as determined to be payable under the prior plans as in effect at the time of termination of service.

(10) Pre-1982 Contingent Pension Credit: If pension credit for service prior to 1982 is contingent upon receiving pension credit for subsequent years, each year of concurrent participation in the Ministerial Pension Plan and the Comprehensive Protection Plan will be considered for this purpose only as the equivalent of one year

of such required subsequent pension credit.

(f) Funding: except as otherwise specifically provided in this Supplement, the past service benefits provided under subsection (e) shall be funded by the applicable conference by making annual past service contributions through the Board in accordance with the schedule for such contributions determined by the Board on the basis of periodic actuarial valuations.

The initial unfunded liability for such past service benefits, based on the Pension Rate in effect as of January 1, 1982, shall be funded by annual past service contributions at least equal to the greater of the amount required to amortize the unfunded accrued past service liability over a period not to exceed 40 years or the amount of unfunded past service benefits paid out during the year.

In determining the initial unfunded portion of the accrued past service liability as of January 1, 1982, the funded past service liability, the total Service Annuity Accumulations, and any Personal Contributions Accumulations that are applied toward the payment of Formula Benefits, shall be subtracted from the total accrued past service liability.

A conference may elect to provide an annual increase of 2%, 3% or 4% in past service retirement benefits, past service surviving spouse benefits and past service children's benefits. If such election is made prior to January 1, 1982, the additional liability will be subject to the funding requirements set forth above.

A conference may elect a 2%, 3% or 4% annual benefit increase after January 1, 1982, or an additional benefit increase at any time. The additional liability related to any such increase shall be funded by annual contributions at least equal to the greater of the amount required to amortize the liability over a period not to exceed that ending on the earlier of 30 years from the effective date of the increase or December 31, 2021, or the amount of the unfunded increases paid out during the year.

(g) Liens on Pensions: A lien on a pension shall mean the right of a conference to hold, retain, or appropriate the pension or any part thereof of a Retired Participant or Beneficiary related to service in that conference of a Retired Participant or Beneficiary due to unpaid apportionments or required contributions for the pension and benefit programs maintained by the conference board of pensions for the conference.

Whenever a ministerial member or local pastor is in debt to a conference or any of its organizations, due to unpaid apportionments or required contributions for the pension and benefit programs administered by the conference board of pensions for the conference, the debt shall constitute a lien on the pension related to service in that conference, and the conference board of pensions shall have the power to appropriate and apply such pension or any part thereof, to the payment of such debt; provided, however, that not more than one tenth of the pension payable by the conference in which the debt was incurred shall be appropriated in any year for such purpose; and

provided, furthermore, that such power shall not be interpreted as applying to the settlement of other debts of a ministerial member or local pastor. (Adopted April 23, 1980; see Journal pages 397-412.)

COMPREHENSIVE PROTECTION PLAN

(Effective as of January 1, 1982)

Section 1. THE PLAN

- 1.1 **The Plan.** The General Conference of The United Methodist Church, hereby establishes a protection plan for the benefit of eligible ministerial persons, effective as of January 1, 1982, which shall be known as the COMPREHENSIVE PROTECTION PLAN (hereinafter referred to as the "Plan").
- 1.2 **Applicability.** The provisions set forth in this Plan are applicable only to those persons associated with a Jurisdictional Conference who meet the requirements for participation on or after January 1, 1982.

Section 2. **DEFINITIONS**

- 2.1 **Definitions.** Whenever used in the Plan, the following terms shall have the respective meanings set forth below unless otherwise expressly provided herein, and when the defined meaning is intended the term is capitalized:
 - (a) (1) "Active Participant" means a Participant, other than a Retired Participant, who meets the eligibility requirements of the Plan, as set forth in Section 3 hereof.
 - (2) "Retired Participant" means any person who meets the requirements of subsection 3.2(d), (e), (f), or (g) hereof.
 - (b) "Beneficiary" means the person(s) designated as set forth in subsection 3.3 who is receiving or entitled to receive a deceased Active Participant's or Retired Participant's residual interest in this Plan which is nonforfeitable upon, and payable in the event of, such Active Participant's or Retired Participant's death.
 - (c) "Church" means any local church, conference, board, agency, commission, organization, or unit eligible to participate in a "church plan" as defined under the Employee Retirement Income Security Act of 1974, as amended from time to time.
 - (d) "Contribution Base" means the Active Participant's Plan Compensation for a Plan Year not to exceed the Denominational Average Compensation, unless an election is otherwise made under subsection 4.1(c).
 - (e) "Denominational Average Compensation" means the average annual compensation of ministerial persons in The United Methodist Church, as determined each year by the General Board.

(f) "General Board" or "Board" means the General Board of Pensions of The United Methodist Church, as established by The Book of Discipline.

(g) "Plan Compensation" means for an Active Participant the

sum of the following:

- (1) Cash salary received from Church-related sources.
- (2) Effective commencing January 1, 1986, the amount designated as utility allowance; or where the Church pays the utilities directly, the amount paid, but not to exceed 10% of the sum of the cash salary plus any tax-deferred annuity contributions in (4) below.
- (3) Housing allowance; or when a parsonage is provided, 20% (25% effective on and after January 1, 1990) of the sum of the cash salary plus any tax-deferred annuity contributions in (4) below as the approximate value of that parsonage.
- (4) Any tax-deferred annuity contribution paid by the salary-paying unit during the year under another tax-deferred annuity program.

(h) "Plan Year" means the calendar year.

- (i) "Surviving Spouse" means the widow or widower of a deceased Active Participant or Retired Participant who was married to the participant on the date of the participant's death.
- 2.2 Number. The definition of any term herein in the singular may also include the plural.

Section 3. **PARTICIPATION**

3.1 General Rule.

- (a) A person shall be an Active Participant in this Plan on January 1, 1982 if on such date the person is eligible to participate in a "church plan" as defined in the Employee Retirement Income Security Act of 1974, as amended from time to time and is:
 - a bishop of The United Methodist Church elected by a Jurisdictional Conference:
 - (ii) a ministerial member of an Annual Conference, Provisional Conference, or a Missionary Conference of a Jurisdictional Conference; or

(iii) a local pastor of The United Methodist Church under

an episcopal appointment to a charge;

provided that such person in (ii) or (iii) is determined by the Conference Board of Pensions in consultation with the General Board to be receiving from Church sources at least the equivalent of the equitable salary level applicable for such a person in his or her Annual Conference, Provisional Conference, or Missionary Conference of a Jurisdictional Conference, the Church contributions required under this Plan on such person's behalf are not delinquent under subsection 4.4 hereof, and such person has satisfied the equivalent of a certificate of good health or other tests as provided for in Paragraph 414.4 of the 1976 Book of Discipline.

- (b) After January 1, 1982, a person shall become an Active Participant in this Plan on the date of an assignment or appointment that meets the conditions of paragraph (a) above.
- 3.2 Special Rules.
- (a) A person who is a minister of another denomination and appointed to a charge of a United Methodist Church may participate in this Plan if such person is not participating in a similar program of the denomination to which such person belongs.
- (b) A person who is an Active Participant and is appointed to a sabbatical leave, or to attend school after having served under appointment as a minister in full connection or an associate member in an Annual Conference, Provisional Conference, or Missionary Conference of a Jurisdictional Conference other than under appointment to attend school, may continue to participate provided such Conference or local church(es) makes the required Church contributions based on the Denominational Average Compensation.
- (c) A person who has been an Active Participant and who is receiving disability benefits under this Plan shall continue as an Active Participant for the period during which such disability benefits are paid. Church contributions shall not be required on behalf of such a person during the period of disability.
- (d) A person shall be a Retired Participant in this Plan on January 1, 1982, if on such date the person is receiving an annuity benefit from an Annual Conference, Provisional Conference, or a Missionary Conference of a Jurisdictional Conference and such person had lump-sum death benefit coverage from any such Conference on December 31, 1981. In the event a conference does not have a death benefit plan on December 31, 1981, a person shall be a Retired Participant in this Plan on January 1, 1982, if on such date the person is receiving an annuity benefit from an Annual Conference, Provisional Conference, or a Missionary

- Conference of a Jurisdictional Conference and such person received pension credit from any such Conference in the year the person entered into an annuity.
- (e) A person who is an Active Participant in this Plan prior to January 1, 1987, and during such period of participation retires and enters into an annuity under the Ministerial Pension Plan shall be a Retired Participant in this Plan.
- (f) A person who is an Active Participant in this Plan on and after January 1, 1987, and during such period of participation retires and enters into an annuity under the Ministerial Pension Plan shall be a Retired Participant in this Plan if such person had been an Active Participant in this Plan for the five consecutive years immediately preceding such retirement.
- (g) A bishop elected by a Jurisdictional Conference who retired prior to January 1, 1982, shall be a Retired Participant under this Plan on and after January 1, 1982.
- (h) A person described in subsection 3.1(a) (ii) who is otherwise eligible to be an Active Participant under subsection 3.1(a), except for not receiving at least the equivalent of the applicable equitable salary level, may in special situations participate in the Plan under special arrangements with the General Board regarding contributions and benefits.
- (i) A person who becomes an Active Participant shall continue to be an Active Participant until such person no longer meets the foregoing conditions of this Section 3 or becomes a Retired Participant under subsection 3.2.
- 3.3 Beneficiary Designation. Each Active Participant or Retired Participant may designate, upon such forms as shall be provided for that purpose by the General Board, a beneficiary or beneficiaries who are to receive the Active Participant's or Retired Participant's interest in the Plan in the event of the Active Participant's or Retired Participant's death, but the designation of a beneficiary or beneficiaries shall not be effective for any purpose unless and until it has been filed by the Active Participant or Retired Participant with the General Board during the Active Participant's or Retired Participant's lifetime on a form provided by the General Board. An Active Participant or Retired Participant may, from time to time, on a form provided by and filed with the General Board during the Active Participant's or Retired Participant's lifetime, change the beneficiary or beneficiaries. In the event that an Active Participant or Retired Participant shall not designate a beneficiary in the manner heretofore stated, or if for any reason such designation shall be legally ineffective, or if such beneficiary

predeceases the Active Participant or Retired Participant, then the Beneficiary shall be deemed to be one of the following in the order of precedence as indicated:

- (1) The surviving spouse of a deceased Active Participant or Retired Participant.
- (2) The surviving natural or legally adopted child or children of a deceased Active Participant or Retired Participant in equal shares if more than one. The share of each such child who is under age 18 years or otherwise legally incompetent shall be paid to the guardian of such child.
- (3) The estate of the deceased Active Participant or Retired Participant.

Section 4. CHURCH CONTRIBUTIONS

- 4.1 Church Contributions.
- (a) The annual Church contribution on behalf of an Active Participant shall be equal to 4.4% of such Active Participant's Contribution Base.
- (b) One-twelfth of the annual Church contribution shall be payable to the Plan each month.
- (c) An Annual Conference, Provisional Conference, or Missionary Conference of a Jurisdictional Conference (or such other applicable unit as set forth in subsection 4.2(c), (d) or (f)) may annually elect that the Contribution Base shall be either:
 - (i) The Active Participant's Plan Compensation for a Plan Year not to exceed 150% of the Denominational Average Compensation, in which case the percentage in subsection 4.1(a) shall be 4.2%; or
 - (ii) The Active Participant's Plan Compensation for a Plan Year, in which case the percentage in subsection 4.1(a) shall be 4.1%.
- 4.2 **Source of Contributions.** Except as provided in (g) below, the obligation for making the Church contribution on behalf of an Active Participant shall fall upon, and be restricted to, the applicable unit of The United Methodist Church as follows:
 - (a) The local church if the Active Participant is serving a local church.
 - (b) The applicable Annual Conference, Provisional Conference, or Missionary Conference of a Jurisdictional Conference if the Active Participant is a district superintendent or a conference staff member.

(c) The General Council on Finance and Administration from the Episcopal Fund if the Active Participant is a bishop.

(d) The applicable general board or agency if the Active Participant is on the payroll of a board or agency.

- (e) The applicable Conference or local church if the Active Participant is appointed to sabbatical leave or to attend school as provided in subsection 3.2(b).
- (f) The Active Participant's salary paying unit if the Active Participant is other than described in paragraphs (a) through (e).
- (g) The applicable Conference in the case of Active Participants in (a) and (b) above or the applicable unit in the case of Active Participants in (c), (d), (e) or (f) above may annually elect to require each Active Participant in that Conference or unit to contribute an amount up to 1% of such Active Participant's Contribution Base (such contribution shall be considered as a part of the required Church contribution under subsection 4.1(a)).
- (h) An Annual Conference, Provisional Conference, or Missionary Conference of a Jurisdictional Conference may annually elect to have the contributions under the provisions of subsections 4.2(a), (b) and (e) contributed monthly to the Plan through such Conference pursuant to a system of collection determined by the Conference. The amount so required for each Active Participant shall be credited to the Plan monthly and the Conference charged accordingly.
- 4.3 Protection Benefit Fund. Church contributions pursuant to subsection 4.1 shall be credited, as of the date of receipt by the Plan, to the Protection Benefit Fund. Said Fund shall be maintained and invested by the General Board to provide for the benefits and the expenses of administration hereunder such that the Fund is for the exclusive benefit of the participants of the Plan and their beneficiaries.
- 4.4 **Delinquent Contributions.** In the event the Church contributions required in this Section 4 on behalf of any person are more than 180 days in arrears, the participation of and the benefits related to any such person under this Plan shall be suspended until arrangements have been made for the resumption of contributions satisfactory to the General Board.

Section 5. PROTECTION BENEFITS

- 5.1 Minimum Surviving Spouse Annuity Benefits.
- (a) The Surviving Spouse of an Active Participant who dies prior to entering into an annuity under the Ministerial

Pension Plan shall be entitled to a single-life annuity in an annual amount equal to (i) less (ii), where,

- (i) is 20% of the Denominational Average Compensation in effect on the date of the Active Participant's death, and
- (ii) is the annuity benefits (calculated as a single-life annuity increasing 2% annually, regardless of the annuity form actually paid) payable from the Ministerial Pension Plan and from all other Church related sources including pension benefits for service prior to January 1, 1982, except Social Security benefits.
- (b) The amount of any benefit payable under paragraph (a) above shall be increased by 2% on July 1 of each year, provided the benefit was in effect on the previous December 31st.
- (c) Any benefit payable under this subsection 5.1 shall cease upon the remarriage of the Surviving Spouse. The benefit shall be reinstated effective the first day of the month following receipt by the Board of evidence that such remarriage has dissolved either by death or legal process.
- 5.2 Surviving Children Benefits.
- (a) In the event of the death of an Active Participant or a Retired Participant, the surviving natural and adopted children of such Active Participant or Retired Participant shall be entitled to benefits under this subsection 5.2 provided that, in the case of adopted children of a Retired Participant, the date of legal adoption must have preceded the date of the Retired Participant's retirement.
- (b) Any child under age 18 years who is entitled to benefits under paragraph (a) above shall receive in monthly installments an annual benefit of 10% of the Denominational Average Compensation in effect on the date of the Active Participant's or Retired Participant's death.
- (c) Any child age 18 years but under age 25 years who is entitled to benefits under paragraph (a) above shall receive an annual educational benefit equal to 20% of the Denominational Average Compensation in effect on the later to occur of the date of death of the Active Participant or Retired Participant or the date such child attains age 18 years.
 - (i) one-half of such benefit is payable for each year during attendance as a full-time student at a secondary school and, in addition, for each year not to exceed four years during attendance as a full-time student at a standard school or college beyond the secondary school level. The annual benefit shall be payable in monthly installments.

- (ii) one-half of such benefit is payable for each academic year not to exceed four years that the child is in full-time attendance at a standard school or college beyond the secondary level up to age 25 years. If such child completes the secondary education level and enrolls in an institution of higher education prior to attaining age 18 years, the educational benefit may be effective at the time of such enrollment and shall be based on the Denominational Average Compensation in effect on the date of such enrollment. The annual benefit shall be prorated in equal installments, not to exceed four per academic year, as requested in writing by the child.
- (iii) Satisfactory certificate of enrollment and attendance in school or college shall be provided periodically as may be required by the Board in order for an educational benefit to be paid.
- (d) The amount of any benefit payable under this subsection 5.2 shall be increased 2% on July 1 of each year, provided the benefit was in effect on the previous December 31st.
- 5.3 Death Benefits.
- (a) In the event of the death of an Active Participant or a Retired Participant, death benefits shall be payable in accordance with the provisions of this subsection 5.3.
- (b) Active Participants who are receiving disability benefit payments in accordance with subsection 5.4 shall continue to be eligible for the death benefit coverage set forth in this subsection 5.3.
- (c) An Active Participant who ceases to be an Active Participant for any reason other than retirement shall continue to be eligible for the death benefit coverage for a period of thirty-one days following the date on which participation was terminated.
- (d) Upon the death of an Active Participant or a Retired Participant eligible for death benefit coverage hereunder, a benefit shall be paid, based upon:
 - (i) the age of the Active Participant at the time of death,
 - (ii) whether the person is an Active Participant or a Retired Participant at the time of death,
 - (iii) the Denominational Average Compensation in effect at the time of the death of the Active Participant or Retired Participant, and
 - (iv) the following table of percentages of the Denominational Average Compensation payable as a benefit:

$Age \ at$		Age at	
Death		Death	
(Years)	Percentage	(Years)	Percentage
under 47	150%	60	80%
47	145%	61	75%
48	140%	62	70%
49	135%	63	65%
50	130%	64	60%
51	125%	65	55%
52	120%	66	51%
53	115%	67	47%
54	110%	68	44%
55	105%	69	41%
56	100%	70	38%
57	95%	Retired	
58	90%	at any	
59	85%	age	20%

- (e) The benefit shall be paid to the Beneficiary of the Active Participant under this Plan in twelve equal monthly installments; a benefit payable due to the death of a retired Participant shall be paid in a single-sum for the full amount of the benefit.
- (f) Upon the death of the spouse of an Active Participant or a Retired Participant eligible for death benefit coverage hereunder, a single-sum spouse death benefit equal to 15% of the Denominational Average Compensation shall be paid to the Active Participant or Retired Participant.
- (g) Upon the death of a Surviving Spouse of a deceased Active Participant or Retired Participant, a surviving spouse who is receiving a pension benefit from a conference on December 31, 1981, or a surviving spouse of a bishop elected by a Jurisdictional Conference, a single-sum Surviving Spouse death benefit equal to 10% of the Denominational Average Compensation shall be paid to one of the following in the order of precedence as indicated:
 - (i) The designated beneficiary, if any survives.
 - (ii) The contingent beneficiary, if any survivies.
 - (iii) The decedent's estate.
- (h) Upon the death of a natural or legally adopted child, who is at least 14 days of age and under age 18 years, of an Active Participant or a Retired Participant eligible for death benefit coverage hereunder, a single-sum death benefit of \$1,000 shall be paid to the Active Participant or Retired Participant.
- 5.4 Disability Benefits.
- (a) Eligibility. In the event an Active Participant, who has been an Active Participant for at least one year, becomes

- disabled as defined in paragraph (b) below, such Active Participant shall be entitled to a disability benefit under this subsection 5.4.
- (b) Definition of Disability. An Active Participant will be considered disabled for purposes of the Plan, as of the date the General Board determines, on the basis of medical evidence that such Active Participant was unable to engage in substantially all of the usual and customary duties pertaining to any employment for remuneration or profit in such occupation for which such Active Participant is reasonably qualified by training, education, or experience; by reason of a bodily injury, disease, or mental or emotional disease or disorder which will presumably last for at least six continuous months, exclusive of any disability resulting from:
 - (i) services in the armed forces of any country;

(ii) warfare;

(iii) intentionally self-inflicted injury;

(iv) participation in any criminal or unlawful act.

The General Board shall have the responsibility for determining whether an Active Participant has incurred a disability and, before approving payment of any disability benefit, may require medical proof of such disability, including, but not limited to, a requirement that the Active Participant submit to medical examination at the request of the Board. The Plan shall pay all reasonable medical fees, as determined by the Board, for any medical examinations requested more frequently than annually.

(c) Amount of Disability Benefit. The General Board shall have the full authority to grant disability benefits to Active

Participants under this Plan as follows:

(i) an annual disability benefit, payable in monthly installments, shall be made from the Protection Benefit Fund to the Active Participant in an amount equal to 40% of the Denominational Average Compensation in effect immediately preceding occurrence of the disability, and

(ii) an annual allocation from the Fund, made in monthly installments, shall be credited to the Active Participant's Church Account in the Ministerial Pension Plan in an amount equal to 12% of the Denominational Average Compensation in effect immediately preceding the occurrence of disability, and

(iii) the amount of the benefit payable in accordance with (i) and (ii) shall be increased by 2% on July 1 of each year

during the duration of disability, provided the benefit was in effect on the previous December 31st.

(iv) Payment of disability benefits shall begin on the first day of the month following the determination of disability by the General Board under the provisions of paragraph (b) above.

(v) In the event the commencement and/or discontinuance of disability benefit payments hereunder occurs other than on January 1 of the Plan Year, the amount of the disability benefit shall be prorated based upon the number of days of disability during the Plan Year.

(d) Discontinuance of Disability Benefits. An Active Participant's disability benefit will be payable pursuant to paragraph (c) above, subject to the following:

- If an Active Participant refuses to submit to a medical examination at any reasonable time, as determined by the Board (such examination to be required not more frequently than annually), for the purpose of verifying the continuance of disability, the disability benefits otherwise payable shall be suspended for the duration of such refusal to submit to such examination; provided, however, that such suspension shall become effective ninety days following the date of the written request for the medical examination, and provided further, that if the duration of such refusal exceeds twelve calendar months, the Active Participant's rights to disability benefits shall cease. If an adequate medical examination report is submitted to the General Board within the nine-month period following the effective date of suspension and such report verifies the continuance of disability, disability benefit payments shall be reinstated, provided, however, that retroactive payments to the date of suspension shall be at the discretion of the General Board.
- (ii) If the General Board determines that such Active Participant is no longer disabled, payment of all disability benefits shall cease irrespective of the period that has elapsed since the Active Participant first became disabled.
- (iii) If the basis for disability benefits is mental or emotional disease or disorder, all such benefits shall cease after five years of benefit payments unless in the judgment of the General Board such individual requires and is receiving continuous substantial supervision, medical or otherwise, which, at the discre-

- tion of the General Board will constitute sufficient grounds for the continuation of benefits.
- (iv) An earnings test may be used by the General Board to reduce or terminate disability benefits when the earnings of a disabled Active Participant exceed two-thirds of the Denominational Average Compensation.
- (v) In the event such an Active Participant becomes disabled prior to age 60, and such person is receiving disability benefits in the conference year in which such person attains age 65 years and disability continues, then such benefits will terminate on the June 30th next following such person's 65th birthday anniversary (if the final day of the regular session of such person's Annual Conference, Provisional Conference, or Missionary Conference of a Jurisdictional Conference falls in the month of May or June; otherwise to the end of the month in which the closing day of such Conference session occurs.)
- (vi) In the event such an Active Participant becomes disabled after age 60 years and disability continues, then such benefits will terminate on the earlier to occur of (A) the June 30th next following the end of a five-year period from the date of disability (if the final day of the regular session of such person's Annual Conference, Provisional Conference, or Missionary Conference of a Jurisdictional Conference falls in May or June; otherwise to the end of the month next following the end of such five-year period, in which the closing day of such Conference session occurs); or if earlier (B) the June 30th next following such person's 70th birthday anniversary (if the final day of the regular session of such person's Conference falls in May or June; otherwise to the end of the month in which the closing day of such Conference session occurs.)
- (vii) All disability benefits shall cease upon the death of the Active Participant.
- (e) Rehabilitation Benefits. The General Board is authorized to allocate reasonable amounts, not to exceed two-thirds of the Denominational Average Compensation, as it deems appropriate, on behalf of a disabled Active Participant when, in the judgment of the Board, it is presumed that such allocation could:

(i) result in the qualification of the Active Participant to engage in an occupation which can be expected to provide compensation commensurate with the Denominational Average Compensation or:

(ii) result in the return of such Active Participant to the duties performed prior to the occurrence of the

disability.

Allocation of such amounts shall not disqualify the Active Participant for continued disability benefits if following such allocation, the Active Participant continues to be unable to engage in any occupation for remuneration or profit as defined in paragraph (b) above. If a disabled Active Participant engages in any employment or occupation while receiving disability benefits and in the judgment of the General Board such employment or occupation could be expected to result in the rehabilitation of the Active Participant such disability benefits may be continued in whole or in part and the General Board may waive annually any compliance with an earnings test.

- (f) Disability Committee. The General Board shall appoint a Disability Committee and delegate to such Committee all of the authority and all of the duties of the General Board under this subsection 5.4. The Disability Committee shall have full authority to determine application procedures, eligibility for benefits, amounts of benefits, the commencement or discontinuance dates of any benefit payments and the development of an earnings test. The Disability Committee in the exercise of such authority shall follow the provisions of this subsection 5.4 and principles consistent
- 5.5 Pension Supplement. In the event an Active Participant in this Plan is an Active Participant in the Ministerial Pension Plan and the Church contribution to such Active Participant's Church Account is based upon a Contribution Base less than the Denominational Average Compensation, an allocation shall be made from this Plan to such Active Participant's Church Account in the Ministerial Pension Plan sufficient to make the total allocation to such account equivalent to the Church contribution such Active Participant would have received under Section 4.2 of the Ministerial Pension Plan had the Active Participant's Contribution Base been the Denominational Average Compensation. Any such allocation will be suspended if:

with The Book of Discipline.

(a) The Church Contributions to the Ministerial Pension Plan or to this Plan are more than 180 days in arrears.

- (b) The Active Participant becomes a Retired Participant or a Vested Former Participant in the Ministerial Pension Plan.
- (c) The Active Participant is disabled as set forth in Section 5.4.
- (d) The Active Participant is appointed to a sabbatical leave or to attend school as set forth in subsection 3.2(b).

If the Church contribution to the Active Participant's Church Account is based on less than a full month of Plan participation, then the amount of the allocation from this Plan shall be prorated based upon the number of days of Participation during the month covered by such Church contribution.

Section 6. OPERATION OF FUND

6.1 Transactions by General Board. The Board may, in its own discretion, maintain in cash, such part of the assets of the Protection Benefit Fund as it shall deem necessary for the proper administration of such Fund. Any cash may, pending the disposition or investment of such cash, be temporarily invested in short-term securities. Such short-term securities may from time to time be sold by the Board to provide cash for the purposes of the Plan. Purchases and sales of investments shall be made by the Board in accordance with the investment policy of the Board. Brokerage commissions, transfer taxes and other charges and expenses in connection with the purchase and sale of securities held in the Fund and other related expenses as determined by the Board shall be charged to the Fund. Any income or other taxes payable, if any, with respect to the Fund shall likewise be charged to the Fund.

6.2 Powers of General Board

(a) The ownership of the assets of the Protection Benefit Fund shall be in the Board as such; and the Board shall have, in respect of any and all assets of the Fund, full and exclusive powers of management and control thereof including, but not by way of limitation, the power to sell, exchange or convert the same; to exercise or sell in such manner as it may deem appropriate any options, rights or warrants which may be granted or issued with respect to any of the assets of the Fund; to consent to, join in or oppose any plan of re-organization and pursuant thereto, to exercise any right of conversion granted by any such plan, to receive in exchange for any investment in such Fund another investment, although the same may not be eligible as an original investment of such Fund; to cause any securities to be registered in its name or the name or names of its

- nominee or nominees and to hold any transferable securities in such condition that they will pass by delivery; and to vote any stock in person or by proxy, discretionary or otherwise.
- (b) Except as otherwise specifically provided in subsection 6.2(a) above, income on and proceeds of sales of investments of the Fund shall be reinvested by the Board as part of the Fund.
- 6.3 Records and Reports. The Board shall keep full books of account in accordance with regulations it prescribes. The Board shall, at least once during each calendar year issue a report on the Fund, which shall include a list of the investments comprising such Fund at the end of the period covered by the report, showing the valuation placed on each item on such list by the Board at the end of such period, and the total of such valuations. The Board shall make this information, and any such other pertinent information available to the Active Participants and Retired Participants.

Section 7. ADMINISTRATION

7.1 General Board of Pensions. The General Board of Pensions is charged in *The Book of Discipline* with the general supervision and administration of The United Methodist Church's pension and benefit programs. Accordingly, this Plan shall be administered by the General Board of Pensions, as from time to time constituted pursuant to *The Book of Discipline*.

7.2 Expenses. All expenses incurred by the General Board of Pensions in connection with the administration of this Plan shall

be paid out of the Protection Benefit Fund.

7.3 **Delegation of Authority.** The General Board of Pensions may authorize one or more of their number or any agent to carry out its administrative duties, and may employ such counsel, auditors, and other specialists and such clerical, actuarial and other services as it may require in carrying out the provisions of this Plan.

7.4 Appeals from Denial of Claims.

(a) Claims for benefits under the Plan shall be filed with the General Board on forms supplied by the General Board. Written notice of the disposition of a claim shall be furnished to the Conference Board of Pensions (hereinafter referred to as the Conference Board) or other responsible unit of the Church and to the individual within 30 days after all required forms and materials related to application therefor are filed. In the event the claim is denied, the

reasons for denial shall be specifically set forth in writing. pertinent provisions of the Plan shall be cited and, where appropriate, an explanation as to how the Conference Board or other responsible unit of the Church and the

individual can perfect the claim will be provided.

(b) Any individual who has been denied a benefit shall be entitled to appeal the denial of the claim. This appeal must be filed with the Conference Board or other responsible unit of the Church within 90 days after receipt of the written notification of denial. If the Conference Board or other responsible unit agrees that the request for benefits is valid, it may file a written appeal to the General Board. There shall be an Appeals Committee, named by the President of the General Board, to hear these appeals. The Conference Board or other responsible unit of the Church may send a representative to the meeting at which the appeal shall be considered. The individual and the Conference Board or other responsible unit of the Church shall be notified within 10 days after the decision is reached by the Appeals Committee.

7.5 Limitation of Liability. All benefits hereunder are contingent upon and payable solely from such contributions as shall be received by the Board and investment results of the Board. No financial obligations, other than those which can be met by the contribution actually received and the investment results shall be assumed by the Board. Neither shall the members of the General Board be personally responsible or otherwise liable

for the payment of any benefits hereunder.

Section 8. AMENDMENT AND TERMINATION

8.1 **Amendment.** To the extent not inconsistent with *The Book* of Discipline, the General Conference shall have the right to amend this Plan at any time; provided, however, no amendment of the Plan shall cause any part of the plan assets to be used for, or diverted to purposes other than for the exclusive benefit of the Active Participants, Retired Participants, and their beneficiaries covered by the Plan.

8.2 **Termination.** The Church expects the Plan to be ongoing, but since future conditions affecting the Church cannot be anticipated or foreseen, the General Conference must necessarily and does hereby reserve the right to terminate the Plan at any time, in a manner and to the extent not inconsistent with The

Book of Discipline.

Section 9. MISCELLANEOUS

9.1 Non-Alienation of Benefits. No benefits payable at any time under the Plan shall be subject in any manner to alienation, sale, transfer, pledge, attachment, garnishment, or encumbrance of any kind. Any attempt to alienate, sell, transfer, assign, pledge, or otherwise encumber such benefit whether presently or thereafter payable, shall be void. No benefit nor the Fund shall in any manner be liable for or subject to the debts or liabilities of any Active Participant, Retired Participant or other person entitled to any benefit.

9.2 Unclaimed Benefits. If an Active Participant, Retired Participant or beneficiary fails to claim a benefit to which the Active Participant, Retired Participant or beneficiary is entitled and if such participant's or beneficiary's whereabouts is unknown to the General Board after the Board has sent a registered letter to the last known address and has made inquiry of the last known applicable unit of the Church, the General Board may terminate benefit payments as the Board deems appropriate, fully discharging the Plan and the Board of all liability with respect thereto.

9.3 Relinquishment of Benefits. An Active Participant, Retired Participant or beneficiary may voluntarily relinquish in writing for not more than a year at a time all or any part of benefit payments that are in pay status. Benefit payments that are relinquished shall not thereafter be recoverable by the Active Participant, Retired Participant or beneficiary.

Section 10. PRIOR PLAN BENEFITS

- 10.1 Amendment of Prior Plan. Effective as of January 1, 1982, this Section 10 shall supersede and replace the provisions of the Ministers Reserve Pension Fund relating to the Disability and Survivor Benefit Fund with respect to all persons who on December 31, 1981, are receiving or are entitled to receive future benefits from the Disability and Survivor Benefit Fund of the Ministers Reserve Pension Fund (hereinafter referred to as the "Prior Plan").
- 10.2 **Transfer of Assets.** The assets of the Prior Plan shall be transferred to this Plan as soon as administratively feasible after January 1, 1982.
- 10.3 **Disability Benefits.** All persons who as of December 31, 1981, were receiving disability benefit under the Prior Plan shall, effective as of January 1, 1982, be entitled to an annual disability benefit, payable in monthly installments, equal to 40% of the

Denominational Average Compensation in effect as of January 1, 1982. The benefit amount shall be increased by 2% on July 1 of each year beginning July 1, 1983.

All such persons shall, in addition, have credited to a Church Account established on their behalf under the Ministerial Pension Plan an annual amount equal to 12% of the Denominational Average Compensation in effect as of January 1, 1982. Such amount shall be credited, commencing January 1, 1982, in monthly installments. The amount shall be increased by 2% on July 1 of each year beginning July 1, 1983.

Payment of the disability benefits set forth in this subsection 10.3 shall be subject to the provisions of subsection 5.4(d), (e) and (f) of

this Plan.

10.4. Surviving Spouse Benefits. All surviving spouses who as of December 31, 1981, were receiving surviving spouse benefits from the Prior Plan shall thereafter continue to receive such benefits from this Plan.

All surviving spouses who as of December 31, 1981, were receiving surviving spouse benefits from the Prior Plan shall be entitled to a minimum single-life annuity in an annual amount equal to (a) less (b), where,

(a) is 20% of the Denominational Average Compensation in

effect on January 1, 1982, and

(b) is the annuity benefits (calculated on a single-life basis, regardless of the annuity form actually paid) otherwise payable from this Plan and from all other Church related sources, except Social Security benefits.

(c) the amount determined above shall be increased by 2% on July 1 of each year, provided the benefit was in effect on the

previous December 31st.

10.5. Surviving Children Benefits. All surviving children of deceased former members of the Prior Plan who as of December 31, 1981, were receiving or could in the future receive surviving children benefits under the Prior Plan shall, effective as of January 1, 1982, be entitled to the following benefits from this Plan.

Any such surviving child under age 18 years shall receive in monthly installments an annual benefit of 10% of the Denominational Average Compensation in effect as of January 1, 1982.

Any such surviving child age 18 years but under age 25 years shall receive an annual educational benefit equal to 10% of the Denominational Average Compensation in effect on the later to occur of January 1, 1982, or the date such child attains age 18 years. Such benefit is payable for each year during attendance as a full-time student at a secondary school and, in addition, for each

year not to exceed four years during attendance as a full-time student at a standard school or college beyond the secondary school level. The annual benefit shall be payable in monthly installments.

Satisfactory certificate of enrollment and attendance in school or college shall be provided periodically as may be required by the Board in order for an educational benefit to be paid.

The amount of any benefit payable under this subparagraph 10.5 shall be increased by 2% on July 1 of each year, provided the benefit was in effect on the previous December 31. (Adopted April 23, 1980; see Journal, pages 397-412.)



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